



AGENDA
COUNCIL MEETING
MARCH 15, 2022
LISBON TOWN OFFICE
6:00 P.M.

Mark Lunt 2022
Donald Fellows 2022
Jason Smith 2022
Fern Larochele, Chair 2023
Harry Moore, Jr., Vice Chair 2024
Raymond Robishaw 2024
Clifford Miller 2024

1. CALL TO ORDER & PLEDGE TO FLAG
2. ROLL CALL
___ Councilor Lunt ___ Councilor Fellows ___ Councilor Larochele ___ Councilor Smith
___ Councilor Moore, Jr ___ Councilor Robishaw ___ Councilor Miller
Town Clerk reading of meeting rules
3. EXECUTIVE SESSION
2022-65 ORDER - Per 1 M.R.S.A. § 405 (6) (A) Personnel Matters
4. GOOD NEWS & RECOGNITION
A. Lisbon High School Competition Cheering Team – Championship Title Proclamation
5. PUBLIC HEARINGS
A. Coronavirus State and Local Fiscal Recovery Funds Stipend to Employees
6. AUDIENCE PARTICIPATION & RESPONSE FOR AGENDA ITEMS
7. CONSENT AGENDA
2022-66 ORDER–
 - A. Municipal Accounts Payable Warrants – \$ 18,367.75
 - B. Municipal Payroll Warrants – \$
 - C. School Accounts Payable Warrants– \$ 261,261.75
 - D. School Payroll Warrants – \$ 366,907.10
8. COUNCIL ORDERS, RESOLUTIONS, & ORDINANCES
2022-67 ORDER – Sewer Project Updates - Mandy Olver
2022-68 ORDER – Main Street/Route 125 Project Update - MDOT
2022-69 ORDER – Item moved to April 5, 2022 Agenda
2022-70 ORDER – Municipal Budget Presentation & Department Goals
2022-71 ORDINANCE – Coronavirus State and Local Fiscal Recovery Funds Stipend to Employees – **Second Reading**
2022-72 ORDINANCE – Amend Chapter 70 Zoning Ordinance, Article IV. Dist. Regulations, Division 13. Dist. Uses, Sec. 70-531 Table of Land Uses - **First Reading**
9. OTHER BUSINESS
 - A. Council Committee Reports:
 1. School Committee – Councilor Larochele
 2. Planning Board – Councilor Fellows
 3. Lisbon Development Committee – Councilor Smith
 4. Conservation Commission – Councilor Moore
 5. Parks & Recreation Committee – Councilor Miller
 6. County Budget Committee – Councilors Moore/Lunt
 7. Library Governing Board – Councilor Lunt
 8. Water Commission – Councilor Fellows
 9. Finance Committee – Councilor Robishaw
 - B. Town Manager's Report
 - C. Department Heads Written Reports
 - D. Worumbo Survey Update
10. APPOINTMENTS
2022-73 ORDER – Accept Planning Board & Lisbon Development Committee Member Resignations - Lisa Ward
11. COUNCIL COMMUNICATIONS
12. AUDIENCE PARTICIPATION & RESPONSE NEW ITEMS
13. EXECUTIVE SESSION
14. ADJOURNMENT
2022-74 ORDER – To Adjourn

SUMMARY OF LISBON COUNCIL MEETING RULES

This summary is provided for guidance only. The complete council working rules may be found on the town website www.lisbonme.org on the Town Officials, Town Council page.

The meeting agenda is available from the town website under Council Agendas and Minutes.

1. Please note the order that agenda items may be acted upon by the Council, however, if necessary, the Council may elect to change the order of the agenda.
2. The Council Chairman presides over the meeting. When the Chairman is not present, the Vice Chairman serves that function. The chair shall preserve decorum and decide all questions of order and procedure subject to appeal to the town council.
3. Public comment is not typically allowed during Council workshops. There may be occasions where public comment may be recruited, but normally, workshops are reserved for Council members to discuss and educate themselves on a variety of issues facing the Town. Prior to the conclusion of a workshop, if time permits, the chair may allow questions from the public.
4. During audience participation, anyone wishing to address council will wait to be recognized by the chair before beginning any remarks. Audience members will move to the lectern to address council, and shall provide name and address prior to addressing the council.
5. Note that "Consent Agenda" items (if there are any) are acted upon first, voted upon as a group, and will most often be voted on without discussion as these items often involve "housekeeping" issues (such as minor parking changes). On occasion "Consent Agenda" items are separated out as stand-alone action items by the Council to allow for more discussion.
6. Public comment on agenda items. General comments on agenda items should be made during audience participation. After introduction of an agenda item, appropriate motions, and time for explanation and council questions, the public may be allowed to comment on that agenda item at the discretion of the chair. During that period of time, the public comment shall address only the agenda item before council.
7. Action on agenda items. As each item on the agenda for any meeting is brought to the floor for discussion:
 - a. The town clerk reads the agenda item and the action being requested of council.
 - b. The sponsor of each item or, if there is no council sponsor, the town manager, or town staff, shall first be allowed to present their initial comments for consideration by the public and councilors.
 - c. Following this introduction of the issue, there will be time devoted to any questions of the sponsor or the town manager or staff regarding the agenda item which any councilor may have which would help to clarify the question presented by the agenda item. The chair may allow questions from the public during this time however; no debate or discussion of collateral issues shall be permitted.
 - d. When authorized by the chair, any additional public comment shall be no longer than two minutes per person and must be to request or furnish new or undisclosed information or viewpoints only.
 - e. Once an agenda item has been explained and clarified by any questioning, the discussion on the specific agenda item will remain with the council. Additional public comment, prior to final council vote; will only be allowed at the chairman's discretion.
8. New business is for the council to receive input on town matters not on the agenda for that meeting. It is not intended, nor shall it be construed as an opportunity for debate of previous agenda items or reinforcement of a point made by another speaker. Comments shall be to furnish new or undisclosed information or viewpoints and limited to a time period of two minutes or less and shall be directed through the chair.
9. If an "Executive Session" is conducted by the Council, State Statute prohibits public attendance for any discussion of the action to be addressed by the Council. Any action taken by the Council on any "Executive Session" matter must be acted upon in a public meeting, and may occur at the end of the "Executive Session" (which has no time element relative to the length of the discussion involved in the "session").



Town of Lisbon

Ryan McGee
Interim Town Manager

Town Council
Don Fellows
Cliff Miller
Fern Larochelle, Chair
Mark Lunt
Ray Robishaw
Harry Moore, Jr., Vice Chair
Jason Smith

MEMO

To: Town Council
From: Ryan McGee, Interim Town Manager
Subject: Recommendations
Date: March 15, 2022

Agenda Item 2022 – 71
Coronavirus State and Local Fiscal Recovery Funds Stipend to Employees
Second Reading

The Council approved the first reading on March 1, 2022. A public hearing was scheduled for March 15, notice was posted in the newspaper, on the website, at the post offices, and at Town Hall. A second reading without any material changes would be required to take a final vote.

Recommendation

To approve a one-time Hazard Pay Stipend to be paid on May 1, 2022 from the Coronavirus State and Local Fiscal Recovery Funds for employees that are currently employed by the Town of Lisbon as of March 1, 2022 and that and were working during 2021 as follows:

- **For Full-time employees, a one-time hazard payment of \$2,000.**
- **Part-time regular employees that work at least 20 hours weekly (which also includes all part-time Public Safety personnel regardless of hours worked), a one-time hazard payment of \$1,000.**

Agenda Item 2022 – 72
Amend Chapter 70 Zoning Ordinance, Article IV. District Regulations, Division 13. District Uses,
Sec. 70-531 Table of Land Uses
First Reading

The Planning Board Proposes Council adopt amendments that change the Medical and Adult use Marijuana Ordinance to allow some types of manufacturing operation in the Village Zone.

This change replaces “No” under manufacturing facilities for Adult and Medical to a Conditional Use C., and adds to the Footnotes 14 &15, the words “manufacturing activities in the Village Zone shall not include marijuana extraction or preparation by means of chemical synthesis. The Code Enforcement Officer reports after speaking with Legal Counsel that Municipal Definitions do not have to mirror the State’s definitions. The Planning Board voted unanimously to modify the Land Use Table and Footnotes for District Uses as presented.

Recommendation

ROLL CALL VOTE REQUIRED: To Amend Chapter 70 Zoning Ordinance, Article IV. District Regulations, Division 13. District Uses, Sec. 70-531 Table of Land Uses as presented.



TOWN OF LISBON
300 Lisbon Street, Lisbon, ME 04250

Twila D. Lycette, Town Clerk
Lisa Smith, Deputy Clerk

Town of Lisbon

PUBLIC HEARING

Notice is hereby given that the Lisbon Town Council intends to hold a Public Hearing on March 15, 2022 at 6:00 PM at the Town Office at 300 Lisbon Street in the Public Meeting Room to discuss the one-time Qualified Disaster Relief Hazard Pay Stipend to be paid on May 1, 2022 from the Federal Coronavirus State and Local Fiscal Recovery Funds for employees that are currently employed by the Town of Lisbon as of March 1, 2022 and that were working during 2021.

The Public is invited to attend.


Twila Lycette, Town Clerk

22-2104

Constable's
Return Of Posting
State Of Maine

Lisbon,

Androscoggin, ss.

Pursuant to the within notice, I have posted said notice at the Lisbon Center Post Office and the Town Office Building, these being in District 1, and the Lisbon Falls Post Office, this being in District 2, all being conspicuous and public places within the Town of Lisbon.

Date:

3/3/22

John R. Kelly

Constable, Town of Lisbon

INFLATION

Continued from Page C8

different stimulus efforts, infusing several trillion dollars into the economy.

During the Trump administration, workers got stimulus checks and expanded unemployment benefits of about \$200 a week, as well as paid sick leave, temporarily. Later in 2020, the administration also passed a \$300 billion relief package that financed a new round of stimulus checks, unemployment aid and small-business assistance, among other measures.

But economists are increasingly pointing to the scale and size of the \$1.9 trillion American Rescue Plan — which Democrats passed less than two months after President Joe Biden came to office — as too big to fill the economy's hole.

This stimulus re-extended more generous unemployment benefits of \$400 a week, gave many Americans another round of stimulus checks and expanded the Child Tax Credit, though it has since expired. It also strengthened nutritional assistance and school lunch programs.

Many Democrats — except a rare few, such as Lawrence Summers, who served under Presidents Bill Clinton and Barack Obama — initially waded off concerns that the spending power of the package could overwhelm the economy and cause inflation. But over time, it became clear that the massive influx in cash that went straight to American households, plus billions more dollars pumped into the broader economy, overheated the recovery.

At this point, it's hard to tease out how much blame stimulus deserves for widespread inflation. But it's a common criticism among Republicans who didn't vote for Biden's stimulus package. And as time goes on, an increasing number of economists concede that the

American Rescue Plan was too big to fill the hole left by the coronavirus recession.

Why is housing so expensive?

Housing costs have been pushed up by soaring demand, but also by — and a different kind of stimulus pumped into the economy.

All over the country, as people have reevaluated where they live and work, families have scoured for new homes. But there are nowhere near enough houses or condos to meet the demand, nor is there enough construction capacity to build new ones. The costs of basic building materials, from lumber to window panes, have soared, while construction crews are bogged down by labor shortages.

Meanwhile, low interest rates have fueled the boom even more. At the beginning of the pandemic, the Federal Reserve slashed interest rates to near zero and flooded the markets with a deluge of financial support. But that easy money, ease back down to more typical levels later this year. But it's unclear how quickly and effectively that will happen while the pandemic maintains its grip on daily life.

In the meantime, many economists say families will probably see a lasting mark on their budgets. The cost of rent, for example, is unlikely to back down after inching higher over the past year.

Plus, one big challenge for policymakers is Americans' perceptions of inflation, which can influence

hundreds of millions of Americans being forced to eat most of their meals at home. Foods packed for restaurants shuttered for months were orphaned even as grocery shelves went bare.

But prices kept going up, with many food manufacturers — including Kraft Heinz, General Mills and Campbell Soup — announcing price increases for 2022, citing the higher costs of ingredients, labor shortages and higher wages.

The good news is that inflation for some food items, such as poultry and meat, is beginning to slow. But now prices for fresh produce, which had avoided the worst of the price hikes, are also rising because of a greater reliance on imports and higher fertilizer costs on farms coinciding with another spike in demand.

How and when will prices ease?

Federal Reserve and White House officials say they still expect prices to ease back down to more typical levels later this year. But it's unclear how quickly and effectively that will happen while the pandemic maintains its grip on daily life.

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Plus, one big challenge for policymakers is Americans' perceptions of inflation, which can influence

consumer spending choices. If Americans expect the cost of goods and services to rise higher, they may be more likely to buy more furniture or plane tickets now, before the price tag stings even worse. That cycle of behavior only pushes prices higher, and it can make those very inflation expectations self-fulfilling.

What are other countries doing?

While some of the trends underpinning inflation — such as the pandemic and a global shortage of basic materials — are having the same effect everywhere, some economists say Americans are seeing more rapid inflation than elsewhere as a consequence of the strength of the U.S. economy and the nature of the lavish financial rescue deployed to fight the pandemic.

"Part of what we're seeing in the U.S. is very similar to what's happened in the rest of the world," said Nathan Sheets, global chief economist for Citigroup. "And part of it is unique to our circumstances, particularly to the strength of U.S. aggregate demand."

In 2020 and 2021, direct government checks drove a consumer spending boom while household income checks were also lifted by the U.S. stock market, which outperformed those in Europe and Asia. Government responses have also varied across countries, although many central banks have already made moves to raise interest rates.

Britain has emerged as an interesting case study

for policymakers. As it prepares for inflation to reach or surpass 6% in April — just as a cap on energy prices is due for an up tick — it counts for the rising cost of supplying energy — Britain is also raising taxes in a bid to reduce its pandemic-related debt. The Bank of England in December also became the first central bank in a Group of Seven nation to raise interest rates.

Is there government aid available?

There is no direct government aid for inflation. The Federal Reserve is in charge of keeping prices stable, but its tools are blunt. To rein in inflation, the Fed is likely to raise interest rates from near-zero levels in March, setting up the first in a series of rate hikes to come this year.

In France, anyone making less than 2,000 euros (\$2,260 a month) in 2021 was eligible to receive a one-time 100-euro (\$114) inflation indemnity from the government. The tax-free payment was designed as a cushioning power buffer for 38 million lower-income people "in the face of the sharp rise in the cost of energy," according to the government.

PUBLIC HEARING

FORUM on Boston's Charter, Section 6.01A and Section 2.08A, notice is hereby given that the Boston Town Council intend to hold a Public Hearing on March 1, 2022, at 7:00 PM in the Town Office Public Hearing Room, 100 State Street, on a proposed ordinance to appropriate \$100,000 from the Town's undesignated funds to hire and train positions, including an Assistant Town Manager position, and to fund a search for a new Town Manager position and Renewal Special Endowment Fund for Annual Revenues & Public Use Labor Street, Labor Falls, MA 02452. The Public is invited to attend

Other governments have imposed price caps on basic goods to shelter households from the worst effects of inflation. In January, Hungarian Prime Minister Viktor Orban said items such as sugar, flour and sunflower oil should be sold at the same prices as they were in October, and Serbia is working to extend a similar policy past its February deadline.

The Washington Post's Andrew Van Dam and Karen Fahlin contributed to this report.

130TH MAINE LEGISLATURE LEGISLATIVE HEARINGS

Legislative committees will hold public hearings as follows. There may be additions or changes to this schedule and bills will not necessarily be heard in the order listed. For further information, contact the Legislative Information Office at 207-287-1692 or check schedules at <http://www.mainelegislature.org/calendars/calendar>. Committees will not be conducting meetings electronically or viewed at www.mainelegislature.org or viewed at www.youtube.com/mainelegislature. Persons who need accommodations should notify the Legislative Information Office as soon as possible. 207-287-1692, FAX 207-287-1580, linfo@legislature.maine.gov

JOINT STANDING COMMITTEE ON CRIMINAL JUSTICE AND PUBLIC SAFETY
Sen. Susan Deschamps, Senate Chair, Rep. Charles Warren, House Chair
Public Hearing: Friday, February 25, 2022, 10:00 AM

LD 1479 "An Act To Make Certain Traffic Infractions Second Offenses"
LD 1654 "An Act To Stabilize State Funding for County Corrections" (EMERGENCY)
LD 1913 "An Act To Fix Inconsistencies within the Sex Offender Registration and Notification Act of 2013" (EMERGENCY) CONTACT: Deborah Fahy, 287-1122

JOINT STANDING COMMITTEE ON EDUCATION AND CULTURAL AFFAIRS
Sen. Joseph Rafferty, Senate Chair, Rep. Michael Brennan, House Chair
Public Hearing: Tuesday, February 22, 2022, 10:30 AM

LD 1807 "An Act To Expand Nursing Education Programs"
LD 1962 "An Act To Increase Learning Potential by Providing High-potential Tutoring Grants"
LD 1963 "An Act To Create the General Purpose Aid Stabilization Fund" CONTACT: Elias Murphy, 287-3125

JOINT STANDING COMMITTEE ON ENERGY, UTILITIES AND TECHNOLOGY
Sen. Mark Lawrence, Senate Chair, Rep. Seth Berry, House Chair
Public Hearing: Tuesday, February 22, 2022, 9:00 AM

LD 1935 "An Act To Facilitate Net Energy Billing"
LD 1941 "An Act To Ensure Transparency and Distribution Utility Accountability" CONTACT: Jason Allard, 287-4143

JOINT STANDING COMMITTEE ON HEALTH AND HUMAN SERVICES
Sen. Ned Claxton, Senate Chair, Rep. Michele Meyer, House Chair
Public Hearing: Tuesday, February 22, 2022, 1:00 PM

LD 393 "An Act To Amend the Laws Regarding Health and Human Services"
LD 1769 "An Act To Align the Child and Family Services and Child Protection Act with Federal Law"
LD 1787 "An Act To Improve the Quality and Affordability of Primary Health Care Provided by

Is food affected by inflation?

Food prices were one of the first things to start rising. At first, it was because of a spike in demand, with hoarding and massive purchases of items such as flour, yeast, chicken soup and Gatorade, driven by

best-selling author of "Liar's Poker," "Money Ball" and "The Blindside," tells the story of an Albuquerque, New Mexico, middle-class school student, Laura Glass, who, with the help of her scientist father, created a computer model in 2003 as a class project for describing the spread of a pandemic.

Glass's idea led to an academic paper by her father, which three years later came to the attention of an ad hoc White House group working on a plan for containing a theoretical pandemic. Thanks to the Glass model, one of the chief strategies devised in the plan was to immediately close down schools at the beginning of an epidemic. Why? Because the high density of school-age children in cramped classrooms and on buses, combined with the high frequency of their social interactions, made them potential super-spreaders.

In short, Paul LePage is peddling malarkey about COVID and doing so in a way which disrespects the current governor and a whole class of poor people — welfare recipients. And he's just getting warmed up for his campaign. Who knows what outrageous claims he'll make once he hits his stride?

Perhaps LePage should go back to Florida, where official lies about public health have become public policy.

Better yet, maybe he should challenge Florida's governor for re-election using an accommodation and food services. Not surprising, these occupations all require an on-site presence and personal interactions with co-workers or customers.

Third, schools, the very institutions LePage wants to keep open for more days per year, have the potential to be the worst breeding ground for the virus in the absence of rigorous public health precautions like ventilation, masking, distancing and vaccinations. In his book "The Premonition," Michael Lewis,

130TH MAINE LEGISLATURE LEGISLATIVE HEARING NOTICES Hearings on Lds

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COMMISSIONERS OF MASSACHUSETTS LAND COURT DEPARTMENT OF THE TAX COURT

ESSEX, SS.

CASE NO. 22 MSC 00007(J)081

U.S. Bank Trust National Association, as Trustee of the Chait Series III Trust vs. Cynthia Budzianowski et al.

You are hereby notified that a complaint has been filed with the above-named court in which you are named as an interested party. This complaint concerns a certain parcel of land in Ipswich, Essex County, and said Commonwealth being the property known as and numbered 139 County Road. Plaintiffs seek a judgment that returns, with principal, the mortgage from Cynthia Budzianowski to Mortgage Network, Inc. said mortgage being recorded in the Registry of Deeds in the Essex County South District Registry of Deeds in Book 29228, Page 78 to add Raymond Budzianowski as a grantor and such other and further relief as the Court may deem just and proper.

This complaint may be examined at the Office of the Clerk of the Court, a copy obtained from plaintiffs attorney if you intend to make any defense, you are hereby notified to serve upon the plaintiffs attorney, Sharon M. Petrovic, Esq., locally through the Massachusetts Real Estate National Law Group, whose address is 125 High Street, Suite 1813, Boston, MA 02110 an answer to the complaint on or before the seventh day of March, next, the return day, hereof, and a copy thereof must be filed in this court on or before said day.

If you fail to do so, judgment by default will be taken against you for relief demanded in the complaint. Unless otherwise provided by Rule 13(a), your answer must state as a counterclaim any claim which you may have against the plaintiff which arises out of the transaction or occurrence that is the subject matter of the complaint. If you wish that a default be entered from making such claim in any other action.

It is ORDERED that notice be given by publishing a copy of this notice once in the Essex County and said Commonwealth newspapers published in Danvers, Essex County, and said Commonwealth on or before the seventh day of March, next, the return day, hereof, and by publishing a copy of this notice once in the Lewiston Sun Journal, a newspaper published in Lewiston, in the State of Maine at least thirty days before the seventh day of March, next, the return day, hereof, and by publishing a copy of this notice once in the Portland Press of Commerce, a newspaper published in Portland, in the State of Maine, on or before the seventh day of March, next, the return day, hereof. Deborah J. Patterson Recorder

Public Notices

are a permanent and independent record of government and court actions. These include state and local government meetings, rule making, available contracts, zoning changes, and many more, as required by law. In addition, parties to some court proceedings, such as foreclosures, probate, and estate actions are required to publish notices to ensure notification of affected parties, as well as the general public. These notices also alert business owners, large and small, to potential government contractual jobs, helping to ensure economic activity across a level playing field. Public notices have existed to ensure transparency in all levels of government since the founding of the United States. State and local notices are published in Maine newspapers and are also recorded at mainenotices.com, where anyone can browse or search notices, and sign up to receive email alerts when relevant notices appear.

Agenda Date: 03-15-2022

Date	Brenda Martin	Municipal Accts Payable	
3/8/2022	3082022	\$	8,644.00
3/10/2022	3102022	\$	9,723.75
		\$	18,367.75
		\$	<i>18,367.75</i>

Date	Lynna Izumi	Municipal Payroll Warrants	
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Date	Louise Levesque	School Accts Payable	
3/11/2022	2217	\$	<i>261,261.75</i>

Date	Eva Huston	School Payroll Warrants	
3/15/2022	49	\$	2,116.62
3/15/2022	1114	\$	353,805.85
3/15/2022	1115	\$	10,984.63
		\$	<i>366,907.10</i>

MEMORANDUM FROM THE SEWER SUPERINTENDENT

TO: INTERIM TOWN MANAGER/COUNCILORS
FROM: STEVE AIEVOLI
SUBJECT: SEWER DEPARTMENT PROJECTS & FUNDING UPDATE
DATE: MARCH 9, 2022

With the final USDA Rural Development approved project being awarded and work beginning this spring, now is the time to provide an update. This update is regarding the projects, the funds expended on the projects and to discuss the use of funds remaining.

Mandy Olver of Olver Associates has put together the included summary which also outlines the next steps if approved. Mandy will be in attendance to provide more information and too answer any questions.

Regards,

Steve Aievoli

OLVER ASSOCIATES INC.

ENVIRONMENTAL ENGINEERS

March 8, 2022

Mr. Steve Aievoli, Superintendent
Lisbon Town Office
300 Lisbon Street
Lisbon, Maine 04250

Dear Steve:

As requested, we are writing to provide an update regarding funding related to the Town of Lisbon's \$9 million USDA Rural Development projects. These funds which consist of a \$6,543,000 loan and \$2,457,000 grant were approved by referendum in 2017. As you know, to date the Town has successfully completed two sewer projects.

- The Phase 1 sewer improvements project was completed in 2019 at a total cost of \$1,160,000. The project consisted of replacement of over 8,000 linear feet of old leaking sewer pipe on Park Street, Ferry Road, Andrea Street, Osborne Street, Whitney Street, Nason Street, and Madelyn Street.
- The Phase 2 sewer project consisted of replacement of over 3600 linear feet of old leaking sewer on Upland Road, Webster Road, and St. Ann Street and was completed in 2021. The project was completed at a cost of \$1,280,000.

Both of these projects were completed at less than the original contract award amount, which contributed to the current contingency available for additional projects.

There are also two projects currently being completed with the RD funds:

- The Davis Street Pump Station and chlorine contact tank at the wastewater treatment plant are both undergoing updates. Most of the work at the treatment plant has been completed. TBuck Construction is expected to complete improvements to the Davis Street Pump Station by the beginning of June. Estimated cost for this project is \$3,400,000.

TEL. (207) 223-2232
FAX (207) 223-5448

290 Main Street
P. O. Box 679
Winterport, Maine 04496

OLVER ASSOCIATES INC.

Mr. Steve Aievoli, Superintendent

March 8, 2022

Page 2

- The Town is also participating in the MDOT contract for reconstruction of infrastructure on Route 125/Main Street. The sanitary sewer will be replaced as part of the MDOT contract. This project is expected to get underway in April, and the Town's cost for the sewer reconstruction from this funding package is expected to be approximately \$1,800,000.

Now that we have the bid completed for the MDOT project, it seems appropriate to discuss utilization of remaining funds of the USDA funding package. After reserving contingency for the ongoing projects, there is approximately \$1,300,000 available to be utilized for future projects. Because of restrictions related to use of the USDA funds, the money can only be utilized for projects at the wastewater treatment facility. These funds are the grant component of the funding package. If not utilized for eligible projects, the Town would lose the grant funds while still being responsible for the full loan component of the funding. It therefore makes no sense not to proceed with additional eligible projects. We recommend those funds be utilized for the replacement of the aging sludge processing system at the treatment plant.

The wastewater treatment facility currently uses a centrifuge to dewater sludge. In 2023 this unit will be 20 years old, and it has had recent failures requiring the plant to temporarily be without sludge dewatering capability. The typical design life for wastewater components, which function in a harsh corrosive environment, is 20 years. A screw press represents current technology and has the ability to remove more water from the sludge and operates with greater energy efficiency. This will result in reduced sludge disposal and energy costs in future operational budgets.

The estimated cost of the sludge dewatering equipment replacement project is \$2 million. The remaining \$1.3 million of RD funding can be utilized towards the project. We understand that the Town also has a committed fund balance in wastewater that could be utilized towards the remainder of the budget needed to complete the dewatering equipment project.

OLVER ASSOCIATES INC.

Mr. Steve Aievoli, Superintendent

March 8, 2022

Page 3

If you have any questions or need additional information at this time, please do not hesitate to call.

Very truly yours,

OLVER ASSOCIATES INC.



A handwritten signature in black ink, appearing to read "Mandy Holway Olver".

Mandy Holway Olver P.E., Vice-President
Construction Services Manager

MHO/sb

1667/090

Unassigned Fund Balance FY 21 \$ 3,463,099.00 Need to update due to TIF funds not being moved to and from GF.

FY 22 Municipal Budget \$9,170,901.00 \$ 3,463,099.00
 FY 22 County Budget Lisbon Share \$803,220.00
 FY 22 School Local Share \$7,790,575.00

Operating Budget \$17,764,696.00

16% of GF Operating Budget (\$) \$2,842,351.36 \$ 620,747.64
 15% of GF Operating Budget (\$) \$2,664,704.40 \$ 798,394.60
 14% of GF Operating Budget (\$) \$2,487,057.44 \$ 976,041.56
 13% of GF Operating Budget (\$) \$2,309,410.48 \$ 1,153,688.52
 12% of GF Operating Budget (\$) \$2,131,763.52 \$ 1,331,335.48

Use of FB Leaving 12% Unassigned \$ 1,331,335.48

FY22

Revaluation \$ (30,000.00)
 Code Enforcement storage \$ (2,652.24)
 Public Works Vehicles and Equip \$ (95,485.00)
 Parks & Rec Bus repair \$ (9,914.20)
 Parks & Rec Truck \$ (44,836.00)
 snowmobile \$ (8,000.00)
 mower \$ (8,000.00)
 fire truck carryforward \$ (75,000.00)
 Portable radios \$ (9,685.00)
 Bullet proof vests \$ (12,110.58)
 town office street lighting \$ (8,500.00)
 re-pitch roof transfer station \$ (48,000.00)
 library heating/cooling \$ (15,525.00)
 Cruiser laptops \$ (29,800.28)
 server and hardware upgrades \$ (13,077.56)
 \$ 920,749.62 A

estimated to be purchased FY22:

Forklift \$ (35,000.00)
 fire station study \$ (30,000.00)
 new position salaries FY22 \$ (100,000.00)
 Clerk books restoration \$ (13,750.00)
 guardrail \$ (12,000.00)
 PW Generator \$ (56,000.00)
 Fire Generator \$ (14,000.00)
 \$ (260,750.00) B

\$ 920,749.62 A
 \$ (260,750.00) B
 \$ 659,999.62 A-B

FY23 needs:

Solid Waste Dept	dump trailer	\$ 145,000.00		
PW dept	plow truck	\$ -	FY24	\$ 230,000
PW dept	sweeper	\$ -	FY24	\$ 240,000
PW dept	gas tanks	\$ -	municipal budget	\$ 95,000
Library	library childrens carpet	\$ -	municipal budget	\$ 10,000
Buildings	AEDs	\$ -	municipal budget	\$ 3,905
Parks & Rec	1 ton truck Parks	\$ 50,000.00		
Parks & Rec	Parks side by side	\$ -	municipal budget	\$ 11,200
Fire Dept	fire pick up truck	\$ -	Dingley TIF	\$ 50,000
Fire Dept	fire hydraulic tools	\$ -	municipal budget	\$ 28,000
Assessing	reevaluation	\$ -	municipal budget	\$ 30,000
Clerk	clerk books	\$ 14,127.00		
PW dept	salt shed	\$ 450,000.00		
		\$ 659,127.00		

\$ 872.62 remaining

FY 2023 PROPOSED BUDGET PRESENTATION
Tuesday, March 15, 2022
6:00 P.M.

Presented by:
Interim Town Manager, Ryan McGee
Kayla Tierney, Finance Director

DATE: March 15, 2022

RE: First draft of Fiscal 2023 Proposed Municipal Operational Budget

Presented tonight is the first draft of the FY23 Municipal and Waste Water expense budgets for your review and consideration. The goal of this proposed budget is to take into consideration both the residents of the Town of Lisbon and the great employees that keep this community running. Covid-19 turned the world upside down in March 2020 and we continue to navigate through life as the 'new normal'. It is our hope that FY23 will be the platform for new ideas; for continued growth in this community; for a focus on employee retention; for filling vacant positions; and finally, for maintaining and exceeding the level of service to the citizens of Lisbon that they deserve.

FY22 has been a very busy and demanding year. The Town of Lisbon is a thriving community that has seen a great deal of growth over the past several years; it is the third largest community in Androscoggin County, and based on the 2020 Census has a population of 9,711, ranking us the 23rd largest community in the State of Maine. The Town of Lisbon's overall economic outlook continues to make great strides towards a strong sense of community and an attraction for businesses and families. We are thankful for all of our dedicated staff as they continue to provide quality services to our community.

The economy continues to have its ups and downs and is impacted by a myriad of external variables impacted by the world at large. As such, it has a major impact on revenue available to fund municipal services. The Town of Lisbon has been fortunate to benefit from an increase in State revenue sharing, motor vehicle excise taxes as well as other income driven services provided by the Town of Lisbon. Outside of property tax revenue, motor vehicle excise tax is another major source of revenue. The Wastewater Treatment Plant is under the umbrella of the Town but is supported by its own stream of revenue supported by rate increases for domestic sewer, industrial and septage. As of the date of this letter, the State of Maine has not produced an estimated revenue sharing projection report for FY23. However the Town will be basing this presented proposed budget off of the estimated projections from July 2021, which is a report issued after the adoption of our FY22 budget. From now until the budget adoption in June of 2022, we will have better estimates of our final revenues and expenditures for this upcoming fiscal year.

As indicated in the intro to this letter, there are a lot of goals set forward for fiscal year 2023. To set us up for success in the attainment of those goals, a lot of hard work has been poured into the presentation of this budget. The following words come to mind as we pool together to present this budget to you all tonight: longevity, big picture, growth and most importantly, community. The following summarization of the proposed fiscal year 2023 budget will highlight both the total increase, as well as a breakdown of that total into wages/benefits, debt service and other significant percentages.

The Budget Request:

The Initial Municipal Budget request for FY23 is as follows:

Initial versus Managerial Budget Request	
2023 Initial GF (Excluding County Tax & School)	\$ 9,928,255.00
2023 Managerial GF (Excluding County Tax & School)	\$ 10,690,348.00
\$ Difference between initial and managerial	\$ 762,093.00
% Difference between initial and managerial	7.68%
2023 County Tax Increase	\$ 33,072.00
Increase over FY2022	4.12%
2023 Initial GF, inclusive of School and County Tax	\$ 18,528,086.00
2023 Managerial GF, inclusive of School and County Tax	\$ 19,290,179.00
\$ Difference between initial and managerial	\$ 762,093.00
% Difference between initial and managerial	4.11%
2023 Debt Service	\$ 483,248.00
2022 Debt Service	\$ 361,343.00
\$ Increase over FY22	\$ 121,905.00
% Increase over FY22	33.74%
2023 Initial Sewer Budget Request	\$ 1,274,141.79
2023 Managerial Sewer Budget Request	\$ 1,354,094.00
\$ Difference between initial and managerial	\$ 79,952.21
% Difference between initial and managerial	6.27%

The Town's FY23 share of the County budget will increase by \$33,072, or 4.12% over the FY22 amount. In addition to the increase to the share of the County budget, we are still experiencing price increases as a result of current economic conditions. For example, the proposed budget includes a 5% increase in liability insurance across the board. We are currently experiencing an increase to oil prices and these prices remain to be unpredictable; the proposed budget is based on a 3% increase to fuel prices, but this is subject to change by May 2022 when we lock in a price for gas and diesel. It is also important to note the 5-7% increases that we are seeing on the manufacturing of goods across the nation, which is why you see a increase in the "Operating Supplies" line items, across the budget. Standard vehicles are taking 8-12 months from order date to completion date; specialty vehicles such as plow trucks and fire trucks can take up to 18 months in these current economic times.

