



Town of Lisbon

www.lisbonme.org

ANNUAL TOWN REPORT

2021-2022



A Great Place To Live And Do Business!

On the Cover: Ice rink at the MTM. The back of the Marion T. Morse Recreation Center faces the former Lisbon High School. The school has been transformed into beautiful apartments for senior living. The winter's ice rink spends its summer as the play field at the Recreation Center, hosting games, festivals and much more. Winter brings the skaters, and sometimes Santa, too. (Photo art courtesy of Mark Stevens.)

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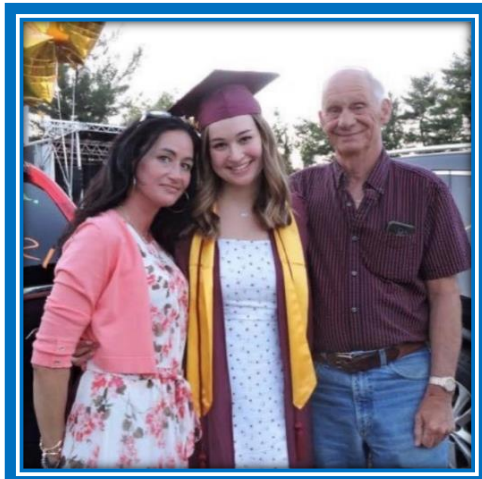
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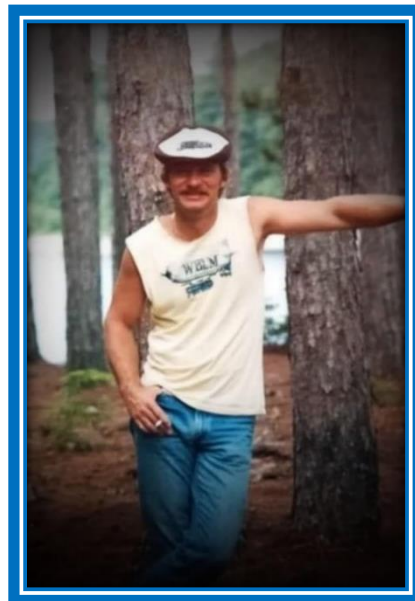
Public Works -- hard at work!

Town Report Dedication: In Memory of “Buttons” Beal 1951-2022



This year's Annual Town Report is dedicated to “Buttons” (Elwood) Beal for his long and dedicated service to the Town of Lisbon. Elwood worked at Lisbon Public Works for over 30 years, holding a number of positions from Foreman to Director, until he retired in late 2020.

Buttons was a family man, with eight grandchildren and four great-grandchildren, and he loved spending time with them. He was well-known throughout the community, and was both a member and former Vice President of the Lisbon Falls Slovak Club. This year's Town Report is dedicated to Buttons for his commitment to his family, his community, and the Town of Lisbon.



As a Tribute to Buttons, the new Salt Shed will be dedicated to him. Below are photos of the construction which was completed in 2022.



Construction of the Salt Shed at Public Works. Much of the preparation was done by Public Works for a significant savings to the Town.

Council Proclamations and Recognition in 2022

Lisbon High School Competition Cheering Team Championship Title

WHEREAS, *The Lisbon High School Competition Cheering Team has made the community of Lisbon very proud as they claimed the 2022 State Championship title;*

WHEREAS, *These Cheerleaders have won the fourth Cheering Team Championship in school history at the Augusta Civic Center on February 12th;*

WHEREAS, *The Cheering season was a strong one, winning the Class C Southern Region on February 5th;*

WHEREAS, *At the 2022 Class C State Cheering Competition, the Lisbon High School Girls defeated Dexter High School to take their fourth State Championship in an 8 year span;*

WHEREAS, *The 2022 Class C State Cheering Competition team members were Reese McAtee, Trinity Trufant, Annika Golino, Jennifer St. Pierre, Grace Braley, Laryssa Cleaves, Penelope Lucas, Nevaeh Fortin, Riley Hoyle, and Mackenzie Theriault;*

NOW THEREFORE, *We, the Lisbon Town Council wish to congratulate and thank the Lisbon High School Cheerleaders and their Coach, Nicole Adams for their fine representation of the Town of Lisbon while winning the State Championship Title.*

--March 15, 2022 Council Meeting

52ND Annual Professional Municipal Clerks Week

WHEREAS, *the office of the professional municipal clerk, a time honored and vital part of local government exists throughout the world, and*

WHEREAS, *the office of the professional municipal clerk is the oldest among public servants, and*

WHEREAS, *the office of the professional municipal clerk provides the professional link between the citizens, the local governing bodies and agencies of government at other levels, and*

WHEREAS, *professional municipal clerks have pledged to be ever mindful of their neutrality and impartiality, rendering equal service to all.*

WHEREAS, *the professional municipal clerk serves as the information center on functions of local government and community.*

WHEREAS, *professional municipal clerks continually strive to improve the administration of the affairs of the office of the professional municipal clerk through participation in education programs, seminars, workshops and the annual meetings of their state, provincial, county and international professional organizations.*

WHEREAS, *it is most appropriate that we recognize the accomplishments of the office of the professional municipal clerk.*

NOW, THEREFORE, *We, the Lisbon Town Council, do recognize the week of May 1 through May 7, 2022, as Professional Municipal Clerks Week, and further extend appreciation to our professional Municipal Clerks, Lisa M. Ward, Town Clerk and Lisa B. Smith, Deputy Town Clerk, and to all professional municipal clerks for the vital services they perform and their exemplary dedication to the communities they represent.*

--March 15, 2022 Council Meeting

National Kids to Parks Day

WHEREAS, *Kids to Parks Day* is a national day of outdoor play celebrated annually on the third Saturday of May, which this year falls on May 21, 2022. The day connects kids and families with their local, state, and national parks, and public lands.

WHEREAS, May 21, 2022 is Lisbon's local Fishing Derby Day at Beaver Park and other fishing areas in Lisbon. Following state fishing laws, we are asking families to bring their children fishing in the Lisbon, Lisbon Falls area. Photos will be uploaded to display all the great catches of the day on our social media pages.

WHEREAS, Our desire is to offer a free day in our parks and to inspire all youth to participate in "close to home" fishing experiences. **Our hope is to encourage all families nationwide to celebrate the day at local parks, public lands and outdoor spaces.**

NOW THEREFORE, The Lisbon Town Council does hereby proclaim May 21, 2022 as Kids to Parks Day.

ACKNOWLEDGING, that Lisbon has several fishing locations including Sabattus River, Androscoggin River, Little River, and Beaver Park.

--May 3, 2022 Council Meeting

Building Safety Month

WHEREAS, our Town of Lisbon is committed to recognizing that our growth and strength depends on the safety and essential role our homes, buildings and infrastructure play, both in everyday life and when disasters strike, and;

WHEREAS, our confidence in the resilience of these buildings that make up our community is achieved through the devotion of vigilant guardians—building safety and fire prevention officials, architects, engineers, builders, tradespeople, design professionals, laborers, plumbers and others in the construction industry—who work year-round to ensure the safe construction of buildings, and;

WHEREAS, these guardians are dedicated members of the International Code Council, a nonprofit that brings together local, state, territorial, tribal and federal officials who are experts in the built environment to create and implement the highest-quality codes to protect us in the buildings where we live, learn, work, and play, and;

WHEREAS, these modern building codes include safeguards to protect the public from hazards such as hurricanes, snowstorms, tornadoes, wildland fires, floods and earthquakes, and;

WHEREAS, Building Safety Month is sponsored by the International Code Council to remind the public about the critical role of our communities' largely unknown protectors of public safety—our local code officials—who assure us of safe, sustainable and affordable buildings that are essential to our prosperity, and;

WHEREAS, "Safety for All: Building Codes in Action," the theme for Building Safety Month 2022, encourages us all to raise awareness about planning for safe and sustainable construction; career opportunities in building safety; understanding disaster mitigation, energy conservation; and creating a safe and abundant water supply to all of our benefit, and;

WHEREAS, each year, in observance of Building Safety Month, people all over the world are asked to consider the commitment to improve building safety, resilience and economic investment at home and in the community, and to acknowledge the essential service provided to all of us by local and state building departments, fire prevention bureaus and federal agencies in protecting live and property.

NOW, THEREFORE, We, the Town Council of Lisbon, Maine, do hereby proclaim the month of May 2022 as Building Safety Month. Accordingly, we encourage our citizens to join us as we participate in Building Safety Month activities.

--May 3, 2022 Council Meeting

Lisbon Slovak Association 125th Anniversary

Whereas The Slovak Catholic Association was organized on July 12th, 1897, and incorporated on September 4th, 1897, founded by Slovak immigrants, the majority of whom came to the United States of America between 1850 and 1925, and

Whereas The immigrants migrated from the Kosice region of what was then known as the Austro-Hungarian Empire, and among the founding fathers of the Association were Michael Borcak, Andre Jakubovic, George Hruby, Michael Karkos Sr., John Jambor, Joseph Proske, Andrew Karkos, and Mike Miller, and

Whereas The Saints Cyril and Methodius Church and the Slovak Catholic Association were the main organizations of Slovak interaction in this community, and

Whereas The Association also sponsored an excellent baseball team; the manager/coach of the team was John S. Karkos; and in addition, the Slovak Catholic Sokols (Falcons) sponsored very talented men's and women's track and field/gymnastic teams which each summer attended national "slets" (track meets) held in various cities of the country; and among the drill instructors of the senior men's team were Mr. John Ivansin, Mr. Emery Gensure, Mr. Andrew (Sparky) Adams, and Mr. Emery Stoklas; and instructors of the women's team were Mrs. Anna Sherbak Wakely, Mrs. Katherine Adams Gamache, and Mrs. Veronica Livernois Days, and

Whereas After World War II, the Association began accepting non-Slovaks because the remaining Slovak members could not financially support the Association, and Slovak fathers-in-law desired membership for their sons-in-law; and although the ethnicity of the current membership is now diversified, the By-Laws governing the rules of membership are basically the same as set forth by the original founders and the association still flourishes to this day, and

Whereas Presently, the membership has a limit of 450, and is involved in numerous civic projects including annual scholarships totaling \$2500.00 awarded to five deserving high school graduates each year; and this generous benevolence is a testimony of the Association's commitment to assist the young people of the community in their quest for higher education, and

Whereas In 1997, in honor of the Association's 100th Anniversary, the Town of Lisbon Officials issued a formal Proclamation designating July 12th, 1997 to be "Slovak Heritage Day"; and, in addition, Governor Angus King, Jr. issued a letter of recognition proclaiming July 12th, 1997 to be "Slovak Heritage Day" in the State of Maine; and, an official expression of sentiment from the members of the Maine House of Representatives and Senate recognizing the 100th Anniversary of the Association was received, and in October, 1997, Secretary of State Dan Gwadosky presented a commendation to S.C.A. President Eric E. Hutchins honoring the 100th year of our incorporation.

Now, Therefore, We, the Lisbon Town Council, do recognize July 12th, 2022 as the 125th Anniversary of the Slovak Catholic Association in Lisbon, Maine, and further extend appreciation to the members of the Association for their valuable service to the community of Lisbon, Maine. We further recognize that July 12th continues as the annual Anniversary of the Slovak Catholic Association.

--September 6, 2022 Council Meeting

Maine Town & City Clerks Association Lifetime Achievement Award 2021



Twila Lycette

Our Lisbon Town Clerk of over 35 years, Twila Lycette, was the recipient of the 2021 Maine Town & City Clerks Association Lifetime Achievement Award. This prestigious award is intended for individuals who have faithfully served for a period of 30 years or more and has documented accomplishments, MTCCA service contributions, and education certification which supports their quest for knowledge. This Lifetime Achievement Award recognizes exceptional performance and steadfast perseverance in an ever-changing municipal climate. Twila was nominated by the MTCCA membership and was presented the award at the MTCCA Networking Day event in September of 2021. She was joined by Town Staff and her family at the celebration.



Election Day at the Polls, November 2, 2021. Left to right: Gwen Michel, Elections Registrar; Lisa Smith, Deputy Clerk; Twila Lycette, Town Clerk; Debbie Hill, Deputy Elections Warden.



Twila's award is a reflection of the deep respect held for her by Clerks across the State, as well as her fellow Town Staff and all the Residents of Lisbon.

Representative Rick Mason (right) and Senator Jeff Timberlake (left) presented Town Clerk Twila Lycette with a State of Maine "Expression of Sentiment" at her last official Council meeting before her retirement. Senator Timberlake read the sentiment, recognizing Twila for her 35-plus years of service to the Town of Lisbon, acknowledging her contributions to the preservation of the history of the Town of Lisbon, and for her many years of dedicated service on the State of Maine Archives Advisory Board.



Spirit of America Award 2022



Interim Town Manager Ryan McGee presented Traci and Tony Austin the award and thanked them for their hard work in the community.

PROCLAMATION

The 2022 Lisbon Maine Spirit of America Foundation Tribute honors Tony and Traci Austin for commendable community service. A Resolution by the Town Council of the Town of Lisbon follows:

WHEREAS, Traci Austin has served on the Lisbon School Committee for 16 years; and
WHEREAS, Traci has served as the School committee chair for 11 years and served on 13 sub-committees; and
WHEREAS, Traci served as a key driving force in the facilities committee for the new Gymnasium; and
WHEREAS, Traci volunteered for over 6 years with the Lisbon Athletic Boosters, dedicating countless hours to athletic and school wide events; and
WHEREAS, Tony Austin spent 13 years as president of the Lisbon Junior Athletic League; and
WHEREAS, Tony recruited countless dedicated volunteers and oversaw the creation of the Lisbon athletic fields complex; and
WHEREAS, Tony coached numerous youth baseball teams, instilling a sense of teamwork and positive attitude in the youth of Lisbon; and
WHEREAS, Tony and Traci Austin purchased, renovated and preserved the historic Moxie Building property at 2&4 Main St Lisbon falls; and
WHEREAS, Tony and Traci established Frank's Restaurant and Pub, creating a first class local restaurant that pays tribute to the history of Lisbon and provides multiple local good paying jobs; and
WHEREAS, Tony and Traci Austin used Frank's Restaurant and Pub to hold community fundraisers for several local and regional organizations providing thousands of dollars in support; and
WHEREAS, Tony and Traci have been an instrumental influence in the rebirth of our Lisbon Falls Main Street region.
Therefore, Be It Resolved by the Town Councilors of the Town of Lisbon, with sincere gratitude and appreciation, that Tony and Traci Austin are hereby recognized for their exemplary citizenship and outstanding achievements and honors brought upon this community, with the 2022 Lisbon Spirit of America Foundation Tribute.

--June 21, 2022 Council Meeting

STATE & FEDERAL ELECTED OFFICIALS

U. S. & State House

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U. S. House of Representatives

Congressman Jared Golden
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Maine Senate

Senator Jeff Timberlake
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House of Representatives

Representative Rick Mason
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Phone Residence (207) 577-1001

Messages at State (800) 423-2900
Clerk's Office (207) 287-1400
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House of Representatives District 98

Representative Joseph Galletta
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Maine Governor

Governor Janet Mills
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Phone (207) 287-3531

Governor Janet Mills Letter



STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

Dear Maine Resident:

In January, I was privileged to take the Oath of Office to begin my second term as your Governor. I am deeply humbled by the trust the people of Maine have placed in me, and I look forward to continuing to work hard over the next four years to improve the lives and livelihoods of Maine people.

Over the past four years, we have made real progress. We have expanded health care, leading to the largest decline in the uninsured rate of any state in the nation. We fully funded the State's share of public education. We delivered two-years of free community college. We fully restored municipal revenue sharing to five percent. We delivered substantial tax relief, nation-leading inflation relief, and emergency energy relief to help Maine people through difficult times.

Through the Maine Jobs & Recovery Plan, we are strengthening and diversifying our economy. In 2022, our state's gross domestic product – a key measure of economic growth – grew at the 9th fastest rate in the United States. People are moving to Maine at a rate higher than any other New England state, and at one of the highest rates in the nation. We have enacted balanced budgets, and we have built up Maine's "Rainy Day" fund to a record high, preparing our state to continue meeting its commitments in the event of an economic downturn.

While I am proud of the progress we have made, there is more to do, like addressing the housing crisis, the workforce shortage, and the opioid epidemic and strengthening health care, education, and the economy. I know that by working together to tackle these issues head-on, we can improve the lives and livelihoods of Maine people and make Maine the best place to live, work, and raise a family.

Thank you again for the honor to serve you as Governor.

Thank you,

A blue ink signature of Janet T. Mills, written in a cursive style.

Janet T. Mills
Governor

PHONE: (207) 287-3531 (Voice)

888-577-6690 (TTY)

FAX: (207) 287-1034

www.maine.gov

United States Senator Susan Collins Letter

SUSAN M. COLLINS
MAINE

413 DIRKSEN SENATE OFFICE BUILDING
WASHINGTON, DC 20510-1904
(202) 224-2523
(202) 224-2693 (FAX)

United States Senate
WASHINGTON, DC 20510-1904

COMMITTEES:
APPROPRIATIONS
HEALTH, EDUCATION,
LABOR, AND PENSIONS
SELECT COMMITTEE
ON INTELLIGENCE
SPECIAL COMMITTEE
ON AGING

Dear Friends:

It is an honor to represent Maine in the U.S. Senate. I am grateful for the trust that Mainers have placed in me and welcome this opportunity to share some key accomplishments for our state.

Last year, I secured more than \$500 million for 285 projects from Aroostook County to York County that will promote job creation, workforce training, and economic development; expand access to health care; improve public safety, infrastructure, and community resources; and protect our environment. To address the crisis of soaring inflation and high energy prices, I led efforts to provide \$2 billion in supplemental funds to the Low-Income Home Energy Assistance Program. In the new Congress that begins in 2023, I expect to be the Vice Chairman of the Appropriations Committee and will continue to champion investments to support Maine's communities and families.

Strengthening our economy and supporting good jobs remain a top priority. Along with the Governor and the rest of the Maine Delegation and the associations representing the lobster industry, I worked to protect our hardworking lobstermen and women by pausing for six years the onerous federal regulations that jeopardize our lobster fishery's very existence. Another ongoing threat to Maine's small businesses is the shortage of workers. That's why I led an effort to push the Administration to nearly double the number of H-2B visas that are critical to our hospitality industry. Additionally, when the Administration proposed to cut the construction of a destroyer to be built by Bath Iron Works, I restored this funding to protect Maine jobs and our national security.

When Maine Veterans' Homes announced last year that it planned to close its facilities in Caribou and Machias, I opposed that decision which would have had such a devastating effect on rural veterans and their families. I am glad that the decision was reversed, and I have secured \$3 million to help with upgrades to these facilities. My *AUTO for Vets Act* also became law, which will help disabled veterans maintain their independence by supporting the purchase of a new adaptive vehicle once a decade.

This past year, Congress demonstrated how effective it can be on behalf of the American people when both parties work together. A few of the bipartisan achievements that I was involved in include the *Respect for Marriage Act*, which will provide certainty to millions of loving couples in same-sex marriages while protecting religious liberties, and the *Electoral Count Reform Act*, which establishes clear guidelines for our system of certifying and counting electoral votes for President and Vice President.

No one works harder than the people of Maine, and I have honored that work ethic by showing up for every vote. During my Senate service, I have cast more than 8,500 consecutive votes, never having missed one.

I remain committed to doing all that I can to address your community's concerns in 2023. If I may be of assistance to you in any way, I encourage you to contact one of my six state offices.

Sincerely,



Susan M. Collins, United States Senator

United States Senator Angus King Letter

Angus S. King, Jr.
Maine
133 Hart Senate Office Building
(202)224-5344
Website: <https://www.King.Senate.gov>

COMMITTEES:
ARMED SERVICES
CHAIRMAN, STRATEGIC FORCES
SUBCOMMITTEE
BUDGET
ENERGY AND
NATURAL RESOURCES
CHAIRMAN, NATIONAL PARKS
SUBCOMMITTEE
INTELLIGENCE
RULES AND ADMINISTRATION

January 1, 2023

Dear Friends,

I've often thought that Maine is just one big small town connected by long roads. Well, in the past year or two, those roads have gotten steeper and bumpier as we dealt with an unprecedented pandemic and the resulting economic troubles.

As we faced the historic challenges, something impressive happened. We came together and lent a hand to our neighbors wherever we could to keep things running and spirits high.

Down in Washington, Congress tried to help Maine communities get through this struggle, so that our state would come out stronger. To do that, we put in the work and set some things into motion that are already helping Maine people. That's why you hired us, after all.

The pandemic made something we'd known for a while clear: those roads and networks that connect our big town needed repair, improvements, and expansion – from bridges to broadband. So, while Maine was uniting towards a common purpose, Congress came together to pass the *Bipartisan Infrastructure Law* – legislation that makes generational investments in physical infrastructure, broadband connections, harbors, and the energy grid. These efforts will lay the foundation for Maine's 21st century economy and make sure even the most rural areas aren't left behind.

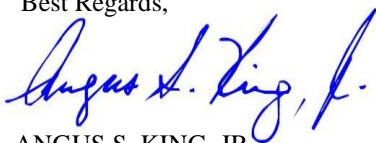
Over the last two years, as we drove up and down our state, you couldn't help but see storefronts in trouble and prices rising as the economy struggled through a global recession. And again, while you focused your efforts on getting through the difficult times, Congress took meaningful action. We passed the *American Rescue Plan* in 2021, which enabled Governor Mills and the state of Maine to better meet the health and economic difficulties of the pandemic. At a critical moment it expanded healthcare efforts to confront COVID and invested in the state to keep the economy in far better shape than most others nationwide.

