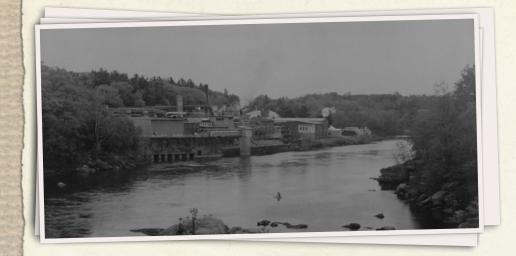
Town of Lisbon

300 Lisbon Street Lisbon, Maine 04250 lisbon@lisbonme.org www.lisbonme.org (207) 353 3000



2009-2010

ANNUAL







R E P O R T



Lisbon Town Office 300 Lisbon Street Lisbon , Maine 04250

Email: lisbon@lisbonme.org Website: www.lisbonme.org

Phone: (207) 353-3000 Fax: (207) 353-3007

TOWN OFFICE CLOSURES FOR 2011/2012

The Town Office will be closed according to the following schedule:

HOLIDAY	DAY, DATE OBSERVED
Independence Day	Monday, July 4, 2011
Labor Day	Monday, September 5, 2011
Columbus Day	Monday, October 10, 2011
Veterans Day	Friday, November 11, 2011
Thanksgiving Day	Thursday, November 24, 2011
Thanksgiving Friday	Friday, November 25, 2011
Christmas Day	Monday, December 26, 2011
New Year's Day	Monday, January 2, 2012
Martin Luther King, Jr. Day	Monday, January 16, 2012
Washington's Birthday/President's Day	Monday, February 20, 2012
Patriots Day	Monday, April 16, 2012
Memorial Day	Monday, May 28, 2012

STORM CLOSINGS

If the Town Office is being closed due to inclement weather it will be posted on the following television and radio stations: Channel 6, 8, 13 and the Portland Group Radio Stations WGAN, WYNZ, WPOR, WCLZ.

Front Cover Photos: (1) Androscoggin River view of the Worumbo Mill Site

- (2) Welcome to Lisbon Sign at Lisbon Falls, Topsham town line
- (3) Sabattus River view along the Paper Mill Walking Trail
- (4) View of the Sabattus River Dam from the Memorial Bridge in Lisbon

Back Cover Photos: Vinca Flower in Beaver Park, Photo taken by Verla Brooks, Park Ranger

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TOWN OFFICE HOURS

Monday – Thursday 8:30 AM to 4:30 PM

Friday 8:30 AM to 5:00 PM

LIBRARY HOURS

Sunday Closed

Monday 9:00 AM to 5:00 PM

Tuesday 9:00 AM to 7:00 PM

Wednesday 9:00 AM to 5:00 PM

Thursday 9:00 AM to 5:00 PM

Friday 9:00 AM to 5:00 PM

Saturday 9:00 AM to 2:00 PM

Note: In the summer (from Memorial Day to Labor Day) the Library is open only until 5:00 PM on Thursdays and 3:00 PM on Saturdays

TRANSFER STATION HOURS

Holiday Closure Schedule......Inside Front Cover Municipal Directory......Inside Back Cover

> Sunday & Monday Closed

> > Holidays Closed

Tuesday – Friday 7:30 AM to 4:00 PM

Saturday 7:00 AM to 3:00 PM SUSAN M. COLLINS

413 DIRKSEN SENATE OFFICE BUILDING WASHINGTON, DC 20510-1904 (202) 224-2523 (202) 224-2693 (FAX)

United States Senate

WASHINGTON, DC 20510-1904

COMMITTEES:
HOMELAND SECURITY AND
GOVERNMENTAL AFFAIRS,
RANKING MEMBER
APPROPRIATIONS
ARMED SERVICES
SPECIAL COMMITTEE
ON AGING

January 14, 2011

Town of Lisbon 300 Lisbon Street Lisbon, ME 04250

Dear Town of Lisbon:

As the new session of Congress began, I was honored to become the longest, currently serving member of the U.S. Senate to have never missed a roll call vote. As the 111th Congress ended, I cast my 4,563rd consecutive vote. It is a privilege to represent you in Washington, D.C. and I appreciate this opportunity to share some of my recent work as we look forward to the opportunities and challenges that lie ahead in the 112th Congress.

Creating jobs and strengthening our economy remain our nation's most pressing challenges. Far too many families and individuals throughout Maine and our nation are still suffering from a sluggish economy and high unemployment. That is why it was so vital for Congress to extend the 2001 and 2003 tax relief laws. I strongly supported a two-year extension because allowing these laws to expire would have resulted in one of the largest tax increases in our nation's history, and job killing tax hikes could well have plunged our economy deeper into recession.

Last year, I spoke to small business owners throughout Maine who told me that a tax increase could result in a loss of jobs and threaten the viability of their businesses. It is good news that Congress passed the two-year extension of these tax relief laws before 2010 came to a close, providing more certainty to businesses and relief for all taxpayers.

After years of repeated but unsuccessful attempts by the Maine delegation to address the federal truck weights law, I authored a successful truck weights pilot program in 2009 that was in effect for one year. The pilot program permitted trucks weighing up to 100,000 pounds to travel on Maine's federal interstates, where these trucks belong, rather than being diverted to secondary roads, through small communities, downtown areas, and school zones. The benefits have been evident: improved safety, lower costs, reduced energy use, and reduced emissions. I was disappointed that the U.S. House of Representatives failed to take action either to extend the pilot program or to make it permanent. Making the truck weights program permanent will be one of my top priorities this year and will be the first bill I introduce in the new Congress.

The President signed into law a number of bills that I authored or coauthored. I was proud to join Senator Joe Lieberman in leading the effort to repeal the so-called "Don't Ask, Don't Tell" law that applied to our armed forces. This long-overdue repeal enables the U.S to join 35 of our closest allies in welcoming the military service of any qualified individual who is willing and capable of serving our country.

My efforts to counter the smuggling of illegal drugs across the Canadian border into Maine, and vice versa, were advanced when the President signed the "Northern Border Counternarcotics Strategy Act." I was the lead Republican sponsor of this law, which requires the Office of National Drug Control Policy to develop a counternarcotics strategy similar to that of the Southwestern border in collaboration with our Canadian partners. The Senate Homeland Security Committee also conducted an extensive investigation into the Fort Hood terrorist attack. We will soon release a report with recommendations on how to reduce the possibility of such an attack in the future.



Former Senator Evan Bayh and I authored a new law that establishes a new Advisory Council to develop a national plan for combating Alzheimer's disease. For the first time, this law charges federal agencies to develop a strategy to advance efforts to fight this devastating disease, at no additional cost to taxpayers. As far too many people know, Alzheimer's disease inflicts pain and hardship on families, and costs Medicare and Medicaid billions, yet our nation has been lacking a national strategy to focus on this disease.