During FY22, a pay study was conducted as a result of an increase in employee turnover. An RFP went out for a third party consulting firm, that specializes in this field, to compare our municipality to other similar municipalities in order to analyze the salaries and wages of the positions held at the Town of Lisbon. Market data was provided on a state average and on a peer average; MMA data was also reviewed during this process. The market data was then broken down into a 25th, 50th and 75th percentile for all Town held positions. The analysis of the data showed that the salaries and wages for a

significant percentage of positions was under a certain market valuation. To focus in on employee retention and recruitment, this proposed budget shows an increase in salaries and benefits to pull the Town of Lisbon up to a market value that is line with state averages. The adjustments to salaries and benefits is reflective in the Managerial Request Summary below; it goes into further detail in the next table specifically for Salaries and Benefits.

FY23 Managerial Budget Request versus FY22 Adopted Budget	
2022 Adopted GF (Excluding County Tax & School)	\$ 8,856,258.00
2023 Managerial GF (Excluding County Tax & School)	\$ 10,690,348.00
\$ Difference between FY22 and FY23	\$ 1,834,090.00
% Difference between FY22 and FY23	20.71%
2023 County Tax Increase	\$ 33,072.00
Increase over FY2022	4.12%
2022 Adopted GF, inclusive of School and County Tax	
2023 Managerial GF, inclusive of School and County Tax	
\$ Difference between FY22 and FY23	
% Difference between FY22 and FY23	
2023 Debt Service	\$ 483,248.00
2022 Debt Service	\$ 361,343.00
\$ Increase over FY22	\$ 121,905.00
% Increase over FY22	33.74%
2022 Adopted Sewer Budget	\$ 1,264,731.00
2023 Managerial Sewer Budget Request	\$ 1,354,094.00
\$ Difference	\$ 89,363.00
% Difference	7.07%

Salaries and Benefits	
2023 GF Wage and Benefits Request	\$ 6,542,371.72
2022 GF Wage and Benefits Adopted	\$ 5,325,660.00
Wage and Benefit Increase	\$ 1,216,711.72
Percentage Increase	22.85%
2023 Sewer Wage and Benefit Request	\$ 590,832.00
2022 Sewer Wage and Benefit Request	\$ 510,522.00
Wage and Benefit Increase	\$ 80,310.00
Percentage Increase	15.73%
Total Increase GF and Sewer	\$ 1,297,021.72
2/3rds of increase to be offset	\$ 864,724.38
Benefits	\$ 432,297.34
% net difference	7.41%

In an effort to offset the tax burden as a result of the requested budget increase, it is being proposed to offset the total dollar figure for the increase in salaries and benefits alone by 2/3rds with an investment cash account already retained by the Town of Lisbon on our Balance Sheet. By utilizing this account, we would like to propose a 1/3 increase in the current proposed FY23 Budget and then 1/3 thereafter for the next two fiscal years. This incremental staging will be instrumental in achieving the goals of FY23.

Included in the above salary information are the following new positions that will enhance the services provided to the Town of Lisbon as we continue to grow:

- Assistant Town Manager (to be put out to ad in FY22)
- Administrative Assistant to the Town Manager (an ad was placed in FY22)
- Sewer Billing/Administrative Assistant (an ad was placed in FY22)
- FT Firefighter
- Public Works Driver/Operator
- Assistant Director – Library
- Assistant Director – Parks & Rec

Salaries and Benefits	
2023 GF Wage and Benefits - New Positions	\$ 536,468.00
2023 Total GF Wage and Benefits Requested	\$ 6,542,371.72
% that is attributable to new positions	8.2%
2023 Sewer Wage & Benefit Request - New Position	\$ 86,134.00
2023 Total Sewer Wage and Benefit Request	\$ 590,832.00
% that is attributable to new position	14.6%
2023 GF Wage and Benefits for Personnel Changes	\$ 145,563.00
2023 Total GF Wage and Benefits Requested	\$ 6,542,371.72
% that is attributable to personnel changes	2.2%
2023 Sewer Wage and Benefits for Personnel Changes	\$ 12,256.00
2023 Total Sewer Wage and Benefits Requested	\$ 590,832.00
% that is attributable to personnel changes	2.07%

FY23 Managerial Budget Request versus FY22 Adopted Budget	
Bottom Line:	
Total General Fund including School and County	\$ 19,290,179.00
Plus Debt Service	\$ 483,248.00
Total	\$ 19,773,427.00
FY22 Adopted GF including School, County & Debt	\$ 17,811,397.00
\$ Increase	\$ 1,962,030.00
% increase	11.02%
\$ increase	\$ 1,962,030.00
Less 2/3rds increase to salaries/wages	\$ (811,181.71)
difference net of offset	\$ 1,150,848.29
% increase	6.46%
2023 Total General Fund excluding School and County	\$ 10,690,348.00
Plus Debt Service	\$ 483,248.00
Total	\$ 11,173,596.00
FY22 Adopted GF plus debt service excluding School and County	\$ 9,217,601.00
\$ increase	\$ 1,955,995.00
% increase	21.22%
\$ increase	\$ 1,955,995.00
less 2/3rds increase to salaries/wages	\$ (811,181.71)
difference net of offset	\$ 1,144,813.29
% increase	12.42%

Sewer Fund	
2023 Total Sewer budget request	\$ 1,354,094.00
Less 2/3rds increase to salaries/wages	\$ (53,542.68)
difference net of offset	\$ 1,300,551.32
2022 Total Sewer adopted budget	\$ 1,264,731.00
\$ difference net of offset	\$ 35,820.32
% increase	2.83%

Fund Balance

Lisbon's Unassigned Fund Balance per the FY2021 audited financial statements is \$3,463,099.00. Per Town Charter, 12% of the fund balance is to be retained; use of fund balance leaving 12% unassigned is set to be \$1,331,335.48. As the above unassigned fund balance dollar figure is as of 6/30/2021, the amount designated from the FY2022 budget process is to be subtracted out. After subtracting out the amount approved to be designated from fund balance during the FY2022 Budget process, it leaves

\$659,999.62; of this amount, the following capital assets are being requested to be funded through unassigned fund balance during fiscal year 2023:

- \$145,000 for a dump trailer for the Solid Waste department
- \$50,000 for a 1 ton truck for the Parks & Recreation department
- \$14,127 for the ongoing clerk book restoration project
- \$450,000 for the salt shed to be redesignated from unassigned fund balance in FY22 to FY23

Acknowledgment

The FY2023 Budget continues to focus on financial stability as well as sustainable solutions. This budget will be the platform for new ideas for the community as we begin to develop discussions around financial planning to align with our capital improvement plan and a first of its kind “tax rate reduction plan” for our senior citizens. This budget will also create a pay scale for the employees of the Town of Lisbon and bring wages to a market value to be competitive with surrounding Towns of the same size and nature. Lastly, it will keep the big picture in sight as we continue to discuss prospects of growth and development in our community.

We look forward to working with the Council to meet the goals and needs of the Town of Lisbon’s citizens and employees. We would like to express our sincerest appreciation for all involved in the development of this initial budget and for the continued involvement as we work towards fine-tuning it during this budget process. Finally, we would like to thank all Lisbon department heads and staff for all of their hard work.

Respectfully,

Ryan McGee, Interim Town Manager and Chief of Police
Kayla Tierney, Finance Director, Tax Collector and Treasurer

Town of Lisbon, Maine
Proposed Budget
Fiscal Year 2022-2023



Submitted By
Ryan McGee, Interim Town Manager
Kayla Tierney, Finance Director

Guide to the FY23 Budget Report

About the Town of Lisbon

The Town of Lisbon is the third largest community in Androscoggin County and is centrally located where State Route 196 passes through the entire length of Lisbon connecting Lisbon to the Lewiston/Auburn area. Based on the Census data from April 1, 2020, the Town of Lisbon has a population of 9,711 residents. The Town of Lisbon's overall economic outlook continues to improve; the vision of the Route 196 and Downtown Master Plans continue to make great strides.

Budget Guide

The Town of Lisbon budget report provides information to the public about Town government. This document highlights the Town's charter and specific policy statements to further assist in determining the allocation of municipal resources.

This document will outline the following:

- Budget Summary and Overview
- Expenditure Detail (broken down on a departmental level)
- Revenue Detail
- Capital Improvement Plan
- School Budget
- TIF (non-budgeted)
- Special Revenues (non-budgeted)
- Fund Balance

The Budget Summary and Overview section will provide general information about the budget and budget process as well as the letter from the Interim Town Manager to the Town Council.

The Expenditure Detail will break down all expenditures related to payroll, benefits, repair & maintenance, general operations, etc. by each department of the Town of Lisbon. The expenditure detail will further include actual expenditures from FY21, estimated expenditures for FY22 and proposed expenditures for FY23.

The Revenue Detail will provide information on the Town's various revenue accounts. This will include actual revenue detail from FY21, estimated revenues from FY22 and proposed revenues for FY23.

The Capital Improvement Plan will provide information for both the five year and ten year capital improvement plans by each major department. It will provide amounts in total by department and then will give a narrative for major purchases proposed for FY23.

The School Budget will provide information from the Superintendent of Lisbon School Department for the upcoming fiscal year related to revenues, expenditures and capital improvements for the three schools in Lisbon.

The Tax Increment Financing District (TIF) section will highlight the three major TIFs that are held with the Town of Lisbon and the criteria for each of the three TIFs. Furthermore, it will highlight the proposals from the Interim Town Manager and Finance Director for TIF fund usage in FY23; this includes, but is not limited to items that are part of the Capital Improvement Plan.

Special Revenue Funds section summarizes the balances held in the Special Revenue Fund as well as the plan for revenue and expense.

Fund Balance will highlight the Fund Balance Policy in the Town Charter and will provide a recommended percentage that will detail the proposed usage and allocation of the Fund Balance based on the FY21 audited financial statements.

General Information

The Town accounts are organized by Fund and each fund is composed of assets, liabilities, fund equity, revenues and expenditures. A fund is a grouping of related accounts, used to maintain control over resources for specifically intended activities or objectives. Each fund is then organized by department which is reflection in the Organization Code in the Munis software system. Each Organization Code is paired with an Object Code which reflects the full account description. This budget is going to predominantly detail the operations of the Town's General Government Fund but will also provide information about the Special Revenue Fund, Capital Improvements Fund and Sewer Fund. The TIF information will be housed within the Special Revenue Fund. The Town of Lisbon adopts an annual budget for its General Government Fund and Education Fund.

Charter

Article VI Section 6.02 details the Submission of the Municipal Budget. Per the Charter, the Town Manager and the School Committee shall submit budget line items for the ensuing fiscal year on or before the third Tuesday of March each year. The budget messages accompanying the budget reports shall explain the respective budgets both in fiscal terms and in terms of programs. Furthermore, they shall outline the proposed financial policies for the Town and School Department, respectively for the ensuing fiscal year; in addition, it shall describe the important features of the respective budgets, indicate any major changes from the current year with respect to financial policies, expenditures, revenues, summarize the debt position of the Town and School Departments respectively and any other information that the Town Manager and School Committee deems pertinent.

Article VI Section 6.03 states that the budgets, excluding that of the Water Department, shall, respectively, provide financial plans for the Town and School Department funds and activities for the ensuing fiscal year. In organizing the budgets, the Town Manager and School Committee shall use the most feasible combination of expenditure classification by fund, organizational unit, program and purpose. It shall begin with a clear general summary of its

contents; shall show in detail all estimated income, shall indicate the proposed property tax levy and shall set forth all proposed expenditures, including debt service, for the ensuing fiscal year. It shall further be arranged to reflect comparative figures for actual and estimated income and expenditures for the current fiscal year and actual income and expenditures for the preceding fiscal year.

Per Article VI, Section 6.04 the Council Action on the Budget is as follows:

- (a) Notice and Hearing. The Town Council shall publish in one or more newspapers having general circulation in the Town a general summary of the budgets and a notice stating:
 - a. The times and places where copies of the budget messages and the budgets will be available to the public, and
 - b. The time and place (not less than two weeks after the first such publication) of a public hearing on the proposed budgets.
 - (b) Budget Deliberations. The Town Council shall review the proposed budgets at budget sessions which may be informal but which shall be open to the public. The Council shall complete its review of the budgets no later than the last Tuesday in June.
 - (c) Amendments before Adoption. After the public hearing, the Town Council may adopt the Manager's budget with or without amendment. It may, by amendment, add or increase programs or amounts and delete or decrease programs or amounts. Except expenditures for debt service or otherwise required by law. The Council may adopt the School budget as proposed and may amend it, but such amendments shall be limited to adding to or decreasing the total amount of the budget.
 - (d) Adoption.
 - a. Town Budget. The final vote on the Town Budget shall be taken on or before the last Tuesday of June. If Council fails to adopt a budget for the Town by the last Tuesday in June, the Budget as presented by the Town Manager shall become the Budget to be implemented on a month to month basis until such time as a final Budget is approved.
 - b. School Budget. Until such time as the Town of Lisbon becomes certified as a member of a Regional School Unit by the Commissioner of the Maine Department of Education, the Town Council shall act as the Board of the Regional School Unit, approving the Budget with or without amendment, and providing for Referendum vote on the Budget in accordance with the procedures and time frames provided in LD499 as amended.
 - c. Post Adoption Amendments in School Budget. Within 30 days after the Budget for the School Department becomes final, the School Committee shall adopt such amendments in the school budget as may be necessary to absorb any decrease or expend any increase in the total amount of the budget which was approved by the Town Council. The Superintendent of Schools shall forward to the Town Council a copy of the final revised budget. Thereafter the School Department budget shall not be amended except in accordance with the provisions of the Charter.
- (C.O. of 9-16-2008, § 2008-152F, Ref. of 11-4-2008)

			FY23	Compare FY23 to FY22	Compare FY23 to FY22	FY22
ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation
12020500	50108	Elected Officials	\$19,508.00	\$1,778.00	10.03%	\$ 17,730.00
12020500	50202	Workers Comp Insurance	\$57.00	\$2.00	3.64%	\$ 55.00
12020500	50230	FICA Employer Costs	\$1,357.00	\$0.00	0.00%	\$ 1,357.00
12020500	50301	Office Supplies	\$500.00	\$0.00	0.00%	\$ 500.00
12020500	50306	Postage	\$50.00	\$50.00	100.00%	\$ -
12020500	50307	Advertising	\$800.00	\$0.00	0.00%	\$ 800.00
12020500	50401	Professional Development	\$500.00	\$250.00	100.00%	\$ 250.00
12020500	50960	Employee Recognition	\$5,000.00	\$0.00	0.00%	\$ 5,000.00
Total 12020500 Elected Officials			\$27,772.00	\$2,080.00	8.10%	\$ 25,692.00
12021000	50101	Town Manager	\$111,220.00	\$8,229.00	7.99%	\$ 102,991.00
12021000	50104	Non-Supervisory	\$166,005.00	\$166,005.00	100.00%	\$ -
12021000	50107	Administrative	\$52,000.00	-\$8,000.00	-13.33%	\$ 60,000.00
12021000	50201	Unemployment Costs	\$298.00	\$106.00	55.21%	\$ 192.00
12021000	50202	Workers Comp Insurance	\$3,532.00	-\$233.00	-6.19%	\$ 3,765.00
12021000	50210	MEPERS - Employer Share	\$33,581.00	\$16,791.00	100.01%	\$ 16,790.00
12021000	50220	Health Insurance	\$99,408.00	\$58,711.00	144.26%	\$ 40,697.00
12021000	50230	FICA Employer Costs	\$25,186.00	\$12,716.00	101.97%	\$ 12,470.00
12021000	50301	Office Supplies	\$1,000.00	\$800.00	400.00%	\$ 200.00
12021000	50306	Postage	\$300.00	\$50.00	20.00%	\$ 250.00
12021000	50307	Advertising	\$1,000.00	\$0.00	0.00%	\$ 1,000.00
12021000	50352	Cell Phone/Allowances	\$1,260.00	\$420.00	50.00%	\$ 840.00
12021000	50401	Professional Development	\$4,000.00	\$3,000.00	300.00%	\$ 1,000.00
12021000	50402	Dues and Memberships	\$100.00	\$100.00	100.00%	\$ -
12021000	50413	Mileage/ travel reimbursement	\$2,900.00	\$0.00	0.00%	\$ 2,900.00
12021000	50452	Audit services	\$9,934.00	\$84.00	0.85%	\$ 9,850.00
Total 12021000 Town Manager			\$511,724.00	\$258,779.00	102.31%	\$ 252,945.00
12021500	50108	Elected Officials	\$789.00	\$38.00	5.06%	\$ 751.00
12021500	50202	Workers Comp Insurance	\$1.00	-\$1.00	-50.00%	\$ 2.00
12021500	50230	FICA Employer Costs	\$60.00	\$2.00	3.45%	\$ 58.00
12021500	50301	Office Supplies	\$50.00	\$0.00	0.00%	\$ 50.00
12021500	50306	Postage	\$50.00	\$0.00	0.00%	\$ 50.00
12021500	50307	Advertising	\$250.00	\$0.00	0.00%	\$ 250.00
12021500	50401	Professional Development	\$140.00	\$0.00	0.00%	\$ 140.00
Total 12021500 Appeals Board			\$1,340.00	\$39.00	3.00%	\$ 1,301.00
12021600	50108	Elected Officials	\$5,250.00	\$250.00	5.00%	\$ 5,000.00
12021600	50202	Workers Comp Insurance	\$14.00	-\$2.00	-12.50%	\$ 16.00
12021600	50230	FICA Employer Costs	\$402.00	\$20.00	5.24%	\$ 382.00
12021600	50301	Office Supplies	\$250.00	\$0.00	0.00%	\$ 250.00
12021600	50306	Postage	\$150.00	\$0.00	0.00%	\$ 150.00
12021600	50307	Advertising	\$750.00	\$250.00	50.00%	\$ 500.00
12021600	50401	Professional Development	\$400.00	\$0.00	0.00%	\$ 400.00
12021600	50451	Contracted Professional Service	\$15,000.00	\$0.00	0.00%	\$ 15,000.00
Total 12021600 Planning Board			\$22,216.00	\$518.00	2.39%	\$ 21,698.00
12022000	50450	Legal expense	\$70,000.00	\$30,000.00	75.00%	\$ 40,000.00
Total 12022000 Legal			\$70,000.00	\$30,000.00	75.00%	\$ 40,000.00
12022500	50102	Department Head	\$64,272.00	-\$520.00	-0.80%	\$ 64,792.00
12022500	50104	Non Supervisory	\$38,815.00	\$5,035.00	14.91%	\$ 33,780.00
12022500	50130	Temporary/seasonal	\$8,000.00	\$1,000.00	14.29%	\$ 7,000.00
12022500	50140	Overtime wages	\$2,600.00	\$300.00	13.04%	\$ 2,300.00
12022500	50201	Unemployment Costs	\$186.00	-\$62.00	-25.00%	\$ 248.00
12022500	50202	Workers Comp Insurance	\$328.00	-\$19.00	-5.48%	\$ 347.00
12022500	50210	MEPERS - Employer Share	\$10,220.00	-\$170.00	-1.64%	\$ 10,390.00
12022500	50220	Health Insurance	\$21,793.00	\$428.00	2.00%	\$ 21,365.00
12022500	50230	FICA Employer Costs	\$8,697.00	\$445.00	5.39%	\$ 8,252.00
12022500	50301	Office Supplies	\$2,000.00	\$0.00	0.00%	\$ 2,000.00
12022500	50306	Postage	\$1,600.00	\$100.00	6.67%	\$ 1,500.00
12022500	50307	Advertising	\$800.00	\$0.00	0.00%	\$ 800.00
12022500	50308	Printing	\$2,700.00	-\$500.00	-15.63%	\$ 3,200.00
12022500	50352	Cell Phone/Allowances	\$420.00	\$0.00	0.00%	\$ 420.00
12022500	50401	Professional Development	\$1,800.00	\$1,100.00	157.14%	\$ 700.00
12022500	50402	Dues and Memberships	\$400.00	-\$200.00	-33.33%	\$ 600.00
12022500	50412	Meals and Lodging	\$1,010.00	\$960.00	1920.00%	\$ 50.00
12022500	50413	Mileage/ travel reimbursement	\$450.00	\$350.00	350.00%	\$ 100.00
12022500	50451	Contracted Professional Service	\$1,260.00	\$660.00	110.00%	\$ 600.00
12022500	50455	Professional Services	\$10,450.00	\$1,650.00	18.75%	\$ 8,800.00
12022500	50536	R&M: Equipment	\$2,800.00	\$0.00	0.00%	\$ 2,800.00
Total 12022500 Clerk			\$180,601.00	\$10,557.00	6.21%	\$ 170,044.00
ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation
12023000	50102	Department Head	\$87,646.00	\$13,522.00	18.24%	\$ 74,124.00
12023000	50104	Non Supervisory	\$84,389.00	\$15,070.00	21.74%	\$ 69,319.00
12023000	50140	Overtime wages	\$500.00	\$500.00	100.00%	\$ -
12023000	50201	Unemployment Costs	\$224.00	-\$64.00	-22.22%	\$ 288.00
12023000	50202	Workers Comp Insurance	\$428.00	-\$33.00	-7.16%	\$ 461.00
12023000	50210	MEPERS - Employer Share	\$17,548.00	\$2,773.00	18.77%	\$ 14,775.00

12023000	50220	Health Insurance	\$46,645.00	\$915.00	2.00%	\$	45,730.00
12023000	50230	FICA Employer Costs	\$13,199.00	\$2,225.00	20.28%	\$	10,974.00
12023000	50301	Office Supplies	\$3,000.00	\$0.00	0.00%	\$	3,000.00
12023000	50306	Postage	\$800.00	\$0.00	0.00%	\$	800.00
12023000	50352	Cell Phone/Allowances	\$420.00	\$0.00	0.00%	\$	420.00
12023000	50401	Professional Development	\$1,400.00	\$0.00	0.00%	\$	1,400.00
12023000	50402	Dues and Memberships	\$500.00	\$0.00	0.00%	\$	500.00
12023000	50413	Mileage/ travel reimbursement	\$500.00	\$0.00	0.00%	\$	500.00
12023000	50451	Contracted Professional Serv	\$1,636.00	\$136.00	9.07%	\$	1,500.00
Total 12023000 Finance			\$258,835.00	\$ 35,044.00	15.66%	\$	223,791.00
12023500	50104	Non Supervisory	\$134,275.00	\$17,746.00	15.23%	\$	116,529.00
12023500	50140	Overtime	\$2,500.00	\$0.00	0.00%	\$	2,500.00
12023500	50201	Unemployment Costs	\$261.00	-\$27.00	-9.38%	\$	288.00
12023500	50202	Workers Comp Insurance	\$356.00	-\$27.00	-7.58%	\$	383.00
12023500	50210	MEPERS - Employer Share	\$11,978.00	-\$282.00	-2.30%	\$	12,260.00
12023500	50220	Health Insurance	\$14,188.00	\$278.00	2.00%	\$	13,910.00
12023500	50230	FICA Employer Costs	\$10,463.00	\$1,357.00	14.90%	\$	9,106.00
12023500	50301	Office Supplies	\$3,000.00	\$0.00	0.00%	\$	3,000.00
12023500	50306	Postage	\$8,000.00	\$500.00	6.67%	\$	7,500.00
12023500	50401	Professional Development	\$600.00	\$0.00	0.00%	\$	600.00
12023500	50402	Dues and Memberships	\$0.00	-\$100.00	-100.00%	\$	100.00
12023500	50413	Mileage/ travel reimbursement	\$500.00	\$0.00	0.00%	\$	500.00
Total 12023500 Tax Collection			\$186,121.00	\$19,445.00	11.67%	\$	166,676.00
12024000	50104	Non-supervisory wages	\$24,607.00	-\$11,099.00	-31.08%	\$	35,706.00
12024000	50201	Unemployment Costs	\$75.00	-\$21.00	-21.88%	\$	96.00
12024000	50202	Workers Comp Insurance	\$114.00	-\$1.00	-0.87%	\$	115.00
12024000	50210	MEPERS - Employer Share	\$2,510.00	-\$1,168.00	-31.76%	\$	3,678.00
12024000	50220	Health Insurance	\$1,553.00	-\$1,492.00	-49.00%	\$	3,045.00
12024000	50230	FICA Employer Costs	\$1,887.00	-\$849.00	-31.09%	\$	2,731.00
12024000	50301	Office Supplies	\$425.00	\$50.00	13.33%	\$	375.00
12024000	50306	Postage	\$300.00	\$50.00	20.00%	\$	250.00
12024000	50308	Printing	\$330.00	\$30.00	10.00%	\$	300.00
12024000	50401	Professional Development	\$500.00	\$0.00	0.00%	\$	500.00
12024000	50402	Dues and Memberships	\$150.00	\$0.00	0.00%	\$	150.00
12024000	50413	Mileage/ travel reimbursement	\$350.00	\$50.00	16.67%	\$	300.00
12024000	50451	Contracted Professional Serv	\$35,000.00	\$0.00	0.00%	\$	35,000.00
12024000	50470	Registry Services	\$700.00	\$100.00	16.67%	\$	600.00
12024000	50624	Mapping & Microfilming	\$2,000.00	\$0.00	0.00%	\$	2,000.00
12024000	53922	Revaluation	\$30,000.00	\$30,000.00	100.00%	\$	-
Total 12024000 Assessor			\$100,496.00	\$15,650.00	18.45%	\$	84,846.00
12024500	50102	Department Head	\$77,255.00	-\$2,213.00	-2.78%	\$	79,468.00
12024500	50104	Non Supervisory	\$24,606.00	\$24,606.00	100.00%	\$	-
12024500	50201	Unemployment Costs	\$75.00	-\$21.00	-21.88%	\$	96.00
12024500	50202	Workers Comp Insurance	\$2,578.00	-\$175.00	-6.36%	\$	2,753.00
12024500	50210	MEPERS - Employer Share	\$10,390.00	\$2,205.00	26.94%	\$	8,185.00
12024500	50220	Health Insurance	\$19,630.00	\$1,807.00	10.76%	\$	17,723.00
12024500	50230	FICA Employer Costs	\$7,792.00	\$1,713.00	28.18%	\$	6,079.00
12024500	50301	Office Supplies	\$1,575.00	\$1,325.00	530.00%	\$	250.00
12024500	50306	Postage	\$150.00	\$50.00	50.00%	\$	100.00
12024500	50352	Cell Phone/Allowances	\$420.00	\$0.00	0.00%	\$	420.00
12024500	50375	Gas	\$850.00	\$850.00	100.00%	\$	-
12024500	50401	Professional Development	\$600.00	\$400.00	200.00%	\$	200.00
12024500	50402	Dues and Memberships	\$120.00	\$120.00	100.00%	\$	-
12024500	50501	Vehicle Repairs	\$1,000.00	\$1,000.00	100.00%	\$	-
12024500	50624	Mapping & Microfilming	\$1,000.00	\$0.00	0.00%	\$	1,000.00
Total 12024500 Code Enforcement			\$148,041.00	\$1,767.00	27.32%	\$	116,274.00
12025500	50221	HRA Costs	\$30,000.00	\$0.00	0.00%	\$	30,000.00
12025500	50601	General Liability	\$5,782.00	\$276.00	5.01%	\$	5,506.00
12025500	50602	Vehicle Insurance	\$20,028.00	\$954.00	5.00%	\$	19,074.00
12025500	50603	Police Liability	\$5,301.00	\$252.00	4.99%	\$	5,049.00
12025500	50604	Property Insurance	\$38,024.00	\$1,811.00	5.00%	\$	36,213.00
12025500	50606	Crime Insurance	\$425.00	\$20.00	4.94%	\$	405.00
12025500	50607	Public Officials	\$1,545.00	\$74.00	5.03%	\$	1,471.00
12025500	50608	Employment Liability	\$2,061.00	\$98.00	4.99%	\$	1,963.00
12025500	50609	Public Officials Bond Insuranc	\$2,175.00	\$50.00	2.35%	\$	2,125.00
12025500	50610	Critical Incident Ins.	\$1,260.00	\$60.00	5.00%	\$	1,200.00
Total 12025500 Liability Insurance Progr			\$106,601.00	\$3,595.00	3.49%	\$	103,006.00

ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease)		% Change between FY22	
				FY22 Budget compared to FY23 Projected Managerial Budget	FY22 Approved Budget	FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation
12026500	50360	Minor equipment	\$20,000.00	\$0.00		0.00%	\$ 20,000.00
12026500	50454	Internet and website hosting	\$13,861.00	\$2,036.00		17.22%	\$ 11,825.00
12026500	50530	Software and Services	\$220,800.00	\$22,748.00		11.49%	\$ 198,052.00
12026500	50536	R&M: Equipment	\$94,000.00	\$74,000.00		370.00%	\$ 20,000.00
Total 12026500 Technology			\$348,661.00	\$98,784.00		39.53%	\$ 249,877.00
12028000	51300	Required Local Share	\$4,417,383.00	-\$210,437.00		-4.55%	\$ 4,627,820.00
12028000	51310	Adtl Local Share	\$2,885,468.00	\$191,951.00		7.13%	\$ 2,693,517.00
12028000	51320	Local Share Debt	\$438,820.00	-\$8,013.00		-1.79%	\$ 446,833.00
12028000	51330	Local Share Adult Education	\$21,868.00	-\$538.00		-2.40%	\$ 22,406.00
Total 12028000 School			\$7,763,539.00	-\$27,037.00		-0.35%	\$ 7,790,576.00
12051500	50104	Non-supervisory wages	\$16,120.00	\$4,871.00		43.30%	\$ 11,249.00
12051500	50201	Unemployment Costs	\$75.00	-\$15.00		-16.67%	\$ 90.00
12051500	50202	Workers Comp Insurance	\$527.00	-\$29.00		-5.22%	\$ 556.00
12051500	50230	FICA taxes	\$1,233.00	\$373.00		43.37%	\$ 860.00
12051500	50302	Operating supplies	\$6,500.00	\$500.00		8.33%	\$ 6,000.00
12051500	50510	Electricity	\$48,000.00	\$0.00		0.00%	\$ 48,000.00
12051500	50511	Water usage fees	\$2,300.00	\$100.00		4.55%	\$ 2,200.00
12051500	50512	Telephone	\$10,500.00	\$1,500.00		16.67%	\$ 9,000.00
12051500	50513	Sewer Expense	\$824.00	\$24.00		3.00%	\$ 800.00
12051500	50514	Heating Fuel	\$16,700.00	\$0.00		0.00%	\$ 16,700.00
12051500	50515	Natural Gas	\$32,000.00	\$3,000.00		10.34%	\$ 29,000.00
12051500	50520	Building Expense	\$45,000.00	\$25,000.00		125.00%	\$ 20,000.00
12051500	50536	R&M: Equipment	\$38,905.00	\$8,905.00		29.68%	\$ 30,000.00
12051500	50549	R & M Buildings	\$23,000.00	\$2,100.00		10.05%	\$ 20,900.00
Total 12051500 Town Buildings			\$241,684.00	\$46,329.00		23.72%	\$ 195,355.00
13030500	50102	Department Head	\$5,562.00	\$0.00		0.00%	\$ 5,562.00
13030500	50202	Workers Comp Insurance	\$185.00	-\$8.00		-4.15%	\$ 193.00
13030500	50210	MEPERS - Employer Share	\$567.00	-\$6.00		-1.05%	\$ 573.00
13030500	50230	FICA Employer Costs	\$426.00	\$0.00		0.00%	\$ 426.00
13030500	50301	Office Supplies	\$50.00	\$0.00		0.00%	\$ 50.00
Total 13030500 Health Officer			\$6,790.00	-\$14.00		-0.21%	\$ 6,804.00
13031000	50140	Overtime wages	\$2,500.00	-\$2,500.00		-50.00%	\$ 5,000.00
13031000	50202	Workers Comp Insurance	\$14.00	-\$2.00		-12.50%	\$ 16.00
13031000	50210	MEPERS - Employer Share	\$255.00	-\$260.00		-50.49%	\$ 515.00
13031000	50230	FICA Employer Costs	\$192.00	-\$191.00		-49.87%	\$ 383.00
13031000	50301	Office Supplies	\$800.00	\$750.00		1500.00%	\$ 50.00
13031000	50306	Postage	\$100.00	\$0.00		0.00%	\$ 100.00
13031000	50352	Cell Phone allowance	\$365.00	\$0.00		0.00%	\$ 365.00
13031000	50401	Professional Development	\$800.00	\$300.00		60.00%	\$ 500.00
13031000	50440	General Assistance	\$30,000.00	\$5,000.00		20.00%	\$ 25,000.00
Total 13031000 General Assistance			\$35,026.00	\$3,097.00		9.70%	\$ 31,929.00
14040500	50102	Department Head	\$92,560.00	\$10,962.00		13.43%	\$ 81,598.00
14040500	50104	Non Supervisory	\$903,253.00	\$122,109.00		15.63%	\$ 781,144.00
14040500	50107	Administrative	\$52,042.00	\$10,264.00		24.57%	\$ 41,778.00
14040500	50116	Unlon	\$17,000.00	\$0.00		0.00%	\$ 17,000.00
14040500	50117	Misc. Police Detail	\$7,000.00	\$0.00		0.00%	\$ 7,000.00
14040500	50130	Temporary/seasonal	\$34,994.00	\$16,994.00		94.41%	\$ 18,000.00
14040500	50140	Overtime wages	\$34,000.00	\$6,960.00		25.74%	\$ 27,040.00
14040500	50143	Court time	\$5,000.00	\$0.00		0.00%	\$ 5,000.00
14040500	50145	Replacement Wages	\$143,000.00	\$34,597.00		31.92%	\$ 108,403.00
14040500	50201	Unemployment Costs	\$1,562.00	-\$478.00		-23.43%	\$ 2,040.00
14040500	50202	Workers Comp Insurance	\$34,820.00	-\$2,343.00		-6.30%	\$ 37,163.00
14040500	50210	MEPERS - Employer Share	\$139,633.00	\$23,440.00		20.17%	\$ 116,193.00
14040500	50220	Health Insurance	\$299,813.00	\$5,879.00		2.00%	\$ 293,934.00
14040500	50230	FICA Employer Costs	\$96,914.00	\$15,064.00		18.40%	\$ 81,850.00
14040500	50260	Uniform cleaning	\$500.00	\$0.00		0.00%	\$ 500.00
14040500	50301	Office Supplies	\$5,150.00	\$1,200.00		30.38%	\$ 3,950.00
14040500	50302	Operating supplies	\$14,000.00	\$0.00		0.00%	\$ 14,000.00
14040500	50306	Postage	\$350.00	\$0.00		0.00%	\$ 350.00
14040500	50307	Advertising	\$200.00	\$0.00		0.00%	\$ 200.00
14040500	50308	Printing	\$2,600.00	\$250.00		10.64%	\$ 2,350.00
14040500	50349	Recruitment Testing	\$1,750.00	\$0.00		0.00%	\$ 1,750.00
14040500	50351	Clothing/Boot Allowance	\$19,400.00	\$0.00		0.00%	\$ 19,400.00
14040500	50352	Cell Phone/Allowances	\$6,274.00	\$420.00		7.17%	\$ 5,854.00
14040500	50353	Physicals	\$1,900.00	\$600.00		46.15%	\$ 1,300.00
14040500	50375	Gas	\$33,775.00	\$4,429.00		15.09%	\$ 29,346.00
14040500	50377	Diesel	\$234.00	\$155.00		196.20%	\$ 79.00
14040500	50378	Tires Expense	\$5,128.00	\$1,000.00		24.22%	\$ 4,128.00
14040500	50401	Professional Development	\$15,886.00	\$3,500.00		28.26%	\$ 12,386.00
14040500	50413	Mileage/ travel reimbursement	\$450.00	\$0.00		0.00%	\$ 450.00
14040500	50415	Education Program	\$2,608.00	\$0.00		0.00%	\$ 2,608.00
14040500	50501	Vehicle Repairs	\$9,000.00	\$0.00		0.00%	\$ 9,000.00
14040500	50512	Telephone	\$7,768.00	-\$1,460.00		-15.82%	\$ 9,228.00

ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation
14040500	50532	R&M Office Equipment	\$2,000.00	\$0.00	0.00%	\$ 2,000.00
14040500	50536	R&M: Equipment	\$5,500.00	\$0.00	0.00%	\$ 5,500.00
14040500	50710	Equipment	\$3,750.00	\$0.00	0.00%	\$ 3,750.00
14040500	50720	Equipment – vehicles	\$67,000.00	\$0.00	0.00%	\$ 67,000.00
Total 14040500 Police			\$2,066,814.00	\$253,542.00	13.98%	\$ 1,813,272.00
14041500	50102	Department Head	\$87,646.00	\$13,714.00	18.55%	\$ 73,932.00
14041500	50104	Non Supervisory	\$90,795.00	-\$34,870.00	-16.00%	\$ 218,000.00
14041500	50130	Temporary/Seasonal	\$183,130.00	\$183,130.00	100.00%	\$ -
14041500	50201	Unemployment Costs	\$996.00	-\$192.00	-16.16%	\$ 1,188.00
14041500	50202	Workers Comp Insurance	\$18,200.00	-\$1,234.00	-6.35%	\$ 19,434.00
14041500	50210	MEPERS - Employer Share	\$20,342.00	\$12,727.00	167.13%	\$ 7,615.00
14041500	50220	Health Insurance	\$49,704.00	\$25,339.00	104.00%	\$ 24,365.00
14041500	50230	FICA Employer Costs	\$27,660.00	\$5,327.00	23.85%	\$ 22,333.00
14041500	50301	Office Supplies	\$500.00	\$0.00	0.00%	\$ 500.00
14041500	50302	Operating supplies	\$9,000.00	\$0.00	0.00%	\$ 9,000.00
14041500	50306	Postage	\$75.00	\$0.00	0.00%	\$ 75.00
14041500	50351	Clothing/Boot Allowance	\$4,000.00	\$1,000.00	33.33%	\$ 3,000.00
14041500	50352	Cell Phone/Allowances	\$420.00	\$0.00	0.00%	\$ 420.00
14041500	50353	Physicals	\$5,000.00	\$0.00	0.00%	\$ 5,000.00
14041500	50370	Parts - Supplies	\$6,200.00	\$0.00	0.00%	\$ 6,200.00
14041500	50375	Gas	\$1,965.00	\$715.00	57.20%	\$ 1,250.00
14041500	50377	Diesel	\$5,240.00	\$1,740.00	49.71%	\$ 3,500.00
14041500	50378	Tires Expense	\$2,800.00	\$300.00	12.00%	\$ 2,500.00
14041500	50401	Professional Development	\$7,500.00	\$0.00	0.00%	\$ 7,500.00
14041500	50413	Mileage/ travel reimbursement	\$150.00	-\$25.00	-14.29%	\$ 175.00
14041500	50490	Capital Projects Reserve	\$75,000.00	\$0.00	0.00%	\$ 75,000.00
14041500	50511	Water Usage	\$525.00	\$0.00	0.00%	\$ 525.00
14041500	50512	Telephone	\$2,508.00	\$0.00	0.00%	\$ 2,508.00
14041500	50513	Sewer Expense	\$347.00	\$10.00	2.97%	\$ 337.00
14041500	50536	R&M: Equipment	\$25,000.00	\$0.00	0.00%	\$ 25,000.00
14041500	50544	R & M: Radios	\$13,820.00	\$8,020.00	138.28%	\$ 5,800.00
14041500	50560	Fire Fighting Foam	\$3,000.00	\$0.00	0.00%	\$ 3,000.00
14041500	50561	EMS Supplies	\$2,500.00	\$0.00	0.00%	\$ 2,500.00
14041500	50562	Personal Protective Equipment	\$29,020.00	\$2,560.00	9.67%	\$ 26,460.00
14041500	50563	Hose Replacement	\$11,300.00	\$3,300.00	41.25%	\$ 8,000.00
14041500	50710	Equipment	\$43,300.00	\$29,125.00	205.47%	\$ 14,175.00
Total 14041500 Fire Department			\$727,643.00	\$158,351.00	27.82%	\$ 569,292.00
14043000	50100	LEMS Stipend	\$334,627.00	\$134,785.00	67.45%	\$ 199,842.00
14043000	50104	Non Supervisory	\$1,609.00	\$39.00	2.48%	\$ 1,570.00
14043000	50201	Unemployment Costs	\$10.00	-\$2.00	-16.67%	\$ 12.00
14043000	50202	Workers Comp Insurance	\$57.00	-\$5.00	-8.06%	\$ 62.00
14043000	50230	FICA Employer Costs	\$123.00	\$3.00	2.50%	\$ 120.00
Total 14043000 Emergency Management			\$336,426.00	\$134,820.00	66.87%	\$ 201,606.00

ORG	OBJ	ACCOUNT DESCRIPTION	\$ Amount Increase/(Decrease)			FY22 Approved Budget and FY23 Projected	FY22 Approved Budget Appropriation
			FY23 Projected Managerial Budget Appropriation	FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget		
14045000	50104	Non Supervisory	\$54,796.00	\$8,592.00	18.60%	\$	46,204.00
14045000	50140	Overtime	\$2,160.00	\$0.00	0.00%	\$	2,160.00
14045000	50201	Unemployment Costs	\$112.00	-\$25.00	-18.25%	\$	137.00
14045000	50202	Workers Comp Insurance	\$883.00	-\$62.00	-6.56%	\$	945.00
14045000	50210	MEPERS - Employer Share	\$5,677.00	\$1,228.00	27.60%	\$	4,449.00
14045000	50220	Health Insurance	\$24,852.00	\$487.00	2.00%	\$	24,365.00
14045000	50230	FICA Employer Costs	\$4,357.00	\$657.00	17.78%	\$	3,700.00
14045000	50302	Operating supplies	\$1,000.00	\$575.00	135.29%	\$	425.00
14045000	50351	Clothing/Boot Allowance	\$600.00	\$0.00	0.00%	\$	600.00
14045000	50352	Cell Phone/Allowances	\$625.00	\$275.00	78.57%	\$	350.00
14045000	50375	Gas	\$3,968.00	\$1,718.00	76.36%	\$	2,250.00
14045000	50378	Tires Expense	\$700.00	\$0.00	0.00%	\$	700.00
14045000	50401	Professional Development	\$400.00	\$0.00	0.00%	\$	400.00
14045000	50453	Animal Shelter Services	\$14,081.00	\$1,017.00	7.78%	\$	13,064.00
14045000	50536	R&M: Equipment	\$950.00	\$0.00	0.00%	\$	950.00
14045000	50710	Equipment	\$250.00	\$0.00	0.00%	\$	250.00
Total 14045000 Animal Control Officer			\$115,411.00	\$14,462.00	14.33%	\$	100,949.00
14046000	50104	Non Supervisory	\$199,000.00	\$745.00	0.38%	\$	198,255.00
14046000	50116	Union	\$3,500.00	\$0.00	0.00%	\$	3,500.00
14046000	50130	Temporary/seasonal	\$21,000.00	\$0.00	0.00%	\$	21,000.00
14046000	50140	Overtime wages	\$1,350.00	\$0.00	0.00%	\$	1,350.00
14046000	50145	Replacement Wages	\$46,000.00	\$11,000.00	31.43%	\$	35,000.00
14046000	50201	Unemployment Costs	\$298.00	-\$382.00	-56.18%	\$	680.00
14046000	50202	Workers Comp Insurance	\$769.00	-\$53.00	-6.45%	\$	822.00
14046000	50210	MEPERS - Employer Share	\$28,084.00	\$5,046.00	21.90%	\$	23,038.00
14046000	50220	Health Insurance	\$40,030.00	\$785.00	2.00%	\$	39,245.00
14046000	50230	FICA Employer Costs	\$20,452.00	\$898.00	4.59%	\$	19,554.00
14046000	50301	Office Supplies	\$1,000.00	\$120.00	13.64%	\$	880.00
14046000	50307	Advertising	\$120.00	\$0.00	0.00%	\$	120.00
14046000	50349	Recruitment Testing	\$300.00	\$0.00	0.00%	\$	300.00
14046000	50351	Clothing/Boot Allowance	\$2,250.00	\$0.00	0.00%	\$	2,250.00
14046000	50401	Professional Development	\$1,450.00	\$0.00	0.00%	\$	1,450.00
14046000	50512	Telephone	\$1,900.00	\$218.00	12.96%	\$	1,682.00
14046000	50536	R&M: Equipment	\$1,125.00	\$0.00	0.00%	\$	1,125.00
Total 14046000 Lisbon Communications Cen			\$368,628.00	\$18,377.00	5.25%	\$	350,251.00
15050500	40402	Fees & Fines	\$2,500.00	\$2,500.00	100.00%	\$	-
15050500	50102	Department Head	\$90,025.00	\$8,185.00	10.00%	\$	81,840.00
15050500	50104	Non Supervisory	\$431,517.00	\$64,272.00	17.50%	\$	367,245.00
15050500	50107	Administrative	\$40,706.00	\$20,946.00	106.00%	\$	19,760.00
15050500	50116	Union	\$25,500.00	\$0.00	0.00%	\$	25,500.00
15050500	50140	Overtime wages	\$40,000.00	\$0.00	0.00%	\$	40,000.00
15050500	50201	Unemployment Costs	\$820.00	-\$270.00	-24.77%	\$	1,090.00
15050500	50202	Workers Comp Insurance	\$33,780.00	-\$2,273.00	-6.30%	\$	36,053.00
15050500	50210	MEPERS - Employer Share	\$61,429.00	\$9,019.00	17.21%	\$	52,410.00
15050500	50220	Health Insurance	\$145,234.00	\$27,213.00	23.06%	\$	118,021.00
15050500	50230	FICA Employer Costs	\$46,072.00	\$7,145.00	18.35%	\$	38,927.00
15050500	50240	Medical testing	\$600.00	\$0.00	0.00%	\$	600.00
15050500	50301	Office Supplies	\$1,500.00	\$0.00	0.00%	\$	1,500.00
15050500	50302	Operating supplies	\$8,500.00	\$0.00	0.00%	\$	8,500.00
15050500	50306	Postage	\$150.00	\$0.00	0.00%	\$	150.00
15050500	50307	Advertising	\$1,000.00	\$0.00	0.00%	\$	1,000.00
15050500	50330	Drug Testing	\$1,500.00	\$0.00	0.00%	\$	1,500.00
15050500	50351	Clothing/Boot Allowance	\$10,750.00	\$750.00	7.50%	\$	10,000.00
15050500	50352	Cell Phone/Allowances	\$1,600.00	\$0.00	0.00%	\$	1,600.00
15050500	50360	Minor equipment	\$3,000.00	\$0.00	0.00%	\$	3,000.00
15050500	50363	Culverts	\$15,000.00	\$0.00	0.00%	\$	15,000.00
15050500	50366	Asphalt-Hot Top	\$25,000.00	\$0.00	0.00%	\$	25,000.00
15050500	50367	Excavation Expense	\$5,000.00	\$0.00	0.00%	\$	5,000.00
15050500	50370	Parts - Supplies	\$45,000.00	\$5,000.00	12.50%	\$	40,000.00
15050500	50371	Sand & Gravel	\$15,000.00	\$5,000.00	50.00%	\$	10,000.00
15050500	50375	Gas	\$8,240.00	\$240.00	3.00%	\$	8,000.00
15050500	50376	Oils and lubricants	\$4,500.00	\$0.00	0.00%	\$	4,500.00
15050500	50377	Diesel	\$31,312.00	\$912.00	3.00%	\$	30,400.00
15050500	50378	Tires Expense	\$5,000.00	\$0.00	0.00%	\$	5,000.00
15050500	50401	Professional Development	\$4,000.00	\$0.00	0.00%	\$	4,000.00
15050500	50402	Dues and Memberships	\$0.00	\$0.00	0.00%	\$	-
15050500	50412	Meals and Lodging	\$500.00	\$500.00	100.00%	\$	-
15050500	50413	Mileage/ travel reimbursement	\$500.00	\$0.00	0.00%	\$	500.00
15050500	50430	Filing fees/licenses/permits	\$1,200.00	\$0.00	0.00%	\$	1,200.00
15050500	50455	Profesional Services	\$26,400.00	\$0.00	0.00%	\$	26,400.00
15050500	50511	Water Usage	\$500.00	\$0.00	0.00%	\$	500.00
15050500	50512	Telephone	\$4,020.00	\$0.00	0.00%	\$	4,020.00
15050500	50513	Sewer Expense	\$612.00	\$147.00	31.61%	\$	465.00
15050500	50535	Rental of Equipment	\$25,000.00	\$0.00	0.00%	\$	25,000.00
15050500	50536	R&M: Equipment	\$8,000.00	\$0.00	0.00%	\$	8,000.00
15050500	50537	Equipment Painting	\$5,000.00	\$0.00	0.00%	\$	5,000.00
15050500	50538	Loam & Seed	\$1,500.00	\$0.00	0.00%	\$	1,500.00
15050500	50539	R&M: Catch Basins & Manhole Cv	\$5,000.00	\$4,500.00	90.00%	\$	500.00
15050500	50541	Ground repair and maintenance	\$6,500.00	\$0.00	0.00%	\$	6,500.00

ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation
15050500	50544	R & M: Radios	\$1,500.00	\$0.00	0.00%	\$ 1,500.00
15050500	50545	R & M: TREE REMOVE/REPLA	\$6,500.00	\$2,000.00	44.44%	\$ 4,500.00
15050500	50547	R & M: SIGNS	\$3,000.00	\$0.00	0.00%	\$ 3,000.00
15050500	50548	R & M: STREETS	\$35,000.00	\$10,000.00	40.00%	\$ 25,000.00
15050500	50710	Equipment	\$95,000.00	\$95,000.00	100.00%	\$ -
15050500	50720	Equipment - vehicles	\$0.00	\$0.00	100.00%	\$ -
15050500	50770	Infrastructure- Paving	\$475,000.00	\$0.00	0.00%	\$ 475,000.00
Total 15050500 Department of Public Work			\$1,804,967.00	\$260,786.00	16.89%	\$ 1,544,181.00
15051000	50140	Overtime	\$65,000.00	\$0.00	0.00%	\$ 65,000.00
15051000	50202	Workers Comp Insurance	\$1,581.00	-\$105.00	-6.23%	\$ 1,686.00
15051000	50210	MEPERS - Employer Share	\$6,630.00	-\$65.00	-0.97%	\$ 6,695.00
15051000	50230	FICA Employer Costs	\$4,973.00	\$0.00	0.00%	\$ 4,973.00
15051000	50303	Other Supplies	\$160,000.00	\$0.00	0.00%	\$ 160,000.00
15051000	50370	Parts - Supplies	\$35,000.00	\$10,000.00	40.00%	\$ 25,000.00
15051000	50451	Contracted Professional Serv	\$50,000.00	\$0.00	0.00%	\$ 50,000.00
Total 15051000 Winter Operations			\$323,184.00	\$9,830.00	3.14%	\$ 313,354.00
15052000	50104	Non Supervisory	\$213,117.00	\$61,007.00	40.11%	\$ 152,110.00
15052000	50116	Union Negotiations	\$5,600.00	\$0.00	0.00%	\$ 5,600.00
15052000	50140	Overtime wages	\$0.00	\$0.00	0.00%	\$ -
15052000	50201	Unemployment Costs	\$480.00	\$0.00	0.00%	\$ 480.00
15052000	50202	Workers Comp Insurance	\$7,106.00	-\$480.00	-6.33%	\$ 7,586.00
15052000	50210	MEPERS - Employer Share	\$14,083.00	\$1,717.00	13.88%	\$ 12,366.00
15052000	50220	Health Insurance	\$50,687.00	\$994.00	2.00%	\$ 49,693.00
15052000	50230	FICA Employer Costs	\$16,303.00	\$4,667.00	40.11%	\$ 11,636.00
15052000	50240	Medical testing	\$500.00	\$0.00	0.00%	\$ 500.00
15052000	50301	Office Supplies	\$500.00	\$0.00	0.00%	\$ 500.00
15052000	50302	Operating supplies	\$6,000.00	\$0.00	0.00%	\$ 6,000.00
15052000	50306	Postage	\$80.00	\$0.00	0.00%	\$ 80.00
15052000	50307	Advertising	\$100.00	\$0.00	0.00%	\$ 100.00
15052000	50308	Printing	\$1,500.00	\$0.00	0.00%	\$ 1,500.00
15052000	50330	Drug Testing	\$350.00	\$0.00	0.00%	\$ 350.00
15052000	50351	Clothing/Boot Allowance	\$3,500.00	\$0.00	0.00%	\$ 3,500.00
15052000	50352	Cell Phone allowance	\$420.00	\$0.00	0.00%	\$ 420.00
15052000	50369	Land Fill	\$5,000.00	\$1,000.00	25.00%	\$ 4,000.00
15052000	50370	Parts - Supplies	\$10,000.00	\$0.00	0.00%	\$ 10,000.00
15052000	50377	Diesel	\$6,180.00	\$180.00	3.00%	\$ 6,000.00
15052000	50378	Tires Expense	\$4,500.00	\$0.00	0.00%	\$ 4,500.00
15052000	50401	Professional Development	\$250.00	\$0.00	0.00%	\$ 250.00
15052000	50413	Mileage/ travel reimbursement	\$250.00	\$0.00	0.00%	\$ 250.00
15052000	50430	Filing fees/licenses/permits	\$700.00	\$0.00	0.00%	\$ 700.00
15052000	50511	Water usage fees	\$2,100.00	\$0.00	0.00%	\$ 2,100.00
15052000	50512	Telephone	\$1,512.00	\$0.00	0.00%	\$ 1,512.00
15052000	50513	Sewer Expense	\$546.00	\$16.00	3.02%	\$ 530.00
15052000	50536	R&M: Equipment	\$5,000.00	\$0.00	0.00%	\$ 5,000.00
15052000	50556	Trash Removal	\$300,000.00	\$10,000.00	3.45%	\$ 290,000.00
15052000	50720	Equipment - Vehicles	\$0.00	\$0.00	100.00%	\$ -
Total 15052000 Solid Waste			\$656,364.00	\$79,101.00	13.70%	\$ 577,263.00
15053500	50510	Electricity	\$78,000.00	\$0.00	0.00%	\$ 78,000.00
15053500	50534	Hydrant Rental	\$480,000.00	\$0.00	0.00%	\$ 480,000.00
15053500	50536	R&M: Equipment	\$17,000.00	\$5,000.00	41.67%	\$ 12,000.00
Total 15053500 Other Public Works			\$575,000.00	\$5,000.00	0.88%	\$ 570,000.00
16060500	50102	Department Head	\$77,730.00	\$18,089.00	30.3%	\$ 59,641.00
16060500	50104	Non Supervisory	\$164,788.00	\$56,327.00	51.9%	\$ 108,461.00
16060500	50201	Unemployment Costs	\$373.00	-\$187.00	-33.4%	\$ 560.00
16060500	50202	Workers Comp Insurance	\$655.00	-\$48.00	-6.8%	\$ 703.00
16060500	50210	MEPERS - Employer Share	\$24,737.00	\$9,766.00	65.2%	\$ 14,971.00
16060500	50220	Health Insurance	\$86,730.00	\$26,065.00	43.0%	\$ 60,665.00
16060500	50230	FICA Employer Costs	\$18,553.00	\$5,693.00	44.3%	\$ 12,860.00
16060500	50301	Office Supplies	\$3,100.00	\$0.00	0.0%	\$ 3,100.00
16060500	50302	Operating supplies	\$31,500.00	\$1,500.00	5.0%	\$ 30,000.00
16060500	50306	Postage	\$4,015.00	\$365.00	10.0%	\$ 3,650.00
16060500	50308	Printing	\$250.00	\$0.00	0.0%	\$ 250.00
16060500	50352	Cell Phone/Allowances	\$420.00	\$0.00	0.0%	\$ 420.00
16060500	50401	Professional Development	\$175.00	\$0.00	0.0%	\$ 175.00
16060500	50402	Dues and Memberships	\$100.00	\$0.00	0.0%	\$ 100.00
16060500	50413	Mileage/ travel reimbursement	\$75.00	\$0.00	0.0%	\$ 75.00
16060500	50511	Water usage fees	\$240.00	\$0.00	0.0%	\$ 240.00
16060500	50512	Telephone	\$2,419.00	\$115.00	5.0%	\$ 2,304.00
16060500	50513	Sewer Expense	\$181.00	\$6.00	3.4%	\$ 175.00
16060500	50535	Rentals of Equipment	\$0.00	-\$500.00	-100.0%	\$ 500.00
16060500	50536	R&M: Equipment	\$11,350.00	\$10,350.00	1035.0%	\$ 1,000.00
Total 16060500 Library			\$427,391.00	\$127,941.00	42.5%	\$ 299,850.00

ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation
16061500	50102	Department Head	\$84,677.00	\$12,690.00	17.63%	\$ 71,987.00
16061500	50104	Non Supervisory	\$268,300.00	\$110,876.00	70.43%	\$ 157,424.00
16061500	50130	Temporary/seasonal	\$157,070.00	\$13,070.00	9.08%	\$ 144,000.00
16061500	50140	Overtime	\$5,000.00	\$487.00	10.79%	\$ 4,513.00
16061500	50201	Unemployment Costs	\$372.00	\$48.00	14.81%	\$ 324.00
16061500	50202	Workers Comp Insurance	\$16,520.00	-\$1,109.00	-6.29%	\$ 17,629.00
16061500	50210	MEPERS - Employer Share	\$23,818.00	\$5,378.00	29.16%	\$ 18,440.00
16061500	50220	Health Insurance	\$87,669.00	\$25,984.00	42.12%	\$ 61,685.00
16061500	50230	FICA Employer Costs	\$39,401.00	\$10,490.00	36.28%	\$ 28,911.00
16061500	50301	Office Supplies	\$1,500.00	\$300.00	25.00%	\$ 1,200.00
16061500	50302	Operating supplies	\$47,000.00	\$5,300.00	12.71%	\$ 41,700.00
16061500	50306	Postage	\$200.00	\$0.00	0.00%	\$ 200.00
16061500	50307	Advertising	\$1,000.00	\$0.00	0.00%	\$ 1,000.00
16061500	50351	Clothing/Boot Allowance	\$0.00	\$0.00	0.00%	\$ -
16061500	50352	Cell Phone/Allowances	\$840.00	\$0.00	0.00%	\$ 840.00
16061500	50355	Co-Ed Softball/Fast Pitch	\$7,853.00	\$100.00	1.29%	\$ 7,753.00
16061500	50356	Summer Trips	\$20,000.00	\$10,000.00	100.00%	\$ 10,000.00
16061500	50357	Sunshine Hill	\$3,000.00	\$0.00	0.00%	\$ 3,000.00
16061500	50358	New Programs	\$5,045.00	\$0.00	0.00%	\$ 5,045.00
16061500	50359	Officials	\$3,800.00	\$0.00	0.00%	\$ 3,800.00
16061500	50375	Gas	\$5,700.00	\$0.00	0.00%	\$ 5,700.00
16061500	50377	Diesel	\$1,800.00	\$0.00	0.00%	\$ 1,800.00
16061500	50380	Uniforms/safety equipment	\$1,000.00	\$500.00	100.00%	\$ 500.00
16061500	50401	Professional Development	\$1,500.00	\$1,275.00	566.67%	\$ 225.00
16061500	50402	Dues and Memberships	\$0.00	\$0.00	0.00%	\$ -
16061500	50414	Senior Meals Expense	\$7,000.00	\$0.00	0.00%	\$ 7,000.00
16061500	50501	Vehicle Repairs	\$3,000.00	\$0.00	0.00%	\$ 3,000.00
16061500	50510	Electricity	\$300.00	\$0.00	0.00%	\$ 300.00
16061500	50511	Water Usage	\$4,500.00	\$0.00	0.00%	\$ 4,500.00
16061500	50512	Telephone	\$3,828.00	\$288.00	8.14%	\$ 3,540.00
16061500	50513	Sewer Expense	\$773.00	\$23.00	3.07%	\$ 750.00
16061500	50522	Space Rental	\$2,200.00	\$0.00	0.00%	\$ 2,200.00
16061500	50536	R&M: Equipment	\$5,000.00	\$0.00	0.00%	\$ 5,000.00
16061500	50541	Grounds maintenance	\$9,200.00	\$0.00	0.00%	\$ 9,200.00
16061500	50542	River Trail maint and repair	\$5,000.00	\$0.00	0.00%	\$ 5,000.00
16061500	50543	R&M: Green Thumb	\$4,690.00	\$0.00	0.00%	\$ 4,690.00
16061500	50556	Trash Removal	\$1,150.00	\$0.00	0.00%	\$ 1,150.00
16061500	50710	Equipment	\$11,200.00	\$11,200.00	100.00%	\$ 11,200.00
Total 16061500 Parks & Recreation			\$840,906.00	\$206,900.00	32.63%	\$ 634,006.00
16062000	50442	Transportation services	\$45,000.00	\$3,000.00	7.11%	\$ 42,000.00
16062000	50650	Historical Society	\$2,000.00	\$0.00	0.00%	\$ 2,000.00
16062000	50651	LACO	\$1,000.00	\$0.00	0.00%	\$ 1,000.00
16062000	50652	Memorial Day	\$2,800.00	\$0.00	0.00%	\$ 2,800.00
16062000	50653	MMA	\$8,687.00	\$613.00	7.6%	\$ 8,074.00
Total 16062000 Other Public Services			\$59,487.00	\$3,613.00	6.5%	\$ 55,874.00
17070500	50102	Department Head	\$74,556.00	\$3,581.00	5.05%	\$ 70,975.00
17070500	50201	Unemployment Costs	\$75.00	-\$21.00	-21.88%	\$ 96.00
17070500	50202	Workers Comp Insurance	\$214.00	-\$14.00	-6.14%	\$ 228.00
17070500	50210	MEPERS - Employer Share	\$7,605.00	\$294.00	4.02%	\$ 7,311.00
17070500	50220	Health Insurance	\$3,106.00	\$61.00	2.00%	\$ 3,045.00
17070500	50230	FICA Employer Costs	\$5,704.00	\$274.00	5.05%	\$ 5,430.00
17070500	50302	Operating supplies	\$9,200.00	\$5,000.00	119.05%	\$ 4,200.00
17070500	50306	Postage	\$300.00	\$0.00	0.00%	\$ 300.00
17070500	50307	Advertising	\$0.00	-\$5,000.00	-100.00%	\$ 5,000.00
17070500	50352	Cell Phone/Allowances	\$695.00	\$0.00	0.00%	\$ 695.00
17070500	50401	Professional employee training	\$3,500.00	\$0.00	0.00%	\$ 3,500.00
17070500	50402	Dues and Memberships	\$2,250.00	\$0.00	0.00%	\$ 2,250.00
17070500	50406	AVCOG Dues	\$10,466.00	\$841.00	8.74%	\$ 9,625.00
17070500	50412	Meal allowance	\$525.00	\$0.00	0.00%	\$ 525.00
17070500	50413	Mileage/ travel reimbursement	\$1,050.00	\$0.00	0.00%	\$ 1,050.00
Total 17070500 Economic Development			\$119,246.00	\$5,016.00	4.4%	\$ 114,230.00
18085000	50405	PSAP Fees	\$22,973.00	\$1,081.00	4.94%	\$ 21,892.00
18085000	50920	County tax	\$836,292.00	\$33,072.00	4.12%	\$ 803,220.00
Total 18085000 County Tax			\$859,265.00	\$34,153.00	4.14%	\$ 825,112.00
TOTAL GENERAL FUND			\$19,290,179.00	\$1,840,125.00	10.55%	\$ 17,450,054.00
TOTAL GENERAL FUND PLUS DEBT SERVICE			\$19,773,427.00	\$1,962,030.00		\$ 17,811,397.00
NET 2/3rds OFFSET			\$(811,181.71)	\$(811,181.71)		\$ 17,811,397.00
TOTAL GF PLUS DEBT SERVICE NET OFFSET			\$18,962,245.29	\$1,150,848.29	6.46%	\$ 17,811,397.00
TOTAL GENERAL FUND EXCLUDING SCHOOL			\$11,526,640.00	\$1,867,162.00	19.33%	\$ 9,659,478.00
TOTAL GENERAL FUND EXCLUDING SCHOOL & COUNTY			\$10,690,348.00	\$1,834,090.00	20.71%	\$ 8,856,258.00