Congress didn't stop there. This year, we took even more concrete steps to cut costs, create jobs, and provide more affordable, cleaner energy. The bipartisan *CHIPS Act* will bring home the manufacturing of the technical components known as "chips" that are used in everything these days – from smartphones to microwaves to cars – and in doing so reduce prices and create good American jobs. We also passed the *Inflation Reduction Act (IRA)* to lower healthcare costs, allow Medicare to negotiate drug prices, and cut energy bills with new rebates for things like heat pumps and solar panels.

Beyond these major investments, we also passed vital legislation to improve the day-to-day lives of Maine people and Americans nationwide. On a bipartisan basis, we expanded health care for veterans exposed to toxins, strengthened protections for marriage equality, supported Ukraine as it fought off a bloody Russian invasion, secured our elections and the peaceful transfer of power, and delivered millions in federal investments to projects up and down our state.

So, as Maine worked to get through hard times, Congress took steps to support our state – and we're already starting to see brighter days ahead. I'm proud to have played a small part down here; it's a true privilege to listen to you, work with you, and build a brighter future for all the incredible people up and down the roads that connect our big small town. Mary and I wish you a happy, and safe 2023.

Best Regards,



ANGUS S. KING, JR.
United States Senator

Congressman Jared Golden Letter

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Phone: (202) 225-6306
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Committee on Armed Services

Committee on Small Business

Jared Golden Congress of the United States 2nd District of Maine

Dear Friends,

I hope this letter finds you safe and well. It remains a privilege to represent you in Congress, and I appreciate the opportunity to update you on what I have been working on for the people of the Second Congressional District.

This year, our small businesses, workers and families, hospitals, states, and towns continued to face challenges related to the coronavirus pandemic. COVID-19 has been a serious threat to public health and our economy that requires a comprehensive, ongoing response. While we are not yet out of the woods, there is a light at the end of the tunnel. Still, I know there are many Mainers who will continue to need assistance getting through this pandemic. I am committed to making sure our communities' most urgent needs are met to get our economy back on track.

One thing I am particularly proud of this year is that Democrats, Republicans, and the Biden Administration worked together to pass the bipartisan *Infrastructure Investment and Jobs Act*, which will make a once-in-a-generation investment in our nation's infrastructure and support Maine jobs. This bill will bring \$1.3 billion to Maine for highways and \$225 million for bridge replacement and repairs, as well as \$234 million to improve public transportation options. It will also allocate over \$100 million to help provide broadband access to the 42,000 Mainers currently without it and make 310,000 Mainers eligible for the Affordable Connectivity Benefit to help families pay for internet access. Crucially, it will also provide Maine with \$390 million to combat Maine's historically high rates of lead poisoning by replacing lead pipes and allowing Maine families access to clean drinking water.

Another one of my priorities in Congress is protecting Maine jobs. For one, shipbuilders at Bath Iron Works are a vital part of our economy, and the ships they build are critical to our national security. Throughout 2021, I led the Maine congressional delegation in pushing back against the Biden Administration's proposed decrease in DDG-51 shipbuilding, a proposal that would have had serious consequences for the shipbuilding workforce at BIW, one of the two shipyards that produces these destroyers, and American naval capabilities around the world. We fought successfully to include authorization for construction of three new DDG-51 destroyers in the final National Defense Authorization Act. I will continue to work hard with my colleagues on the House Armed Services Committee to ensure that we protect our national security and shipbuilding jobs in Maine.

My most meaningful work in Congress continues to be providing direct assistance to Mainers. My staff and I stand ready to serve you. If you are looking for assistance with a federal agency, help for your small business, or want to keep me informed about the issues that matter to you, please reach out to one of my offices below:

- **Caribou Office:** 7 Hatch Drive, Suite 230, Caribou ME 04736. Phone: (207) 492-6009
- **Bangor Office:** 6 State Street, Bangor ME 04401. Phone: (207) 249-7400
- **Lewiston Office:** 179 Lisbon Street, Lewiston ME 04240. Phone: (207) 241-6767

I am especially glad to share that my wife Izzy and I were pleased to welcome our daughter, Rosemary, into the world this year. Mom and baby are happy and healthy, and we're so thankful for this blessing. We look forward to showing her the beauty of Maine in the months and years ahead.

Sincerely,

Jared F. Golden
Member of Congress

State Senator Jeffrey Timberlake Letter



Senate District 17

Senator Jeffrey Timberlake
3 State House Station

Augusta, ME 04333-0003

(207) 287-1505

Dear Friends and Neighbors:

It is an honor to represent you, your family, and the communities of District 17 in the Maine Senate. I am grateful for the trust you have placed in me to work for the betterment of our region and I can assure you that I will work tirelessly on your behalf.

This will be my third term in the Maine State Senate. While a few towns and my Senate District number has changed, as a result of redistricting, I know many of the important issues to those in rural Maine remain the same.

While there are many important pieces of legislation that will be considered for enactment this session, there is one item the Legislature is required to pass according to the Constitution of Maine and that is a balanced, biennial budget. By June 30, 2023, the Governor and Legislature must submit, enact and approve a balanced budget. This will require careful review of current state spending and prioritizing our needs versus wants, just like you and I do with our own budgets. As your State Senator, I will be working to find ways to lower taxes and rein in state spending so that you can keep more of your hard-earned money and we can set Maine on a more prosperous course.

I hope during these difficult times we all come together as a community, and reach out to our neighbors in need. Check in with each other and reach out if you or someone you know is struggling. As always, I am eager to help with state-related issues.

Again, thank you for electing me to serve you in the State Senate. The 131st Legislature certainly has a great deal of work to do; but I believe that if we come together, there is nothing we can't accomplish. Please feel free to contact me at 287-1505 or jeff.timberlake@legislature.maine.gov if you have comments, questions or if you would like assistance in navigating our state's bureaucracy.

Sincerely,

A handwritten signature in cursive script that reads "Jeff Timberlake".

Jeffrey Timberlake
State Senator

*Fax: (207) 287-1527 * TTY (207) 287-1583 * Message Service 1-800-423-6900 * Web Site: legislature.maine.gov/senate*

State Representative District 97 Rick Mason Letter



HOUSE OF REPRESENTATIVES
2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002
(207) 287-1440

Rick Mason

273 Lisbon Street Apt. 6
Lisbon, ME 04252
Home Phone: (207) 577-1001
Rick.Mason@legislature.maine.gov

February 2023

Dear Friends and Neighbors,

I would like to thank the residents of Lisbon for reelecting me as your State Representative. I appreciate all of your trust when making the important decisions that need to be made in Augusta. Some of the issues are tough, but I can assure you that I will represent everyone in our community to the best of my ability.

This session legislative leadership has appointed me as the House Republican lead on the Joint Standing Committee on Inland Fisheries and Wildlife. As an avid outdoorsman, it is very important to me that we, as a legislature, protect our heritage of hunting and fishing. As the session moves forward, I hope to keep you all informed on important issues that pertain to hunting and fishing, as well as any other topics related to the work of the Inland Fisheries and Wildlife Committee.

In addition, I have also been selected to serve on the Joint Standing Committee on Transportation. This committee oversees the roads, bridges, and infrastructure. As someone who works in construction, this subject matter has always been a passion of mine and I look forward to the challenges ahead.

Please call me anytime at **577-1001** or email at Rick.Mason@legislature.maine.gov to keep me updated on those concerns. If you would like to be added to my email update list, you can do so by emailing me directly with your request.

Thank you again for giving me the honor of serving you in Augusta!

Sincerely,

A handwritten signature in blue ink that reads "Rick Mason". The signature is written in a cursive style.

Rick Mason
State Representative

State Representative District 98 Joseph C. Galletta Letter



Joseph C. Galletta

14 Collins Way
Durham, ME 04222
Phone: (207) 522-1648
Joseph.Galletta@legislature.maine.gov

HOUSE OF REPRESENTATIVES

2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002
(207) 287-1440
TTY: (207) 287-4469

January 2023

Dear Friends and Neighbors,

Thank you for electing me to serve as your State Representative. It is truly an honor. This is a wonderful opportunity for me to make a difference in the community and I am looking forward to the new challenges that await in the 2023 legislative session.

In order for me to represent you in the best way possible, I need to hear your thoughts on the issues that are important to you. Please, do not hesitate to call me anytime you feel you need my assistance. I encourage you to monitor all legislative proposals being worked on at the State House by visiting the Legislature's website at www.legislature.maine.gov. From here, you can browse bill summaries, view session and public hearing schedules, listen to committee hearings or watch live streaming video of the House and Senate.

For the next two years, I will be serving on the Joint Standing Committee on Labor and Housing. On this panel, we will discuss many issues in regards to the Committee's jurisdiction over all new bills pertaining to the Department of Labor; Maine State Housing Authority and landlord-tenant laws and affordable housing. These matters are crucial to our community and I hope to hear from you to discuss ways to improve our community.

Once again, thank you for the opportunity to represent you, the people of District 98. I encourage you to actively participate in your state government. If you would like to be added to my email update list, you can do so by emailing me directly with your request at Joseph.Galletta@legislature.maine.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "Joseph C. Galletta".

Joseph C. Galletta
State Representative

BOARDS & COMMITTEES

Board & Committee Members as of December 2022

Board	Term Ends	Board	Term Ends
<u>Assessment Review Board</u>		<u>Library Governing Board</u>	
Chair—Clyde Cavender	06/30/2022	Hillary Kuhl	06/30/2023
Marie Hale	06/30/2022	Claire Paquette	03/29/2022
Lisa Ward	03/08/2022	Michael Crosskill	06/30/2024
Miriam Morgan-Alexander	06/30/2022	Anne Labbe	06/30/2024
<u>Board of Appeals</u>		<u>Lisbon Development Committee</u>	
Jesse Zack	06/30/2023	Chair—Lisa Ward (resigned)	01/31/2022
Zachary Stevens	06/30/2023	Fern Larochelle	01/31/2024
Eric Metivier	06/30/2025	Angela D'Amours	01/31/2025
Richard Main	03/11/2022	Zach Henderson	02/21/2022
Miriam Morgan-Alexander	06/30/2022	Meridith Lord	09/13/2021
<u>Cemetery Committee</u>		Janice Sargent	10/26/2022
Lynette Carver	08/10/2023	Jo-Jean Keller	12/06/2022
David Mailhot	06/30/2024	Christopher Rugullies	12/06/2025
<u>Conservation Commission</u>		Linda Berube	01/20/2025
Chair—Cherie Garnett	06/30/2024	Donald Fellows	01/31/2024
Veronica Moffitt	06/30/2024	<u>Planning Board</u>	
Alan Seamans	06/30/2023	Chair—Curtis Lunt	06/30/2022
Council Liaison—Harry Moore, Jr.		Christopher Huston	06/30/2022
<u>Town Council</u>		Daniel Leeman (Associate)	06/30/2022
Chair—Fern Larochelle	12/01/2023	Vice Chair—William Kuhl	06/30/2023
Vice Chair—Harry Moore, Jr.	12/03/2024	Patrick Malloy (Associate)	06/30/2024
Mark Lunt	12/02/2025	Shaun Carr	06/30/2024
Donald Fellows	12/02/2025	Nicholas Craig	06/30/2024
Raymond Robishaw	12/03/2024	<u>Recreation Committee</u>	
Christine Cain (appointed)	12/06/2022	William Kuhl	06/30/2025
Jo-Jean Keller	12/02/2023	Christopher Cloutier	06/30/2025
Clifford Miller (resigned)	05/10/2022	Angela D'Amours	06/30/2023
Jason Smith	12/02/2022	Zach Schmoll	06/30/2023
<u>Ethics Panel</u>		Timothy Carville—Chair	06/30/2024
Chair—David Bowie	06/30/2023	Lindsay Larochelle	06/30/2024
David Dube	06/30/2024	Heather Duley	06/30/2025
Leonard Lednum (School appointee)	06/30/2025	<u>School Committee</u>	
Christopher Rugullies (Alternate)	06/30/2023	Kimberly Labbe-Poisson	12/03/2024
<u>Finance Committee</u>		Margaret Galligan-Schmoll	12/03/2024
Chair—Curtis Lunt	06/30/2024	Kelli Rogers	12/02/2025
Vice Chair—Dan Leeman	06/30/2024	Traci Austin—Chair	12/02/2022
Jesse Zack (resigned)	12/01/2022	Kathi Yergin (appointed)	05/24/2022
Heather Ward	06/17/2022	Ross Cunningham (resigned)	05/02/2022
Noly Lopez	06/02/2022	<u>Voter Registration Appeals</u>	
Traci Austin	12/02/2022	Kevin Kimball	06/30/2022
		Martha Poliquin—Chair	06/20/2023
		Garrett Mason	06/30/2022
		Lisa Ward (resigned)	04/05/2022
		<u>Water Commission</u>	
		Arthur McLean—Chair	12/02/2025
		Marie Hale	12/03/2024

Board of Appeals Report

2021-22 Membership

Richard Main
Miriam Morgan Alexander
Jeff Ganong (resigned)
Jesse Zack
Zachary Stevens
Eric Metivier

The Zoning Board of Appeals hears requests for variances, interprets zoning regulations, and hears administrative appeals to decisions made by the Code Enforcement Officer.

Maine Law requires that every zoning ordinance provide for an appeal process by which individuals may challenge the administrator's decisions or ask for relief from the standards of the ordinance (Title 30-A § 4353). The ordinance must describe this process. For example, what decisions are appealable, with whom an appeal should be filed, and within what time-frame.

Board of Appeals members are appointed by the Town Council for a 3-year staggered term. The Board meets on the 3rd Monday of each month unless otherwise posted. Applications are due 10 days prior to the scheduled meeting.

Please note that during the calendar year 2022 the Zoning Board of Appeals did not have any Variance requests.

Questions should be directed to the Code Enforcement Officer at 353-3000 ext. 111 or from our website at [www.lisbonme.org/Code Enforcement](http://www.lisbonme.org/Code%20Enforcement).

If you're interested in becoming a member of the Board of Appeals, applications are available on our website and at the Town Clerk's office.

Mark Stambach
Code Enforcement Officer

Planning Board Report

2021-22 Membership

William Kuhl – Chair
 Curtis Lunt – Vice Chair
 Shaun Carr
 Christopher Huston
 Patrick Maloy
 Nicholas Craig
 Daniel Leeman



*Front row: Curtis Lunt, Christopher Huston.
 Back row: Daniel Leeman, Patrick Maloy, Shaun Carr,
 William Kuhl, Nicholas Craig.*

The Lisbon Planning Board hears and decides upon zoning ordinance issues, conditional use permits, flood hazard development permits and site plan review applications.

The Planning Board meets and holds public hearings on the 2nd and 4th Thursday of each month unless otherwise posted. During the calendar year 2022, the Planning Board held several workshops and meetings that resulted in the following:

Public Hearing Cases for 2022

Case #20-04 *Extension of approval*

Lisbon CSG Solar Farm Project
 47 Upland Road,
 Map R5 Lot 044A-1, due to delayed CMP utility study

Case #22-01 – Conditional Use Application - River

Driver Cannabis Co. - *Approved*
 Lisa Finlayson-Brown
 8 Main Street
 Lisbon Falls, Me 04252
 Map U-05 Lot 221
 Adult Use Marijuana Retail Store

Case #22-02 –Conditional Use Application - Cannabis

Angels - *Approved*
 Lorelei Hilliker
 5 Canal Street
 Lisbon Falls, Me 04252
 Map U-05 Lot 13
 Adult Use Products Manufacturing Facility

Case # 22-03 Site Plan Review, Kitty Korner Tanning

Salon - *Approved*
 Jennifer Larochelle
 84 Main Street
 Lisbon Falls, Me 04252
 Map U04 Lot 062
 Tanning Salon

Case # 22-05 Site Plan Review -Sippy Cup

Consignment - *Approved*
 Laura Ingerson
 84 Main Street
 Lisbon Falls, Me 04252
 Map U04 Lot 062
 Consignment Shop

Case #22-06 Conditional Use Application – Home Day

Care - *Approved*
 Kelli Daigle
 7 Ridlon Road
 Lisbon, Me 04250
 Map R8 Lot 9C

Case #22-07 Conditional Use Application - *Approved*

Sullivan Rear Lot
 20 Therese Lane
 Lisbon Falls, Me 04252
 Map R05 Lot001C

Case #22-08 Subdivision Review Application -

Approved
 Crafts Subdivision
 Ridge Road
 Map R-5 Lot 106

Planning Board Report *continued*

Case #22-09 Site Plan Review – Salt Shed - *Approved*
Town of Lisbon – Public Works Salt Shed
14 Capital Avenue
Lisbon Falls, Me 04252
Map U10 Lot 004

Case #22-10 Conditional Use Application – Fill & Tree Planting - *Approved*
Celine Goddard
167 Ridge Road
Lisbon Falls, Me 04252
Map R05 Lot 009 L

Case #22-11 Conditional Use Application - *Approved*
A Tree Pro
James W. Carville
8 Western Avenue
Lisbon, Me 04250
Map U16 Lot053

Case #22-12 – Conditional Use Application - *Approved*
Smoky Falls
Ashley St. Amand
694 Lisbon Street
Lisbon Falls, Me 04252
Map U05 Lot 219

Case #22-13 – Conditional Use Application - *Approved*
East Coast Cure
580 Lisbon Street
Lisbon Falls, Me 04252
Map U09 Lot 015

Case #22-14 Site Plan Review - Grimmell's Mobile Home Park - *Approved*
1 New Lot – Lot 9
Larry Street
Lisbon, Maine
Map R8 Lot 30

Case #22-16 - Conditional Use Application - *Approved*
Nancy Downs
10 Beatley Street
Lisbon, Me 04250
Map U05 Lot 216
Determination of greatest practical extent for reconstruction of a nonconforming structure within 18 months of removal of more than 50% per ARTICLE I, Section 70-5 (d) 2 of the Zoning Ordinance.

Case #22-17 Conditional Use Application - Alchemy Massage LLC - *Approved*
April Andreasen
6 Pinewoods Road
Lisbon Me 04250
Map U20 Lot 003

Other Planning Board activity:

- Ordinance Amendment to Chapter 70 Zoning Ordinance, Article IV, Dist. Regulations, Division 13, Dist. Uses, Sec. 70-531, Table of Land Uses. Approved/Sent to Council
- Modification to Chapter 70 Zoning Ordinance, Section 70-614 Building & Property Maintenance Standards. Approved/Sent to Council
- Amendments to Chapter 70 Sections 361 and 536 Dimensional requirements and Section 70-362 (2) Performance or land use standards. Approved/Sent to Council
- MS4/LID (Low Impact Development) Ordinance discussions
- ROSI & ROSII Districts Discussions
- Brewer's Barber Co. moved to 5 Pleasant Street.
- Heart and Soul Before and Aftercare moved into the former Sippy Cup space.
- Ground Mounted Solar Energy System Ordinance Amendment
- Sign Ordinance – Repeal, Replacement and Amendment Discussion
- Retained Northstar Planning, LLC for sign Ordinance guidance

Questions should be directed to the Code Enforcement Officer at 353-3000 x111 or through our website at www.lisbonme.org/CodeEnforcement.

Lisa B. Smith
Deputy Clerk / Planning Board Secretary

Town Council



*Front row: Raymond Robishaw, Mark Lunt, Jason Smith, Clifford Miller.
Back row: Fern Larochelle, Harry Moore, Jr., Donald Fellows.*

TOWN COUNCIL GOALS

1. Hire A New Town Manager
 - A. Obtain Progress Feedback On Council's Goals Quarterly From Manager
2. Fill Open Staff Positions To 100%
 - A. Town Manager, Assistant Town Manager, Etc.
3. Add 250 Housing Units And Promote That
 - A. Create Rents That Are Affordable
 - B. Consider Condos And TIFs
 - C. Bring Closure To Worumbo Mill Site
4. Move Forward With Public Safety Building
 - A. Create Public Safety Committee
 - B. Create Proposal For Presentation
 - C. Obtain Completed Study
 - D. Research Location For Building's Site
 - E. Consider Infrastructure
 - F. Determine Design By 2026
 - G. Determine Approval Process
5. Recover From COVID Restrictions
 - A. Remove Plexiglas
 - B. Emphasize Personal Responsibility
6. Rejuvenate Lisbon Village
 - A. Determine Process To Pull Businesses Together

TOWN COUNCIL GOALS *continued*

- B. Revive Business Participation
- 7. Review Financial Policies
 - A. Determine Who Should Be Tasked With This Project
 - B. Ensure Policies Meet The Town's Needs
- 8. Available Town Services Promotional Material(S) For Public Awareness
 - A. Develop Comprehensive Description Of Services
 - B. Ensure Promotional Materials Are Easy To Understand
 - C. Identify The Town's Needs For New Services
 - D. Add A Senior Tax Break To Freeze Their Taxes From Going Up At A Certain Age
 - E. Develop Financial Document(S) Or Chart(S) To Show Where Tax Dollars Go
- 9. Develop Procedure For Applying Climate Study
 - A. Develop Job Descriptions With Salary Ranges
- 10. Develop More Forward Looking Projects/Programs
 - A. Empower Committees
 - B. That Should Take Care Of Issues As They Arise
- 11. Revive Downtown Business Communication With The Town
 - A. In Both Villages
 - B. Develop A List Of Businesses Needs To Be Met
- 12. Re-Look At Zoning For Adding Housing Units
 - A. Investigate School System /Needs To Add More Residents Into Housing Units
 - B. Investigate Cost Of Adding More Residents Into Housing Units
 - C. Determine How To Develop Rural And Open Space Areas Responsibly

Fern Larochelle

Chair, Lisbon Town Council 2022



Town Clerk Twila Lycette swears in Councilors Moore, Robishaw, Smith and Miller for 2022.

