A Great Place To Live And Do Business!

ANNUAL TOWN REPORT

2020-2021

TOWN OF LISBON **www.lisbonme.org** **300 Lisbon Street, Lisbon ME**

TABLE OF CONTENTS

Town Report Dedication 4
Council Recognitions 2021 5
Council Awards Certificate of Appreciation 2021 6
Spirit of America Award 2021 7
STATE & FEDERAL ELECTED OFFICIALS 8
Governor's Letter 9
U. S. Senator – Collins Letter 10
U. S. Member of Congress – Golden Letter 11
Senate of Maine - Timberlake Letter 12
State House of Representative – Mason Letter 13
U.S. Senate – King Letter 14
BOARDS & COMMITTEES REPORTS 15
Board & Committee Members as of December 2021 15
Board of Appeals Report 17
Planning Board Report 18
Finance Committee Report 19
Council Picture 20
Council Report 21
DEPARTMENT REPORTS 23
Town Manager's Report 23
Assessing Report 25
Code Enforcement Report 27
Fire Department Report 28
General Assistance Report 30
Health Officer Report 31
Library Department Report 32
Municipal Salary Report 34
Parks & Recreation Department Report 41
Police Department Report 45
Public Works Department Report 49
Solid Waste & Recycling Report 51
Sewer Department Report 53
Town Clerk & Election Department Report 54
Tax Collector's Report 59

AUDIT REPORT 62
Auditor's Letter 62
Management's Letter 64
Statement C 73
Statement D 74
Statement E 75
Statement F 76
Note 3 and Note 4 77
Note 5 78
Note 6 80
Note 7 85
Schedule 1 86
Schedule A 87
Schedule B 88
Schedule C 90
Schedule D 91
Schedule I 92
Schedule J 93
SCHOOL DEPARTMENT 94
Superintendent's Report 94
Gartley Street Report 95
Lisbon Community School Report 96
Lisbon High School Report 97
Philip W. Sugg Middle School Report 98
School Department Salary Report 99
2020-2021 School Budget vs. Actual Expenses Report 104
WATER DEPARTMENT REPORT 105

Town Report Dedication

This year's Annual Town Report is dedicated to the Fiscal Year 2020-2021 Town Employees for providing extraordinary customer service during COVID-19. The employees at Town Hall pictured below are, left to right,

Front Row: Pauline Pelletier, Rebecca Hayslip, Dennis Douglass; Back Row: Ray Soucy, Diane Barnes, Katie Bowie, Amy Wiers, Brenda Martin, Lisa Smith, and Kathy Malloy. The other employees, too many to list here, played a phenomenal part in providing services to residents, all while staying safe. Employees brought many wonderful ideas to the table, keeping busy by providing drive-up meals to seniors, library services online, drop off car registrations and fees for renewals for processing at the door, and the list goes on.

Masks were on and it was business (almost) as usual.

Picture on Left: Lisa Smith receiving an Easter Lily from the Fortin Group.

Picture on Right: Back Row - Lisa Smith, Katie Bowie, Megan Lavigne, Kathy Malloy, Rebecca Hayslip, Kayla Tierney, Amy Wiers; Front Row - Pauline Pelletier, Dennis Douglass, Ray Soucy.

Council Recognitions 2021

From July 1, 2020 through June 30, 2021 the Council spread the following Good News and recognized the following departments and/or individuals:

07/21/2020: Economic Development, Parks and Recreation, and Public Works for doing such a great job at Moxie Plaza.

09/01/2020: Cherie Garnett for her 11 years of dedicated service to the Town of Lisbon as she played such a big part in their successful operations, making everything run smoothly, and streamlining countless tasks.

09/15/2020: Childhood Cancer Awareness Proclamation supporting Going Gold for the month of September.

10/06/2020: Councilor Larochelle recognized Elwood Beal and his retirement, thanking him for his many years of service.

10/20/2020: Announcement of the new electronic sign installed at Town Hall improving our delivery of information to residents.

11/10/2020: Congratulations went to our Election Clerks, Town Clerk, her staff, front counter staff, assessing staff, and basically all the staff at Town Hall for supporting each other as we continued to social distance while controlling absentee voting lines and conducting other town business at Town Hall.

12/08/2020: Councilor Larochelle commended Lisbon Emergency's personnel and all the departments involved in an emergency call out; recognizing their work and the talented people we have serving our community.

02/02/2021: Commending the Public Works Crew for all their work today dealing with our first real storm of the season; reporting that this storm took a long while moving through Lisbon.

03/02/2021: Employee Service Awards were presented to employees serving Lisbon for 5 Years, 10 Years, 15 Years, 20 Years, 25 Years, 30 Years, 35 Years, and 40 years.

03/16/2021: Announcement that the Lisbon Parks & Recreation Department won the "Why We Love Summer" video contest awarded by the Maine Recreation & Parks Association.

04/06/2021: Council awarded the 2021 Lisbon Maine Spirit of America Tribute to Miranda Torrey recognizing her dedication towards raising awareness and creating fundraisers for pediatric cancer patients through the Make-A-Wish Foundation and the Maine Children's Cancer Program, even throughout the 2020 COVID-19 pandemic.

04/06/2021: Council awarded a Certificate of Appreciation to Richard Nadeau recognizing his time and volunteer service to the community of Lisbon.

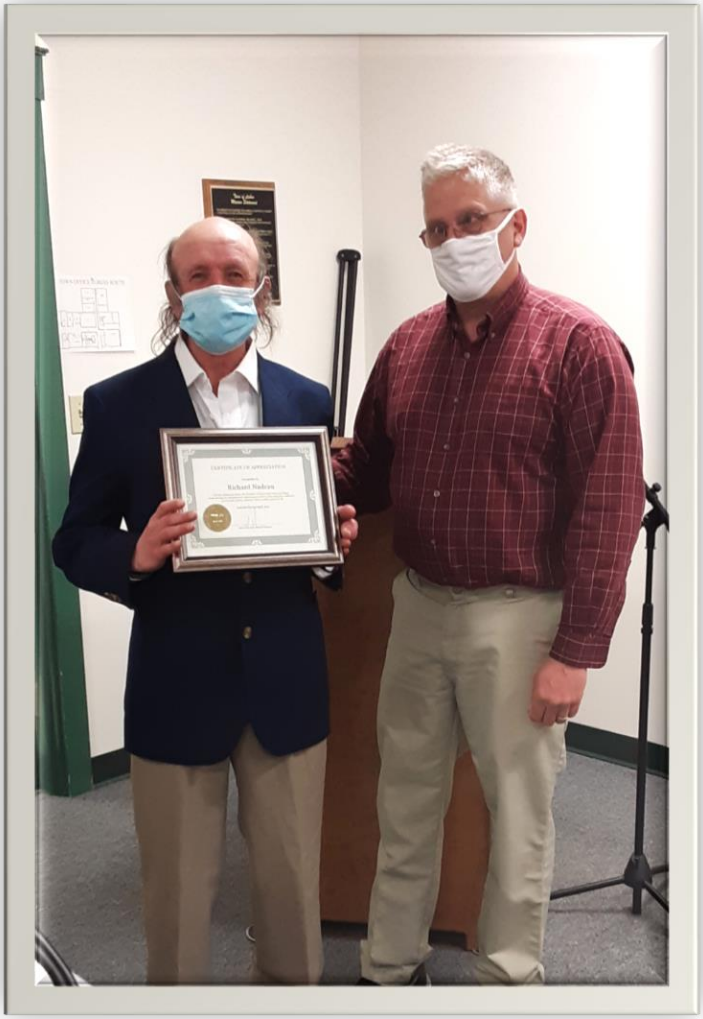
05/04/2021: Council adopted the National Kids to Parks Day Proclamation recognizing May 15, 2021 as National Park Day celebrating outdoor activities along with announcing that Lisbon's Fishing Derby day at Beaver Park is also on May 15, 2021.

05/18/2021: The Council dedication of the Annual Town Report and presentation to the family of Karin Paradis, who put in many countless hours reviewing documents while serving on the Planning Board.

06/22/2021: The Council adopted a Proclamation recognizing the Girls Track & Field for winning the State Championship Title in 2021.

Council Awards Certificate of Appreciation 2021

Parks and Recreation Director Mark Stevens submitted the following letter of appreciation recognizing Richard Nadeau's time and service to the Town of Lisbon:



Richard Nadeau receiving Award from Councilor Ward.

It is our pleasure to take this opportunity to recognize resident Richard Nadeau for his time and volunteer service with several committees for the Town of Lisbon. Richard's investment of time and effort indicates his passion for wanting Lisbon to be a better place to live for all.

Richard has served on the Trail Committee from 2011 until the trail committee merged with the conservation commission in 2013. Richard served during the planning and creation stages of Lisbon's Androscoggin River Trail. This is one of the most beautiful and appreciated assets in Lisbon.

Richard also served with the Lisbon Conservation Commission during the planning and implementation stages of the town's composting program in 2019. The composting program has doubled in size in just one year and continues to grow in 2021.

Richard also spent many hours volunteering his time at the Androscoggin River Trail planting decorative grass along the walkways entering the trail in 2019.

Thank you, Richard Nadeau, for your time and service to the Recreation Department, boards and committees, and our community.

Lisbon Town Council

April 6, 2021 Council Meeting

Spirit of America Award 2021

The 2021 Lisbon, Maine, Spirit of America Foundation Tribute honors Miranda Torrey for commendable community service.

Miranda Torrey receiving Award from Councilor Ward

Providing for: Recognition of Miranda's continual dedication, even during her young life, toward supporting multiple causes for good within the community.

BE IT RESOLVED by the Town Council of the Town of Lisbon as follows:

WHEREAS, Miranda has devoted countless hours over the last year toward raising awareness and creating fundraisers for pediatric cancer patients through Make-A-Wish Foundation and the Maine Children's Cancer Program, even throughout the 2020 Covid-19 pandemic;

WHEREAS, Miranda has innovated for the anti-bullying cause both in Lisbon and nationally, using speaking and photo opportunities to generate more public concern toward the experiences of bullied children and steps that can be taken to eradicate bullying, including a website resource for children and work collaboration with Unite Against Bullying Maine;

WHEREAS, Miranda has continued to excel in her studies at Philip W. Sugg Middle School, contributing to an atmosphere of positivity and academic excellence; and, nominated by her teachers, won the 2021 Maine Prudential Spirit of Community Award;

WHEREAS, Miranda has been volunteering in her hometown and beyond since the age of six, working to better the lives of many,

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Lisbon that Miranda Torrey be recognized for her admirable achievements and honors, which she has instilled upon this community, and that she receive the 2021 Lisbon Spirit of America Foundation Tribute; and for her to know her contributions to the youth of both Lisbon and the State of Maine have not gone unnoticed by the people of Lisbon.

BE IT FURTHER RESOLVED that a copy of this resolution be framed and presented to Miranda Torrey for appropriate display.

Lisbon Town Council
April 6, 2021 Council Meeting

STATE & FEDERAL ELECTED OFFICIALS

U. S. & State House
Senator Angus King
133 Hart Senate Office Building
Washington, DC 20510
Phone (202) 224-5344

4 Gabriel Drive, Suite 3
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Phone (207) 622-8292
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U. S. Senate
Senator Susan Collins
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Phone (207) 784-6969
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U. S. House of Representatives
Congressman Jared Golden
1222 Longworth House Office Building
Washington, DC 20515
Phone (202) 225-6306

124 Lisbon Street
P. O. Box 7108
Lewiston, ME 04240
Email: https://golden.house.gov

Maine Senate
Senator Jeff Timberlake
3 State House Station
Augusta, ME 04333-0003
Phone (207) 287-1505

Messages at State (800)-423-6900
Augusta Office (207) 622-8292
Augusta Fax (207) 287-1527
Email: Jeffrey.Timberlake@legislature.maine.gov

House of Representatives
Representative Rick Mason
273 Lisbon Road, Apt. 5
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Phone (207) 225-6306
Phone Residence (207) 577-1001

Messages at State (800) 423-2900
Clerk's Office (207) 287-1400
Message Center (800) 423-2900
TTY Line (207) 287-4469
Email: Richard.Mason@legislature.maine.gov

Maine Governor
Governor Janet Mills
1 State House Station
Augusta, ME 04333-0001
Phone (207) 287-3531

Governor's Letter

STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

Dear Friends:

For three years it has been my privilege to guide our great state, working with the Legislature to keep Maine people safe and put our economy on a path to recovery.

Since the arrival of the COVID-19 vaccines in December 2020, we have worked hard to get as many shots into the arms of Maine people as quickly as possible. In the last year, more than a million Maine people have gotten fully vaccinated from COVID-19. It is thanks to them that our state has one of highest vaccination rates and one of the lowest death rates from COVID-19, despite having a much older population than other states. People are coming to Maine because we are one of the safest states in the nation.

Following the recommendations of the Economic Recovery Committee, our economy has not only fully recovered, but has surpassed pre-pandemic projections and unemployment claims have dropped to pre-pandemic levels. And, last year, I was pleased to sign a balanced, bipartisan budget that finally achieves the State's commitment to 55 percent education funding, fully restores revenue sharing, and expands property tax relief for Maine residents.

Maine can be proud of our nation-leading progress, but our work is far from done. Through the Maine Jobs & Recovery Plan, we will continue to address our longstanding workforce shortage, the expansion of broadband, education and job training opportunities, housing, child care, and transportation. Drawing on the hard work and resilience of Maine people, together we will rebuild our economy and rise from this unprecedented challenge a state that is stronger than ever.

In 2022, I will be focused on our economy, on our climate, on our kids, on keeping people safe and on the health and welfare of all Maine people. We have persevered, and, while challenges remain, we will get through them together. I am proud of the people of Maine, and I am proud to be your Governor.

Thank you,

Janet T. Mills
Governor

U. S. Senator – Collins Letter

SUSAN M. COLLINS
MAINE

413 DIRKSEN SENATE OFFICE BUILDING
WASHINGTON, DC 20510-1904
(202) 224-2523
(202) 224-2693 (FAX)

United States Senate
WASHINGTON, DC 20510-1904

COMMITTEES:
APPROPRIATIONS
HEALTH, EDUCATION, LABOR, AND PENSIONS
SELECT COMMITTEE ON INTELLIGENCE
SPECIAL COMMITTEE ON AGING

Dear Friends,

I am deeply honored to serve the people of Maine in the U.S. Senate, and I welcome this opportunity to share some of the areas I have been working on over the past year.

The ongoing COVID-19 pandemic continues to pose enormous challenges for our state and our country. When the pandemic began, I co-authored the Paycheck Protection Program that helped small businesses remain afloat and keep their employees paid. In Maine, our small businesses received more than 47,000 forgivable loans totaling $3.2 billion. I also led efforts to provide relief for loggers, lobstermen, and bus companies.

In addition, I helped secure $700 million to assist Maine's overwhelmed hospitals and nursing homes, and a new law I led prevented Medicare payment cuts to help further ease the financial strain on our hospitals. I also urged the CDC to update its recommendations so that our students and teachers could safely return to their classrooms, and I pressed the Administration to end the closure of the U.S.-Canada border.

While addressing the pandemic has been a major focus, I've also worked hard to ensure Maine's other needs are met. A group of 10 Senators, of which I was a part, negotiated the landmark bipartisan infrastructure bill that was signed into law in November. I co-authored the section of the bill that will provide Maine with as much as $300 million to expand high-speed internet in rural and underserved areas.

Soaring inflation is another crisis, particularly when it comes to the cost of heating oil. I have strongly supported federal programs that help Maine families stay warm. In November, Maine was awarded $35 million to help low-income Mainers pay their energy bill and the bipartisan infrastructure bill included $3.5 billion to help families make energy efficiency improvements that would permanently lower their heating costs.

As a senior member of the Appropriations Committee, I have supported investments in Maine's communities. This year's funding bills include $265 million I championed for 106 projects across Maine. These projects would help create jobs, improve workforce training, address the opioid crisis, and increase access to childcare and health care services. In addition, I worked to reverse proposed cuts to our Navy in order to help protect America and keep the skilled workers at Bath Iron Works on the job. The bills also include $475 million for the construction of a new dry dock at Maine's Portsmouth Naval Shipyard that will allow the Navy to continue to carry out its submarine missions. I will keep working to get these important bills enacted.

No one works harder than the people of Maine, and this year I honored that work ethic when I cast my 8,000th consecutive vote, becoming the only Senator in history to do so without ever having missed a roll call vote. The Lugar Center at Georgetown University once again ranked me as the most bipartisan Senator for the eighth year in a row.

In the New Year, I will keep working to solve problems and make life better for the people of Maine and America. May 2022 be a happy, healthy, and successful one for you, your family, and our state.

Sincerely,

Susan M Collins

Susan M. Collins
U.S. Senator

U. S. Member of Congress – Golden Letter

Washington Office
1222 Longworth House Office Building
Washington, D.C. 20515
Phone: (202) 225-6306
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www.golden.house.gov

Committee on Armed Services

Committee on Small Business

Jared Golden
Congress of the United States
2nd District of Maine

Dear Friends,

I hope this letter finds you safe and well. I know that this year has been challenging for many of our communities. In the midst of these challenges, it remains a privilege to represent you, and I appreciate the opportunity to update you on what I have been working on in Congress for the people of the Second Congressional District.

The coronavirus pandemic has continued to make this year an especially difficult one. We've seen the struggles of small businesses, workers and families, hospitals, and states and towns. COVID-19 has been a serious threat to public health that requires a comprehensive, ongoing response. While we are not yet out of the woods, there is a light at the end of the tunnel. We have several effective vaccines in circulation, and we are vaccinating more Americans each day. Many state budgets, like ours in Maine, are beginning to show signs of resilience and recovery. I know there are many Mainers who will continue to need assistance getting through the final stages of this pandemic. I am committed to making sure our communities' most urgent needs are met to get our economy back on track. I am looking forward to working with my colleagues in Congress and the Biden Administration to achieve important priorities, like rebuilding our nation's infrastructure and fixing our broken and unaffordable healthcare system.

One of my priorities in Congress is protecting Maine jobs. For one, shipbuilders at Bath Iron Works are a vital part of our economy, and the ships they build are critical to our national security. I and the rest of the Maine delegation pushed back against the administration's proposed budget request, which recommends decreasing DDG-51 shipbuilding. This proposal could have serious consequences for the shipbuilding workforce at BIW, one of the two shipyards that produces these destroyers, and American naval capabilities around the world. We fought successfully to reinstate an additional DDG-51 into the House appropriations bills and the National Defense Authorization Act. I will continue to work hard with my colleagues on the House Armed Services Committee to ensure that we protect our national security and shipbuilding jobs in Maine.

I've also been working to improve mental health services for veterans for years, and I led the Maine delegation's effort to address the need for long-term mental health substance abuse treatment for veterans in our state. This past fall the Veterans Administration announced we were successful: a new, 24-bed facility will be built at Togus to ensure Maine veterans won't be sent out of state to receive residential care for substance use disorder and associated mental health issues. This is one result that I am especially proud to deliver for my fellow Maine veterans.

As I reflect upon what I am most grateful for this year, I am especially glad to be able to share that my wife Izzy and I were so pleased to welcome our daughter, Rosemary Calderwood Golden, into the world recently. Mom and baby are happy and healthy, and we're so thankful for this blessing. We look forward to showing her the beauty of Maine in the months and years ahead.

It is an honor to be your representative in Congress. Please reach out to me for assistance with federal agencies, help for your small business, or to share your thoughts about the issues that matter to you.

Respectfully,

Jared F Golden

Jared Golden, Member of Congress

6 State Street, Suite 101
Bangor, ME 04101
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7 Hatch Drive, Suite 230
Caribou, ME 04736
Phone: (207) 492-6009

179 Lisbon Street
Lewiston, ME 04240
Phone: (207) 241-6767

Senate of Maine - Timberlake Letter

130th Legislature

Senate of Maine

Senate District 22

Senator Jeffrey Timberlake
Senate Republican Leader
3 State House Station
Augusta, ME 04333-0333
(207) 287-1505

December 2021

Dear Friends:

Thank you for the opportunity to serve as your State Senator. I am honored by the trust you have placed in me to be your voice in Augusta on behalf of District 22.

The First Regular Session of the 130th Legislature was conducted as never before in Maine's history. Legislative sessions were held at the Augusta Civic Center; and public hearings and work sessions, traditionally held in committee rooms at the State House, took place virtually online. Given the unusual nature of how the Legislature met to accommodate safety considerations required by the COVID-19 pandemic, it was still critical the public be able to have access in playing a vital role in the work of the Legislature; and processes were put in place to ensure ease of participation.

Before adjourning the First Session in July of 2021, the Legislature passed a supplemental budget and determined how the American Rescue Plan funds should be appropriated. We also passed legislation to give back $150 million in surplus revenue to taxpayers as a one-time payment that was distributed to hard-working Mainers.

The Second Regular Session of the 130th Legislature will convene in January. Rest assured I will continue to support measures that will assist Mainers and small businesses who have struggled as a result of the pandemic. As the Senate Republican Leader, I will continue to listen to all viewpoints and examine critical legislation with a keen eye and open mind. Working with other legislative leaders to ensure the best interests of all Mainers is a responsibility I take very seriously.

If you have any questions or need assistance in navigating state bureaucracy, please do not hesitate to contact me at 207-287-1505 or jeffrey.timberlake@legislature.maine.gov. Additionally, you can sign up to receive regular legislative updates at www.mesenategop.com.

Sincerely,

Jeffrey Timberlake

State Senator

State House of Representative – Mason Letter

Rick Mason

273 Lisbon Road, Apt. 5
Lisbon, ME 04250

HOUSE OF REPRESENTATIVES
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Home Phone: (207) 577-1001
Richard.Mason@legislature.maine.gov

January 2022

Dear Friends and Neighbors,

The first session of the 130th Legislature convened in the midst of the COVID-19 pandemic, which meant we met in the Augusta Civic Center every few weeks through May 19 to preserve social distancing for safety. This enabled us to begin voting on over two thousand bills that were before us. Committee meetings and hearings were and continue to be streamed on "Zoom". We did finally get back to our chamber in the State House and finished business on July 19. We met again briefly this fall to vote on redistricting.

This past session I continued on the Joint Standing Committee for Inland Fisheries and Wildlife, where we were able to pass LD 404 *An Act to Preserve Deer Habitat* for wintering deer, and LD 1813 *An Act To Amend the Definition of "Oversized ATV" To Increase the Minimum Weight Requirement* on all-terrain vehicles.

I encourage you to actively participate in your state government. Phone calls and letters are always welcome. With the wider use of technology, meetings and hearings are more accessible than ever. Using the homepage of the Maine Legislature: **Legislature.Maine.Gov**, you will find access to Zoom meetings and YouTube videos. I also send a weekly email with current state news. If you wish to receive these updates, please contact me at Richard.Mason@legislature.maine.gov and we will gladly add you to our list.

Again, thank you for giving me the honor of serving you at the State House and may you all have a safe and healthy 2022.

Respectfully,

Rick Mason

State Representative

District 56 Lisbon/Lisbon Falls

U.S. Senate – King Letter

Angus S. King, Jr.

Maine

133 Hart Senate Office Building
(202)224-5344
Website: https://www.King.Senate.gov

COMMITTEES:
ARMED SERVICES
CHAIRMAN, STRATEGIC FORCES SUBCOMMITTEE
BUDGET
ENERGY AND NATURAL RESOURCES
CHAIRMAN, NATIONAL PARKS SUBCOMMITTEE
INTELLIGENCE
RULES AND ADMINISTRATION

Dear Friends,

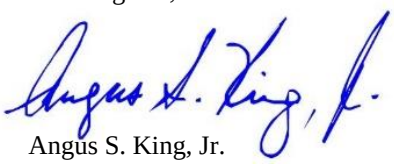
On the heels of 2020's challenges, 2021 brought us both amazing progress and frustrating setbacks. The incredible rollout of several effective, FDA approved COVID-19 vaccines helped reduce the risks of this deadly pandemic – but vaccine hesitancy, combined with the dangers of new variants, have prolonged this crisis and created new risks for Maine people. The challenges raised tension levels to boiling points during the fallout of the 2020 presidential election and the January 6th Capitol attack. But despite that, Congress was able to deliver for a nation gripped by an unprecedented pandemic. As we reflect back on the year, we see the important action that will make a difference for Maine people – as well as work still unfinished.

As COVID-19 continued to impact communities across our state and the country, Congress's first priority this year was to confront the pandemic's health threats and economic toll. We immediately got to work on the *American Rescue Plan,* crafting an emergency bill to meet the moment and get our nation back on stable footing. The legislation delivered essential support to businesses facing crises, households in need, and the medical professionals on the front lines of this fight. The funds helped get vaccine shots in arms, while also confronting the damage done to our economy. All told, the *American Rescue Plan* is bringing billions of dollars to Maine, helping the state continue to push through this crisis and bounce back stronger than ever.

After passing the *American Rescue Plan*, Congress turned its attention to a longstanding but unfulfilled priority: infrastructure. Through hard work and compromise, both parties came together to pass a bipartisan bill that finally addresses key infrastructure needs. For Maine people, the bill means an estimated $1.5 billion to repair crumbling roads and out-of-date bridges, $390 million to improve access to clean drinking water, and more. I am most excited about the significant funding for broadband – because, as we have seen during the pandemic, broadband is a necessity to succeed in the 21st century economy. The historic investments in the bipartisan infrastructure bill, combined with additional funding I pushed for in *the American Rescue Plan*, will bring an estimated $400 million for broadband home to Maine. These funds will be nothing short of transformational, creating new opportunities across our state.

These two bills have made and will continue to make a real difference for Maine people, helping to both address the challenges of COVID-19 and lay a foundation for long-term success. I am proud of what we've accomplished this year – but I know there is still a lot of work to do and that the road ahead is challenging. Even still, I am filled with optimism because I know the true nature of our citizens, though challenged, has not changed. Despite every hardship, people in towns and communities have stepped up with strong local leadership, a willingness to help, and a Maine 'neighborhood' spirit. It is why I truly believe we can and will get through anything together. Mary and I wish you a happy, healthy, and safe 2022.