Maine's natural resource industries are essential to our prosperity. Last October, along with other Delegation members, I testified at an International Trade Commission hearing that resulted in a ruling that Chinese and Indonesian paper companies had been engaging in illegal trade that is unfair to our domestic industry. During the debate on the Food Safety Modernization Act, I successfully advocated for an amendment, backed by Maine's small and organic farmers, to protect our small farms from excessive regulation.

In my ongoing efforts to save jobs in Maine, I succeeded in convincing the EPA to rework regulations known as "boiler MACT" in a manner that protects the environment and public health without jeopardizing jobs in the forest products industry. I also authored successful legislation to provide small contractors more time to comply with EPA lead-based paint regulations. The high fines for non-compliance would have put many small contractors in Maine out of business.

Working with the University of Maine, I helped advance the development of deep water, off-shore wind energy. Last summer, Energy Secretary Steven Chu visited UMaine at my request, which resulted in an announcement that the Department would dedicate \$20 million to develop and test deepwater offshore wind technologies. UMaine remains on the cutting edge of this work, which has the potential to create 15,000 jobs.

I secured funding for a number of important transportation projects in 2010. For example, following my request, U.S. Transportation Secretary Ray LaHood announced that the Department would award \$10.5 million for Maine's effort to save freight railroad service in Northern Maine, and \$20 million for the rehabilitation of the Memorial Bridge between Kittery and Portsmouth.

As a member of the Senate Armed Services Committee, I worked to ensure that our men and women in uniform have the resources and support they need to protect our freedom. In 2010, I supported efforts to improve health care and other services for our military personnel and veterans, and authored key provisions to strengthen our national defense by supporting the vital work at Bath Iron Works, the Portsmouth Naval Shipyard, Pratt & Whitney, the Maine Military Authority, and other Maine industries. Following my letter last year to the President's top budget official urging him to include increased funding for the DDG-51 program in next year's budget, Defense Secretary Gates recently announced that the Pentagon would seek an additional DDG-51 in its five-year budget.

The 112th Congress will bring extraordinary challenges as we work to improve the economy, lower the unemployment rate, seek ways to reduce federal spending to bring the federal debt under control, and debate a host of other important issues. I am grateful for the opportunity to serve the Town of Lisbon and Maine in the United States Senate. If ever I can be of assistance to you, please contact my Lewiston Office at (207) 784-6969, or visit my website at http://collins.senate.gov. May 2011 be a good year for your family, your community, our state and our nation.

Sincerely,

Susan M. Collins

United States Senator

Cellins

OLYMPIA J. SNOWE

154 RUSSELL SENATE OFFICE BUILDING (202) 224-5344

Web Site: http://snowe.senate.gov DEPUTY WHIP United States Senate

WASHINGTON, DC 20510-1903

February 22, 2011

COMMERCE, SCIENCE, AND TRANSPORTATION

OCEANS, ATMOSPHERE, FISHERIES AND COAST GUARD SUBCOMMITTEE

FINANCE

INTELLIGENCE

RANKING MEMBER, SMALL BUSINESS

Dear Friends:

Thank you for the opportunity to offer my best wishes and warmest greetings to the people of the Town of Lisbon. With the New Year upon us, many of us have no doubt made resolutions that we will be striving to keep. For my part, I have renewed my pledge to tirelessly serve you as your Senior Senator in the United States Senate and to do so always with our great state of Maine at the forefront of every issue I consider and decision I make.

Undeniably, our economy remains the foremost challenge facing us today. We are confronted by an economic crisis that has already lasted for more than three years. There is still much to be done, with some Maine counties still experiencing an unemployment rate over 9 percent. The climate of economic uncertainty created by myriad new federal health care mandates and tax increases has created additional obstacles for our nation's small businesses and resulted in a consistently high unemployment rate. As Ranking Member of the Senate's Small Business Committee, it is unfortunate that several actions for which I have advocated that could have immediate and measurable effects on job creation nationwide have not been put into action.

At this very moment our nation's primary job creators – small businesses – are wrestling with the onerous reporting requirements that will force employers to file '1099' statements on all transactions over \$600. I will continue to fight alongside my colleagues from both sides of the aisle for decisive policies that simultaneously thwart tax increases and repeal the policies that devastate potential for job growth in the economy so that our nation's small businesses have an opportunity to expand, thrive, and put Mainers and all Americans back to work.

The world is moving ahead with action on innovative technologies and it is past time that we set a new course for how we think about energy. Energy efficiency has emerged as one of the most effective and expeditious initiatives that can be taken to preserve valuable resources for producers and consumers. I believe we can build upon the success of past tax credits with critical energy efficiency tax incentives, which will spark innovation in our building and industrial sector and afford our constituents and businesses financial incentives to simultaneously reduce energy bills and invest in our economy. This is why I introduced and will work to pass a comprehensive package of advanced energy tax incentives that will create thousands of clean-energy and manufacturing jobs and increase U.S. energy security. And, of course, we remember today – and every day – the extraordinary contributions and courage of our brave men and women in uniform in Iraq, Afghanistan, and around the world who are the faces of the world's finest defense force.

Again, you may be assured I will continue to work tirelessly on behalf of the people of Maine and America and – in so doing – I deeply appreciate the input of all those who share with me their insights, concerns, and opinions. I encourage you to visit my Senate website www.snowe.senate.gov for additional details on my efforts, to obtain helpful government information, and to share any concerns or legislative input you may have. You can also find links there to follow me on Twitter and Facebook, as well as signing up for my email newsletter and checking out videos on my YouTube page.

You may also visit with members of my staff at my Regional Office located at Two Great Falls Plaza, Suite 7B in Auburn or by calling 786-2451 or toll-free in Maine at 1-800-432-1599.