DEPARTMENT REPORTS

Town Manager's Report



In FY22, the Town experienced significant progress under the guidance of Interim Manager Ryan McGee. The focus of the year was to enhance our town's competitiveness in the labor market, and multiple strategic initiatives were executed to achieve this goal.

One of the major accomplishments was the implementation of a comprehensive wage and culture study. This analysis allowed us to identify areas of improvement and take steps to create a more competitive and equitable workplace. As a result, we have developed a plan to adjust wages over the next two fiscal years to better align with market rates and accurately reflect the true cost of labor.

Additionally, to further strengthen our town's management and support the overall growth, new positions were created and filled, including the HR Director and Assistant Town Manager. These roles have proven invaluable, and we are pleased to report that they are now fully staffed, contributing to the success and forward momentum of the town.

In October 2022, I was honored to be appointed as the new Town Manager, and I am committed to building upon the groundwork laid by the interim management, staff, and Council. Together, we will continue to advance the town's development and ensure a prosperous future for our community.

To support these initiatives, we utilized the undesignated fund balance, which allowed us to implement the necessary changes without compromising our financial stability. Moving forward, we will maintain a responsible approach to fiscal management, ensuring that we can continue investing in our community and workforce.

We want to highlight the significant Main Street Project, which involved a substantial investment of over \$6 million to improve utilities and road infrastructure. We extend our gratitude to the local businesses for their adaptability and cooperation during the construction process.

In summary, the fiscal year ending June 30, 2022 marked a year of significant progress and growth for our town. We are proud of the steps taken to improve our competitiveness in the labor market and are excited about the path forward. We extend our gratitude to the staff, interim management, and Council for their unwavering dedication and look forward to a bright future for our town. This annual report is divided into several sections, each providing a comprehensive understanding of our financial position, operations, and accomplishments.

Transmittal Letter: This letter outlines management's responsibility and representations for the content of the report. It provides a profile of the Town and the services of the Municipal Government, an overview of our budgetary controls, recommendations for improvement, external factors and demographic influences that impact our financial position, and a summary of initiatives and accomplishments.

Management Discussion and Analysis (MD&A): The Finance Director's analysis of the Town's financial performance is based on currently known facts, decisions, or conditions. The MD&A includes tables comparing the current year to the prior year, based on government-wide information. It offers an analysis of the government's overall financial position and results of operations, and it provides insights into significant changes in funds, budget variances, capital asset, and long-term debt activity during the year. The MD&A concludes with a description of currently known facts, decisions, or conditions that are expected to have a significant effect on the financial position or results of operations in the succeeding year.

Statistical Section: This section presents a wealth of data, including information on financial trends, revenue capacity, debt capacity, demographic and economic information, and various operating statistics. The statistical section aims to provide a broader context for understanding the Town's financial position and performance.

Respectfully,

Glenn Michalowski
Town Manager

Municipal Salary Report

Robishaw, Raymond-Council	822.00	Martin, Jennifer, Finance Assistant	16,202.25
Smith, Jason-Council	822.00	Tierney, Kayla, Finance Director	81,314.01
Kolbe, Kasie-Council	657.60	Martin, Brenda, AP Clerk	36,497.38
Ward, Allen-Council	803.04	Hayslip, Rebecca, Finance Assistant	31,385.75
Albert, Normand-Council	657.60	Total Finance	165,399.39
Miller, Clifford-Council	657.60	Glass, Stacey, Collections Clerk	3,784.00
Larochelle, Fern-Council	1,661.40	Holland, Regina, Collections Clerk	15,100.79
Cain, Christine-Council	109.60	Williams, Jenna, Collections/Sewer Clerk	31,835.00
Lunt, Mark-Council	1,479.60	Creamer, Katie, Tax Collector	990.31
Garrison, Gregg-Council	383.60	LeClair, Carol, Office Manager	12,867.90
Ganong, Jeffrey-Council	274.00	Pelletier, Pauline, Collections Clerk	48,604.29
Moore, Harry-Council	712.40	Turner, Joanna, Collections Clerk	12,277.06
Fellows, Donald-Council	1,479.60	Total Tax Collection	125,459.35
Yergin, Kathi-School Committee	657.60	Wiers, Amy, Assessor Assistant	40,819.75
Labbe-Poisson, Kimberly-School Committee	1,479.60	Total Assessor	40,819.75
Rogers, Kelli-School Committee	1,479.60	Moreau, Jonathan, Electrical Inspector	2,520.00
Austin, Traci-School Committee	1,806.84	Stambach, Mark, Code Enforcement	61,213.46
Galligan-Schmoll, Margaret-School Commit.	822.00	Douglass, Dennis, Code Enforcement	15,750.81
Cunningham, Ross-School Committee	1,260.40	Wiers, Amy, CEO Assistant	4,584.82
Total Elected Officials	18,026.08	Total Code Enforcement	84,069.09
Barnes, Diane, Town Manager	77,764.75	Normand, Joseph, Custodian	14,526.76
Izumi, Lynna, HR Director	39,384.60	Total Town Buildings	14,526.76
Michalowski, Glenn, Town Manager	5,076.90	Wiers, Amy, General Assistance	2,307.72
Lavigne, Megan, Admin/HR	26,538.80	Total General Assistance	2,307.72
Hurd, Tiffany, Admin. Assistant	7,508.48	Picard, Jeffrey, Police Lieutenant	90,533.11
Total Town Manager	156,273.53	St. Pierre, Jason, Police Sergeant	89,652.10
Rugullies, Christopher, Appeals Board	42.35	Kauffman, Nicholas, Patrol Officer	33,997.51
Main, Richard, Appeals Board	73.15	Field, Chandler, Patrol Officer	65,214.59
Metivier, Eric, Appeals Board	1,572.69	St. Amant, Richard, Police Detective	85,025.53
Morgan-Alexander, Miriam, Appeals Bd	155.79	Levesque, Andrew, Police Sergeant	64,785.26
Zack, Jesse, Appeals Board	103.95	Kelly, Shawn, Patrol Officer	77,303.61
Stevens, Zachary, Appeals Board	103.95	McGee, Ryan, Police Chief	105,765.20
Total Appeals Board	2,051.88	Bernard, Renee, Patrol/SRO 80,731.51	
Ward, Lisa, Planning Board	281.25	Sibley, Christopher, Police Detective	78,698.20
Lunt, Curtis, Planning Board	697.95	Strout, Jacob, Patrol Officer	52,849.67
Maloy, Patrick, Planning Board	270.80	McFadden, Christine, PT-Admin	20,588.50
Carr, Shaun, Planning Board	625.00	Tapley, Andrea, Police - Admin Ass't	45,332.80
Huston, Christopher, Planning Board	375.00	Miville, Joseph, Reserve Officer	443.52
Kuhl, William, Planning Board	770.89	Darby, Glenn, Patrol Officer	70,735.05
Craig, Nicholas, Planning Board	41.66	Brushwein, Glen, Reserve Officer	8,659.96
Total Planning Board	2,781.30	Kenney, Brianna, Patrol Officer	59,454.97
Lycette, Twila, Clerk	71,777.19	Miller, Sergey, Patrol Officer	5,864.16
Smith, Lisa, Deputy Clerk	38,412.11	Robinson, Timothy, Reserve Officer	1,720.72
Hodgkins, Nina, Assistant Clerk	1,728.10	Cusson, Brady, Patrol Officer	29,720.07
Ray, Bernadette, Election Clerk,	376.09	Total Police	1,067,076.04
Larochelle, Constance, Election Clerk	79.69	Robitaille, Robert, Call Firefighter	7,370.90
Cloutier, Sheila, Election Clerk	288.68	Jones, Adam, Call Firefighter	2,909.09
Ward, Lisa, Clerk	19,181.74	Colpaert, Ryan, Call Firefighter	2,485.49
Michel, Daniel, Election Clerk	450.79	Robitaille, Ryan, Call Firefighter	6,664.53
Michel, Gwendolyn, Election Clerk	710.07	Wood, Robert, Call Firefighter	4,500.34
Roberts, Richard, Warden	207.19	Carr, Jeffrey, Call Firefighter	3,206.56
Fellows, Jane, Election Clerk	70.13	Berger, Nathaniel, Call Firefighter	1,674.52
Gray, Sheila, Election Clerk	105.19	Berube, Jimmy, Call Firefighter	1,535.93
Poliquin, Martha, Election Clerk	70.13	Williams, Brett, Call Firefighter	1,676.37
Ganong, Margaret, Election Clerk	280.77	Guay, Ryan, Call Firefighter	4,532.71
Douglass, Linda, Election Clerk	283.46	Williams, Jeremy, Call Firefighter	3,023.37
Levesque, Bertrand, Election Clerk	108.38	Byron, Joshua, Call Firefighter	5,368.05
Hill, Debora, Election Clerk	472.06	Robitaille, Joseph, Call Firefighter	5,317.10
Hanlon, Karen, Election Clerk	48.61		
Total 12022500 Clerk	134,475.06		

Pelletier, Chad, Call Firefighter	4,498.19
King, Brennan, Call Firefighter	1,071.00
Blake, Jared, Call Firefighter	29,898.90
Watson, Eric, Call Firefighter	8,470.84
Reuling, Calvin, Call Firefighter	4,421.76
Adams, Dana, Call Firefighter	9,585.99
Adams, Johnathan, Call Firefighter	50.20
Yontz, Dameon, Call Firefighter	339.75
Theberge, Alex, Call Firefighter	9,392.61
Billings, Troy, Call Firefighter	369.57
Kazimer, Adam, Call Firefighter	8,150.51
Wrobel, Thomas, Call Firefighter	8,628.66
Mcgrath, Thomas, Call Firefighter	4,699.25
Pomelow, Zachary, Call Firefighter	720.28
Flynn, Patrick, Call Firefighter	411.11
Forbes, Eric, Call Firefighter	474.82
Hammerton, Alexandra, Call Firefighter	353.35
Newton, Ryan, Call Firefighter	122.31
Hewes, Leo, Call Firefighter	6,680.22
Bordas, Glendon, Firefighter FT	38,477.06
Dubois, Joshua, Firefighter FT	7,073.26
LeClair, Nathan, Fire Chief	84,073.68
Coffin, Tristram, Call Firefighter	1,921.38
Fleck, Shaun, Call Firefighter	1,867.93
Thompson, Charles, Call Firefighter	3,607.74
Judd, DJ, Call Firefighter	5,898.39
Lemieux, James, Call Firefighter	1,930.31
Gamache, Leland, Call Firefighter	8,848.18
Total Fire Department	302,302.21

Ward, Lisa	1,360.70
Total Emergency Management	1,360.70

Cooper, Jeffrey, Animal Control Officer	46,601.71
Schlotterbeck, Ray, Reserve ACO	3,115.66
Total Animal Control	49,717.37

Frizzle, Arthur, PT-Admin	1,568.16
Dickinson, Steven, Dispatcher	77,185.33
Libby, Tiffany, Dispatcher	64,574.75
Kelly, Melissa, Reserve Dispatch	4,049.77
Booty, Trey, Reserve Dispatch	6,551.08
Roy, Cathy, Dispatcher	78,957.60
Ellis, Jessica, Reserve Dispatch	3,360.04
Beaumier, Krista, Dispatcher	18,738.24
Lacasse, Casey, Dispatcher	963.96
Total Lisbon Communication	255,948.93

Holland, Regina, PW Admin Ass't	60,445.74
Cyr, Randy, Public Works Director	87,084.32
Soucy, Raymond, PW Admin Ass't	11,802.57
Galipeau, Gerard, Driver/Operator	47,372.54
Westleigh, Jonathan, Driver/Operator	38,560.01
Stanley, Christopher, Mechanic	52,736.69
Poisson, Daniel, Foreman	66,440.91
Smith, Nicholas, Driver/Operator	44,235.86
Taylor, Garrett, Driver/Operator	48,517.51
Mason, Alfred, Chief Mechanic	60,417.93
St. Amant, John, Driver/Operator	48,707.89
Total Department Of Public Works	566,321.97

Thomsen, Eric, Attendant	12,784.80
Williams, James, Attendant	15,335.15
Barker, Gregory, TS-Driver/Attendant	47,490.90
Starks, John, TS-Driver/Attendant	1,251.15
Obie, Marcel, TS-Operations Manager	50,854.79
Twigg, William, Driver/Operator	49,051.23
Total Solid Waste/Transfer Station	176,768.02

Nadeau, Diane, Library Director	64,079.68
Wheeler, Rebecca, Library Aide	14,400.37
Suthers, Patricia, Library Aide	7,780.47
Medlen, Cynthia, Library/Circulation Aide	29,203.04
Kimball, Kerri, Library/Circulation Aide	32,390.21
Meakin, William, Children's Librarian	35,523.20
Williams, Candace, Library Custodian	9,409.44
Total Library	192,786.41

Tancrede, Normand, Parks Laborer	203.00
Stevens, Mark, Parks & Rec Director	80,038.49
Morin, Linn, Instructor	3,850.00
Levesque, Maria, After School	3,618.08
Huston, Lindsay, Camp Counselor	3,766.00
Weeks, Stephanie, Coach	800.00
Tapley, Seth, Camp Counselor	3,558.75
Tapley, Emma, Camp Counselor	3,552.25
Willey, Anna, Camp Counselor	406.25
Shambarger, Geoffrey, Parks Laborer	352.35
Tierney, Philip, Parks Laborer	11,295.50
Durisko, Lily, Camp Counselor	7,370.59
Jacques, Nicholas, Parks Laborer	3,468.00
Goldberg, Kiana, Camp Counselor	2,767.17
Mooney, Amelia, Coach	698.64
Perron, Wyatt, Coach	856.59
Arsenault, Jeffery, Parks Laborer	13,023.50
Alves, Casey, Instructor	655.00
Bobrowiecki, Michael, After School	318.75
Moulton, Kadence, Camp Counselor	328.31
Crosskill, Sydney, After School	95.63
Catalano, Kaitlin, Camp Counselor	239.06
Turner, Gabrielle, Camp Counselor	325.13
Durisko, Karen, Program Supervisor	9,067.50
Hayes, Caleb, After School	353.81
Collins, Julie, Program Supervisor	6,300.00
Burkhardt, Adeline, Camp Counselor	341.06
Hanning, Grace, Camp Counselor	331.50
Mooney, Emmett, Camp Counselor	341.06
Washburn, Morgan, Camp Counselor	328.31
Petrie, Julie, Coach	350.00
Mcgrath, Rachel, Bus Driver	110.34
Schanck, Jordan, P&R Ass't Director	31,694.61
Feely, Kristie, Camp Counselor	4,382.00
Strout, Aline, Senior Coordinator	41,779.54
Perron, Jenniffer, Coach	1,631.00
Pomerleau, Barry, Coach	1,600.00
Willey, Jennifer, After School	12,376.00
Burkhardt, Elle, Camp Counselor	7,113.29
Blanchard, Gabrielle, Camp Counselor	8,134.47
Merritt, Kiley, Camp Counselor	3,672.31
Metivier, Sadie-Jane, Camp Counselor	7,772.15
Maloy, Sophie, Camp Counselor	6,539.54
Normand, Catherine, Bus Driver	2,163.03
Tuplin, Amelia, Bus Driver	1,912.57
Leeman, Daniel, Program Supervisor	6,941.12
Leeman, Seth, Parks Laborer	3,165.08
Leeman, Riley, Camp Counselor	12,691.25
Poisson, Mackenna, Camp Counselor	3,058.76
Fish, Owen, Camp Counselor	3,843.01
Halls, Tyler, Camp Counselor	408.75
Mccourt, Breanne, Camp Counselor	2,823.01
Mccourt, Ashley, Camp Counselor	3,198.49
Willey, Emma, Camp Counselor	5,320.25
Stevens, Makayla, Coach	350.00
Madore, Katherine, Admin/Programmer	43,472.44
Trufant, Trinity, After School	4,577.77
Westland, Emily, After School	1,027.68

Field, Alivia, After School	973.57
Austin, Kelly, After School	3,540.48
Tancrede, Lise, Summer Events Coordinator	3,800.00
Total Parks & Recreation	389,072.79

Richardson, Brett, Econ. Development Dir	57,452.48
Cunningham, Ross, Econ. Development Dir	11,937.28
Total Economic Development	69,389.76

Soucy, Raymond, Admin/Billing Clerk	11,802.57
Breton, Zachery, Treatment Plant Lab Tech	50,631.89
Webster, Thomas, Treatment Plant Supvsr	53,752.92
Aievoli, Stephen, Superintendent	92,824.88
Soucy, Anthony, Treatment Plant Supvsr	64,028.55
Bancroft, Caleb, Treatment Plant Operator	49,594.51
Total Treatment Plant	322,635.32

Bickford, Roger, Water Commissioner	1,500.00
Alexander, William, Water Director	42,791.94
Harrison, Charles, Water General Manager	79,487.04
Houle, Linden, Water Operator	815.00
Grant, Andrea, Office Assistant	699.13
Jordan, Austin, Water Operator	43,702.77
Langdon, Samuel, Water Operator	56,515.10
Shultz, Timothy, Water Operator	68,382.80
Currier, Cody, Water Operator	11,924.59
Hale, Marie, Water Commissioner	1,788.75
McLean, Arthur, Water Commissioner	1,575.00
Renaud, Wanda, Office Assistant	40,220.41
Schafer, Cynthia, Business Manager	47,722.69
Masse, Cynthia, Custodian	1,350.00
Reynolds, Shellie, Office Assistant	64,058.18
Stevens, Donald, Water Operator	60,247.24
Total Water Department	522,780.64



Chief Ryan McGee, Interim Town Manager, presents Brenda Martin (Finance Department) with a locally grown lilac bush. The Chief presented all the Moms in the Town Office with lilacs for Mother's Day.

Assessing Report

It is the Assessor's job to equitably apply Maine tax laws to all property in the Town of Lisbon. The Assessor is responsible for discovering, listing, and valuing all taxable property including both real and personal property. This is accomplished through the maintenance of property record cards, deed transfers, tax maps and keeping track of individuals and property eligible for exemption.

Almost all of the records in the Assessing office are available to the public, including the tax commitment book, tax maps, property record cards, and real estate transfer declarations.

Lisbon's tax year is a fiscal year that runs from July 1st thru June 30th; assessments for that year are fixed on April 1st as per Title 36, M.R.S.A. §502

Taxable Value	2022
Real Estate	\$568,952,900
Personal Property	\$34,827,600
Total Value	\$603,780,500

Current Land Use Programs

These programs allow for the land assessment to be based on its current use rather than its potential fair market value. These programs include Tree Growth, Farm Land and Open Space classifications.

Lisbon has the following acreage enrolled in these programs:

Classification	Acreage 2022	Assessed Value 2022
Tree Growth	3,161	\$1,299,656
Farm Land	379.01	\$156,400
Open Space	685.03	\$226,700

Title 36, M.R.S.A. §681-689

Homestead Exemption -This program provides a measure of property tax relief for certain individuals that have owned homestead property in Maine for at least twelve months and make the property they occupy on April first their permanent residence. The exemption is currently \$25000, since Lisbon's assessment ratio was 95% the exemption was reduced accordingly to \$23,750.

Homestead Exemption	2022
Total number of \$23,750 exemptions	2244
Total number of fully exempted properties	207
Total number of exemptions granted	2451

Title 36, M.R.S.A. §653

Veteran Exemption Veteran and Widow of Veteran may qualify if- A veteran who served during a recognized war period and is 62 years or older; or, is receiving 100% disability as a Veteran; or, became 100% disabled while serving, or received an Armed Forces Expeditionary Medal.

Total number of veteran exemptions granted: 312

Title 36, M.R.S.A. §654-A

Blind Exemption An individual who is blind can apply for a \$4,000 in valuation exemption from taxation.

Total number of blind exemptions granted: 6

Maine Residents also have the benefit of another tax relief program that is administered by Maine Revenue Services Income Tax Division. This is the **Property Tax Fairness Credit** and is based on income. To apply for the credit you

must file a state income tax return. You may contact the MRS Income Tax Division for more information at 626-8475 or 624-7894 to request a form.

Personal Property

Personal Property Taxes are levied against furniture, fixtures, machinery and equipment of business property owners. The tax rate is the same rate as applied to taxable real estate.

There are two programs that offer relief with personal property taxes.

The first one is **(BETR) Business Equipment Reimbursement Program** administered by the State, and is available to any business taxpayer placing eligible personal property into service after April 1, 1995.

The second program **(BETE) Business Equipment Tax Exemption** is an exemption for qualifying equipment that is placed in service on or after April 1, 2008.

For applications or more information regarding any of these programs please see our web site @lisbonme.org or stop by the office. Maine Revenue Services, Property Tax Division' web site is also a valuable source of information: <http://www.maine.gov/revenue/forms/property/appsformspubs.htm>.