Best Regards,



Angus S. King, Jr.
United States Senator

BOARDS & COMMITTEES REPORTS

Board & Committee Members as of December 2021

Assessment Review Board (Chair)	Clyde	Cavender	6/30/2022
Assessment Review Board	Marie	Hale	6/30/2022
Assessment Review Board	Lisa	Ward	6/30/2023
Assessment Review Board	Miriam	Morgan-Alexander	6/30/2024
Board of Appeals	Christopher	Rugullies	6/30/2022
Board of Appeals (Chair)	Miriam	Morgan-Alexander	6/30/2022
Board of Appeals	Jesse	Zack	6/30/2023
Board of Appeals	Zachary	Stevens	6/30/2023
Board of Appeals	Richard	Main	6/30/2024
Board of Appeals (Vacant)			6/30/2024
Cemetery (Vacant) Regular Member			6/30/2022
Cemetery (Vacant) Regular Member			6/30/2022
Cemetery Regular Member	Lynette	Carver	6/30/2023
Cemetery (Vacant) Regular Member			6/30/2023
Cemetery (Vacant) *Alternate* Member			6/30/2023
Cemetery (Vacant) *Alternate* Member			6/30/2024
Cemetery Regular Member	David	Mailhot	6/30/2024
Conservation Commission (Chair)	Richard	Main	6/30/2022
Conservation Commission (Vacant)			6/30/2022
Conservation Commission	Alan	Seamans	6/30/2023
Conservation Commission (Vacant)			6/30/2323
Conservation Commission (Vacant)			6/30/2024
Conservation Commission (Vacant)			6/30/2024
Conservation Commission (Vacant)			6/30/2024
Council	Mark	Lunt	12/02/2022
Council	Donald	Fellows	12/02/2022
Council (resigned)	Jeffrey	Ganong	10/19/2021
Council (appointed 10/19/2021 to 12/2021)	Gregg	Garrison	12/07/2021
Council (elected to fill position)	Jason	Smith	12/02/2022
Council	Fernand	Larochelle, Jr	12/01/2023
Council	Harry	Moore, Jr	12/03/2024
Council	Raymond	Robishaw	12/03/2024
Council (Chair)	Clifford	Miller	12/03/2024
Ethics Panel (School apt)	Leonard	Lednum	6/30/2022
Ethics Panel - Chairman	David	Bowie	6/30/2023
Ethics Panel – (Council apt)	David	Dube	6/30/2024
Ethics Panel – Alternate(Council apt)	Chris	Rugullies	6/30/2023
Ethics Panel – Alternate (Vacant/School apt)			6/30/2024
Finance Committee	Daniel	Leeman	6/30/2022
Finance Committee	Noly	Lopez	6/30/2022
Finance Committee (Vice Chair)	Curtis	Lunt	6/30/2023
Finance Committee	Jesse	Zack	6/30/2023
Finance Committee (Chair)	Heather	Ward	6/30/2024

Library Governing Board	Claire	Paquette	6/30/2024
Library Governing Board	Michael	Crosskill	6/30/2024
Library Governing Board	Trudy	Duval	6/30/2022
Library Governing Board	Jo-Jean	Keller	6/30/2022
Library Governing Board	Hillary	Kuhl	6/30/2023
Lisbon Development Committee	Donald	Fellows	12/2/2022
Lisbon Development Committee	Lisa	Ward	1/31/2022
Lisbon Development Committee	Christopher	Rugullies	1/31/2022
Lisbon Development Committee	Jo-Jean	Keller	1/31/2022
Lisbon Development Committee	Jeremy	Barnard	1/31/2023
Lisbon Development Committee	Janice	Sargent	1/31/2023
Lisbon Development Committee	Meridith	Lord	1/31/2023
Lisbon Development Committee	Dean	Willey	1/31/2023
Lisbon Development Committee	Chris	Huston	1/31/2023
Lisbon Development Committee	Jeremy	Barnard	1/31/2023
Lisbon Development Committee	Mary	Will	1/31/2024
Lisbon Development Committee	Zach	Henderson	1/31/2024
Planning Board	Curtis	Lunt	6/30/2022
Planning Board	Chris	Huston	6/30/2022
Planning Board-Associate	Daniel	Leeman	6/30/2022
Planning Board	William	Kuhl	6/30/2023
Planning Board-Associate	Pat	Malloy	6/30/2024
Planning Board	Shaun	Carr	6/30/2024
Planning Board	Lisa	Ward	6/30/2024
Recreation Committee	William	Kuhl	6/30/2022
Recreation Committee	Christopher	Cloutier	6/30/2022
Recreation Committee	Heather	Duley	6/30/2022
Recreation Committee-Alternate	Cara	MacVane	1/16/2022
Recreation Committee	Zach	Schmoll	6/30/2023
Recreation Committee	Angela	D'Amours	6/30/2023
Recreation Committee	Lindsay	Larochelle	6/30/2024
Recreation Committee (Chair)	Timothy	Carville	6/30/2024
Recreation Committee-Alternate (Vacant)			6/30/2024
School Committee	Kelli	Rogers	12/2/2022
School Committee	Traci	Austin	12/2/2022
School Committee	Ross	Cunningham	12/2/2023
School Committee	Kimberly	Labbe-Poisson	12/3/2024
School Committee	Margaret	Galligan-Schmoll	12/3/2024
Voter Registration Appeals	Kevin	Kimball	6/30/2022
Voter Registration Appeals	Garrett	Mason	6/30/2022
Voter Registration Appeals-Chair	Lisa	Ward	6/20/2023
Water Commission	Arthur	McLean	12/2/2022
Water Commission	Roger	Bickford	12/8/2023
Water Commission	Marie	Hale	12/3/2024

Board of Appeals Report

2020-21 Current Members

Miriam Morgan Alexander - Chair
Chris Rugullies (resigned)
Noly Lopez (filling term)
Eric Metivier
Richard Main
Jesse Zack
Zachary Stevens
(Vacant)

The Zoning Board of Appeals hears requests for variances, interprets zoning regulations and hears administrative appeals to decisions made by the Code Enforcement Officer.

Maine law requires that every zoning ordinance provide for an appeal process by which individuals may challenge the administrator's decisions or ask for relief from the standards of the ordinance (Title 30-A § 4353). The ordinance must describe this process. For example, what decisions are appealable, with whom an appeal should be filed, and within what time-frame.

Board of Appeals members are appointed by the Town Council for a 3-year staggered term. The Board meets on the 3rd Monday of each month unless otherwise posted. Applications are due 10 days prior to the scheduled meeting.

Please note that during the calendar year 2020 the Zoning Board of Appeals did not have any Variance requests.

Questions should be directed to the Code Enforcement Officer at 353-3000 ext. 111 or from our website at www.lisbonme.org / Code Enforcement.

If interested in becoming a member of the Board of Appeals, please contact the Administrative Assistant at 353-3000 Ext. 140. Applications are available on our website.

Dennis Douglass (resigned July 2021)
Mark Stambach (appointed September 21, 2021)

Code Enforcement Officer

Planning Board Report

2020-21 Members

Curtis Lunt – Vice- Chair
William Kuhl – Chairman
Shaun Carr
Christopher Huston
Dan Leeman
Lisa Ward
Patrick Maloy

The Lisbon Planning Board hears and decides upon zoning ordinance issues, conditional use permits, flood hazard development permits and site plan review applications.

The Planning Board meets and holds public hearings on the 2nd and 4th Thursday of each month unless otherwise posted. During the calendar year 2020, the Planning Board held several workshops and meetings. Planning Board meeting agenda, minutes, and attachments are available online on the town's website. Visit **www.lisbonme.org** and look for boards/committees tab. Meetings are posted on the town's calendar along with public hearings under news and announcements as well.

Applications are available at the Code Enforcement Office. Questions should be directed to the Code Enforcement Officer (CEO) at 353-3000 ext. 111 or from our website at www.lisbonme.org / Code Enforcement. The newly appointed CEO is Mark Stambach. If interested in becoming a member of the Planning Board please contact the Town Clerk's Office at 353-3000 Ext. 112. Applications are available from our website.

Dennis Douglass (Resigned July 2021)
Mark Stambach (Appointed 9/21/2021)
Code Enforcement Officer

Finance Committee Report

The Finance Committee language in the Code Book of Ordinance was adopted on December 17, 2019. The language created a Finance Committee comprised of five residents appointed by the Town Council. It has one School Committee Liaison and one Town Council Liaison, both without voting privileges. The Finance Director and School Business Manager attend meetings. The Town Manager and School Superintendent attend meetings when necessary. Members are appointed annually in June prior to July 1. Members serve three-year staggered terms, concurrent with the July 1 to June 30 fiscal year. The Committee members elect their own Chairman and Vice Chairman. Members must attend half of the meetings per year to remain in good standing.

The Council appointed the following individuals on October 6, 2020:

Daniel Leeman
Noly Lopez
Curtis Lunt
Heather Ward, Chairman
Jesse Zack

The newly established committee has the following duties:

(a) Review and make recommendations to the Town Council on the municipal and school annual operating budgets presented;

(b) Review and make recommendations on annual capital expenditure as presented by the Town Manager and Finance Director;

(c) Review and make recommendations on supplemental appropriations and expenditures and other budgetary action whenever proposed by the Town Manager;

(d) Encourage and participate in long-range financial planning;

(e) Review as requested by the Town Manager and school Superintendent, requests for proposals for the purchase of municipal and school goods or services;

(f) In consultation with the Town's administration, review and make recommendations on policies and/or procedures relating to the financial affairs of the Town;

(g) Review annual audit findings as presented by Auditor;

(h) Review monthly budget to actual statements as prepared by the Finance Department;

(i) Participate and make recommendations on the capital improvement plan;

(j) Make recommendations on referendum questions for a ballot; and

(k) Make such other recommendations on fiscal matters and/or projects as it may from time to time be deemed advisable by town council or school committee.

The Finance Director prepares agendas and minutes, which are available on the town's website.

Curt Lunt
Finance Committee Chairman

Council Picture

Town Council

Front Row:

Fernand Larochelle, Jr., Kasie Kolbe, Normand Albert

Second Row:

Mark Lunt, Donald Fellows, Allen Ward, Jeffrey Ganong

Council Report

Of the 12 Goals that the Town Council laid out for itself for this year, 10 were thoroughly addressed and 8 were thoroughly completed. The addressed ones included supporting green initiatives, Staff recognition, training and job description completion, Town Manager evaluation and contract, Town office Exterior lighting, Solid Waste cost reduction. Ones not completed or addressed were Improved Facilities management and maintenance, establishing a public services committee and establishment of a contract with Lisbon Emergency.

See highlighted areas below for progress made throughout the year that concerned these goals and the reflection on other developments and achievements of the past Town Council. Note that some titles used may not be totally accurate, but they are titles.

Physical Improvements: 1) Mounting of a 360-degree digital video detection camera at the intersection of Main, Lisbon and Canal Streets to add flexibility to the traffic control, 2) creation of a land bank process to enable opportunities to return vacant, abandoned and tax foreclosed properties to economic use; there may be other development opportunities with this concept for the coming year, 3) to grind and reseal the sidewalks in Lisbon Village that were installed as part of an earlier CDBG process, 4) to put the Ferry Road reconstruction process out for referendum, 5) to allow the School Committee to expend their Capital Reserve to install the athletic field lights they already have, 6) as part of the budget process, to approve $475K for 22 paving projects this year and because of savings, to add two more on Main Street at the end of the year, and 7) updated our Street Acceptance ordinance to reflect the actual construction process more accurately and accepted Wine Time Circle.

Green Physical improvements: 1) Installed EV chargers in a Main Street parking lot making use of a CMP Energy Efficiency Grant, 2) authorized the Town Manager to negotiate a Net Energy Billing Credit Purchase, which happened after considerable interaction with legal in attempt to protect the town interest, 3) adopted a solar energy policy after some solar farm approvals and moratorium, and 4) supported renewal and re-wording of a Rails to Trails Resolution for unused rail tracks in our town along with support for future use of the Casco Bay and Royal River Corridor as a multi-use trail.

Development and Special Events: 1) Expanded the Moxie Festival Coordinator position to include Special Events and the Moxie Festival, 2) awarded Façade Program funds for projects at 6 locations, 3) approved wayfinding signage for visitors to the town, 4) constructed new parking lots for the town in support of economic development and to support the need for parking when Main Street is reconstructed, 5) bid out the remaining projects for completion of Graziano Square Park, 6) set aside $5,000 for new banners for the town to replace aging ones provided by Positive Change Lisbon a few years ago (LDC continues to work on these), 7) voted to move forward with a Market and Parking Study for the entire town with emphasis on Worumbo, 8) voted to enter into an MOU with Ancient York Masonic Lodge for establishment of an entrepreneur and incubator hub in the building, and 9) voted to fund a Digital Advertising Boot Camp using Maine Community grant money previously awarded.

Other Financial: 1) In addition to approving School and town annual budgets after many workshops, Council was able to develop a combined Capital Improvement Plan with the hard work of the Finance Committee, 2) received $457K as first half of ARPA fund allocation to be designated for authorized purchases, and 3) the town financial audit was “Good News and Recognition” in that revenues came in on budget, plus the Water Department is healthy and so is the Sewer Department, and that undesignated funds used allowed the town the ability to mitigate a lot of uncertainty and complexity in today’s world. The auditor said that if he were to grade Lisbon, he would give the town an A- or B+ - so Council was able to ultimately make several capital expenditures from the Unassigned Fund Balance thereby not impacting the tax rate. More good news in that the mill rate declined.

Staffing: 1) Service Awards were presented in March with 30-year awards to Town Clerk Twila Lycette and Library Director, Diane Nadeau, 35 years to Police Detective, Richard St. Amant, along with many others, 2)

conducted the Town Manager's annual review and offered a new two-year contract, 3) hosted an Employee and Employee Family Outing in September at the Lisbon Left Hand Club, 4) with a noticeably larger than normal employee turnover, conducted an employee climate survey to understand what the staff thinks about employment here at the town, and 5) authorized a wage study for future consideration; and the arrival of a new Code Enforcement Officer, Mark Stambach, along with the soon to arrive new Human Resources Director.

Awards: 1) Received $50K from the Maine Community Foundation for technical assistance with recognized entrepreneurial interests, 2) noted that Lisbon Parks and Recreation received the Maine Recreation and Parks Association award for the 2021 "Why We Love Summer" video contest, 3) awarded the 2021 Lisbon Maine Spirit of America Foundation Tribute to Miranda Torrey for her work with the anti-bullying cause in Lisbon and nationally, 4) issued a Certificate of Appreciation to Richard Nadeau for his many hours of volunteer service individually and on committees for the town, 5) recognized Town Clerk, Twila Lycette as having been awarded the Lifetime Achievement award from the Maine Town and City Clerk's Association, and 6) approved a Tri County Memorandum Of Understanding between Lisbon Police and Tri-County Mental Health for outreach to prevent substance overdose.

Town Council: 1) Accepted the resignation of Councilor Ganong with regret and appointed former Councilor Gregg Garrison as interim for the remainder of the year, and 2) adopted a remote meeting policy as authorized by the legislature in order to allow the entire Council to meet remotely during emergency situations after the expiration of the special powers granted to the Governor during the Sars COV2 pandemic.

Donald Fellows
Councilor, Vice Chairman

Girl Scouts placed a box to collect used American Flags at Town Hall.

DEPARTMENT REPORTS

Town Manager's Report

To the Lisbon Town Council and the Citizens of Lisbon:

It is with great pleasure that I present to you the Annual Report for the Town of Lisbon, Fiscal Year ending June 30, 2021. The purpose of the Annual Report is to inform the citizens of Lisbon on the financial condition of the town and to report noteworthy highlights from each of the Town's Departments for FY 2021.

The COVID-19 pandemic has proven to be unprecedented in its challenges and impacts on local governments. The Town of Lisbon closely monitored and adhered to all State mandates issued from the Governor's Office. The Town Office adapted to these changes and is proud to have continued to service its residents, within the restrictions set upon us for the safety of our employees and our community; the Town Council and Department Heads worked diligently together to ensure the smooth operation of municipal government during these times. In order to minimize the impact, the Town of Lisbon found it prudent to issue an expense freeze for all departments, albeit emergency expenditures.

Despite the challenges we faced with the pandemic, the financial position of the Town of Lisbon remained strong during FY 21. Economic improvement is expected to continue into the second half of 2022 as retail, housing, and public revenue sectors show signs of growth. Stability in real estate and personal property tax, and excise taxes are expected to continue. Lisbon's unassigned fund balance remains strong and every effort is made to utilize a portion of the unassigned fund balance for capital needs.

The Transmittal Letter outlines management's responsibility and representations for the content of the report; a profile of the Town and the services of the Municipal Government; our Budgetary Controls and recommendations for improvement; external factors and demographic influences that have bearing on our financial position; and initiatives and accomplishments.

Management Discussion and Analysis (MD&A) is the Finance Director's analysis of the Town's financial performance and details activities based on currently known facts, decisions, or conditions. The MD&A includes tables comparing the current year to the prior year based on the government-wide information. It provides an analysis of the government's overall financial position and results of operations to assist users in understanding the financial activities during the current year. In addition, it provides an analysis of significant changes that occur in funds and significant budget variances. It also describes capital asset and long-term debt activity during the year. The MD&A concludes with a description of currently known facts, decisions, or conditions that are expected to have a significant effect on financial position or results of operations in the succeeding year.

The Statistical Section provides information on financial trends, information on revenue capacity, debt capacity, demographic and economic information, and various operating stats.

All of our Department Heads continue to do an excellent job. I would also like to commend the Staff for their hard work and dedication to this community. We have been able to maintain the service level with fewer people, work on our infrastructure, and the replacement of equipment as well continuing to find ways to provide quality services.

The Town of Lisbon's overall economic outlook continues to improve especially in the Lisbon Falls downtown area with new businesses filling vacancies as well as business renovations. Now that our downtown area is thriving again, one of our goals is to address the parking issues in that area.

Lisbon continues to make strides through its vision of the Rt. 196 and Downtown Master Plans. During FY21, the Town began its visioning process for the former Worumbo Mill Site and included several public meetings to gather as much input from the public as possible.

Lisbon is also seeing new development in housing with the Kelly Park sub-division that includes new multi-unit apartment complexes and new home lots, which began construction during the spring of 2017 and expects a full build-out during FY 22.

The School Department and the Municipal Government continue to work collaboratively together to develop firm partnerships. All of our municipal departments remain busy especially public works, police and fire.

The Library Department had a busy and productive year with the re-introduction of full "in-house" services for patrons of all ages. Our Children's Summer Reading Program had 117 participants who dropped by the library during the six-week program for crafts, science projects and new books. They read a total of 103,816 minutes. Our first Adult Summer Reading Program had 34 participants who read a total of 38,168 minutes. The Inter Library Loan Service continued to serve the Lisbon community well and brought 1,639 items to our patrons and we in turn shared 2,116 of our wonderful items with area libraries. Patrons of all ages enjoyed our selection of new books and DVD's last year. Adult readers borrowed 10,606 books and viewed 1,687 DVD's while the children borrowed 9,110 books and viewed 913 DVD's. We will continue to move the Lisbon Library forward with this new "hybrid" form of services to ensure we reach as many Lisbon citizens and meet all their library needs.

Our recreation programs continue to strive in their efforts in providing programs to our community. The recreation department experienced the greatest hit to their revenues during FY 21 as a result of Covid-19. At the height of the pandemic, adjustments had to be made to some of the sports and summer programs provided by the recreation department. Summer trips for both children and senior citizens had to be looked at differently; rather than going out on trips, the recreation department found ways to safely bring programs in house. We continued to serve our Senior Citizens throughout the pandemic, at which point, we reevaluated how to safely provide activities and meals to these residents.

I would like to thank all of the Town Councilors, municipal staff and volunteers for their continued hard work. The Town of Lisbon is fortunate to have such a great team of individuals committed to working hard for our citizens and community. We will all continue to provide the best level of service at the lowest cost.

Diane Barnes
Town Manager

Assessing Report

It is the assessor's job to equitably apply Maine tax laws to all property in the Town of Lisbon. The assessor is responsible for discovering, listing, and valuing all taxable property including both real and personal property. This is accomplished through the maintenance of property record cards, deed transfers, tax maps and keeping track of individuals and property eligible for exemption.

Almost all of the records in the assessing office are available to the public, including the tax commitment book, tax maps, property record cards, and real estate transfer declarations.

Lisbon's tax year is a fiscal year that runs from July 1st thru June 30th; assessments for that year are fixed on April 1st as per Title 36, M.R.S.A. §502.

Taxable Value	2021
Real Estate	$ 557,181,300
Personal Property	$ 35,366,500
Total Value	$ 592,547,800

Current Land Use Programs

These programs allow for the land assessment to be based on its current use rather than its potential fair market value. These programs include Tree Growth, Farm Land and Open Space classifications. Lisbon has the following acreage enrolled in these programs:

Classification	Acreage 2021	Assessed Value 2021
Tree Growth	3,161	$ 1,298,853
Farm Land	319.65	$ 124,120
Open Space	687.03	$ 226,610

Title 36, M.R.S.A. §681-689

Homestead Exemption - This program provides a measure of property tax relief for certain individuals that have owned homestead property in Maine for at least twelve months and make the property they occupy on April 1st their permanent residence. The exemption is currently $25,000, since Lisbon's assessment ratio was 95% the exemption was reduced accordingly to $23,750.

Homestead Exemption	2021
Total number of $23,750 exemptions	2,236
Total number of fully exempted properties	210
Total number of exemptions granted	2,446

Title 36, M.R.S.A. § 653

Veteran Exemption Veteran and Widows of Veterans may qualify if- A veteran who served during a recognized war period and is 62 years or older; or, is receiving 100% disability as a Veteran; or, became 100% disabled while serving, or received an Armed Forces Expeditionary Medal.

Total number of veteran exemptions granted	312

Title 36, M.R.S.A. §654-A

Blind Exemption An individual who is blind can apply for a $4,000 in valuation exemption from taxation.

Total number of blind exemptions granted	7

Maine Residents also have the benefit of another tax relief program that is administered by Maine Revenue Services Income Tax Division. This is the **Property Tax Fairness Credit** and is based on income. To apply for the credit you must file a state income tax return. You may contact the MRS Income Tax Division for more information at 626-8475 or 624-7894 to request a form.

Personal Property

Personal Property Taxes are levied against furniture, fixtures, machinery and equipment of business property owners. The tax rate is the same rate as applied to taxable real estate.

There are two programs that offer relief with personal property taxes.

The first one is **(BETR) Business Equipment Reimbursement Program** administered by the State, and is available to any business taxpayer placing eligible personal property into service after April 1, 1995.

The second program (**BETE**) **Business Equipment Tax Exemption** is an exemption for qualifying equipment that is placed in service on or after April 1, 2008.

For applications or more information regarding any of these programs, please see our website **lisbonme.org** or stop by the office. Maine Revenue Services, Property Tax Division web site is also a valuable source of information **www.maine.gov/revenue/forms/property/appsformspubs.htm.**

Kathy Malloy, Assessor
kmalloy@lisbonme.org
(207) 353-3000 x110

Amy Wiers, Assessing Clerk
awiers@lisbonme.org
(207) 353-3000 x108

Code Enforcement Report

The office of the Code Enforcement handles all aspects of property use, building construction, and land use questions and issues for the Town of Lisbon. The first and last stop for any construction project is this office. From the original permit and plan submission, to plan review, permit issuance, multiple inspections and final approval with the issuance of a Certificate of Occupancy, the Code Officer checks for compliance with the relevant code requirements and ordinances that have been adopted by the Town of Lisbon.

The goal of the Code Enforcement Officer is to ensure the construction of safe, functional, and maintainable buildings. Whether single family home or a public build, the codes are designed for the protection of occupants and first responders in case of an emergency. Although based in life safety principals, the following of codes can also aide in a faster reoccupation of a building after an incident.

One of the main functions of the CEO is to provide education on the code, ordinances, and any relevant state or federal regulations that may be involved with construction projects and land use. Inquiries range from determining whether chickens can be kept on a property to answering indepth code related questions concerning the construction of a multimillion dollar project. It is important that questions can be answered in such a way that they are useful to construction professionals, as well as home and business owners.

The Code Officer is also the staff support person for both the Planning Board and Zoning Board of Appeals. This involves the organization of any items being brought before these boards, reviewing the applications for completeness, and presenting information on any relevant ordinances so that the boards are able to make informed decisions.

All construction within the boundaries of the Town of Lisbon requires a permit(s). Applicants may contact the Town of Lisbon Code Enforcement Office at 353-3000 Ext. 111 for any questions they may have. The Code Enforcement Office may also be contacted on the Internet at www.lisbonme.org. Go to Code Enforcement.

Report of Calendar Year 2021

Permits issued

Permit type	#	Fees	Value
Building Permits:	176	$27,034	$12,327,538
Plumbing Permits:	112	$12,820	(Town share=$9615)
Electrical Permits:	202	$12,601	

Building Permit Breakdown

New Residential Homes	28
New Residential Addition	23
Mobile Homes	34
Residential Remodel	28
Accessory Structures	52
New Commercial	7
Commercial Alteration	4

Dennis Douglass (resigned July 2021)

Mark Stambach (appointed 9/21/2021)

Code Enforcement Officer

Fire Department Report

To the citizens of the Town of Lisbon,

The Lisbon Fire Department is dedicated to the protection of life and property, and the mitigation of man-made and natural emergencies for the citizens of, businesses in, and visitors to, the Town of Lisbon. This report represents the Lisbon Fire Department over the calendar year of 2021. In 2021, the Lisbon Fire Department responded to 435 calls for service. These calls range from inspections, fire alarms, public service calls, car accidents, and fires of all types. Over the past few years we have consistently been breaking the mark. Showing that the community requests for the services the fire department offers has increased. The calls for service are broken down in the following categories (as determined by the United States Fire Administration):

- Fires 45
- Overpressure, ruptures, explosion, overheat – no fire 4
- Rescue & Emergency Medical Services* 177
- Hazardous conditions 33
- Service Call 58
- Good Intent Call 77
- False Alarms & False Call 39
- Severe Weather & Nature Disaster 0
- Special Incident Type 2

The Lisbon Fire Department responds to numerous calls for service over the year. Our goal is to prevent the loss of life and property. Sometimes the calls don't have a favorable outcome. On June 22, 2021 we responded to the intersection of Rt. 196 and Littlefield Road for a car versus tractor trailer truck. This accident resulted in the loss of life of the car operator. On August 7, 2021 we responded to a fire at Sabattus Creek that resulted in a civilian death. These type of calls affect us in multiple ways and is very important for us to watch out for our members' mental wellbeing. As with a lot of other communities and other organizations that rely on volunteers, we continue to see our numbers dwindle. As reported last year, we are less than half of the staffing we were at 25 years ago, with double the call volume.

With the need to improve our daytime staffing, the Town Council approved the hiring of the Town's first full-time firefighter (fiscal year 2022). Glendon Bordas was hired for this role. He started with us in August (2021) and brings with him 20 years of experience in fire and rescue operations. He is also a member of the FEMA technical rescue task force, Team 1, out of Massachusetts. Firefighters Josh Byron and Brett Williams completed the Firefighter I & II program. They completed a program that took 220 hours, over the course of 6 months to complete and received nationally recognized certification. Last calendar year we had a couple of members decide to retire from the Lisbon Fire Department. In the spring of 2021, we saw the retirement of Ron Ouellette, after he spent just over 20 years with the Lisbon Fire Department. In December 2021, JP Adams retired with just shy of 23 years. We wish the best of luck to both individuals.

Every year we recognize our members for their dedication and hard work they do throughout the year. Like 2020, we were not able to hold our annual banquet so we held an award ceremony at the Town Office. During this event we recognized members for their accomplishments in 2019 and in 2020.