United States

Since

Twitter: @SenatorSnowe

Youtube: www.youtube.com/SenatorOlympiaSnowe
Facebook: www.facebook.com/SenatorSnowe

AUBURN TWO GREAT FALLS PLAZA SUITE 7B AUBURN, ME 04210 (207) 786–2451 AUGUSTA 40 WESTERN AVENUE, SUITE 408C AUGUSTA, ME 04330 (207) 622–8292 BANGOR 202 HARLOW STREET, SUITE 214 BANGOR, ME 04401 (207) 945–0432

BIDDEFORD 227 MAIN STREET BIDDEFORD, ME 04005 (207) 282-4144 PORTLAND 3 CANAL PLAZA, SUITE 601 PORTLAND, ME 04101 (207) 874-0883 MAINE RELAY SERVICE TDD 1-955-3323 PRESQUE ISLE 169 ACADEMY STREET, SUITE 3 PRESQUE ISLE, ME 04769 (207) 764-5124

Senator

MICHAEL H. MICHAUD

2NO DISTRICT, MAINE

WASHINGTON OFFICE 1724 LONGWORTH HOUSE OFFICE BUILDING WASHINGTON, DC 20515 PHONE: (202) 225-6306 FAX: (202) 226-2943

www.house.gov/michaud

Congress of the United States House of Representatives Washington, DC 20515

January, 2011

COMMITTEES:

VETERANS' AFFAIRS
SUBCOMMITTEE ON HEALTH
CHAIRMAN

TRANSPORTATION AND INFRASTRUCTURE SUBCOMMITTEE ON HIGHWAYS AND TRANSIT SUBCOMMITTEE ON HALROADS, PIPE INFS AND HAZARDOUS MATERIALS SUBCOMMITTEE ON ECONOMIC DEVELOPMENT, POBIC BUILDINGS AND

EMERGENCY MANAGEMENT
SMALL BUSINESS

SMALL BUSINESS
SUBCOMMITTES ON AGRICULTURE AND TECHNOLOGY
SUBCOMMITTES ON FLAN AND URBAN
ENTREPRHEUBSHIP
SUBCOMMITTES ON TAX AND FINANCE

Dear Lisbon residents and friends,

Maine continues to face many challenges. As I travel across our state, I am inspired by stories of innovation and entrepreneurship, yet there is much more we need to do to improve our economy and create jobs.

That is why I am working so hard to improve our nation's trade policies and ensure that Mainers are competing on a level playing field. I was especially pleased that the International Trade Commission found in favor of U.S. paper manufacturers and their workers who filed a petition against Chinese and Indonesian companies that illegally dumped subsidized paper into our market. I worked hard to support this petition, and the tariffs that now apply to these imports will help keep Maine companies competitive and allow them to create and retain good paying jobs.

Our state is also making important strides in developing the types of jobs and economic opportunities that can only be done here in Maine. For example, when Eastport partnered with a U.S.-based company to act as an embarkation port for 500 dairy heifers heading to Turkey, congressional efforts were able to help cut through red tape and bureaucratic challenges. Moreover, the entire bipartisan congressional delegation has successfully urged the federal permitting agency to begin the process for a long-term certification of the Port of Eastport as a livestock exportation facility.

To that end, I cosponsored and helped pass into law last year the "America COMPETES Act," which will create jobs through innovative technology loan guarantees for small and mid-sized manufacturers. I was pleased that two amendments I offered also made it into the final bill ensuring that when implementing the bill federal agencies work together to prioritize the needs of small businesses and that those communities most hurt by our trade agreements will be given special consideration. There are too many small businesses that are struggling to survive, and we must listen to these independent owners when they tell us what they need to grow and create jobs.

However, my biggest commitment is to quality constituent services. Please do not hesitate to contact me at my Lewiston office at 207-782-3704 or by emailing me through my website at www.house.gov/michaud. While on my website, I also encourage you to sign up for occasional e-mail updates on issues important to Mainers and to join me on Facebook or Twitter.

Thank you again for the opportunity to represent you in Congress.

With warmest regards,

Michael H. Michaud Member of Congress

BANGOR: 23 WATER STREET 8ANGOR, MF 04401 PRONE: (207) 942 6935 FAX: (207) 942-5907 LEWISTON: 179 LISSON STREET, GROUND FLOOR LEWISTON, ME 04240 PHONE: (207) 782-3704 FAX: (207) 782-5330

(Berlinger)

PRESQUE ISLE: 445 MAIN STREET PRESQUE ISLE, ME 04769 PHONE: (207) 764-1060 FAX: (207) 764-1060 WATERVILLE: 16 COMMON STREET WATERVICE, ME 04901 PHONE: (207) 873-5713 FAX: (207) 873-5717



Annual Report to the Town of Lisbon

A Message from Senator Garrett P. Mason

Dear Friends and Neighbors:

It is an honor to represent you in the Maine Senate, and I am grateful for the trust you have placed in me to work for the betterment of our region.

The State of Maine, like many of us, is experiencing tough economic times. Currently the state is facing an estimated \$800 million revenue shortfall for the next two-year budget. In order to bring the budget into balance, the Governor, along with the Legislature, must make some significant changes in the way state services are delivered and how taxpayer money is spent. We are committed to crafting a budget that reins in the unsustainable growth of state government, prioritizes core services like public health and safety, education, a safety net for our most vulnerable citizens, and our transportation infrastructure. Despite the challenges we face, this is an opportunity to make state government more efficient, reduce the size of the bureaucracy, carefully review the effectiveness of current programs, and set Maine on a new course.

One of our first orders of business when the 125th Legislature convened in December was the passage of LD 1, *An Act To Ensure Regulatory Fairness and Reform*. The bill recognizes that one of the biggest impediments to job creation and keeping our young people in Maine is the regulatory burden the state currently imposes on business. Given this, LD 1 proposes to reach out to businesses and workers to identify duplicative and unnecessary regulations and eliminate or propose changes to these regulations in order to improve the business climate and encourage job creation and retention and expand opportunities for Maine people.

I am hopeful that by reining in state spending, prioritizing our wants and needs and developing strategies for improving our business climate, we can put Maine back on track toward prosperity and create the opportunities that will keep our young people here in Maine.

Again, thank you for entrusting me to represent you in Augusta. Please feel free to contact me if you ever need my help in navigating the state bureaucracy. I would be happy to help in any way that I can. I can be reached in Augusta at 287-1505 or by e-mail at sengarrett.mason@legislature.maine.gov.

Sincerely,

Garrett P. Mason State Senator



House of Representatives

2 STATE HOUSE STATION AUGUSTA, MAINE 04333-0002 (207) 287-1440 TTY: (207) 287-4469

Dale J. Crafts
2 Passing Lane
Lisbon, ME 04252
Residence: (207) 353-5469
E-mail:

RepDale.Crafts@legislature.maine.gov

March, 2011

Dear Friends and Neighbors:

It has been a pleasure to serve the residents of House District 104 in the Maine Legislature for the past two years. I am honored that I have been entrusted with this responsibility once again as I start my second term representing the citizens of Lisbon.

With the Legislature now in session, I will continue to address issues that are of particular concern in our state. My priority is the General Fund Budget and all of its component parts. It will occupy most of my time during the next two years. I also will sponsor several bills each session for constituents who have brought good ideas forward.

I am pleased to have been chosen to serve on the Inland Fisheries and Wildlife Committee. As a member of IF&W I will have the opportunity to be closely involved with many pieces of legislation that greatly impacts our outdoor heritage and the economic development of District 104. We will be addressing issues that include the Department of Inland Fisheries and Wildlife, hunting, fishing, recreational and hunter safety, wardens, licensing, ATVs, snowmobiles, boat registration and whitewater rafting.