Kathy Malloy, Assessor
kmalloy@lisbonme.org
(207) 353-3000 x110

Amy Wiers, Assessing Clerk
awiers@lisbonme.org
(207) 353-3000 x108



Lisbon Town Offices

Code Enforcement Report



From the Offices of
CODE ENFORCEMENT

Mark C. Stambach
207-353-3000 x111
mstambach@lisbonme.org



The Office of Code Enforcement handles all aspects of building construction and land use for the Town of Lisbon. It is the first and last stop for any construction project in this office, from the original permit and plan submission to plan review, permit issuance, multiple inspections, and final approval with the issuance of a Certificate of Occupancy, the Code Officer checks for compliance with the relevant code requirements and ordinances that have been adopted by the Town of Lisbon.

The goal of the Code Enforcement Officer (CEO) is to ensure the construction of safe, functional, and maintainable buildings. Whether the project is a single family home or a public building, the purpose of codes is for the protection of the occupants. The building codes have expanded on this, considering the protection of first responders during an emergency. Although based in life safety principals, the following of codes can also aid in a faster reoccupation of a building after an incident.

One of the main functions of the CEO is to provide education on the code, ordinances, along with any relevant state or federal regulations that may affect construction projects and land use. Inquiries range from determining whether it is permitted by ordinance to be keep chickens on a property, to answering in-depth code related questions concerning the construction of a multi-million dollar project. It is important that all questions are answered in such a way that the information is useful to the individual asking, whether they are construction professionals or a home or business owner.

The Code Officer is also the staff support person for both the Planning Board and Zoning Board of Appeals. This involves the organization of any items brought before these boards, reviewing the applications for completeness, and presenting information on any relevant ordinances so that the boards are able to make informed decisions.

In the upcoming year, you will see some major improvements to the access to information. We will be putting our GIS mapping program online and adding the ability to apply for permits online. All construction in the Town of Lisbon requires a permit(s). Please contact the office with any questions. Consider us one more resource that you can use to make your project a success.

Report for Fiscal Year 2021-22

Permits issued			
Permit type	#	Fees	Value
Building Permits	177	\$30,368.20	\$16,557,292
Plumbing Permits	114	\$12,860.00 (Town share=\$9645)	
Electrical Permits	181	\$8,551.44	

Building Permit Breakdown	
New Residential 1 and 2 family:	17
New Residential Addition and remodel	8
Mobile Homes	30
Other permits	9
Accessory Structures	75
New Commercial	1
Commercial Alteration	4

Respectfully submitted,
Mark Stambach
Code Enforcement Officer

Economic and Community Development

It has been a year of steady growth and transition in our great town. Brett Richardson resigned in February of 2022. I was hired in May and have thoroughly enjoyed continuing to get to know our exciting businesses and helping to introduce our fantastic town to people around the state. In this report, I will highlight some of the key things that happened this past year and share some of my goals for the coming year.

In July of 2021 we saw the closure of the bottom portion of Main St to provide a valuable downtown plaza which held farmers markets and other community events. Visioning continued for the planning of the future of the Worumbo lot. Additionally, several businesses received CDBG funding to make improvements on their façade, improving the overall look of our town.



Maine Blues Festival Ribbon Cutting, June 18, 2022

We welcomed Unbreakable Fitness to town in August of 2021. The Town began to work with the Maine Downtown Center to develop a plan for a grant funded Entrepreneur Ecosystem. The Moxie Hub co-working space was envisioned and a memorandum of understanding was signed with the Masons to create that space in the Masonic Lodge.

Fall brought us the continued progress of the façade grant recipients and the welcoming of two new businesses; MVPT Lisbon Falls and Juliet's Resale Boutique. We also received the findings of the Lisbon Market Analysis presented by The Chesapeake Group.

In early 2022, we welcomed the first brewery to Lisbon at Olive Pit Brewing. We also received great press for achieving the rank of 6th highest home sales in Maine in 2021. May also brought the start of the Main St Reconstruction project. This project will bring our

infrastructure up to date and vastly improve our downtown. This will certainly be a challenging year but I am confident we will weather it as we always do.

In June of 2022 we welcomed the Maine Blues Festival to Lisbon. After 14 years in Naples, MBF has brought their fantastic day of musical talent to our Lisbon falls downtown. The inaugural day was not only full of great musical talent, but it provided an economic stimulus to the local businesses that they had not previously seen.

Over the upcoming year, I hope to continue to bring new businesses to town and to work with the Town Council to identify the best path forward for the Worumbo Waterfront space. Lisbon is a fantastic place to live work and play. As always, my office is open to all and I encourage you to stop by and learn more about what is happening in this amazing community we call home.

Cheers!

Ross Cunningham
Economic and Community Development Director



Main St Reconstruction Project: May, 2022

Fire Department Report

The Lisbon Fire Department is dedicated to the protection of life and property, and the mitigation of man-made and natural emergencies for the citizens of, businesses in, and visitors to the Town of Lisbon. This report represents the Lisbon Fire Department over the calendar year of 2022.

In 2022, the Lisbon Fire Department responded to 420 calls for service. These calls ranged from investigations, fire alarms, public service calls, car accidents, and fires of all types. Over the years, the variety of the type of calls is continually changing. The calls for service are broken down in the following categories (as determined by the United States Fire Administration):

Fires.....	26
Overpressure, ruptures, explosion, overheating – no fire...	3
Rescue & Emergency Medical Services*	173
Hazardous conditions	52
Service Call	54
Good Intent Call	63
False Alarms & False Call	46
Severe Weather & Nature Disaster	1
Special Incident Type.....	2

The Lisbon Fire Department responds to emergency calls of all types. Fires make up the minority of our call types, but are the most dangerous calls we respond to. These calls require people, and can be very labor-intensive. As volunteer numbers dwindle in the fire service nationwide, we need to look at other ways of providing coverage to our community. In September of 2022, we hired Brandon Siderio as our second full-time firefighter. This gives us a couple of guaranteed firefighters during the day, when most of the volunteers are at their full-time jobs.



In November of 2022, the Lisbon Fire Department responded to a reported cardiac arrest behind Maine Recycling. Firefighter Siderio and Lt. Theberge went down the street and were able to arrive quickly, performing lifesaving actions, including using an automatic external defibrillator (AED). Due to the quick actions of these two firefighters, the patient survived.

On December 31st, Lt. Tom Wrobel retired from the department. Tom had a combination of 23 years on the Lisbon Fire Department. He was a dedicated individual who was always there when we called.

Each year we recognize our members for their dedication and the hard work they do throughout the year. In June of 2022, we had an award ceremony at the Town Office. During this event we recognized members for their accomplishments in 2021.

Firefighter of the Year for 2021:

ET Smith Hose Co. – Joe Robitaille

Lisbon Falls Fire Co. – Dana Adams

Fire Officer of the Year for 2021

ET Smith Hose Co. – Lt. Ryan Robitaille

Lisbon Falls Fire Co. – Lt. Tom Wrobel

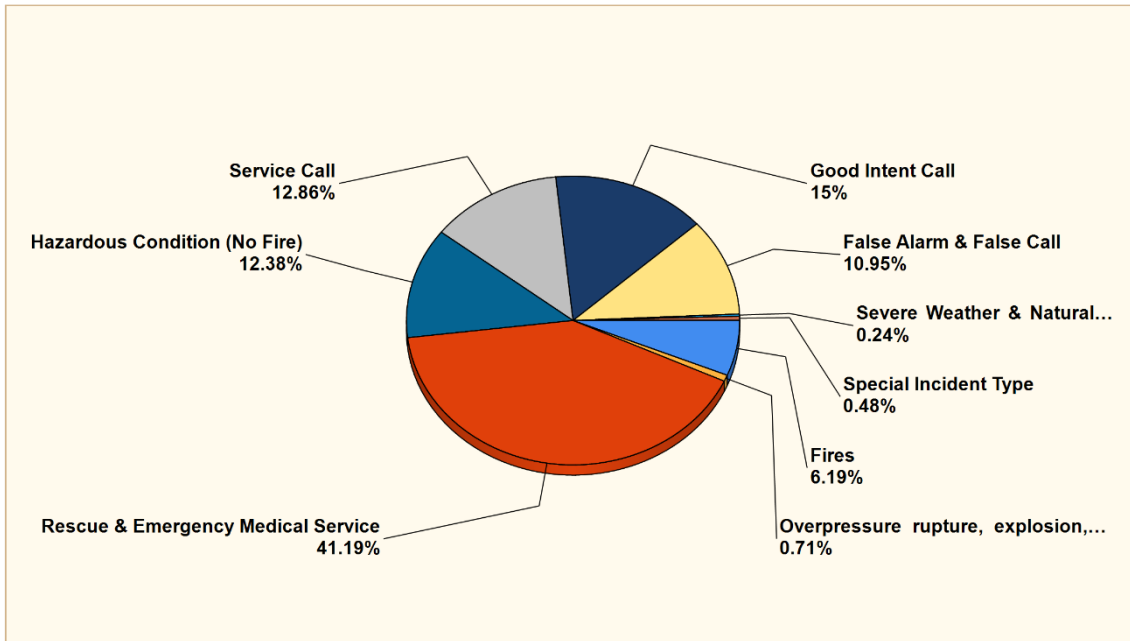
Chief's Excellence Award. This award is given to an individual chosen by the Fire Chief for demonstrated excellence by achievement or performance.

Recipient – Eric Watson

Our officers and firefighters put countless hours into calls, trainings, meetings and other behind-the-scenes activities to keep the Town of Lisbon Fire Department running. Without their tireless dedication, there would be no Lisbon Fire Department.

Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 01/01/2022 | End Date: 12/31/2022



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	26	6.19%
Overpressure rupture, explosion, overheating - no fire	3	0.71%
Rescue & Emergency Medical Service	173	41.19%
Hazardous Condition (No Fire)	52	12.38%
Service Call	54	12.86%
Good Intent Call	63	15%
False Alarm & False Call	46	10.95%
Severe Weather & Natural Disaster	1	0.24%
Special Incident Type	2	0.48%
TOTAL	420	100%

*Engine 7 at the Moxie Parade*

Detailed Breakdown by Incident Type		
INCIDENT TYPE	# INCIDENTS	% of TOTAL
111 - Building fire	15	3.57%
113 - Cooking fire, confined to container	3	0.71%
114 - Chimney or flue fire, confined to chimney or flue	1	0.24%
116 - Fuel burner/boiler malfunction, fire confined	1	0.24%
131 - Passenger vehicle fire	2	0.48%
140 - Natural vegetation fire, other	1	0.24%
141 - Forest, woods or wildland fire	1	0.24%
142 - Brush or brush-and-grass mixture fire	1	0.24%
153 - Construction or demolition landfill fire	1	0.24%
251 - Excessive heat, scorch burns with no ignition	3	0.71%
311 - Medical assist, assist EMS crew	30	7.14%
321 - EMS call, excluding vehicle accident with injury	103	24.52%
322 - Motor vehicle accident with injuries	20	4.76%
324 - Motor vehicle accident with no injuries.	17	4.05%
342 - Search for person in water	1	0.24%
350 - Extrication, rescue, other	1	0.24%
351 - Extrication of victim(s) from building/structure	1	0.24%
400 - Hazardous condition, other	7	1.67%
411 - Gasoline or other flammable liquid spill	1	0.24%
412 - Gas leak (natural gas or LPG)	5	1.19%
413 - Oil or other combustible liquid spill	2	0.48%
420 - Toxic condition, other	1	0.24%
423 - Refrigeration leak	1	0.24%
424 - Carbon monoxide incident	6	1.43%
440 - Electrical wiring/equipment problem, other	1	0.24%
441 - Heat from short circuit (wiring), defective/worn	1	0.24%
442 - Overheated motor	1	0.24%
444 - Power line down	17	4.05%
445 - Arcing, shorted electrical equipment	4	0.95%
463 - Vehicle accident, general cleanup	4	0.95%
471 - Explosive, bomb removal (for bomb scare, use 721)	1	0.24%
500 - Service Call, other	1	0.24%
511 - Lock-out	1	0.24%
520 - Water problem, other	1	0.24%
521 - Water evacuation	7	1.67%
522 - Water or steam leak	1	0.24%
550 - Public service assistance, other	4	0.95%
551 - Assist police or other governmental agency	3	0.71%
553 - Public service	9	2.14%
555 - Defective elevator, no occupants	1	0.24%
561 - Unauthorized burning	17	4.05%
571 - Cover assignment, standby, moveup	9	2.14%
600 - Good intent call, other	25	5.95%
611 - Dispatched & cancelled en route	27	6.43%
622 - No incident found on arrival at dispatch address	4	0.95%
632 - Prescribed fire	1	0.24%
661 - EMS call, party transported by non-fire agency	1	0.24%
671 - HazMat release investigation w/no HazMat	5	1.19%
700 - False alarm or false call, other	1	0.24%
710 - Malicious, mischievous false call, other	2	0.48%
711 - Municipal alarm system, malicious false alarm	1	0.24%
714 - Central station, malicious false alarm	3	0.71%
730 - System malfunction, other	2	0.48%
733 - Smoke detector activation due to malfunction	10	2.38%
734 - Heat detector activation due to malfunction	1	0.24%

Respectfully submitted,
Nate LeClair
Lisbon Fire Chief



Lt. Ryan Robitaille



Zack Pomelow



Lt. Tom Wrobel

Health Officer's Report

The Town of Lisbon's local ordinance references the State of Maine requirements for restaurant inspections and administration rules. The State of Maine Food Code and the Administration & Enforcement of Establishments Licensed by the State of Maine Health Inspection Program can be found at:

<http://www.maine.gov/dhhs/mecdc/environmentalhealth/el/>

Throughout the year, the Health Officer conducted inspections in town for restaurants, take-outs, mobile units, and lodging establishments. The State of Maine Health Inspection Program inspects the establishments every two to five years. The establishments who hold a State of Maine Health Inspection Program Food Service License have at least one Certified Food Protection Manager in their establishment. The Health Officer also responds to non-food service health complaints.

For more information regarding public health, see the following websites: www.mainepublichealth.gov or www.maine.gov/dhs/boh.

Respectfully submitted,

Nate LeClair

Health Officer



Moxie Festival Parade

General Assistance Report

Our General Assistance program is available to help those eligible to meet their basic needs during difficult financial times when they are unable to provide for themselves and their families. General Assistance provides “a specific amount and type of aid” for defined needs during a limited period of time and is not intended to be a continuing ‘grant-in-aid’ or ‘categorical’ welfare program per Title 22 MRSA Section 4301(5). A determination of eligibility is made for up to a thirty-day period based on anticipated earnings. Residents must call (207)353-3000 x124 for General Assistance to obtain an appointment.

The General Assistance office also assists Lisbon residents who may not be eligible for welfare with additional resource information and referrals. This office also coordinates on two special campaigns for the community during the holiday season.

Again this year the GA office, in conjunction with Lisbon Falls Baptist Church and LACO, handed out over 80 Thanksgiving baskets to Lisbon residents who would otherwise not have the resources to provide a holiday meal for their families. It was a tremendous success thanks to many donations from local businesses and volunteers from the church and town office.

The Lisbon Giving Tree program put out over 200 tags on trees at the Lisbon Library and Food City this year. Every single tag was sponsored and purchased for by our community. Because of their generosity, and donations from local businesses, we were able to provide holiday gifts to 100 children and gift cards to 43 families in our community. In the week prior to gift pick up day, many Town employees volunteered to help wrap each gift with care. The holiday spirit was alive in Lisbon!

Respectfully submitted,

Tiffany Hurd

General Assistance Administrator



The Public Meeting Room was used to prepare the gifts for the Giving Tree.



Volunteer gift-wrappers!

Library Department Report

LIBRARY DEPARTMENT ANNUAL REPORT

July 2021-June 2022

Adult Books Circulation	9,781	Adult DVD's Circulation	1,274
Adult Audio Books	437	Children's Books Circulation	10,489
Children's DVD's Circulation	606	Children's Audio Books Circulation	64
Cloud Library Users	597	Cloud Library E-Books Circulation	903
Cloud Library Audio Books Circulation	1,148	Patron Use Computers 1 hour sessions	1,278
ILL materials borrowed for Lisbon Patrons	1,907	ILL Lisbon items lent to area libraries	2,254
Magazine Circulation	107	Patron Count Main Street entrance	11,458
Pre School Story Time	276	New Patrons	233
Children's Steam Lab Science Program	69	Children's summer Reading Program	109 Children 27 Teens 2,475 Hours Read
Adult "Grab-N-Go-Craft Bag" Program	205	In the Kitchen Monthly Recipes	1,888 Views
"Featured Author" Monthly Program	1,478 views	Soul-to-Soul Daycare Outreach Storytime program	304
Children's Room Door Count	7,420	Books "Mended" In-House & Total Value	43 books \$717.00 savings
"Just Seniors" Outreach Program	35	Total number of items in our collection	37,578
Friday "After School" Crafts & Games Program	287	Garden Playhouse key checkout	92 families

The Lisbon Library completed a productive and successful 2021-2022 fiscal year. We began the year with several post-pandemic protocols still in place and this impacted our hours of operation, services and programming. Patrons were patient and pleased as we moved forward with in-house services while still offering the on-line services.

The Cloud Library on-line E-Book/ E-Audio Service remained popular last fiscal year. More than 590 Lisbon Library patrons downloaded 2,051 items onto their personal electronic devices.

Our Inter Library Loan Service helped fill the gap with the limited availability of new adult titles due to publication delays. Our library ordered and received 1,907 items for our patrons. This represented a 15% increase from the previous year and included bestsellers, children's books, audio books, DVD's and record albums. This successful program will continue to grow as the Maine State Library brings in more libraries into the statewide system.

We were honored to introduce our "Just Seniors" outreach program in September 2021. This was made possible with a generous memorial gift in honor of Allison M. Ross. Our collaboration with the Lisbon United Methodist Church allowed us to offer programs to meet the needs of Lisbon's Senior Citizens.

We hosted several technology classes to assist the seniors with their smartphone, tablet and laptop needs. These programs were successful and rewarding for all. We hosted a fire safety program with Fire Chief Nathan LeClair and "Technology & Scams" with Lisbon Police Detective St. Amant. The craft sessions were fun as well. We will continue our efforts to offer programs that meet the needs of our community's Senior Citizens.



"Just Seniors" Fire Safety Program with Fire Chief LeClair

We were successful in our efforts to receive a \$2,750 ARPA grant that allowed us to purchase equipment to add and enhance adult and children's services. The new equipment included 3 Chromebook laptops for our outreach programs, 3 Lego Spike Robotic Kits, and a printer capable of generating all our poster and signage needs in-house. We also purchased a projector and screen for all our programming needs.

The library expanded library hours in January 2022 to better serve the needs of our community. We added an extra hour from 4-5PM Wednesday through Friday. Patrons appreciated the opportunity to stop by the library after work to pick up their ILL items, make photocopies or get assistance with their children's school research needs.

The Library Department added several adult programs last year. Our monthly "Grab-n-Go Craft Bags" were popular and fun for patrons of all ages. We also posted instructions on our Facebook page. Our monthly "In the Kitchen Recipes", "Featured Author Series" and "Puzzle Exchange Program" were all successful.

The Adult Summer Reading Program had more than 40 participants who had fun with crafts, reading bingo and other fun activities. The library will continue to offer adult summer reading programs in the future.

We added several children's and adult "Discovery Kits" for patrons to enjoy. These included a beginner's garden tote, a beginner's knitting tote, and a fun "paint with your pet kit." The children's kits included an insect discovery tote, Maine nature tote and an ocean discovery tote. We will continue to add more kits to ensure we meet the needs of patrons of all ages and interests.

As always, our Children's Services remained an integral part of our services and success. Our Pre-School Storytime program brought 276 children to the library last year. Our "Friday-After School Crafts & Steam Lab Program" brought

more than 250 children to the library. We introduced the new “Lego Spike Robotics” program and it became popular with the 10-17 age group.



LEGO Building



“Owls” - Chewonki Natural History Program

Last Summer Children’s “Oceans of Possibilities” Summer Reading Program proved to be one of the most successful and fun programs we have hosted. We had 136 participants who read a total of 2,475 hours in seven weeks! This was a 70% increase from the previous year. The library staff is proud of our young readers!



“Oceans of Possibilities” Summer Reading Registration display

Our Soul-to-Soul Day Care outreach story time visits enriched the lives of 304 children last year.

My staff and I will continue to strive to offer traditional library services, adult and children’s programs, community outreach programs and add on-line services in our efforts to serve our Lisbon community in the future. We thank the citizens of Lisbon for your continued support.

Due to the timing of this annual report, March/April 2023, this will be my last report to the Lisbon community. I will be retiring at the end of the fiscal year, June 2023. It has been an honor and privilege to serve the wonderful citizens of Lisbon for 36 years! Many of the years were spent as Librarian of the Lisbon Falls Community Library and the rest of my career as the first Library Director for the Town of Lisbon. All have been memorable! I am proud of the library

services we provide to the Lisbon community and my part in the growth and success of the Lisbon Library Department. Lisbon citizens and library patrons will always be my family and in my heart!

In the words of Mrs. Lester Garish, a founding member of the first Lisbon Library in 1932:

“This is your library—watch it grow!”

Respectfully submitted,

Diane I. Nadeau
Library Director



A Sample of the 2022 Library Displays

Parks and Recreation Department Report



Fiscal Year 2022 began at an interesting intersection of time, where Covid restrictions had begun to lessen for the first time. Part of the community longed for a return to normal, while part were wary to re-engage in activities with lingering pandemic fears. Keeping safety foremost in mind, we continually worked to balance the fluctuating needs and desires of our community.