Firefighter of the Year for 2019:	ET Smith Hose Co. – Chuck Thompson	Lisbon Falls Fire Co. – Tristam Coffin
Fire Officer of the Year for 2019:	ET Smith Hose Co. – Lt. Jared Blake	Lisbon Falls Fire Co. – Lt. Ryan Guay
Firefighter of the Year for 2020:	ET Smith Hose Co. – CJ Reuling	Lisbon Falls Fire Co. – Tom McGrath
Fire Officer of the Year for 2020:	ET Smith Hose Co. – Capt. Chad Pelletier	Lisbon Falls Fire Co. – Lt. Tom Wrobel

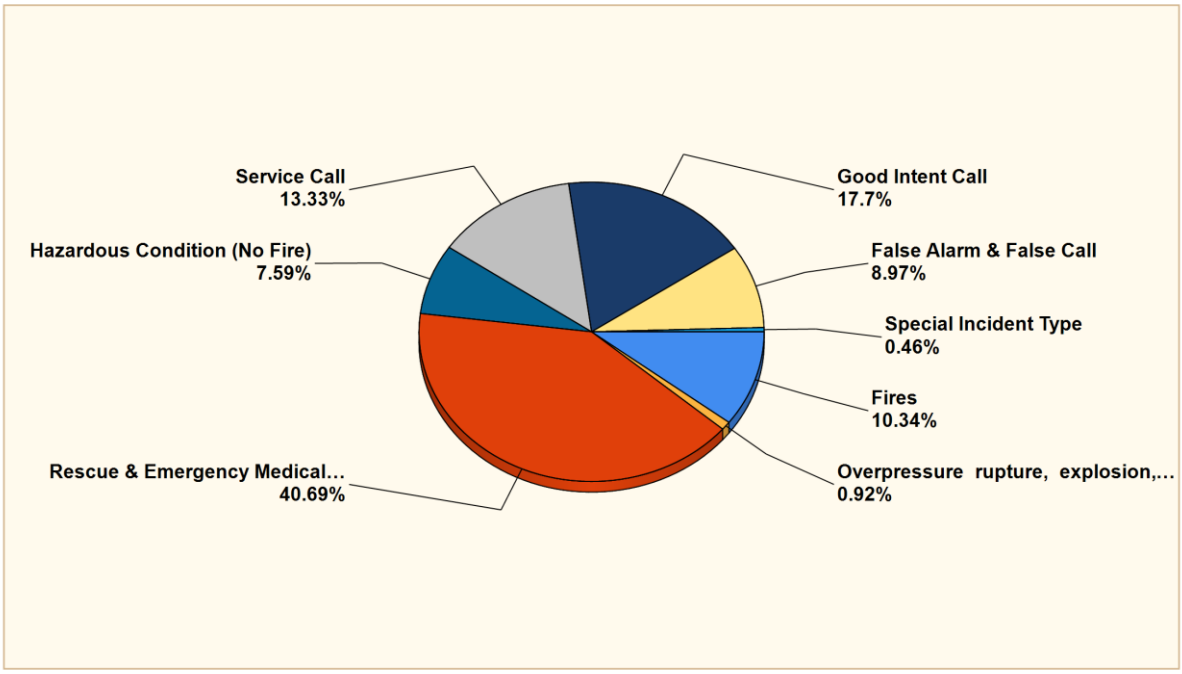
Chief's Excellence Award (This award is given to an individual chosen by the Fire Chief for demonstrated excellence by achievement or performance): 2020 recipient – Dana Adams 2021 recipient – Ryan Robitaille

There was also a UNIT CITATION given to personnel that responded to the serious accident that occurred in front of Dingley Press in August of 2020. This incident required personnel to call upon all of their training and team work to remove the victim from the vehicle. The recipients of the citation were Deputy Chief Robert Robitaille, Captain Eric Watson, Captain Chad Pelletier, Lieutenant Joshua Dubois, Lieutenant Ryan Robitaille, Lieutenant Alex Theberge, Firefighter Joshua Byron, Firefighter Robert Wood, Firefighter Jeff Carr, Firefighter Tristam Coffin, Firefighter Adam Kazimer, Firefighter CJ Reuling, and Firefighter Adam Jones.

The officers and firefighters put countless hours in calls, trainings, meetings and other behind the scene activities to keep the Town of Lisbon Fire Department running. And to them, we say thank you, because without them there is no Fire Department.

This report was generated on 3/17/2022 11:46:05 AM

Breakdown by Major Incident Types for Date Range
Zone(s): All Zones | Start Date: 01/01/2021 | End Date: 12/31/2021



MAJOR INCIDENT TYPE	INCIDENTS	TOTAL
Fires	45	10.34%
Overpressure rupture, explosion, overheat - no fire	4	0.92%
Rescue & Emergency Medical Service	177	40.69%
Hazardous Condition (No Fire)	33	7.59%
Service Call	58	13.33%
Good Intent Call	77	17.07%
False Alarm & False Call	39	8.97%
Special Incident Type	2	0.46%
TOTAL	435	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.

EMERGENCY REPORTING
emergencyreporting.com
Doc Id: 553

Nate LeClair
Fire Chief

General Assistance Report

Our General Assistance program is available to help those eligible to meet their basic needs during difficult financial times when they are unable to provide for themselves and their families.

General Assistance provides "a specific amount and type of aid" for defined needs during a limited period of time and is not intended to be a continuing 'grant-in-aid' or 'categorical' welfare program per Title 22 MRSA Section 4301(5).

With the exception of "first time" applicants, anyone applying for General Assistance must provide proof of income and how the applicant spent the income for the prior 30 days. Receipts for basic necessities are considered allowed expenses. If the applicant is requesting a utility bill to be paid, the bill must be in the applicant's name. If the applicant is unable to work, medical documentation validating their work restrictions is a requirement. Applicants are required to seek work if physically able and/or to apply for assistance from any other program that may be available to them.

A determination of eligibility is made for a thirty-day period based on anticipated earnings. Residents must call 353-3000 Extension 124 for General Assistance to obtain an appointment.

The General Assistance office also offers information on many different programs, including low-cost housing, nursing care, and medical or dental treatment. We have updated information on most of these programs and the resources available in our community. We assist Lisbon's seniors with resource information, health insurance counseling, completing applications, and referrals.

The Lisbon Falls Baptist Church created and delivered annual Thanksgiving meals to community members. It was a tremendous success thanks to the many volunteers along with the town's staff who helped.

The annual Giving Tree Program assisted many families and lots of children in our area. We could not have sponsored this program without the generous donations from our local businesses, Lisbon citizens, LACO, and our local churches. We appreciated all the volunteer hours put into this project and the joy that is given to the children is truly rewarding and makes this project such a meaningful event.

Sorting Giving Tree Christmas gifts in the Council chambers.

Health Officer Report

The Town of Lisbon's local ordinance references the State of Maine requirements for restaurant inspections and administration rules. The State of Maine Food Code and the Administration & Enforcement of Establishments Licensed by the State of Maine Health Inspection Program can be found at:

http://www.maine.gov/dhhs/mecdc/environmentalhealth/el/

Between July 1, 2019 and June 30, 2020 the Health Officer conducted inspections in town for restaurants, takeout's, mobile units, and lodging establishments. The State of Maine Health Inspection Program inspects the establishments every two to five years. The establishments who hold a State of Maine Health Inspection Program Food Service License have at least one Certified Food Protection Manager in their establishment. The Health Officer also responds to non-food service health complaints.

For more information regarding public health, see the following websites: **www.mainepublichealth.gov** or **www.maine.gov/dhs/boh**

Dennis Douglass (resigned 2021)
Nate LeClair (appointed July 19, 2021)

Little Ridge School House gets a new fence.

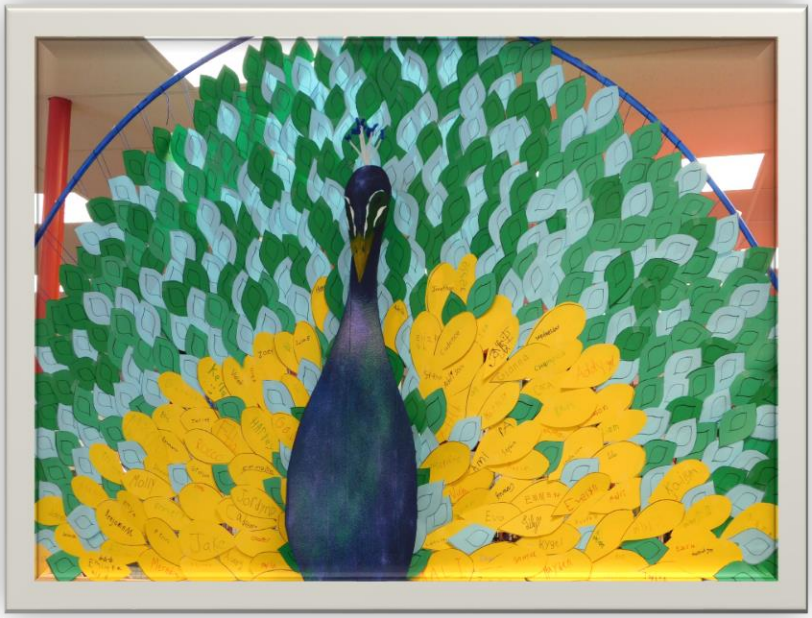
Library Department Report

Adult Books Circulation	10,606	Adult DVD's Circulation	1,687
Adult Audio Books	536	Children's Books Circulation	9,110
Children's DVD's Circulation	913	Children's Audio Books Circulation	80
Cloud Library Users	477	Cloud Library E-Books Circulation	906
Cloud Library Audio Books Circulation	1,030	Patron Use Computers (1/2 hour sessions)	983
ILL materials borrowed for Lisbon Patrons	1,639	ILL Lisbon items lent to area libraries	2,116
Magazine Circulation Begun August 2020	202	Patron Count (front door only) 7/2020-6/2021	8,939
Pre School Story Time (Resumed) June 18, 2021-June 30, 2021	17	Children's On-Line Facebook Legos Program 10/2020- 6/2021	1,204
Children's On-Line Facebook Steam Lab Science Program 10/2020-6/2021	2,547	Children's "Stop-By- N-Grab-A-Craft-Bag" Program 10/2020-6/2021	247
Adult "Grab-N-Go-Craft Bag" Program 10/2020-6/2021	161	Adult On-Line Facebook Recipe Program 10/20-6/2021	1,365
Adult On-Line "Featured Author" Program 10/20-6/2021	1,220	Fax Services (approx.)	112
Photocopy Services (approx.)	378	Books "Mended" In-House & Total Value was $853.00 in savings	47 books

The Library Department began last fiscal year with state of Maine and federal mandates that limited the services we were allowed to provide to our patrons. These included limited hours and no "in-house" children or adult programs. The quarantine of all library materials for a 72-hour period proved to be a challenge because we had sealed and dated boxes throughout the building to ensure patron safety. The library staff was determined to move services forward and worked diligently to provide a safe and helpful place for Lisbon citizens to visit. Patrons appreciated the opportunity to visit the library for their reading, Inter Library Loan and computer needs. The statistics reported above reflect those restrictions.

The Library staff developed and expanded several on-line programming services that included Facebook and You Tube programs for children and adults to meet the needs of the Lisbon community due to the restrictions. Children Services staff did an excellent job producing an on-line Pre-school Story time and an on-line Facebook weekly craft and/or science project

for children of all ages to enjoy. We also offered in-house "Grab-N-Go" craft and/or science project bags in our children's room. We resumed in-house children's program in June 2021. Our pre-school Story time is often held in the garden as weather permits and held safely in the children's room with individual mini yoga mats and tables.



Our "Tails to Tales" Summer Reading Program was very successful and popular with children of all ages. We offered the children and their families a choice of "in-house" or an on-line version of the Summer Reading Program. The convenience and parental choice led to the success of this program. A total of 117 children grades K-8 and 18 teens read a total of 103,816 minutes! They enjoyed the weekly crafts, science projects and for the first time our "express activities." Our Summer Reading Programs are always interactive, educational and benefit the children who return to school in the fall better prepared for their school year. The library staff and I are proud of all the readers and honored to bring quality programming to the children of the Lisbon community. We will strive to continue this type of programming next year.

We also introduced adult on-line programming last year to meet the needs of our patrons and community. Our Facebook and You Tube videos included a monthly craft idea, seasonal recipes, a featured author and titles available at the Lisbon Library as well as "On-The-Move" exercise ideas for adults of all ages. The programs were very popular. Library patrons and Lisbon citizens also got the opportunity to pick up a monthly "Grab-N-Go" craft bag. 225 fun craft bags were picked up at the library and enjoyed by patrons last fiscal year. Last year 477 library patrons continued to use the on-line "Cloud Library" Services for their E-books and audio books needs as an alternative to in-house visits.

The library continued to offer fax, photocopy and patron use computers to the Lisbon community last fiscal year. This continues to be an important service for those citizens who do not have personal access to technology.

Our first Adult Summer Reading Program "The Lights are Bright on Broadway", was a success. 34 library patrons took part and read a total of 38,168 minutes. They enjoyed the weekly crafts, recipes and Broadway trivia. We will certainly consider another program next year.

I continued to assess the adult book collection last year. This project and review ensures our collection is current and reflects the needs and interests of our patrons and Lisbon community. We purchased updated titles as they became available. The statewide Inter Library Loan System also helps with the decision making process with collection development. Our participation in the IIL (Inter Library Loan) system ensures most materials requested by our patrons are available and sent to our patrons in a timely manner. The children's non-fiction collection was also assessed last year. Updated titles for all reading levels were purchased to ensure the collection meets the needs our community's young readers and supports the local school curriculum.

The Library Department staff and Governing Board thank the citizens of Lisbon for your support. We will strive to continue to offer "in-house" and on-line library services that support the Lisbon community's current and future needs. We are honored and excited to offer a new "Library Outreach Program" for Lisbon Senior Citizens and expand our children's outreach programs next fiscal year.

Diane Nadeau
Library Director

Municipal Salary Report

Last Name	First Name	Title	Amount
Albert	Normand	Council	1,315.20
Fellows	Donald	Council	1,424.80
Ganong	Jeffrey	Council	931.60
Garrison	Gregg	Council	383.60
Kolbe	Kasie	Council	1,315.20
Larochelle, Jr	Fernand	Council	1,449.04
Lunt	Mark	Council	1,424.80
Miller	Clifford	Council	109.60
Moore, Jr	Harry	Council	109.60
Robishaw	Raymond	Council	109.60
Smith	Jason	Council	109.60
Ward	Allen	Council	1,606.08
Yergin	Kathi	School Committee	1,315.20
Labbe-Poisson	Kimberly	School Committee	1,424.80
Rogers	Kelli	School Committee	1,424.80
Austin	Traci	School Committee	1,739.92
Galligan-Schmoll	Margaret	School Committee	109.60
Cunningham	Ross	School Committee	1,424.80
Total 12020500 Elected Officials			**17,727.84**
Barnes	Diane	Town Manager	102,541.09
Izumi	Lynna	HR Director	1,384.61
Lavigne	Megan	HR Assistant/Admin/Tax Collection	50,329.90
Total 12021000 Town Manager			**154,255.60**
Normand	Joseph	Custodian	12,256.36
Total 12051500 Town Buildings			**12,256.36**
Rugullies	Christopher	Appeals Board	88.55
Main	Richard	Appeals Board	100.10
Metivier	Eric	Appeals Board	100.10
Morgan-Alexander	Miriam	Appeals Board	150.02
Zack	Jesse	Appeals Board	100.10
Smith	Benjamin	Appeals Board	19.25
Stevens	Zachary	Appeals Board	100.10
Total 12021500 Appeals Board			**658.22**
Lunt	Curtis	Planning Board	750.06
Maloy	Patrick	Planning Board	291.62
Carr	Shaun	Planning Board	468.75
Huston	Christopher	Planning Board	406.25

Ward	Lisa	Planning Board	437.50
Kuhl	William	Planning Board	572.92
Total 12021600 Planning Board			**2,927.10**
Malloy	Kathleen	Assessor	31,281.17
Wiers	Amy	Assessor Assistant	31,275.94
Total 12024000 Assessor			**62,557.11**
Lycette	Twila	Town Clerk	64,469.26
Smith	Lisa	Deputy Clerk	33,943.57
Hodgkins	Nina	Assistant Clerk	1,874.17
Ray	Bernadette	Election Clerks	352.35
Bianconi	Gregory	Election Clerks	170.10
Cloutier	Sheila	Election Clerks	431.33
Ward	Lisa	Election Clerks	431.33
Michel	Daniel	Election Clerks	230.85
Keller	Jo-Jean	Election Clerks	170.10
Roberts	Richard	Warden	176.18
Douglass	Linda	Election Clerks	303.75
Roberts	Cynthia	Election Clerks	91.13
Hill	Debora	Deputy Warden	470.82
Michel	Gwendolyn	Assistant Clerk	531.57
Ganong	Margaret	Election Clerks	358.43
Hanlon	Karen	Election Clerks	48.61
Total 12022500 Clerk			**104,053.55**
Moreau	Jonathan	Electrical Inspector	787.50
Stambach	Mark	Code Enforcement Officer	21,711.06
Douglass	Dennis	Code Enforcement Officer	54,415.10
Total 12024500 Code Enforcement			**76,913.66**
Martin	Jennifer	Finance Assistant	12,840.75
Tierney	Kayla	Finance Director	73,646.41
Martin	Brenda	Accounts Payable Clerk	31,824.01
Hayslip	Rebecca	Finance Assistant	26,513.60
Total 12023000 Finance			**144,824.77**
Glass	Stacey	Tax Collector	3,784.00
Holland	Regina	Collections Clerk	16,238.09
Williams	Jenna	Collections Clerk	6,115.75
Creamer	Katie	Collection Clerk	10,411.22
Leclair	Carol	Office Manager	31,844.35
Pelletier	Pauline	Collections Clerk	42,003.44
Wiers	Amy	Collections Clerk	8,844.59
Total 12023500 Tax Collection			**119,241.44**

McGee	Ryan	Police Chief	81,679.08
Picard	Jeffrey	Police Lieutenant	82,221.74
St. Pierre	Jason	Police Sergeants	86,047.99
Kauffman	Nicholas	Patrol Officer	5,596.10
Field	Chandler	Patrol Officer	60,251.44
St. Amant	Richard	Police Detective	79,838.80
Levesque	Andrew	Patrol Officer	25,517.45
Kelly	Shawn	Patrol Officer	73,954.65
Bernard	Renee	Patrol/SRO	74,303.32
Sibley	Christopher	Police Detective	74,332.61
Strout	Jacob	Patrol Officer	45,079.40
McFadden	Christine	PT-Admin	18,733.85
Tapley	Andrea	Police-Administrative Assistant	40,966.68
Miville	Joseph	Reserve Officers	1,845.44
Darby	Glenn	Patrol Officer	65,370.02
Brushwein	Glen	Reserve Officers	7,226.62
Kenney	Brianna	Patrol Officer	55,086.49
Kauffman	Kristopher	Patrol Officer	7,299.24
Miller	Sergey	Patrol Officer	20,447.40
Cusson	Brady	Patrol Officer	3,708.26
Total 14040500 Police			**909,506.58**
Leclair	Nathan	Fire Chief	75,949.36
Robitaille	Robert	Call Firefighters	7,949.80
Jones	Adam	Call Firefighters	2,112.28
Colpaert	Ryan	Call Firefighters	598.17
Robitaille	Ryan	Call Firefighters	6,481.86
Wood	Robert	Call Firefighters	3,486.76
Carr	Jeffrey	Call Firefighters	3,616.91
Berger	Nathaniel	Call Firefighters	1,292.22
Berube	Jimmy	Call Firefighters	862.86
Williams	Brett	Call Firefighters	3,766.20
Guay	Ryan	Call Firefighters	4,403.34
Williams	Jeremy	Call Firefighters	1,985.58
Byron	Joshua	Call Firefighters	6,223.72
Robitaille	Joseph	Call Firefighters	4,688.11
George	Richard	Call Firefighters	57.87
Pelletier	Chad	Call Firefighters	4,061.50
King	Brennan	Call Firefighters	4,640.50
Watson	Eric	Call Firefighters	8,660.67
Reuling	Calvin	Call Firefighters	4,856.33
Adams	Dana	Call Firefighters	6,855.64
Adams	Johnathan	Call Firefighters	332.22
Theberge	Alex	Call Firefighters	7,352.45
Kazimer	Alex	Call Firefighters	74.21
Kazimer	Adam	Call Firefighters	4,223.24

Wrobel	Thomas	Call Firefighters	8,689.55
Greene	James	Call Firefighters	76.99
McGrath	Thomas	Call Firefighters	5,082.14
Hewes	Leo	Call Firefighters	3,545.21
Ouellette	Ronald	Call Firefighters	466.34
Bordas	Glendon	Call Firefighters	13,119.11
Dubois	Joshua	Call Firefighters	5,282.68
Coffin	Tristam	Call Firefighters	1,582.33
Fleck	Shaun	Call Firefighters	156.64
Thompson	Charles	Call Firefighters	3,351.88
Judd	DJ	Call Firefighters	3,987.46
Gamache	Leland	Call Firefighters	1,638.63
Blake	Jared	Call Firefighters	4,499.18
Lemieux	James	Call Firefighters	2,031.39
Total 14041500 Fire Department			**218,041.33**
Ward	Lisa	Emergency Management Director	1,608.10
Total 14043000 Emergency Management			**1,608.10**
Cooper	Jeffrey	Animal Control Officer	41,932.89
Schlotterbeck	Ray	Reserve Animal Control Officer	1,694.54
Total 14045000 Animal Control			**43,627.43**
Blake	Jared	Dispatchers	50,211.49
Gamache	Leland	Dispatchers	6,625.37
Frizzle	Arthur	PT-Admin	1,568.16
Dickinson	Steven	Dispatchers	64,430.36
Libby	Tiffany	Dispatchers	49,753.25
James	Erika	Dispatchers	10,582.59
Kelly	Melissa	Reserve Dispatch	3,002.09
Booty	Trey	Reserve Dispatch	2,002.71
Roy	Cathy	Dispatchers	65,620.14
Ellis	Jessica	Reserve Dispatch	3,267.27
Total 14046000 Lisbon Communication			**257,063.43**
Cyr	Randy	Public Works Director	81,374.17
Soucy	Raymond	Public Works Admin Assistant	40,694.85
Galipeau	Gerard	Driver/Operator	41,518.37
Westleigh	Jonathan	Driver/Operator	31,803.94
Stanley	Christopher	Mechanic	49,454.07
Poisson	Daniel	Foreman	60,525.41
Smith	Nicholas	Driver/Operator	42,141.43
Taylor	Garrett	Driver/Operator	44,502.41
Mason	Alfred	Chief Mechanic	58,582.41
St. Amant	John	Driver/Operator	43,469.82
Total 15050500 Department of Public Works			**494,066.88**

Thomsen	Eric	Attendant	10,021.97
Williams	James	Attendant	13,089.93
Barker	Gregory	TS-Driver/Attendant	41,700.28
Obie	Marcel	TS-Operations Manager	46,351.77
Twigg	William	TS-Driver/Attendant	42,456.20
Total 15052000 Solid Waste			**153,620.15**
Nadeau	Diane	Library Director	59,382.90
Wheeler	Rebecca	Library Aide	12,459.87
Suthers	Patricia	Library Aide	7,581.62
Medlen	Cynthia	Library/Circulation Aide	25,974.33
Kimball	Kerri	Library/Circulation Aide	16,587.82
Meakin	William	Children's Librarian	32,064.19
Lemieux	Claudia	Library/Circulation Aide	13,964.04
Total 16060500 Library			**168,014.77**
Stevens	Mark	Parks & Recreation Director	74,672.27
Tancrede	Normand	Parks Laborer	203.00
Morin	Linn	Instructor	2,974.00
Levesque	Maria	After School	4,583.60
Huston	Lindsay	Camp Counselor	3,766.00
Weeks	Stephanie	Coach	800.00
Tapley	Seth	Camp Counselor	3,347.50
Tapley	Emma	Camp Counselor	3,191.50
Willey	Anna	Camp Counselor	289.25
Shambarger	Geoffrey	Parks Laborer	2,053.35
Williams	Candace	Library Custodian	7,830.36
Morse	Lilly	Camp Counselor	6,606.57
Goldberg	Kiana	Camp Counselor	2,767.17
Mooney	Amelia	Coach	698.64
Perron	Wyatt	Coach	856.59
Arsenault	Jeffery	Parks Laborer	8,459.00
Levesque	Casey	Instructor	1,080.00
Durisko	Karen	Program Supervisor	11,602.50
Collins	Julie	Program Supervisor	4,700.00
Petrie	Julie	Camp Counselor	350.00
Schanck	Jordan	Parks & Recreation Assistant Director	43,468.88
Feely	Kristie	Camp Counselor	3,993.50
Strout	Aline	Senior Coordinator	30,885.94
Leeman	Michelle	After School	1,998.70
Turner	Joanna	After School	185.29
Perron	Jenniffer	Coach	1,477.00
Pomerleau	Barry	Coach	1,600.00
Willey	Jennifer	Camp Counselor	7,456.00
Burkhardt	Elle	Camp Counselor	5,576.90

Blanchard	Gabrielle	Camp Counselor	5,294.39
Merritt	Kiley	Camp Counselor	3,350.37
Metivier	Sadie-Jane	Camp Counselor	5,273.12
Maloy	Sophie	Camp Counselor	4,850.93
Normand	Catherine	Bus Driver	2,163.03
Tuplin	Amelia	Bus Driver	1,765.45
Leeman	Daniel	Parks & Recreation Assistant Director	5,829.62
Leeman	Seth	Parks Laborer	4,033.81
Leeman	Riley	Camp Counselor	13,488.45
Poisson	Mackenna	Camp Counselor	3,058.76
Fish	Owen	Camp Counselor	5,671.03
McCourt	Breanne	Camp Counselor	2,475.57
McCourt	Ashley	Camp Counselor	3,198.49
Willey	Emma	Camp Counselor	4,579.31
Stevens	Makayla	Coach	350.00
Madore	Katherine	Admin/Programmer	29,676.37
Tancrede	Lise	Summer Events Coordinator	7,291.25
Metivier	Eric	Seasonal Bus Driver	1,287.05
Trufant	Trinity	After School	4,935.98
Westland	Emily	After School	619.66
Field	Alivia	After School	489.05
Austin	Kelly	After School	340.21
Total 16061500 Parks & Recreation			**347,495.41**
Richardson	Brett	Economic Development	71,273.44
Total 17070500 Economic Development			**71,273.44**
Aievoli	Stephen	Treatment Plant Superintendent	86,865.66
Breton	Zachery	Treatment Plant Lab Tech	45,532.03
Webster	Thomas	Treatment Plant Operator	48,275.48
Soucy	Anthony	Treatment Plant Supervisor	59,497.44
Bancroft	Caleb	Treatment Plant Operator	44,695.35
Williams	Jenna	Sewer Clerk	6,115.75
Total 65052500 Treatment Plant			**290,981.71**
Alexander	William	Water Director	77,023.18
Bickford	Roger	Water Commissioner	1,500.00
Harrison	Charles	Water General Manager	31,874.24
Jordan	Austin	Water Operator	25,007.31
Langdon	Samuel	Water Operator	27,004.59
Shultz	Timothy	Water Operator	63,790.84
Currier	Cody	Water Commissioner	39,552.72
Hale	Marie	Water Commissioner	1,800.00
Mclean	Arthur	Office Assistant	1,250.00
Renaud	Wanda	Office Assistant	22,938.46
Schafer	Cynthia	Custodian	38,751.05

Reynolds	Shellie	Business Manager	58,384.98
Stevens	Donald	Water Operator	45,948.56
Total Water Department			**434,825.93**
Total Gross Wages			**4,085,540.81**

Code Enforcement Officer Mark Stambach was honored by the Maine Building Officials & Inspectors Association as Member of the Year in December 2021. In this photo he is shown (3rd from left) with Diane Barnes, Town Manager (far left); Twila Lycette, Town Clerk (far right); Amy Wiers, Assessing Clerk (2nd from right, rear); and his Family.

Parks & Recreation Department Report

Moxie 5K Race, August 2021.

The new budget year began for our department right in the middle of our piloting a Day Camp program during the pandemic, a decision many towns chose not to make. While many Recreation departments could not find ways of accomodating their normal programming this year and remained closed for the summer, our entire team, and especially Coordinator Karen Durisko, would not accept no for an answer. She planned the staff training, ordered and distributed supplies, and set up entertainment and excursions. We were fortunate to have most of our staff return to work again this summer. Staff training took on a whole new meaning since the Covid 19 guidelines from the Maine CDC mandated documenting everything from taking childrens temperatures, to washing hands and sanitizing supplies. We had about 90 kids attend the first day of camp on June 22. Our camps are spread out to four locations to allow for about 20 to 25 participants at each location. She planned the staff training, ordered and distributed supplies, and set up entertainment and excursions from Aquaboggan and State Parks swimming, to visits from musicians, magicians, Mr Drew's Animals, and the Maine Crime Lab.

Parents and caregivers expressed their gratitude and appreciation of how hard our staff worked to give kids some amount of 'normal' in a year that had caused so many ups and downs. As with many things, the silver lining in the cloud was that staff and kids formed even stronger bonds at the multiple sites and small group numbers kept everyone in a tight-knit community.

Our Summer Rec Camps have been an incredible positive testament to what we can accomplish in a tough situation.

Jordan and our park team spent many hours coordinating with the Economic Development team working down at Moxie Plaza to close off the street, set up barriers and tents, and make many of the beautiful picnic tables that made the space so enjoyable all summer (thanks to Summer Staff Lee Huston!). This included multiple follow-up weekend calls when strong gusts of wind caused havoc down at the Plaza.