ORG	OBI	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation
38081000	53401	2006 Bond Principal	\$0.00	-\$36,000.00	-100.00%	\$ 36,000.00
38081000	53403	2010 Bond Principal	\$53,040.00	\$0.00	0.00%	\$ 53,040.00
38081000	53404	2011 Bond Principal	\$0.00	-\$27,000.00	-100.00%	\$ 27,000.00
38081000	53405	2014 QECB Principal	\$43,780.00	\$1,450.00	3.45%	\$ 42,330.00
38081000	53406	2017 Bond Principal	\$150,000.00	\$0.00	0.00%	\$ 150,000.00
38081000	53409	2020 Bond Principal (Pinewood Road)	\$150,000.00	\$150,000.00	100.00%	\$ -
38081000	53603	2010 Bond Interest	\$14,454.00	-\$900.00	-5.86%	\$ 15,354.00
38081000	53604	2011 Bond Interest	\$0.00	-\$68.00	-100.00%	\$ 68.00
38081000	53605	2014 QECB Interest	\$13,646.00	-\$1,460.00	-9.67%	\$ 15,106.00
38081000	53607	2017 Bond Interest	\$19,658.00	-\$2,797.00	-12.46%	\$ 22,455.00
38081000	53609	2020 Bond Interest (Pinewood Road)	\$0.00	\$0.00	0.00%	\$ -
38081000	53612	2022 Bond Interest (Ferry Road)	\$38,670.00	\$38,670.00	100.00%	\$ -
Total 38081000 Debt Service-Bonds			\$483,248.00	\$121,905.00	33.74%	\$ 361,343.00
TOTAL GENERAL FUND AND DEBT SERVICE EXCLUDING SCHOOL & COUNTY			\$11,173,596.00	\$1,955,995.00	21.22%	\$9,217,601.00
LESS 2/3rds OFFSET			\$ (811,181.71)	\$ (811,181.71)		\$9,217,601.00
NET TOTAL GENERAL FUND AND DEBT SERVICE EXCLUDING SCHOOL & COUNTY			\$10,362,414.29	\$1,144,813.29	12.42%	\$9,217,601.00
65052500	50102	Department Head	\$92,456.00	\$ 5,103.00	5.84%	\$ 87,353.00
65052500	50104	Non Supervisory	\$248,007.00	\$ 41,404.00	20.04%	\$ 206,603.00
65052500	50107	Admin Wages	\$19,887.00	\$ 2,175.00	12.28%	\$ 17,712.00
65052500	50140	Overtime wages	\$22,900.00	\$ -	0.00%	\$ 22,900.00
65052500	50201	Unemployment Costs	\$447.00	\$ (250.00)	-35.87%	\$ 697.00
65052500	50202	Workers Comp Insurance	\$10,297.00	\$ (697.00)	-6.34%	\$ 10,994.00
65052500	50210	Maine State retirement	\$34,727.00	\$ 2,091.00	6.41%	\$ 32,636.00
65052500	50215	Admin Benefits	\$8,778.00	\$ 172.00	2.00%	\$ 8,606.00
65052500	50220	Health Insurance	\$121,811.00	\$ 26,753.00	28.14%	\$ 95,058.00
65052500	50221	HRA Costs	\$3,724.00	\$ -	0.00%	\$ 3,724.00
65052500	50230	FICA taxes	\$27,797.00	\$ 3,958.00	14.68%	\$ 24,239.00
65052500	50240	Medical testing	\$250.00	\$ -	0.00%	\$ 250.00
65052500	50301	Office supplies	\$2,500.00	\$ -	0.00%	\$ 2,500.00
65052500	50303	Other Supplies	\$42,700.00	\$ 5,700.00	15.41%	\$ 37,000.00
65052500	50306	Postage	\$8,500.00	\$ -	0.00%	\$ 8,500.00
65052500	50307	Advertising	\$300.00	\$ -	0.00%	\$ 300.00
65052500	50330	Drug Testing	\$400.00	\$ -	0.00%	\$ 400.00
65052500	50331	Small Tools	\$3,000.00	\$ -	0.00%	\$ 3,000.00
65052500	50351	Clothing/Boot Allowance	\$4,250.00	\$ -	0.00%	\$ 4,250.00
65052500	50352	Cell Phone allowance	\$2,564.00	\$ -	0.00%	\$ 2,564.00
65052500	50375	Gas	\$4,748.00	\$ 1,068.00	29.02%	\$ 3,680.00
65052500	50377	Diesel	\$1,756.00	\$ (1,044.00)	-37.29%	\$ 2,800.00
65052500	50401	Professional employee training	\$3,000.00	\$ -	0.00%	\$ 3,000.00
65052500	50413	Mileage/Travel Reimbursement	\$300.00	\$ -	0.00%	\$ 300.00
65052500	50430	Filing fees/licenses/permits	\$1,600.00	\$ 515.00	47.47%	\$ 1,085.00
65052500	50450	Legal expense	\$1,000.00	\$ -	0.00%	\$ 1,000.00
65052500	50451	Contracted Professional Services	\$0.00	\$ -	0.00%	\$ -
65052500	50452	Audit services	\$2,634.00	\$ 84.00	3.29%	\$ 2,550.00
65052500	50455	Professional Services	\$10,000.00	\$ -	0.00%	\$ 10,000.00
65052500	50483	Security System Maintenance	\$3,500.00	\$ 620.00	21.53%	\$ 2,880.00
65052500	50510	Electricity	\$120,000.00	\$ 21,000.00	21.21%	\$ 99,000.00
65052500	50511	Water usage fees	\$15,500.00	\$ -	0.00%	\$ 15,500.00
65052500	50512	Telephone	\$950.00	\$ (970.00)	-50.52%	\$ 1,920.00
65052500	50514	Heating Fuel	\$9,500.00	\$ 1,500.00	18.75%	\$ 8,000.00
65052500	50530	Software and Services	\$37,000.00	\$ 4,080.00	12.39%	\$ 32,920.00
65052500	50539	R&M: Catch Basins & Manhole Cv	\$7,500.00	\$ -	0.00%	\$ 7,500.00
65052500	50546	R & M: SEWER	\$72,000.00	\$ -	0.00%	\$ 72,000.00
65052500	50550	Meter Read	\$10,000.00	\$ -	0.00%	\$ 10,000.00
65052500	50555	Sludge Disposal	\$105,000.00	\$ 10,600.00	11.23%	\$ 94,400.00
65052500	50556	Trash Removal	\$2,070.00	\$ 470.00	29.38%	\$ 1,600.00
65052500	50557	CCTV & Cleaning Out	\$10,000.00	\$ -	0.00%	\$ 10,000.00
65052500	50601	General Liability	\$1,065.00	\$ 49.00	4.82%	\$ 1,016.00
65052500	50602	Vehicle Insurance	\$900.00	\$ 43.00	5.02%	\$ 857.00
65052500	50604	Property Insurance	\$10,354.00	\$ 493.00	5.00%	\$ 9,861.00
65052500	50750	Improvements other than buldi	\$160,200.00	\$ 10,200.00	6.80%	\$ 150,000.00
65052500	50806	Bond Administration Fees	\$2,200.00	\$ -	0.00%	\$ 2,200.00
65052500	53307	Vector Lease	\$37,313.00	\$ -	0.00%	\$ 37,313.00
65052500	53400	2004 FR Bond Principal	\$17,500.00	\$ -	0.00%	\$ 17,500.00
65052500	53401	2005 FR Bond Principal	\$25,000.00	\$ -	0.00%	\$ 25,000.00
65052500	53405	2014 QECB Principal	\$17,026.00	\$ 568.00	3.45%	\$ 16,458.00
65052500	53600	2004 FR Bond Interest	\$1,312.00	\$ (699.00)	-34.76%	\$ 2,011.00
65052500	53601	2005 FR Bond Interest	\$2,564.00	\$ (751.00)	-22.65%	\$ 3,315.00
65052500	53605	2014 QECB Interest	\$5,307.00	\$ (568.00)	-9.67%	\$ 5,875.00
65052500	53610	Interim Financing Interest	\$0.00	\$ (43,904.00)	-100.00%	\$ 43,904.00
Total 65052500 Treatment Plant			\$1,354,094.00	\$ 89,363.00	7.07%	\$ 1,264,731.00
TOTAL SEWER			\$1,354,094.00	\$89,363.00	7.07%	\$1,264,731.00
NET 2/3rds OFFSET			\$ (59,542.68)	\$ (59,542.68)		\$1,264,731.00
TOTAL SEWER NET OF OFFSET			\$1,300,551.32	\$35,820.32	2.83%	\$1,264,731.00
TOTAL SEWER, GENERAL FUND, DEBT SERVICE (EXCLUDING COUNTY AND SCHOOL)			\$12,527,690.00	\$2,045,358.00	19.51%	\$ 10,482,332.00
GRAND TOTAL INCLUSIVE OF EVERYTHING			\$21,127,521.00	\$4,007,388.00	21.01%	\$19,076,128.00
Less 2/3rds offset			\$ (864,724.38)	\$ (864,724.38)		

GRAND TOTAL NET OFFSET

\$21,992,245.38

\$3,142,663.62

16.47%

\$ 19,076,128.00

		FY23	Compare FY23 to FY22	Compare FY23 to FY22	FY22 - data pulled 3/3/2022					
ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation	FY22 YTD EXPENDED	ENCUMBRANCES	FY22 Available Budget/(Over Budget)	% USED
12020500	50108	Elected Officials	\$19,508.00	\$1,778.00	10.03%	\$ 17,730.00	\$ 12,273.12	\$ -	\$ 5,456.88	69.2%
12020500	50202	Workers Comp Insurance	\$57.00	\$2.00	3.64%	\$ 55.00	\$ 49.29	\$ -	\$ 5.71	89.6%
12020500	50230	FICA Employer Costs	\$3,357.00	\$0.00	0.00%	\$ 3,357.00	\$ 338.53	\$ -	\$ 418.47	69.2%
12020500	50301	Office Supplies	\$500.00	\$0.00	0.00%	\$ 500.00	\$ 381.76	\$ -	\$ 114.24	77.2%
12020500	50306	Postage	\$50.00	\$50.00	100.00%	\$ -	\$ 20.32	\$ -	\$ (20.32)	0.0%
12020500	50307	Advertising	\$800.00	\$0.00	0.00%	\$ 800.00	\$ 626.09	\$ -	\$ 173.91	78.3%
12020500	50401	Professional Development	\$500.00	\$250.00	100.00%	\$ 250.00	\$ 180.00	\$ -	\$ 70.00	72.0%
12020500	50960	Employee Recognition	\$5,000.00	\$0.00	0.00%	\$ 5,000.00	\$ 1,637.02	\$ -	\$ 3,362.98	32.7%
Total 12020500 Elected Officials			\$27,772.00	\$2,040.00	8.10%	\$ 25,692.00	\$ 16,110.13	\$ -	\$ 9,581.87	62.7%
12021000	50101	Town Manager	\$111,220.00	\$8,229.00	7.99%	\$ 102,991.00	\$ 82,756.75	\$ -	\$ 20,234.25	80.4%
12021000	50104	Non-Supervisory	\$166,005.00	\$166,005.00	100.00%	\$ -	\$ -	\$ -	\$ -	0.0%
12021000	50107	Administrative	\$52,000.00	-\$8,000.00	-13.33%	\$ 60,000.00	\$ 34,998.02	\$ -	\$ 25,001.98	58.3%
12021000	50201	Unemployment Costs	\$298.00	\$306.00	51.21%	\$ 326.00	\$ 96.18	\$ -	\$ 95.82	50.1%
12021000	50202	Workers Comp Insurance	\$3,532.00	-\$233.00	-6.39%	\$ 3,765.00	\$ 3,195.44	\$ -	\$ 569.16	84.9%
12021000	50210	MEPERS - Employer Share	\$33,581.00	\$16,791.00	100.01%	\$ 16,790.00	\$ 12,068.55	\$ -	\$ 4,721.45	71.9%
12021000	50220	Health Insurance	\$99,408.00	\$58,711.00	144.26%	\$ 40,697.00	\$ 25,646.26	\$ -	\$ 15,050.74	63.0%
12021000	50230	FICA Employer Costs	\$25,186.00	\$12,716.00	101.97%	\$ 12,470.00	\$ 8,881.17	\$ -	\$ 3,588.83	71.2%
12021000	50301	Office Supplies	\$1,000.00	\$800.00	400.00%	\$ 200.00	\$ 1,344.56	\$ 12.09	\$ (1,184.63)	679.3%
12021000	50306	Postage	\$300.00	\$50.00	20.00%	\$ 250.00	\$ 194.26	\$ -	\$ 55.74	77.7%
12021000	50307	Advertising	\$1,000.00	\$2.00	0.02%	\$ 1,000.00	\$ 180.00	\$ -	\$ 820.00	18.0%
12021000	50352	Cell Phone/Allowances	\$1,260.00	\$420.00	50.00%	\$ 840.00	\$ 525.00	\$ 35.00	\$ 280.00	66.7%
12021000	50401	Professional Development	\$4,000.00	\$3,000.00	300.00%	\$ 1,000.00	\$ 523.74	\$ -	\$ 476.26	52.4%
12021000	50402	Dues and Memberships	\$100.00	\$100.00	100.00%	\$ -	\$ -	\$ -	\$ -	0.0%
12021000	50413	Mileage/ travel reimbursement	\$2,900.00	\$0.00	0.00%	\$ 2,900.00	\$ 1,400.00	\$ 200.00	\$ 1,300.00	55.2%
12021000	50452	Audit services	\$9,934.00	\$84.00	0.85%	\$ 9,850.00	\$ 9,933.33	\$ -	\$ (83.33)	100.8%
Total 12021000 Town Manager			\$511,724.00	\$258,779.00	102.31%	\$ 252,945.00	\$ 181,745.66	\$ 247.09	\$ 70,952.25	71.9%
12021500	50108	Elected Officials	\$789.00	\$38.00	5.06%	\$ 751.00	\$ 423.41	\$ -	\$ 327.59	56.4%
12021500	50202	Workers Comp Insurance	\$1.00	-\$1.00	-50.00%	\$ 2.00	\$ 0.78	\$ -	\$ 1.22	39.0%
12021500	50230	FICA Employer Costs	\$60.00	\$2.00	3.45%	\$ 58.00	\$ 32.82	\$ -	\$ 25.18	56.6%
12021500	50301	Office Supplies	\$50.00	\$0.00	0.00%	\$ 50.00	\$ 0.34	\$ -	\$ 49.66	0.7%
12021500	50306	Postage	\$50.00	\$0.00	0.00%	\$ 50.00	\$ -	\$ -	\$ 50.00	0.0%
12021500	50307	Advertising	\$250.00	\$0.00	0.00%	\$ 250.00	\$ -	\$ -	\$ 250.00	0.0%
12021500	50401	Professional Development	\$140.00	\$0.00	0.00%	\$ 140.00	\$ -	\$ -	\$ 140.00	0.0%
Total 12021500 Appeals Board			\$1,340.00	\$38.00	3.00%	\$ 1,301.00	\$ 457.35	\$ -	\$ 843.65	35.2%
12021600	50108	Elected Officials	\$5,250.00	\$250.00	5.00%	\$ 5,000.00	\$ 2,104.16	\$ -	\$ 2,895.84	42.1%
12021600	50202	Workers Comp Insurance	\$14.00	-\$2.00	-12.50%	\$ 16.00	\$ 13.21	\$ -	\$ 2.79	82.6%
12021600	50230	FICA Employer Costs	\$402.00	\$20.00	5.24%	\$ 382.00	\$ 160.79	\$ -	\$ 221.21	42.1%
12021600	50301	Office Supplies	\$250.00	\$0.00	0.00%	\$ 250.00	\$ 15.45	\$ -	\$ 234.55	6.2%
12021600	50306	Postage	\$150.00	\$0.00	0.00%	\$ 150.00	\$ 42.89	\$ -	\$ 107.11	28.6%
12021600	50307	Advertising	\$750.00	\$250.00	50.00%	\$ 500.00	\$ 118.56	\$ -	\$ 381.44	23.7%
12021600	50401	Professional Development	\$400.00	\$0.00	0.00%	\$ 400.00	\$ 60.00	\$ -	\$ 340.00	15.0%
12021600	50451	Contracted Professional Servc	\$15,000.00	\$0.00	0.00%	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	0.0%
Total 12021600 Planning Board			\$22,216.00	\$518.00	2.39%	\$ 21,698.00	\$ 2,515.06	\$ -	\$ 19,182.94	11.6%
12022000	50450	Legal expense	\$70,000.00	\$30,000.00	75.00%	\$ 40,000.00	\$ 29,926.06	\$ 2,944.00	\$ 7,129.94	82.2%
Total 12022000 Legal			\$70,000.00	\$30,000.00	75.00%	\$ 40,000.00	\$ 29,926.06	\$ 2,944.00	\$ 7,129.94	82.2%

ORG	OBJ	ACCOUNT DESCRIPTION	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget			% Change between FY22 Approved Budget and FY23 Projected Managerial Budget			FY22 Approved Budget		FY22 YTD		FY22 Available Budget/(Over Budget)		% USED
			FY23 Projected Managerial Budget Appropriation	FY22 Budget	Change	FY22 Approved Budget Appropriation	FY22 YTD EXPENDED	ENCUMBRANCES	Budget/(Over Budget)						
1202500	50102	Department Head	\$64,272.00	-\$520.00	-0.80%	\$ 64,792.00	\$ 44,856.00	\$ -	\$ 19,935.94	69.2%					
1202500	50104	Non Supervisory	\$38,815.00	\$5,035.00	14.91%	\$ 33,780.00	\$ 25,216.75	\$ -	\$ 8,563.25	74.6%					
1202500	50130	Temporary/seasonal	\$8,000.00	\$1,000.00	14.29%	\$ 7,000.00	\$ 2,384.48	\$ -	\$ 4,615.52	34.1%					
1202500	50140	Overtime wages	\$2,600.00	\$300.00	11.04%	\$ 2,300.00	\$ 48.72	\$ -	\$ 2,251.28	2.1%					
1202500	50201	Unemployment Costs	\$188.00	-\$62.00	-32.98%	\$ 126.00	\$ 124.74	\$ -	\$ 1.26	50.1%					
1202500	50202	Workers Comp Insurance	\$328.00	-\$19.00	-5.48%	\$ 309.00	\$ 295.54	\$ -	\$ 13.46	85.2%					
1202500	50210	MPEPERS - Employer Share	\$10,220.00	-\$170.00	-1.64%	\$ 10,050.00	\$ 7,098.61	\$ -	\$ 2,951.39	68.3%					
1202500	50220	Health Insurance	\$31,793.00	\$438.00	1.38%	\$ 32,231.00	\$ 16,124.99	\$ -	\$ 16,106.01	75.5%					
1202500	50230	FICA Employer Costs	\$8,697.00	\$445.00	5.11%	\$ 9,142.00	\$ 5,107.29	\$ -	\$ 4,034.71	61.9%					
1202500	50301	Office Supplies	\$2,000.00	\$0.00	0.00%	\$ 2,000.00	\$ 927.42	\$ -	\$ 1,072.58	46.4%					
1202500	50306	Postage	\$1,600.00	\$100.00	6.25%	\$ 1,700.00	\$ 2,501.07	\$ -	\$ 801.07	166.5%					
1202500	50307	Advertising	\$800.00	\$0.00	0.00%	\$ 800.00	\$ 245.25	\$ -	\$ 554.75	30.7%					
1202500	50308	Printing	\$2,700.00	-\$500.00	-18.52%	\$ 2,200.00	\$ 144.95	\$ -	\$ 2,055.05	4.5%					
1202500	50352	Cell Phone/Allowances	\$470.00	\$0.00	0.00%	\$ 470.00	\$ 280.00	\$ -	\$ 190.00	66.7%					
1202500	50401	Professional Development	\$1,800.00	\$1,100.00	61.11%	\$ 2,900.00	\$ 420.00	\$ -	\$ 2,480.00	60.0%					
1202500	50402	Dues and Memberships	\$400.00	-\$200.00	-50.00%	\$ 200.00	\$ 267.74	\$ 99.00	\$ 233.26	61.1%					
1202500	50412	Meals and Lodging	\$1,010.00	\$960.00	95.05%	\$ 1,000.00	\$ 1920.00	\$ -	\$ 920.00	0.0%					
1202500	50413	Mileage/ travel reimbursement	\$450.00	\$350.00	77.78%	\$ 100.00	\$ -	\$ -	\$ 100.00	0.0%					
1202500	50451	Contracted Professional Service	\$1,260.00	\$660.00	52.38%	\$ 600.00	\$ -	\$ -	\$ 600.00	0.0%					
1202500	50455	Professional Services	\$10,450.00	\$1,650.00	15.73%	\$ 8,800.00	\$ 2,044.49	\$ -	\$ 6,755.51	23.2%					
1202500	50536	R&M: Equipment	\$2,800.00	\$0.00	0.00%	\$ 2,800.00	\$ 1,191.00	\$ -	\$ 1,609.00	42.5%					
Total 1202500 Clerk			\$180,601.00	\$10,557.00	6.21%	\$ 170,044.00	\$ 109,280.60	\$ 99.00	\$ 60,664.40	64.3%					
12023000	50102	Department Head	\$87,646.00	\$13,522.00	18.24%	\$ 74,124.00	\$ 53,894.51	\$ -	\$ 20,229.49	70.0%					
12023000	50104	Non Supervisory	\$84,389.00	\$15,070.00	21.74%	\$ 69,319.00	\$ 50,791.78	\$ -	\$ 18,527.22	73.3%					
12023000	50140	Overtime wages	\$500.00	\$500.00	100.00%	\$ -	\$ 60.75	\$ -	\$ (60.75)	100.0%					
12023000	50201	Unemployment Costs	\$274.00	-\$64.00	-22.22%	\$ 210.00	\$ 144.28	\$ -	\$ 65.72	50.1%					
12023000	50202	Workers Comp Insurance	\$428.00	-\$33.00	-7.16%	\$ 395.00	\$ 382.77	\$ -	\$ 12.23	84.3%					
12023000	50210	MPEPERS - Employer Share	\$17,548.00	\$2,773.00	18.77%	\$ 14,775.00	\$ 10,583.31	\$ -	\$ 4,191.69	71.6%					
12023000	50220	Health Insurance	\$46,645.00	\$915.00	2.00%	\$ 47,560.00	\$ 29,521.74	\$ -	\$ 18,038.26	64.6%					
12023000	50230	FICA Employer Costs	\$13,199.00	\$2,325.00	20.28%	\$ 10,874.00	\$ 7,410.68	\$ -	\$ 3,463.32	67.5%					
12023000	50301	Office Supplies	\$3,000.00	\$0.00	0.00%	\$ 3,000.00	\$ 1,943.74	\$ -	\$ 1,056.26	64.8%					
12023000	50306	Postage	\$800.00	\$0.00	0.00%	\$ 800.00	\$ (4,264.97)	\$ -	\$ 5,064.97	-533.1%					
12023000	50352	Cell Phone/Allowances	\$470.00	\$0.00	0.00%	\$ 470.00	\$ 280.00	\$ -	\$ 190.00	66.7%					
12023000	50401	Professional Development	\$1,400.00	\$0.00	0.00%	\$ 1,400.00	\$ 55.00	\$ -	\$ 1,345.00	3.9%					
12023000	50402	Dues and Memberships	\$500.00	\$0.00	0.00%	\$ 500.00	\$ 305.00	\$ -	\$ 195.00	61.0%					
12023000	50413	Mileage/ travel reimbursement	\$500.00	\$0.00	0.00%	\$ 500.00	\$ 139.90	\$ -	\$ 360.10	28.0%					
12023000	50451	Contracted Professional Service	\$1,636.00	\$136.00	9.07%	\$ 1,500.00	\$ 733.02	\$ -	\$ 766.98	48.9%					
Total 12023000 Finance			\$258,835.00	\$35,044.00	15.66%	\$ 223,791.00	\$ 149,991.51	\$ -	\$ 73,799.49	67.0%					
12023500	50104	Non Supervisory	\$134,275.00	\$17,746.00	15.23%	\$ 116,529.00	\$ 71,257.22	\$ -	\$ 45,271.78	61.1%					
12023500	50140	Overtime	\$2,500.00	\$0.00	0.00%	\$ 2,500.00	\$ 1,070.71	\$ -	\$ 1,429.29	40.8%					
12023500	50201	Unemployment Costs	\$261.00	-\$27.00	-9.38%	\$ 234.00	\$ 144.28	\$ -	\$ 89.72	50.1%					
12023500	50202	Workers Comp Insurance	\$356.00	-\$27.00	-7.05%	\$ 329.00	\$ 313.52	\$ -	\$ 15.48	84.5%					
12023500	50210	MPEPERS - Employer Share	\$11,978.00	-\$282.00	-2.80%	\$ 11,696.00	\$ 8,104.85	\$ -	\$ 3,591.15	49.8%					
12023500	50220	Health Insurance	\$14,188.00	\$278.00	2.20%	\$ 13,910.00	\$ 15,959.40	\$ -	\$ (2,049.40)	114.7%					
12023500	50230	FICA Employer Costs	\$10,463.00	\$1,357.00	14.90%	\$ 9,106.00	\$ 5,227.52	\$ -	\$ 3,878.48	57.4%					
12023500	50301	Office Supplies	\$3,000.00	\$0.00	0.00%	\$ 3,000.00	\$ 1,511.58	\$ -	\$ 1,488.42	50.4%					
12023500	50306	Postage	\$8,000.00	\$500.00	6.25%	\$ 8,500.00	\$ 4,570.17	\$ -	\$ 3,929.83	60.9%					
12023500	50401	Professional Development	\$600.00	\$0.00	0.00%	\$ 600.00	\$ -	\$ -	\$ 600.00	0.0%					
12023500	50402	Dues and Memberships	\$0.00	-\$100.00	-100.00%	\$ 100.00	\$ -	\$ -	\$ 100.00	0.0%					
12023500	50413	Mileage/ travel reimbursement	\$500.00	\$0.00	0.00%	\$ 500.00	\$ -	\$ -	\$ 500.00	0.0%					
Total 12023500 Tax Collection			\$186,121.00	\$19,445.00	11.67%	\$ 166,676.00	\$ 106,118.25	\$ -	\$ 60,557.75	63.7%					

ORG	OBI	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation	FY22 YTD EXPENDED	ENCUMBRANCES	FY22 Available Budget/(Over Budget)	% USED
12024000	50104	Non-supervisory wages	\$24,607.00	-\$11,079.00	-45.02%	\$ 35,706.00	\$ 25,708.11	\$ -	\$ 9,997.89	72.0%
12024000	50201	Unemployment Costs	\$75.00	-\$21.00	-28.00%	\$ 96.00	\$ 48.10	\$ -	\$ 47.90	50.1%
12024000	50202	Workers Comp Insurance	\$114.00	-\$1.00	-0.87%	\$ 115.00	\$ 100.56	\$ -	\$ 14.44	87.4%
12024000	50210	MEPERS - Employer Share	\$2,510.00	-\$1,168.00	-46.53%	\$ 3,678.00	\$ 2,647.92	\$ -	\$ 1,030.08	72.0%
12024000	50220	Health Insurance	\$1,553.00	-\$1,492.00	-95.49%	\$ 3,045.00	\$ 2,108.16	\$ -	\$ 936.84	69.2%
12024000	50330	FICA Employer Costs	\$1,883.00	-\$849.00	-45.09%	\$ 3,731.00	\$ 2,127.98	\$ -	\$ 1,603.02	77.9%
12024000	50301	Office Supplies	\$425.00	\$50.00	11.76%	\$ 375.00	\$ 158.62	\$ -	\$ 216.38	42.3%
12024000	50306	Postage	\$300.00	\$50.00	16.67%	\$ 250.00	\$ 224.57	\$ -	\$ 25.43	89.8%
12024000	50308	Printing	\$130.00	\$30.00	23.08%	\$ 300.00	\$ -	\$ -	\$ 300.00	0.0%
12024000	50401	Professional Development	\$500.00	\$0.00	0.00%	\$ 500.00	\$ 25.00	\$ -	\$ 475.00	5.0%
12024000	50402	Dues and Memberships	\$150.00	\$0.00	0.00%	\$ 150.00	\$ 40.00	\$ -	\$ 110.00	26.7%
12024000	50413	Mileage / Travel Reimbursement	\$150.00	\$50.00	33.33%	\$ 300.00	\$ 82.23	\$ -	\$ 217.77	27.4%
12024000	50451	Contracted Professional Service	\$15,000.00	\$0.00	0.00%	\$ 15,000.00	\$ 17,600.00	\$ 1,650.00	\$ 15,750.00	55.0%
12024000	50470	Registry Services	\$700.00	\$100.00	14.29%	\$ 600.00	\$ 500.00	\$ -	\$ 100.00	83.3%
12024000	50624	Mapping & Microfilming	\$2,000.00	\$0.00	0.00%	\$ 2,000.00	\$ 482.85	\$ -	\$ 1,517.15	24.1%
12024000	53922	Revaluation	\$30,000.00	\$30,000.00	100.00%	\$ -	\$ -	\$ -	\$ -	0.0%
Total 12024000 Assessor			\$100,496.00	\$15,650.00	15.57%	\$ 84,846.00	\$ 51,854.10	\$ 1,650.00	\$ 31,341.90	63.1%
12024500	50102	Department Head	\$77,255.00	-\$2,213.00	-2.87%	\$ 79,468.00	\$ 41,783.09	\$ -	\$ 37,684.91	52.6%
12024500	50104	Non Supervisory	\$24,606.00	\$24,606.00	100.00%	\$ -	\$ 888.73	\$ -	\$ (888.73)	100.0%
12024500	50201	Unemployment Costs	\$75.00	-\$21.00	-28.00%	\$ 96.00	\$ 48.10	\$ -	\$ 47.90	50.1%
12024500	50202	Workers Comp Insurance	\$2,578.00	-\$175.00	-6.79%	\$ 2,753.00	\$ 2,334.46	\$ -	\$ 418.54	84.8%
12024500	50210	MEPERS - Employer Share	\$10,190.00	\$2,205.00	21.64%	\$ 8,185.00	\$ 5,044.04	\$ -	\$ 3,140.96	61.6%
12024500	50220	Health Insurance	\$19,630.00	\$1,907.00	9.71%	\$ 17,723.00	\$ 12,284.02	\$ -	\$ 5,438.98	69.3%
12024500	50230	FICA Employer Costs	\$7,292.00	\$1,213.00	16.63%	\$ 6,079.00	\$ 3,625.79	\$ -	\$ 2,453.21	59.6%
12024500	50301	Office Supplies	\$1,575.00	\$1,325.00	84.20%	\$ 250.00	\$ 243.60	\$ -	\$ 6.40	97.4%
12024500	50306	Postage	\$150.00	\$50.00	33.33%	\$ 100.00	\$ 52.23	\$ -	\$ 47.77	52.2%
12024500	50352	Cell Phone/Allowances	\$420.00	\$0.00	0.00%	\$ 420.00	\$ 210.00	\$ -	\$ 210.00	50.0%
12024500	50375	Gas	\$850.00	\$850.00	100.00%	\$ -	\$ 271.11	\$ -	\$ (778.89)	100.0%
12024500	50401	Professional Development	\$600.00	\$600.00	100.00%	\$ 200.00	\$ 140.00	\$ -	\$ 60.00	70.0%
12024500	50402	Dues and Memberships	\$120.00	\$120.00	100.00%	\$ -	\$ -	\$ -	\$ -	0.0%
12024500	50501	Vehicle Repairs	\$1,000.00	\$1,000.00	100.00%	\$ -	\$ -	\$ -	\$ -	0.0%
12024500	50624	Mapping & Microfilming	\$1,000.00	\$0.00	0.00%	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	0.0%
Total 12024500 Code Enforcement			\$148,041.00	\$1,767.00	1.19%	\$ 116,274.00	\$ 66,926.17	\$ -	\$ 49,347.83	57.6%
12025500	50221	HRA Costs	\$30,000.00	\$0.00	0.00%	\$ 30,000.00	\$ 9,622.82	\$ -	\$ 20,377.18	32.1%
12025500	50601	General Liability	\$5,782.00	\$276.00	4.77%	\$ 5,506.00	\$ 5,506.00	\$ -	\$ -	100.0%
12025500	50602	Vehicle Insurance	\$20,028.00	\$954.00	4.76%	\$ 19,074.00	\$ 19,724.00	\$ -	\$ (650.00)	103.4%
12025500	50603	Police Liability	\$5,301.00	\$252.00	4.76%	\$ 5,049.00	\$ 5,049.00	\$ -	\$ -	100.0%
12025500	50604	Property Insurance	\$18,024.00	\$1,811.00	10.05%	\$ 36,213.00	\$ 36,213.00	\$ -	\$ -	100.0%
12025500	50606	Crime Insurance	\$425.00	\$20.00	4.71%	\$ 405.00	\$ 405.00	\$ -	\$ -	100.0%
12025500	50607	Public Officials	\$1,545.00	\$74.00	4.79%	\$ 1,471.00	\$ 1,471.00	\$ -	\$ -	100.0%
12025500	50608	Employment Liability	\$2,061.00	\$88.00	4.27%	\$ 1,963.00	\$ 1,963.00	\$ -	\$ -	100.0%
12025500	50609	Public Officials Bond Insurance	\$2,175.00	\$50.00	2.30%	\$ 2,125.00	\$ 2,125.00	\$ -	\$ -	100.0%
12025500	50610	Critical Incident Ins.	\$1,260.00	\$60.00	4.76%	\$ 1,200.00	\$ -	\$ -	\$ 1,200.00	0.0%
Total 12025500 Liability Insurance Progr			\$106,601.00	\$3,595.00	3.37%	\$ 103,006.00	\$ 82,078.82	\$ -	\$ 20,927.18	79.7%
12026500	50360	Minor equipment	\$20,000.00	\$0.00	0.00%	\$ 20,000.00	\$ 14,394.00	\$ -	\$ 5,606.00	72.0%
12026500	50454	Internet and website hosting	\$13,861.00	\$2,036.00	14.69%	\$ 11,825.00	\$ 7,843.65	\$ -	\$ 3,981.35	66.3%
12026500	50530	Software and Services	\$220,800.00	\$22,748.00	10.30%	\$ 198,052.00	\$ 148,801.14	\$ 5,297.74	\$ 43,951.12	77.8%
12026500	50536	R&M: Equipment	\$94,000.00	\$74,000.00	78.67%	\$ 20,000.00	\$ 21,594.71	\$ -	\$ (1,594.71)	108.0%
Total 12026500 Technology			\$348,661.00	\$98,784.00	28.34%	\$ 249,877.00	\$ 192,631.50	\$ 5,297.74	\$ 51,945.76	79.2%
12028000	51300	Required Local Share	\$4,417,383.00	-\$210,437.00	-4.76%	\$ 4,627,820.00	\$ 2,699,561.69	\$ -	\$ 1,928,258.31	58.3%
12028000	51310	Add'l Local Share	\$2,885,468.00	\$191,951.00	6.66%	\$ 2,693,517.00	\$ 1,571,218.25	\$ -	\$ 1,122,298.75	58.3%
12028000	51320	Local Share Debt	\$438,820.00	-\$8,013.00	-1.83%	\$ 446,833.00	\$ 260,652.56	\$ -	\$ 186,180.44	58.3%
12028000	51330	Local Share Adult Education	\$21,868.00	-\$538.00	-2.46%	\$ 22,406.00	\$ 13,070.19	\$ -	\$ 9,335.81	58.3%
Total 12028000 School			\$7,763,539.00	-\$210,037.00	-2.71%	\$ 7,790,576.00	\$ 4,544,502.69	\$ -	\$ 3,246,073.31	58.3%

ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation	FY22 YTD EXPENDED	ENCUMBRANCES	FY22 Available Budget/(Over Budget)	% USED
12051500	50104	Non-supervisory wages	\$16,120.00	\$4,871.00	41.30%	\$ 11,249.00	\$ 8,362.12	\$ -	\$ 2,886.88	74.3%
12051500	50201	Unemployment Costs	\$75.00	-\$15.00	-16.67%	\$ 90.00	\$ 45.00	\$ -	\$ 44.92	50.1%
12051500	50202	Workers Comp Insurance	\$527.00	-\$29.00	-5.32%	\$ 556.00	\$ 474.56	\$ -	\$ 81.44	85.4%
12051500	50230	FICA taxes	\$1,233.00	\$373.00	43.37%	\$ 860.00	\$ 639.66	\$ -	\$ 220.34	74.4%
12051500	50302	Operating supplies	\$6,500.00	\$500.00	8.33%	\$ 6,000.00	\$ 4,536.21	\$ -	\$ 1,463.79	75.6%
12051500	50510	Electricity	\$48,000.00	\$0.00	0.00%	\$ 48,000.00	\$ 33,014.78	\$ -	\$ 14,985.22	68.8%
12051500	50511	Water usage fees	\$2,300.00	\$100.00	4.55%	\$ 2,200.00	\$ 1,156.20	\$ -	\$ 1,043.80	52.6%
12051500	50512	Telephone	\$10,500.00	\$1,500.00	16.67%	\$ 9,000.00	\$ 6,626.59	\$ -	\$ 2,373.41	73.6%
12051500	50513	Sewer Expense	\$824.00	\$24.00	3.00%	\$ 800.00	\$ 427.60	\$ -	\$ 372.40	53.5%
12051500	50514	Heating Fuel	\$16,700.00	\$0.00	0.00%	\$ 16,700.00	\$ 9,188.39	\$ -	\$ 7,511.61	55.0%
12051500	50515	Natural Gas	\$12,000.00	\$1,000.00	10.34%	\$ 29,000.00	\$ 21,740.32	\$ -	\$ 7,259.68	75.0%
12051500	50520	Building Expense	\$45,000.00	\$15,000.00	125.00%	\$ 20,000.00	\$ 4,864.80	\$ -	\$ 15,135.19	24.3%
12051500	50536	R&M: Equipment	\$38,905.00	\$8,905.00	29.68%	\$ 30,000.00	\$ 32,401.66	\$ -	\$ (2,401.66)	108.0%
12051500	50549	R & M Buildings	\$23,000.00	\$2,100.00	10.05%	\$ 20,900.00	\$ 19,970.09	\$ -	\$ 929.91	95.6%
Total 12051500 Town Buildings			\$241,684.00	\$46,329.00	23.72%	\$ 195,355.00	\$ 143,447.07	\$ -	\$ 51,907.93	73.4%
13030500	50102	Department Head	\$5,562.00	\$0.00	0.00%	\$ 5,562.00	\$ 3,850.56	\$ -	\$ 1,711.44	69.2%
13030500	50202	Workers Comp Insurance	\$185.00	-\$8.00	-4.15%	\$ 193.00	\$ 165.82	\$ -	\$ 27.18	85.9%
13030500	50110	MEPERS - Employer Share	\$567.00	-\$6.00	-1.05%	\$ 573.00	\$ 396.55	\$ -	\$ 176.45	69.2%
13030500	50230	FICA Employer Costs	\$426.00	\$0.00	0.00%	\$ 426.00	\$ 278.65	\$ -	\$ 147.35	65.4%
13030500	50101	Office Supplies	\$50.00	\$0.00	0.00%	\$ 50.00	\$ -	\$ -	\$ 50.00	0.0%
Total 13030500 Health Officer			\$6,790.00	-\$14.00	-0.21%	\$ 6,804.00	\$ 4,691.58	\$ -	\$ 2,112.42	69.0%
13031000	50140	Overtime wages	\$2,500.00	-\$2,500.00	-50.00%	\$ 5,000.00	\$ 727.39	\$ -	\$ 4,272.61	14.5%
13031000	50202	Workers Comp Insurance	\$14.00	-\$2.00	-12.50%	\$ 16.00	\$ 13.21	\$ -	\$ 2.79	82.6%
13031000	50210	MEPERS - Employer Share	\$255.00	-\$260.00	-50.49%	\$ 515.00	\$ 74.93	\$ -	\$ 440.07	14.5%
13031000	50230	FICA Employer Costs	\$192.00	-\$191.00	-49.87%	\$ 383.00	\$ 55.16	\$ -	\$ 327.84	14.5%
13031000	50301	Office Supplies	\$400.00	\$750.00	1500.00%	\$ 50.00	\$ 342.74	\$ -	\$ (292.74)	685.5%
13031000	50306	Postage	\$100.00	\$0.00	0.00%	\$ 100.00	\$ 137.21	\$ -	\$ (37.21)	137.2%
13031000	50352	Cell Phone Allowance	\$165.00	\$0.00	0.00%	\$ 365.00	\$ 216.70	\$ -	\$ 148.30	59.4%
13031000	50401	Professional Development	\$400.00	\$800.00	600.00%	\$ 500.00	\$ 210.00	\$ -	\$ 290.00	42.0%
13031000	50440	General Assistance	\$30,000.00	\$5,000.00	20.00%	\$ 25,000.00	\$ 19,954.05	\$ -	\$ 5,045.95	79.8%
Total 13031000 General Assistance			\$35,036.00	\$3,097.00	9.70%	\$ 31,929.00	\$ 21,731.59	\$ -	\$ 10,197.41	68.1%
14040500	50102	Department Head	\$92,560.00	\$10,962.00	13.43%	\$ 81,598.00	\$ 54,864.31	\$ -	\$ 26,733.69	67.2%
14040500	50104	Non Supervisory	\$903,253.00	\$122,109.00	15.63%	\$ 781,144.00	\$ 453,178.21	\$ -	\$ 327,965.79	58.0%
14040500	50107	Administrative	\$52,042.00	\$10,764.00	24.57%	\$ 41,278.00	\$ 28,232.64	\$ -	\$ 13,045.36	67.6%
14040500	50116	Union	\$17,000.00	\$0.00	0.00%	\$ 17,000.00	\$ -	\$ -	\$ 17,000.00	0.0%
14040500	50117	Misc. Police Detail	\$7,000.00	\$0.00	0.00%	\$ 7,000.00	\$ 2,618.75	\$ -	\$ 4,381.25	37.4%
14040500	50130	Temporary/seasonal	\$34,994.00	\$16,994.00	94.41%	\$ 18,000.00	\$ 6,443.25	\$ -	\$ 11,556.75	35.8%
14040500	50140	Overtime wages	\$34,000.00	\$6,960.00	25.74%	\$ 27,040.00	\$ 13,880.19	\$ -	\$ 13,159.81	51.3%
14040500	50143	Court time	\$5,000.00	\$0.00	0.00%	\$ 5,000.00	\$ 1,849.58	\$ -	\$ 3,150.42	37.0%
14040500	50145	Replacement Wages	\$143,000.00	\$34,597.00	31.92%	\$ 108,403.00	\$ 88,846.89	\$ -	\$ 19,556.11	82.0%
14040500	50201	Unemployment Costs	\$1,562.00	-\$478.00	-21.43%	\$ 2,040.00	\$ 1,022.02	\$ -	\$ 1,017.98	50.1%
14040500	50202	Workers Comp Insurance	\$14,810.00	-\$2,243.00	-15.30%	\$ 17,053.00	\$ 11,524.80	\$ -	\$ 5,528.20	84.8%
14040500	50210	MEPERS - Employer Share	\$139,833.00	\$23,840.00	20.17%	\$ 116,193.00	\$ 63,804.29	\$ -	\$ 52,388.71	54.9%
14040500	50220	Health Insurance	\$299,833.00	\$5,879.00	2.00%	\$ 293,954.00	\$ 171,067.51	\$ -	\$ 122,886.49	58.2%
14040500	50230	FICA Employer Costs	\$96,914.00	\$15,064.00	18.40%	\$ 81,850.00	\$ 45,669.84	\$ -	\$ 36,180.16	55.8%
14040500	50260	Uniform cleaning	\$500.00	\$0.00	0.00%	\$ 500.00	\$ -	\$ -	\$ 500.00	0.0%
14040500	50301	Office Supplies	\$5,150.00	\$1,200.00	30.38%	\$ 3,950.00	\$ 2,638.95	\$ -	\$ 1,311.05	66.8%
14040500	50302	Operating supplies	\$14,000.00	\$0.00	0.00%	\$ 14,000.00	\$ 4,941.30	\$ -	\$ 9,058.70	38.9%
14040500	50306	Postage	\$150.00	\$0.00	0.00%	\$ 150.00	\$ 160.67	\$ -	\$ (10.67)	45.9%
14040500	50307	Advertising	\$200.00	\$0.00	0.00%	\$ 200.00	\$ -	\$ -	\$ 200.00	0.0%
14040500	50308	Printing	\$2,600.00	\$150.00	10.64%	\$ 2,350.00	\$ 1,724.12	\$ -	\$ 625.88	73.4%
14040500	50349	Recruitment Testing	\$1,750.00	\$0.00	0.00%	\$ 1,750.00	\$ 275.00	\$ -	\$ 1,475.00	15.7%
14040500	50351	Clothing/Boot Allowance	\$19,400.00	\$0.00	0.00%	\$ 19,400.00	\$ 11,511.46	\$ -	\$ 7,888.54	59.3%
14040500	50352	Cell Phone/Allowances	\$6,274.00	\$420.00	7.17%	\$ 5,854.00	\$ 3,849.10	\$ -	\$ 2,004.90	65.8%
14040500	50353	Physicals	\$1,900.00	\$600.00	46.15%	\$ 1,300.00	\$ 1,072.00	\$ -	\$ 228.00	82.5%
14040500	50375	Gas	\$33,775.00	\$4,429.00	15.09%	\$ 29,346.00	\$ 14,695.66	\$ -	\$ 14,650.34	50.1%
14040500	50377	Diesel	\$234.00	\$155.00	196.20%	\$ 79.00	\$ 75.47	\$ -	\$ 3.53	95.5%
14040500	50378	Tires Expense	\$5,128.00	\$1,000.00	24.22%	\$ 4,128.00	\$ 3,798.71	\$ -	\$ 329.29	92.0%
14040500	50401	Professional Development	\$15,886.00	\$1,500.00	28.26%	\$ 12,386.00	\$ 6,594.62	\$ 11.35	\$ 5,790.01	53.3%

ORG	OBJ	ACCOUNT DESCRIPTION	\$ Amount Increase/(Decrease) FY22		% Change between FY22	FY22 Approved Budget			FY22 Available	
			FY23 Projected Managerial Budget Appropriation	Budget compared to FY23 Projected Managerial Budget		Approved Budget and FY23 Projected Managerial Budget	FY22 YTD EXPENDED	ENCUMBRANCES	Budget/(Over Budget)	% USED
14040500	50413	Mileage/ travel reimbursement	\$450.00	\$0.00	0.00%	\$ 450.00	\$ -	\$ -	\$ 450.00	0.0%
14040500	50415	Education Program	\$2,608.00	\$0.00	0.00%	\$ 2,608.00	\$ -	\$ -	\$ 2,608.00	0.0%
14040500	50501	Vehicle Repairs	\$9,000.00	\$0.00	0.00%	\$ 9,000.00	\$ 3,330.14	\$ -	\$ 5,479.86	29.1%
14040500	50512	Telephone	\$7,768.00	-\$1,460.00	-15.82%	\$ 9,228.00	\$ 5,358.36	\$ -	\$ 1,869.64	58.1%
14040500	50532	R&M Office Equipment	\$2,000.00	\$0.00	0.00%	\$ 2,000.00	\$ 254.98	\$ -	\$ 1,745.02	12.7%
14040500	50536	R&M: Equipment	\$5,500.00	\$0.00	0.00%	\$ 5,500.00	\$ 2,845.50	\$ -	\$ 2,654.50	51.7%
14040500	50710	Equipment	\$3,750.00	\$0.00	0.00%	\$ 3,750.00	\$ 434.58	\$ 71.00	\$ 3,244.42	13.5%
14040500	50720	Equipment - vehicles	\$67,000.00	\$0.00	0.00%	\$ 67,000.00	\$ -	\$ 61,506.00	\$ 5,494.00	91.8%
Total 14040500 Police			\$2,066,814.00	\$253,542.00	13.98%	\$ 1,813,272.00	\$ 1,025,854.90	\$ 61,588.35	\$ 725,828.75	60.0%
14041500	50102	Department Head	\$87,646.00	-\$13,714.00	-18.55%	\$ 73,932.00	\$ 51,248.64	\$ -	\$ 22,683.36	69.3%
14041500	50104	Non Supervisory	\$90,795.00	-\$34,870.00	-16.00%	\$ 218,000.00	\$ 93,205.94	\$ -	\$ 124,794.06	42.8%
14041500	50130	Temporary/Seasonal	\$183,130.00	\$183,130.00	100.00%	\$ -	\$ -	\$ -	\$ -	0.0%
14041500	50201	Unemployment Costs	\$996.00	-\$192.00	-16.10%	\$ 1,188.00	\$ 995.18	\$ -	\$ 992.82	50.1%
14041500	50202	Workers Comp Insurance	\$18,200.00	-\$1,234.00	-6.35%	\$ 19,434.00	\$ 16,481.49	\$ -	\$ 2,952.51	84.8%
14041500	50210	MEPERS - Employer Share	\$20,342.00	\$12,727.00	167.13%	\$ 7,615.00	\$ 7,553.71	\$ -	\$ 61.29	99.3%
14041500	50220	Health Insurance	\$49,704.00	\$25,339.00	104.00%	\$ 24,365.00	\$ 17,909.63	\$ -	\$ 6,455.37	73.5%
14041500	50230	FICA Employer Costs	\$27,660.00	\$5,327.00	23.85%	\$ 22,333.00	\$ 10,855.10	\$ -	\$ 11,477.90	48.6%
14041500	50301	Office Supplies	\$500.00	\$0.00	0.00%	\$ 500.00	\$ 278.93	\$ -	\$ 221.07	55.8%
14041500	50302	Operating supplies	\$9,000.00	\$0.00	0.00%	\$ 9,000.00	\$ 4,017.90	\$ -	\$ 4,982.10	44.6%
14041500	50306	Postage	\$75.00	\$0.00	0.00%	\$ 75.00	\$ -	\$ -	\$ 75.00	0.0%
14041500	50351	Clothing/Boot Allowance	\$4,000.00	\$1,000.00	33.33%	\$ 3,000.00	\$ 498.31	\$ -	\$ 2,501.69	16.6%
14041500	50352	Cell Phone/Allowances	\$420.00	\$0.00	0.00%	\$ 420.00	\$ 280.00	\$ -	\$ 140.00	66.7%
14041500	50353	Physicals	\$5,000.00	\$0.00	0.00%	\$ 5,000.00	\$ 2,350.00	\$ -	\$ 2,650.00	47.0%
14041500	50370	Parts - Supplies	\$6,200.00	\$0.00	0.00%	\$ 6,200.00	\$ 5,212.69	\$ -	\$ 987.31	84.1%
14041500	50375	Gas	\$1,965.00	\$715.00	57.20%	\$ 1,250.00	\$ 950.18	\$ -	\$ 299.82	76.0%
14041500	50377	Diesel	\$5,240.00	\$1,740.00	49.71%	\$ 3,500.00	\$ 2,950.74	\$ -	\$ 549.26	84.3%
14041500	50378	Tires Expense	\$2,800.00	\$300.00	12.00%	\$ 2,500.00	\$ -	\$ -	\$ 2,500.00	0.0%
14041500	50401	Professional Development	\$7,500.00	\$0.00	0.00%	\$ 7,500.00	\$ 2,886.40	\$ -	\$ 4,613.60	38.5%
14041500	50413	Mileage/ travel reimbursement	\$150.00	-\$25.00	-14.29%	\$ 175.00	\$ 119.78	\$ -	\$ 55.22	68.4%
14041500	50490	Capital Projects Reserve	\$75,000.00	\$0.00	0.00%	\$ 75,000.00	\$ 75,000.00	\$ -	\$ -	100.0%
14041500	50511	Water Usage	\$125.00	\$0.00	0.00%	\$ 125.00	\$ 228.00	\$ -	\$ 97.00	41.6%
14041500	50512	Telephone	\$2,508.00	\$0.00	0.00%	\$ 2,508.00	\$ 1,969.78	\$ -	\$ 538.22	78.5%
14041500	50513	Sewer Expense	\$347.00	\$10.00	2.97%	\$ 317.00	\$ 142.40	\$ -	\$ 174.60	42.3%
14041500	50536	R&M: Equipment	\$25,000.00	\$0.00	0.00%	\$ 25,000.00	\$ 21,458.73	\$ -	\$ 3,541.27	85.8%
14041500	50544	R & M: Radios	\$13,820.00	\$8,020.00	138.28%	\$ 5,800.00	\$ 9,144.07	\$ -	\$ (3,344.07)	157.7%
14041500	50560	Fire Fighting Foam	\$3,000.00	\$0.00	0.00%	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00	0.0%
14041500	50561	EMS Supplies	\$2,500.00	\$0.00	0.00%	\$ 2,500.00	\$ 1,246.20	\$ -	\$ 1,253.80	49.8%
14041500	50562	Personal Protective Equipment	\$29,020.00	\$2,560.00	9.67%	\$ 26,460.00	\$ 3,634.83	\$ -	\$ 22,825.07	13.7%
14041500	50563	Howe Replacement	\$11,300.00	\$3,300.00	41.25%	\$ 8,000.00	\$ 3,450.00	\$ -	\$ 4,550.00	43.1%
14041500	50710	Equipment	\$43,300.00	\$29,125.00	205.47%	\$ 14,175.00	\$ 8,873.68	\$ -	\$ 5,301.32	62.6%
Total 14041500 Fire Department			\$727,643.00	\$158,351.00	27.82%	\$ 569,292.00	\$ 342,542.41	\$ -	\$ 226,749.59	60.2%
14043000	50100	LEMS Suspend	\$334,627.00	\$134,285.00	67.45%	\$ 199,842.00	\$ 149,880.93	\$ -	\$ 49,961.07	75.0%
14043000	50104	Non Supervisory	\$1,609.00	\$39.00	2.48%	\$ 1,570.00	\$ 1,113.30	\$ -	\$ 456.70	70.9%
14043000	50201	Unemployment Costs	\$10.00	\$2.00	-16.67%	\$ 12.00	\$ 6.02	\$ -	\$ 5.98	50.2%
14043000	50202	Workers Comp Insurance	\$57.00	-\$5.00	-8.00%	\$ 62.00	\$ 52.04	\$ -	\$ 9.96	83.9%
14043000	50230	FICA Employer Costs	\$123.00	\$3.00	2.50%	\$ 120.00	\$ 85.14	\$ -	\$ 34.86	71.0%
Total 14043000 Emergency Management			\$336,426.00	\$134,820.00	66.87%	\$ 201,606.00	\$ 151,137.43	\$ -	\$ 50,468.57	75.0%

ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation	FY22 YTD EXPENDED	ENCUMBRANCES	FY22 Available Budget/(Over Budget)	% USED
14045000	50104	Non Supervisory	\$54,796.00	\$8,592.00	18.60%	\$ 46,204.00	\$ 29,978.72	\$ -	\$ 16,225.28	64.9%
14045000	50140	Overtime	\$2,160.00	\$0.00	0.00%	\$ 2,160.00	\$ 1,183.83	\$ -	\$ 976.17	54.8%
14045000	50201	Unemployment Costs	\$112.00	-\$25.00	-18.25%	\$ 137.00	\$ 68.64	\$ -	\$ 68.36	50.1%
14045000	50202	Workers Comp Insurance	\$883.00	-\$62.00	-6.56%	\$ 945.00	\$ 800.43	\$ -	\$ 144.57	84.7%
14045000	50210	MEPERS - Employer Share	\$5,677.00	\$1,228.00	27.60%	\$ 4,449.00	\$ 3,312.51	\$ -	\$ 1,136.49	74.5%
14045000	50220	Health Insurance	\$24,852.00	\$487.00	2.00%	\$ 24,365.00	\$ 16,344.86	\$ -	\$ 8,020.14	67.1%
14045000	50230	FICA Employer Costs	\$4,357.00	\$657.00	17.76%	\$ 3,700.00	\$ 2,117.20	\$ -	\$ 1,582.80	57.2%
14045000	50302	Operating supplies	\$1,000.00	\$575.00	57.50%	\$ 415.00	\$ 162.49	\$ -	\$ 252.51	38.2%
14045000	50351	Clothing/Boot Allowance	\$600.00	\$0.00	0.00%	\$ 600.00	\$ 221.95	\$ -	\$ 378.05	37.0%
14045000	50352	Cell Phone/Allowances	\$625.00	\$275.00	43.99%	\$ 350.00	\$ 280.12	\$ -	\$ 69.88	80.0%
14045000	50375	Gas	\$3,968.00	\$1,718.00	43.30%	\$ 2,250.00	\$ 1,498.85	\$ -	\$ 751.15	66.6%
14045000	50378	Tires Expense	\$700.00	\$0.00	0.00%	\$ 700.00	\$ -	\$ -	\$ 700.00	0.0%
14045000	50401	Professional Development	\$400.00	\$0.00	0.00%	\$ 400.00	\$ -	\$ -	\$ 400.00	0.0%
14045000	50453	Animal Shelter Services	\$14,081.00	\$1,017.00	7.29%	\$ 13,064.00	\$ 11,063.05	\$ -	\$ 2,000.95	100.0%
14045000	50536	R&M: Equipment	\$950.00	\$0.00	0.00%	\$ 950.00	\$ 413.72	\$ -	\$ 536.28	43.5%
14045000	50710	Equipment	\$250.00	\$0.00	0.00%	\$ 250.00	\$ -	\$ -	\$ 250.00	0.0%
Total 14045000 Animal Control Officer			\$115,411.00	\$14,462.00	14.33%	\$ 100,949.00	\$ 69,446.37	\$ -	\$ 31,502.63	68.8%
14046000	50104	Non Supervisory	\$199,000.00	\$745.00	0.38%	\$ 198,255.00	\$ 131,926.89	\$ -	\$ 66,328.11	66.5%
14046000	50116	Union	\$3,500.00	\$0.00	0.00%	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00	0.0%
14046000	50130	Temporary/seasonal	\$21,000.00	\$0.00	0.00%	\$ 21,000.00	\$ 9,862.21	\$ -	\$ 11,137.79	47.0%
14046000	50140	Overtime wages	\$1,350.00	\$0.00	0.00%	\$ 1,350.00	\$ 635.45	\$ -	\$ 714.55	47.1%
14046000	50145	Replacement Wages	\$46,000.00	\$11,000.00	23.91%	\$ 35,000.00	\$ 37,020.92	\$ -	\$ (2,020.92)	105.8%
14046000	50201	Unemployment Costs	\$298.00	-\$182.00	-56.18%	\$ 680.00	\$ 340.68	\$ -	\$ 339.32	50.1%
14046000	50202	Workers Comp Insurance	\$769.00	-\$52.00	-6.45%	\$ 821.00	\$ 696.73	\$ -	\$ 124.27	84.8%
14046000	50210	MEPERS - Employer Share	\$28,084.00	\$5,046.00	17.95%	\$ 23,038.00	\$ 14,869.72	\$ -	\$ 8,168.28	64.5%
14046000	50220	Health Insurance	\$40,030.00	\$785.00	2.00%	\$ 39,245.00	\$ 19,140.84	\$ -	\$ 20,104.16	48.8%
14046000	50230	FICA Employer Costs	\$20,452.00	\$858.00	4.59%	\$ 19,594.00	\$ 13,450.40	\$ -	\$ 6,143.60	68.8%
14046000	50301	Office Supplies	\$1,000.00	\$120.00	13.64%	\$ 880.00	\$ 638.85	\$ -	\$ 241.15	72.6%
14046000	50307	Advertising	\$120.00	\$0.00	0.00%	\$ 120.00	\$ -	\$ -	\$ 120.00	0.0%
14046000	50349	Recruitment Testing	\$300.00	\$0.00	0.00%	\$ 300.00	\$ 300.00	\$ -	\$ -	100.0%
14046000	50351	Clothing/Boot Allowance	\$2,250.00	\$0.00	0.00%	\$ 2,250.00	\$ 345.21	\$ -	\$ 1,904.79	15.3%
14046000	50401	Professional Development	\$1,450.00	\$0.00	0.00%	\$ 1,450.00	\$ 105.00	\$ -	\$ 1,345.00	7.3%
14046000	50512	Telephone	\$1,900.00	\$218.00	12.96%	\$ 1,682.00	\$ 1,142.65	\$ -	\$ 539.35	67.9%
14046000	50536	R&M: Equipment	\$1,125.00	\$0.00	0.00%	\$ 1,125.00	\$ 225.94	\$ -	\$ 899.06	20.1%
Total 14046000 Lisbon Communications Cen			\$368,628.00	\$18,377.00	5.25%	\$ 350,251.00	\$ 230,701.49	\$ -	\$ 119,549.51	65.9%
15050500	40402	Fees & Fines	\$2,500.00	\$2,500.00	100.00%	\$ -	\$ 2,833.00	\$ -	\$ (2,833.00)	100.0%
15050500	50102	Department Head	\$90,025.00	\$8,185.00	10.00%	\$ 81,840.00	\$ 56,699.00	\$ -	\$ 25,141.00	69.3%
15050500	50104	Non Supervisory	\$431,517.00	\$64,272.00	17.50%	\$ 367,245.00	\$ 219,431.70	\$ -	\$ 147,813.30	59.8%
15050500	50107	Administrative	\$40,706.00	\$10,946.00	26.89%	\$ 29,760.00	\$ 20,904.09	\$ -	\$ 8,855.91	70.8%
15050500	50116	Union	\$25,500.00	\$0.00	0.00%	\$ 25,500.00	\$ 1,015.44	\$ -	\$ 24,484.56	4.0%
15050500	50140	Overtime wages	\$40,000.00	\$0.00	0.00%	\$ 40,000.00	\$ 10,671.74	\$ -	\$ 29,328.26	26.7%
15050500	50201	Unemployment Costs	\$820.00	-\$270.00	-32.93%	\$ 1,090.00	\$ 546.08	\$ -	\$ 543.92	50.1%
15050500	50202	Workers Comp Insurance	\$33,780.00	-\$2,273.00	-6.73%	\$ 36,053.00	\$ 30,583.40	\$ -	\$ 5,469.60	84.8%
15050500	50210	MEPERS - Employer Share	\$61,429.00	\$9,019.00	14.68%	\$ 52,410.00	\$ 32,507.57	\$ -	\$ 19,902.43	62.0%
15050500	50220	Health Insurance	\$145,234.00	\$27,213.00	18.74%	\$ 118,021.00	\$ 69,075.40	\$ -	\$ 48,945.60	58.5%
15050500	50230	FICA Employer Costs	\$46,072.00	\$7,145.00	15.51%	\$ 38,927.00	\$ 23,185.71	\$ -	\$ 15,741.29	59.6%
15050500	50240	Medical testing	\$600.00	\$0.00	0.00%	\$ 600.00	\$ 440.00	\$ -	\$ 160.00	73.3%
15050500	50301	Office Supplies	\$1,500.00	\$0.00	0.00%	\$ 1,500.00	\$ 648.39	\$ -	\$ 851.61	43.3%
15050500	50302	Operating supplies	\$8,500.00	\$0.00	0.00%	\$ 8,500.00	\$ 5,108.95	\$ -	\$ 3,391.05	60.1%
15050500	50306	Postage	\$150.00	\$0.00	0.00%	\$ 150.00	\$ 1.77	\$ -	\$ 148.23	1.2%
15050500	50307	Advertising	\$1,000.00	\$0.00	0.00%	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	0.0%
15050500	50330	Drug Testing	\$1,500.00	\$0.00	0.00%	\$ 1,500.00	\$ 487.30	\$ -	\$ 1,012.70	32.5%
15050500	50351	Clothing/Boot Allowance	\$10,250.00	\$750.00	7.50%	\$ 10,000.00	\$ 6,517.48	\$ -	\$ 3,482.52	65.3%
15050500	50352	Cell Phone/Allowances	\$1,600.00	\$0.00	0.00%	\$ 1,600.00	\$ 950.14	\$ -	\$ 649.86	59.4%
15050500	50360	Minor equipment	\$3,000.00	\$0.00	0.00%	\$ 3,000.00	\$ 4,377.23	\$ -	\$ (1,377.23)	145.9%
15050500	50363	Curbs	\$15,000.00	\$0.00	0.00%	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	0.0%
15050500	50366	Asphalt-Hot Top	\$25,000.00	\$0.00	0.00%	\$ 25,000.00	\$ 3,144.44	\$ -	\$ 21,855.56	12.6%
15050500	50367	Excavation Expense	\$5,000.00	\$0.00	0.00%	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	0.0%
15050500	50370	Parts - Supplies	\$45,000.00	\$5,000.00	12.50%	\$ 40,000.00	\$ 11,072.21	\$ -	\$ 28,927.79	27.7%

ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation	FY22 YTD EXPENDED	FY22 YTD ENCUMBRANCES	FY22 Available Budget/(Over Budget)	% USED
15050500	50371	Sand & Gravel	\$15,000.00	\$5,000.00	33.33%	\$	10,000.00	\$ 3,181.09	\$ -	6,818.91 33.8%
15050500	50375	Gas	\$2,240.00	\$240.00	10.71%	\$	8,000.00	\$ 5,134.34	\$ -	2,865.66 35.8%
15050500	50376	Oils and Lubricants	\$4,500.00	\$0.00	0.00%	\$	4,500.00	\$ 3,691.01	\$ -	4,130.99 82.2%
15050500	50377	Diesel	\$31,312.00	\$912.00	2.91%	\$	30,400.00	\$ 19,643.88	\$ -	10,756.12 35.4%
15050500	50378	Tires Expense	\$5,000.00	\$0.00	0.00%	\$	5,000.00	\$ 1,188.37	\$ -	3,811.63 76.2%
15050500	50401	Professional Development	\$4,000.00	\$0.00	0.00%	\$	4,000.00	\$ 340.00	\$ -	3,660.00 91.5%
15050500	50402	Dues and Memberships	\$0.00	\$0.00	0.00%	\$	-	\$ 105.00	\$ -	(105.00) 100.0%
15050500	50412	Meals and Lodging	\$500.00	\$500.00	100.00%	\$	-	\$ 241.92	\$ -	(741.92) 100.0%
15050500	50413	Mileage/ travel reimbursement	\$500.00	\$0.00	0.00%	\$	500.00	\$ 8.15	\$ -	491.85 1.6%
15050500	50430	Filing fees/licenses/permits	\$1,200.00	\$0.00	0.00%	\$	1,200.00	\$ 100.50	\$ -	1,099.50 9.2%
15050500	50455	Professional Services	\$26,400.00	\$0.00	0.00%	\$	26,400.00	\$ 6,236.67	\$ -	20,163.33 76.4%
15050500	50511	Water Usage	\$500.00	\$0.00	0.00%	\$	500.00	\$ 151.00	\$ -	349.00 33.8%
15050500	50512	Telephone	\$4,000.00	\$0.00	0.00%	\$	4,000.00	\$ 2,596.44	\$ -	1,403.56 35.1%
15050500	50513	Sewer Expense	\$612.00	\$147.00	24.18%	\$	465.00	\$ 310.00	\$ -	355.00 76.3%
15050500	50535	Rental of Equipment	\$25,000.00	\$0.00	0.00%	\$	25,000.00	\$ 8,534.92	\$ -	16,465.08 66.3%
15050500	50536	R & M: Equipment	\$8,000.00	\$0.00	0.00%	\$	8,000.00	\$ 2,078.26	\$ -	5,921.74 74.1%
15050500	50537	Equipment Painting	\$5,000.00	\$0.00	0.00%	\$	5,000.00	\$ 69.92	\$ -	4,930.08 9.8%
15050500	50538	Loam & Seed	\$1,500.00	\$0.00	0.00%	\$	1,500.00	\$ -	\$ -	1,500.00 0.0%
15050500	50539	R & M: Catch Basins & Manhole Cr	\$5,500.00	\$4,500.00	81.82%	\$	500.00	\$ -	\$ -	500.00 10.0%
15050500	50541	Ground repair and maintenance	\$5,500.00	\$0.00	0.00%	\$	6,500.00	\$ 5,090.29	\$ -	1,409.71 21.8%
15050500	50544	R & M: Rados	\$1,500.00	\$0.00	0.00%	\$	1,500.00	\$ -	\$ -	1,500.00 0.0%
15050500	50545	R & M: TREE REMOVE/REPLA	\$6,500.00	\$2,000.00	30.77%	\$	4,500.00	\$ 4,500.00	\$ -	- 100.0%
15050500	50547	R & M: SIGNS	\$3,000.00	\$0.00	0.00%	\$	3,000.00	\$ 1,596.32	\$ -	1,403.68 47.1%
15050500	50548	R & M: STREETS	\$15,000.00	\$10,000.00	66.67%	\$	25,000.00	\$ 25,739.05	\$ -	(739.05) 103.0%
15050500	50710	Equipment	\$95,000.00	\$95,000.00	100.00%	\$	-	\$ -	\$ -	- 0.0%
15050500	50720	Equipment - vehicles	\$0.00	\$0.00	0.00%	\$	-	\$ -	\$ -	- 0.0%
15050500	50770	Infrastructure- Paving	\$475,000.00	\$0.00	0.00%	\$	475,000.00	\$ 474,449.74	\$ -	550.26 0.1%
Total 15050500 Department of Public Work			\$1,804,967.00	\$260,786.00	14.45%	\$	1,544,181.00	\$ 1,062,073.45	\$ -	482,107.55 68.8%
15051000	50140	Overtime	\$65,000.00	\$0.00	0.00%	\$	65,000.00	\$ 26,272.21	\$ -	38,727.79 60.4%
15051000	50202	Workers Comp Insurance	\$1,581.00	\$105.00	6.64%	\$	1,686.00	\$ 1,430.75	\$ -	255.25 15.2%
15051000	50210	MEPERS - Employer Share	\$6,630.00	-\$65.00	-0.97%	\$	6,695.00	\$ 2,675.67	\$ -	4,019.33 60.0%
15051000	50230	FICA Employer Costs	\$4,973.00	\$0.00	0.00%	\$	4,973.00	\$ 2,695.99	\$ -	2,277.01 45.8%
15051000	50303	Other Supplies	\$160,000.00	\$0.00	0.00%	\$	160,000.00	\$ 97,566.67	\$ -	62,433.33 39.0%
15051000	50370	Parts - Supplies	\$15,000.00	\$10,000.00	66.67%	\$	25,000.00	\$ 29,778.39	\$ -	(4,778.39) 119.1%
15051000	50451	Contracted Professional Serv	\$50,000.00	\$0.00	0.00%	\$	50,000.00	\$ 41,665.00	\$ -	8,335.00 16.7%
Total 15051000 Winter Operations			\$323,184.00	\$9,830.00	3.04%	\$	313,354.00	\$ 202,089.68	\$ -	111,264.32 64.5%
15052000	50104	Non Supervisory	\$213,117.00	\$61,007.00	28.63%	\$	152,110.00	\$ 105,819.42	\$ -	46,290.58 30.4%
15052000	50116	Union Negotiations	\$5,600.00	\$0.00	0.00%	\$	5,600.00	\$ -	\$ -	5,600.00 0.0%
15052000	50140	Overtime wages	\$0.00	\$0.00	0.00%	\$	-	\$ 91.00	\$ -	(91.00) 100.0%
15052000	50201	Unemployment Costs	\$481.00	\$0.00	0.00%	\$	480.00	\$ 240.48	\$ -	239.52 50.1%
15052000	50202	Workers Comp Insurance	\$7,106.00	-\$480.00	-6.75%	\$	7,586.00	\$ 6,434.45	\$ -	1,151.55 15.2%
15052000	50210	MEPERS - Employer Share	\$14,083.00	\$1,717.00	12.19%	\$	12,366.00	\$ 8,980.25	\$ -	3,385.75 27.4%
15052000	50220	Health Insurance	\$50,687.00	\$994.00	1.98%	\$	49,693.00	\$ 32,331.44	\$ -	17,361.56 34.9%
15052000	50230	FICA Employer Costs	\$16,303.00	\$4,667.00	28.63%	\$	11,636.00	\$ 7,760.34	\$ -	3,875.66 33.3%
15052000	50240	Medical testing	\$500.00	\$0.00	0.00%	\$	500.00	\$ 135.00	\$ -	365.00 73.0%
15052000	50301	Office Supplies	\$500.00	\$0.00	0.00%	\$	500.00	\$ 335.47	\$ -	164.53 32.9%
15052000	50302	Operating supplies	\$6,000.00	\$0.00	0.00%	\$	6,000.00	\$ 10,159.21	\$ -	(4,159.21) 169.3%
15052000	50306	Postage	\$80.00	\$0.00	0.00%	\$	80.00	\$ 95.23	\$ -	(15.23) 119.0%
15052000	50307	Advertising	\$100.00	\$0.00	0.00%	\$	100.00	\$ -	\$ -	100.00 0.0%
15052000	50308	Printing	\$1,500.00	\$0.00	0.00%	\$	1,500.00	\$ -	\$ -	1,500.00 0.0%
15052000	50330	Drug Testing	\$350.00	\$0.00	0.00%	\$	350.00	\$ 197.30	\$ -	152.70 43.6%
15052000	50351	Clothing/Boat Allowance	\$3,500.00	\$0.00	0.00%	\$	3,500.00	\$ 1,240.22	\$ -	2,259.78 64.6%
15052000	50352	Cell Phone allowance	\$420.00	\$0.00	0.00%	\$	420.00	\$ 280.00	\$ -	140.00 33.3%
15052000	50369	Land Fill	\$5,000.00	\$1,000.00	20.00%	\$	4,000.00	\$ 3,543.13	\$ -	456.87 11.4%
15052000	50370	Parts - Supplies	\$10,000.00	\$0.00	0.00%	\$	10,000.00	\$ 5,980.75	\$ -	4,019.25 40.2%
15052000	50377	Diesel	\$6,180.00	\$180.00	2.91%	\$	6,000.00	\$ 4,791.55	\$ -	1,208.45 20.1%
15052000	50378	Tires Expense	\$4,500.00	\$0.00	0.00%	\$	4,500.00	\$ 1,149.72	\$ -	3,350.28 74.7%
15052000	50401	Professional Development	\$250.00	\$0.00	0.00%	\$	250.00	\$ -	\$ -	250.00 0.0%
15052000	50413	Mileage/ travel reimbursement	\$250.00	\$0.00	0.00%	\$	250.00	\$ 85.14	\$ -	164.86 65.9%
15052000	50430	Filing fees/licenses/permits	\$700.00	\$0.00	0.00%	\$	700.00	\$ 450.00	\$ -	250.00 35.7%
15052000	50511	Water usage fees	\$2,100.00	\$0.00	0.00%	\$	2,100.00	\$ 1,042.20	\$ -	1,057.80 50.4%
15052000	50512	Telephone	\$1,512.00	\$0.00	0.00%	\$	1,512.00	\$ 1,069.11	\$ -	442.89 29.6%

ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation	FY22 YTD EXPENDED	ENCUMBRANCES	FY22 Available Budget/(Over Budget)	% USED
15052000	50513	Sewer Expense	\$546.00	\$16.00	3.02%	\$ 530.00	\$ 136.00	\$ -	\$ 394.00	25.7%
15052000	50536	R&M- Equipment	\$5,000.00	\$0.00	0.00%	\$ 5,000.00	\$ 917.16	\$ -	\$ 4,082.84	18.3%
15052000	50556	Trash Removal	\$300,000.00	\$10,000.00	3.45%	\$ 290,000.00	\$ 175,229.32	\$ -	\$ 114,770.68	60.4%
15052000	50720	Equipment - Vehicles	\$0.00	\$0.00	100.00%	\$ -	\$ -	\$ -	\$ -	-
Total 15052000 Solid Waste			\$656,364.00	\$79,101.00	13.70%	\$ 577,263.00	\$ 368,390.89	\$ -	\$ 208,872.11	63.8%
15053500	50510	Electricity	\$78,000.00	\$0.00	0.00%	\$ 78,000.00	\$ 41,214.59	\$ -	\$ 36,785.41	52.8%
15053500	50534	Hydrant Rental	\$480,000.00	\$0.00	0.00%	\$ 480,000.00	\$ 240,000.00	\$ -	\$ 240,000.00	50.0%
15053500	50536	R&M- Equipment	\$17,000.00	\$5,000.00	41.67%	\$ 12,000.00	\$ 7,918.80	\$ -	\$ 4,081.20	66.0%
Total 15053500 Other Public Works			\$575,000.00	\$5,000.00	0.88%	\$ 570,000.00	\$ 289,133.39	\$ -	\$ 280,866.61	50.7%
16060500	50102	Department Head	\$77,730.00	\$18,093.00	30.3%	\$ 59,641.00	\$ 41,284.85	\$ -	\$ 18,356.14	69.2%
16060500	50104	Non Supervisory	\$164,788.00	\$56,327.00	51.9%	\$ 108,461.00	\$ 73,698.02	\$ -	\$ 34,762.98	67.9%
16060500	50201	Unemployment Costs	\$373.00	-\$187.00	-33.4%	\$ 560.00	\$ 280.56	\$ -	\$ 279.44	50.1%
16060500	50202	Workers Comp Insurance	\$655.00	-\$48.00	-8.8%	\$ 703.00	\$ 594.31	\$ -	\$ 108.39	84.6%
16060500	50210	MEPERS - Employer Share	\$24,737.00	\$9,766.00	65.2%	\$ 14,971.00	\$ 10,293.15	\$ -	\$ 4,677.85	68.8%
16060500	50220	Health Insurance	\$84,730.00	\$26,065.00	43.0%	\$ 60,665.00	\$ 40,324.58	\$ -	\$ 20,340.32	66.5%
16060500	50230	FICA Employer Costs	\$18,553.00	\$5,693.00	44.3%	\$ 12,860.00	\$ 8,284.27	\$ -	\$ 4,575.73	64.4%
16060500	50301	Office Supplies	\$3,300.00	\$0.00	0.0%	\$ 3,100.00	\$ 784.00	\$ -	\$ 2,316.00	25.3%
16060500	50302	Operating supplies	\$31,500.00	\$1,500.00	5.0%	\$ 30,000.00	\$ 13,616.56	\$ 1,172.92	\$ 15,210.52	49.3%
16060500	50306	Postage	\$4,015.00	\$365.00	10.0%	\$ 3,650.00	\$ 2,205.85	\$ -	\$ 1,444.15	60.4%
16060500	50308	Printing	\$250.00	\$0.00	0.0%	\$ 250.00	\$ -	\$ -	\$ 250.00	0.0%
16060500	50352	Cell Phone/Allowances	\$420.00	\$0.00	0.0%	\$ 420.00	\$ 280.00	\$ -	\$ 140.00	66.7%
16060500	50401	Professional Development	\$175.00	\$0.00	0.0%	\$ 175.00	\$ 50.00	\$ -	\$ 125.00	28.6%
16060500	50402	Dues and Memberships	\$100.00	\$0.00	0.0%	\$ 100.00	\$ -	\$ -	\$ 100.00	0.0%
16060500	50413	Mileage/ travel reimbursement	\$75.00	\$0.00	0.0%	\$ 75.00	\$ -	\$ -	\$ 75.00	0.0%
16060500	50511	Water usage fees	\$240.00	\$0.00	0.0%	\$ 240.00	\$ 114.00	\$ -	\$ 126.00	47.5%
16060500	50512	Telephone	\$2,419.00	\$115.00	5.0%	\$ 2,304.00	\$ 1,583.11	\$ -	\$ 720.89	64.7%
16060500	50513	Sewer Expense	\$181.00	\$6.00	3.4%	\$ 175.00	\$ 40.00	\$ -	\$ 135.00	22.9%
16060500	50535	Rentals of Equipment	\$0.00	-\$500.00	-100.0%	\$ 500.00	\$ 328.50	\$ -	\$ 171.50	65.7%
16060500	50536	R&M- Equipment	\$11,350.00	\$10,350.00	103.5%	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -	100.0%
Total 16060500 Library			\$427,391.00	\$127,541.00	42.5%	\$ 299,850.00	\$ 194,762.17	\$ 1,172.92	\$ 103,914.91	65.3%
16061500	50102	Department Head	\$84,677.00	\$12,690.00	17.63%	\$ 71,987.00	\$ 49,841.82	\$ -	\$ 22,145.18	69.2%
16061500	50104	Non Supervisory	\$268,300.00	\$110,876.00	70.43%	\$ 157,424.00	\$ 90,518.09	\$ -	\$ 66,905.91	57.5%
16061500	50130	Temporary/seasonal	\$157,070.00	\$13,070.00	9.08%	\$ 144,000.00	\$ 125,645.53	\$ -	\$ 18,354.47	87.3%
16061500	50140	Overtime	\$5,000.00	\$487.00	10.79%	\$ 4,513.00	\$ 3,827.09	\$ -	\$ 685.91	84.8%
16061500	50201	Unemployment Costs	\$372.00	\$48.00	14.81%	\$ 324.00	\$ 162.32	\$ -	\$ 161.68	50.1%
16061500	50202	Workers Comp Insurance	\$16,520.00	-\$1,109.00	-6.79%	\$ 17,629.00	\$ 14,955.56	\$ -	\$ 2,673.44	84.8%
16061500	50210	MEPERS - Employer Share	\$23,818.00	\$5,378.00	29.16%	\$ 18,440.00	\$ 11,314.67	\$ -	\$ 7,125.33	61.4%
16061500	50220	Health Insurance	\$87,667.00	\$15,584.00	42.13%	\$ 61,683.00	\$ 46,296.78	\$ -	\$ 15,386.22	75.1%
16061500	50230	FICA Employer Costs	\$39,401.00	\$10,490.00	36.38%	\$ 28,911.00	\$ 20,048.28	\$ -	\$ 8,862.72	69.3%
16061500	50301	Office Supplies	\$1,500.00	\$0.00	0.0%	\$ 1,200.00	\$ 476.77	\$ 828.03	\$ (104.80)	108.7%
16061500	50302	Operating supplies	\$47,000.00	\$5,300.00	12.71%	\$ 41,700.00	\$ 27,850.24	\$ -	\$ 13,849.76	66.8%
16061500	50306	Postage	\$200.00	\$0.00	0.0%	\$ 200.00	\$ 60.78	\$ -	\$ 139.22	30.4%
16061500	50307	Advertising	\$1,000.00	\$0.00	0.0%	\$ 1,000.00	\$ 270.00	\$ -	\$ 730.00	27.0%
16061500	50351	Clothing/Boot Allowance	\$0.00	\$0.00	0.0%	\$ -	\$ 45.00	\$ -	\$ (45.00)	100.0%
16061500	50352	Cell Phone/Allowances	\$840.00	\$0.00	0.0%	\$ 840.00	\$ 560.00	\$ -	\$ 280.00	66.7%
16061500	50355	Co-Ed Softball/Fast Pitch	\$7,853.00	\$100.00	1.29%	\$ 7,753.00	\$ 2,934.16	\$ -	\$ 4,818.84	37.8%
16061500	50356	Summer Trips	\$20,000.00	\$10,000.00	100.00%	\$ 10,000.00	\$ 16,869.42	\$ -	\$ (6,869.42)	168.7%
16061500	50357	Sunshine Hill	\$3,000.00	\$0.00	0.0%	\$ 3,000.00	\$ 2,254.04	\$ -	\$ 745.96	75.1%
16061500	50358	New Programs	\$5,045.00	\$0.00	0.0%	\$ 5,045.00	\$ 1,583.48	\$ 3,060.00	\$ (81.52)	92.4%
16061500	50359	Officials	\$3,800.00	\$0.00	0.0%	\$ 3,800.00	\$ 2,462.52	\$ 150.00	\$ 1,187.48	68.8%
16061500	50375	Gas	\$5,700.00	\$0.00	0.0%	\$ 5,700.00	\$ 1,818.88	\$ -	\$ 3,881.12	31.9%
16061500	50377	Diesel	\$1,800.00	\$0.00	0.0%	\$ 1,800.00	\$ 304.90	\$ -	\$ 1,495.10	16.9%
16061500	50380	Uniforms/safety equipment	\$1,000.00	\$500.00	100.00%	\$ 500.00	\$ 276.50	\$ -	\$ 223.50	55.3%
16061500	50401	Professional Development	\$1,500.00	\$1,275.00	86.67%	\$ 225.00	\$ 524.02	\$ 90.00	\$ (389.02)	272.9%
16061500	50402	Dues and Memberships	\$0.00	\$0.00	0.0%	\$ -	\$ 45.00	\$ -	\$ (45.00)	100.0%
16061500	50414	Senior Meals Expense	\$7,000.00	\$0.00	0.0%	\$ 7,000.00	\$ 1,554.68	\$ 276.84	\$ 5,168.48	54.7%
16061500	50501	Vehicle Repairs	\$3,000.00	\$0.00	0.0%	\$ 3,000.00	\$ 2,117.64	\$ -	\$ 882.36	70.6%
16061500	50510	Electricity	\$300.00	\$0.00	0.0%	\$ 300.00	\$ 178.89	\$ -	\$ 121.11	59.6%
16061500	50511	Water Usage	\$4,500.00	\$0.00	0.0%	\$ 4,500.00	\$ 1,267.20	\$ -	\$ 3,232.80	28.2%
16061500	50512	Telephone	\$3,828.00	\$288.00	8.14%	\$ 3,540.00	\$ 2,360.19	\$ -	\$ 1,179.81	66.7%

ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation	FY22 YTD EXPENDED	ENCUMBRANCES	FY22 Available Budget/(Over Budget)	% USED	
16061500	50513	Sewer Expense	\$773.00	\$23.00	3.07%	\$	750.00	\$ 280.00	\$ -	470.00 37.3%	
16061500	50522	Space Rental	\$2,200.00	\$0.00	0.00%	\$	2,200.00	\$ -	\$ -	2,200.00 0.0%	
16061500	50536	R&M: Equipment	\$5,000.00	\$0.00	0.00%	\$	5,000.00	\$ 1,797.12	\$ -	3,202.88 35.9%	
16061500	50541	Grounds maintenance	\$9,200.00	\$0.00	0.00%	\$	9,200.00	\$ 6,528.33	\$ -	2,671.67 71.0%	
16061500	50542	River Trail maint and repair	\$5,000.00	\$0.00	0.00%	\$	5,000.00	\$ 6,047.91	\$ -	(1,047.91) 123.0%	
16061500	50543	R&M: Green Thumb	\$4,690.00	\$0.00	0.00%	\$	4,690.00	\$ 905.87	\$ -	3,784.13 19.3%	
16061500	50556	Trash Removal	\$1,150.00	\$0.00	0.00%	\$	1,150.00	\$ 931.15	\$ -	218.85 81.0%	
16061500	50710	Equipment	\$11,200.00	\$0.00	100.00%						
		Total 16061500 Parks & Recreation	\$840,906.00	\$206,900.00	32.63%	\$	634,006.00	\$ 446,916.83	\$ 4,424.87	\$ 182,664.30	71.2%
16062000	50442	Transportation services	\$45,000.00	\$3,000.00	7.1%	\$	42,000.00	\$ 30,000.00	\$ -	12,000.00 71.4%	
16062000	50650	Historical Society	\$2,000.00	\$0.00	0.0%	\$	2,000.00	\$ 2,000.00	\$ -	- 100.0%	
16062000	50651	LACD	\$1,000.00	\$0.00	0.0%	\$	1,000.00	\$ 1,000.00	\$ -	- 100.0%	
16062000	50652	Memorial Day	\$2,800.00	\$0.00	0.0%	\$	2,800.00	\$ -	\$ -	2,800.00 0.0%	
16062000	50653	MMA	\$8,687.00	\$613.00	7.6%	\$	8,074.00	\$ -	\$ 8,434.00	\$ (160.00) 104.5%	
		Total 16062000 Other Public Services	\$59,487.00	\$3,613.00	6.5%	\$	55,874.00	\$ 33,000.00	\$ 8,434.00	\$ 14,440.00	74.2%
17070500	50102	Department Head	\$74,556.00	\$3,581.00	5.05%	\$	70,975.00	\$ 49,133.80	\$ -	21,841.20 69.2%	
17070500	50201	Unemployment Costs	\$75.00	-\$21.00	-21.88%	\$	96.00	\$ 44.10	\$ -	47.90 50.1%	
17070500	50202	Workers Comp Insurance	\$214.00	-\$14.00	-6.14%	\$	228.00	\$ 193.40	\$ -	34.60 84.8%	
17070500	50210	MEPERS - Employer Share	\$7,605.00	\$294.00	4.02%	\$	7,311.00	\$ 5,060.69	\$ -	2,250.31 69.2%	
17070500	50220	Health Insurance	\$3,106.00	\$61.00	2.00%	\$	3,045.00	\$ 2,108.16	\$ -	936.84 69.2%	
17070500	50230	FICA Employer Costs	\$5,704.00	\$274.00	5.05%	\$	5,430.00	\$ 3,920.01	\$ -	1,509.99 72.2%	
17070500	50302	Operating supplies	\$9,200.00	\$5,000.00	119.05%	\$	4,200.00	\$ 3,257.03	\$ -	942.97 71.5%	
17070500	50306	Postage	\$300.00	\$0.00	0.00%	\$	300.00	\$ 12.89	\$ -	287.11 4.3%	
17070500	50307	Advertising	\$0.00	-\$5,000.00	-100.00%	\$	5,000.00	\$ 1,467.80	\$ -	3,532.20 29.4%	
17070500	50352	Cell Phone/Allowances	\$695.00	\$0.00	0.00%	\$	695.00	\$ 229.12	\$ 70.00	\$ 395.88 43.0%	
17070500	50401	Professional employee training	\$3,500.00	\$0.00	0.00%	\$	3,500.00	\$ 350.00	\$ -	3,150.00 10.0%	
17070500	50402	Dues and Memberships	\$2,250.00	\$0.00	0.00%	\$	2,250.00	\$ 1,575.00	\$ -	675.00 70.0%	
17070500	50406	AVCDG Dues	\$10,466.00	\$841.00	8.74%	\$	9,625.00	\$ 9,624.57	\$ -	0.43 100.0%	
17070500	50412	Mileage/allowance	\$525.00	\$0.00	0.00%	\$	525.00	\$ -	\$ -	525.00 0.0%	
17070500	50413	Mileage/ travel reimbursement	\$1,050.00	\$0.00	0.00%	\$	1,050.00	\$ -	\$ -	1,050.00 0.0%	
		Total 17070500 Economic Development	\$119,246.00	\$5,016.00	4.4%	\$	114,230.00	\$ 76,979.57	\$ 70.00	\$ 37,180.43	67.5%
18085000	50405	PSAP Fees	\$22,973.00	\$1,081.00	4.84%	\$	21,892.00	\$ 21,891.87	\$ -	0.13 100.0%	
18085000	50920	County tax	\$826,292.00	\$33,072.00	4.12%	\$	803,220.00	\$ 803,220.00	\$ -	- 100.0%	
		Total 18085000 County Tax	\$859,265.00	\$34,153.00	4.14%	\$	825,112.00	\$ 825,111.87	\$ -	\$ 0.13	100.0%
		TOTAL GENERAL FUND	\$19,290,179.00	\$1,840,125.00	10.55%	\$	17,450,054.00				
		TOTAL GENERAL FUND PLUS DEBT SERVICE	\$19,773,427.00	\$1,962,030.00		\$	17,811,397.00				
		NET 2/3rds OFFSET	\$ (811,181.71)	\$ (811,181.71)		\$	17,811,397.00				
		TOTAL GF PLUS DEBT SERVICE NET OFFSET	\$18,962,245.29	\$1,150,848.29	6.46%	\$	17,811,397.00				
		TOTAL GENERAL FUND EXCLUDING SCHOOL	\$11,526,640.00	\$1,867,162.00	19.33%	\$	9,659,478.00				
		TOTAL GENERAL FUND EXCLUDING SCHOOL & COUNTY	\$10,690,348.00	\$1,834,090.00	20.71%	\$	8,856,258.00				
38081000	53401	2006 Bond Principal	\$0.00	-\$36,000.00	-100.00%	\$	36,000.00	\$ 36,000.00	\$ -	- 100.0%	
38081000	53403	2010 Bond Principal	\$53,040.00	\$0.00	0.00%	\$	53,040.00	\$ 53,040.00	\$ -	- 100.0%	
38081000	53404	2011 Bond Principal	\$0.00	-\$27,000.00	-100.00%	\$	27,000.00	\$ 27,000.00	\$ -	- 100.0%	
38081000	53405	2014 OECB Principal	\$43,780.00	\$1,460.00	3.45%	\$	42,320.00	\$ -	\$ -	42,320.00 0.0%	
38081000	53406	2017 Bond Principal	\$150,000.00	\$0.00	0.00%	\$	150,000.00	\$ 150,000.00	\$ -	- 100.0%	
38081000	53409	2020 Bond Principal (Pinewood Road)	\$150,000.00	\$150,000.00	100.00%	\$	-	\$ -	\$ -	- 0.0%	
38081000	53603	2010 Bond Interest	\$14,454.00	-\$900.00	-5.86%	\$	15,354.00	\$ 8,424.63	\$ -	6,929.37 54.9%	
38081000	53604	2011 Bond Interest	\$0.00	-\$18.00	-100.00%	\$	68.00	\$ 67.50	\$ -	0.50 99.3%	
38081000	53605	2014 OECB Interest	\$13,646.00	-\$1,400.00	-9.67%	\$	15,106.00	\$ -	\$ -	15,106.00 0.0%	
38081000	53607	2017 Bond Interest	\$19,658.00	-\$2,797.00	-12.46%	\$	22,455.00	\$ 11,895.00	\$ -	10,560.00 53.0%	
38081000	53609	2020 Bond Interest (Pinewood Road)	\$0.00	\$0.00	0.00%	\$	-	\$ -	\$ -	- 0.0%	
38081000	53612	2022 Bond Interest (Ferry Road)	\$38,670.00	\$38,670.00	100.00%	\$	-	\$ -	\$ -	- 0.0%	

ORG	OBJ	ACCOUNT DESCRIPTION	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation	FY22 YTD EXPENDED	ENCUMBRANCES	FY22 Available Budget/(Over Budget)	% USED
		Total 35081000 Debt Service-Bonds	\$483,248.00	\$121,905.00	33.74%	\$	\$	\$	\$	79.3%
		TOTAL GENERAL FUND AND DEBT SERVICE EXCLUDING SCHOOL & COUNTY	\$11,173,596.00	\$1,955,995.00	21.22%	\$9,217,601.00				
		LESS 2/3rds OFFSET	\$(811,181.71)	\$(811,181.71)		\$9,217,601.00				
		NET TOTAL GENERAL FUND AND DEBT SERVICE EXCLUDING SCHOOL & COUNTY	\$10,362,414.29	\$1,144,813.29	12.42%	\$9,217,601.00				
65052500	50102	Department Head	\$92,456.00	\$ 5,103.00	5.84%	\$ 87,353.00	\$ 60,450.00	\$ -	\$ 26,873.00	69.2%
65052500	50104	Non Supervisory	\$248,007.00	\$ 41,404.00	20.04%	\$ 206,603.00	\$ 138,817.50	\$ -	\$ 67,785.50	67.2%
65052500	50107	Admin Wages	\$19,887.00	\$ 2,175.00	12.28%	\$ 17,712.00	\$ 11,977.00	\$ -	\$ 17,700.00	0.1%
65052500	50140	Overtime wages	\$22,900.00	\$ -	0.00%	\$ 22,900.00	\$ 11,350.68	\$ -	\$ 11,549.32	49.9%
65052500	50201	Unemployment Costs	\$447.00	\$(250.00)	-35.87%	\$ 697.00	\$ 349.18	\$ -	\$ 347.82	50.1%
65052500	50202	Workers Comp Insurance	\$10,297.00	\$(697.00)	-6.34%	\$ 10,994.00	\$ 9,323.80	\$ -	\$ 1,670.20	84.8%
65052500	50210	Maine State retirement	\$34,727.00	\$ 2,091.00	6.41%	\$ 32,636.00	\$ 15,143.87	\$ -	\$ 17,492.13	46.4%
65052500	50215	Admin Benefits	\$8,778.00	\$ 177.00	2.00%	\$ 8,606.00	\$ -	\$ -	\$ 8,606.00	0.0%
65052500	50220	Health Insurance	\$121,811.00	\$ 26,753.00	28.14%	\$ 95,058.00	\$ 64,043.52	\$ -	\$ 30,416.48	68.0%
65052500	50222	HRA Costs	\$3,714.00	\$ -	0.00%	\$ 3,714.00	\$ 1,159.00	\$ -	\$ 564.98	84.8%
65052500	50230	FICA Taxes	\$27,287.00	\$ 3,558.00	14.68%	\$ 24,219.00	\$ 15,222.79	\$ -	\$ 9,016.21	62.8%
65052500	50240	Medical testing	\$250.00	\$ -	0.00%	\$ 250.00	\$ -	\$ -	\$ 250.00	0.0%
65052500	50301	Office supplies	\$2,500.00	\$ 771.91	30.90%	\$ 2,500.00	\$ 771.91	\$ -	\$ 1,728.09	30.9%
65052500	50303	Other Supplies	\$47,700.00	\$ 5,700.00	15.41%	\$ 37,000.00	\$ 31,484.69	\$ 118.20	\$ 5,197.11	86.0%
65052500	50306	Postage	\$8,500.00	\$ -	0.00%	\$ 8,500.00	\$ 3,494.91	\$ -	\$ 5,005.09	41.1%
65052500	50307	Advertising	\$300.00	\$ -	0.00%	\$ 300.00	\$ 180.00	\$ -	\$ 120.00	60.0%
65052500	50330	Drug Testing	\$400.00	\$ -	0.00%	\$ 400.00	\$ 244.05	\$ -	\$ 155.95	61.0%
65052500	50331	Small Tools	\$3,000.00	\$ -	0.00%	\$ 3,000.00	\$ 1,567.41	\$ 238.57	\$ 1,194.02	60.2%
65052500	50351	Clothing/Boot Allowance	\$4,250.00	\$ -	0.00%	\$ 4,250.00	\$ 2,837.25	\$ 199.77	\$ 1,212.98	71.5%
65052500	50352	Cell Phone allowance	\$2,564.00	\$ -	0.00%	\$ 2,564.00	\$ 1,684.08	\$ -	\$ 879.92	65.7%
65052500	50375	Gas	\$4,748.00	\$ 1,068.00	29.07%	\$ 3,680.00	\$ 2,096.35	\$ -	\$ 883.65	73.2%
65052500	50377	Diesel	\$1,756.00	\$ (1,044.00)	-37.29%	\$ 2,800.00	\$ 390.91	\$ -	\$ 2,409.09	14.0%
65052500	50401	Professional employee training	\$3,000.00	\$ -	0.00%	\$ 3,000.00	\$ 1,960.00	\$ -	\$ 1,040.00	65.3%
65052500	50413	Mileage/Travel Reimbursement	\$300.00	\$ -	0.00%	\$ 300.00	\$ -	\$ -	\$ 300.00	0.0%
65052500	50430	Filing fees/licenses/permits	\$1,600.00	\$ 515.00	47.47%	\$ 1,085.00	\$ 1,551.44	\$ -	\$ (466.44)	143.0%
65052500	50450	Legal expense	\$1,000.00	\$ -	0.00%	\$ 1,000.00	\$ 1,217.00	\$ -	\$ (217.00)	121.7%
65052500	50451	Contracted Professional Services	\$0.00	\$ -	0.00%	\$ -	\$ 350.00	\$ -	\$ (350.00)	100.0%
65052500	50452	Audit services	\$3,634.00	\$ 84.00	3.29%	\$ 2,550.00	\$ 2,623.33	\$ -	\$ (81.33)	103.3%
65052500	50455	Professional Services	\$10,000.00	\$ -	0.00%	\$ 10,000.00	\$ 1,600.00	\$ -	\$ 8,400.00	16.0%
65052500	50483	Security System Maintenance	\$3,500.00	\$ 620.00	21.51%	\$ 2,880.00	\$ 2,055.06	\$ -	\$ 824.94	71.4%
65052500	50510	Electricity	\$120,000.00	\$ 21,213.00	21.21%	\$ 99,000.00	\$ 67,812.07	\$ -	\$ 31,187.93	68.5%
65052500	50511	Water usage fees	\$15,500.00	\$ -	0.00%	\$ 15,500.00	\$ 11,852.50	\$ -	\$ 3,647.50	76.5%
65052500	50512	Telephone	\$950.00	\$ (970.00)	-50.52%	\$ 1,920.00	\$ 549.60	\$ -	\$ 1,370.40	28.6%
65052500	50514	Heating Fuel	\$9,500.00	\$ 1,500.00	18.75%	\$ 8,000.00	\$ 8,508.24	\$ -	\$ (508.24)	106.4%
65052500	50530	Software and Services	\$37,000.00	\$ 4,080.00	12.39%	\$ 32,920.00	\$ 35,158.24	\$ -	\$ (2,238.24)	106.8%
65052500	50539	R&M: Catch Basins & Manhole C/	\$7,500.00	\$ -	0.00%	\$ 7,500.00	\$ 1,986.25	\$ -	\$ 5,513.75	26.5%
65052500	50546	R & M: SEWER	\$72,000.00	\$ -	0.00%	\$ 72,000.00	\$ 27,899.61	\$ 2,325.00	\$ 41,775.39	42.0%
65052500	50550	Meter Read	\$10,000.00	\$ -	0.00%	\$ 10,000.00	\$ 6,676.50	\$ -	\$ 3,323.50	66.8%
65052500	50555	Sldge Disposal	\$105,000.00	\$ 10,600.00	11.21%	\$ 94,400.00	\$ 57,934.85	\$ -	\$ 36,465.15	61.4%
65052500	50556	Trash Removal	\$2,070.00	\$ 470.00	29.38%	\$ 1,600.00	\$ 1,197.90	\$ -	\$ 402.10	74.9%
65052500	50557	CCTV & Cleaning Out	\$10,000.00	\$ -	0.00%	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00	0.0%
65052500	50601	General Liability	\$1,065.00	\$ 49.00	4.87%	\$ 1,016.00	\$ 1,016.00	\$ -	\$ -	100.0%
65052500	50602	Vehicle Insurance	\$900.00	\$ 43.00	5.02%	\$ 857.00	\$ 857.00	\$ -	\$ -	100.0%
65052500	50604	Property Insurance	\$10,354.00	\$ 493.00	5.00%	\$ 9,861.00	\$ 9,861.00	\$ -	\$ -	100.0%
65052500	50750	Improvements other than build	\$160,200.00	\$ 10,200.00	6.80%	\$ 150,000.00	\$ 73,783.00	\$ 46,650.00	\$ 29,567.00	80.3%
65052500	50806	Bond Administration Fees	\$2,200.00	\$ -	0.00%	\$ 2,200.00	\$ -	\$ -	\$ 2,200.00	0.0%
65052500	53307	Vendor Lease	\$37,313.00	\$ -	0.00%	\$ 37,313.00	\$ 37,312.94	\$ -	\$ 0.06	100.0%
65052500	53400	2004 FR Bond Principal	\$17,500.00	\$ -	0.00%	\$ 17,500.00	\$ -	\$ -	\$ 17,500.00	0.0%
65052500	53401	2005 FR Bond Principal	\$25,000.00	\$ -	0.00%	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -	100.0%
65052500	53405	2014 QECB Principal	\$17,026.00	\$ 568.00	3.45%	\$ 16,458.00	\$ -	\$ -	\$ 16,458.00	0.0%
65052500	53600	2004 FR Bond Interest	\$1,312.00	\$ (699.00)	-34.76%	\$ 2,011.00	\$ 524.37	\$ -	\$ 1,486.63	26.1%
65052500	53601	2005 FR Bond Interest	\$1,564.00	\$ (751.00)	-22.55%	\$ 3,315.00	\$ 2,184.44	\$ -	\$ 1,126.56	65.0%
65052500	53605	2014 QECB Interest	\$5,307.00	\$ (568.00)	-9.67%	\$ 5,875.00	\$ -	\$ -	\$ 5,875.00	0.0%
65052500	53610	Interim Financing Interest	\$0.00	\$ (43,904.00)	-100.00%	\$ 43,904.00	\$ -	\$ -	\$ 43,904.00	0.0%
		Total 65052500 Treatment Plant	\$1,354,094.00	\$ 89,363.00	7.07%	\$ 1,264,731.00	\$ 745,237.23	\$ 49,791.54	\$ 469,762.23	62.9%
		TOTAL SEWER	\$1,354,094.00	\$89,363.00	7.07%	\$1,264,731.00				

	FY23 Projected Managerial Budget Appropriation	\$ Amount Increase/(Decrease) FY22 Budget compared to FY23 Projected Managerial Budget	% Change between FY22 Approved Budget and FY23 Projected Managerial Budget	FY22 Approved Budget Appropriation
NET 2/3rds OFFSET	\$ (53,542.68)	\$ (53,542.68)		\$1,264,731.00
TOTAL SEWER NET OF OFFSET	\$1,300,551.32	\$35,820.32	2.83%	\$1,264,731.00
TOTAL SEWER, GENERAL FUND, DEBT SERVICE (EXCLUDING COUNTY AND SCHOOL)	\$12,527,690.00	\$2,045,358.00	19.51%	\$ 10,482,332.00
GRAND TOTAL INCLUSIVE OF EVERYTHING	\$21,127,521.00	\$4,007,388.00	21.01%	\$19,076,128.00
Less 2/3rds offset	\$ (664,724.38)	\$ (664,724.38)		
GRAND TOTAL NET OFFSET	\$21,992,245.38	\$3,342,663.62	16.47%	\$ 18,076,128.00

Town of Lisbon

FY23 Department/Committee Goals

Introduction

The Town Council, Town Manager and Department Heads have developed a list of priority goals for the coming year. All these goals are meant to assist management in their furtherance of the Town's Mission Statement.