The decision had already been made in April to cancel the Moxie Festival for 2021. This year we were able to bring back the Moxie Car Show. The Car show was held on July 11th, Fireworks on Monday July 5th, and the Moxie 5K was held on July 10th. It was great to get these two big events off the ground again, since last year we were unable to hold any events. We appreciate all our incredible volunteers, sponsors and staff who make all of this happen.

Moxie Cruise nights at the old Worumbo Mill site were a popular venue for many classic car owners this summer. We offered a DJ and food trucks for a fun, outdoor event on Mondays through Labor Day.



Summer Camp participation levels doubled from 2020 numbers, and we were able to venture a little further away with field trips as businesses opened to the public again.

In September, Karen Durisko stepped down as After School Coordinator, and we wish her well on her next adventure. We were thrilled to hire Jen Willey for that position the next week. Jen has been providing top-notch childcare in Lisbon for many years, and spent the summer with us as site supervisor for Camp Rock. Jen coordinated a refresher training for After School Staff at the end of the month to prepare for the new school year.

Aline's Seniors Program was able to return to normal by the end of Summer 2021, with day trips, meals, and increased attendance at cribbage and exercise programs. We are excited to be offering trips all over the world again soon!

Through August and September we developed our parks, installed fencing for Graziano Square, brought in beautiful trees and perennials, and installed benches and picnic tables. At Beaver Park, the outhouses were completely re-done with new seats, signs, and fresh paint, making a more pleasant experience for all our park visitors.



Due to the hard work of our community volunteer Gerry Ayotte, we also completed installation of the new trail signs, which look great. Thank you, Gerry, for giving so much to make the park an even greater asset to Lisbon!

After meeting virtually throughout the pandemic, we resumed in-person meetings for Conservation Commission and Recreation Committee meetings in September.

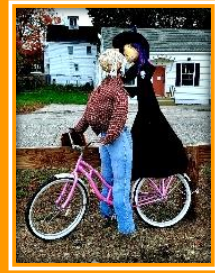




The Parks & Recreation Department was also honored to assist LPD and LFD with the September 11 Memorial Service this year.

MTM Community Center was the host location for three events in October: Our first-ever Scarecrow Contest, the PCL Harvest Festival, and the Lisbon Rec/DARE Halloween in the Park. The

Scarecrow Contest was perfect for decorating the park for the other events, with families and businesses coming up with many and varied creative ways to decorate their scarecrows.



Halloween in the Park was as popular as ever, and we ran out of hot dogs (generously donated by Frank's Restaurant and Pub). Huge thanks to the all who devoted their time that evening to serving the crowds at MTM!

The months of November and December were busy for Parks all over town. On the Miller Trail, we teamed up with the Public Works department to repave and install new fencing in an area that has suffered from erosion and been a safety concern and an eyesore on our beautiful trail.

The month of January was one of the coldest recorded in recent history. Our snowfall was less than normal, so with that we could not offer our Annual Winter Festival, though we did offer skating at the park and our Lost Valley Ski trip.



The Moxie Festival Coordinator position was posted at the beginning of January without any formal applicants through February. As the announcement of the Festival garnered a generous amount of local and national media - more than 40 media outlets across the country carried the story, along with the Moxie soda shortage that Moxie lovers had been experiencing since the fall, and in early February the National Public Radio called our office for an interview of our take on all things Moxie. Our Department was featured on the NPR Weekend edition February 5th/6th -the time to move forward with planning was imminent, the decision was made and approved by the council that our department would formally take on Coordinator responsibilities.



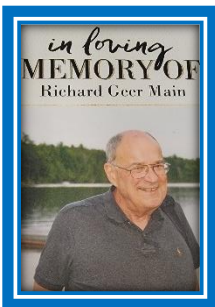
Everyone jumped in with both feet, ready to make a wonderful return of the full Festival in July 2022!





Community Center, where several decorative trees had to come down.

Jordan Schanck ended his time with the Parks and Recreation department at the end of February. We thank him for his time with us and wish him well in his next venture. We posted for the position immediately and hired Phil Tierney as our Maintenance Supervisor. Phil hit the road running with spring in the air and our gardens, parks and trails all need some TLC from the long winter. We began cleanup as the snow banks receded and identified areas where brown tail moths nest, to remove as many of these as possible before hatching in April. One of these was the School Street side of MTM



It is with heavy hearts that we share the passing of our longtime friend and Conservation Committee member, Richard Mains, in February. He was a ceaseless advocate for our department and our town as a whole.

In the month of March we opened up sign-ups for our Lisbon Community Garden program, and started orchestrating volunteers for garden clean-up throughout town, as well as starting seeds and planning summer projects. By April all plots at Lisbon Community Gardens are filled, with a waitlist. We are grateful for our amazing participants for a full planting that will both feed and edify our community!



April 1st is a momentous day at the Parks & Recreation Department—it's the day that the much-anticipated registration for our Summer Programs opens! Our phone doesn't stop ringing with inquiries and registrations. Aside from our long-time families returning, we have many new families coming to us, whether they are new to town or just new to our programs. The Summer Day Camps Program opened for registration on Friday, April 1st, and within forty-eight hours seventy-five campers were signed up.

May was fever pitch with activity at the Recreation Department. With the beautiful weather returning, our parks crew worked non-stop readying cemeteries, gardens, parks, and trails for Memorial Day. We re-hired Jeffrey Arsenaault to seasonal staff after his great work last year, and in addition hired Nicholas Jacques as a first-year parks seasonal. Both jumped right in to get our town in ship shape for the summer. All gardens were cleaned up from winter, weeded, mulched, planted, and mowed, stones and barriers reset, dog potty stations and trash cans reinstalled, portable toilets delivered, and on and on.



We celebrated our annual Kids-to-Parks Day and our fishing derby in mid-May. A winner was randomly selected from all entries posted to our Facebook page, and enjoyed a lunch out with Police Chief/Interim Town Manager Ryan McGee, Officer Renee Bernard, and Parks and Recreation Director Mark Stevens.

The end of May saw beautiful ceremonies throughout town commemorating Memorial Day for all the fallen, especially our own citizens who never came home. We were grateful to collaborate with several civic groups, including Heidi Baird and her local Girl Scout troop, to honor our military and their families.

All of us at LP&R are grateful for the community support from so many, we couldn't do a thing without you all.



Worumbo Mill site was prepped with loam and seed in May. Our Parks crew visited every few hours to monitor and water the acre of hydro seed planted, and the entire Parks & Recreation department team spent a day at the site cleaning up and assessing its readiness for future gatherings. While we are currently joining forces with Public Works in preparing the site for the Blues Festival, after picking up buckets of debris and navigating uneven terrain, we determined that some more work toward making it safe and accessible for all is needed to ready this space for future rental.

June saw the end of the school year and the closure of another successful year of our Before & After School Program, which served over one hundred fifty children and their families. Immediately upon the heels of this program ending, we began hiring and training for our summer day camps. We would like to recognize Karen Durisko for leading one of our biggest programs of the year. She was involved with training, planning, and serving our staff and families. On two occasions we needed to close registration and take a wait list while we worked to hire more staff to keep our programs safe and effective. Ultimately we capped the program at 275, with thirty five more children on a waitlist.



*Parks & Recreation Staff at Beaver Park
Left to right: Phil Tierney, Jennifer Willey, Kate Madore,
Aline Strout, Dean Logan & Mark Stevens*

Police, Communications and Animal Control Report



Chief Ryan McGee

As the Chief of the Lisbon Police Department, I want to thank you for reading our annual report. I am honored to be your Chief of Police, and pleased to write about all the remarkable things your Police Department does for our community. I am proud to serve the Lisbon Community and lead an agency of dedicated professionals who interact with respect, integrity and compassion for all.

The Lisbon Police Department focused on some important goals this past year: pro-active policing, fostering community partnerships, improving traffic safety and promoting employee development. The department started the “Coffee with a Cop” Program, and had great success interacting with community members. The mission of Coffee with a Cop is to break down the barriers between police officers and the citizens we serve. Coffee with a Cop brings our Lisbon Police Officers and the community members together over a cup of coffee, to discuss issues in our community and learn more about each other. We hosted Coffee with a Cop at several area Lisbon businesses and it was a great success. We will continue this

program into the future, and are very appreciative of the local business community for opening their doors to this program.

This year we started the “Hooked on Fishing - Not Drugs” Program here in Lisbon. This program continued into the wintertime and we did an ice-fishing event as well. Hooked on Fishing - Not on Drugs Program (HOFNOD) is one of the Maine Department of Inland Fisheries and Wildlife's most active youth educational programs, and the Lisbon Police Department joined forces and worked with them to promote family togetherness through fishing here in Lisbon. Research has shown that some of the reasons youth begin using alcohol or other drugs include boredom, lack of motivation, poor social and communication skills, low self-esteem and peer pressure. The HOFNOD Program uses fishing to introduce positive alternatives to drug use, motivation, communication, self-esteem building, responsibility, exposure to positive role models, the ability to overcome peer pressure, good problem solving and decision making skills, and improved family interaction. This program also allowed Lisbon Police Officers to interact and teach our Lisbon Youth how to fish, and fostered positive relationships between our police officers and the community.



Coffee with a Cop at Rusty's

This year, members of the police department assisted Special Olympics of Maine with the Law Enforcement Torch Run. The Law Enforcement Torch Run for Special Olympics is the largest fundraiser and public awareness event for Special Olympics. The Torch Run is an actual running event in which police officers and Special Olympics Athletes run the Flame of Hope to the opening ceremonies in Orono, Maine.

The police department hosted several DARE trips, including Disney on Ice and the Harlem Globetrotters. During the holiday season, we conducted “Sticker Shock” with our Lisbon High School SADD (Students Against Destructive Decisions) Chapter. Sticker Shock is an initiative to spread the message that providing alcohol to those not old enough to procure liquor is illegal. SADD members volunteered with our police officers to place stickers on alcohol packaging with warnings about providing alcohol to minors. These dedicated students did a great job, and we thank them for giving up a small part of their winter break.

Other events that we conducted this year included the annual bike rodeo at Parks and Rec. Summer campers participated in the rodeo at Lisbon Community School and MTM Rec Center. Our guest from Bicycle Coalition of Maine, Dan Bassett, created two incredible bike courses for the campers to ride with Lisbon Police Officers. The second course at MTM challenged our older riders to follow the rules of the road. Bikes were registered, helmets were checked for proper fit, and four lucky campers went home with a brand new bike! Other events this year included “No Shave November/December”, those funds raised were donated to LACO. We participated in The Harvest Festival and held events for area youth where three lucky winners won a free ride to school by the Chief of Police in a marked cruiser. Sand for Seniors continues to be a great program helping our community’s elderly; Lisbon Police Officers deliver a bucket of sand to any senior citizen who is alone or unable to carry a heavy bucket of sand, giving them the ability to spread it along their stairs and walkways to prevent a fall.

Officer Brianna Kenney taught the first class of Rape, Aggression, and Defense Training (RAD) to female community members at the MTM Center. RAD is taught by female instructors to an all-female class. The police department collaborated with Assistant Parks and Rec Director Kate Madore who is also a RAD Instructor. The class was a success, and is a great way to teach students how to defend themselves and avoid dangerous situations. Keep an eye on our Facebook page, as there will be more RAD Trainings offered to our community coming up in 2023.

As you can see from above, your police department remains committed to community policing and is looking forward to expanding our community policing events in the years to come. Community policing builds community partnerships and trust in our department, helps solve problems in the community, reduces crime, and shows transparency in policing.

In 2022 we had a promotional process to fill the vacant sergeant position. Officer Andrew Levesque was promoted to Patrol Sergeant. Sgt. Levesque started his career here at Lisbon PD in 2015 and did a short stint with the Androscoggin County Sheriff’s Office as a patrol deputy. Sgt. Levesque is actively involved in the Patrol Division and is a Certified Drug Recognition Expert and a Certified Blood Technician.

The department also filled vacant patrol positions in 2022. Officer Jeffrey Williams may be familiar to some of you, as he worked at the PD for 5 years before unfortunately leaving, for personal reasons, in 2013. The Police Department is happy to have him back, as he is an excellent addition to our department.

We also welcomed Patrol Officer Nathan Morse. Nathan is excited to serve the Lisbon Community where he grew up.



*Chief McGee with SRO Kenney & SRO Bernard.
Celebrity Chef at Lisbon Community School.*

Nathan comes to us from the Lewiston Police Department with 9 years of experience working as a patrol officer. Nathan has an Associate's Degree, is a Field Training Officer, and is a Vehicle Autopsy Technician. Officer Morse is a great addition to our team and is excited to serve the Lisbon Community. The Police Department also hired Officer Timothy Blais. Tim has worked for the last 6 years as a full-time patrol officer at Lewiston Police Department before coming to the Lisbon Police Department. Tim is a Veteran of the United States Air Force and served as a Senior Airman in the Security Forces. Tim is also a Drug Recognition Expert, Forensic Phlebotomist, MARC Instructor, and an Intox and SFST Instructor. Tim is an excellent addition to our team, and he is looking forward to serving the Community of Lisbon.

Tim replaced Officer Brianna Kenney, who was assigned to become our second School Resource Officer this year. Officer Kenney patrols and teaches at the Lisbon High School and the Sugg Middle School. This allows Officer Bernard to focus her days patrolling and teaching at the Lisbon Community School and the Gartley Street School.

Officer Kenney and Officer Bernard are very active in our schools and teach many classes, including drug resistance (D.A.R.E.), “Keeping it REAL”, Anti-Bullying, and cyber safety, among other topics.

In February, we brought on a great addition to our team, Krista Beaumier, who is a resident of Lisbon and was hired on as a full-time communication officer. Krista comes to us with previous management experience, and replaced a dispatcher who left to pursue a career as a fulltime firefighter.

In addition, this year we hired Communication Officer Jason Ford. Jason is an excellent addition to our department; he is a U.S. Coast Guard Veteran, and worked previously as a communication officer for the Florida Highway Patrol. Some of you may recognize Jason, as he is a resident of Lisbon and was a youth coach for the Rec Department.

This past year was busy with two officers completing the 18-week Maine Criminal Justice Academy. Officer Jacob Strout graduated in May and Officer Brady Cusson graduated in December. Both officers received over 720 hours of law enforcement training.

I was honored to receive the Patriotic Employer Award in 2022. This award is given to patriotic employers who support their employees who also serve their country in the National Guard and/or Reserves of the US Military. Lisbon Police Officer and Army Staff Sergeant Nick Kauffman nominated me through the military for this award. On April 4, 2022, I was surprised by a member of the U.S. Military, and several members of the Lisbon Police Department, who presented this award to me. I am very honored to receive this award and I cannot say enough—what a great team of dedicated men and women I work with!

In July, we had the annual Moxie Festival, which was great to have back in 2022 after a 2-year hiatus because of Covid. The Lisbon Police Department would like to thank everyone in the community and from afar for a great Moxie weekend!! We know there were a lot of extra roadblocks and detours; however, it is important we do everything we can to ensure the safety of our community, and we appreciate your patience that weekend. We would also like to thank the Lisbon Fire Department for allowing the Lisbon Police Department to join them once again in their Fireman's Muster. It is an honor to work alongside such dedicated firefighters! Coming together, showing support for one another, and having a great time with our wonderful community is what a festival is all about.

In 2022, the police department had an increase in calls for service from the previous year. Compared to 2021, with a total of 12,807 calls for service (CFS), in 2022 the police department handled 14,799 CFS, which is a 16% increase in CFS over the previous year.

There were 2621 motor vehicle stops and 222 Motor Vehicle Accidents reported. 240 individuals were either arrested or charged with a criminal violation of law in 2022. These calls for service included the following investigations in 2022: Gross Sexual Assault, Unlawful Sexual Contact, Robbery, Domestic Violence, Aggravated Assault, Simple Assault, DV Assault, Unlawful Sexual Touching, Criminal Mischief, Terrorizing, Reckless Conduct, Arson, Burglary, Theft by Unauthorized Taking or Transfer, Theft by Deception, Aggravated Forgery, Forgery, Theft by Insurance Deception, Theft of Services, Home Repair Fraud, Misuse of Identification, Theft by Receiving Stolen Property, Unlawful Furnishing Scheduled drugs, Unlawful Possession of Scheduled Drugs, Sale and Use of Drug Paraphernalia, Visual Sexual Aggression Against a Child, Possession of a Firearm by a Prohibited Person, Negotiating a



Chief McGee receives Patriotic Employer Award

Worthless Instrument, Disorderly Conduct, Refusing to Submit to Arrest, Operating Under the Influence, Protective Custody, Liquor Law Violation, Furnishing Liquor to a Minor, Criminal Trespass, Violation of Condition of Release, Fugitive from Justice, Violation of Protective Order, Cruelty to Animals, Domestic Violence Criminal Threatening, Terrorizing, Aggravated Reckless Conduct, Kidnapping, Harassment, Harassment by Telephone, False Public Alarm, Unauthorized Dissemination of Photos, Violation of Privacy, Criminal Simulation, Indecent Conduct, Criminal Speed, Probation Violation, Keeping a Dangerous Dog, Arrest Warrants, Failing to Stop for an Officer, Driving to Endanger, Habitual Motor Vehicle Offender, Animal Trespass.

Animal Control Officer(s) handled 776 calls for service, combined from the coverage areas of Lisbon, Durham, Sabattus, and Bowdoin.

The Police Department applied for and received grants from the Bureau of Highway Safety, Byrne Jag Grant, Homeland Security Grant, and the American Rescue Plan Act. The grants total to the police department was \$49,401 in 2022.

The men and women of the Lisbon Police Department are dedicated to maintaining a safe community and improving the quality of life for all who work and live in Lisbon. From community policing to proactive activities that include our youth and our seniors, we will continue to provide the best law enforcement service to all. Thank you for your continued community support.

Respectfully,

Ryan McGee
Chief of Police



9/11 Ceremony, Left to Right: Sgt. St. Pierre, SRO Kenney, Chief McGee, Det. St. Amant



Lisbon Police Officers

Public Works Department Report

The Public Works Department had a productive year in 2022. Despite the many challenges due to the Pandemic last year, our focus continued around the safety of employees and residents and the overall function and cleanliness of our wonderful town. While working closely with the Finance Department, we were fortunate to continue with needed equipment replacements and additions, as well as infrastructure improvements including a long overdue paving plan of Ferry Road.

Responsibilities extend through an extensive variety of services. These services include, but are not limited to, 75 miles of road maintenance year round. This includes excavation and road repair, curbing, manhole repair and replacements, street and road signage, guardrails, tree cutting/removal, ditching, street sweeping, snow removal, and response to emergency calls 24 hours/day.

A few tasks to note are: trash and recycling collection for the library and town office; setting up of special events including: Moxie Festival and voting; responding to resident & police calls; fleet maintenance for over 70 vehicles, trailers and equipment used by Public Works, Police, Fire, Solid Waste, Parks & Rec, and Sewer Departments; fencing and garbage containers for the Blues Festival; and the raising and lowering of U.S. flags in town when instructed from the state.

Several improvements and purchases this year include:

- Coordinated the Street Resurfacing Plan work completed by Spencer Paving of the following roads: Scottsdale, Wing, Dumas, Angel, River, Serena, Bartholomew, Farnsworth, Caron, Grandview, Fortin & St. Ann.
- Striping and stenciling for 75 miles of road, crosswalks, and Graziano Square Parking Lot parking spaces were completed during the overnight hours.
- Paving rehabilitation and organizing of the Ferry Road Project completed by Northeast Paving.
- Replacement of bad culverts and ditching on various roads, including cutting trees with our newly licensed arborist.
- Assisted Economic Development with installing the banners along Main St. and Village St., including decorating throughout the year for holidays.
- Attended and was part of the Moxie Festival Operations, including trash removal & traffic control by blocking off streets and placing No Parking and Detour signage in designated areas.
- Sprayed undercoating on Public Works vehicles to protect vehicles for the winter.
- PW crew worked tirelessly during the winter months plowing and salting the town roads.
- Put up new Christmas tree at Graziano Square for Parks & Rec and added decorations to light posts along Village Street.
- Lisbon St and Rt 196 sidewalk resurfacing & repairs completed near Graziano Square and Farwell Mill.
- Transfer Station Bulky Waste Building roof was replaced by local company Restorations and then repainted by the Public Works team.
- Purchased a 2018 Wacker Drum Roller from United Rentals to efficiently complete driveways and sidewalks in the town.
- PW received approval to build a desperately needed Salt Shed Building to store our winter salt. Work was completed by David T. Trask and Sons.
- Transfer Station was able to purchase a 2022 Doosan Forklift from WD Matthews in Auburn and a 2023 International Truck from Allegiance Truck in Hermon.

The Town of Lisbon Public Works Department also maintains storm water drainage and catch basins. This consists of the cleaning and maintenance of over 700 catch basins, 14 open ditches and 50 outfalls, ensuring free flow for all storm water. This infrastructure provides drainage that protects roads and parking areas from premature failure, and protects properties from flooding.



"Grizz" Galipeau & Sadie at Public Works

Unfortunately, drainage systems also carry pollution during rain events and snow melt. This can include pet waste, oil, trash, and any other materials found on lawns, streets, and parking lots. This runoff passes through the system, which in Lisbon discharges into the Little River, Sabattus River, No Name Brook and the Androscoggin River, among others. Additionally, these discharges have been regulated in Maine under the Clean Water Act, and now Lisbon is one of many communities in Maine that must comply with these regulations. The drainage system permit is called the General Permit for Discharge of Stormwater from Small Municipal Separate Storm Sewer Systems and is known as the "MS4" permit. In general, the Maine MS4 permit obligates communities to maintain their drainage systems and reduce pollution in the drainage system.