In August we brought back our football and field hockey field camps, with temperature checks, sanitizing, and sideline masking. This was a good litmus test for our ability to put on fall programs, which we were thrilled to be able to offer: Football at the 1-2, 3-4, 5-6, and 7-9 level; K-5 and Middle School Field Hockey, and Little Kickers, K-2 and 3-6 Soccer. Again, we heard from many parents about the joy their children experienced in being able to be active again after 6+ months of shelter-in-place and quarantine. Our staff and volunteer coaches did an amazing job of being firm and friendly while keeping all sanitizing and safety protocols in place.

We also kicked off our Before and After School Rec programs again, which continually have had to flex to the changing models of the school system from in-school to Hybrid models and back again. Staff have worked extra hard to keep kids going in multiple rooms/spaces to keep group sizes small and safe. This is a valuable program to the parents who need their children to be supervised while they are working. We are taking the

updates from the Maine CDC seriously and continue to provide a safe and nurturing environment to all who participate.

Cherie Garnett retired in the first week of September. It was a pleasure for all of us at Lisbon Parks and Recreation to have had the opportunity to work alongside Cherie for the past 11 years. She was hired in August of 2009 to manage the Parks and Recreation Department's office.

Her vision has led to creating many new programs and events for the community. Cherie started coordinating Movies in the Park and also was the person behind Lisbon's Winter Festival at Beaver Park, transforming a once little-known park to a very popular Lisbon year-round destination. Both events attract hundreds of people each year. She has also helped plan larger events like the Moxie Car Show and the Moxie 5k Road Race. In the day-to-day operations of our office she improved everything she touched. Cherie has created methods to our systems and streamlined countless tasks, including implementing an online registration and payment software program. Her character and passion for community service is simply the best. She has always looked out for others, always advocating for those less fortunate. We will miss her dearly.

In September Aline added to her duties a major role in working with the Green Thumb gang. She has many retired folks that would like to get involved with the helping. Aline worked with Susan (Volunteer) and coordinated with Jordan and Lee to renovate the Tommy Field Memorial Garden on Memorial Street in Lisbon. Several days of taking out over grown shrubs and replacing them with new ones. Oct 3rd is the Anniversary of the Operation Gothic Serpent also known as Black Hawk Down when Tommy lost his life. Our phone was busy in the following weeks with calls from people so happy to see the beautiful work she accomplished.

Jordan Schanck ran our women's fast pitch softball league the past few weeks at Pinewoods on Sunday mornings. He did a great job balancing the field preparations, as well as keeping the rest of the town looking beautiful. In September the aged backstops at Pinewoods fields were taken down and replaced with a much safer netting.

October is always a transition month for both programming and park maintenance for our department. We are wrapping up all the sports from the fall and preparing for the winter. We collect equipment, uniforms, take inventory and put away for the following year. This is the time of year when we prune, clip and mow for the last time, and start to put our gardens to bed for the winter.

We offered wreath-making classes at the Beaver Park Lodge in November and December. Karen Durisko has taken these wreath-making classes to a completely new level. This was a great multi-age experience, with parents, children, and grandparents all finding a safe place to spend time together near the holidays. There is a lot of work that goes into making these classes successful: The ordering of supplies, planning for safety measures, and collecting enough boughs, as well as teaching the method to old and young alike.

The Lisbon Parks and Recreation also played an important role making this year's Thanksgiving baskets available to more than one hundred Lisbon families. The town manager organized a terrific team of people including those who work at the school, churches, and several town employees.

In December we began registrations for our Lost Valley Ski program, which kicked off on the first Monday in January. We had 22 people in the program this year and we are pleased because it is a revival of a program that we lost years ago because of the steep lift prices. This is the highest number of participants we have had in recent years. We ended up extending our Ski program by two weeks this year because of the high demand. Lost Valley accommodated us by allowing us to ski until the end of February.

January and February were busy months at Beaver Park. Skiers, snowshoers, and winter hikers took to the trails every day, and skating was available at the park throughout the cold temperatures of February. Our Beaver Park Ice was featured on the Maine Recreation and Parks Association Web site, www.merpa.org.

The Recreation Committee met by Zoom and in person during the winter months. In spite of still being in the hold of the pandemic, meetings were lengthy and well-attended as members discussed progress at Beaver Park, decreased revenues in the department due to the past year's pandemic, and brainstorming for the Moxie Summer Event series.

We were presented with another challenge of offering basketball indoors to our community during February and March. The restrictions from Covid-19 minimized our opportunity to participate at the schools. We decided to use the MTM gym this year, and limit groups to ten. Each cohort practiced and played only with itself, on Saturday and Sunday sessions throughout February and March. The modified basketball program was a huge success, with approximately eighty kids playing in small cohorts, following all safety protocols. Everyone had fun and increased their basketball skills, and we even had a waiting list of families who were hopeful to join if space had opened up.

We kept connected with our seniors during the winter months especially, providing them with provided Vitamin D3 supplements. This is a small, but helpful gesture of appreciation and care for our folks that come here. Not only is the Vitamin D3 good for the immune system, it gives us an opportunity to discuss the importance of staying healthy. The seniors program re-opened for Friday breakfasts in April, which were a huge success, with sanitizing, social distancing, masking, and other safety measures in place. This has been a program most missed by both seniors and staff.

As winter turned to spring at Beaver Park, we continued to update signage and post additional reminders of park rules and clean-up. We have begun the process of installing the new trail signs, which are bringing a fresh look to the park for the new season and the influx of new pass-holders, as well as improving visibility for hikers. We also had our trails at the park updated and digitized. Now our park participants can download an app and follow the trails without ever getting lost.

We also undertook the work of increasing our main parking lot size by 50%. Several large pines were downed, the area was leveled and graded, and visibility improved. Additionally, we developed a QR Code to sell passes at the gate – scanning the code on their phones sends users to our catalogue where they can purchase a pass for immediate use. Park passes continue to outpace the previous years sales.

In the month of March we opened up sign-ups for our Lisbon Community Garden program, and started orchestrating volunteers for garden clean-up throughout town, as well as starting seeds and planning summer projects.

The community gardens were opened up and composted in April. This year LCG offered smaller barrel container gardens this year for individuals who don't want to commit to a full-size bed. Our gardens throughout town also received attention, though this was a tricky balance without the regular amount of staffing we usually have to work our many sites throughout town. It was an exceedingly rainy spring and summer as well. Jordan and his crew had mowing to do from morning til night, and they have kept that rolling as well as maintaining trails for the spring influx of traffic at Beaver Park and the walking paths, and opening up the town with bike racks, planters, tennis wind screens. The Lisbon Parks staff as well as Mark, Kate, and Aline from the office worked in the parks and gardens as much as possible to plant and mulch, beautifying them in time for Memorial Day celebrations. As always, we are grateful to all of our Green Thumb Gang volunteers who donated time and resources to make our town look its best.

Our department received first place in the Maine Recreation and Parks Association 2021 Summer Rec Video Contest in early March, and was featured in the Lewiston Sun Journal on how we successfully navigated programming throughout the pandemic.

April saw our Fitness Center open back to 24/7 access in a limited manner, with a six-person-per room limit and increased sanitation measures. We received a lot of feedback about this being a great help to members of the community who were eager to return to their health routines post-pandemic.

In April, Lise Tancrede joined us as the Summer Events Coordinator, and jumped in with both feet to navigate the physical and social challenges of offering events on Main Street. Kate Madore's position became full-time in April as well, and we started taking applications for additional Summer Rec and Parks staff.

Summer Day Camp signups opened in April, as well as setting up for Summer Sports Camps. We have developed plans for Track and Field, including hiring two new assistant coaches, and planned for Field Hockey, Little Styx Field Hockey, K-8 Football, K-8 Basketball, and K-6 Soccer.

We planned and coordinated a new program for After School families this year with Midcoast Hunger Prevention Program to offer a free Farmer's Market to our families on the last Friday of April. Kids went shopping with their families at pick-up time and took home bags of fresh produce for the weekend. It was a huge success and we have plans to continue offering this to our Summer Day campers.

Our annual Fishing Derby was held on May 15. As gathering restrictions were still in place, we made it a virtual derby once more. This a great Lisbon tradition that keeps on going year after year, pandemic or not.

Finally on May 24th the Governor lifted mandates and restrictions for all gatherings. The parks and trails began to be packed with people. Additionally, Aline was able to go back to planning day trips for the Sunshine Hill Seniors, to their great enjoyment.

May was our last full month of Before and After School. At this point in the year, especially given the restrictions the pandemic placed upon us, kids are often a little more wild and crazy and our staff was continually so positive in finding safe and fun outlets for all of their energy. We also went into full swing planning for Summer Rec, which required almost daily revisions of policy and procedure as state and CDC guidelines changed, field trips became available or changed their guidelines, and we navigated busing and location challenges. We also hired four new staff members for our summer rec programs.

Before and After School ended this month, and right on its heels came Summer Day Camp. Our staff completed a full four days of training, including CPR and First Aid certification. Our Summer Rec Camps have been an incredible positive testament to what we can accomplish in a tough situation. Our training was top notch this year and our staff really stepped up to the plate again holding 3 camps for 200 children. We navigated challenges finding bus drivers and having to reschedule our first few field trips due to weather and amusement park availability. In spite of this, we registered more than twice as many campers as last year and all three locations got up and running smoothly.

Moxie Plaza was opened for the year on June 23. Moxie Coordinator Lise Tancrede did a great job uploading a full calendar of events for the summer, both responding to public requests and taking the initiative to explore new offerings for downtown.

A cap to this year's planning was a new event: Moxie Cruise nights at the old Worumbo Mill site. This has been a popular venue for many classic car owners this summer. Every Monday night the parking lot fills up with cars from the 30s to the 80s. We hired a DJ that brought both classic tunes and karaoke, coordinated food offerings from Railroad Pub, and brought in the Cruizin Slice Food Truck. LHS Car raffle, Sippy Cup Consignment, and others used the event to connect with the public as well.

Moxie Car Show

Police Department Report

2021 Annual Report
Police, Communications & Animal Control

In 2021 we were hoping the Covid-19 Pandemic would be behind us, unfortunately, that was not the case as we all continue to adjust to the challenges it has brought. This year, we were not able to have the Moxie Festival and Parade like we had hoped for, however, the community came together and we were able to do a lot of great events and programs this year.

The Lisbon Police Department started a new program and partnered with Tri-County Mental Health Drug Abuse Counselors to provide more resources to Lisbon residents. The new "Options Program" will provide help to citizens that may be struggling with drug addiction. This is a beneficial program that is funded through the Tri-County Mental Health Program, and is at no cost to Lisbon residents. For more information on this, follow the link: **https://wgme.com/news/fighting-addiction-together/trained-addiction-counselors-help-maine-police-respond-to-overdose-calls**

Scams and fraud have continued to be an issue with the elderly who are targeted regularly. The department has taken proactive measures to combat this in our community, and is excited to be offering a free "Senior Citizen Fraud and Identity Theft Awareness Training". With the growing number of scams aimed towards our elderly, we want to do everything we can to help educate our community. Community members are being provided the latest and greatest tools and handouts to avoid becoming a victim. These trainings are being hosted by Detective Richard St. Amant (**rstamant@lisbonme.org**), please reach out to him directly if you are interested in having him come to a community group, church, or meeting to host a training. The department will be hosting more trainings in 2022 at the MTM Center on School Street in Lisbon Falls.

Also this past year, students had a chance to win a ride to school in a police cruiser. Awards were handed out at community events, including the annual pie-eating festival at the MTM Center. Several lucky students in the elementary school were given a ride to school by a police officer in marked cruisers and the police Humvee. When the students arrived at school, they were greeted by their classmates.

The department was honored to once again take part in the Memorial Day Ceremony at the MTM Center, honoring and memorializing the representatives of the armed forces who have been lost in military conflicts. We remember the women and men who have paid the ultimate sacrifice to defend our freedom, may they never be forgotten.

Special Olympics Maine was a great success this year, and the department raffled off tickets to win a new ATV, Snowmobile, and Jet Ski. The department sold tickets at our communication center, and officers participated in bringing the power sports to car shows to raffle off tickets. Special Olympics Maine is a great program with a great vision. Special Olympics vision is to transform communities by inspiring people throughout the world to open their minds, accept and include people with intellectual disabilities, and thereby anyone who is perceived as different. Please visit their website for more information and to get involved: **http://www.somaine.org/**

It is with profound sadness, that I report the tragic loss of Lisbon Police K-9 Moxie this past year. Moxie's end of watch was on Friday, March 12, 2021. Moxie suffered a medical illness that came upon him suddenly and without warning.

K-9 Moxie with Officer Picard

Moxie graduated from K-9 School as a Certified Patrol and Narcotics Detection Dog. K-9 Moxie proudly served the citizens of Lisbon from 2015 to 2021, always faithfully by Sgt. Jason St. Pierre's side; his service was noteworthy. Moxie was an asset to the Lisbon Police Department and the Lisbon community, and was always ready to assist Lisbon and surrounding agencies when called upon.

Sgt. St. Pierre was Lisbon Police Department's K-9 Handler, working with the department K-9s (K-9 Dex and then K-9 Moxie) for 16 years. Sgt. St. Pierre's loyalty, hard work, and dedication to the K-9 Program made it excel in all aspects, and it is greatly appreciated by the department and community. Countless times

throughout his career, Sgt. St. Pierre and his four-legged partners recovered drugs, found lost persons, tracked down dangerous suspects, and protected his fellow officers with his loyal K-9s. Thank you, Sgt. St. Pierre, for your dedication to the community and the department as a K-9 handler. The department looks forward to your assistance to bring on a new K-9 handler in the years to come.

On September 11th, members of the Lisbon Police Department and the Lisbon Fire Department held a 9/11 Ceremony at Ricker Park. The ceremony marked the passage of two decades since the day that changed our lives forever. We honored the 3,500 lives lost in the 2001 attacks on the World Trade Center, the Pentagon, and aboard Flight 93, and also honored the servicemen and women, police officers, firefighters, and all other first responders lost, and those who continue to protect and serve this great country. There was a great turnout from the community, and we will continue to honor those men and women by never forgetting.

L – R: Sergeant Jason St. Pierre, Officer Brianna Kenney, Chief Ryan McGee, Detective Richard St. Amant.

L – R: Officer Picard, Chief McGee, Mr. Westland.

During a Lisbon Town Council Meeting held on Dec. 7, 2021, Lisbon Police Chief Ryan McGee and Sergeant Jeffrey Picard presented a Citizen Life Saving Award to Mr. Wayne Westland. The award was presented for the voluntary actions Mr. Westland took to assist Lisbon Police Officers with the assessment and treatment of life-threatening injuries sustained by a local youth stabbed during the evening hours in January of 2021. Mr. Westland has experience in the medical field, however, it was important for the department to recognize the efforts he took as a private citizen, to assist our police officers with rendering aid to the injured party who was in dire need of assistance while in Mr. Westland's neighborhood.

Lisbon Emergency Service's Chief Jim MacDonnell presented Sgt. Jeffrey Picard with a Life-Saving Pin for his involvement in the same January Incident. It was determined by the service, that his act of providing medical aid to the injured party went above and beyond his law enforcement role, and was instrumental in preventing the loss of a young life.

Chief MacDonnell presents Life-Saving pins to Officer Darby (left photo) and Officer Picard (right photo).

During the same council meeting, Chief MacDonnell also presented a Life-Saving Pin to Lisbon Police Officer Glenn Darby for actions he took to assist the ambulance service during a September 2021 medical call involving a cardiac event. Officer Darby's assistance at the scene, and his quick decision to drive the ambulance, rather than wait for additional responders, was determined to have aided in the ability of EMS personnel to treat and revive the patient. This allowed for the patient's later discharge from the hospital and near full recovery.

The Lisbon Police Department is proud to recognize those community members who go above and beyond, and appreciate the recognition of the fine and professional men and women of the department, who on a daily basis demonstrate their willingness and ability to serve the great community of Lisbon. The department went

through several personnel changes throughout 2021, and we added some excellent staff to our team. Tiffany Libby was hired in April, as a full-time communications officer, and also works as a reserve police officer. Andrew Levesque was laterally hired in July as a full-time police officer from the Androscoggin Sheriff's Office.

New Officer Brady Cusson

The department also hired Brady Cusson as a new police officer in late November, and he is scheduled to go to the Maine Criminal Justice Academy in the fall of 2022. Also in November 2021, we hired Reserve Officer Timothy Robinson, who is a full-time deputy for the Sagadahoc Sheriff's Office. This is a great group of women and men that we have added to our team. We are proud to have them, and they are eager to serve the residents of Lisbon. In November, the department also welcomed the return of Officer Nicholas Kauffman who was deployed with the United States Military for the past year. Officer Kauffman proudly served our great country, and we are happy to have him back in one piece, patrolling the community of Lisbon.

Lieutenant Jeffrey Picard

Congratulations to Jeffrey Picard for his promotion to Lieutenant in 2021. Lieutenant Picard was hired by the Lisbon Police Department in August of 1999 as a patrol officer. During his career, he served as a school resource officer, then became a detective, and was later promoted to patrol sergeant. If you happen to run into the lieutenant, please give him a well-deserved congratulations.

With the lieutenant's position being filled, and several other positions being filled at the end of 2021, we are at 14 full-time officers in Lisbon, and we are in the process of filling our 15th position that is vacant. It is important to remember a few years back that one of our two school resource officer positions was cut by the school department. The school department now has four schools in town which are patrolled by only one school resource officer. The police department encourages the town and the school department to replace this position. It is a goal of the police department to work with the school department to put the second school resource officer back into our schools. The police department will be actively searching for SRO grants in 2022 to restore this position. The school resource officer position is not only an asset to the protection of our schools, it is also vital in building strong bonds between the community's youth and our police officers.

As I have stated in previous annual reports, the Maine Police Employment Data keeps data on police officers in the State of Maine. The most recent information from the Maine Police Employment Data is from December 9, 2020.

This information takes the "crime rate" in Maine for offenses per 1,000 residents. There were 1,639 full-time municipal law enforcement officers, representing **1.93 officers per 1,000 population** for urban population areas. There were 389 full-time sworn law enforcement officers employed by Maine's 16 sheriff's departments, and there were 302 sworn officers employed by the Maine State Police. The ratio of officers per 1,000 population in rural areas is 1.38 (those are the areas where the state police and sheriff's office cover). Statewide, there were 2,347 full-time sworn law enforcement officers. The total of Maine Police Officers represents an average (between rural and urban) rate of 1.74 officers per 1,000 population.

These numbers are very important because they are based on the crime rate in Maine. Taking those above numbers into account, in 2010 Lisbon had a population of 9,027 residents, moving forward 10 years to the 2020 US Census, Lisbon now has a population of 9,711. According to the state analysis, we should have 1.93 full-time officers per 1,000 residents with a population of 9,711 residents. To summarize, based on the Maine Police Employment Data and our population, we should be at 18 full-time officers to make our department fully staffed, which is a goal that we will be working towards in the years to come. Lisbon PD currently has 14 full-time officers and 3 reserve officers.

According to the 2020 U.S. Census, Lisbon is the 23rd largest community in Maine. With nearly 500 municipalities in our state, and being the 23rd largest, does not make us a "small town" anymore. We are next door to some of the highest crime areas in our state, and our proximity to other urban areas, along with

improved roads giving access to and from, is bringing more criminal activity to our community. This is concerning, since these numbers, (officer per thousand residents) are based on the crime rate in Maine. The department is working towards filling the vacant position with a goal of increasing staffing over the next couple of years. This is to provide adequate police services and coverage for the Town of Lisbon due to the call volumes, and types of calls that we are experiencing.

I have included some statistics that show what occurred during 2021, and what the department experienced for calls for service. The police department in 2019 handled a total of 12,070 calls for service (CFS). In 2020, the police department handled a total of 14,628 calls for service, which was a drastic increase of 21% during the beginning of the Covid-19 Pandemic. In 2021, we had a total of 12,807 CFS, which is a 12% decrease in CFS from the previous year.

These calls for service included the following investigations in 2021: Attempted Murder, Elevated Aggravated Assault, Domestic Violence Assault, Assault, Aggravated Assault, Unlawful Sexual Touching, Gross Sexual Assault, Terrorizing, Theft by Unauthorized Taking or Transfer, Theft by Deception, Criminal Mischief, Criminal Trespass, Driving Under the Influence, Disorderly Conduct, Violation of Conditional Release, Harassment, Violation of a Protection Order, Keeping a Dangerous Dog, Keeping an Unlicensed Dog, Leaving the Scene of a Motor Vehicle Accident, Burglary, Driving to Endanger, Forgery, Unlawful Possession of Scheduled Drugs, Sale and Use of Drug Paraphernalia, Illegal Possession of a Firearm, Furnishing Alcohol to a Minor, and Protective Custody.

In 2021 the department had a 6% decrease in the number of mental health calls, and attempted and threatened suicide calls (compared to the 85% increase we saw the previous year). The members of the police department did an outstanding job providing empathy and compassion to those in need, finding the resources, and getting these community members help. The police department has worked on increasing resources in our community to help with mental health and opioid addiction and those efforts are showing.

The Animal Control Department with Humane Officer Jeffrey Cooper, and Part-Time ACO Ray Schlotterbeck remained busy throughout the year. Lisbon Animal Control not only services our community, but also the towns of Sabattus, Bowdoin, and Durham. In the calendar year 2021, the animal control officer recorded 526 calls for service in Lisbon, 170 in Sabattus, 92 in Bowdoin, and 69 in Durham, totaling 857 calls for service. This is a 22% increase of calls for service over 2020.

In 2021, the department applied for, and was awarded a Homeland Security Grant totaling $12,678, and a Byrne JAG Grant totaling $2,967. This $15,645 in grants was used to fund purchasing for replacing outdated radios for the department.

Our department is made up of caring and courageous professionals that are committed to treating all with dignity, compassion and respect. Our staff enjoys strong support from the community, the Town Management, and the Town Council. It is through the public trust and support that the police department can provide a safe environment for our community to thrive. I am proud of the men and women of the Lisbon Police Department, and feel fortunate to serve the community alongside them as we work in partnership with our community members to keep the Town of Lisbon safe.

Respectfully,

Ryan A. McGee
Chief of Police

Public Works Department Report

The Public Works Department had a productive 2021 year. Despite the many challenges due to the Pandemic, our focus continued around the safety of employees and residents and the overall function and cleanliness of our wonderful town.

Repairs on the Paper Mill Trail

While working closely with the Finance Department, we were fortunate to continue with needed equipment replacements and additions, as well as infrastructure improvements including an aggressive paving plan.

Responsibilities extend through an extensive variety of services. These services include, but not limited to 75 miles of road maintenance year round which includes excavation and repair, curbing installation, manhole repair and replacement, replacement or new installation of various size culverts, safety markings, sweeping, signage, guardrails, tree cutting/removal, ditching, snow removal and response to emergency calls.

There is also plenty of behind the scenes work. Few tasks to note are trash and recycling collection, setting up of special events including voting, responding to resident or police calls, fleet maintenance for over 70 vehicles, trailers and equipment used by Public Works, Police, Fire, Solid Waste, Water, Parks & Rec and Sewer department and also the development of capital improvement projects to name a few.

Several of those improvements include:

- Installed a much needed new traffic camera at 196 / Main St intersection.
- Striping and stenciling for 75 miles of road to include Lisbon School Department lots.
- Paving rehabilitation and replacement for over 15,000 feet of double lane road.
- Completed excavation and signage for 3 new Municipal Parking lots.
- Replacement of bad culverts and ditching on various roads to include cutting trees and replacing large culvert and new ditching on Potter Road.
- Curbing on Josephine and Wing Street.
- Excavated area for new vehicle Charging Station.
- Attended and was part of Bicentennial Parade.
- Installed new surveillance system at Public Works yard.
- Put up new Christmas tree and fencing in Graziano Square.

Placing the Christmas Tree at Graziano Square.

The Town of Lisbon also contains storm-water drainage pipes. This consists of the cleaning and maintenance of over 700 catch basins, 14 open ditches and 50 outfalls ensuring free flow for all storm water. This infrastructure provides drainage that protects roads and parking areas from premature failure and properties from flooding.

Unfortunately, drainage systems also carry pollution during rain events and snow melt. This can include pet waste, oil, trash, and any other materials found on lawns, streets, and parking lots. This runoff passes through the system, which in Lisbon discharges into the Little River, Sabattus River, No Name Brook and the Androscoggin River, among others. Additionally, these discharges have been regulated in Maine under the Clean Water Act, and now Lisbon is one of many communities in Maine that must comply with these regulations.

The drainage system permit is called the General Permit for discharge of Stormwater from Small Municipal Separate Storm Sewer Systems and is known as the “MS4” permit. In general, the Maine MS4 permit obligates communities to maintain their drainage systems and reduce pollution in the drainage system.

Throughout Lisbon, you can see many reminders of what the Department does for our community. Simply said, they keep the town running smoothly so residents can operate safely on our roadways.

We strive to deliver the highest quality of service to all residents and fellow employees and can always count on Public Works to do their jobs well, day or night.

Another year has passed and just as always, you rose to the challenge and delivered excellent results in every task. I want to take a minute and let you know how much the organization and myself appreciate all that you do. Great job to the following employees:

Dan Poisson: Foreman
Gerard Galipeau: Driver/Operator
Jonathan Westleigh: Driver/Operator
Nicholas Smith: Driver/Operator
Garrett Taylor: Driver/Operator
John St. Amant: Driver/Operator
Alfred Mason: Chief Mechanic
Christopher Stanley: Mechanic
Ray Soucy: Administrative Assistant

On behalf of the Public Works staff and myself, I would like to thank the Town Manager, Council, other departments and all of our residents for your continued support through 2021 and look forward to another year together.

Randy Cyr - Public Works Director

Solid Waste & Recycling Report

Despite unique challenges arising from the global pandemic, calendar year 2021 proved to be yet another successful year for the Lisbon Solid Waste Department.

With solid waste disposal and recycling services being an essential service, the Transfer Station employees put several measures in place to keep employees and customers safe and to ensure vital operations remained accessible to residents and vendors throughout the COVID-19 pandemic.

As we look back on the past few years, you will see that China's decision to end imports of recyclable materials created huge challenges and forced a hard look at recycling in the U.S by all municipalities with waste disposal sites. Due to these issues and concerns, the town created a new Finance Committee that collaborates on how to continue operations while revenue drops on recyclables and still bring in revenue for disposal. They also reviewed ideas from employees, management and resident input. This input, along with new economic data, updated tonnage forecasts and collaborating with vendors, the committee recommended revising its fee schedule that has taken place and is still a work in progress.

I would like to remind the residents that Transfer Station permits are due yearly. Permits run from Sept 1st to August 31st of the following year. You may begin purchasing these permits after July 1st and or when available. We ask that everyone please display the permits on the left front windows of their vehicles. These permits may be purchased at the Town Office only. The cost is $30.00 per vehicle for the first permit and $15.00 for additional vehicles at the same address.

We always try our best to provide a safe and clean environment for our residents, vendors and employees. We continued to strengthen our operations while providing outstanding recycling and solid waste management services for all customers.

Below is a list of waste disposed:

WASTE TYPE	TOTAL TONNAGE DISPOSED
Single Stream	66.97
Municipal Solid Waste (MSW)	2,697.08
Oversized Bulky Waste (OBW)	343.23
Wood	260.72
Brush / Leaves	336.18
Tires	15.68
Shingles	52.89
Cardboard (OCC)	642.39
Mixed Paper	34.31
Newspaper	17.67
Compost	7,777

That being said, one of many ways to help reduce waste is through the use of our Compost Disposal Program. The location is at the Transfer Station entrance gate. Now that the composting site has taken off and being

used by many, we were able to build our account with the vendor and each year getting a better return on fresh compost which is used throughout town gardens and grass sites.

Lastly, while the recycling market continues to change month to month, so does the need to continue recycling your goods. We have all been doing a great job thus far; let us keep up the good work!