Town of Lisbon Mission Statement

Our Mission Is To Ensure That Lisbon Continues To Remain “A Nice Place To Live And Do Business.”

We Are Committed To Serving The Public, Being Accountable, And Conducting Ourselves With Integrity, Honesty, And Responsibility.

We Are Dedicated To Protecting Our Environment, Making Our Community Beautiful, And Providing A Safe Place To Live.

We Are Committed To Sharing Information With Our Citizens And Including Them As Partners In The Decision Making Process.

We Pledge To Support An Economic Development Plan That Balances The Diverse Needs Of Our Residents And Businesses Alike.

We Will Strive To Seek Common Community Goals, Built On Respect For Differing Views And Opinions, Which Will Benefit Citizens Now And In The Future.

We Will Continue To Encourage The Kind Of Community Where Families And Individuals Can Grow And Demonstrate The Spirit That Has Made Lisbon Great.

Adopted by the Board of Selectmen, October 15, 2002

Town of Lisbon Goals

Council goals submitted by Councilors:

1. Hire A New Town Manager
 - A. Obtain Progress Feedback On Council's Goals Quarterly From Manager
2. Fill Open Staff Positions To 100%
 - A. Town Manager, Assistant Town Manager, Etc.
3. Add 250 Housing Units And Promote That
 - A. Create Rents That Are Affordable
 - B. Consider Condos And TIFs
 - C. Bring Closure To Worumbo Mill Site
4. Move Forward With Public Safety Building
 - A. Create Public Safety Committee
 - B. Create Proposal For Presentation

- C. Obtain Completed Study
- D. Research Location For Building's Site
- E. Consider Infrastructure
- F. Determine Design By 2026
- G. Determine Approval Process
- 5. Recover From COVID Restrictions
 - A. Remove Plexiglas
 - B. Emphasize Personal Responsibility
- 6. Rejuvenate Lisbon Village
 - A. Determine Process To Pull Businesses Together
 - B. Revive Business Participation
- 7. Review Financial Policies
 - A. Determine Who Should Be Tasked With This Project
 - B. Ensure Policies Meet The Town's Needs
- 8. Available Town Services Promotional Material(S) For Public Awareness
 - A. Develop Comprehensive Description Of Services
 - B. Ensure Promotional Materials Are Easy To Understand
 - C. Identify The Town's Needs For New Services
 - D. Add A Senior Tax Break To Freeze Their Taxes From Going Up At A Certain Age
 - E. Develop Financial Document(S) Or Chart(S) To Show Where Tax Dollars Go
- 9. Develop Procedure For Applying Climate Study
 - A. Develop Job Descriptions With Salary Ranges
- 10. Develop More Forward Looking Projects/Programs
 - A. Empower Committees
 - B. That Should Take Care Of Issues As They Arise
- 11. Revive Downtown Business Communication With The Town
 - A. In Both Villages
 - B. Develop A List Of Businesses Needs To Be Met
- 12. Re-Look At Zoning For Adding Housing Units
 - A. Investigate School System /Needs To Add More Residents Into Housing Units
 - B. Investigate Cost Of Adding More Residents Into Housing Units
 - C. Determine How To Develop Rural And Open Space Areas Responsibly

The following are Department Head goals:

Town Manager

1. Hire a new Town Manager that meets the needs of the Community and Employees for the town of Lisbon.
2. Continue cross training and succession planning within all departments.
3. Increase open communication between Town Manager/Department heads and department heads/staff.
4. Identify efficiencies within departments and promote plan of collaboration between departments.
5. Improve citizen involvement and disseminate greater information to the community on local issues.
6. Continue department training and compliance.
7. Continue ordinance review, which is ongoing.

8. Continue to apply for grant funds to help fund major infrastructure improvements, assist with planning major projects, and help fund new projects.
9. Complete MUNIS Utility conversion and work with other departments that are not on MUNIS yet.
10. Visit departments and meet with Department heads on a regular basis.
11. Implement a non-union pay scale.
12. Implement the recommendations of the pay study in FY23

Technology

Based on the server software upgrades currently underway, Lisbon is in great shape for the next several years from a server standpoint. See immediate and long-term goals for Technology below:

1. Continue with computer replacements.
2. Monitor IT company performance during FY23 and see if the town will need a IT maintenance & support position in the coming years.
3. Upgrade to Microsoft Office 365, which will fix a lot of Microsoft Outlook issues.

Town Buildings

Most of our buildings, following the energy efficiency project, are in great shape. The Town Office continues to have the biggest issues. See immediate and long-term goals below:

1. Continue with building projects that improve overall structures and safety of all Town building.
2. Continue working with Department Heads with their daily building related tasks.

Assessing

1. Catalogue and organize the survey maps
2. Spreadsheets for land use programs (Tree Growth, Farm, Open Space)
3. Review and dispose of deleted personal property, old homestead exemption and veteran exemptions in accordance to Secretary of State disposal schedule

Code Enforcement

- 1) Modify department website to create an informational library
- 2) Update and modify (if needed) all application forms
- 3) Explore options for mapping to make more user friendly and complete
- 4) Explore options for permitting software
- 5) Work toward digital plan review and retention

Finance

1. Continue with the Munis Implementation – Utility Billing had to be rescheduled for FY23 due to staffing shortages and turnover during FY22. During FY23 we will also need to upgrade our

- current Munis software platform version from 11.3 to 2019 because 11.3 is being phased out by Tyler Technologies; the upgrade from 11.3 to 2019 will come at no additional cost to the Town.
2. To set up the Grants Manager in the Munis software system. This goal will unite the reporting process that currently exists on an excel platform, into our software system. The Finance Director will take the auditor's FY21 SEFA from the final audited financial statements and begin to utilize the Grants section within Munis. This section will allow us to enter the CFDA numbers for each of the grants and ultimately pull reports on each specific grant. This will be helpful on an internal level, where we can know the status of the grants throughout the year and on an audit level when it comes time to assist in preparing the SEFA.
 3. To conduct an assessment/review of the current chart of accounts. This is something that I feel to be prudent to do every few years for efficiency purposes. We want to ensure that we aren't bogging down our system with accounts that have never been used. I also feel as though this will help to make the audit process more efficient as well. Currently, we send over our entire Trial Balance and General Ledger for all funds and the auditors sift through it for the accounts that are active. I would like to update the active versus inactive accounts.
 4. Organize Tax Collector files and have the file cabinets in the tax collection area completely up to date. Establish timelines for the tax collector processes in compliance with the State of Maine Tax Collectors and Treasurers code of conduct.
 5. To look at the current Investment Policy and see if there should be any revisions to it. Currently the Town of Lisbon has an investment portfolio with Portland Trust that was established many years ago. The only activity in the portfolio currently are small increases to interest revenue. I would like to work with the President of Portland Trust Company to see how we can diversify or expand upon our current portfolio within the means of the Town Policy. This could potentially be something that can work alongside our capital improvement plan in future years.

Clerk

1. Continue Deputy Clerk Training.
 - a. Covering Assessment Review Board Meetings.
2. Budget for MUNIS Training For the Dog Licensing Program
3. Continue to Develop The Electronic Storage And Retrieval System with Clerkbase & proof materials to ensure public access
4. Vault Maintenance & Vault Organization.
 - a. Create a Working/Sharable (view only) Vault Index for Departments to view or access
 - b. Set up additional shelving already located in vault – new item for this coming year
5. Continue with Year 3 of the Records Restoration Project – Prices increased so not all of the book were completed.

Police Department

1. **Recruitment and Retention:** It is important to invest in our Police and Communication officers for retention, and to keep them interested in being committed to a career in the Town of Lisbon. Other departments are offering sign-on bonuses and greater pay than the Town of Lisbon, and we are looking at ways to improve retention efforts within the department. It continues to be part of the problem in Maine where there is an overwhelming amount of retirements, and officers leaving law enforcement. This is creating a large backlog of new hires waiting to go to the Maine

Criminal Justice Academy. The waiting period for a newly hired police officer to get into the MCJA is approx. 1 year after they are hired, this is very concerning since we are short positions and we will have several retirements in the next 2-4 years alone. Creating strong retention of our officers in 2022 along with proactive recruitment and quality pay will be a goal for us to achieve this year.

2. **Body Worn Camera implementation:** Body-worn cameras increase transparency between the community and the department, defend officers against false accusations, increase agency accountability, and improve officer training. Officers already audio record all of their interactions with the public. Having the Body Worn video footage will allow for this to be added as further documentation of the incident. Grant funding will be sought out in FY23 to obtain BWC's for the Department.
3. **Continue to Improve and Increase Community Outreach:** Officers at all levels of the department are becoming more involved with community policing. This includes with Special Olympics of Maine, the DARE program, and trips, as well as reestablishing the Citizens Police Academy (once fully staffed if COVID restrictions allow. We are also looking into starting new outdoor programs that can connect police officers with the youth in the community (To include mtn. biking and fishing programs)
4. **Increase Traffic Enforcement Efforts:** The department will be looking into increasing traffic enforcement efforts in 2022. Being short of police officers this past year has made it very difficult to be proactive at times. Filling these positions will make it easier to handle the call volume and increase proactive traffic enforcement to make our streets safer. A goal will be to increase traffic enforcement as well as look at grants for Electronic Speed Signs to be placed in problem areas in town.
5. **Increase Instructor and Leadership Training:** The department will increase training for Lisbon Officers to become instructors within our department. There are various training which includes Mechanics of Restraint and Control Instructor (MARC), Firearms Instructor, Less Lethal Force Instructor, and Intoxilizer Instructor. It is proven that with training, we can reduce liability to the town and the officers by having Maine Criminal Justice Certified Instructors within our department. This will assist us in reducing liability and provide greater training to our department. This was a Goal in 2021 that we were working towards, however, due to COVID and short staffing, a lot of training's were not available or canceled. In 2022, we will be sending an officer to MARC Instructor training, as well as Firearms Instructor Training and MOI. Leadership is found at all levels within the department. As our officers become ready, they are sent to "Methods of Instruction", or MOI training. MOI is a two-week long training, which teaches our officers how to become instructors and effective leaders within our department. It also gives them the tools to become department Field Training Officers. Field Training Officers are responsible for training our newly hired officers. Sending officers across all levels of the agency to Leadership training will enhance the level of service we provide to the community and also prepare officers for Supervisor positions in the future.

Fire Department

1. Work on and establish a strategic plan for the Fire Department
2. Continue recruitment measures to increase personnel.

3. Continue planning and researching fire station replacement.

Public Works

1. Greater emphasis and potential incentive program developed for proper equipment care and custody
2. Complete all construction and paving projects in early fall.
3. Replace Salt Shed and provide for additional covered storage for equipment to extend useful life ultimately saving money.
4. Provide more training opportunities for all staff.
5. Adjust work schedule to provide for adequate work days through the spring/summer/fall to increase productivity and output.
6. Increase the level of service provided to the community
7. Remove and replace approximately 2000 to 3000 feet of sidewalk in different areas of town, work will be performed by PW crew.
8. Pave River Rd.
9. Continue with the paving plan and our road infrastructure.
10. Clean the ditches of numerous miles of roadside with new excavator and replace culverts as needed to insure proper drainage.
11. Hire one additional employee at PW.

Transfer Station

1. Buildings, grounds, equipment, maintenance, and appearance improvements.
2. Update Solid Waste ordinance
3. Have more workshops with the public to find a way to cover the ever-rising costs of waste disposal.

Parks & Recreation

1. Increase involvement with business, vendors, and volunteers (Moxie) (Green Thumb) On going
2. Create a dog "Friendly" Park on Summer Street and develop signage along with parking. Summer 22
3. Install Miller Trail fencing; making erosion control a priority. Budget for 2021
4. Beaver Park Forestry plan/broaden our goal by looking at adding large town spaces On going
5. Develop 2020-2021 Invasive Species Program On going
6. Research disc-golf course options at Beaver Park (will work with company who is hired for the harvest)
7. Create a digital map of all walking trails ~ Beaver Park completed summer 2021/ need ART 2022
8. Continue to improve the beach front at Beaver Park Bring in more sand Summer of 2022
9. Build a pole barn for storage/shelter at Beaver Park Summer of 2022
10. Complete Grazi Square Park Gazebo Spring of 2022
11. Wayfinding signs along 196 for walking path gateways and parking areas Spring 2022
12. Hire an additional full time maintenance person FY 2023
13. Grade the back of MTM to make the flooding for ice Summer/Fall 2022
14. Move Car show to Beaver Park from Lisbon High Summer 2022

15. Improve fitness rooms Paint/Carpet/shelving Fall 2022

Library

1. ADVANCE THE LISBON LIBRARY'S EFFORTS TO PROVIDE TIMELY AND DIVERSE SERVICES:

Continue to offer a "hybrid" form of library services to our community that includes "in-house" and "virtual/online" services. This type of service moved us forward during the uncertainty of 2021-22. We have researched our patrons' needs and requests that include expanded virtual/on-line services, new and diverse in-house programs and possible changes in staffing. We will make changes and adapt accordingly. We are confident the changes will serve our community well.

2. REVIEW STAFFING NEEDS TO MAXIMIZE PATRON SERVICES:

We have assessed our "in-house" and virtual/on-line patron services for the past two years. Our statistics and patron feedback show the need to improve our on-line presence with more virtual programs and services. We have adjusted and re-introduced "in-house" services as pandemic mandates changed and relaxed. We have resumed 6 days of service with a total of 43 hours of service. Inter Library Loan Services, Maine Reciprocal Borrowing Services and patron computers are all available at this time. This transition has been successful.

Our on-line services have not met the needs of our patrons and community throughout the pandemic. We seek to add a variety of on-line programs next fiscal year. This may include a dedicated Library Department Zoom account to offer virtual author visits, craft classes and adult and children's book clubs. The Lisbon Library will strive to add other virtual services that include a Cloud Library Service exclusively for Lisbon patrons for more timely availability of titles, an on-line magazine subscription service and a variety of other virtual services that will reach a larger number of Lisbon residents.

In order to achieve this goal, we recommend the addition of a fulltime staff member. This 40-hour position would supervise and coordinate all virtual/on-line services. That position/staff member would cross-train in all aspects of library jobs/tasks to ensure long term staffing needs and be successful with our on-line services. The library will also assess our part time staffing needs at this time and make changes accordingly.

3. ADAPT CHILDREN'S PROGRAMS & SERVICES:

We were successful in re-introducing "in-house" programs for the children and their families in 2021-22. Our Summer Reading Program had 135 participants who read a total of 90,149 minutes last summer. It was successful because we offered a hybrid program to convenience most families. Our Pre-School Storytime returned in September 2021 and has remained popular as well. We will strive to expand our on-line children's science, technology and craft programs next fiscal year and offer a variety of "in-house" programs as interest, space and budget allows.

4. EXPAND LISBON SENIORS AND VETERANS OUTREACH PROGRAMS:

Our "Just Seniors" Outreach Program began in September 2021. Our collaboration with the Lisbon United Methodist Church has allowed us to meet with the seniors in a safe and convenient location. We have offered a variety of bi-weekly programs that included a fire safety class, scams information, cell phone and computer use as well as fun crafts. We wish to expand the program to include more programs/topics of interest that assist with the health and enrichment of our community's senior citizens. Next fiscal year we will strive to expand and include other members of the community who may need this type of service as well. This program and computer equipment required to provide the service will continue to be funded through the Alison Ross Memorial Fund.

5. TRANSITION THE LISBON LIBRARY FROM THE STATEWIDE MILS SYSTEM TO THE STATEWIDE POLARIS OPERATING SYSTEM:

The Maine State Library and Maine InfoNet Board received ARPA funds in 2020-21. They have chosen to expand the statewide MILS consortium system. The Lisbon Library has been a member of this consortium since 2017 and the system has served us well. It has allowed us to expand Interlibrary Loan services, participate in the Maine Reciprocal Borrowing Program as well as offer a more efficient operational system for library work. The State officials will use the ARPA funds to transition all 21 MILS libraries into the POLARIS system in September 2022. They will add more libraries into the consortium and provide better services for patrons. The library operational system will also become more efficient. The Lisbon Library Department will be ready for the transition. Staff will attend all classes and training sessions and assist library patrons with their questions and needs. This will ensure a successful transition.

6. IMPROVE CHILDREN'S GARDEN:

This goal was not achieved last fiscal year. The Parks & Recreation Dept. staff did a good job maintaining the garden but did not have the funds or work force to make any improvements. The Library Department began to reach out to local landscape companies last fall for professional advice and ideas to improve the garden for the safety and enjoyment of all who visit. The library received a generous \$1,000 gift in January 2022 and this gift along with funds from the Erna Smith Memorial will certainly move this project forward. We will work with the Lisbon Economic & Community Development Department to seek grants to complete the garden improvements. We will try to include our Main and Union Street business neighbors for their input to ensure the improvements benefit all who visit the library and Lisbon community.

Economic /Community Development

1. Deploy 3 Town business loans to support business development and job creation
2. Develop entrepreneurial facility (*Moxie Hub*) in collaboration with Masonic Lodge and local partners
3. Secure CDBG Community Enterprise Program funding to replenish Town's Business Façade Program funds, and other CDBG funding opportunities deemed appropriate
4. Support rehabilitation of Farwell Mill Apartments by administering \$1,000,000 in CDBG Housing Program funding previously secured in 2020
5. Support redevelopment of four underutilized properties to facilitate creation or attraction of new businesses in Lisbon
6. Advance implementation of community vision for the Worumbo Mill site, as directed by Council
7. Develop capital improvement plan to improve public infrastructure adjacent to the Worumbo Mill site in collaboration with other Town Departments, and seek grant funds as appropriate to undertake necessary investments
8. Attend four networking events in Southern and Central Maine markets to identify businesses seeking to relocate
9. Complete International Economic Development Council's *Certified Economic Developer* credential using professional development budget

Waste Water Treatment Plant

1. Continually strive to maintain 100% compliance with the DEP issued waste discharge license.
2. Complete the planning/approval and begin the procurement/installation process for the replacement for the sludge dewatering centrifuge.
3. Continue/complete the replacement of the Main Street gravity sewer line.
4. Continue succession planning and training for the future leaders of the department.

The following are Boards and Committee Goals:

Recreation & Conservation Commission

1. Increase involvement with business, vendors, and volunteers (Moxie) (Green Thumb) On going
2. Create a dog “Friendly” Park on Summer Street and develop signage along with parking. Summer 22
3. Install Miller Trail fencing; making erosion control a priority. Budget for 2021
4. Beaver Park Forestry plan/broaden our goal by looking at adding large town spaces On going
5. Develop 2020-2021 Invasive Species Program On going
6. Research disc-golf course options at Beaver Park (will work with company who is hired for the harvest)
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12. Hire an additional full time maintenance person FY 2023
13. Grade the back of MTM to make the flooding for ice Summer/Fall 2022
14. Move Car show to Beaver Park from Lisbon High Summer 2022
15. Improve fitness rooms Paint/Carpet/shelving Fall 2022

Planning Board

- 1) Expanding the Village zone, increasing housing growth, and reviewing other zones that deal with home building and housing to proactively address the housing shortage and growth options.
- 2) Review the PB action items in the Comprehensive Plan.
- 3) Consider changing the Industrial zone, between St Anne Street and King Road to Residential.

Library Governing Board

During the year 2022 through 2023, the Library Governing Board will:

- Provide input and support to the Library Director and Library Staff for ongoing and future library direction. Example: the necessity to cease purchasing DVD’s and explore alternative resources for patron informational and recreational viewing needs.
- Participate in the budget process by reviewing the figures developed by the Library Director, asking questions as necessary for understanding and attending the appropriate sessions of the Town Council when the budget is discussed.
- Support library programs and projects as volunteers whenever appropriate and necessary. Examples: Adult Education Programs and Lisbon newspapers scanning projects.
- Promote the Just Seniors group and continue the partnership with the Lisbon United Methodist Church.
- Help publicize library programs and resources by personal contact and social media posts.
- Help research potential library services and resources, especially those that may have a positive impact on our younger adult target audience. Examples: streaming services, Cloud Library services and Zoom for Adult audiences (such as workshops on money management, career guidance, life skills).

Lisbon Development Committee (LDC)

While there will be a more detailed and defined separate sub-goals, which will be communicated to the Town Council as we progress through the year, our overarching goal for the LDC is to renovate and upgrade existing downtown public infrastructure with a concentration on high visibility items and areas as the priority. We will plan to use existing TIF funds for our operations, either as payment or as leverage for other funds that may be available for financing larger items.

- * Promote and support redevelopment of the Village Street neighborhood.
- * Provide oversight and input for various grant projects, including Community Development Block Grants and the Maine Community Foundation-funded Entrepreneurship Initiative.
- * Create a capital improvement plan for public beautification projects with input from residents and businesses.
- * Collaborate with Planning Board to explore plans and policies to maximize economic development opportunities from anticipated growth per the recent Lisbon Market Study.

Agenda Item 2022 - 71

CORONAVIRUS STATE AND LOCAL FISCAL RECOVERY FUNDS

STIPEND TO EMPLOYEES

I recommend the Council consider using Coronavirus State and Local Fiscal Recovery Funds for a one-time "Qualified Disaster Relief Payment" to employees in the form of a one-time "Hazard Pay" stipend. He said the great employees of the Town of Lisbon worked through the Pandemic and faced a lot of unknowns and serious public health concerns. These employees kept the Lisbon Government operations running smoothly and we as a community should show our appreciation, and support by using a portion of the Federal funding available to support our employees. He pointed out that due to this being a "Qualified Disaster Relief payment", the employee is not required to pay tax on this by law.

Chief McGee said this "Hazard Pay" stipend if approved would be provided as follows:

This would be only for employees that are currently employed by the town of Lisbon and were working during 2021.

- The payment would be as follows:
 - ✓ Full-time employees would receive a one-time hazard payment of \$2,000.
 - ✓ Part-time regular employees that work at least 20 hours weekly (which also includes all part-time Public Safety personnel regardless of hours worked) would receive a one-time hazard payment of \$1,000.
- Payment would be made to the employee's May 1st, 2022.

Recommendation

To authorize the Interim Town Manager permission to use the Coronavirus State and Local Fiscal Recovery Funds for a one-time "Qualified Disaster Relief Payment" to employees in the form of a one-time "Hazard Pay" stipend as follows:

- **This would be only for employees that are currently employed by the town of Lisbon and were working during 2021.**
- **The payment would be as follows:**
 - ✓ **Full-time employees would receive a one-time hazard payment of \$2,000.**
 - ✓ **Part-time regular employees that work at least 20 hours weekly (which also includes all part-time Public Safety personnel regardless of hours worked) would receive a one-time hazard payment of \$1,000.**
- **Payment would be made to the employee's May 1st, 2022.**

**CORONAVIRUS STATE AND LOCAL FISCAL RECOVERY FUNDS
STIPEND TO EMPLOYEES**

MARCH 15, 2022

BE IT HEREBY ENACTED AND ORDERED BY THE LISBON TOWN COUNCIL THAT THE FOLLOWING ACTION BE APPROVED AS FOLLOWS:

To authorize the Interim Town Manager permission to use the Coronavirus State and Local Fiscal Recovery Funds for a one-time "Qualified Disaster Relief Payment" to employees in the form of a one-time "Hazard Pay" stipend as follows:

- This would be only for employees that are currently employed by the town of Lisbon and were working during 2021.
- The payment would be as follows:
 - Full-time employees would receive a one-time hazard payment of \$2,000.
 - Part-time regular employees that work at least 20 hours weekly (which also includes all part-time Public Safety personnel regardless of hours worked) would receive a one-time hazard payment of \$1,000.
- Payment would be made to the employee's May 1st, 2022.

Dated at Lisbon, Maine on the _____ day of March, 2022.

Fernand Larochelle, Jr., Chairman

Harry Moore, Vice Chairman

Donald Fellows

Mark Lunt

Clifford Miller

Raymond Robishaw

Jason Smith

Attest: _____
Lisbon Town Clerk

Sec. 70-531. Table of land uses.

<i>Commercial/Business Uses</i>	RP	LR	GR ¹²	RO-I	RO-II	RR	LRR	V	C	I	DD ⁸
Medical Marijuana Businesses (See footnote 14 for definitions)											
• Registered Caregiver Retail Store	NO	NO	NO	NO	NO	NO	NO	C	C	NO	C
• Registered Caregiver Cultivation Facility	NO	NO	NO	C14	C14	C14	NO	NO	C14	C14	C14
• Registered Dispensaries	NO	NO	NO	NO	NO	NO	NO	C	C	C	C
• Marijuana Testing Facilities	NO	NO	NO	NO	NO	NO	NO	C	C	C	C
• Manufacturing Facilities	NO	NO	NO	NO	NO	NO	NO	NO C	C	C	C
Adult Use Marijuana Businesses (See footnote 15 for definitions)											
• Marijuana Retail Stores	NO	NO	NO	NO	NO	NO	NO	C	C	NO	C
• Cultivation Facilities	NO	NO	NO	C	C	C	NO	NO	C	C	C
• Products Manufacturing Facilities	NO	NO	NO	NO	NO	NO	NO	NO C	C	C	C
• Testing Facilities	NO	NO	NO	NO	NO	NO	NO	C	C	C	C

Notes:

1-13 ...
14 ...

- Signs, advertising and marketing used by or on behalf of Medical Marijuana business may not be placed within 500 feet of the property line of a pre-existing public or private school.
 - Manufacturing activities in the Village Zone shall not include marijuana extraction or preparation by means of chemical synthesis.

15 Adult Use Marijuana Businesses:

- Signs, advertising and marketing used by or on behalf of Adult Use Marijuana business may not be placed within 500 feet of the property line of a pre-existing public or private school.
 - Manufacturing activities in the Village Zone shall not include marijuana extraction or preparation by means of chemical synthesis.



Town of Lisbon

Ryan McGee
Interim Town Manager

Town Council
Fern Larochele, Chair
Harry Moore, Jr Vice Chair
Mark Lunt
Don Fellows
Ray Robishaw
Cliff Miller
Jason Smith

TO: Ryan McGee, Interim Town Manager
FROM: Amy Wiers, Assessing Clerk
DATE: March 7, 2022
RE: Monthly Department Report

For the past month we continued to process deeds. We completed July and August deeds. In July we had 23 deeds and August we had 31 deeds to process.

We have mailed 33 new resident welcome packets for the month. We have processed 13 Homestead Exemptions and mailed letters to inform homeowners they have been applied.

We ran a list of current Mobile Home parks in Lisbon and printed labels for the Clerk's office for MOHO Park Recertification's.

We continue to work on processing deeds and homestead exemptions. We will continue to mail new resident packets as deeds are processed. Our busy time is fast approaching. We will be pulling building permit information and verifying the work has been completed before April 1. This will increase our visual inspections so we can capture added value to homes before we complete commitment.

Code Enforcement

Mark C. Stambach

Code Enforcement Officer, Building Inspector/LPI

Monthly Report for February 2022

Building permits issued - 3

Electrical permits issued - 8

Plumbing permits issued – 7

Planning Board: New Business

Case #22-03 Site Plan Review – Kitty Korner Tanning Salon, Map U04/Lot062 Jennifer Larochelle, 84 Main Street, Lisbon Falls, ME 04252 – moved forward for public hearing

Planning Board: Old Business

Public Hearing Ordinance Amendment Chapter 70 Zoning Ordinance, Article IV, District Regulations, Division 13, District Uses, Sec. 70-531 Table of Land Uses – moved to approve

Other Business

Appeals Board – No Cases to report

*** Goals/Projects – February/March

Modify all permit applications

New permit fees went into effect on March 8, 2022

Modify website to include informational and help documents



Town of Lisbon

Fire Department

Nathan LeClair, Fire Chief



To: Lisbon Town Council
Department Monthly Report: February 2022

In the month of February:

In the month of February, the Fire Department saw a decrease in calls by responding to 25 calls for service (includes inspections, various investigations, and complaints, such as unpermitted burns). This is 10 below or normal. Out of these calls the Department responded to 7 requests for the Fire Department First Responders and 1 request to assist Lisbon Emergency this past month.



In the month of February we responded to 3 mutual aid calls. On February 8th we responded to Davis Road in Durham and assisted with a working chimney fire. On February 16th we responded to Green Street in the Town of Sabattus and assisted with a working structure fire. This call came in during a weekday morning and the number of personnel available was very limited. We had to request the Town of Topsham to cover Lisbon while we had a truck in Sabattus. The other call for aid was to Durham which we were canceled on.

February's training was CPR or cardiopulmonary resuscitation.

Crews came in and got their refresher training by an American Heart Association instructor. All firefighters are CPR trained and all apparatus carry automatic external defibrillators (AEDs).

Daytime crews continue to maintain the equipment and make sure that everything is in a ready status.

Upcoming Project Agenda

Training – SCBA and confidence training





Town of Lisbon

Fire Department

Nathan LeClair, Fire Chief



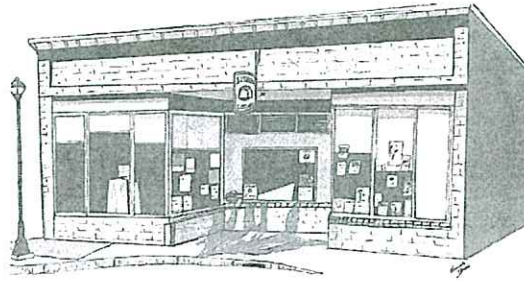
Month of February incident type break down.

Incident Type	Occurrences
Building fire	2
Chimney or flue fire, contained to chimney or flue	1
Excessive heat, scorch burns with no ignition	1
Medical assist, assist EMS crew	2
EMS call, excluding vehicle accident with injuries	6
Motor vehicle accident with injuries	2
Hazardous condition, other	1
Gas leak (natural gas or LPG)	1
Water evacuation	2
Good intent call, other	1
Dispatched & canceled en route	1
HazMat release investigation w/no HazMat	2
Alarm system sounded due to malfunction	1
Detector activation, no fire – unintentional	1
Alarm system activation, no fire – unintentional	1
Total:	25

Respectfully submitted

A handwritten signature in black ink, appearing to read "N. LeClair".