Throughout Lisbon, you can see many reminders of what the Department does for our community. Simply said, they keep the town running smoothly so residents can operate safely on our roadways. We strive to deliver the highest quality of service to all residents and fellow employees, and you can always count on Public Works to do their jobs well, day or night.

Our employees rose to the challenge and delivered excellent results in every task this year. I want to take a minute and let you know how much

the department and myself appreciate all that you do. We would like to thank the following employees for their hard work and dedication:

Dan Poisson: Foreman	William Twigg: Driver/Operator	Kevin Hiles: Mechanic
Gerard Galipeau: Driver/Operator	John St. Amant: Driver/Operator	Gina Holland: Administrative
Jonathan Westleigh: Driver/Operator	Mark Hayes: Driver/ Operator	Assistant
Nicholas Smith: Driver/Operator	Alfred Mason: Chief Mechanic	

We also want to say what a great job the Transfer Station employees also continue to do for the town. Your patience and perseverance certainly does not go unnoticed. I would like to add that one employee from another department in particular did jump in to help Public Works during the winter months with plowing operation: John Hyde. *Thank you to the following employees at the Lisbon Transfer Station:*

Marcel Obie: Operations Manager	Ronald Wight: Attendant	Eric Pomorski: Attendant
James Williams: Attendant	John Hyde: Driver/Attendant	Elisha Walker: Attendant

TRANSFER STATION DISPOSAL INFORMATION:

Trash (MSW) 2668.85 ton	Tires 21.21 ton
Demo Debris 285.28 ton	Computers 986
Metals 211.22 ton	TVs 161
Mixed Recyclables 63.79 ton	Universal Waste (Mercury/lamps/CFL's) 5640 ft
Clean Wood (Demo Debris) 280.69 ton	Cardboard (OCC) 124.28 ton
Brush 178.40 ton	Newspaper/Magazines 38.01
Leaves 194.28 ton	Waste Oil 489 gallons
Ferrous Metals 211.22	Waste Antifreeze 182 gallons

On behalf of the Public Works and Transfer Station staff and myself, I would like to thank the Town Manager, Council, other departments and all of our residents for your continued support through 2022 and look forward to another year together.

Respectfully,

Randy Cyr
Director of Public Works

Town Clerk and Elections Department



On March 31st, 2022 Twila was honored to swear in the new Town Clerk, Lisa M. Ward. This was quite an occasion since there has not been a new clerk sworn in for over 35 years.

The Town Clerk's office saw a "changing of the guard" this year. After 35 Years of dedicated and professional service to the town of Lisbon, Twila retired on March 31, 2022. She will certainly be missed! From all of us at the Town of Lisbon, *Enjoy your retirement Twila, you have certainly earned it!*

Lisa M. Ward was sworn in as the 27th Lisbon Town Clerk on March 31st, 2022. The transition went smoothly, with Council Meetings, Planning Board Meetings and all Agendas continuing without interruption.

The Clerk's office assisted the Town Manager and Council Chair with preparation of agendas and packets, taking minutes for Council and Planning Board meetings, and archiving all meetings both online and for our Vault. We recorded all Council and Planning Board meetings, along with other boards and committees where needed. All meetings were made public on the Town website, and the agendas, packets, and hearing notices were shared there, as well. In addition, codification of all new and changed ordinances continued online. Vital records, including Birth, Death and Marriage Certificates, Marriage Licenses, Business Licenses, as well as Dog Licenses, were all issued from the Clerk's office.

The Town Clerk administered the oath of office to the new members of the Town Council and School Committee at the inauguration ceremony on December 6, 2022, and held the Election of Council Chair and Vice Chair. The School Budget Validation Referendum and State Primary Elections were held on June 14, 2022, and ballots were cast

with 383 voters approving the School Budget totaling \$18,086,259.00, along with appropriating \$33,618.00 for Adult Education and raising \$22,406.00 as the local share. The Council approved the 2021-2022 Municipal & Capital Improvement Budgets on June 14, 2022 with the budget totaling \$11,308,741.00, with estimated revenues totaling \$4,794,415.00.

The Town Clerk continues to serve as Lisbon's Registrar of Voters, along with Deputy Registrar Lisa Smith. We continued to keep Lisbon's Central Voter Registration information updated with voter history, new voter information, deletions, voter participation history, and also made address and party changes. The following numbers of voters were registered in the following parties for elections:

Party	Nov 2004	June 14, 2022	Nov 8, 2022
Democrat	2065	1920	1954
Green	132	258	261
Republican	1692	2315	2323
Libertarian	--	5	7
Unenrolled	2921	2571	2594
Total Registered	6810	7069	7281

Dog Licensing Program

Dog Registration October 15 to December 31

Even though residents have the option of registering their dogs online, many still prefer to come into to the office—they often have their dogs with them, and are welcomed at our office with dog biscuits. Dog licenses expire annually on December 31st, but registrations begin mid-October for the next year. The late fee, which the State requires we collect, is assessed after January 31st at \$25.00 per dog. Our local animal shelter is located in Brunswick at the Midcoast Humane Society. Our Animal Control Officer is Jeff Cooper, and our Deputy Animal Control Officer is Ray Schlotterbeck. Mr. Cooper can be reached at the Lisbon Police Department at 353-3000 x340. In 2022, 829 dogs were registered.

Vital Records Program

You can order a Lisbon Vital Record online with verification and a credit card payment by using our link on the Town Clerk's webpage. Vital records are stored electronically in the state's system, but each town has access to their own town's records only. We issue marriage licenses, marriage certificates, birth certificates, and death certificates from that system, which contains birth records back to September 1995, death records back to January 2011, and marriage records from 2017 to present. The following vital records were recorded in the electronic system for Lisbon for Fiscal Year 2021-22 as follows:

128 Births 139 Deaths 73 Marriages **340 TOTAL FILED**

Report of Deaths

Our sincerest condolences go out to the families of the following:

Decedent Name	Age	Town of Death	Date of Death	Decedent Name	Age	Town of Death	Date of Death
Adams, Terry L. Jr	43	Lisbon	06/20/2022	Frost, Laura E.	78	Lisbon	06/02/2022
Arel, Lucille G.	98	Auburn	05/23/2022	Gendron, Juliette Alice	79	Lisbon	01/26/2022
Baril, Stephen Henry	59	Lisbon	08/13/2021	Gibson, Robert Loren	85	Lisbon	03/26/2022
Barron, Ruth Elizabeth	85	Auburn	06/21/2022	Glidden, Donald B.	72	Lewiston	11/14/2021
Barry, Richard R.	82	Lisbon	03/28/2022	Gottlieb, Randy	69	Auburn	07/11/2021
Beal, Elwood Francis Jr	70	Portland	01/23/2022	Griffeth, Matthew Max	62	Lewiston	01/30/2022
Beane, Marilyn J.	91	Auburn	08/06/2021	Gronidin, Joseph Hadley	22	Lisbon	05/31/2022
Beechum, Lois A.	78	Lisbon	10/27/2021	Gross, Marshall E.	67	Lewiston	09/21/2021
Belanger, Theo	<1	Portland	05/19/2022	Gustus, Theresa Marie	56	Auburn	02/23/2022
Berry, Philip Minard	94	Lisbon	08/21/2021	Hakala, Joan Elizabeth	64	Lisbon	04/19/2022
Bertrand, Ronaldo J. Jr.	91	Lisbon	09/25/2021	Hall, Gertrude Morin	93	Lisbon	01/04/2022
Bickford, Phyllis C.	80	Lewiston	11/17/2021	Hall, Robert A.	86	Auburn	09/21/2021
Blake, Nicholas Adam	37	Portland	08/11/2021	Hamel, Martha	84	Lewiston	12/11/2021
Blick, Janice Louise	66	Brunswick	03/10/2022	Haskell, David Allan	81	Lisbon	12/27/2021
Bobalek, Sharon Lee	77	Lisbon	11/29/2021	Heuer, Anthony L.	51	Lisbon	11/23/2021
Bosse, Laura	71	Auburn	03/25/2022	Hudon, Raymond Dill	87	Lisbon	08/27/2021
Boucher, Ronald A.	75	Lewiston	01/09/2022	Huston, Donald E.	87	Lisbon	08/09/2021
Breden, Phillip J. Sr.	89	Brunswick	01/22/2022	Jordan, Albert Fred	81	Togus USVA	12/24/2021
Burnell, Lillian	87	S. Portland	01/22/2022	Jordan, Kathy Lynn	63	Portland	08/27/2021
Cail, Herbert D.	69	Lisbon	02/03/2022	Karkos, George	94	Lisbon	04/29/2022
Call, Mary Anna	84	Lisbon	10/04/2021	King, Joanne M.	80	Lisbon	12/26/2021
Card, Charles Russell	86	Brunswick	07/27/2021	King, William Arthur Sr.	93	Lisbon	12/14/2021
Card, Gilbert Leland	77	Lisbon	01/17/2022	Lamphere, Norman	77	Lisbon	04/29/2022
Chase, Pauline Evelyn	92	Lisbon	08/14/2021	Lane, Chester	61	Lewiston	02/04/2022
Christopher, James Andrew	69	Lisbon	12/24/2021	Langdo, Steven M	90	Lisbon	09/21/2021
Cielinski, Martha Katherine	83	Lewiston	08/24/2021	Larochelle, Bertrand J.	85	Lisbon	05/25/2022
Clukey, Bruce Dale	73	Rumford	03/24/2022	Lathrop, Felicia Ellen	34	Lewiston	03/26/2022
Cordner, Sandra Joan	80	Lisbon	01/09/2022	Lavoie, Shanel Joseph Jr.	85	Auburn	03/27/2022
Coughlin, James Patrick	71	Auburn	06/03/2022	Lawrence, Rae Orline	88	Lisbon	09/24/2021
Creger, Patricia B	90	Lewiston	12/29/2021	LeBlanc, Florence	79	Lisbon	12/24/2021
Croteau, Eva J.	88	Lewiston	11/03/2021	LeDuc, Florence Lane	74	Portland	02/09/2022
Curtis, Gordon D	85	Lisbon	03/11/2022	Libby, Ruby Pearl	73	Lisbon	09/18/2021
Curtis, Stephen Jeffery	65	Lisbon	06/21/2022	Luce, Madeleine J.	80	Lewiston	04/26/2022
D'Auteuil, Daniel A Sr	76	Lewiston	07/01/2021	Mailhot, Philip Lucien	96	Auburn	11/20/2021
Dagneau, Irene Theresa	82	Lewiston	08/06/2021	Main, Richard Geer	79	Portland	02/14/2022
Dagneau, Michael Lucien	57	Lisbon	08/07/2021	Marstaller, Sandra Althea	73	Brunswick	12/17/2021
Davis, Linwood Daniel Jr.	57	Rockland	07/06/2021	Mathieu, Claude P.	62	Lewiston	01/02/2022
DiDonna, Arthur	88	West Paris	09/13/2021	McCrater, Warren Sherman	85	Lewiston	10/14/2021
Dineen, Brian James II	47	Lisbon	02/14/2022	McDougall, Arthur Eugene	77	Portland	03/14/2022
Doyle, Edward James	62	Lisbon	06/24/2022	Medeiros, John Joseph	44	Lisbon	11/18/2021
Dubois, Barbara A.	78	Auburn	10/07/2021	Melanson, Lisa May	42	Lisbon	12/25/2021
Dubois, Donald Adolph	86	Lewiston	12/03/2021	Monat, Paul E.	74	Lewiston	04/01/2022
Dunning, Therese Anita	84	Damariscotta	08/30/2021	Obie, Gerard Wilfred	83	Lewiston	02/06/2022
Duquette, Everette Joseph	77	Lewiston	08/13/2021	Ott, Heidi Leigh	55	Auburn	05/13/2022
Dutcher, Jeanette Brow	92	Lisbon	04/24/2022	Ouellette, Normand E.	73	Lisbon	07/02/2021
Duval, Raymond M.	78	Lisbon	03/02/2022	Pacios, Suzanne Irene	73	Lisbon	04/20/2022
Easler, Oland D.	26	Lisbon	05/06/2022	Palmer, Norman Lupton	77	Brunswick	01/02/2022
Ferrence, Richard J.	90	Lewiston	11/27/2021	Paquette, Claire	75	Lewiston	03/29/2022
Fortin, Robert A	72	Brunswick	11/24/2021	Peaco, Neal G.	92	Lisbon	02/07/2022

Decedent Name	Age	Town of Death	Date of Death	Decedent Name	Age	Town of Death	Date of Death
Pease,Brian Roy	52	Lisbon	06/05/2022	Spruce,Joseph R.	54	Brunswick	07/16/2021
Perron,Richard Wilfred Sr.	93	Lisbon	08/17/2021	Starbird,Debra Lee	65	Lewiston	06/25/2022
Pohle,Barbara Jean	93	Lisbon	05/19/2022	Stebbins,Arthur Joseph Jr.	99	Brunswick	03/28/2022
Pratt,Leroy Anthony	77	Auburn	01/20/2022	Swan,Anthony	76	Lewiston	01/17/2022
Racine,Roland A.	93	Lewiston	10/27/2021	Taggett,Michelle M.	54	Topsham	06/25/2022
Reed,Mary Jane	72	Lisbon	12/27/2021	Tarbox,Tracy Lynn	49	Lisbon	03/22/2022
Roberts,Wayne Albert	67	Lisbon	10/30/2021	Tarbox,Walter H.	80	Lisbon	02/18/2022
Robinson,Anne	71	Rumford	12/19/2021	Thibault,Normand R.	70	Portland	01/20/2022
Rogers,Chandler Edwin	87	Lewiston	12/26/2021	Thorne,Dale Manville	73	Lisbon	04/28/2022
Ruest,Jacqueline M.	88	Lewiston	05/29/2022	Tome,Frederick E.	80	Lewiston	10/03/2021
Russell,Faye	66	Brunswick	05/08/2022	Trimble,Mark W.	60	Brunswick	03/26/2022
Ryder,Gary Elmer	69	Lewiston	03/11/2022	Tupper,Jackson Arthur II	73	Lewiston	07/31/2021
Saltis,Michael P.	77	Lewiston	01/14/2022	Underwood,Robert Wayne	91	Auburn	08/11/2021
Samson,Jack Delmont Sr.	85	Lisbon	10/19/2021	Walling,Estella K.	60	Portland	11/18/2021
Sautter,Tracy Leigh	57	Portland	06/22/2022	Ware,Michael Fowler	71	Portland	05/25/2022
Scheer,Laura	65	Lewiston	06/28/2022	Webber,Floyd Townsend	83	Lewiston	10/19/2021
Schutz,Thomas Robert	81	Lisbon	03/13/2022	White,Leocadia Betty	81	Lewiston	06/02/2022
Severance,Donald Charles	94	Lewiston	03/26/2022	Woodcock,Eunice L.	98	Lisbon	10/22/2021
Shaffer,Dennis Lee	74	Lisbon	07/28/2021	Woodworth,Marion Violet	92	Lisbon	12/04/2021
Spencer,Christopher David	23	Lewiston	10/30/2021	Yankoski,George B.	72	Lewiston	10/04/2021
				Young,Ricky Stephen Sr.	65	Lewiston	12/07/2021

Total: 139

Respectfully,

Lisa M. Ward
Town Clerk



The new Town Clerk was only on the job for a couple of months when she was delighted by a visit from Secretary of State Shenna Bellows, who visited the Lisbon Polls during the June election. The Lisbon Elections Clerks were treated to some Election Day cookies and personal thanks from the Secretary of State for their hard work.

Tax Collector's Report

Real Estate

Bill Year	Bill Name	Total Unpaid
2018	Miller Industries, Inc.	\$274.39
2018	Miller Industries, Inc.	\$490.74
2018	Miller Industries, Inc.	\$490.74
2018	Miller Industries, Inc.	\$952.29
2018	Miller Realty Co.	\$440.26
2018	Miller Realty Co.	\$329.91
2018	Williams, Frederick E.	\$285.82
2018 Total		\$3,264.15
2019	Gerry, Roxanne	\$12,612.58
2019	Miller Industries, Inc.	\$272.88
2019	Miller Industries, Inc.	\$505.67
2019	Miller Industries, Inc.	\$505.67
2019	Miller Industries, Inc.	\$1,002.25
2019	Miller Realty Co.	\$451.34
2019	Miller Realty Co.	\$350.48
2019	Williams, Frederick E.	\$262.24
2019 Total		\$15,963.11
2020	Gerry, Roxanne	\$637.58
2020	Mcguire, Pamela A.	\$428.59
2020	Miller Industries, Inc.	\$296.07
2020	Miller Industries, Inc.	\$543.56
2020	Miller Industries, Inc.	\$543.56
2020	Miller Industries, Inc.	\$1,072.19
2020	Miller Realty Co.	\$485.90
2020	Miller Realty Co.	\$377.77
2020	Williams, Frederick E.	\$276.23
2020 Total		\$4,661.45
2021	Mcguire, Pamela A.	\$1,187.43
2021	Miller Industries, Inc.	\$296.20
2021	Miller Industries, Inc.	\$543.69
2021	Miller Industries, Inc.	\$543.69
2021	Miller Industries, Inc.	\$1,072.33
2021	Miller Realty Co.	\$486.03
2021	Owner Unknown	\$623.70
2021	Rehfield, George D. &	\$3,189.35
2021	Williams, Frederick E.	\$187.11
2021	Zemla, Michael S., Pers.Rep.	\$707.26
2021 Total		\$8,836.79
2022	16 Pine Street C	\$2,839.99
2022	700 Lisbon Street, V	\$1,669.37
2022	Acre Prop. Dev. & Mgmt.	\$2,629.26
2022	Arsenault, Brian	\$1,468.13
2022	Bender, Thomas W	\$421.77
2022	Blick, Janice L	\$2,224.90
2022	Bolduc, Ronald A. &	\$3,875.39
2022	Booker, Gary D	\$913.84
2022	Burgess, Linda	\$707.67
2022	Cox, Charles E	\$1,077.87
2022	Curtis, Beverly A. &	\$466.91
2022	Thompson, Layne	\$305.44
2022	Vangeli, James	\$19.21

Bill Year	Bill Name	Total Unpaid
2022	D & E Realty Co.	\$159.22
2022	Donohue, Shawn	\$2,441.32
2022	Dubois, David D	\$578.83
2022	Dumais, Alcid	\$21.56
2022	Eisenhauer, Tiffany L	\$300.07
2022	Elwell, Robert F., Jr &	\$3,330.92
2022	Elwell, Robert F., Jr. &	\$3,633.91
2022	Elwell, Robert T. &	\$1,211.14
2022	Fletcher, Kevin	\$390.49
2022	Fowler, Kenneth W. &	\$2,931.12
2022	Fowler, Kenneth W. &	\$2,517.63
2022	Furtado, Kaley A	\$335.84
2022	Gallant, Donald H. &	\$1,294.46
2022	Garcia, Hansel Z	\$2,583.70
2022	Gorman, Barbara	\$1,747.64
2022	Gould, Gail	\$346.59
2022	Gregory, Alice Concordia	\$67.69
2022	Hibbard, Stanley	\$2,629.26
2022	Hudon, Raymond D	\$503.63
2022	Hutchins, Ian T	\$2,780.75
2022	Kenney, Richard	\$3,529.11
2022	King, Paulette A	\$846.64
2022	Labonte, Diane M	\$8.39
2022	Lam, Wai Ming	\$2,607.63
2022	Laplante, Christian	\$3.76
2022	Lemke, William	\$2,209.76
2022	Lemke, William	\$979.91
2022	Libby, Deborah A	\$1,867.99
2022	Marine, Mark C. &	\$2,953.48
2022	Martin, Cindy D. &	\$2,336.53
2022	Mcguire, Pamela A	\$1,123.43
2022	Mclaughlin, Darrell	\$410.37
2022	Miller Industries, Inc.	\$1,020.91
2022	Miller Industries, Inc.	\$285.08
2022	Miller Industries, Inc.	\$519.73
2022	Miller Industries, Inc.	\$519.73
2022	Miller Realty Co.	\$465.06
2022	Morse, Shelly L	\$1,487.09
2022	Neptune, James F	\$1,178.93
2022	Owner Unknown	\$683.75
2022	Patria, John	\$2,249.47
2022	Purdy, Jane H	\$4.09
2022	Reed, Steven L	\$1,270.98
2022	Rehfield, George D. &	\$3,244.83
2022	Reil, Irene	\$1,721.43
2022	Remrain Llc	\$3,685.91
2022	Richards, Harold E. &	\$3,245.65
2022	Richards, Harold E. Iii &	\$3,735.76
2022	Smith, Angel M	\$1.93
2022	St. Pierre, Ronald	\$551.05
2022	Stoklas, Emery J Sr & Jean	\$606.30
2022	Stoklas, Emery J. &	\$2,723.81
2022	Thiele, Sara J	\$240.66
2022	Verrill, David	\$269.13
2022	Waters, Gregory K. &	\$1,531.21

Real Estate*continued*

Bill Year	Bill Name	Total Unpaid
2022	Waters, Gregory K. &	\$1,319.34
2022	Williams, Frederick E.	\$251.03
2022	Young, Keli M	\$427.87
2022	Zarrilli, Joseph &	\$2,838.73
2022	Zemla, Michael S., Pers. Rep.	\$615.41
	2022 Total	\$103,997.39

Personal Property

Bill Year	Bill Name	Total Unpaid
2015	First Choice Printing	\$4,721.40
2016	First Choice Printing	\$1,200.73
2017	First Choice Printing	\$1,310.40
2020	Gearheads, LLC	\$346.57
2020	Walt's Place	\$20.69
2021	Gearheads, LLC	\$538.23
2022	Alma Lea's Dance Studio	\$83.98
2022	Atlas Family Chiropractic	\$39.78
2022	B&A Sunrise Sprayers & Con.	\$66.30
2022	B&W Automotive	\$525.98
2022	Brewers Barber Co	\$106.08
2022	China Inn	\$3.17
2022	Elite Limousine	\$22.10
2022	Flux Restaurant, LLC	\$625.43
2022	Glidden Tax Accounting	\$19.89
2022	Hair Razors I	\$72.93
2022	Haven	\$316.03
2022	Paul Mason & Son	\$139.23
2022	Spunky Eclectic	\$55.25
2022	Tim's Property Maintenance	\$99.45
2022	Waterlogic Usa, Inc	\$6.63
	Total	\$10,320.25

Respectfully,

Melanie Alexander
Interim Tax Collector



Town Manager Diane Barnes was honored for her dedicated service to Lisbon from 2014 to 2022.