Another year has passed and just as always, you rose to the challenge and delivered excellent results in every task. I want to take a minute and let you know how much the organization and myself appreciate all that you do. Great job to the following employees:

Marcel Obie: Operations Manager
Gregory Barker: Attendant/Driver
William Twigg: Attendant/Driver
James Williams: Attendant
Eric Thomsen: Attendant

Our highly qualified and motivated team has enabled us to have another successful year. I would like to thank our Management for all their support and also our residents and vendors for your efforts working with us through these challenging times. We look forward to what the future brings for us!

Randy Cyr
Solid Waste Director

Sewer Department Report

For calendar year 2021, we were constantly performing preventive maintenance ensuring all equipment was operational, including trucks, forklift, loader, and compactors.

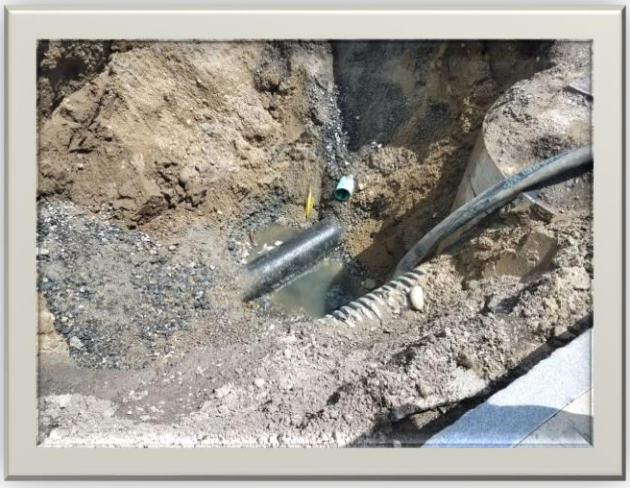
This year the Sewer Department treated 243 million gallons of wastewater and dewatered 5.4 million gallons of sludge generating 757 tons of Bio-Solids. In order to ensure all wastewater could make it to the Treatment Plant, department staff were busy throughout the year ensuring all 12 pump stations stayed operational, all gravity sewer lines were cleaned annually, and all required maintenance/repairs were completed.

During the same time, our dedicated department staff ensured that all of the sewerage that was pumped to the treatment plant and then discharged to the Androscoggin River was within compliance with the wastewater discharge permit issued by the Maine Department of Environmental Protection.

This year was the start of four projects. Two were completed plus two larger projects were started and will be completed during the next fiscal year. Those projects are:

1. A standby emergency generator was installed at the Wastewater Treatment Plant in September 2020. This was necessary to ensure the facility could stay online and be fully operational during extended power outages.
2. The replacement of the 2" sewer lines within the town's right-of-way on Crest Avenue was completed in May 2020 with the exception of the final paving that will occur during the next fiscal year. These 2" lines were notorious for leaks and were replaced to end the ongoing issues with repairing them.
3. The replacement of the gravity sewer lines on Saint Ann Street, Webster Road, and a portion of Upland Road began this spring and will be completed during the next fiscal year.
4. The enlargement of the Chlorine Contact Tanks at the Wastewater Treatment Plant began in the spring of this year. This project will be completed during the next fiscal year.

Steve Aievoli
Sewer Superintendent



Sewer Contact Tank installation.

Re-sizing the sewer line on Crest Avenue.

Town Clerk & Election Department Report

The Town Clerk's office was very busy this past year conducting the Presidential Election while maintaining social distancing measures mandated by the Governor's Emergency Order, attending Council Meetings and transcribing Minutes, attending the Planning Board Meeting and transcribing those minutes, attending the Assessment Review Board Meetings and transcribing those minutes, attending the Sewer Appeals Board Meetings and transcribing those minutes, along with preparing Council agendas and packets, archiving Council Meeting Minutes digitally and attaching documents into the Clerkbase database, along with programming Town Hall Live Video Streaming to record meetings. We post Council meetings on the website's calendar. We send ordinances to Municipal Code to keep updated Codes online. We issued business licenses, vital records, and on-line dog licenses.

The Town Clerk administered the oath of office to each newly appointed officer at the inauguration ceremony on December 7, 2021. The School Budget Validation Referendum Election was held on June 8, 2021 and ballots were cast with 216 voters approving the School Budget totaling $18,086,259 along with appropriating $33,618 for Adult Education, and raising $22,406 as the local share. The Council approved the 2021-2022 Municipal & Capital Improvement Budgets on June 22, 2021 totaling $9,974,121 with estimated revenues totaling $4,290,271.

Processing Presidential Absentee Ballots prior to Election Day at Town Hall.

New Drop Box for Ballots

COVID-19 Set up for Absentee Balloting at Town Hall

The Town Clerk continues to serve as Lisbon's Registrar of Voters, along with Deputy Registrars, Lisa Smith, Gwendolyn Michel, and Nina Hodgkins. We kept Lisbon's Central Voter Registration information current by adding voter history, new voter information, deletions, voter participation history, and made many address changes, party changes, etc. We update the voter list daily at the Town Clerk's Office. The following numbers of voters were registered in the following parties as of August 10, 2021:

Party	Nov 2004	July 14, 2020	August 10, 2021
Democrat	2065	1883	1954
Green	132	214	261
Republican	1692	2160	2323
Un-enrolled	2921	2505	2594
Total Registered	6810	6762	7132

November 3, 2020 Presidential Election with COVID-19 Guidelines.

Dog Licensing Program

October 15 to December 31

You can register your dog in person, by mail, or on-line. Dog licenses expire annually December 31. The late fee after January 31 is $25 per dog. Our local dog shelter is located on Range Road in Brunswick at the Coastal Humane Society. Our Animal Control Officer is Jeff Cooper. You may reach Mr. Cooper at the Lisbon Police Department at 353-2500. The tag report in MUNIS indicates 427 dogs were licensed for 2021.

Vital Records Program

You can order a Lisbon Vital Record online with verification and a credit card payment. Use our link on the Town Clerk's webpage. Vital records are stored electronically in the state's system, but each town only has access to their own town's records. We issue marriage licenses, marriage certificates, birth certificates, and death certificates from that system, which contains birth records back to September 1995, death records back to January 2011, and marriage records from 2017 to present. The following vital records were recorded in the electronic system for Lisbon for FY 2020-21 as follows:

98 Births 80 Deaths 84 Marriages 262 Total Filed

Twila Lycette
Town Clerk/Registrar of Voters

Twila Lycette, Lisbon's Town clerk since 1986.

Election Day 2021. Left to right:
Gwen Michel, Lisa Smith, Twila Lycette, Debbie Hill.

A view inside the Clerk's Vault.

Public Works unloads Voting machines on Election Day.

Report of Deaths

Our sincerest condolences go out to the FY 2020-21 families of the following:

Decedent Name	Age	Town of Death	Date of Death
Ackett, Betty Jean	58	Bangor	09/14/2020
Alexander, Aurora A.	79	Lisbon	09/15/2020
Andreasen, Donald Ray Jr.	59	Limington	07/10/2020
Balestrieri, Daniel E	66	Lisbon	07/28/2020
Beaudoin, Daniel	54	Lewiston	02/26/2021
Berube, Mark Henry	66	Lisbon	02/10/2021
Bickford, Byron A.	85	Lisbon	06/24/2021
Bickford, Shirley E	84	Lewiston	06/16/2021
Blodgett, Maxine P.	89	Lisbon	12/07/2020
Boilard, Irene Constance	89	Lisbon	09/14/2020
Bouchard, Margaret Frances	67	Lewiston	12/14/2020
Brewer, W.D. Bear	73	Canton	12/03/2020
Buck, Barbara Anne	75	Lisbon	12/21/2020
Butler, Cecile Elaine	94	Lisbon	05/18/2021
Crafts, Marie Lois	79	Lisbon	12/14/2020
Crafts, Sylvia J.	80	Lewiston	04/25/2021
Cram, Wayne Robert Sr.	79	Lisbon	12/15/2020
Crowell, Amaryllis Christine	89	Lisbon	12/14/2020
Demmons, Ryan James	45	Windham	06/16/2021
Deschaines, John Oniel	75	Scarborough	04/29/2021
Dexler, Nancy Sue	52	Auburn	05/06/2021
DiDonna, Jeannette R.	83	Lisbon	01/06/2021
Doyon, Roland R. Jr.	72	Lewiston	09/09/2020
Dumond, James Eric	58	Lisbon	11/14/2020
Durang, Magdelyn Mary	75	Lewiston	11/12/2020
Farnum, John Eastman Sr.	74	Lewiston	04/03/2021
Fowler, Kenneth Wallace	73	Lisbon	07/01/2020
Freeman, Cathy M.	67	Scarborough	10/24/2020
Girouard, Irene L.	78	Auburn	06/13/2021
Glidden, Joanna M	85	Auburn	10/18/2020
Golino, John Paul Jr	46	Lewiston	02/13/2021
Grant, Gary Charles	69	Lisbon	12/05/2020
Haggerty, Mark R.	66	Lisbon	08/07/2020
Ham, Nancy Lee	82	Lisbon	12/08/2020
Hardy, Jamie Lee	60	Scarborough	04/20/2021
Harris, Jean I	86	Lewiston	11/28/2020
Huston, Jeanne	86	Brunswick	02/09/2021
Keith, Brian Patrick	46	Lewiston	05/19/2021
Kenney, Christopher Michael	43	Lisbon	07/24/2020
Landry, Albert Thomas	84	Lewiston	07/15/2020
Lauzier, Lisa L	51	Brunswick	11/02/2020

Lavallee, Roger L. Sr.	85	Lisbon	12/23/2020
Lawrence, Marcia Ann	72	Brunswick	01/10/2021
LeBourdais, Georgette Theresa	97	Freeport	01/21/2021
MacDonald, Patricia D.	87	Brunswick	04/06/2021
Malone, Sophie Cristina	70	Auburn	05/30/2021
Martel, Gerard R.	73	Lewiston	04/16/2021
Matthews, Muriel Virginia	94	Auburn	12/08/2020
McAvoy, Francis P.	91	Lisbon	03/01/2021
Merchant, John A.	68	Lisbon	09/27/2020
Morey, Robert G.	65	Lisbon	08/27/2020
Murphy, Curtis Wayne	59	Lisbon	09/04/2020
Nelson, Steven F	64	Lewiston	10/03/2020
Noddin, Blair Christopher	14	Lisbon	02/24/2021
Ouellette, Juliette L.	87	Lisbon	06/22/2021
Paradis, Robert A.	76	Lewiston	09/28/2020
Parent, Daniel K.	64	Lewiston	07/16/2020
Parsons, Dexter	85	Auburn	02/19/2021
Quimby, John Parker	78	Auburn	10/06/2020
Reid, Lawrence G.	82	Lisbon	04/07/2021
Ring, Andrew Norman	81	Auburn	11/16/2020
Rivers, William Bernard	74	Auburn	06/29/2021
Roberts, Elizabeth Mae	92	Lisbon	05/30/2021
Sharpley, John A.	60	Lisbon	06/15/2021
Siegler, Raymond James Jr	76	Lewiston	10/31/2020
Smith, Duanne Joyce	83	Lewiston	06/30/2021
Smith, Sheila Delores	86	Lisbon	10/18/2020
Spear, Jacqueline Marie	80	Brunswick	12/17/2020
Spiller, Janet J.	63	Lewiston	05/19/2021
St. Pierre, Jeannette A.	101	Lewiston	08/11/2020
Stairs, Carlene Janet	87	Brunswick	02/04/2021
Stevens, Patricia L	83	Brunswick	01/04/2021
Tangney, Mary A.	88	Lewiston	07/14/2020
Turner, Norman S.	70	Lewiston	03/14/2021
Vachon, Paul Laurier	59	Lewiston	07/09/2020
Ward ,Nancy	76	Lewiston	08/03/2020
Warren, Harold Clyde	52	Lisbon	10/07/2020
Williams, Hope Elizabeth	74	Auburn	11/11/2020
Yeaton, Gregory K.	60	Lisbon	07/09/2020
Yunghans, Judith Anne	81	Lisbon	04/02/2021
Total	**80**		

Twila Lycette
Town Clerk

Tax Collector's Report

Real Estate

Bill Year	Bill Name	Total Unpaid
2018	MILLER INDUSTRIES, INC.	$274.39
2018	MILLER INDUSTRIES, INC.	$490.74
2018	MILLER INDUSTRIES, INC.	$490.74
2018	MILLER INDUSTRIES, INC.	$952.29
2018	MILLER REALTY CO.	$440.26
2018	MILLER REALTY CO.	$329.91
2018	WILLIAMS, FREDERICK E.	$285.82
	2018 Total	**$3,264.15**
2019	GERRY, ROXANNE	$12,612.58
2019	MILLER INDUSTRIES, INC.	$272.88
2019	MILLER INDUSTRIES, INC.	$505.67
2019	MILLER INDUSTRIES, INC.	$505.67
2019	MILLER INDUSTRIES, INC.	$1,002.25
2019	MILLER REALTY CO.	$451.34
2019	MILLER REALTY CO.	$350.48
2019	OWNER UNKNOWN	$413.58
2019	WILLIAMS, FREDERICK E.	$262.24
	2019 Total	**$16,376.69**
2020	GERRY, ROXANNE	$637.58
2020	MCGUIRE, PAMELA A.	$428.59
2020	MILLER INDUSTRIES, INC.	$296.07
2020	MILLER INDUSTRIES, INC.	$543.56
2020	MILLER INDUSTRIES, INC.	$543.56
2020	MILLER INDUSTRIES, INC.	$1,072.19
2020	MILLER REALTY CO.	$485.90
2020	MILLER REALTY CO.	$377.77
2020	OWNER UNKNOWN	$623.70
2020	WILLIAMS, FREDERICK E.	$276.23
	2020 Total	**$5,285.15**
2021	ACRE PROPERTY DEVELOPMENT & MANAGEMENT,	$2,768.79
2021	ACRE PROPERTY DEVELOPMENT & MNGT, LLC	$1,551.70
2021	ARSENAULT, BRIAN	$1,307.46
2021	AURIEMMA, MARCIA L.	$87.75
2021	BALESTRIERI, DILLON	$538.29
2021	BARD, TIMOTHY	$717.17
2021	BENDER, THOMAS W & TARDIF, DEBORAH A	$433.41
2021	BLICK, JANICE L.	$2,349.86
2021	BOLDUC, RONALD A. &	$2,358.04

Bill Year	Bill Name	Total Unpaid
2021	BOOKER, GARY D.	$952.43
2021	BURGESS, LINDA	$264.09
2021	COLEMAN, BARBARA D.	$2,820.46
2021	COX, CHARLES E.	$1,125.45
2021	D & E REALTY CO.	$88.42
2021	DEMOSS, NICOLE	$1,166.30
2021	DONOHUE, SHAWN	$1,431.38
2021	DUBE, BRIAN A. SR. &	$2,182.23
2021	DUBOIS, DAVID D.	$316.05
2021	EISENHAUER, TIFFANY L.	$853.92
2021	ELWELL, ROBERT F., JR &	$3,508.88
2021	ELWELL, ROBERT F., JR. &	$3,828.47
2021	ELWELL, ROBERT T. &	$1,298.91
2021	FLETCHER, KEVIN	$2,604.50
2021	FOWLER, KENNETH W. &	$3,099.19
2021	FOWLER, KENNETH W. &	$2,553.00
2021	GAGNON, ARMAND SR,	$3,436.80
2021	GALLANT, DONALD H. &	$2,575.36
2021	GARCIA, HANSEL Z.	$2,713.77
2021	GOOD TIME LANES INC.	$1,695.94
2021	GORMAN, BARBARA	$1,870.10
2021	GUENETTE, STACY J. &	$2,866.95
2021	HIBBARD, STANLEY	$2,592.12
2021	HOLMAN, PAUL &	$2,793.24
2021	HUSTON, PETER C. &	$4,364.24
2021	JAMISON, HAYLEE	$917.15
2021	KENNEY, RICHARD	$3,710.97
2021	KING, PAULETTE A.	$900.53
2021	LAM, KWONG HIN &	$1,037.97
2021	LAM, KWONG HIN &	$326.13
2021	LAM, WAI MING	$1,554.30
2021	LANDRY, KYLE	$3,605.52
2021	LEMKE, WILLIAM	$1,022.13
2021	LETOURNEAU, LAUREL A.	$3,168.62
2021	MARINE, MARK C. &	$2,006.78
2021	MARTEL, RICHARD A. &	$646.00
2021	MARTIN, CINDY D. &	$2,472.04
2021	MCGUIRE, PAMELA A.	$1,187.43
2021	MILLER INDUSTRIES, INC.	$296.20
2021	MILLER INDUSTRIES, INC.	$543.69
2021	MILLER INDUSTRIES, INC.	$543.69
2021	MILLER INDUSTRIES, INC.	$1,072.33
2021	MILLER REALTY CO.	$486.03
2021	MILLER, STEVEN	$98.02

Bill Year	Bill Name	Total Unpaid
2021	NORMAN, GERALD &	$162.84
2021	OWNER UNKNOWN	$623.70
2021	PATRIA, JOHN	$4,518.10
2021	RAITT, JERAMIAH J. &	$478.16
2021	REHFIELD, GEORGE D. &	$4,391.96
2021	REIL, IRENE	$1,816.29
2021	RICHARDS, HAROLD E. &	$3,629.30
2021	RICHARDS, HAROLD E. III &	$4,122.61
2021	ROSSIGNOL, NATHAN	$324.09
2021	RUBY, PETER G.	$500.00
2021	STEWART, ERIC D. &	$3,425.99
2021	STOKLAS, EMERY J SR & JEAN &	$556.24
2021	STOKLAS, EMERY J. &	$2,880.53
2021	THIBEAULT, ALEX J.	$395.43
2021	THIELE, SARA J.	$280.83
2021	VAILLANCOURT, LEANNE	$325.28
2021	WALDER, GREER	$1,468.50
2021	WATERS, GREGORY K. &	$1,610.58
2021	WATERS, GREGORY K. &	$1,387.12
2021	WILLIAMS, FREDERICK E.	$187.11
2021	YOUNG, KELI M.	$1,811.55
2021	ZARRILLI, JOSEPH &	$3,196.75
2021	ZEGOURAS, NICHOLAS	$440.62
2021	ZEMLA, MICHAEL S., PERSONAL REPRESENTATIVE	$707.26
	2021 Total	**$77,694.33**

Personal Property

Bill Year	Customer Name	Unpaid Balance
2014	FIRST CHOICE PRINTING	$3,026.61
2015	FIRST CHOICE PRINTING	$4,721.40
2016	FIRST CHOICE PRINTING	$1,200.73
2017	FIRST CHOICE PRINTING	$1,310.40
2020	GEARHEADS, LLC	$346.57
2020	WALT'S PLACE	$20.69
2021	GEARHEADS, LLC	$538.23
	Total	**$11,164.63**

Diane Barnes
Tax Collector

AUDIT REPORT

Auditor's Letter

Town Council
Town of Lisbon, Maine

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, business-type activities, each major fund and the aggregate remaining fund information of the Town of Lisbon, Maine, as of and for the year ended June 30, 2021 and the related notes to the financial statements, which collectively comprise the Town of Lisbon, Maine's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. The financial statements of the Town of Lisbon Water Department are presented as of December 31, 2020 and for the year then ended. This represents the year end for the Town of Lisbon Water Department. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, each major fund and the aggregate remaining fund information of the Town of Lisbon, Maine as of June 30, 2021 and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, pension and OPEB information on pages 4 through 15 and 96 through 109 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted

in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Lisbon, Maine's basic financial statements. The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual non-major fund financial statements, are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* and is also not a required part of the basic financial statements.

The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining and individual non-major fund financial statements and the schedule of expenditures of federal awards are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining and individual non-major fund financial statements and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 20, 2022, on our consideration of the Town of Lisbon, Maine's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Lisbon, Maine's internal control over financial reporting and compliance.

RHR Smith & Company

Buxton, Maine
January 20, 2022

Management's Letter

MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2021

(UNAUDITED)

The following management's discussion and analysis of Town of Lisbon, Maine's financial performance provides an overview of the Town's financial activities for the fiscal year ended June 30, 2021. Please read it in conjunction with the Town's financial statements.

Financial Statement Overview

In accordance with generally accepted accounting principles, the Town presents two kinds of statements, each with a different snapshot of the Town's finances. The government-wide financial statements present financial information on the Town as a whole. The focus of the fund statements is on the major individual funds. Both perspectives (government-wide and major fund) allow the user to address relevant questions broaden a basis for comparison (year to year or government to government) and enhance the Town's accountability.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad view of the Town's finances, in a manner similar to private-sector businesses. The Statement of Net Position presents information on all of the Town's assets, deferred outflow of resources, liabilities and deferred inflows of resources with the aggregate difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The Statement of Activities presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions of the Town that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type) activities. The governmental activities of the Town include general governmental, public safety, public works, public services, general assistance, education, TIF and unclassified. The business-type activities of the Town include the Lisbon Water Department. The government-wide financial statements can be found on pages 16 through 19 of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town of Lisbon, like other local governments uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town of Lisbon can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds: Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental funds balance sheet and the governmental funds statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds

and governmental activities. These reconciliations are presented on the page immediately following each governmental fund financial statement.

The Town of Lisbon presents six columns in the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances. The Town's major governmental funds are the general fund, education fund, loan program fund, treatment plant fund and Pinewood Road fund. All other funds are shown as non-major and are combined in the "Other Governmental Funds" column on these statements. Individual fund data for each of these non-major governmental funds is provided in the form of combining statements elsewhere in this report.

The basic governmental fund financial statements can be found on pages 20 through 23 of this report.

The Town adopts an annual budget for its General Fund and Education Fund. Budgetary comparison schedules have been provided for the General Fund and Education Fund to demonstrate compliance with these budgets. The Town did not adopt any significant budget amendments for the fiscal year ended June 30, 2021.

Proprietary Funds: The Town of Lisbon maintains one proprietary fund, the water fund. These funds are used to show activities that operate more like those of commercial enterprises. Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. Like the government-wide financial statements, proprietary fund financial statements use the accrual basis of accounting. No reconciliation is needed between the government-wide financial statements for business-type activities and proprietary fund financial statements. The proprietary fund financial statements can be found on pages 24 through 28 of this report.

Fiduciary Funds: These funds are used to account for resources held for the benefit of parties outside the Town of Lisbon. These funds are not reflected in the government-wide financial statements because the resources of these funds are not available to support the Town's own programs. The Town maintains one fiduciary fund: a private purpose trust fund, which accounts for scholarships. The fiduciary fund financial statements can be found on pages 29 and 30 of this report.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the Government-Wide and the Fund Financial Statements. The Notes to Financial Statements can be found following the Statement of Changes in Net Position - Fiduciary Funds on pages 31 through 94 of this report.

Required Supplementary Information

The basic financial statements are followed by a section of required supplementary information, which includes a Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund, Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - Education Fund, Schedule of Proportionate Share of the Net Pension Liability, Schedule of Contributions - Pensions, Schedule of Changes in Net OPEB Liability - MMEHT Plan, Schedule of Changes in Net OPEB Liability and Related Ratios - MMEHT Plan, Schedule of Changes in Net OPEB Liability - MEABT Plan, Schedule of Changes in Net OPEB Liability and Related Ratios - MEABT Plan, Schedule of Proportionate Share of the Net OPEB Liability - SET Plan, Schedule of Contributions - OPEB - Health Plans, Schedule of Contributions – OPEB SET Plan and Notes to Required Supplementary Information. Required supplementary information can be found on pages 96 through 109 of this report.

Other Supplementary Information

Other supplementary information follows the required supplementary information. These combining and other schedules provide information in regards to non-major funds and other detailed budgetary information for the general fund. The combining and other schedules can be found on pages 111 through 139 of this report.

Financial Analysis of the Town as a Whole

The Town is presenting current and prior year comparative information in the Management's Discussion and Analysis to provide a means of analyzing its' financial condition and position as of June 30, 2021.

Government-Wide Financial Analysis

Our analysis below focuses on the net position and changes in net position of the Town's governmental activities and business-type activities.

Table 1
Town of Lisbon, Maine
Net Position
June 30

	Governmental Activities		Business-type Activities	
	6/30/21	6/30/20 (Restated)	12/31/20	12/31/19
Assets:				
Current Assets	$ 13,176,691	$ 12,131,192	$ 1,064,853	$ 878,391
Noncurrent Assets - Capital Assets	27,922,505	26,366,938	6,129,335	5,952,143
Other Assets			1,545,221	378,687
Total Assets	41,099,196	38,498,130	8,739,409	7,209,221
Deferred Outflows of Resources:				
Deferred Outflows Related to Pensions	1,128,589	1,116,927	41,839	44,400
Deferred Outflows Related to OPEB	793,092	381,200	10,869	5,329
Total Deferred Outflows of Resources	1,921,681	1,498,127	52,708	49,729
Liabilities:				
Current Liabilities	3,400,114	3,088,427	438,792	305,634
Noncurrent Liabilities	19,233,533	20,307,253	3,075,973	1,974,484
Total Liabilities	22,633,647	23,395,680	3,514,765	2,280,118
Deferred Inflows of Resources:				
Prepaid Taxes	42,868	80,826	-	-
Regulatory Reserves	-	-	379,235	382,608
Deferred Inflows Related to Pensions	123,823	574,286	20,296	47,912
Deferred Inflows Related to OPEB	803,240	350,015	24,638	3,914
Total Deferred Inflows of Resources	969,931	1,005,127	424,169	434,434
Net Position:				
Net Investment in Capital Assets	14,132,726	12,543,979	4,433,087	3,953,715
Restricted	3,518,645	1,901,731	-	-
Unrestricted	1,765,928	1,149,740	420,096	590,683
Total Net Position	$ 19,417,299	$ 15,595,450	$ 4,853,183	$ 4,544,398

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. For the Town of Lisbon, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by $18,939,753 at June 30, 2021 for the governmental activities.

The largest portion of the Town's net position (72.78%) reflects its investment in capital assets (e.g. land, buildings, machinery and equipment) less any related debt used to acquire those assets that is still outstanding. The Town of Lisbon uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

Restricted net position (18.12%) represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position ($1,765,925 and 9.09% of total net position) may be used to meet the Town's ongoing obligations to citizens and creditors. The Town is able to report positive balances in net position for the government as a whole, as well as for its separate governmental activities for the fiscal year ended June 30, 2021.

The Town's governmental net position increased $3,821,849 during the fiscal year ended June 30, 2021. Governmental current assets increased $1,045,499 which reflects includes increases in cash and cash equivalents balances. Noncurrent assets increased $1,555,567 reflecting purchases of $3,339,073 and depreciation expense of $1,783,506. Noncurrent liabilities decreased by $1,018,892. Restricted net position increased by $1,616,914 and unrestricted net position increased$616,188.

The Town's total business-type net position increased by $308,785 from $4,544,398 to $4,853,183. Unrestricted net position for business-type activities decreased to a balance of $420,096.

For more detailed information, see the Statement of Net Position on page 16 and 17.