Nathan LeClair
Fire Chief



LISBON LIBRARY DEPARTMENT

TOWN COUNCIL MONTHLY REPORT

February 2022

Adult Books	676	Adult DVD's	84
Juvenile Books	812	Juvenile DVD's	64
Audio Books	29	Children's Room Door Count	459
ILL In	52	ILL Out	64
Cloud Library Users	94	Cloud Library E-books	67
Front Door/Patron Count	756	Cloud Library Audio Bks	85
Patron Use Computers Sessions	148	New Patrons	19
Garden Playhouse key checkout	Closed for the winter	Paperback Rack	79
Crafts with Bill: Valentine Cards	32 Take Home Kits 7 in-person kits	Heart & Soul Day Care Outreach Program	On Hold due to Covid-19. Returning March 2 nd .
Pre-School Storytime	On Hold due to Covid-19. Returning March 4, 2022	Steam Lab Program: balloon moon rockets.	15 kits given out
Brainteasers & Logic Puzzles Program	Canceled : closed due to storm	Juvenile Audio Books	6
Crafting with Kerri Adult Program: DIY Valentine Cards	13 Take-Home Bags given out, 128 Lisbon citizens reached, 15 video views	"Featured Author" Program: Toni Morrison	330 People reached
In the Kitchen: Dinner For Two	135 Lisbon Citizens reached	<i>On the Move:</i>	<i>NA December 2021</i>
Display Case : February 2022: Lisbon High School Students Artwork	<i>393 people reached</i>	<i>"Just Seniors" Program</i>	<i>Device APP Basics & DIY Valentine Card: 6</i>
Kits & Equipment	4	<i>Homeschool Families Visits</i>	<i>NA</i>

Video Blogging/Podcasting for Teens	<i>Kick-off Summer Reading Program June 2022</i>	<i>Lego Club</i>	14
Lego Spike Prime Kits (purchased with ARPA FUNDS)	<i>2 kit checked out for Approx. 9.00 hours coding & building</i>	<i>Magazines</i>	90
February Patron Count 4:00 PM to 5:00 PM (new W-F hours starting Jan 12)			
Date	Total	1st Floor	2nd Floor
Feb.2	4	1	3
Feb.3	4	2	2
Feb.4	<i>Closed- snowstorm</i>	0	0
Feb.9	6	1	5
Feb.10	3	3	0
Feb.11	3	0	3
Feb.16	7	1	6
Feb.17	9	4	5
Feb.18	24	2	22 Program
Feb.24	6	4	2
Feb.25	0	0	0
Feb.26	<i>Closed-snowstorm</i>	0	0

The Library Department saw a significant increase in the number of new Lisbon residents who came into our facility for library cards in February. We registered 19 new patrons last month. Families are excited about the programs we provide to children of all ages as well as new patrons who commented they are pleased we offer a large variety of services to meet their needs.

Lisbon residents sought our help last month with downloading federal and state of Maine tax forms. Neither organization sent our library any copies of these forms this year. Patrons continued to rely on our patron-use computers to complete their taxes as well.

We are pleased our new extended hours Wednesday-Friday to 5PM has benefitted the community. The statistics listed above show that patrons stop by after work and families visit the library after school. The extended Friday hours has allowed us to bring back our traditional "Friday Craft/Science Program". I will keep the Town Council and Library Governing Board informed.

Staff continued working on a variety of projects. Children's Librarian, Bill Meakin completed the assessment of the children's non-fiction collection. Dated materials were "withdrawn" and updates will be purchased accordingly. Kerri Kimball, Adult Services Librarian continued our "Just Seniors Outreach Program." Our local Senior Citizens continued to attend the program to get assistance with their phones, tablets and laptops. They are enjoying the class and learning lots about their devices. Cyndi Medlen, our Cataloguer, continued to add new books as they became available and mended several older titles to keep them in the collection. I continued to research new and appropriate library services to move our department forward and meet the needs of our changing community.

GOALS FOR MARCH/APARIL: Prepare for Library Department 2023 budget presentation to Town Council on April 26, 2022, continue to assist with Summer Reading Program preparations & begin to prepare for the spring re-Opening of our Children-s Garden.

TOWN OF LISBON



Mark Stevens

Lisbon Parks & Recreation Director

18 School Street
Lisbon Falls, ME 04250
(207) 353-2289
mstevens@lisbonme.org

TO: Ryan McGee, Town Manager

SUBJECT: February 2022 Report

DATE: February 10, 2022

As reported last month, the Moxie Festival Coordinator position was posted at the beginning of January without any formal applicants. As February progressed it became clear that no applicants were coming forward. As the announcement of the Festival garnered a generous amount of local and national media, and the time to move forward with planning was imminent, the decision was made and approved by the council that Aline and Kate from our department would formally take on Coordinator responsibilities. They have jumped in with both feet and are making daily progress on reaching Festival checkpoints early and thoroughly.



The Moxie Committee met formally during the month of February, the highlight of which was connecting with the L/A Chamber and Uplift L/A. Although each coordinator presented their updates at the meeting, to mention this does not give the whole story. Our coordinators have been connecting weekly and even daily with Aline and Kate to keep pushing the dates forward for the festival.

As mentioned above, local and national media were quick to pick up on the Festival's return. More than 40 media outlets across the country carried the story, along with the Moxie soda shortage that Moxie lovers had been experiencing since the fall, and in early February National Public Radio called our office for an interview of our take on all things Moxie. Our Department was featured on the NPR Weekend edition February 5th/6th.

Regarding our winter programs, Ski/Snowboard wrapped up this month. Basketball was in full swing, and we were



grateful for Julie Collins efforts to return this to a travel league. Participants are having a great time, and we are grateful to our volunteer coaches, officials, and parents, who have navigated the continually changing covid regulations that vary from school to school and gym to gym. Our department did everything we could to get Winter Swim resurrected in February working in conjunction with the Lewiston Y; but ultimately due to the bus driver shortage we were unable to get transportation for our students to the pool.

Jordan Schanck ended his time with the Parks and Recreation department this month. We thank him for his time with us and wish him well in his next venture.

The LPD/Lisbon Rec skating party that was prepared and advertised for February 12 was postponed to February 19 due to rain, and then had to be canceled on the 19th due to a 60 degree day the week prior that ruined the ice, much to our disappointment.

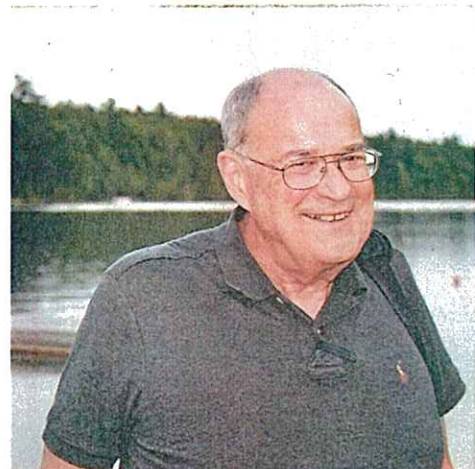
On the parks front, we are beginning cleanup as the snow banks recede and identifying areas where brown tail months are nesting, to remove as many of these as possible before hatching in April.

Aline's seniors continued to have delicious lunches throughout February. She is looking to bring back breakfast once more in March. The seniors enjoyed several trips this month, and Aline is planning the return of an overnight trip later this year, and already has tickets to the Red Sox in the works.

Our After School program continued to pick up several new students in the month of February, and Jennifer Willey is doing an amazing job keeping her staff well trained and making safe fun and memorable activities for the many children entrusted to our care every day.

It is with a heavy heart we share the passing of our longtime friend and Conservation Committee member Richard Mains in February. He was a ceaseless advocate for our department and our town as a whole.

in loving
MEMORY OF
Richard Geer Main





Lisbon Police Department

A Community Policing Agency

300 Lisbon St.
Lisbon, ME 04250

Ryan A. McGee
Chief of Police

February 2022 Report to Council

Police Department

In February, the requests for police assistance totaled 1030 calls for service. There were 61 investigations initiated to include; Domestic Violence Assault, Criminal Threatening with a Dangerous Weapon, Terrorizing, Reckless Conduct, Burglary, Arson, Assault, Theft by Unauthorized Taking, Motor Vehicle Theft, Criminal Mischief, Possession of Firearm by Felon, Dog Bite, Driving to Endanger, Probation Violations, and Protective Custody. 16 individuals were arrested or charged with criminal violations this past month, and several investigations are ongoing. There were 22 motor vehicle crashes, and 162 motor vehicle stops.

In the month of February, we brought on a great addition to our team, Krista Beaumier is a resident of Lisbon and was hired as a Full-Time Communications Officer. Krista is an excellent addition to our team, and comes to us with previous management experience.



Communications Officer Krista Beaumier



Lisbon Police Department

A Community Policing Agency

300 Lisbon St.
Lisbon, ME 04250

Ryan A. McGee
Chief of Police

During the month of February we hosted a training that was facilitated by Dirigo Safety LLC, a well known police training company that provides up to date training for police officers. The training was held at Lisbon PD, and we had Lisbon Officers attend The Vehicle Operations and Liability Awareness Training.

We also sent officers to Advanced DUI Training. This Advanced Roadside Impaired Driving Enforcement (ARIDE) program was developed by the National Highway Traffic Safety Administration (NHTSA). ARIDE is intended to bridge the gap between basic training that is provided to officers, by adding drug impairment training. One of the more significant aspects of ARIDE is its review, and required student demonstration of the Standardized Field Sobriety Training Proficiency Requirements.

Also this month we sent an officer to "MOI" training, which is a Methods of Instruction Training that teaches officers how to instruct classes at the academy level of instruction. A goal at the department is to start hosting trainings by our own officers to our department, as well as other departments.

Another important training was "Elements for a Successful Interview". We sent officers that had not previously had this type of training, to further enhance their police interview skills.

Unfortunately, mother nature was not kind to us this past month, and the Beaver Park event was canceled. The department is looking into doing other community events when the weather gets nicer.

The Projection for the Month of March:

During the month of March, we will be finishing up with our internal sergeants testing, and oral boards to select our next patrol sergeant.

As the weather gets nicer, the traffic increases as well. Traffic enforcement details will be increasing this coming month, to increase driver safety.

Thank you,

Ryan McGee
Chief of Police

Lisbon Police Department

SRO Newsletter

March 2022



As we welcome March and experience this weather diversity, I am left reminiscing of last Wednesday and those 60+ degree temperatures. Although February didn't go out without a fight, March is a month we can look forward to. Not only do our days get longer, we "spring" ahead on March 13th. Once that happens, everything seems to move much faster!

This is another newsletter covering more than a month of statistics and information. In January, I sent out my newsletter which covered December and the first two weeks of January. This newsletter covers the remainder of January and the month of February.

SRO Renee Bernard

SRO Renee Bernard

Lisbon PD voicemail: 344-1653

LCS: 353-4132 ext. 3435

PWS: 353-3055 (no direct line)

LHS: 353-3030 ext. 2003

Email: rbernard@lisbonschoolsme.org

In event of emergency dial 911

Calls for Service

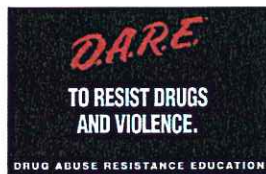
Some things to note, I missed two weeks of school while attending training at the Maine Criminal Justice Academy.

Overall, there were less calls for service. As explained, being out of the school for two weeks weighs into this data. For this time period, there were 60 calls for service. The breakdown is as follows:

- Traffic – am/pm at LCS – 22
- Truancy checks – 2
- Classes taught – 5th grade – 8
- Medical call – 1
- SRO complaints – vape, bullying, altercation/fight – 10
- 911 hang up – 2
- Fire alarm – 1
- Mental Health crisis – 1
- Meetings – 10
- SRO Assist – patrol assisted SRO – 2
- Patrol assist – SRO assisted patrol – 1

The breakdown per school was as follows:

- LCS – 38
- PWS – 4
- LHS – 15
- GSS – 3



This week marks our third week of 5th grade D.A.R.E. at LCS. This elementary school lesson plan is a 10 week curriculum that discusses not only facts and harmful effects of drugs and alcohol, but also peer pressure and social emotional learning topics like safety networks. At the completion of D.A.R.E., each 5th grader will receive a certificate, a t-shirt, and will be able to participate in a graduation ceremony. Due to COVID, this may look different than in years past.



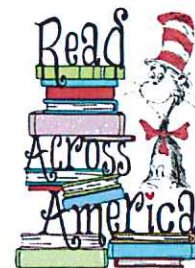
ALICE training is ongoing and continues to provide an opportunity for our staff to learn new techniques and to be empowered should we have a violent intruder or similar incident. Our next two-hour scenario-based training will be Wednesday at LCS. I look forward to scheduling more trainings for the month of March. Here is some feedback provided after recent training at LCS:

"Going into the training I was feeling a little apprehensive about the "live" training scenarios. As we moved forward into the training, the discussions and conversations were amazing. We worked as a unit to brainstorm different ideas that would best create a safe environment for a classroom full of kiddos. We put our ideas into practice and then put our practice into action. At the conclusion of the training, I felt empowered and prepared. I left wanting to have everyone be on the same page with the training, so that as a whole school, we could do our best with the new knowledge to better protect our students for unprecedented times."

I hope you don't miss out on these important dates for the Month of March:

Read Across America Day

Tuesday March 2nd



National Mario Day

Thursday March 10th



St. Patrick's Day

Thursday March 17th



MEMORANDUM FROM THE PUBLIC WORKS DIRECTOR

TO: RYAN MCGEE, INTERIM TOWN MANAGER
FROM: RANDY CYR
SUBJECT: FEBRUARY 2022, MONTHLY REPORT
DATE: MARCH 9, 2022

Public Works – In the month of February, we investigated and actioned on resident and dispatch calls for potholes, trimming broken/fallen limbs, ditching, drainage issues as well as policing up trash and deceased animals. Addressed several washouts. Actioned on several snowstorms and icy roads and continued ordering salt to ensure we had some available for storms. Conducted snow removal operations and steam wash culverts for draining throughout town. Had Webster Tree company cut down a tree on Oak St and a tree on High St due to safety concerns.

Mechanics continued working on vehicles / equipment to ensure inspections were completed and safe for operation. Plow trucks were worked on as parts failed during operations and ensured equipment was up and running or parts ordered as needed. Picked up the shop, salt shed and employee areas for cleanliness.

PW April Goals: MS4-inspecting all basins; transition to summer operations;

Transfer Station - Below is a summary of the items shipped during the past month.

<u>Item</u>	<u>Tonnage</u>
Single Stream	4.94
Trash	183.64
Bulky Waste	25.04
Wood	9.7
Mixed Paper	19 tons

SW April Goals: continue checking vehicles for permits; always looking to make operations better; possibly starting on new bulky waste roof; order next years permits

MEMORANDUM FROM THE SEWER SUPERINTENDENT

TO: RYAN MCGEE, INTERIM TOWN MANAGER
FROM: STEVE AIEVOLI
SUBJECT: MONTHLY REPORT FOR FEBRUARY & THE PROJECT AGENDA FOR APRIL
DATE: MARCH 8, 2022

1. Below is a summary of the activities beyond the typical sewer system and treatment plant maintenance completed during the month of February.
 - Cleaned several catch basins on Booker Street
 - Dealt with flow meter issues on the contact tank project
 - Plowing and moving snow due to the storms we are receiving
 - Contact Tank project is almost complete.
 - Getting prices to replace the Dewatering Building boiler
 - Dealing with minor issues on the centrifuge
 - Received the new composites samplers. They have been installed
 - Davis Street pump station project bypass pumping set-up with the contractor
 - Installed nine new guard it alarms dialers in the stations that did not receive new dialers last year
 - Assisted Public Works with opening up a culvert on Webster Road

2. April Project Agenda. The following list includes goals for work to be completed in the following month. This in no way represents a list of all work done within a department, nor does it guarantee that all items will be completed exactly on schedule.
 - Clean Chlorine Contact Tanks
 - Start annual sewer cleaning (Weather Dependent)
 - Begin Spring Clean-up at the plant
 - Finish the Chlorine Contact Project
 - Continue the Davis Street Pump Station Project
 - Begin the Main Street sewer replacement. (This is dependent on Maine DOT's schedule with the contractor for the entire road reconstruction project)

Please contact me if you have any questions.

MARCH 2022 REPORT

CLERK & ELECTION DEPARTMENT

Election Project - School Budget Validation Referendum in June

- Received Election Timeline from Haley McCrater
 - Submitted facilities application to reserve gym at high school
 - The set up (Election Clerks set up booths/PW to deliver materials) crews have been hired
- To do:
- Draft Election Warrant for Council to sign in April
 - State Notice of Election – in Mailing #1
 - Hire Election Workers in April

Codification Project

- Received updates to Municipal Code Corporation
- Received Estimate for Supplement #38 for \$3,024.00
 - To do:
 - Replace pages in the Code book
 - Proof update online

Council Meeting Calendar/Town Hall Stream/Zoom Meetings

- Updated Town Hall Streams site to include workshops
- Website Calendar

Vault & Archives Projects

- Added current Council Minutes & Videos to Clerkbase
- Had Kofile Assess Restoration Work Onsite
- Gave Kayla the Kofile Estimate for CIP
- Removed 20 boxes in the vault
 - To Do
 - Continue Indexing Contents of Boxes
 - Looking for Estimate for Further Restoration Work

Annual Town Report

- Pictures were gathered and individual reports were imported
- Proofed reports received to date
 - To Do
 - Import Auditor's Report
 - Obtain Finance Department Report

Business Licenses

- Delivered list of businesses for inspections to Health Officer
- Mailed Renewal Mobile Home Park renewal applications
- Mailed Renewal Victualer renewal applications

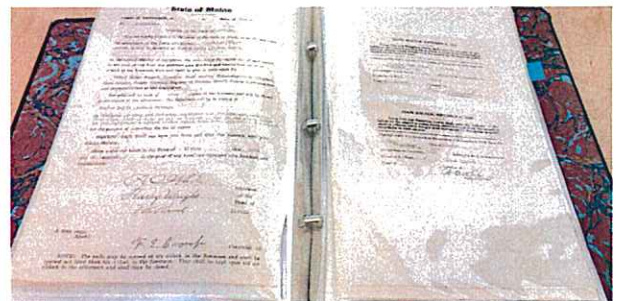


Photo 1 is not Restored, Photo 2 is Restored.

Respectfully submitted, Twila Lycette



MEMORANDUM

TO: Ryan McGee, Interim Town Manager
FROM: Brett Richardson, Economic & Community Development Director (ECD)
SUBJECT: Worumbo Redevelopment Community Input & Recommendations
DATE: March 15th, 2022

On February 1, 2022 the Lisbon Town Council approved four conceptual redevelopment options for the former Worumbo Mill site to present to the Lisbon community for input.

The four conceptual redevelopment options combine a large community park in addition to a range of housing and commercial development plus parking.

The Lisbon community will have the opportunity to complete a survey to share their preferences among the four options during the month of April.

To ensure that community members are informed about the four options and potential economic benefits of each option, the LDC has prepared the attached supporting materials:

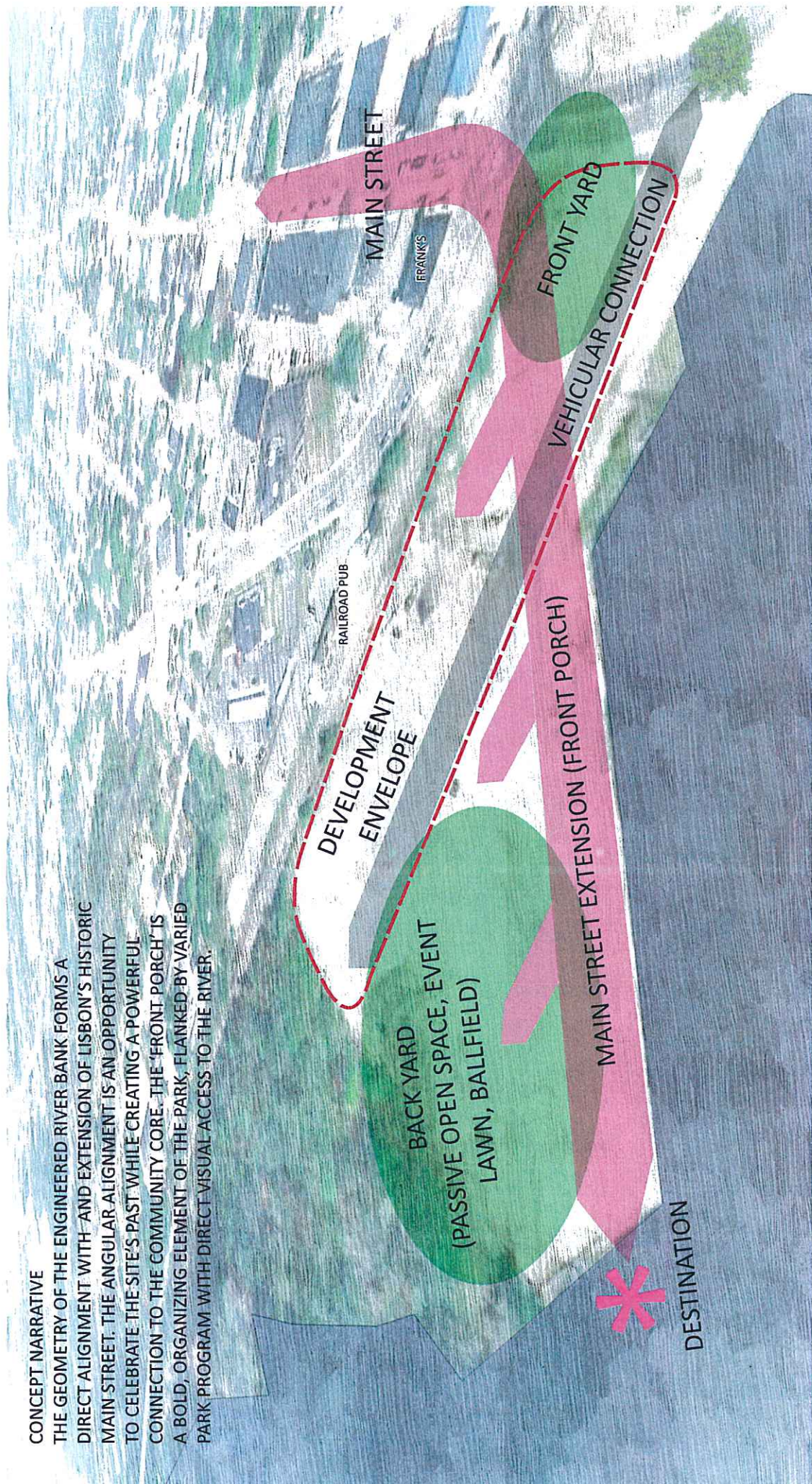
1. Latest conceptual site plan renderings
2. Direct Mailer to be sent to every residence in Lisbon to promote the community survey
3. Yard signs to be placed throughout Town to promote the community survey
4. Community survey questions

These materials and survey link will be added to www.worumbo.org.

PART I

CONCEPT NARRATIVE

THE GEOMETRY OF THE ENGINEERED RIVER BANK FORMS A DIRECT ALIGNMENT WITH AND EXTENSION OF LISBON'S HISTORIC MAIN STREET. THE ANGULAR ALIGNMENT IS AN OPPORTUNITY TO CELEBRATE THE SITE'S PAST WHILE CREATING A POWERFUL CONNECTION TO THE COMMUNITY CORE. THE 'FRONT PORCH' IS A BOLD, ORGANIZING ELEMENT OF THE PARK, FLANKED BY VARIOUS PARK PROGRAM WITH DIRECT VISUAL ACCESS TO THE RIVER.



OPTION 'A' | COMMUNITY PARK



- 01. MAIN STREET
- 02. ANDROSCOGGIN RIVER
- 03. FRONT PORCH
- 04. PLAYSCAPE
- 05. GREAT LAWN & BALLFIELD
- 06. RIVER PAVILLION
- 07. PARKING
- 08. COMMUNITY GARDENS
- 09. FOREST BOARDWALK

OPTION 'B' | COMMUNITY PARK W/HOUSING



- 01 MAIN STREET
- 02 ANDROSCOGGIN RIVER
- 03 FRONT PORCH
- 04 PLAYScape
- 05 GREAT LAWN & BALLFIELD
- 06 RIVER PAVILLION
- 07 PARKING
- 08 COMMUNITY GARDENS
- 09 FOREST BOARDWALK
- 10 HOUSING & OFFICE (20-24 HOMES)
- 11 SOUND BARRIER MURAL WALL

OPTION 'C' | COMMUNITY PARK W/HOUSING & RESTAURANT



- 01. MAIN STREET
- 02. ANDROSCOGGIN RIVER
- 03. FRONT PORCH
- 04. PLAYSCAPE
- 05. GREAT LAWN & BALLFIELD
- 06. RIVER PAVILLION
- 07. PARKING
- 08. COMMUNITY GARDENS
- 09. FOREST BOARDWALK
- 10. HOUSING & OFFICE (20-24 HOMES)
- 11. RESTAURANT
- 12. SOUND BARRIER MURAL WALL

OPTION 'D' | COMMUNITY PARK W/BOUTIQUES & RESTAURANT



- 01. MAIN STREET
- 02. ANDROSCOGGIN RIVER
- 03. FRONT PORCH
- 04. PLAYScape
- 05. GREAT LAWN & BALLFIELD
- 06. RIVER PAVILLION
- 07. PARKING
- 08. COMMUNITY GARDENS
- 09. FOREST BOARDWALK
- 10. COMMERCIAL BOUTIQUES
- 11. RESTAURANT

Tell us What YOU Want to See At Worumbo!

Dear Lisbon Community,

The Lisbon Development Committee seeks your input for Worumbo Mill site.

The Town-owned site offers a beautiful view of the Androscoggin River and the Falls where the Worumbo Mill once stood. In addition to the opportunity for a park and green space for residents and visitors, this jewel of Lisbon could very well be the best opportunity for growth that Lisbon has seen in many years.

Four development options are offered on the flip-side for your consideration.

The development options are conceptual and do not represent final plans. We offer these options to help you and your neighbors visualize what Worumbo could look like, and to understand the economic benefits of different levels of development at the site.

All four include a riverside Worumbo Park (ranging from about 3 to 3.75 acres). In all four options, Worumbo Park will offer a greenspace, benches, picnic spots, a performance area, lighting, and other amenities. Worumbo Park can be designed to connect to the walking trail and offer the opportunity for concerts, festivals, farmer's markets and other special events. It will also include parking for the Park itself as well as added parking for the town's businesses in that area.

Go to www.worumbo.org between April 1 and April 30, 2022 and tell us what YOU want to see!

Need more information?

Visit Worumbo Office Hours to speak with members of the development committee at the following times and locations:

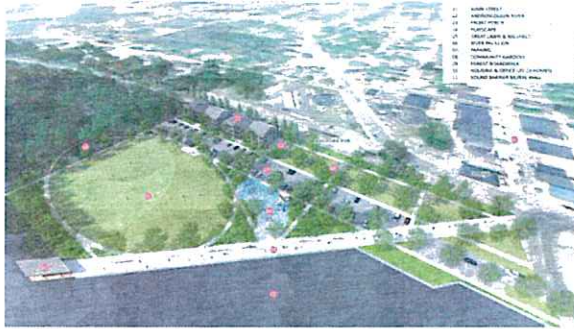
>> Lisbon Library: 10a to 1p on Tuesday, April 12

**The folks who make
decisions and spend your
money want to know what
YOU think... Visit this QR
Code and Vote. Thank-you.**



Option 1: Riverside Park

Park/greenspace: +/- 3.75 acres
 Parking: Same as current, +/- .75 acres
 Direct TIF Tax Revenues: None
 Community Employment Income: None
 Developer Investment Probability: 0/10
 Park Funding: Town; Town/Private Partnership



Option 2: Riverside Park w/ Housing

Park/greenspace: +/- 3 acres
 Parking & Development: +/- 1.5 acres
 Direct TIF Tax Revenue estimate: \$66,300-\$108,540 /yr
 Community Employment Income: Marginal
 Developer Investment Probability: 9.5/10
 Housing Notes: To include 20-24 1BR to 2BR to minimize impacts to schools and other Town services

Option 3: Riverside Park w/ Housing & Restaurant

Park/greenspace: +/- 3 acres
 Parking & Development: +/- 1.5 acres
 Direct TIF Tax Revenue Estimate: \$66k-\$90k /yr
 Community Employment: 20-25 jobs = \$500k/yr
 Developer Investment Probability: 6/10



Option 4: Riverside Park w/ Boutiques & Restaurant

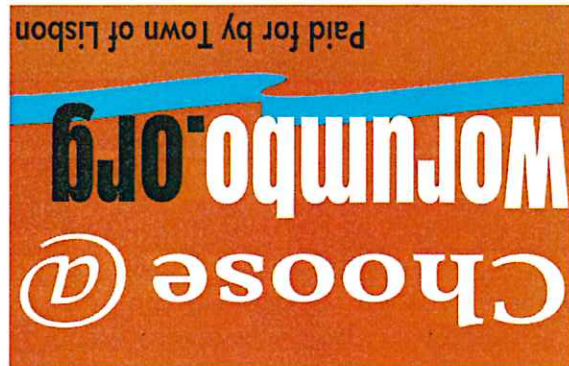
Park/greenspace: +/- 3.25 acres
 Parking & Development: +/- 1.25 acres
 Direct TIF Tax Revenue Estimate: \$28,700 / year
 Community Employment: 35 jobs = \$750,000/yr
 Developer Investment Probability: 7/10
 *Restaurant must be subsidized by residential taxes.
 Boutiques: 10 small, modern commercial units



Postage Stamp

Name
 Street
 Lisbon, ME 04250

Town of Lisbon
 300 Lisbon Street
 Lisbon, ME 04250



Choose @

worumbo.org

Paid for by Town of Lisbon

Worumbo Redevelopment Preference Survey

Worumbo Redevelopment Preference Voting Test

The Lisbon Development Committee seeks your input for Worumbo Mill site. The following survey is very brief, but first the Committee would like to ensure that you have all the info you need to make informed decisions.

For more information on each of the four Worumbo redevelopment options, please visit www.worumbo.org.

The four options are conceptual and DO NOT represent final designs.

The Town-owned site offers a beautiful view of the Androscoggin River and the Falls where the Worumbo Mill once stood. In addition to the opportunity for a park and green space for residents and visitors, this jewel of Lisbon could very well be the best opportunity for growth that Lisbon has seen in many years.

Four development options are offered for your consideration. All four include a riverside Worumbo Park (ranging from about 3 to 3.75 acres). In all four options, Worumbo Park will offer a greenspace, benches, picnic spots, a performance area, lighting, and other amenities. Worumbo Park can be designed to connect to the walking trail and offer the opportunity for concerts, festivals, farmer's markets and other special events. It will also include parking for the Park itself as well as added parking for the town's businesses in that area.

Funding for Park Amenities. Please note that for all options below, park amenities must be funded and maintained using Town tax dollars, unless grant funding or private donations are secured. Options 2,3, and 4 are expected to generate tax revenues to offset costs and fund ongoing maintenance. Option 1 is expected to generate minimal revenues to offset costs and ongoing maintenance.

Complete this brief survey by April 30, 2022 and tell us what YOU want to see!

Need more information?

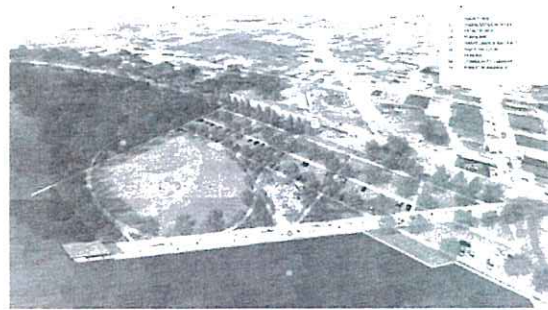
Visit Worumbo Office Hours to speak with members of the development committee at the following times and locations:

>> Lisbon Library: 10a to 1p on Tuesday, April 12 and Thursday, April 21st

Your vote is important and the folks who make decisions and spend your money want to know what YOU think... Thank-you.

Option 1: Riverside Park

Park/greenspace: +/- 3.75 acres
Parking: Same as current, +/- .75 acres
Direct TIF Tax Revenues: None
Community Employment Income: None
Developer Investment Probability: 0/10
Park Funding: Town; Town/Private Partnership



Option 2: Riverside Park w/ Housing

Park/greenspace: +/- 3 acres
Parking & Development: +/- 1.5 acres
Direct TIF Tax Revenue estimate: \$66,300-\$108,540 /yr
Community Employment Income: Marginal
Developer Investment Probability: 9.5/10
Housing Notes: To include 20-24 1BR to 2BR to minimize impacts to schools and other Town services

Option 3: Riverside Park w/ Housing & Restaurant

Park/greenspace: +/- 3 acres
Parking & Development: +/- 1.5 acres
Direct TIF Tax Revenue Estimate: \$66k-\$90k /yr
Community Employment: 20-25 jobs = \$500k/yr
Developer Investment Probability: 6/10



Option 4: Riverside Park w/ Boutiques & Restaurant

Park/greenspace: +/- 3.25 acres
Parking & Development: +/- 1.25 acres
Direct TIF Tax Revenue Estimate: \$28,700 / year
Community Employment: 35 jobs = \$750,000/yr
Developer Investment Probability: 7/10
*Restaurant must be subsidized by residential taxes.
Boutiques: 10 small, modern commercial units



* 1. Please check all boxes below that accurately describe your relationship to the Lisbon community.

- Live in Lisbon
- Own a home in Lisbon
- Own a business in Lisbon
- Work in Lisbon

* 2. Have you familiarized yourself with data available at www.worumbo.org about each development options, the site, and current market conditions?

Yes

No

* 3. Please rank the four Lisbon redevelopment options below in order of your preference, with a score of 1 representing the highest ranking and 4 representing the lowest ranking.



Option 1: Riverside Park



Option 2: Residential Housing with Public Riverside Park



Option 3: Residential Housing with Restaurant(s) and Riverside Park



Option 4: Boutique Business Opportunities and Riverside Park

* 4. Each Lisbon resident or business owner is limited to one vote. One person, one vote. Please enter your email address to verify your identity.

Email Address

From: **Lisa Ward** <wellandgoodlw@gmail.com>
Date: Wed, Mar 9, 2022, 7:23 AM
Subject: Resignations
To: Fern Larochelle <fernsbodyshop@gmail.com>

Good morning Chairman Larochelle,

Please accept my resignation from the Lisbon Planning Board and the Lisbon Development Committee. I will need to focus on my new position as Town Clerk at this time.

The Planning Board and the LDC have both added so much to my understanding and commitment to Lisbon, and I am so very grateful for that.

Sincerely,
Lisa Ward