Again, thank you for the opportunity to represent your interests in Augusta. Please do not hesitate to contact me with questions or comments you may have concerning State government.

Sincerely,

Dale Crafts

State Representative



Ellie Espling
12 Lewiston Road
New Gloucester, ME 04260
Residence: (207) 926-6082

January 27, 2011

Town of Lisbon 300 Lisbon Street Lisbon, ME 04250

Dear Friends and Neighbors,

I would first like to thank the residents of Lisbon for electing me as your State Representative. It is a responsibility to be taken very seriously. With nearly 2,000 pieces of legislation submitted for the upcoming session I know I will be very busy.

Legislative leadership has appointed me to serve on the Inland Fisheries and Wildlife Committee. The freedom to enjoy the natural beauty of Maine through outdoor sporting is a right of Mainers that must be protected. On this panel, the other members and I will oversee issues regarding everything from hunting and fishing to game wardens and ATVs. Your input, as citizens and constituents, will be greatly appreciated as we work to make the Inland Fisheries and Wildlife Committee truly work for Maine.

I was elected to the Maine Legislature on the promise to represent you, the people of District 105. To do this, I will be seeking your input regularly and want to hear from you with your comments and concerns. Please call me anytime at 926-6082 or email at espling2@securespeed.us to keep me updated on those concerns. If you would like to be added to my email update list, you can do so by emailing me directly with your request.

Again, thank you for giving me the honor of serving you in Augusta!

Sincerely,

Ellie Espling

Ellie Copling

House of Representatives

2 STATE HOUSE STATION AUGUSTA, MAINE 04333-0002 (207) 287-1440 TTY: (207) 287-4469

Boards & Committees



If you are

interested in

joining a

board or

committee

you may

obtain an

application

from our

website at

www.lisbon

me.org or

from the **Town** Manager's Office

3-Year term

LIBRARY GOVERNING BOARD

5 Ical telli		3-16ai 16iiii	
Dale Crafts	2010	James Gurney	2010
Fern Larochelle	2010	Richard Goldén	2010
Gina Mason (Vice-Chair)	2010	Robin Tupper	2011
Roger Cote `	2011	Sally Lunt	2012
Lori Pomelow			2012
Michael Bowie (Chair)	2012		
Mark Lunt	2012	LISBON TRAIL COMMISSION	

2010

2010

2011

2012

2012

SCHOOL COMMITTEE

3-Year Term

Justin Liudvinaitis (Chair) Noyes Lawrence Steve Warren Zach Henderson Pauline Mathieu Jason Young Joseph Normand

Traci Austin George Caron Prudence Grant (Chair) Kathi Yergin Herbert Pete Reed **BOARD OF APPEALS** 3-Year Term Robert Ireton-Hewitt

MTM CENTER BOARD OF DIRECTORS Gordon Curtis Aline Strout Dale Crafts Kenneth Wells Marty Roop

2010 Miriam Morgan-Alexander 2010 Laura Henton 2010 Calvin Beaumier 2011 Janet Tuttle 2011 Kyle Martin Murcin 2012 Karin Paradis 2012

COMMERCIAL REVOLVING LOAN REVIEW COMMITTEE

George Roy Brenda Rogers Stephen Eldridge Dale Crafts Jessica Maloy Michael Bowie Roger Therriault

RECREATION COMMITTEE

3-Year Term

2010

BUDGET ADVISORY BOARD

	3-Year Term		Patrick Austin	2010
Layne Curtis		2010	Marcey Crosskill	2010
John Wierzbicki		2010	Carroll Curtis (Alternate)	2011
			Diana Eck	2011
Richard Main		2010	Mark Tupper	2011
Jeffrey Ganong		2011	Tim Carville (Chair)	2012
Don Fellows		2012	William Tapley	2012
Dot Fitzgerald		2012	Mark Judd (Alternate)	2012
Richard Graham		2012		

Steve Curtis

For more information contact Jody Durisko at (207) 353-

3000 Ext. 102

PLANNING BOARD

5-Year Term

Jeffrey Ganong (Vice Chair)	2010
Don Fellows	2010
Daniel Nezol	2011
Steve Warren (Associate)	2011
Francis Drake, Jr.	2011
John Potvin (Chair)	2014
Gerald Kamke (Associate)	2014

TECHNOLOGY COMMITTEE Clyde Cavender Christopher Martel

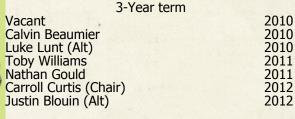
Nicolas Craig David Perry Joseph Donahue Lance Seelbach Phil Levesque George Woods

CONSERVATION COMMISSION

3-Voor Torm

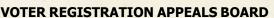
Stanley Doughty Jr. (Chair) William Bauer	2012 2010
Kenneth Wells	2011

WATER COMMISSIONERS



ETHICS PANEL

3-Year Term	1
Michelle Swatsworth-Turmelle	2010
David Bowie (Chair)	2011
Mary Callahan (Alt)	2011
Tom Whitney (Alt)	2011
Ross Cunningham	2012



Katherine Dunn (Chair) Kevin Kimball Garrett Mason Layne Curtis (Alt)

Mike Bowie George Caron Richard Douglas

AUDIT COMMITTEE Fern Larochelle Herbert Pete Reed



Vacant (Alt)

Town Council

By: Michael R. Bowie, Chairman

Councilors At Large Roger Cote Fern Larochelle, Jr. Lori Pomelow

Councilors District 1 Mark Lunt Gina Mason, Vice Chair

Councilors District 2 Michael Bowie, Chairman **Dale Crafts**



To the Citizens of Lisbon,

past year has been extremely busy ty. and difficult. The economy continued to decline as did the state We have made some great prog- past year preparing for the 2010 revenue sharing. This made our ress this past year in our building 2011 fiscal year. We completed a budget process very difficult and projects, improving our buildings number of ordinance changes to forced us to look at ways to pro- to become more energy efficient, comply with the Comprehensive vide the same level of service at and also making them so we can Plan. We had numerous discusless cost.