Water Department

If the Water Department had a theme for 2022, it would have been “Take Action Today While Planning For Tomorrow”. A prime example of taking action today began in the Spring when McGee Construction was contracted to replace buried utilities in downtown Lisbon Falls. This two-year project (2022-2023) is commonly known as the 125 Project. Records indicated that some of the water mains replaced throughout this project is/was over 100 years old.



12 Inch Valve Replacement

fall safety equipment, water operators climbed the 100-foot-tall tank in Lisbon Falls and the 50-foot-tall tank in Lisbon to install the necessary equipment needed for tank mixer installation. As the tank mixers operate, they help to keep positive chlorine residual, prevention of ice dams in the water tank, and keep a constant temperature of water in the tank. The constant water temperature throughout the tank is important in the

Before the Route 125 Project could officially start, the Department identified and replaced or repaired three valves in effort to provide localized shut downs during the project. All three valves replaced or repaired remained in the ground and are new buried assists that allow the Department additional control of the system.

Along with the Route 125 Project, we continued to move forward installing devices that allow the Water Department to introduce a corrosion control program throughout the service area. These efforts included adding pumping, monitoring, and mixing equipment at six Water Department sites. While corrosion control is not yet mandated by the state, getting ahead of mandates is operationally intelligent. Additionally, corrosion control will help combat some of the hard water issues the Department and its customers face.

While not technically a part of the corrosion control program, the Department installed tank mixers as part of the water tank maintenance program. Gearing up in

winter months as extremely cold water can cause water main breaks when the cold-water places additional stress on the water main. In the hot months, tank mixers eliminate tank stratification which aids to increase water quality.



New Chemical Pumps – Ann Street

After the adrenaline dissipated from our Water Operators actions of climbing tanks, the next task was to replace the finished water pumps at the Moody Treatment Plant.

One pump was replaced in an emergency at 3AM, and the other was partially replaced during daylight hours. Due to supply chain issues, the second pump will not be operational until early 2023.

As we had time to prepare for the second pump installation, lessons learned from the first replaced indicated a different type of pump would ease installation. This new design also allows operators greater control of the output of the pump which is



Lisbon Falls Tank – 100 feet tall

very helpful when looking at the demands of the system. By controlling the output of the pump, more efficiency was achieved in the water treatment process. The above projects are just a highlight of the activities the Department completed this year. In addition to completing those tasks and many others not highlighted, the Department increased overall water pumpage from 2021 by almost 10 million gallons. In 2022, the Department pumped a total of 187.2 million gallons. Of the 187.2 million gallons, 16 percent was non-revenue water. Of that 16 percent, after removing the water used for main line flushing, fire protection estimates, and water main/service line breaks estimates, the unaccounted-for non-revenue was 8.70 percent. In accounting for non-revenue water, The Department overcame seven water main breaks, eight service



Moody Road Finished Water Pump

line breaks, replaced four fire hydrants, and repaired six additional hydrants. Additionally, the Department replaced 104 meters and MXU's, repaired or replaced 15 curb boxes and 8 valve boxes. The department performed these activities with the same staff as last year; however, a returning face to the Department was found in Linden Houle. Linden was a Water Operator for Lisbon in the early 2000's. In his return, Linden has been a great addition to the team and carries additional Department historical knowledge from his previous tenure.

On average, the Department pumped just over 500,000 gallons of water a day, cresting on July 25th 2022, pumping just shy of 850,000 thousand gallons of water in 24 hours. To put those numbers into a better perspective, to pump 850,000 gallons a day, the wells had to produce a combined flow of 590 gallons per minute. While field staff was busy making water, a new face joined the Department office staff. Andrea Grant was hired in a financial role where she can grow her skills as they relate to Water Department activities. Andrea has brought new ideas and a fresh outlook into the Department.

Looking into 2023, the Department has a great deal of work planned in effort to be proactive rather than reactive. Outside of fully implementing a corrosion control program and wrapping up the second half of the Route 125 Project, the Department has identified numerous devices that are nearing the end-of-life cycle. Two larger projects will be a well rehab project at the Bauer Well Pump Station, and replacing all the pump drives at the Moody Road pump station. As previously mentioned, replacement efforts are planned to be completed as devices are ending their useful life cycle. While 2022 was a great year for the Department, we are looking forward to taking even more action in 2023 in effort to bring our customers ***Quality Water For Life.***

Water Department Employees

Chuck Harrison	General Manager	Sam Langdon	Water Operator
Cindy Schafer	Business Manager	Linden Houle	Water Operator
Shellie Reynolds	Office Assistant	Jay Conde	Water Operator
Andrea Grant	Office Assistant	Cindy Masse	Janitorial
Don Stevens	Lead Water Operator		

Water Commissioners

Arthur McLean, *Chair*, Marie Hale, Roger Bickford, Allen Ward

Respectfully,

Charles Harrison
General Manager

SCHOOL DEPARTMENT

Superintendent's Report

COVID-19 and Strategic Educational Plan Update:

COVID-19 guidelines, restrictions and changing mandates were again a top priority and challenge for the 2021-2022 school year. As in the previous two years, the Lisbon School Department was able to provide full “in-person” instruction for the entire school year. To provide full “in-person” instruction over the last two years is an unprecedented accomplishment, and I would like to again commend the staff, students and families for all of their efforts. Although we are unsure of the social and emotional impact that COVID-19 has and will continue to have on our students and staff, our efforts are now focused on identifying the learning gaps in student achievement while also providing supports to our staff and families who have endured so much throughout the entire pandemic. We may never experience what may have been considered “normal” again but we will incorporate what we have learned and continue to provide the best opportunities moving forward.

As a result of the COVID-19 related restrictions, the “Planning Team” identified as part of the Strategic Educational Plan was unable to meet. Efforts to re-engage this committee will be included in our goals for next year and we will be reaching out to members of our community and important stakeholders during our yearly goal setting workshop meeting next September. As reported last year, in a proactive measure to address the actual and anticipated rise in the social and emotional needs of our students and staff within our schools, the Lisbon School Committee included funding in the 2021-2022 budget for additional Resource and Trauma Coach/Coordinator student support positions. Both of these individuals have been a critical resource for our students, staff and families and the Lisbon School Committee included an additional position to the 2022-2023 school budget to help address these needs. In addition to this position, the Lisbon School Department also added an additional Social Worker and three classroom teachers to help reduce class sizes as our student enrollment numbers continue to increase and are anticipated to exceed our total enrollment figures from prior to the pandemic. Although a good problem to have, these additional students will require the Lisbon School Committee to prioritize the level of services required during their budget related conversations.

Capital Plan Update:

On November 8, 2021, the Lisbon School Department approved the revised Capital Plan. Unlike the prior two years that were focused on COVID-19 related measures, the focus this year returned to addressing infrastructure needs including the replacement of the boiler and removal of the classroom carpets in the Pre-K and Kindergarten classrooms at L.C.S. Other major projects included re-rubberizing the roof at L.H.S. and repaving a majority of the driveways and parking lots at both L.H.S. and P.W.S. After several years of discussions and the result of a lot of donated time and effort from Jeff Kelly at Enterprise Electric, the final stages of the installation of field lights on the athletic field is in the final stages and we are anticipating the ability to host Friday Night Games under the lights starting next year. On behalf of the Lisbon School Department I would like to thank everyone involved who remained vigilant and determined to see this project through.

As always, I would like to thank the citizens of Lisbon and Lisbon Falls for your continued support of our schools and it is a pleasure to serve as your Superintendent. #WEARELISBON

Sincerely,

Richard A. Green, Ed.D.
Superintendent of Schools



Gartley Street Report

The Gartley Street School (GSS) was established in the 2016-2017 school year. GSS houses a K – 12 Day Treatment Program and an Alternative Education program for high school students.

GSS Day Treatment Program:

The Day Treatment Program supports students with diagnosed behavioral and/or emotional needs. The staff are certified Behavioral Health Professionals, Educational Technicians, Special Education Teachers and Safety Care Specialists. Social Workers provide trauma focused therapy, using Cognitive Behavior Therapy (CBT) and Dialectical Behavior Therapy (DBT), along with implementation of behavior, crisis and Individual Treatment Plans (ITP). The program is highly structured with a point and level system and uses reward based incentives and specialized instruction strategies to encourage success. We constantly review our programming to ensure it is meeting our students' needs. Social Emotional Standards are embedded within the program and are the primary focus of treatment. Our long term goal is to have students return to the mainstream setting with coping skills, social emotional intelligence, and strategies to be a successful citizen in society.

Census for 2021-2022 School Year:

The Day Treatment Program has a continually changing enrollment. Our current enrollment is 19 students in grades 2 – 12. We currently have 5 Out of District students whose sending district pays tuition to attend GSS.

Teachers, Service Providers and Support Staff:

There are three Special Education Teachers and 7 Educational Technicians/Behavioral Health Professionals in the program. We have 2.6 Social Workers, and 1 Administrative Assistant. District employees provide Occupational Therapy, Physical Therapy and Speech/Language Therapy as determined by each student's Individual Education Plan.

Alternative Education Program:

This program is for students in grades 9 through 12 who are more successful in a non-traditional high school setting. The Alternative Education Program focuses on small group instruction, expeditionary learning, real world curriculum and social emotional intelligence. Students are offered support and guidance for their post high school goals, including tours of colleges, assistance with the FAFSA and other required forms as well as career exploration, job site visits and community volunteer opportunities. Courses offered, but not limited to, include World Cultures, Geometry, Personal Finance and Budgeting, and Writing. All courses meet the 21st Century Learning Framework and Common Core Standards and incorporate the Lisbon School Department's essential standards. Course may change each quarter and may be offered through an online platform.

Census for 2021-2022 School Year:

The Alternative Education Program has continually revolving enrollment. The current enrollment is 18, with four freshman, two sophomores, five juniors and seven seniors. We continue to receive applications throughout the school year.

Teachers, Service Providers and Support Staff:

There is 1 teacher and two Educational Technicians. Guidance services are provided by the high school guidance department. Students whose IEP calls for social work services are supported by district social workers. They are case managed by Special Education Teachers from Lisbon High School. The Resilience/Trauma Coach also supports this program.

Barbara Morris
Principal



Lisbon Community School

Lisbon Community School serves approximately 670 students in grades Pre-K through five. Students are arranged in thirty-three home rooms and specialized programming is provided students identified with particular learning needs including services such as Title I; Special Education, and Gifted and Talented Education.

We continue to expand our teaching practices and to utilize our internal assessments for grades PreK-5. With achievement gaps narrowing in the youngest grades, we are seeing the impact that COVID Impact disrupted learning has had on our second through fourth grade population. This year we are piloting a new math program titled Reveal and are really focusing on formative assessment to guide our differentiated instructional groups as well as inform interventions needed. We are trialing a different instructional framework for reading and writing which is responsive to the achievement gaps for our students by focusing on Phonics and including science-based learning as a prompt for writing opportunities. Most importantly, we are seeing a dramatic shift in the social emotional needs of students and specifically in their abilities to self-regulate and persevere. We are offering additional supports for these students with social emotional needs which is impacting their learning. Through expanding the implementation of a system of School Wide Positive Behavioral Interventions and Supports, introducing Restorative practices and continuing Morning Circles we are strengthening our students' sense of trust and belonging in a culturally responsive environment.

We are following the guidance of our districts Strategic Learning Plan and moving toward full implementation of a standards based curriculum that recognizes that "All students learn in different ways and in different time frames." To help us move toward this vision more quickly, staff members have volunteered to serve on school leadership teams as well as a student assistance team. Parents and community members are welcome to join our PTO and to attend volunteer classes to be able to volunteer in our school. Examples of activities funded by the PTO that enrich our students learning include: field trips, guest speakers, monthly social events, staff appreciation and more.

School Safety is always a high priority at LCS. It takes the combined efforts of parents, teachers, bus aides, drivers and office staff to ensure student safety. Thank you for following our pick up and drop off procedures to ease the traffic congestion and to prevent students from needing to cross traffic to enter the school safely. Another key part of our school safety system is our fulltime school resource officer. Officer Bernard works with students, parents, teachers, and administration to keep our school safe.

Respectfully,

Dr. Kristie Morin
Principal

Shannon Bartash
Assistant Principal



Lisbon High School

The 2021-2022 school year began with some uncertainties due to overcoming responses in relation to COVID but ended with some of our traditional ceremonies and celebrations (i.e. awards ceremonies, scholarship night and graduation).

The student population at Lisbon High School (LHS) hovered around 355 during the last school year. We provide educational programming for students in grades 9-12. Our census at the end of the 2021-2022 school year for students attending LHS was 317. The Gartley Street School accommodated five day treatment students and eighteen alternative education students. The number of students participating in vocational programming at LRTC increased last school year. We no longer have students attending Region 10. We continue to offer an alternating schedule of RED days and WHITE days.

Our staffing structure remained relatively the same as in previous years with minimal changes. We currently have 2 administrators (1 Principal, .5 Assistant Principal/.5 Activities Director), 1 Administrative Assistant, 1 Secretary, 2 Guidance Counselors, 13.5 Core Content teachers (3 Science, 3.5 Math, 4 English, 3 Social Studies), 3 Special Education, 1.5 Physical Education/.5 Health, 1.5 Foreign Language (French and .5 Spanish), 2 Art, 1 Music, .5 School Nurse, 1 Jobs for Maine Graduates, .5 Technology, 2 Study Hall monitors, 1 Library Educational Technician III, 4 Special Education Technicians, 1 day time custodial staff, and 4 lunch personnel. However, we did include the position of a Resilience Coach that was shared with the Middle School to address the social/emotional effects on our students as a result of the pandemic.

Lisbon High School offers a variety of core content and elective courses at various levels: Conceptual, Academic, Honors and Advanced Placement (AP). The staff at Lisbon High School felt passionate about improving some academic components within our school and worked during the school year on a proposal which was sent to the school board and superintendent. The proposals presented on August 8, 2022 were to include a Distinction Diploma to celebrate and recognize students who commit themselves to further study, to prepare students for the rigor of college and to take advantage of the competitive opportunity when applying for colleges. The increase of an additional social studies credit requirement would allow students to further understand the world around us, not just American society. Other committees focused on developing changes to the eligibility for students to participate in extracurricular activities, focus on creating a culture that is safe and respectful for all students and staff, and a revision of the current dress code policy. The high school faculty also implemented a very successful Response to Intervention (RTI) and Enrichment program for our students.

I would like to thank the Lisbon community for the continued support within our school system. We continue to explore opportunities to prepare our students for the future. The ongoing partnership and support with all stakeholders is both necessary and appreciated.

Sincerely,

Susan E. Magee

Lisbon High School Principal



Philip W. Sugg Middle School

Philip W. Sugg Middle School has 268 students enrolled in 6th, 7th, and 8th grades. We instill and reinforce the highest academic, behavioral, and social expectations for every single student. Each day our educators work to prepare our students for success as life-long learners and involved citizens. The time and efforts spent crafting our budget are predicated upon educating students to be future contributing members of the Lisbon/Lisbon Falls community, preparing them for a world full of careers that may not yet even exist.

We help develop students through the lens of the whole child. Restorative Practices and experiential learning opportunities are focused on strengthening citizenship, character, and leadership qualities. In addition, technology is integrated into every classroom in the school. Each student is equipped with a 1-to-1 Chromebook, coding skills to program robotics, and will gain their drone pilot's license from the FAA.

As of August 31st, Philip W. Sugg Middle School has 1.5 Administrators, a .5 Activities Director, 13 Classroom Teachers, 4 Special Education Teachers, 5 shared Exploratory Teachers (P.E., Health, Music, Art, and Technology), 1 Jobs for Maine Graduates Teacher, 1 shared G/T Teacher, 1.5 school counselors, 1 shared School Resource Officer, 1 Library Educational Technician, 1 School Nurse, 9 (1 open) Special Education Educational Technicians, 1 School Secretary, 1 Administrative Secretary, 2 Custodians, 3 Lunch Personnel and 3 shared OT/PT/Speech staff.

Philip W. Sugg Middle School utilizes trimester grading periods and instructs students in order to support their ability to demonstrate proficiency through common core and Maine Learning Results standards. Daily, students have a designated "Target Time" for focused Social-Emotional Learning (SEL), enrichment, Response-To-Intervention (RTI) instruction, or team-building. Our NWEA and MEA test scores have often exceeded scores for national averages in English/Language Arts, Science, and now Math is leading the way. We were recognized on the last State of Maine School Report Card for our students' distinguished yearly progress in Literacy and also gained recognition from multiple national school rating organizations as a top 10 Maine middle school for students' academic progress and the top middle school in the region for overall scores.

Extra-curricular activities extend the learning day and encourage students to explore their interests in Art, Civil Rights, Yearbook, 3-D Printing, Captain's Council, and school newspaper as well as instrumental, rock band, and choral music lessons. In sports, we field competitive, championship-winning teams throughout the school year. Our Parent Teacher Organization (PTO) organizes numerous activities and fundraisers that support our staff and students.

As we continue to educate through the emotional and educational fallout from the global pandemic, we wish to publicly thank our community for their consistent and continued support in entrusting us with the education and bright futures of our students!

Respectfully,

Ryan McKenney
Principal

Michael Toomey
Assistant Principal/Athletic Director



Office of Student Services

The Office of Student Services oversees a host of programs and services for the children of Lisbon. These services include identifying and providing specially designed instruction and related services, including transportation, as necessary for students with disabilities and the management of state and federal regulations associated with these services. The Office of Student Services also oversees the provision of services and supports for students who are gifted and talented; works with building administrators to provide necessary accommodations for students as required by Section 504 of the Rehabilitation Act; and identifies and provides necessary services for those students who are in need of supports and instruction as English Language Learners. Funding for these services is provided by a variety of revenue streams including local, state and federal sources.