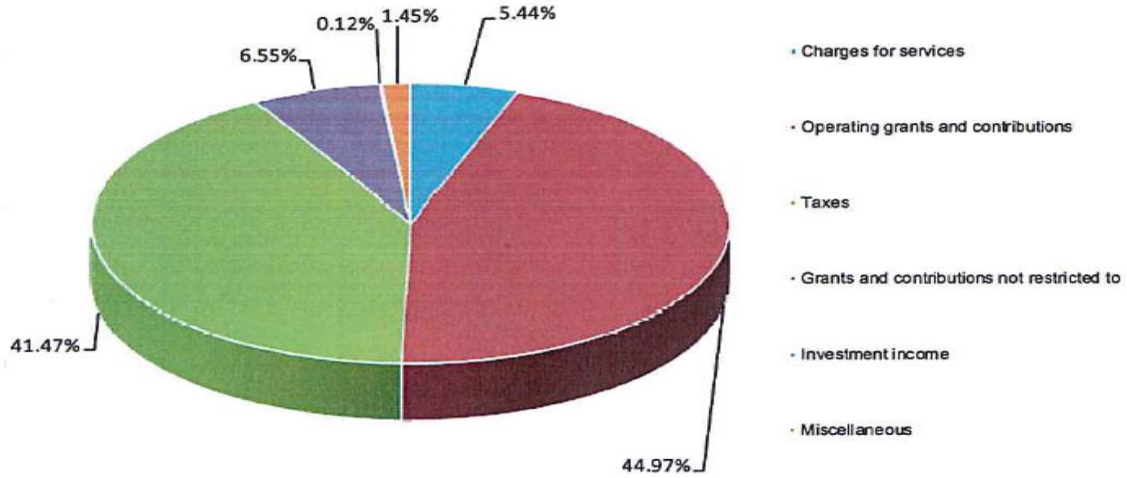
Revenues and Expenses

The following table summarizes the revenues and expenses of the Town's activities:

Table 2
Town of Lisbon, Maine
Changes in Net Position
For the Year Ended June 30, 2021

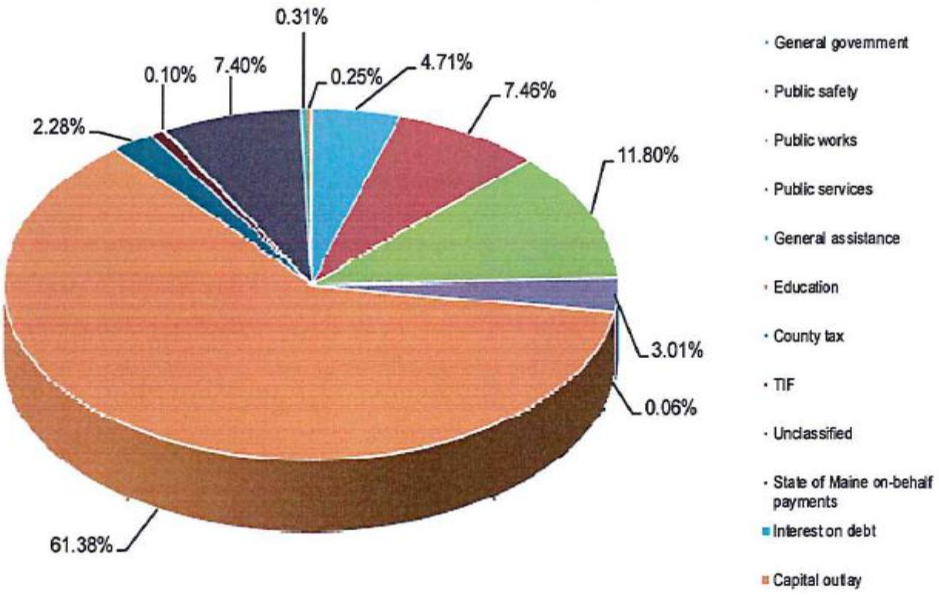
	Governmental Activities		Business-type Activities	
	6/30/21	6/30/20	12/31/20	12/31/19
Revenues				
Program Revenues:				
Charges for services	$ 2,039,399	$ 2,174,729	$ 1,424,885	$ 1,308,262
Operating grants and contributions	16,859,413	11,650,094	-	-
General Revenues:				
Taxes	15,545,914	15,268,174	-	-
Grants and contributions not restricted to specific programs	2,455,814	2,102,342	-	-
Investment income	44,779	122,463	-	-
Miscellaneous	544,623	551,529	93,828	92,404
Total Revenues	37,489,942	31,869,331	1,518,713	1,400,666
Expenses				
General government	1,584,258	1,725,868	-	-
Public safety	2,677,076	2,631,403	-	-
Public works	3,973,559	4,394,383	-	-
Public services	1,012,397	1,448,057	-	-
General assistance	21,233	28,657	-	-
Education	20,666,316	16,487,955	-	-
County tax	768,250	741,256	-	-
TIF	250,980	277,510	-	-
Unclassified	35,333	120,795	-	-
Water department	-	-	1,209,928	1,206,603
State of Maine on-behalf payments	2,491,699	1,469,224	-	-
Interest on debt	103,692	-	-	-
Capital outlay	83,300	-	-	-
Total Expenses	33,668,093	29,325,108	1,209,928	1,206,603
Change in Net Position	3,821,849	2,544,223	308,785	194,063
Net Position - July 1, Restated	15,595,450	13,051,227	4,544,398	4,350,335
Net Position - June 30	$ 19,417,299	$ 15,595,450	$ 4,853,183	$ 4,544,398

Town of Lisbon, Maine
Revenues Pie Chart
For the Year Ended June 30, 2021



Charges for services are primarily comprised of police and dispatch, animal control and solid waste services. Taxes of $15,545,914 increased $277,740 during fiscal year 2021. Operating grants and contributions are primarily comprised of school subsidies, which are the second largest revenue source in the Education Fund.

Town of Lisbon, Maine
Expenses Pie Chart
For the Year Ended June 30, 2021



The Town's expenses totaled $33,668,098 for fiscal year ended June 30, 2021 as compared to $29,325,108 for the year ended June 30, 2020. Education accounts for the majority of expenses representing 61.38% of ttie total for fiscal year 2021. Public safety expenses related to the operations of the Police Department and Fire Department accounted for 7.95% of the total and Public Works expenses accounted for 11.80% of the total.

Revenues for the Department's water activities increased by $118,047, while total expenses increased by $3,325. The increase in revenues was primarily due to an increase in charges for services. Expenses remained consistent with prior year overall.

Financial Analysis of the Town's Fund Statements

For the fiscal year ended June 30, 2021, the governmental funds had a combined fund balance of $11,185,018. This reflects an increase from the prior year fund balance of $899,383. The General Fund, which is the main operating fund of the Town of Lisbon, reported a current year increase of $1,488,191 in fund balance. The other major fund balances decreased by $660,133. The nonmajor fund balances increased by $172,980. General fund revenues of $18,864,595 were $732,796 higher than budgeted amounts. Property taxes of $13,656,318 were $178,767 higher than budgeted amounts. Excise tax revenues of $1,967,005 were $462,005 higher than budgeted amounts.

The Town's operating expenditures of $9,050,072 were $653,740 less than budgeted amounts. The Town has continued its efforts to reduce expenditures wherever possible throughout the year. General government expenditures of $1,739,424 were $37,318 higher than budgeted amounts. Public safety expenditures of $2,480,672 were under budget by $136,342. Public works expenditures of $2,719,601 were under budget by $164,790.

Proprietary funds: The Town's proprietary funds provide the same type of information found in the government-wide financial statements, but in more detail.

The water fund had an operating income for the current year of $313,637.

Table 3
Town of Lisbon, Maine
Fund Balances - Governmental Funds
June 30

	2021	2020 (Restated)	Increase/ (Decrease)
Major Funds:			
General Fund:			
Nonspendable	$ 30,138	$ 32,138	$ (2,000)
Committed	1,179,750	-	1,179,750
Assigned	64,362	60,877	3,485
Unassigned	3,463,099	3,156,143	306,956
Total General Fund	4,737,349	3,249,158	1,488,191
Education Fund:			
Restricted	1,382,168	1,047,988	334,180
Loan Program:			
Nonspendable	141,714	135,174	6,540
Committed	686,831	833,331	(146,500)
Total Loan Program	828,545	968,505	(139,960)
Treatment Plant Fund:			
Committed	2,112,170	1,805,731	306,439
Pinewood Road Fund:			
Restricted	265,392	1,426,184	(1,160,792)
Total Major Funds	$ 9,325,624	$ 8,497,566	$ 828,058
Nonmajor Funds:			
Special Revenue Funds:			
Nonspendable	$ 21,029	$ 13,241	$ 7,788
Restricted	1,420,472	1,039,769	380,703
Committed	508,831	308,113	200,718
Assigned	294,678	325,086	(30,408)
Unassigned	(207,982)	(23,807)	(184,175)
Capital Projects Funds:			
Committed	200,587	97,201	103,386
Unassigned	(407,395)	(165)	(407,230)
Permanent Funds:			
Nonspendable	1,118	1,118	-
Restricted	28,056	27,513	543
Total Nonmajor Funds	$ 1,859,394	$ 1,788,069	$ 71,325

Capital Asset and Long-term Obligations Administration

Capital Assets

As of June 30, 2021, the net book value of governmental-type capital assets recorded by the Town increased by $1,555,567. This increase was a result of capital additions of $3,339,073 less current year depreciation expense of $1,783,506. The net book value of business-type capital assets as of December 30, 2020 increased by $177,192. This increase was a result of capital additions of $404,213 less net disposals of $4,967 and current year depreciation expense of $222,054.

Table 4
Town of Lisbon, Maine
Capital Assets (Net of Depreciation)

	Governmental Activities	
	6/30/21	6/30/20
Land and improvements	$ 1,423,597	$ 1,429,479
Construction in progress	3,997,163	1,626,426
Buildings and improvements	12,405,412	12,918,502
Equipment and vehicles	3,106,237	3,368,342
Infrastructure	6,990,096	7,024,189
Total	$ 27,922,505	$ 26,366,938

	Business-type Activities	
	12/31/20	12/31/19
Water fund	$ 6,129,335	$ 5,952,143
Total	$ 6,129,335	$ 5,952,143

Long-term Obligations

As of June 30, 2021, the Town had a total of $20,946,462 of long-term obligations outstanding. Of this amount, $12,188,964 is in the form of general obligation bonds that are backed by the full faith and credit of the Town government. Normally, the debt service on the general obligation bonds is paid with a component of the property tax levy. Typically, the School Department enjoys a shared cost of debt service with the State of Maine for any project that the State of Maine deems to be necessary as approved by the State Board of Education and the Commissioner of the Department of Education.

Included in the notes from direct borrowings payable outstanding at the end of 2021 are two Qualified Energy Conservation Bond leases for Municipal Government operations and School Department operations amounting to $610,160 and $1,185,651, respectively. The proceeds of these tax favored bond issues were used to pay for capital costs related to energy savings improvements in Town and School Buildings.

Table 5
Town of Lisbon, Maine
Bonded and Similar Indebtedness

	Governmental Activities		Business-type Activities	
	6/30/21	6/30/20	12/31/20	12/31/19
General obligation bonds	$ 10,092,903	$ 11,591,519	$ 3,241,469	$ 1,998,428
Bond anticipation note payable	2,096,061	1,626,261	-	-
Notes from direct borrowings payable	1,866,207	2,031,363	-	-
Total	$ 14,055,171	$ 15,249,143	$ 3,241,469	$ 1,998,428

In Maine, a municipality may not incur debt which would cause its total debt outstanding at any time, exclusive of debt incurred for school purposes, for storm or sanitary sewer purposes, for energy facility purposes or for municipal airport purposes to exceed 7 1/2% of its last full state valuation or any lower percentage or amount that the citizens of the Town may set by Charter or Ordinance. A municipality may incur debt for school purposes to an amount outstanding at any time not exceeding 10% of its last full state valuation or any lower percentage or amount that a municipality may set, for storm or sanitary sewer purposes to an amount outstanding at any time not exceeding 7 1/2% of its last full state valuation or any lower percentage or amount that the citizens of the Town may set by Charter or Municipal Ordinance. Municipalities may set for municipal airport and special district purposes an amount outstanding at any time not exceeding 3% of its last full state valuation or any lower percentage or amount that a municipality may set. However, in no case may a municipality incur debt which would cause its total debt outstanding at any time to exceed 15% of its last full state valuation or any lower percentage or amount that a municipality self-imposes.

However, the Town has a self-imposed debt limit of 5% of the assessed value of taxable property in the Town ($583,010,850). Per the Town's revenue policy, long term debt will only be used to finance long-lived capital and operating assets.

Currently Known Facts, Decisions or Conditions

The outbreak of COVID-19 has been declared a pandemic and led to a national state of emergency in the United States. Refer to Note 1 of Notes to Financial Statements for more detailed information.

At present it is not possible, with any degree of certainty, to estimate the impact of COVID-19 on the revenues, expenditures, budget or overall financial position of the Town of Lisbon, Maine. No assurance can be given regarding future events or impacts because these actions and events are unpredictable or unknowable at this time and are outside the control of the Town of Lisbon, Maine.

Economic Factors and Next Year's Budgets and Rates

The financial results for the year ended June 30, 2021 as outlined in the above discussion and analysis, continue to show slight improvement from prior years, which is indicative of the economic stabilization and spotty growth occurring in the local and state economy. Economic improvement is expected to continue as retail, housing and public revenue sectors show signs of growth. Stability in real estate and personal property tax and excise taxes are expected to continue. State aid for education is expected to increase. The Town Council continues to emphasize a disciplined and strategic allocation of resources and fiscal prudence to ensure Lisbon's long-term financial sustainability. The Town's ongoing management of its finances has enabled the Town to meet its financial obligations while adding to the Town's Fund Balance. The Town's general credit ratings have remained stable. Although general government's expenditure budget has remained austere, the employees continue to strive to provide Lisbon's citizens with above average services.

Significant factors considered in preparing the Town's budget for the next fiscal year include the following:

> The primary revenue, real estate and personal property taxes are expected to remain flat. Requested increases in the general government budget and school department budget will continue to be constrained by nearly flat resources.

Contacting the Town's Financial Management

This financial report is designed to provide our citizens, taxpayers, customers, investors and creditors with a general overview of the Town's finances and to show the Town's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Town Finance Department at 300 Lisbon Street, Lisbon, Maine 04250.

STATEMENT C

TOWN OF LISBON, MAINE

BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2021

	General Fund	Education Fund	Loan Program Fund	Treatment Plant Fund	Pinewood Road Fund	Other Governmental Funds	Total Governmental Funds
ASSETS							
Cash and cash equivalents	$ 9,015,709	$ 1,263,717	$ 995,857	$ -	$ -	$ 211,480	$ 11,486,763
Investments	-	-	-	-	-	20,082	20,082
Accounts receivable (net of allowance for uncollectibles):							
Taxes	16,308	-	-	-	-	-	16,308
Liens	285,296	-	-	-	-	-	285,296
Other	71	140,017	-	401,754	-	-	541,842
Notes, net of allowance	-	-	141,714	-	-	-	141,714
Due from other governments	270,415	-	-	-	-	363,104	633,519
Prepaid items	30,138	-	-	-	-	-	30,138
Inventory	-	-	-	-	-	21,029	21,029
Due from other funds	1,417,255	1,544,140	-	1,710,457	265,392	2,229,241	7,166,485
TOTAL ASSETS	$ 11,035,192	$ 2,947,874	$ 1,137,571	$ 2,112,211	$ 265,392	$ 2,844,936	$ 20,343,176
LIABILITIES							
Accounts payable	$ 13,507	$ 314,339	$ -	$ 41	$ -	$ 107,770	$ 435,657
Accrued payroll and related items	215,133	968,903	-	-	-	52,007	1,236,043
Due to other governments	15,485	-	-	-	-	-	15,485
Due to other funds	5,749,230	282,464	309,026	-	-	825,765	7,166,485
TOTAL LIABILITIES	5,993,355	1,565,706	309,026	41	-	985,542	8,853,670
DEFERRED INFLOWS OF RESOURCES							
Prepaid taxes	42,868	-	-	-	-	-	42,868
Deferred revenue - property taxes	261,620	-	-	-	-	-	261,620
TOTAL DEFERRED INFLOWS OF RESOURCES	304,488	-	-	-	-	-	304,488
FUND BALANCES							
Nonspendable	30,138	-	141,714	-	-	22,147	193,999
Restricted	-	1,382,168	686,831	-	265,392	1,448,528	3,782,919
Committed	1,179,750	-	-	2,112,170	-	709,418	4,001,338
Assigned	64,362	-	-	-	-	294,678	359,040
Unassigned	3,463,099	-	-	-	-	(615,377)	2,847,722
TOTAL FUND BALANCES	4,737,349	1,382,168	828,545	2,112,170	265,392	1,859,394	11,185,018
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	$ 11,035,192	$ 2,947,874	$ 1,137,571	$ 2,112,211	$ 265,392	$ 2,844,936	$ 20,343,176

See accompanying independent auditors' report and notes to financial statements.

Statement D

TOWN OF LISBON, MAINE

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
TO THE STATEMENT OF NET POSITION

JUNE 30, 2020

	Total Governmental Funds
Total Fund Balances	$ 11,185,018
Amounts reported for governmental activities in the Statement of Net Position are different because:	
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds, net of accumulated depreciation	27,922,505
Other long-term assets are not available to pay for current-period expenditures and therefore are deferred in the funds shown above:	
Taxes and liens receivable	261,620
Deferred outflows of resources related to pensions are not financial resources and therefore are not reported in the funds:	
Pension	1,128,589
OPEB	793,092
Long-term obligations are not due and payable in the current period and therefore are not reported in the funds:	
Bonds payable	(10,092,903)
Bond anticipation note payable	(2,096,061)
Notes from direct borrowings payable	(1,866,207)
Accrued compensated absences	(418,555)
Net pension liability	(2,701,735)
Net OPEB liability	(3,771,001)
Deferred inflows of resources related to pensions are not financial resources and therefore are not reported in the funds:	
Pension	(123,823)
OPEB	(803,240)
Net position of governmental activities	$ 19,417,299

See accompanying independent auditors' report and notes to financial statements.

	General Fund	Education Fund	Loan Program Fund	Treatment Plant Fund	Pinewood Road Fund	Other Governmental Funds	Total Governmental Funds
REVENUES							
Taxes:							
Property	$ 13,656,318	$ -	$ -	$ -	$ -	$ -	$ 13,656,318
Excise	1,967,005	-	-	-	-	-	1,967,005
Charges for services	544,408	102,750	-	1,392,241	-	-	2,039,399
Intergovernmental	2,503,740	11,128,006	-	-	-	4,370,983	18,002,729
Interest income	31,653	4,799	4,251	-	3,539	537	44,779
Other income	161,471	40,731	20,834	24,914	-	296,673	544,623
TOTAL REVENUES	18,864,595	11,276,286	25,085	1,417,155	3,539	4,668,193	36,254,853
EXPENDITURES							
Current:							
General government	1,739,424	-	-	-	-	16,014	1,755,438
Public safety	2,480,672	-	-	-	-	-	2,480,672
Public works	2,719,601	-	-	1,052,307	-	48,265	3,820,173
Public services	888,287	-	-	-	-	124,110	1,012,397
General assistance	21,233	-	-	-	-	-	21,233
Education	-	16,811,396	-	-	-	4,650,338	21,461,734
County tax	768,250	-	-	-	-	-	768,250
TIF	-	-	-	-	-	250,980	250,980
Unclassified	12,739	-	22,594	-	-	-	35,333
State of Maine on-behalf payments	-	1,179,201	-	-	-	-	1,179,201
Capital outlay	-	-	-	-	1,164,331	1,254,802	2,419,133
Debt service - Town	419,866	-	142,451	58,409	-	-	620,726
TOTAL EXPENDITURES	9,050,072	17,990,597	165,045	1,110,716	1,164,331	6,344,509	35,825,270
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	9,814,523	(6,714,311)	(139,960)	306,439	(1,160,792)	(1,676,316)	429,583
OTHER FINANCING SOURCES (USES)							
Bond proceeds	-	-	-	-	-	469,800	469,800
Transfers in	101,655	7,579,550	-	-	-	1,401,096	9,082,301
Transfers (out)	(8,427,987)	(531,059)	-	-	-	(123,255)	(9,082,301)
TOTAL OTHER FINANCING SOURCES (USES)	(8,326,332)	7,048,491	-	-	-	1,747,641	469,800
NET CHANGE IN FUND BALANCES	1,488,191	334,180	(139,960)	306,439	(1,160,792)	71,325	899,383
FUND BALANCES - JULY 1, RESTATED	3,249,158	1,047,988	968,505	1,805,731	1,426,184	1,788,069	10,285,635
FUND BALANCES - JUNE 30	$ 4,737,349	$ 1,382,168	$ 828,545	$ 2,112,170	$ 265,392	$ 1,859,394	$ 11,185,018

See accompanying independent auditors' report and notes to financial statements.

Statement F

TOWN OF LISBON, MAINE

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2021

Net change in fund balances - total governmental funds (Statement E)	$ 899,383
Amounts reported for governmental activities in the Statement of Activities (Statement B) are different because:	
Governmental funds report capital outlays as expenditures while governmental activities report depreciation expense to allocate those expenditures over the life of the assets:	
Capital asset acquisitions	3,339,073
Depreciation expense	(1,783,506)
	1,555,567
Revenues in the Statement of Activities that do not provide current financial resources as revenues in the funds:	
Taxes and liens receivable	(77,409)
Deferred outflows of resources are a consumption of net position by the government that are applicable to a future reporting period and therefore are not reported in the funds:	
Pensions	11,662
OPEB	411,892
	423,554
Debt proceeds provide current financial resources to governmental funds, but issuing long-term liabilities in the Statement of Net Position.	(469,800)
Repayment of long-term debt principal is an expenditure in the governmental funds, but the repayment reduces long-term obligations in the Statement of Net Position	1,663,772
Deferred inflows of resources are an acquisition of net position by the government that are applicable to a future reporting period and therefore are not reported in the funds:	
Pensions	450,463
OPEB	(453,225)
	(2,762)
Some expenses reported in the Statement of Activities do not require the use of current resources and therefore are not reported as expenditures in governmental funds:	
Accrued compensated absences	73,104
Net pension liability	(482,059)
Net OPEB liability	238,499
	(170,456)
Change in net position of governmental activities (Statement B)	$ 3,821,849

See accompanying independent auditors' report and notes to financial statements.

Note 3 and Note 4

TOWN OF LISBON, MAINE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2021

NOTE 3 – INTERFUND RECEIVABLES AND PAYABLES

Interfund balances at June 30, 2021 consisted of the following individual fund receivables and payables:

	Receivables (Due From)	Payables (Due To)
General Fund	$ 1,417,255	$ 5,749,230
Education Fund	1,544,140	282,464
Loan Program	-	309,026
Treatment Plant Fund	1,710,457	-
Pinewood Road Fund	265,392	-
Nonmajor Special Revenue Funds	1,945,354	418,370
Nonmajor Capital Projects Funds	283,887	407,395
	$ 7,166,485	$ 7,166,485

The result of amounts owed bwtween funds is considered to be in the course of normal operations by the Town. Reconciliation of the amounts owed between funds may or may not be expected to be repaid within one year in their entirety due to the recurring nature of these transactions during operations.

NOTE 4 – INTERFUND TRANSFERS

At June 30, 2021, the Town had the following interfund transfers:

	Transfers From	Transfers To
General Fund	$ 101,655	$ 8,427,987
Education Fund	7,579,550	531,059
Nonmajor Special Revenue Funds	1,120,576	123,255
Nonmajor Capital Projects Funds	280,520	-
	$ 9,082,301	$ 9,082,301

Interfund transfers are the results of legally authorized activity and are considered to be in the course of normal operations.

Note 5

TOWN OF LISBON, MAINE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2021

NOTE 5 – CAPITAL ASSETS

The following is a summary of changes in capital assets for the year ended June 30, 2021:

	Balance 7/1/20	Additions	Disposals	Balance 6/30/21
Governmental activities:				
Non-depreciated assets:				
Land	$ 1,048,575	$ -	$ -	$ 1,048,575
Construction in progress	1,626,426	2,370,737	-	3,997,163
	2,675,001	2,370,737	-	5,045,738
Depreciated assets:				
Land improvements	500,203	19,950	-	520,153
Buildings and improvements	31,345,956	241,371	-	31,587,327
Equipment and vehicles	8,884,413	231,894	-	9,116,307
Infrastructure	22,417,614	475,121	-	22,892,735
	63,148,186	968,336	-	64,116,522
Less: accumulated depreciation	(39,456,249)	(1,783,506)	-	(41,239,755)
	23,691,937	(815,170)	-	22,876,767
Net capital assets	$ 26,366,938	$ 1,555,567	$ -	$ 27,922,505

Current year depreciation:	
General government	$ 142,103
Education	728,877
Public safety	196,404
Public works including infrastructure	716,122
Total depreciation expenses	$ 1,783,506

TOWN OF LISBON, MAINE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2021

NOTE 5 – CAPITAL ASSETS (CONTINUED)

	Balance, 1/1/20	Additions	Disposals	Balance, 12/31/20
Business-type activities:				
Non-depreciated assets:				
Land	$ 94,002			$ 94,002
Construction in progress	102,577	58,967	(4,967)	156,577
	196,579	58,967	(4,967)	250,579
Depreciated assets:				
Structures and improvements	1,571,385	1,395	(1,000)	1,571,780
Wells and springs	220,805			220,805
Pumping equipment	578,559	10,821	(6,000)	583,380
Water treatment equipment	891,566			891,566
Reservoir	159,421			159,421
Mains	4,208,499	25,279	(1,000)	4,232,778
Services	581,233	2,506	(1,000)	582,739
Meters	316,078	261,452	(118,000)	459,530
Hydrants	325,887	10,766	(1,000)	335,653
Office furniture and fixtures	13,952	1,450	(730)	14,672
Transportation	126,923			126,923
Tools and shop equipment	20,871	31,577	(10,659)	41,789
Laboratory	4,347			4,347
Power operated equipment	41,120			41,120
Communications equipment	143,500			143,500
Miscellaneous equipment	14,740			14,740
	9,218,886	345,246	(139,389)	9,424,743
Less: accumulated depreciation	(3,463,322)	(222,054)	139,389	(3,545,987)
Net capital assets	5,755,564	123,192	-	5,878,756
Total net capital assets	$ 5,952,143	$ 182,159	$ (4,967)	$ 6,129,335

Note 6

TOWN OF LISBON, MAINE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2021

NOTE 6 – LONG-TERM DEBT

The following is a summary of changes in long-term debt for the year ended june 30,2021:

	Balance 7/1/20	Additions	Reductions	Balance 6/30/21	Current Portion
Governmental activities:					
Bonds payable	$ 11,591,519	$ -	$ (1,498,616)	$ 10,092,903	$ 1,438,772
Bond anticipation note payable	1,626,261	469,800	-	2,096,061	-
Notes from direct borrowings payable	2,031,363	-	(165,156)	1,866,207	169,518
Totals	$ 15,249,143	$ 469,800	$ (1,663,772)	$ 14,055,171	$ 1,608,290

The following is a summary of changes in long-term debt for the water department for the year ended December 31, 2020:

	Balance, 1/1/20	Additions	Reductions	Balance, 12/31/20	Due within one year
Business-type Activities:					
Bonds payable	$ 1,998,428	$ 1,500,000	$ (256,959)	$ 3,241,469	$ 401,124

The following is a summary of the outstanding bonds payable:

	Governmental Activities	
	Town	School
$12,899,710, 2004B General Obligation Bond due in annual principal installments and semiannual interest installments through November 2024. Interest is charged at a fixed rate varying from 3.00% to 4.677% per annum. Annual principal installments are $644,985.	-	2,579,943
$350,000, 2004FR General Obligation Bond due in annual principal installments and semiannual interest installments through April 2024. Interest is charged at a fixed rate of 1.93% per annum. Annual principal installments are $17,500.	52,500	-
$500,000, 2005FR General Obligation Bond due in annual principal installments and semiannual interest installments through October 2025. Interest is charged at a fixed rate of 1.43% per annum. Annual principal installments are $25,000.	125,000	-
$540,000, 2006C General Obligation Bond due in annual principal installments and semiannual interest installments through November 2021. Interest is charged at a fixed rate varying from 1.80% to 6.25% per annum. Annual principal installments are $36,000.	36,000	-

TOWN OF LISBON, MAINE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2021

NOTE 6 – LONG-TERM DEBT (CONTINUED)

	Governmental Activities	
	Town	School
$1,070,000, 2010R General Obligation Bond due in annual principal installments and semiannual interest installments through November 2030. Interest is charged at a fixed rate varying from 3.36% to 5.75% per annum. Annual principal installments are $102,000.	535,460	-
$270,000, 2011E General Obligation Bond due in annual principal installments and semiannual interest installments through November 2021. Interest is charged at a fixed rate varying from 0.5% to 5.5% per annum. Annual principal installments are $27,000.	27,000	-
$5,695,714, 2014B General Obligation Bond due in annual principal installments and semiannual interest installments through November 2034. Interest is charged at a fixed rate from 0.430% to 3.786% per annum. Annual principal installments are $284,786.	-	3,987,000
$500,000, 2014B General Obligation Bond due in annual principal installments and semiannual interest installments through November 2024. Interest is charged at a fixed rate varying from 0.43% to 2.65% per annum. Annual principal installments are $50,000.	-	200,000
$1,500,000, 2017B General Obligation Bond due in annual principal installments and semiannual interest installments through November 2027. Interest is charged at a fixed rate varying from 1.263% to 2.710% per annum. Annual principal installments are $150,000.	1,050,000	-
$1,500,000, 2020A General Obligation Bond due in annual principal installments and semiannual interest installments through November 2030. Interest is charged at a fixed rate varying from 1.19% to 1.74% per annum. Annual principal installments are $150,000.	1,500,000	-
Total Bonds Payable - Governmental Activities	$ 3,325,960	$ 6,766,943

TOWN OF LISBON, MAINE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2021

NOTE 6 – LONG-TERM DEBT (CONTINUED)

	Business-type Activities
Bonds payable:	
2005 Bond payable to Maine Municipal Bond Bank, due in annual principal and interest payments of $174,937. Interest is charged at an annual fixed rate of 2.05%. Maturity in 2024.	$ 670,387
2005 Bond payable to Maine Municipal Bond Bank, due in annual principal payments of $19,650. Interest is charged at a varying annual fixed rate from 3.0% to 5.0%. Maturity in 2025.	98,250
2010 Bond payable to Maine Municipal Bond Bank, due in annual principal payments of $48,500. Interest is charged at a varying annual fixed rate from 4.01% to 5.75%. Maturity in 2030.	485,000
2014 Bond payable to Maine Municipal Bond Bank, due in annual principal and interest payments of $44,254. Interest is charged at a varying annual fixed rate from 0.43% to 3.79%. Maturity in 2034.	487,832
2020 Bond payable to Maine Municipal Bond Bank, due in annual principal and interest payments of $141,014 to $160,298. Interest is charged at a varying annual fixed rate from 1.19% to 1.74%. Maturity in 2030.	1,500,000
Total bonds payable	$ 3,241,469

In 2010, the Town issued a Series 201OR Public Improvement Qualified School Construction Bond for $350,000. This bond is eligible for federal interest subsidy payments equal to 92.9% of the true interest cost of the bond as provided in the American Recovery and Reinvestment Act (ARRA) and the Hiring Incentives to Restore Employment (HIRE) Act.