having their first ever Council Ori- We were fortunate to receive a lem as well as the River Trail fundentation to get together as a group \$85,000 Recovery Act Funding ing. We saw the sale and saving of and have discussions with our At- Grant that will allow us to contin- the historic Campus Street School, torney Roger Therriault and Town ue more energy efficiency im- which holds a lot of memories for Manager Stephen Eldridge to provements this summer and fall our citizens. We also, saw the bring us up to date and review just to the MTM and the Public Works coming together of our School what our roles are as Councilors as building. defined by state law and the Town Charter. We discussed federal and I would also, like to thank all of school building problems. state statutes that dealt with Tort the employees that took a wage has been a constructive year and Claims, Freedom of Information freeze this past year and a change we are confident that we still have and numerous other legal aspects. in their health care program so we a lot of work ahead of us. We will This was extremely helpful to all. could weather these economic continue to work hard to move our Then one Saturday in January we times. We have been fortunate community forward and make the met and toured all of the town's that we have not had to lose em- improvements that are necessary facilities and the department heads ployees except through attrition and provide the services that you and some staff talked about their and by not filling empty positions. request. departments and functions. gave us a chance to walk through more with less, but they have done

each of our buildings and see just so without a complaint. I would what our needs are now and for like to thank all of our employees On behalf of the Lisbon Town the future. This was an eye opener for the great work they do for all of Council I would like to address the for many of us. We especially en- us. year ending June 30, 2010. This joyed the Waste Treatment Facili-

The Council started their year by fice buildings all had work done. bond initiative to correct that prob-

It This does make the employees do

The Town Council was confronted with a number of issues this use them into the future. Public sions on the Rt. 9 well contamina-Works, MTM and the Town Of-tion issues and prepared for the Committee, Council, and citizens in efforts to address our high

Town Manager

By: Stephen G. Eldridge, Town Manager

the Citizens of Lisbon:

It is with great pleasure that I prespositions within departments as to replace the windows in the ent to you the Annual Report for our long term employees have re- MTM Center to save energy as the Town of Lisbon, fiscal year tired. We have seen a 15% de- well. These types of improveending June 30, 2010. It is the purpose of the Annual Report to employees have picked up the ex- ence in our heating costs and inform the citizens of Lisbon on tra work. the financial condition of the town and to report on the operational With cuts across all departments citizens that frequent the MTM aspects as well.

The fiscal year 2009-2010 was a glected over the years. We have The Town Office has seen some very difficult year for all citizens been able to stay on track with our staffing changes this past year. We and the municipal government. Capital Improvement Program, welcomed our new Finance The goal of this year was to hold which saves us money in the long Director, Jessica Maloy, a Lisbon the taxes flat and continue to term. We insulated the town of- native. She hit the ground running maintain the level of service that fice attic which had problems with and has done an excellent job stepthe citizens in Lisbon have come ice dams causing internal wall ping into the position during a new to expect. We were able to reach damage and mold. this goal and keep the tax rate the helped regulate the heating and all the department heads. The Ausame as the prior year. Taxpayers cooling of the building to save dit Report went very smooth and did see a slight increase due to the money. We repointed the town she got high marks from the audichange in the sales ratio going garage brick walls and sealed them tor. She is a great addition to the from 62% to 56% of value. The and repaired the roof and other team. We saw our new Assessor efforts by all the employees made structural defects in efforts to pro- come and go after having some this goal possible. All of the town long the life of that building. This difficulty this year with problems employees agreed to take a pay year we also received an \$85,000 within the office and also dealing freeze as well as change the level of grant from Efficiency Maine and with some past practices. healthcare that they have. These have insulated the garage walls

To the Lisbon Town Council and efforts and other cost savings throughout the building and rethroughout the budget made this placed the 30+ year old boiler. possible. We have also not filled With remaining funds we started crease in the staffing levels and the ments have made a huge differ-

> we have been able to invest in our Center. infrastructure that had been ne-

improvements in the quality of work space for the employees and

This has budget process and working with



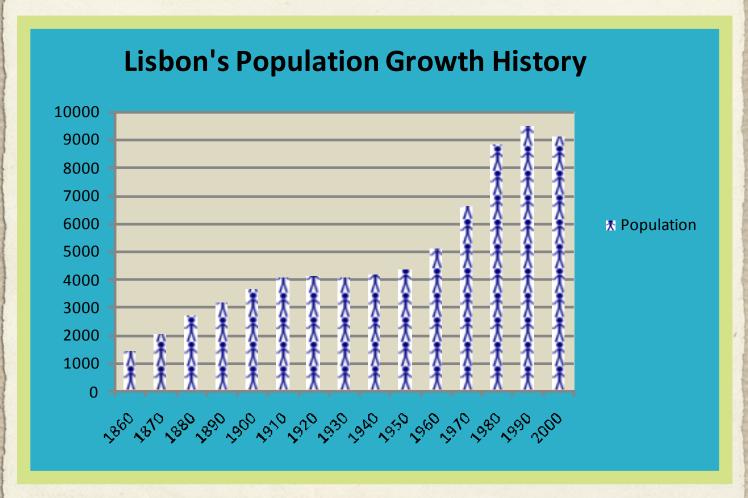
Moxie 5K, Start of the Children's Fun Race.

tio up to 100%.

We have also seen the departure of ing. the Economic & Community Development Director, Rosie Bradley. Rosie has left the town of efforts. The Downtown Revital- vided such as; committed fire Lisbon in a very strong position ization efforts continue to move volunteers, our police force and during a very difficult economic forward led by a strong volunteer the safety and programs they protime. We saw the Town of Lisbon base. They all have done some vide, Beaver Park, the trail system, selected as a Maine Downtown Network Community and we received the Network Community of the Very Merry Main Street to grams, plus all of the high level of the Year award by the Maine De- mention just a few. The Worum- services our other departments velopment Foundation. Our own bo Mill revitalization effort contin- provide.

We welcome William Van Tuinen Gina Mason, Councilor, also re- ues and we have our fingers and his team that have come on ceived the Public Official of the crossed that we will see this buildboard to help get the office in or- Year award for the Network Com- ing rejuvenated and continue Lisder. Bill brings to the town experimunity for her continued efforts. bon's positive growth. ence with our up to date Gina has provided the leadership technology and many years of that this program requires. Mau- In closing, the town of Lisbon staff working as an assessor and hope- rice Bonneau's, Sausage Kitchen and I will continue to work hard fully he and his team will provide also received an award for the Best for the citizens. We have a great us with a proposal to complete the Private / Municipal Partnership, team throughout the municipal revaluation and have our sales ra- We also have seen the Campus government. They have numerous This preserves the historic lars.

Street School change hands and it programs on-going to improve effiwill become a 12 unit elderly hous- ciencies in efforts to save tax dol-Citizens of Lisbon are building and adds to the down- fortunate to have the many opportown area and the revitalization tunities and services that are proamazing things such as Concerts MTM programming, economic in the Park, Harvest Festival and development and community pro-



Assessing Department

By: Stephen G. Eldridge, Town Manager

TAXABLE REAL ESTATE VALUE

\$425,698,849

BUSINESS PERSONAL PROPERTY VALUE

\$ 29,038,360

TOTAL TAXABLE VALUE

\$452,737,209

THE 2010 TAX RATE IS \$21.00

@ 80% OF MARKET VALUE

NON-PROPERTY TAX FUNDS APPLIED TO THE BUDGET

\$2,800,000

The assessor's office has spent person must have owned a home tions and it does take a few many hours entering the data from the old tax cards into the new computer program. We hired William Van Tuinen to create a new price schedule for land, and will spend many more hours inspecting land and the exterior of buildings in an endeavor to have the most accurate information and assessment of your property. Our software is from the Harris Company and is called TRIO. You can access most of the data on the net @ lisbonme.org. We will be out and about as allows collecting the necessary data. Please know that we will try not to interfere with your daily affairs or your privacy and we will have identification. This will eventually lead to a smooth running office and a tax that is fair and equitable.