Census as of October 2021

- 207 identified students with special needs (16.6%)
- 6 students placed outside of district in special purpose programs designed for students with disabilities whose needs cannot be met in a less restrictive placement
- 20 students placed in the Gartley Street School Day Treatment Program (4 are from other school districts and pay tuition)

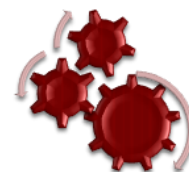
Teachers, Service Providers and Support Staff

Gartley Street School Lead Clinician

- 15 Special Education Teachers
- 30 Educational Technicians
- 3 Speech/Language Clinicians
- 3 Social Workers
- 1.8 Occupational Therapists
- 0.8 Physical Therapist Assistant (Supervised by a Physical Therapist)
- 1 School Psychologist
- 1 Teacher of English Language Learners
- 1 Teacher of Gifted and Talented Students

Programming Provided within the Lisbon School Department

- K – 12 Day Treatment Programming (Therapeutic Setting)
- K – 8 Behavior Support Program (2)
- K – 12 Functional Life Skills programs (3)
- K – 12 Resource rooms (7)
- Physical Therapy
- Occupational Therapy
- Social Work Services
- Speech and Language Therapy
- American Sign Language Interpretation



School Department Salary Report

Adult Ed

Palmer, James	Director	\$ 14,836
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Central Office

Byras, Kelly A	Secretary	\$ 39,747
Churchill, James B	Technology	\$ 67,024
Glennon, Kathleen	Student Services Director	\$ 47,718
Green, Richard A	Superintendent	\$ 116,236
Huston, Eva	HR/PR Specialist	\$ 47,386
Kenney, Lesa	Admin. Sec'y Stud. Svcs	\$ 40,804
Levesque, Louise	Accts. Payable	\$ 41,557
McCrater Haley M	Business Manager	\$ 70,933
Nichols, Julie	Director of Curriculum	\$ 79,482
Robitaille, Lolita	Admin. Assistant	\$ 57,125

Co-Curricular

Adams, Joshua	Coach	\$ 1,905
Adams, Nicole C	Coach	\$ 3,946
Austin, Nicole	Coach	\$ 3,946
Austin, Payton	Coach	\$ 1,905
Bickford, Christopher	Coach	\$ 1,905
Buteau, Danny	Coach	\$ 1,701
Fleck, Shaun	Coach	\$ 1,724
Fuller, Henry	Coach	\$ 2,994
Gagnon, Jennifer	Coach	\$ 3,198
Harriman, Bradley	Coach	\$ 3,606
Harriman, Selena	Coach	\$ 3,947
Kates, Christopher	Coach	\$ 4,764
Libby, Jennifer	Coach	\$ 2,177
Martin, Steven	Coach	\$ 938
Petrie, Julie	Coach	\$ 3,896
Perron, Jennifer	Coach	\$ 1,759
Rhoda, Shawn	Coach	\$ 3,946
Russo, Giana R.	Coach	\$ 5,172
Sautter, Breann	Coach	\$ 1,905
Sautter, Douglas	Coach	\$ 4,483
Schreiber, Joseph	Coach	\$ 3,606
Tefft, Jonathan	Coach	\$ 3,606
Tibbetts, Clyde	Coach	\$ 2,835
Versey, Jason	Coach	\$ 3,266
Williams, Jeremy S	Class Advisor	\$ 9,798
Wilson, Annette	Class Advisor	\$ 203

Custodial/Transportation

Arndt, Kathleen N	Trans Specialist	\$ 19,267
Arndt, Marjorie D	Custodian/Bus Driver	\$ 42,946
Brown, Craig	Bus Driver	\$ 7,679
Campoli, John	Trans Specialist	\$ 48,669
Charest, Marcel	Custodian/Bus Driver	\$ 56,588
Combs, Richard	Custodian/Bus Driver	\$ 49,055
Couillard, Eugenio	Trans Specialist	\$ 13,465
Gamache, Leland	Custodian/Bus Driver	\$ 56,230
Goodwin, Deborah F	Custodian/Bus Driver	\$ 41,284
Griffeth, Matthew	Custodian/Bus Driver	\$ 662
Harvey, William	Custodian	\$ 26,046
Hess, Vincent W	Trans Specialist	\$ 16,562
Hughes, Herman	Custodian	\$ 36,145
Hutton, Barbara	Custodian	\$ 3,050
Jennings, Gregory	Bus Driver	\$ 17,815
Johansen, David A	Custodian/Bus Driver	\$ 38,842
Judd, DJ	Van/Bus Driver	\$ 1,488
King, Donald	Custodian	\$ 21,835
Laffely, Matthew	Custodian	\$ 32,435
Lague, Debra	Trans Specialist	\$ 24,274
Leblanc, Penny	Custodian	\$ 3,906

Macarthur, Arthur	Sub	\$ 3,106
McDonald, Kerry	Custodian	\$ 691
Metivier, Eric	Sub	\$ 1,799
Nadeau, Gary	Trans Specialist	\$ 12,547
Ouellette, George A	Director	\$ 87,985
Powell, Michael	Custodian	\$ 43,784

Custodial/Transportation

Raymond, Christopher	Custodian	\$ 1,889
Reeves, John	Trans Specialist	\$ 6,495
Robinson, Sherry	Trans Specialist	\$ 30,614
Robitaille, H George	Bus Driver	\$ 49,870
Robitaille, Joseph M	Groundskeeper	\$ 37,023
Sargent, Janice	Trans Specialist	\$ 25,209
Smith, Janet	Custodian	\$ 16,069
Tuplin, Amelia	Custodian/Bus Driver	\$ 15,067

Lisbon Community School

Albert, Amy	Ed Tech III	\$ 20,617
Aclair, Roxanne L	Teacher	\$ 61,564
Barr Lisa J	Ed Tech I	\$ 19,470
Bartash, Shannon	Asst Principal	\$ 71,559
Bickford, Marcia	Teacher	\$ 42,666
Biscoe, Joanna	Teacher	\$ 59,457
Blethen, Roxanne M	Ed Tech II	\$ 40,196
Blier, Elaine	Ed Tech III	\$ 27,184
Blouin, Chelsea	Ed Tech III	\$ 22,408
Boulet, Nichole	Teacher	\$ 48,334
Bourassa, Robert	Ed Tech III	\$ 10,430
Bouthot, Margaret	Teacher	\$ 55,214
Bullard, Emily	Teacher	\$ 13,144
Cincotta, Laurie A	Teacher	\$ 63,801
Cloutier, Lori A	Teacher	\$ 69,273
Cormier, Christine	Teacher	\$ 54,667
Custeau, Bethany	Teacher	\$ 42,943
Dolan, Jean	Guidance/Advisor	\$ 50,700
Doring, Kim	Teacher	\$ 29,904
Doughty, Stephanie L	Admin. Secretary	\$ 43,248
Dutch, Sarah	Teacher	\$ 11,110
Fitzmaurice, Rhonda	Teacher	\$ 34,881
Fogg, Betty	Teacher	\$ 51,309
Furrow, Debora A	Teacher	\$ 58,919
Geiger, Danyelle	Ed Tech II	\$ 20,276
Gleason, Kathy L	Teacher	\$ 69,853
Harmon, Emily	Teacher	\$ 39,456
Horgan, Anne	Teacher	\$ 29,904
Hunter, Kristen M.	Teacher	\$ 40,493
Lacasse, Linda L	Teacher	\$ 66,679
Lamb, Sara	Teacher	\$ 32,860
Laudieri, Deandra	Secretary	\$ 19,623
Lavallee, Sherri-Ann	Teacher	\$ 25,487
Lemmings, April	Teacher	\$ 54,680
Lesiege, Acadia	Teacher	\$ 11,420
Lewis, Cassandra	Teacher	\$ 36,013
Liscovitz, Katherine T	Teacher	\$ 47,370
Livermore, Krystal R.	Teacher	\$ 38,637
Macdonough, Amanda	Teacher	\$ 13,896
Mackin, Erika	Teacher	\$ 17,729
Manuel, Anna	Teacher	\$ 23,750
Michel, Andrew	Wellness/PE	\$ 41,158
Morrow, Sheri L	Teacher	\$ 59,226
Morin, Kristie	Principal	\$ 89,060
Morse, Bridget	Teacher	\$ 41,725
O'Brien-Brown, Amy	Teacher	\$ 67,974
Parent, Amy	Ed Tech II	\$ 24,174

Peacock, Megan	Teacher	\$ 39,808
Phillips, Jody	Ed Tech II	\$ 26,558
Pinard, Mandy L	Teacher	\$ 64,526
Quinn, Kaili	Teacher	\$ 46,394
Rimiller, Donna	Librarian	\$ 44,040
Roberge, Kymberly	Nurse	\$ 36,147
Robertson, Tara M	Teacher	\$ 44,588
Russell, Ashley	Teacher	\$ 25,003
Severy, Christine	Student Monitor	\$ 3,047
Shacklett, Natasha	Teacher	\$ 36,033
Stanclift, Ellen	Teacher	\$ 20,543
Stevens, Hanna	Guidance	\$ 44,618
St. Pierre, Amy L	Teacher	\$ 22,295

Lisbon Community School

St. Pierre, Phyllis M	Teacher	\$ 53,539
Stevens, Makayla M	Teacher	\$ 33,825
Swanson, Charlotte	Teacher	\$ 37,162
Tebbetts, Christie	Ed Tech III	\$ 3,078
Tibbetts, Angela	Teacher	\$ 56,854
Turgeon, Danyelle	Teacher	\$ 42,373
Wadlington, Nicole	Teacher	\$ 37,454
Watras, Matthew N	Teacher	\$ 49,610
Webber, Natalie	Teacher	\$ 60,712
Welch, Aliza J	Teacher	\$ 6,943
Wilkins, Michelle	Teacher	\$ 12,625

P.W. Sugg Middle School

Antl, Debra M	Teacher	\$ 57,384
Beeton, Kyle	Teacher	\$ 53,068
Berry, Rayleen	Teacher	\$ 17,888
Blanc, Holly	Teacher	\$ 19,922
Brown, Suzanne A	Secretary	\$ 42,438
Champagne, Rebecca	Teacher	\$ 44,292
Deran, Melissa	Ed Tech III	\$ 4,426
Dimmick, Samantha	Ed Tech III	\$ 23,247
Dionne, Karin	Teacher	\$ 42,842
Dupal, Shelia	Secretary	\$ 39,992
Elwell, Claudia	Teacher	\$ 59,914
Kenney, Kerstin	Teacher	\$ 19,030
Macdonald, Lori	Nurse	\$ 49,529
Marquis, Chelsea	Ed Tech III	\$ 29,919
Martin, Melissa E	Teacher	\$ 57,708
Mccarthy, Pauline	Teacher	\$ 60,856
Mckenney, Ryan	Principal	\$ 87,536
Mendelson, Patricia M	Teacher	\$ 32,758
Paquette, Jason	Music Teacher	\$ 11,731
Pelkey, Stephanie	Teacher	\$ 37,802
Proctor, Natasha	Teacher	\$ 53,767
Ridley, Randall S	Teacher/Coach	\$ 61,862
Rouleau, Stacy-Lynn	Teacher	\$ 61,943
Saunders, Wren	Teacher/Music	\$ 36,107
Sautter, Nicole E	Teacher	\$ 61,742
Shann, Thomas	Guidance	\$ 19,886
Smith, Larissa	Ed Tech	\$ 22,616
Stevens, Gretchen	Guidance	\$ 52,862
Toomey, Michael	Asst. Principal/Co. Curr.	\$ 65,246

Other Staff

Aceto, Amy	Sub	\$ 122
Beaule, Jennifer	Sub	\$ 3,214
Benner, Ashleigh	Sub	\$ 572
Bornstein, Susan	Sub	\$ 13,288
Chattick, Cale N.	Sub	\$ 264
Fish, Owen	Sub	\$ 4,117
Gartley, Marion	Sub	\$ 1,265
Gerlek, Susan	Sub	\$ 8,600
Harding, Kelly	Sub	\$ 6,307

Harper, Jeffrey	Sub	\$ 2,250
Hodsdon, Robert	Sub	\$ 203
Huston, Lindsay	Sub	\$ 2,494
Koroski, Paul	Sub	\$ 1,900
Marquis, Louise	Sub	\$ 5,412
Merritt, Kiley	Sub	\$ 88
Parker, Heather	Sub	\$ 23,561
Piker, Tessa	Sub	\$ 528
Rich, Shannon L	Sub	\$ 15,519
Robitaille, Alyson	Sub Nurse	\$ 222
Shorey-Wells, Amanda	Sub	\$ 1,144

Food Service

Adams, Mary	Cafeteria Assistant	\$ 7,223
Angelico, Tina H	Asst. Cook Manager	\$ 27,057
Baickle, Joyce	Sub	\$ 421
Beal, Rachel	Sub	\$ 414
Bichrest, Heather	Sub	\$ 9,680
Brisette, Debra	Cook Manager	\$ 50,515
Blais, Roxanne	Sub	\$ 13,013
Carter, Cynthia M	Cook Manager	\$ 32,883
Carville, Nancy D	Cook Manager	\$ 28,586
Durisko, Karen L	Cafeteria Assistant	\$ 17,523
Garnett, Cheryl	Cafeteria Assistant	\$ 12,181
Garnett, Martha	Cafeteria Assistant	\$ 13,517
Greene, Torrie	Sub	\$ 593
Guay, Linda M	Cafeteria Assistant	\$ 18,672
Larochelle, Jean M	Cafeteria Assistant	\$ 24,832
Leavitt, Allison	Director	\$ 54,241
Lizotte, Sharon	Cafeteria Assistant	\$ 22,617
McGuire, Jennifer L	Cafeteria Assistant	\$ 17,198
Miller, Reanna	Sub	\$ 2,588
Mitchell, Sonya	Sub	\$ 443
Pushard, Tracy	Cafeteria Assistant	\$ 5,020
Therrien, Erica	Lead Cafeteria Assistant	\$ 21,834
Thompson, Vicky	Sub	\$ 762

Gartley Street School

Bubier, Matthew	Ed Tech III	\$ 31,145
Carville, Carrie A	Ed Tech II	\$ 33,985
DesPres, Andrew J	Teacher	\$ 45,133
Dow, Shannon	Ed Tech III	\$ 23,824
Everhart, Jenny	Social Worker	\$ 44,277
Hallowell, Nathan	Social Worker	\$ 51,560
Hildonen, Linda	Ed Tech III	\$ 33,254
Irish, James	Ed Tech III	\$ 34,658
Koza, Anne V	Ed Tech II	\$ 31,887
Landry-Hallowell, S.	Ed Tech II	\$ 19,567
Morris, Barbara M	Director	\$ 80,435
Nelson, Suzanne M	Teacher	\$ 58,208
Polakowski, Lisa	Social Worker	\$ 67,301
Robinson, Melissa	Ed Tech III	\$ 42,765
Schlotterbeck, Ray C	Ed Tech III	\$ 18,468
Varney, Samantha	Ed Tech II	\$ 28,094
Welch, Susan	Teacher	\$ 60,665
Wilson, Constance	Secretary	\$ 38,778

Lisbon High School

Austin, Amy	Admin. Secretary	\$ 17,227
Beaule, Richard	Teacher/Music	\$ 59,165
Bernard, Ryan	Teacher	\$ 54,027
Biederman, Tula	Library Ed Tech III	\$ 21,438
Bois, Pamela	Teacher	\$ 67,425
Brown, Sara E	Teacher	\$ 43,716
Brown, Sherry	R.R/Trauma Coach	\$ 18,881
Burton, Chaya	Teacher	\$ 40,429
Coombs, Heidi	Teacher	\$ 52,321
Cornish, Kristine	Secretary	\$ 14,267

Lisbon High School (continued)

Craig, Laura	Secretary	\$ 19,936
Dauphin, Katania	Teacher	\$ 13,527
Dickinson, Margaret	Teacher	\$ 13,951
Forbes, Megan	Teacher	\$ 14,223
Fox, Jennifer C	Teacher/Advisor	\$ 41,205
Gentle, Jacob E	Teacher/Coach	\$ 64,386
Gervais, Lynne A	Teacher	\$ 43,185
Hall, Eric	Asst. Principal/Athl. Dir	\$ 71,578
Hodgkin, Ellen	Teacher	\$ 19,051
Hutchinson, Delora	Teacher	\$ 46,077
Jordan, Shari L	Guidance	\$ 57,428
Knudsen, Kaylee	Nurse	\$ 22,431
Letourneau, David	Teacher	\$ 64,165
Little, Morgan	Nurse	\$ 1,847
Magee, Susan	Principal	\$ 93,068
McCollum, Christine	Teacher	\$ 13,902
Morse, Christina	Teacher	\$ 55,441
Normandeau, Kelsey	Teacher	\$ 26,009
Pearson, Lauralee	Teacher	\$ 45,852
Pepin, Stephanie L.	Teacher/Wellness/PE	\$ 40,156
Piker, Jill M.	Guidance	\$ 53,517
Ranta, Elicia	Nurse	\$ 8,816
Spence, Ryan	Teacher	\$ 13,788
Sylvia, Danielle	Teacher	\$ 38,914
Thomas, Aaron	Teacher	\$ 41,552
Thompson, Jennifer L	Library Ed Tech III	\$ 5,915
Tusquellas, Jocelyne	Teacher	\$ 31,113
Whitaker, Troy	Teacher	\$ 26,782
Wile, Susan M	Ed Tech I	\$ 23,966
Williams, Jenna	Secretary	\$ 9,582
Zubi, Hani	Teacher	\$ 66,351

Student Services

Adams, Melanie	Ed Tech II	\$ 1,499
Adams, Stacy	Ed Tech II	\$ 25,076
Allen, Christine A	Ed Tech III	\$ 23,305
Beal, Seth P	Occup. Therapist	\$ 42,710
Bouthot, Jonas	Ed Tech II	\$ 30,863
Brown, Lisa K	Teacher	\$ 46,053
Brunelle, Jo-Ann	Ed Tech I	\$ 24,007
Card, Richard	Ed Tech III	\$ 29,259
Carey, Kristen	Sub/Summer Intern.	\$ 3,149
Childs, Christina	Ed Tech II	\$ 5,875
Cleaves, Cassidy	Social Worker	\$ 15,287
Cole, Amanda F	Ed Tech II	\$ 9,435
Couture, Joslynn	Ed Tech III	\$ 22,337
Croft, Emily	Occup. Therapist	\$ 37,410

Dearing, Kathleen F	ESL Tutor	\$ 27,122
Deblois, Katelyn M.	Speech	\$ 36,561
Earle, Judy A	Ed Tech II	\$ 36,334
Furrow, Joseph M.	Ed Tech III	\$ 55,759
Gibson, Julia	Teacher	\$ 60,474
Girouard, Karen	Ed Tech II	\$ 27,228
Greenlaw, Kathren	Teacher	\$ 50,919
Hicks, Edward F.	Ed Tech II	\$ 22,958
Hogan, Sandra A	Ed Tech III	\$ 29,165
Huntington, Teri G	Ed Tech II	\$ 37,334
Huston, Michelle L	Ed Tech II/JMG	\$ 1,006
King, Annika	Resilency, Resrc/Trauma	\$ 43,811
Kuhl, Hillary	Ed Tech III	\$ 31,159
Lewis, Jeffrey	Ed Tech III	\$ 26,949
Ley, Kamis	Teacher	\$ 46,746
Marini, Samantha L	Social Worker	\$ 52,686
Mcintosh, Kayla	Ed Tech III	\$ 3,692
McKay, Jolene	Ed Tech I	\$ 28,255
Melvin, Amy M	Asst Physical Therapist	\$ 42,431
Milazzo, Christina M	Teacher	\$ 54,103
Moore, Denise	Ed Tech II	\$ 1,178
Morrill, Ann	Ed Tech III	\$ 32,717
Mossman, Nicole	Speech	\$ 42,154
Petroulis, Ana	Teacher	\$ 41,817
Pinkham, Caroline	Psych Provider	\$ 34,748
Poulin, Jean	Ed Tech III	\$ 31,436
Remalia, Susan	Ed Tech II	\$ 23,087
Rogers, Kate	Ed Tech II	\$ 24,713
Roy, Terry	Ed Tech II	\$ 34,322
Smith, Sondra M.	Ed Tech III	\$ 30,260
Soucy, Andrea	Ed Tech III	\$ 25,468
Sult, Heather M	Ed Tech III	\$ 31,270
Trask, Dolores	Ed Tech II	\$ 1,254
Trott, Rebecca	Teacher	\$ 36,572
Turcotte, Ellen	Ed Tech III	\$ 21,721
Valliere, Heather	Speech	\$ 43,803
Welch, Diane	Teacher	\$ 52,205

Other Staff

St. Laurent, Chelsie	Sub	\$ 4,232
Stearns, Amanda	Sub	\$ 13,860
Thiele, Sara	Sub	\$ 2,552
Varney, Joan	Sub	\$ 1,540
Wandell, Roy	Sub	\$ 3,700
Wile, David	Sub	\$ 616
Willey, Emma	Sub	\$ 836
Wright, Brian	Sub	\$ 9,900



2021-2022 School Budget vs. Actual Expenses Report

<u>BUDGET</u> <u>BY ARTICLE</u>	<u>APPROVED</u> <u>BUDGET</u> <u>2021-2022</u>	<u>ACTUAL</u> <u>EXPENSES</u> <u>2021-2022</u>	<u>\$</u> <u>REMAIN</u>	<u>%</u> <u>REMAIN</u>	<u>5%</u> <u>LIMIT</u>
STUDENT & STAFF SUPPORT	\$ 1,491,392	\$ 1,441,787	\$49,605	3.33%	\$ 74,570
Includes: Guidance, Nurse, Library, Technology System Administrator, Improvement of Instruction, Technology Funds, and Curriculum Funds.					
SYSTEM ADMINISTRATION	\$ 587,768	\$ 580,477	\$7,291	1.24%	\$ 29,388
Includes: School Committee, Superintendent and Business Office.		\$ -			
SCHOOL ADMINISTRATION	\$ 988,869	\$ 960,327	\$28,542		\$ 49,443
Includes: All Principals		\$ -			
FACILITIES MAINTENANCE	\$ 1,691,878	\$ 1,650,313	\$41,565	2.46%	\$ 84,594
Includes: Custodial K-5, Custodial 6-8, Custodial 9-12, Custodial CO, and Grounds & Maintenance of Plant.		\$ -			
TRANSPORTATION & BUSES	\$ 1,021,719	\$ 1,090,221	\$ -	0.00%	\$ 51,086
		\$ -			
SCHOOL NUTRITION TRANSFER	\$ 231,000	\$ 231,000	\$ -	0.00%	\$ 11,550
		\$ -			
DEBT SERVICE	\$ 1,211,430	\$ 501,208	\$ 710,223	58.63%	\$ 60,572
		\$ -			
REGULAR INSTRUCTION	\$ 7,145,380	\$ 6,012,185	\$1,064,693	14.90%	\$ 357,269
Includes: Elementary Instruction-Lisbon Community School and P W Sugg Middle School; Secondary Instruction-Lisbon High School and Gartley Street Program; Gifted & Talented; English as a Second Language.					
SPECIAL EDUCATION	\$ 3,305,180	\$ 2,576,423	\$728,757	22.05%	\$ 165,259
		\$ -			
OTHER INSTRUCTION	\$ 411,644	\$ 401,346	\$10,298	2.50%	\$ 20,582
Includes: Co-Curricular					
Total General Fund Articles	\$ 18,086,259	\$ 15,445,287	\$2,640,972	14.60%	
		\$ -			
ADULT EDUCATION	\$ 33,618	\$ 25,396	\$8,222	24.46%	\$ 1,681
Total of All Articles	\$ 18,119,877	\$ 15,470,683	\$2,649,194	14.62%	

AUDIT REPORT

Auditor:

RHR Smith & Company, 3 Old Orchard Road, Buxton ME 04093

Tel: 800-300-7708, 207-929-4606

Fax: 207-929-4609

www.rhrsmith.com

The Auditor's Report will be published in a special Supplement to the Town Report as soon as possible and will be available online, as well.