Due to mandatory federal spending cuts that went into effect March 1, 2013 with sequestration, the federal interest subsidy payments are being adjusted downward. The current sequestration reduction rate is 5.7 percent and is subject to change at any time. The total financial impact to the Town is unknown.

TOWN OF LISBON, MAINE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2021

NOTE 6 – LONG-TERM DEBT (CONTINUED)

The following is a summary of the outstanding notes from direct borrowings payable:

On December 15, 2014, the Town entered into a governmental Qualified Zone Academy Bond (QZAB) lease for $858,737. This is a lease financing agreement that is secured by all equipment associated with the upgrading of boilers, lighting, heat pumps, destratification fans, pellet handling and related energy improvements at school facilities including Lisbon High School, Middle School, Community School and Central Office. The Town is obligated to make annual debt service fund payments of $50,514 through December 2031. The scheduled payments by the Town assume projected earnings at a fixed rate of 5.63 percent. If the trustee fails to earn projected amounts, the Town will pay, in addition to its scheduled payments, the amount such that total payments in the Debt Service Fund will equal $858,737. Any additional financial impact to the Town is unknown. The outstanding amount as of June 30, 2021 is $610,160.

On December 15, 2014, the Town entered into two governmental Qualified Energy Conservation Bond (QECB) leases totaling $1,661,786. These are lease financing agreements that are secured by all equipment and controls associated with the heating system, lighting, ventilation, building envelop and relate energy upgrades at various Town facilities including the Lisbon High School, Middle School, Community School and Central Office. The Town is obligated to made annual debt service fund payments totaling $154,586 through December 2031. As of June 30, 2021, the outstanding balance is $1,185,651.

On October 9, 2014, the Internal Revenue Service announced that effective October 1, 2014, QECB subsidy payments processed in FY2015 would be reduced by 7.3% because of sequestration. QECB sequestration was originally set to expire at the end of FY2021 but has since been extended twice, first through FY2023 and then, under legislation passed in February 2014, through FY2024. The sequestration reduction rate will be applied unless and until a law is enacted that cancels or otherwise impacts the sequester, at which time the sequestration reduction rate is subject to change. The financial impact to the Town is unknown.

On December 3, 2013, the Town entered into a capital lease agreement with Androscoggin Bank for a 2013 Sewer truck totaling $315,000. The annual lease payments of principal and interest are $37,313, at a fixed interest rate of 3.98%. Maturity in December 2022. The balance outstanding as of June 30, 2021 is $70,396.

TOWN OF LISBON, MAINE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2021

NOTE 6 – LONG-TERM DEBT (CONTINUED)

The annual principal and interest requirements to amortize the bonds and notes from direct borrowings payable are as follows:

	Governmental Activities			
	Bonds payable		Notes from direct borrowings payable	
	Principal	Interest	Principal	Interest
2022	$ 1,438,772	$ 288,818	$ 169,518	$ 72,895
2023	1,375,772	246,585	175,662	66,751
2024	1,375,772	203,013	144,816	60,284
2025	1,358,272	157,980	150,140	54,960
2026	663,286	127,147	155,764	49,336
2027-2031	2,741,889	397,378	874,942	150,559
2032-2036	1,139,140	85,666	195,365	8,260
	$ 10,092,903	$ 1,506,587	$ 1,866,207	$ 463,045

	Business-type Activities		
	Principal	Interest	Total
2021	401,124	77,277	$ 478,401
2022	406,228	69,905	476,133
2023	411,618	62,190	473,808
2024	417,267	53,110	470,377
2025	248,252	36,673	284,925
2026-2030	1,193,261	111,289	1,304,550
2031-2035	163,719	15,662	179,381
	$ 3,241,469	$ 426,106	$ 3,667,575

No interest costs were capitalized during the period. The amount of interest costs incurred and charged to expense for the year ended December 31, 2020 were $68,596.

All bonds and notes from direct borrowings payable are direct obligations of the Town, for which its full faith and credit are pledged. The Town is not obligated for any special assessment debt. All debt is payable from taxes levied on all taxable property within the Town.

Note 7

TOWN OF LISBON, MAINE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2021

NOTE 7 – OTHER LONG-TERM OBLIGATIONS

NOTE 7 - OTHER LONG-TERM OBLIGATIONS

A summary of other long-term obligations for the year ended June 30, 2021 is as follows

	Balance 7/1/20	Additions	Reductions	Balance 6/30/21	Current Portion
Governmental activities:					
Accrued compensated absences	$ 491,659	$ 240,179	$ (313,283)	$ 418,555	$ 104,639
Net pension liability	2,219,676	1,287,596	(805,537)	2,701,735	-
Net OPEB liability	4,009,500	778,390	(1,016,889)	3,771,001	-
Totals	$ 6,720,835	$ 2,306,165	$ (2,135,709)	$ 6,891,291	$ 104,639

	Balance, 1/1/20	Additions	Reductions	Balance, 12/31/20	Due within one year
Business-type Activities:					
Accrued compensated absences	$ 16,004	$ 2,624	$ -	$ 18,628	$ 4,657
Net pension liability	174,497	29,876	(10,079)	194,294	-
Net OPEB liability	46,515	12,695	(31,847)	27,363	-
	$ 237,016	$ 45,195	$ (41,926)	$ 240,285	$ 4,657

Please see Notes 8, 17, 18 and 19 for detailed information on each of the other long-term obligations.

NOTE 8 - ACCRUED COMPENSATED ABSENCES

The Town's policies regarding vacation and sick time do permit employees to accumulate earned but unused vacation and sick leave. The liability for these compensated absences is recorded as long-term obligations in the government-wide financial statements. In the fund financial statements, governmental funds report only the compensated absence liability payable from expendable available financial resources, while the proprietary funds report the liability as it is incurred. As of June 30, 2021, the Town's liability for compensated absences is $437,183.

Schedule 1

SCHEDULE 1

TOWN OF LISBON, MAINE

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
BUDGET AND ACTUAL - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2021

	Budgeted Amounts		Actual Amounts	Variance Positive (Negative)
	Original	Final		
Resources (Inflows):				
Property taxes	$ 13,477,551	$ 13,477,551	$ 13,656,318	$ 178,767
Excise taxes	1,505,000	1,505,000	1,967,005	462,005
Licenses and permits	61,958	61,958	82,540	20,582
Intergovernmental	2,232,497	2,232,497	2,503,740	271,243
Charges for services	542,226	542,226	461,868	(80,358)
Interest income	50,000	50,000	31,653	(18,347)
Interest/costs on liens	66,000	66,000	93,709	27,709
Other income	88,768	88,768	67,762	(21,006)
Transfers from other funds	107,799	107,799	101,655	(6,144)
Amounts Available for Appropriation	18,131,799	18,131,799	18,966,250	834,451
Charges to Appropriations (Outflows):				
General government	1,825,305	1,809,905	1,739,424	70,481
Public safety	2,757,523	2,617,014	2,480,672	136,342
Public works	2,905,191	2,884,391	2,719,601	164,790
Public services	978,271	972,771	888,287	84,484
General assistance	37,891	37,891	21,233	16,658
County tax	768,250	768,250	768,250	-
TIF	687,203	-	-	-
Overlay/abatements	194,486	194,486	12,739	181,747
Debt service	419,104	419,104	419,866	(762)
Total Charges to Appropriations	10,573,224	9,703,812	9,050,072	653,740
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	7,558,575	8,427,987	9,916,178	1,488,191
OTHER FINANCING SOURCES (USES)				
Transfers in	-	18,000	18,000	-
Transfers (out)	(7,558,575)	(8,445,987)	(8,445,987)	-
TOTAL OTHER FINANCING SOURCES (USES)	(7,558,575)	(8,427,987)	(8,427,987)	-
NET CHANGE IN FUND BALANCES	$ -	$ -	1,488,191	$ 1,488,191
FUND BALANCES - JULY 1, RESTATED			3,249,158	
FUND BALANCES - JUNE 30			$ 4,737,349	

See accompanying independent auditors' report and notes to financial statements.

Schedule A

SCHEDULE A

TOWN OF LISBON, MAINE

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
BUDGET AND ACTUAL - GENERAL FUND REVENUES
FOR THE YEAR ENDED JUNE 30, 2021

	Original Budget	Budget Adjustments	Final Budget	Actual Amounts	Variance Positive (Negative)
REVENUES:					
Taxes:					
Property taxes	$ 13,467,551	$ -	$ 13,467,551	$ 13,646,951	$ 179,400
In lieu of property taxes	10,000	-	10,000	9,367	(633)
Excise taxes	1,505,000	-	1,505,000	1,967,005	462,005
Registration fees	33,000	-	33,000	48,781	15,781
Interest and costs on taxes	33,000	-	33,000	44,928	11,928
	15,048,551	-	15,048,551	15,717,032	668,481
Licenses and permits:					
Business permits and fees	12,800	-	12,800	34,738	21,938
All other construction fees	37,308	-	37,308	46,911	9,603
Town clerk	11,850	-	11,850	891	(10,959)
	61,958	-	61,958	82,540	20,582
Intergovernmental:					
State revenue sharing	800,000	-	800,000	1,074,771	274,771
General assistance	17,500	-	17,500	15,001	(2,499)
Tree growth reimbursement	15,000	-	15,000	15,000	-
BETE reimbursement	352,919	-	352,919	353,013	94
Homestead reimbursement	918,470	-	918,470	918,470	-
Miscellaneous state aid	20,884	-	20,884	20,885	1
Urban rural incentive program	97,724	-	97,724	93,816	(3,908)
Veteran reimbursement	10,000	-	10,000	12,784	2,784
	2,232,497	-	2,232,497	2,503,740	271,243
Charges for services:					
Public works	146,800	-	146,800	183,184	36,384
Public safety	124,303	-	124,303	153,090	28,787
Culture and recreation	271,123	-	271,123	125,594	(145,529)
	542,226	-	542,226	461,868	(80,358)
Interest income	50,000	-	50,000	31,653	(18,347)
Other revenues:					
Reimbursements	59,928	-	59,928	57,405	(2,523)
Other revenues	28,840	-	28,840	10,357	(18,483)
	88,768	-	88,768	67,762	(21,006)
Transfer from other funds	107,799	-	107,799	101,655	(6,144)

See accompanying independent auditors' report and notes to financial statements.

Schedule B

SCHEDULE B

TOWN OF LISBON, MAINE

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2021

	Original Budget	Budget Adjustments	Final Budget	Actual Amounts	Variance Positive (Negative)
General government:					
Elected officials	$ 20,477	$ -	$ 20,477	$ 20,268	$ 209
Town manager	241,923	(1,500)	240,423	239,794	629
Insurance	107,675	-	107,675	107,675	-
Legal	40,000	18,000	58,000	58,000	-
Finance	217,592	-	217,592	215,975	1,617
Tax collector	189,332	(2,800)	186,532	179,411	7,121
Code enforcement	118,362	-	118,362	113,686	4,676
Town clerk	182,233	(8,400)	173,833	167,887	5,946
Assessing	113,686	(700)	112,986	114,753	(1,767)
Town buildings	244,913	(20,000)	224,913	209,860	15,053
Technology	221,220	-	221,220	203,755	17,465
Planning Board	18,389	-	18,389	5,243	13,146
Board of Appeals	1,704	-	1,704	1,462	242
Economic development	107,799	-	107,799	101,655	6,144
	1,825,305	(15,400)	1,809,905	1,739,424	70,481
Public safety:					
Police	1,612,325	(42,970)	1,569,355	1,475,238	94,117
Animal control officer	100,736	(15,239)	85,497	78,830	6,667
Fire	478,040	(75,400)	402,640	382,215	20,425
Emergency	22,565	-	22,565	20,811	1,754
LES	199,246	-	199,246	201,056	(1,810)
Communication	344,611	(6,900)	337,711	322,522	15,189
	2,757,523	(140,509)	2,617,014	2,480,672	136,342
Public works:					
Public works	1,471,578	(18,500)	1,453,078	1,381,607	71,471
Snow removal	299,075	-	299,075	247,943	51,132
Hydrant rental	461,500	-	461,500	461,500	-
Street and traffic lights	90,000	-	90,000	85,148	4,852
Solid waste	583,038	(2,300)	580,738	543,403	37,335
	2,905,191	(20,800)	2,884,391	2,719,601	164,790

Schedule B (CONTINUED)

SCHEDULE B (CONTINUED)

TOWN OF LISBON, MAINE

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2021

	Final Budget	Budget Adjustments	Final Budget	Actual Amounts	Variance Positive (Negative)
Public services:					
Health officer	6,754	-	6,754	6,716	38
Community services - senior citizens	42,000	-	42,000	42,000	-
Lisbon Falls Library	291,210	-	291,210	279,156	12,054
Miscellaneous public services	12,878	-	12,878	12,763	115
Recreation department	625,429	(5,500)	619,929	547,652	72,277
	978,271	(5,500)	972,771	888,287	84,484
General assistance	37,891	-	37,891	21,233	16,658
Intergovernmental - county tax	768,250	-	768,250	768,250	-
Unclassified:					
Tax increment financing payments	687,203	(687,203)	-	-	-
Overlay/tax abatements	194,486	-	194,486	12,739	181,747
	881,689	(687,203)	194,486	12,739	181,747
Debt service - Town	419,104	-	419,104	419,866	(762)
Transfers to other funds:					
Education	7,558,575	-	7,558,575	7,558,575	-
Special revenue funds	-	887,412	887,412	887,412	-
	7,558,575	887,412	8,445,987	8,445,987	-
Total Departmental Operations	$ 18,131,799	$ 18,000	$ 18,149,799	$ 17,496,059	$ 653,740

Schedule C

SCHEDULE C

TOWN OF LISBON, MAINE

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2021

	Special Revenue Funds	Capital Projects Funds	Permanent Funds	Total Nonmajor Governmental Funds
ASSETS				
Cash and cash equivalents	$ 202,388	$ -	$ 9,092	$ 211,480
Investments	-	-	20,082	20,082
Due from other governments	363,104	-	-	363,104
Inventory	21,029	-	-	21,029
Due from other funds	1,945,354	283,887	-	2,229,241
TOTAL ASSETS	$ 2,531,875	$ 283,887	$ 20,082	$ 2,844,936
LIABILITIES				
Accounts payable	$ 24,470	$ 83,300	$ -	$ 107,770
Accrued payroll	52,007	-	-	52,007
Due to other funds	418,370	407,395	-	825,765
TOTAL LIABILITIES	494,847	490,695	-	985,542
FUND BALANCES (DEFICITS)				
Nonspendable	21,029	-	1,118	22,147
Restricted	1,420,472	-	28,056	1,448,528
Committed	508,831	200,587	-	709,418
Assigned	294,678	-	-	294,678
Unassigned	(207,982)	(407,395)	-	(615,377)
TOTAL FUND BALANCES (DEFICITS)	2,037,028	(206,808)	29,174	1,859,394
TOTAL LIABILITIES AND FUND BALANCES (DEFICITS)	$ 2,531,875	$ 283,887	$ 29,174	$ 2,844,936

Schedule D

SCHEDULE D

TOWN OF LISBON, MAINE

COMBINING SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2021

	Special Revenue Funds	Capital Projects Funds	Permanent Funds	Total Nonmajor Governmental Funds
REVENUES				
Intergovernmental	$ 4,370,983	$ -	$ -	$ 4,370,983
Investment income	(6)	-	543	537
Other income	296,673	-	-	296,673
TOTAL REVENUES	4,667,650	-	543	4,668,193
EXPENDITURES				
Capital outlay	204,625	1,050,177	-	1,254,802
General government	16,014	-	-	16,014
Public works	48,265	-	-	48,265
Public services and payments	120,123	3,987	-	124,110
Education	3,908,705	-	-	3,908,705
Food service	741,633	-	-	741,633
Other	250,980	-	-	250,980
TOTAL EXPENDITURES	5,290,345	1,054,164	-	6,344,509
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(622,695)	(1,054,164)	543	(1,676,316)
OTHER FINANCING SOURCES (USES)				
Bond proceeds	-	469,800	-	469,800
Transfers in	1,120,576	280,520	-	1,401,096
Transfers (out)	(123,255)	-	-	(123,255)
TOTAL OTHER FINANCING SOURCES (USES)	997,321	750,320	-	1,747,641
NET CHANGE IN FUND BALANCES (DEFICITS)	374,626	(303,844)	543	71,325
FUND BALANCES (DEFICITS) - JULY 1, RESTATED	1,662,402	97,036	28,631	1,788,069
FUND BALANCES (DEFICITS) - JUNE 30	$ 2,037,028	$ (206,808)	$ 29,174	$ 1,859,394

Schedule I

SCHEDULE I

TOWN OF LISBON, MAINE

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
NONMAJOR PERMANENT FUNDS
FOR THE YEAR ENDED JUNE 30, 2021

	Balances Beginning of Year		Revenues		Expenditures	Balances End of Year	
	Principal (Nonspendable)	Unexpended Income	Investment Income	Contributions and Other Receipts	Disbursements	Principal (Nonspendable)	Unexpended Income
Potter Patten Cemetery	$ 75	$ 320	$ -	$ -	$ -	$ 75	$ 320
Davis Cemetery Perpetual Care	-	24,975	540	-	-	-	25,515
Curtis Scholarship	413	25	-	-	-	413	25
Maine Research Company Charity Fund	630	2,193	3	-	-	630	2,196
Totals	$ 1,118	$ 27,513	$ 543	$ -	$ -	$ 1,118	$ 28,056

Schedule J

TOWN OF LISBON, MAINE

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN NET POSITION
FIDUCIARY FUNDS - PRIVATE-PURPOSE TRUST FUNDS
FOR THE YEAR ENDED JUNE 30, 2021

	Balances Beginning of Year		Additions		Deductions	Balances End of Year	
	Principal (Nonspendable)	Unexpended Income	Investment Income	Contributions and Other Receipts	Disbursements	Principal (Nonspendable)	Unexpended Income
Arthur E. Baron	$ -	$ 602	$ -	$ -	$ -	$ -	$ 602
Blanche M. Jalbert Fund	3,365	1,851	34	-	100	3,365	1,785
Bryce McEwen Rotary Scholarship	-	12,822	45	-	500	-	12,367
Class of 1941 Scholarship Fund	-	22,902	327	-	200	-	23,029
Dunton Memorial	3,200	3,124	2	-	-	3,200	3,126
Earl Higgins Memorial	3,281	161	2	-	-	3,281	163
Farmer	-	19,387	42	-	1,000	-	18,429
Frank Wimmer Trust	-	16,709	1,181	-	2,000	-	15,890
Leon E. Bard, Sr. Memorial Music Scholarship Fund	1,952	804	26	-	70	1,952	760
Lisbon High School Memorial Scholarship Fund	7,482	883	121	-	-	7,482	1,004
Marion T. Morse Secretarial Award	1,000	159	1	-	100	1,000	60
Michael F. Strout Memorial Scholarship Fund	3,109	918	70	-	202	3,109	786
Richard S. Lander Scholarship Fund	4,924	8,426	6	-	500	4,924	7,932
Sugg Middle School Trust Fund	-	3,005	2	-	200	-	2,807
Walter Huston Memorial Scholarship	-	23,877	100	-	2,000	-	21,977
Totals	$ 28,313	$ 115,630	$ 1,959	$ -	$ 6,872	$ 28,313	$ 110,717

See accompanying independent auditors' report and notes to financial statements.

Lisbon School Department

SCHOOL DEPARTMENT

Superintendent's Report

COVID-19 and Strategic Educational Plan Update:

COVID-19 has impacted all of our lives in a number of ways and the 2020-2021 school year was no exception. Through all of the various guidelines, restrictions and changing mandates, the staff and students within the Lisbon School Department were able to return to full "in-person" instruction for the majority of the school year. This was no easy task and took a team effort like no other to make happen, and I want to commend the staff and thank the families for their understanding, flexibility and support. As part of our Strategic Educational Plan and based on the rising social and emotional needs of our students and staff within our schools, the Lisbon School Committee included funding in the 2021-2022 budget for two new Resource and Trauma Coach/Coordinator student support positions. Both of these positions will be paid for through federal COVID-19 funding and will continue to help us provide the social and emotional supports for our students and their families who have struggled during this pandemic. As I mentioned last year, Education as we knew it has changed forever and the overall impact that COVID-19 has had on our students, staff, community and country remains unknown, so it will be critical for our district to have these resources available moving forward.

Capital Plan Update:

On November 9, 2020, the Lisbon School Department approved the revised Capital Plan. As a result of federal COVID-19 funding that was made available to the school district, there were several safety measures and air quality control repairs made within each of the schools. Some of the many improvements included the installation of new windows and doors at PWS and LHS, thermal temperature cameras, new and more efficient HVAC units in the classrooms and O2Prime sensors which help control and destroy germs, mold and the COVID-19 virus.

Although we were unable to meet for most of the year, the Facilities Committee did approve funding to complete the installation of the field lights at the football/track and money has also been approved to help continue to renovate the Performing Arts Center.

As I mentioned earlier, COVID -19 presented us with challenges that we have never faced, including many unknowns that will more than likely continue to impact us for years to come. Overall, I would again like to commend and thank the students and staff who were able to do something that very few schools in our region and state were able to do. As a result, our students demonstrated an incredible amount of instructional growth on their spring assessments, which we believe correlates to the number of days that they were in school. As we continue to move forward and prepare for the start of another year, I can assure you that we will do everything within our power to create and maintain the safest learning environment for our staff and students. I would like to thank the citizens of Lisbon and Lisbon Falls for your continued support of our schools and it is a pleasure to serve as your Superintendent. #WEARELISBON

Richard Green, Ed. D.
Superintendent of Schools

Lisbon School Department

Gartley Street Report

The Gartley Street School (GSS) was established in the 2016-2017 school year. GSS houses a K – 12 Day Treatment Program and an Alternative Education program for high school students.

GSS Day Treatment Program: The Day Treatment Program supports students with diagnosed behavioral and/or emotional needs. The staff are certified Behavioral Health Professionals, Educational Technicians, Special Education Teachers and Safety Care Specialists. Social Workers provide trauma focused therapy, using Cognitive Behavior Therapy (CBT) and Dialectical Behavior Therapy (DBT), along with implementation of behavior, crisis and Individual Treatment Plans (ITP). The program is highly structured with a point and level system and uses reward based incentives and specialized instruction strategies to encourage success. We constantly review our programming to ensure it is meeting our students' needs. Social Emotional Standards are embedded within the program and are the primary focus of treatment. Our long term goal is to have students return to the mainstream setting with coping skills, social emotional intelligence, and strategies to be a successful citizen in society.

Census for 2020-2021 School Year: The Day Treatment Program has a continually changing enrollment. Our current enrollment is 21 students in grades 4 – 12. We currently have 3 Out of District students whose sending district pays tuition to attend GSS.

Teachers, Service Providers and Support Staff: There are three Special Education Teachers and 9 Educational Technicians/Behavioral Health Professionals in the program. We have 2.6 Social Workers, and 1 Administrative Assistant. District employees provide Occupational Therapy, Physical Therapy and Speech/Language Therapy as determined by each student's Individual Education Plan.

Alternative Education Program: This program is for students in grades 9 through 12 who are more successful in a non-traditional high school setting. The Alternative Education Program focuses on small group instruction, expeditionary learning, real world curriculum and social emotional intelligence. Students are offered support and guidance for their post high school goals, including tours of colleges, assistance with the FAFSA and other required forms as well as career exploration, job site visits and community volunteer opportunities. Courses offered, but not limited to, include World Cultures, Geometry, Personal Finance and Budgeting, and Writing. All courses meet the 21st Century Learning Framework and Common Core Standards and incorporate the Lisbon School Department's essential standards. Courses may change each quarter and may be offered through an online platform.

Census for 2020-2021 School Year: The Alternative Education Program has continually revolving enrollment. The current enrollment is 11, with one freshman, two sophomores, two juniors and 6 seniors. We continue to receive applications throughout the school year.

Teachers, Service Providers and Support Staff: There is 1 teacher and two Educational Technicians. Guidance services are provided by the high school guidance department. Students whose IEP calls for social work services are supported by district social workers. They are cases managed by Special Education Teachers from Lisbon High School. The Resilience/Trauma Coach also supports this program.

Barbara Morris
Gartley Street Director

Lisbon School Department

Lisbon Community School Report

Lisbon Community School serves approximately 640 students in grades Pre-K through five. Students are arranged in twenty-nine home rooms and specialized programming is provided to students identified with particular learning needs including services such as Title I; Special Education, and Gifted and Talented Education.

We continue to refine our teaching practices and to utilize our internal assessments for grades PreK-5. This year we are expanding NWEA testing to include grades K-5 and implementing a new progress monitoring system for students needing additional assistance as we are still not satisfied with our testing results. We are in our fourth year of full implementation of Every Day Math, and a new Writing Curriculum in all grades and are in our second year of full implementation of a rigorous reading program in grades K-5. We are also offering additional supports for students with social emotional needs which impact their learning through expanding the implementation of a system of School Wide Positive Behavioral Interventions and Supports.

We are following the guidance of our districts Strategic Learning Plan and moving toward full implementation of a standards based curriculum that recognizes that "All students learn in different ways and in different time frames." To help us more toward this vision more quickly, staff members have volunteered to serve on school leadership teams as well as a student assistance team. Parents and community members are welcome to join our PTO and to attend volunteer classes to be able to volunteer in our school. Examples of activities funded by the PTO that enrich our students learning include: field trips; guest speakers; monthly social events, staff appreciation and more.