The following programs are available to assist the property owner and renter to lower their tax expense. If you think you may qualify or have any questions please come in and see us, we are here to help in any way we can.

The Homestead, Veterans, and Blind exemptions are to reduce the tax bills of qualified taxpayers. A

for a year as of April 1st to get the homestead. A veteran must be 62 as of April 1st and meet certain qualifications. The blind exemption requires a letter from your optometrist qualifying your vision impairment.

The Maine Residents Property Tax & Rent Refund is an income based program that returns money to qualified taxpayers. A single person can earn up to \$64,950 and a family up to \$86,600 and qualify. These and all other State Tax forms are available on line @ maine.gov/revenue/forms

The Tree Growth, the Farm Space, and the Open Space programs are called in use value programs. They can reduce the assessment value on qualified property. The forms for these programs are available at the Assessor's office.

The Personal Property BETR & BETE programs are designed to stimulate business and create jobs. The BETR plan reimburses business's some of the taxes paid on business equipment. The equipment has to meet certain qualifica-

minutes to fill out the forms, but the State then sends you a check. The BETE program exempts certain equipment from all property Qualified equipment taxation. must be listed on an exempt equipment application every year prior to April 1st of that tax year. Forms are available from the assessor's

The assessing staff: Bill Van Tuinen, Alan Gove, and Kathy Malloy are here to insure fair and equitable treatment for all tax payers. Town Council and I are hopeful that the voters will move forward and approve the upcoming request to do a town-wide revaluation. This process will create an accurate update of all real estate, personal property and all commercial property and will make sure we follow all state statutes. Lisbon has not done a revaluation since 1990. Thank you for your patience as we work through this and our many thanks to Bill Van Tuinen and his team.

Stephen G. Eldridge Town Manager

Code Enforcement

By: Michael Cote, Code Enforcement Officer

fice administers laws relating laws. to land use, such as building codes, zoning ordinances and The office has a fairly extenthe Maine Plumbing rules.

Enforcement Office is to pro- cated questions. vide information to the public and to assist property owners If you are planning on buildin making prudent land use ing, or any other land use dedecisions. The office receives cisions, we would urge you to many requests per day for in-call before, so as to avoid formation on subjects ranging sometimes costly errors. from routine zoning and building matters to issues in-

The Code Enforcement Of- volving State and Federal

sive collection of reference materials and can provide an-A major function of the Code swers to some fairly compli-

PLUMBING INSPECTORS **REPORT**

Total Plumbing Permits

59

Plumbing Fees Paid to Town

\$2,226.75

Plumbing Fees Paid to State

\$ 742.25

Total Fees Collected

\$2,969.00

The following is a breakdown of building and plumbing permits for the year:



2009-2010
6
1
12
13
31
0
0
10
6
84
63

Board of Appeals

By: Michael Cote, Code Enforcement Officer

Chairman Miriam Morgan Alexander



Regular Members Calvin Beaumier Shaun Carr Laura Henton Kyle Martin Murcin Karin Paradis

Janet Tuttle

hears requests for variances. er appeals as may be designat-The Board of Appeals is re- ed for hearing by the zoning sponsible to decide certain board of appeals by state statzoning interpretations. It also ute or town ordinance. hears administrative appeals related to decisions made by The Appeals Board meetings the Code Enforcement Officer. are held on every third Mon- 3.

Lisbon Town Charter Sec. 2-527. Duties.

The duties of the zoning board of appeals are as follows:

- (a) Hear and decide administrative appeals relating to the administration and enforcement of the Town of Lisbon Zoning Ordinance, section 70-123.
- (b) Hear and decide variance appeals, disability variance appeals, and setback variance appeals, as provided in the Town of Lisbon Zoning Ordinance, sections 70-124, 70-125 and 70-126, respectively.

The Lisbon Board of Appeals (c) Hear and decide such oth-

is a holiday on the third Mon-applicant or a prior owner. day, then the Appeals Board will hold it's meeting on the 4. The granting of the variance

The Appeals Board meeting property. begins at 7:00 P.M. in the Public Meeting Room at the Town 5. That the granting of a vari-Office.

by Maine Law to grant a vari-tive is available. ance "only when strict application of the ordinance....would During the 2009-2010 fiscal or deny the variance:

due to the unique circumstanc- withdrawn by the applicants. es of the property and not to

the general conditions in the neighborhood.

- 2. The granting of a variance will not alter the essential character of the locality.
- The hardship is not the day of each month unless there result of action taken by the
- second Monday of the month. will not substantially reduce or impair the use of the abutting
- ance is based upon demonstrated need, not convenience, The Appeals Board is required and no other feasible alterna-

cause undue hardship," and year the Lisbon Board of Apconsiders the following five peals held four meetings and criteria before voting to grant heard 4 appeals. Of these 4 appeals, 2 were granted for the replacement of old mobile 1. The need for a variance is homes with new ones, 2 were

Planning Board

By: Michael Cote, Code Enforcement Officer

Chairman John Potvin

Regular Members

Francis Drake, Jr. Donald Fellows Jeffrey Ganong Daniel Nezol



Associate Members

Gerald Kamke Steven Warren

hears and decides upon zoning Zoning Map Amendments, cubic yards, establishing Dayplan review applications.

The Planning Board holds During the 2009-2010 fiscal ment Applications allowed for fourth the month.

begins at 7:00 P.M. and is held tions. in the Public Meeting Room at the Town Office.

There were several workshops small businesses in the Generheld by the Planning Board al Residential Zones, obtain-

ordinance issues, conditional Wellhead Protection Ordi- care Centers in the Limited use permits, flood hazard de- nances as well as Subdivision Residential Zones, and the crevelopment permits and site and Shore Land Zoning Ordi- ation of rear lots. nances.

public hearings on every year, the Lisbon Planning work to be done in the flood Thursday of each Board reviewed (12) Condi-zone areas along the Anmonth unless there is a holi-tional Use Applications, (4) droscoggin River, day, such as Thanksgiving, Flood Hazard Development River, and Little River. which is always on the fourth Permit Applications and (1) Thursday, then the meeting is Subdivision Application. Of The Subdivision Permit Appliheld on the third Thursday of these (17) applications, (17) cation, there was only one that The Planning Board meeting were approved with-out condi- established subdivision in the

> The Conditional Use Applications consisted of establishing

The Lisbon Planning Board members to discuss issues on ing fill permits in excess of 500

The Flood Hazard Develop-

were approved, (9) were ap- was reviewed and this was a proved with conditions, (8) subdivision amendment to an Edgecomb Road region.

Finance Department

By: Jessica Maloy, Finance Director

Auditor's Report



Certified Public Accountants and Business Consultants

Independent Auditor's Report

Town Council
Town of Lisbon, Maine

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Lisbon, Maine as of June 30, 2010 and for the year then ended, which collectively comprise the basic financial statements of the Town's primary government as listed in the table of contents. These financial statements are the responsibility of the Town of Lisbon, Maine's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the basic financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

The financial statements referred to above include only the primary government of the Town of Lisbon, Maine, which consists of all funds and departments of the Town except that the financial statements do not include financial data for the Town's separate water department business-type activity, which accounting principles generally accepted in the United States of America require to be reported with the financial data of the Town's primary government. As a result, the primary government financial statements do not purport to, and do not, present fairly the financial position of the reporting entity of the Town of Lisbon, Maine as of June 30, 2010, and the changes in its financial position and cash flows, where applicable, thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America. The Water Department is accounted for separately, using a calendar year end, and has a separate audit report issued as of December 31st each year. It should be noted that the Town has issued certain bonds on behalf of the Water Department and this debt is reflected in the separate Water Department financial statements (see footnote 1 on page 28).

In our opinion, except for the effect on the basic financial statements of the omissions described in the preceding paragraphs, the basic financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information and the respective budgetary comparison for the General Fund of the Town of Lisbon, Maine, as of June 30, 2010, and for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Town Council Page 2

In accordance with Government Auditing Standards, we have also issued a report dated October 19, 2010, on our consideration of the Town of Lisbon, Maine's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Lisbon, Maine's financial statements as a whole. The combining and individual nonmajor fund financial statements and schedules, as listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the financial statements. The combining and individual nonmajor fund financial statements and schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Kungan Kusten Diellette

October 19, 2010 South Portland, Maine

H. Long-term Debt

Bonds and Notes Payable

General Obligation Bonds. The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for general government activities. These bonds are expected to be repaid from the general fund and the Treatment Plant fund.

III. DETAILED NOTES ON ALL FUNDS, CONTINUED

H. Long-term Debt, continued

General obligation bonds are direct obligations and pledge the full faith and credit of the Town. These bonds are issued as serial bonds, generally with equal amounts of principal maturing each year. General obligation bonds currently outstanding are as follows:

	Date of <u>issue</u>	Date of <u>maturity</u>	Interest <u>rate</u>	Balance
Bonds and notes payable:				
Governmental activities:				
1990 Sewer Refunding Bond (2)	March 1990	Nov. 2010	0.00%	\$ 15,780
1998 Intermediary relending loan	July 2000	July 2026	1.00%	330,251
2002 Capital Improvement (original issue \$1,330,000)	Oct. 2002	Nov. 2012	2.50-3.45%	440,451
2004 Town Bond (original issue \$12,899,710)	May 2004	Nov. 2024	4.41%	9,674,785
2005 Town Bond (original issue \$368,000)	May 2005	Nov. 2020	1.50-3.70%	294,356
2005 Sewer Bond (original issue \$350,000)	Aug. 2004	Apr. 2024	1.93%	245,000
2005 Sewer Bond (original issue \$500,000)	Oct. 2005	Oct. 2025	1.43%	400,000
2006 Town Bond (original issue \$540,000)	Oct. 2006	Nov. 2021	1.8-6.25%	432,000
2009 Town Bond (original Issue \$1,310,855)	May 2009	Nov. 2019	2.08-5.58%	1,310,855
2010 Town Bond(original issue 840,000)	May 2010	Nov. 2030	2.06-5.56%	840,000

Total bonds and notes payable (1)

\$ 13,983,478

- (1) The Town also issued three bonds during 2005, 2006 and 2010 in the amounts of \$3,000,000, \$393,000, and \$1,200,000 respectively, on behalf of the Lisbon Water Department. These bonds are carried on the Water Department's financial statements as a liability of that Department. The Water Department issues separate financial statements which are not included in the financial statements of the Town. These bonds mature in 2024, 2025, and 2030 and carry interest rates of 2.05%, 3.0-5.0% and 2.06-5.56%. Balances at June 30, 2010 are \$2,320,336, \$314,400 and \$1,200,000, respectively.
- (2) On March 1, 1990, the Town issued a \$315,630 sewer bond and a \$405,000 sewer refunding bond pursuant to the Maine Revolving Loan Fund Program. Although the interest rate on these bonds is nominally 0%, the intent of the program was to add these two bonds to the 1988 capital improvement bond (original issue of \$2,400,000), thereby decreasing the average variable interest rate on the cumulative amount from 7.123% to 5.123%. This transaction reduces the Town's total debt service payments over the life of the debt by approximately \$433,800 and resulted in an economic gain (difference between the present value of the debt service payments on the old and the new debt) of \$275,100.

TOWN OF LISBON, MAINE Notes to Basic Financial Statements, Continued

III. DETAILED NOTES ON ALL FUNDS, CONTINUED

H. Long-term Debt, continued

The annual debt service requirements to amortize bonds and notes payable are as follows:

Governmental Activities

Totals	\$ 13,983,478	3,892,847	17,876,325
2031	42,000		+2,-344
2031	42,000	544	42,544
2026-2030	276,758	19,848	296,606
2021-2025	3,835,476	427,174	4,262,650
2016-2020	4,723,014	1,238,819	5,961,833
2015	940,651	358,947	1,299,598
2014	939,469	400,467	1,339,936
2013	1,090,164	436,349	1,526,513
2012	1,084,023	479,683	1,563,706
2011	\$ 1,051,923	531,016	1,582,939
	<u>Principal</u>	<u>Interest</u>	<u>Total</u>

Statutory Debt Limit

In accordance with 30 MRSA, Section 5061, as amended, no municipality shall incur debt for specified purposes in excess of certain percentages of state valuation of such municipality. Additionally, no municipality shall incur debt in the aggregate in excess of 15% of its State assessed valuation. At June 30, 2010, the Town's outstanding debt did not exceed these limits.

State Reimbursement for Debt Service Expenditures

The State of Maine currently reimburses the Town for a portion of the financing costs of school buildings and school bus purchases. Continuation of such reimbursements is dependent upon continued appropriations by the state legislature.