School Safety is always a high priority at LCS. It takes the combined efforts of parents, teachers, bus aides, drivers and office staff to ensure student safety. Thank you for following our pick up and drop off procedures to ease the traffic congestion and to prevent students from needing to cross traffic to enter the school safely. Another key part of our school safety system is our school resource officer. Our School Resource officer is shared throughout the district and is in our school as often as possible working with students, parents, teachers, and administration and our Fire Fighters come in yearly to teach fire safety.

Dr. Kristie Morin, Principal
Lisbon Community School

Lisbon School Department

Lisbon High School Report

The 2020-2021 school year provided many disruptions and challenges as a result of COVID 19. Lisbon High School completed a very "nontraditional" school year. Due to the pandemic and regulations/guidelines set forth by the Maine Department of Education (MDOE) and the Center for Disease Control (CDC), the biggest modification at the HS was relative to a change in scheduling. This provided both pro's and con's within our programming.

Last school year, Lisbon High School provided various forms of educational programming for students in grades 9-12. We started the school year with a full in-person learning model until December 16, 2020 at which time we transitioned to remote learning. On January 11, 2021 we entered into Hybrid Leaming, alternating two Groups, A and B. On March 29th, we transitioned back to full in-person learning and ended the school year with a successful graduation ceremony for our Seniors. Our census at the end of the 2020-2021 school year for high school students was 314. The Gartley Street School accommodated eight day treatment students and eleven alternative education students. The number of students participating in vocational programming at LRTC and Region 10 was lower than previous years due to the pandemic. As alluded to above, instead of block scheduling we operated on a 4 by 4 schedule, which means we offered RED days during Semester 1 and WHITE days during Semester 2. This schedule was similar to how a college semester operates, allowing students to earn a full credit for yearlong classes in one semester.

Our staffing structure remained the same as in previous years. We currently have 2 administrators (l Principal, .5 Assistant Principals/.5 Activities Director), 1 Administrative Assistant, 1 Secretary, 2 Guidance Counselors, 13 Core Content teachers (3 Science, 3.5 Math, 4 English, 2 Social Studies), 3 Special Education, 1.5 Physical Education/.5 Health, 1.5 Foreign Language (French and .5 Spanish), 2 Art, 1 Music, .5 School Nurses, 1 Jobs for Maine Graduates, .5 Technology, 2 Study Hall monitors, 1 Library Educational Technician III, 6 Special Education Technicians, 1 day time custodial staff, and 4 lunch personnel.

Lisbon High School offers a variety of core content and elective courses, consisting of varied levels: Conceptual, Academic, Honors and Advanced Placement (AP). A focal point during last school year was ensuring the social/emotional wellbeing of our students. The Student Assistance Team (SAT) and Truancy Team supported necessary resources for students and families in need. We also discussed and started planning for a new Response to Intervention (RTI) structure and defined the role of the Resilience Coach.

Although our traditional school programming looked differently last school year, we continued to foster initiatives and created plans to improve our programming for this school year. The Response to Intervention (RTI) model is a concentration with the faculty this year. Truancy has and will continue to be a focal point to ensure the safety and well-being of our students and school community.

Extracurricular activities were minimal last school year due to the restrictions of the pandemic. Sports and extracurricular activities were on hold due to the extenuating circumstances but students were able to attend these groups in some capacity. We look forward to some normalcy for our students this year.

I would like to thank the Lisbon community for the continued support within our school system. It "takes a village" and in looking at our last school year, I am grateful for the support and understanding within the community.

Susan E. Magee
Principal, Lisbon High School

Lisbon School Department

Philip W. Sugg Middle School Report

Philip W. Sugg Middle School has 258 students enrolled in 6th, 7th, and 8th grades. We instill and reinforce only the highest of academic, behavioral, and social expectations for every single student. Each day our educators work to prepare our students for success as life-long learners and involved citizens. The time and efforts spent on crafting our budget is predicated upon educating students to be future contributing members of the Lisbon/Lisbon Falls community, preparing them for a world full of careers that may not yet exist.

We help develop students through the lens of the whole child. Restorative Practices and experiential learning opportunities are focused on strengthening citizenship, character, and leadership qualities. In addition, technology is integrated into every classroom in the school. Each student is equipped with a 1-to-1 laptop and uses cutting edge technology in order to solidify their skill set for future endeavors.

As of September 1st, Philip W. Sugg Middle School has 1.5 Administrators, a .5 Activities Director, 12 Classroom Teachers, 4 Special Education Teachers, 6 shared Exploratory Teachers (P.E., Health, Music, Art, Spanish, and Technology), 1 Jobs for Maine Graduates Teacher, 1 shared G/T Teacher, 1 Library Educational Technician, 1 School Nurse, 8 (2 open) Special Education Educational Technicians, 1 School Secretary, 1 Administrative Secretary, 2 Custodians, and 3 Lunch Personnel.

Philip W. Sugg Middle School utilizes trimester grading periods and instructs students in order to support their ability to demonstrate proficiency through common core, proficiency-based standards. Daily, students have a designated “Target Time” for focused Social-Emotional Learning (SEL), and enrichment or Response-To-Intervention (RTI) instruction. Our NWEA and MEA test scores have often exceeded scores for national averages in English/Language Arts and Science. We were recognized on the last State of Maine School Report Card for our students’ distinguished yearly progress in Literacy and also gained recognition from a national school rating organization as a top 10 Maine middle school for students’ academic progress.

Extra-curricular activities extend the learning day and encourage students to explore their interests in Art, Civil Rights, Yearbook, Culinary, 3-D Printing, Stop-Motion Video, as well as instrumental and choral music lessons. In sports, we also field competitive, championship-winning teams throughout the school year. Our Parent Teacher Organization (PTO) organizes a number of activities and fundraisers that support youth leadership development and prosocial activities.

As we continue to educate in the midst of a global pandemic, we wish to publicly thank our community for their consistent and continued support in entrusting us with the education of the future of our Lisbon and Lisbon Falls communities.

Ryan McKenney
Principal, Philip W. Sugg Middle School

Lisbon School Department

School Department Salary Report

The following School Department personnel for FY 2020-2021 were as follows:

Adult Ed	Title	Salary
Palmer, James	Director	$16,519

Central Office	Title	Salary
Byras, Kelly A	Secretary	$36,331
Churchill, James B	Technology	$63,471
Glennon, Kathleen	Student Services Director	$94,469
Green, Richard A	Superintendent	$111,728
Huston, Eva	HR/PR Specialist	$43,948
Kenney, Lesa	Admin. Secretary Student Services	$39,751
Levesque, Louise	Accts. Payable	$39,387
McCrater Haley M	Business Manager	$66,800
Nichols, Julie	Director of Curriculum	$73,848
Robitaille, Lolita	Admin. Assistant	$54,028

Co-Curricular	Title	Salary
Adams, Joshua	Coach	$635
Adams, Nicole C	Coach	$3,402
Austin, Nicole	Coach	$3,402
Austin, Payton	Coach	$1,905
Card, Richard	Coach	$12,551
Fuller, Henry	Coach	$2,586
Hall, Dean	Coach	$4,491
Harriman, Selena	Coach	$1,316
Kates, Christopher	Coach	$8,166
Libby, Jennifer	Coach	$1,157
Martin, Steven	Coach	$1,905
Petrie, Julie	Coach	$3,896
Perron, Jennifer	Coach	$1,759
Rhoda, Shawn	Coach	$3,947
Robishaw, Sean	Coach	$6,260
Rollins, Christopher	Coach	$1,905
Russo, Giana R.	Coach	$1,905
Sautter, Douglas	Coach	$8,149
Tefft, Jonathan	Coach	$6,260
Versey, Jason	Coach	$3,266
Williams, Jeremy S	Class Advisor	$11,387
Wilson, Annette	Class Advisor	$203

Custodial/Transportation	Title	Salary
Arndt, Kathleen N	Trans Specialist	$17,782
Arndt, Marjorie D	Custodian/Bus Driver	$34,670
Brown, Craig	Bus Driver	$15,051
Campoli, John	Trans Specialist	$43,234
Charest, Marcel	Custodian/Bus Driver	$54,983
Combs, Richard	Custodian/Bus Driver	$47,445
Curtis, Heather	Trans Specialist	$3,207
Couillard, Eugenio	Trans Specialist	$7,446
Gamache, Leland	Custodian/Bus Driver	$51,285
Goodwin, Deborah F	Custodian/Bus Driver	$39,415
Griffeth, Matthew	Custodian/Bus Driver	$2,585
Harvey, William	Custodian	$29,098
Hess, Vincent W	Trans Specialist	$18,040
Jennings, Gregory	Bus Driver	$7,735
Johansen, David A	Custodian/Bus Driver	$36,255
Judd, DJ	Van/Bus Driver	$36,867

King, Donald	Custodian	$21,483
Laffely, Matthew	Custodian	$29,638
Lague, Debra	Trans Specialist	$22,963
Leblanc, Penny	Custodian	$30,492
McDonald, Kerry	Custodian	$11,880
McDougall, Arthur E	Bus Driver	$3,264
Mcgrath, Thomas F.	Custodian	$15,002
Metivier, Eric	Sub	$526
Ouellette, George A	Director	$84,027
Powell, Michael	Custodian	$39,945
Reeves, John	Trans Specialist	$10,862
Robinson, Sherry	Trans Specialist	$15,027
Robitaille, H George	Bus Driver	$21,577
Robitaille, Joseph M	Groundskeeper	$32,190
Sargent, Janice	Trans Specialist	$15,824

Lisbon Community School	**Title**	**Salary**
Albert, Amy	Ed Tech III	$7,962
Arndt, Mary	Teacher	$43,181
Auclair, Roxanne L	Teacher	$59,913
Barrows, Lily	Teacher	$25,513
Bartash, Shannon	Asst Principal	$34,763
Bernier, Julie	Teacher	$19,802
Bickford, Marcia	Teacher	$58,548
Biscoe, Joanna	Teacher	$57,920
Blethen, Roxanne M	Ed Tech II	$36,606
Blier, eElaine	Ed Tech III	$29,177
Blouin, Chelsea	Ed Tech III	$20,649
Booker, Lisa J	Ed Tech I	$19,112
Boulet, Nichole	Teacher	$48,500
Bourassa, Robert	Ed Tech III	$22,055
Bouthot, Margaret	Teacher	$52,551
Champagne, Rebecca	Ed Tech	$36,397
Cincotta, Laurie A	Teacher	$64,012
Cloutier, Lori A	Teacher	$68,318
Cormier, Christine	Teacher	$54,075
Custeau, Bethany	Teacher	$41,093
Davis, Alicia	Teacher	$25,573
Dolan, Jean	Guidance/Advisor	$48,550
Doring, Kim	Teacher	$31,897
Doughty, Stephanie L	Admin. Secretary	$42,016
Dutch, Sarah	Teacher	$16,669
Fogg, Betty	Teacher	$62,430
Furrow, Debora A	Teacher	$58,643
Gleason, Kathy L	Teacher	$70,882
Harmon, Emily	Teacher	$38,650
Harriman, Katrina	Teacher	$35,216
Horgan, Anne	Teacher	$46,071
Hunter, Kristen M.	Teacher	$38,872
Jordan, Hanna	Guidance	$15,027
Kahler, Robert M	Principal	$42,935
Lacasse, Linda L	Teacher	$61,508
Lamb, Sara	Teacher	$28,128
Laudieri, Deardra	Secretary	$18,220
Lemmings, April	Teacher	$51,663
Lewis, Cassandra	Teacher	$31,593
Liscovitz, Katherine T	Teacher	$44,025
Livermore, Krystal R.	Teacher	$38,796
Manuel, Anna	Teacher	$13,384
Merritt, Brooke	Ed Tech II	$22,714
Michel, Andrew	Wellness/PE	$39,991
Morrow, Sheri L	Teacher	$56,404
Morin, Kristie	Principal	$45,960
Morse, Bridget	Teacher	$16,368
O'Brien-Brown, Amy	Teacher	$64,074
O'Connell, Kendra	Teacher/Cert. Chair	$42,192
Peacock, Megan	Teacher	$44,792
Phillips, Jody	Ed Tech II	$26,451
Pinard, Mandy L	Teacher	$60,594
Quinn, Kaili	Teacher	$42,850
Rimiller, Donna	Librarian	$42,029
Roberge, Kymberly	Nurse	$36,287
Robertson, Tara M	Teacher	$36,762
Rodrigue, Debra	Asst Principal	$27,842
Russell, Ashley	Teacher	$37,339

Severy, Christine	Student Monitor	$2,330
Shacklett, Natasha	Teacher	$11,489
St. Pierre, Amy L	Teacher	$67,454
St. Pierre, Phyllis M	Teacher	$52,783
Stevens, Makayla M	Teacher	$49,165
Swanson, Charlotte	Teacher	$13,119
Tebbets, Christie	Ed Tech III	$6,679
Tibbetts, Angela D.G.	Teacher	$54,650
Turgeon, Danyelle	Teacher	$40,043
Wadlington, Nicole	Teacher	$13,135
Walls, Shauna	Ed Tech II	$11,528

Lisbon Community School	**Title**	**Salary**
Watras, Matthew N	Teacher	$65,248
Webber, Natalie	Teacher	$57,649
Welch, Aliza J	Teacher	$59,565

P.W. Sugg Middle School	**Title**	**Salary**
Amari, Alyssa L	Teacher	$26,021
Antl, Debra M	Teacher	$51,349
Beeton, Kyle	Teacher	$52,373
Brown, Suzanne A	Secretary	$41,268
Bryce, Mary	Teacher	$21,562
Cornish, Madelyn	Teacher	$39,921
Deran, Melissa	Ed Tech III	$13,558
Dimmick, Samantha	Ed Tech III	$8,156
Dionne, Karin	Teacher	$35,774
Dupal. Shelia	Secretary	$37,627
Elwell, Claudia	Teacher	$57,767
Giard, Kate	Teacher	$18,234
Lucas, Lisa	Ed Tech II	$1,478
Macdonald, Lori	Nurse	$49,024
Martin, Melissa E	Teacher	$55,626
Mccarthy, Pauline	Teacher	$60,820
Mckenney, Ryan	Principal	$81,741
Mendelson, Patricia M	Teacher	$54,189
Normandeau, Kelsey	Teacher	$26,994
Pelkey, Stephanie	Teacher	$31,241
Pelletier, Kaitlynn A.	Music Teacher	$23,463
Proctor, Natasha	Teacher	$49,676
Ridley, Randall S	Teacher/Coach	$60,470
Rouleau, Stacy-Lynn	Teacher	$60,247
Saunders, Wren	Teacher/Music	$19,089
Sautter, Nicole E	Teacher	$65,001
Smith, Larissa	Ed Tech	$22,497
Stevens, Gretchen	Guidance	$55,314
Toomey, Michael	Asst. Principal/Co. Curr.	$61,485

Other Staff	**Title**	**Salary**
Beaule	Sub	$646
Bell, Edward	Tutor	$5,363
Benner, Ashleigh	Sub	$390
Bornstein, Susan	Sub	$10,384
Bosse, Jenna	Sub Nurse	$203
Chattick, Cale N.	Sub	$1,144
Fitzpatrick, Victoria	Sub	$2,424
Gartley, Marion	Sub	$3,877
Gerlek, Susan	Sub	5,700
Gurney, Sherry	Sub	$3,168
Haggett, Ellen	Sub	$352
Hodsdon, Robert	Sub	$190
Huston, Lindsay	Sub	$2,156
Koroski, Paul	Sub	$1,100
Marquis, Louise	Sub	$7,568
Parker, Heather	Sub	$12,144
Piker, Tessa	Sub	$440
Rich, Shannon L	Sub	$9,346
Robitaille, Alyson	Sub Nurse	$961
Russo, Sunny	Sub	$166
Sautter, Jonah	Sub	$484
Soucy, Andrea	Sub	$100
St. Laurent, Chelsie	Sub	$4,232
Stearns, Amanda	Sub	$3,520

Thiele, Sara	Sub	$1,408
Theriault, Carol B	Sub	$12,884
Wandell, Roy	Sub	$1,580
Wile, David	Sub	$2,972
Wright, Brian	Sub	$4,620

Food Service	**Title**	**Salary**
Adams, Mary	Cafeteria Assistant	$12,309
Angelico, Tina H	Asst. Cook Manager	$26,141
Beal, Rachel	Sub	$255
Bichrest, Heather	Sub	$9,284
Brissette, Debra	Cook Manager	$36,194
Blais, Roxanne	Sub	$8,109
Carter, Cynthia M	Cook Manager	$30,745
Carville, Nancy D	Cook Manager	$26,895
Durisko, Karen L	Cafeteria Assistant	$16,725
Garnett, Cheryl	Cafeteria Assistant	$10,479
Garnett, Martha	Cafeteria Assistant	$12,640
Gendron, Misty	Cafeteria Assistant	$10,858
Guay, Linda M	Sub	$7,836
Jerman, Charlsie	Sub	$109
Larochelle, Jean M	Cafeteria Assistant	$23,661
Leavitt, Allison	Director	$49,854
Lizotte, Sharon	Cafeteria Assistant	$20,759
McGuire, Jennifer L	Cafeteria Assistant	$16,634
Miller, Reanna	Sub	$1,546
Mitchell, Sonya	Sub	$1,949
Tefft, Irene	Sub	$7,911
Therrien, Erica	Lead Cafeteria Assistant	$19,866
Wade Bullouch, Kathy	Sub	$176

Gartley Street School	**Title**	**Salary**
Bubier, Matthew R.	Ed Tech III	$27,568
Cameron, Deanna	Ed Tech III	$11,378
DesPres, Andrew J	Teacher	$42,299
Donohue, Patrick	Teacher	$40,275
Dow, Shannon	Ed Tech III	$23,632
Everhart, Jenny	Social Worker	$41,881
Hildonen, Linda	Ed Tech III	$23,498
Irish, James	Ed Tech III	$11,705
Koza, Anne V	Ed Tech II	$30,884
Morris, Barbara M	Director	$74,243
Nelson, Suzanne M	Teacher	$56,247
Polakowski, Lisa	Social Worker	$51,528
Robinson, Melissa	Ed Tech III	$38,792
Schlotterbeck, Ray C	Ed Tech III	$31,497
St. Pierre, Valerie	Ed Tech I	$13,593
Stambach, Joan	Ed Tech III	$19,779
Varney, Samantha	Ed Tech II	$25,733
Wilson, Constance	Secretary	$36,890

Lisbon High School	**Title**	**Salary**
Austin, Amy	Admin. Secretary	$32,643
Beaule, Richard	Teacher/Music	$20,167
Bernard, Ryan	Teacher	$50,127
Bois, Pamela	Teacher	$64,012
Brown, Sara E	Teacher	$41,301
Brown, Sherry	R.R/Trauma Coach	$23,312
Burton, Chaya	Teacher	$38,371
Coombs, Heidi	Teacher	$50,591
Craig, Laura	Secretary	$30,248
Fox, Jennifer C	Teacher/Advisor	$61,399
Gentle, Jacob E	Teacher/Coach	$64,462
Gervais, Lynne A	Teacher	$42,047
Giggey, Paul	Teacher/Coach	$37,565
Hall, Eric	Asst. Principal / Ath. Dir	$69,465
Halpin, Donald	Teacher	$26,325
Hutchinson, Delora	Teacher	$43,798
Jordan, Shari L	Guidance	$57,469
Knudsen, Kaylee	Nurse	$33,530
Letourneau, David	Teacher	$62,545
Magee, Susan	Principal	$88,650
Morse, Christina	Teacher	$52,603
Pearson, Lauralee	Teacher	$42,356
Piker, Jill M.	Guidance	$52,865

Sylvia, Danielle	Teacher	$35,806
Thomas, Aaron	Teacher	$14,178

Lisbon High School	**Title**	**Salary**
Thompson, Jennifer L	Library Ed Tech III	$27,36
Tusquellas, Jocelyne H.	Teacher	$46,793
Ward, Gretchen B	Teacher	$33,638
Weeks, Stephanie L.	Teacher/Wellness/PE	$38,136
Whitaker, Troy	Teacher	$37,209
Wile, Susan M	Ed Tech I	$22,870
Zubi, Hani	Teacher	$22,702

Student Services	**Title**	**Salary**
Adams, Melanie	Ed Tech II	$8,019
Adams, Stacy	Ed Tech II	$22,565
Allen, Christine A	Ed Tech III	$21,455
Beal, Seth P	Occup. Therapist	$39,053
Bouthot, Jonas	Ed Tech II	$12,033
Brown, Lisa K	Teacher	$54,610
Brunelle, Jo-Ann	Ed Tech I	$22,085
Carville, Carrie A	Ed Tech II	$18,958
Cole, Amanda F	Ed Tech II	$9,435
Couture, Joslynn	Ed Tech III	$10,864
Croft, Emily	Occup. Therapist	$13,139
Czich, Katherine	Occup. Therapist	$21,472
Dearing, Kathleen F	ESL Tutor	$29,328
Deblois, Katelyn M.	Speech	$41,042
Douglas, Tamara S.	Teacher	$37,095
Earle, Judy A	Ed Tech II	$31,531
Furrow, Joseph M.	Ed Tech III	$32,844
Gibson, Julia	Teacher	$60,337
Girouard, Karen	Ed Tech II	$23,480
Greenlaw, Kathren	Teacher	$49,255
Hallowell, Nathan S.	Social Worker	$53,771
Harlow, Kathleen	Ed Tech II	$12,252
Henyan, Elizabeth	Teacher	$20,738
Hicks, Edward F.	Ed Tech II	$21,745
Hogan, Sandra A	Ed Tech III	$24,764
Huntington, Teri G	Ed Tech II	$33,960
Huston, Michelle L	Ed Tech II	$387
Kelliher, Joseph	Ed Tech II	$18,605
King, Annika	Resiliency, Resource/Trauma Coach	$37,070
Kuhl, Hillary	Ed Tech III	$29,493
Landry, Shawna J.	Ed Tech II	$11,084
Lewis, Jeffrey	Ed Tech III	$1,339
Ley, Kamis	Teacher	$43,953
Marini, Samantha L	Social Worker	$53,409
McKay, Jolene	Ed Tech I	$27,048
Melvin, Amy M	Asst Physical Therapist	$37,760
Marzenell, Samuel	Ed Tech III	$12,809
Milazzo, Christina M	Teacher	$52,264
Morrill, Ann	Ed Tech III	$30,752
Mossman, Nicole	Speech	$40,560
Nailor, Lynda J	Ed Tech I	$14,212
Petroulis, Ana	Teacher	$39,426
Pinkham, Caroline	Psych Provider	$53,084
Poulin, Jean	Ed Tech III	$28,249
Remalia, Susan	Ed Tech II	$5,540
Rogers, Kate	Ed Tech II	$10,997
Roy, Terry	Ed Tech II	$28,597
Smith, Sondra M.	Ed Tech III	$27,567
Stewart, Brooke	Ed Tech III	$15,230
Sult, Heather M	Ed Tech II	$22,175
Trask, Dolores	Ed Tech II	$19,767
Trott, Rebecca	Teacher	$3,664
Turcotte, Ellen	Ed Tech III	$19,300
Valliere, Heather	Speech	$42,872
Ward, Melissa	Ed Tech III	$14,454
Welch, Diane	Teacher	$51,698
Welch, Susan	Teacher	$60,233
Woolf, Kariann E	Ed Tech II	$25,578
York, Tammy M	Ed Tech I	$23,472

Haley McCrater - Bookkeeper

Lisbon School Department

2020-2021 School Budget vs. Actual Expenses Report

BUDGET BY ARTICLE	APPROVED BUDGET 2020-2021	ACTUAL EXPENSES 2020-2021	$ REMAIN	% REMAIN
STUDENT & STAFF SUPPORT	$ 1,380,740	$ 1,334,992	$45,748	3.31%
Includes: Guidance, Nurse, Library, Technology System Administrator, Improvement of Instruction, Technology Funds, and Curriculum Funds.				
SYSTEM ADMINISTRATION	$ 561,013	$ 559,550	$1,463	0.26%
Includes: School Committee, Superintendent and Business Office.		$ -		
SCHOOL ADMINISTRATION	$ 929,185	$ 917,377	$11,808	
Includes: All Principals		$ -		
FACILITIES MAINTENANCE	$ 1,662,944	$ 1,566,701	$96,243	5.79%
Includes: Custodial K-5, Custodial 6-8, Custodial 9-12, Custodial CO, and Grounds & Maintenance of Plant.		$ -		
TRANSPORTATION & BUSES	$ 1,004,096	$ 843,606	$102,192	10.18%
SCHOOL NUTRITION TRANSFER	$ 231,000	$ 231,000	$ -	0.00%
DEBT SERVICE	$ 1,247,320	$ 1,247,320	$ -	0.00%
REGULAR INSTRUCTION	$ 7,005,722	$ 6,756,814	$248,908	3.55%
Includes: Elementary Instruction-Lisbon Community School and P W Sugg Middle School; Secondary Instruction-Lisbon High School and Gartley Street Program; Gifted & Talented; English as a Second Language.				
SPECIAL EDUCATION	$ 3,224,120	$ 2,879,064	$345,056	10.70%
OTHER INSTRUCTION	$ 391,774	$ 318,747	$73,027	18.64%
Includes: Co-Curricular				
Total General Fund Articles	$ 17,637,914	$ 16,655,171	$982,743	5.57%
ADULT EDUCATION	$ 33,618	$ 26,036	$7,582	22.55%
Total of All Articles	$ 17,671,532	$ 16,681,207	$990,325	5.60%

Haley McCrater - Bookkeeper

WATER DEPARTMENT REPORT

The Water Dept. Financial Report, Annual PUC Report, and the Consumer Confidence Report are available at **https://www.lisbonme.org/water-department**. An annual Water Department report was not received prior to William Alexander's retirement in December of 2021.

Like many other organizations around the globe, The Lisbon Water Department became even more accustom with the ever-changing action of adaptation while working through the second year of a pandemic. Part of that adaptation came with new faces and in one case, a returning face. Around town you may have had some interaction with one of our four Water Operators, a crucial division for the Department which is now fully staffed. The office staff saw a few new faces in part due to the planned retirement of our Water Superintendent, Bill Alexander. To fill that position, a new General Manager was hired late in the year, and the Department hired a financial coordinator. Our other office positions are still being performed by seasoned professionals.

Furthering the theme of adaptation, the Department did accomplish many tasks in light of the new situations seen over the entire year. Below are few highlights and a brief look into 2022.

The Department:

- Produced 179,359,560 gallons of water from all sources. The Moddy Well produced 68,690,600 gallons, the Bauer Well produced 66,808,410 gallons, and the Ann St well produced 43,860,0550 gallons. 2021 saw a decrease of 2.36 million gallons comparing 2020 pumping records.
- Hired Chuck Harrison as General Manager
- Hired Wanda Renaud as Financial Coordinator
- Hired Austin Jordan as a Water Operator
- Hired Sam Langdon as a Water Operator
- Re-hired Don Stevens into a role as Lead Water Operator.
- Repaired, installed or replaced 413 MXU's and water meters, 21 curb-boxes, and 12 valve boxes
- Repaired 6 Hydrants
- Began activities to add corrosion control equipment to three separate facilities.
- Designed and implemented a new water main flushing program
- Repaired 6 water line main breaks
- Continued communication with the Maine Department of Transportation (MDOT), engineering firms, and customers regarding the Maine Street Water main replacement project, commonly known as "The 125 project".

What is on the Horizon in 2022

- Continue to add provisions in the form of sensors, tanks, level transmitters and other electrical equipment to three well sites for corrosion control
- Add tank mixers to the Lisbon and Lisbon Falls Tanks to aid in water quality
- Continued communication with the MDOT, engineering firms, and customers as the 125 project was awarded and will begin in the Spring of 2022.
- Installation of a generator at the Department office to maintain Well Site communication in emergency situations.

Charles Harrison
General Manager