Changes in Long-term Liabilities

Long-term liability activity for the year ended June 30, 2010 was as follows:

	Beginning <u>balance</u>	Additions	Reductions	Ending <u>balance</u>	Due within one year
Governmental activities:					
General obligation debt	\$ 14,087,88 1	840,000	944,403	13,983,478	1,051,923
Capital leases	382,025	69,273	209,070	242,228	101,476
Compensated absences	612,035	4,097		616,132	
Total governmental activity	1				
long-term liabilities	\$ 15,081,941	913,370	1,153,473	14,841,838	1,153,399

TOWN OF LISBON, MAINE Notes to Basic Financial Statements, Continued

III. DETAILED NOTES ON ALL FUNDS, CONTINUED

H. Long-term Debt, continued

Overlapping Debt

The Town's proportionate share of Androscoggin County's debt (determined by the percentage of the Town's State valuation to the county's state valuation) is not reported in the Town's financial statements. Debt service is included in the annual county assessment to the Town. At June 30, 2010 Androscoggin County had no outstanding debt.

Arbitrage Rebate

Pursuant to the Internal Revenue Code, municipalities issuing tax-exempt bonds or entering into note or lease obligations are required to perform an arbitrage rebate calculation upon the fifth anniversary of the obligation and to remit such rebate to the federal government, subject to certain exceptions. Since August 15, 1986, the effective date of these rules, the Town has not issued any debt that has not qualified under one of the specific exceptions to the arbitrage rebate calculation.

I. Fund Balances - Designated for Subsequent Years

Fund balances designated for subsequent years at June 30, 2010 consisted of the following:

Designated - Town:		
Park revenue	\$	2,630
Town buildings		8,500
Assessing		4,000
Economic development		11,945
Town clerk		10,016
Police		16,830
Fire		70,692
Town engineer		299,648
Solid waste		3,400
Parks department		18,472
Recreation department		19,862
General assistance		4,662
Bond issues		420,835
2010-11 budget		250,000
Total designated – Town	1	,141,492
Designated School:		
_		245 507
2010-11 budget		<u>345,597</u>
Total General Fund designated - School		<u>345,597</u>
Total designated fund balances	\$1	<u>.487.089</u>

TOWN OF LISBON, MAINE Notes to Basic Financial Statements, Continued

III. DETAILED NOTES ON ALL FUNDS, CONTINUED

Additionally, certain fund balances have been reserved as follows:

General Fund:

Reserve for a long-term receivable \$ 273,390

Permanent Fund:

Nonexpendable principal 27,149

Special Revenue Fund:

Loan Programs - noncurrent portion of loans receivable 316,313

School Nutrition Program:

Inventory 28,590

Registration & Tax Office Personnel



Jean Fournier

Auto, Recreational, and Trailer Registrations, as well as Tax, Sewer and Water Payments are processed through this office. We are here and happy to assist you with these transactions!



Pauline Pelletier



Kathaleen Bailey

Exhibit A-1

TOWN OF LISBON, MAINE General Fund Comparative Balance Sheet June 30, 2010 and 2009

		2010	2009
ASSETS			
Cash and cash equivalents	\$	5,403,195	4,992,76
Receivables:	7	3,403,233	4,332,70
Accounts		17,703	67,62
Intergovernmental		7,837	62
Taxes receivable - prior years		170,772	59,35
Taxes receivable - current year		38,230	115,37
Tax liens		403,839	45 1 ,08
Notes		273,390	280,45
Interfund loans receivable		66,165	171,13
Prepaid items		-	114,82
Total assets	•	6,381,131	6,253,23
LIABILITIES AND FUND BALANCE			
Liabilities:			
Accounts payable		1,340,524	341,67
Accrued payroll		1,138,263	1,062,25
Interfund loans payable		141,185	118,65
Deferred revenues		5 88 ,76 3	574,27
Taxes collected in advance	·····	-	27,6 3
Total liabilities		3,208,735	2,124,48
Fund balance:			
Reserved for non-current note receivable		273,390	280,459
Unreserved:		,	,
Designated - School		345,597	598,69
Designated - Town		1,141,492	1,762,69
Undesignated - School		244,854	337,92
Undesignated - Town		1,167,063	1,148,98
Total fund balance		3,172,396	4,128,75
Total liabilities and fund balance	\$	6,381,131	6,253,235

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TOWN OF LISBON, MAINE
General Fund
General Fund
Combining Statement of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual - Budgetary Basis
Year ended June 30, 2010

			rear ended June 30, 2010	ne 30, 2010					
		Town			School			2010 Combined	
	: :		Variance	i		Variance			Variance
	Budget	Actual	positive (negative)	Final Budget	Actual	positive (negative)	Budget	Actual	positive (negative)
Revenues:				;					
Тахез:									
Property taxes	\$ 3,721,018	4,082,005	360,987	4,998,011	4,998,011		8,719,029	9,080,016	360,987
Excise taxes	972,000	1,193,331	221,331				972,000	1,193,331	221,331
Registration fees	23,000	30,100	7,100				23,000	30,100	7,100
Interest and costs on taxes	44,200	58,537	14,337	,	,	,	44,200	58,537	14,337
Total taxes	4,760,218	5,363,973	603,755	4,998,011	4,998,011	•	9,758,229	10,361,984	603,755
Licenses and permits;									
Business permits and fees	3,000	5,697	2,697	,	,		3,000	5,697	2,697
All other construction fees	2,000	5,508	508	,	,	•	5,000	5,508	508
Town clerk	17,000	19,992	2,992	•	1		17,000	19,992	2,992
Total licenses and permits	25,000	31,197	6,197				25,000	31,197	6,197
intergovernmental:									
Education subsidies	•	•		8,664,039	8,699,577	(35.538)	8.664.039	8.699,577	35.538
State revenue sharing	1,000,000	754,944	(245,056)	•	•		1,000,000	754,944	(245,056)
General assistance	15,000	00	(14,992)		٠		15,000	eq.	(14,992)
Tree growth reimbursement	2,700	782	(1,918)	•			2,700	782	(1,918)
BETE reimbursement	84,444	84,458	14	1	1		84,444	84,458	14
Homestead reimbursement	184,115	184,115	t				184,115	184,115	
Miscellaneous state aid		1	ı	45,454	85,190	(38,736)	45,454	85,190	39,736
Urban rural incentive program	112,000	109,164	(2,836)				112,000	109,164	(2,836)
Veteran reimbursement	5,200		(5,200)	•			5,200	•	(5,200)
Total intergovernmental	1,403,459	1,133,471	(269,988)	8,709,493	8,784,767	(75,274)	10,112,952	9,918,238	(194,714)
Charges for services:									
Police - report fees, court fees	23,400	7,404	(15,996)	r	,		23,400	7,404	(15,996)
School Souther	999'95	13,080	(17,588)	, 00	- 11		36,668	19,080	(17,588)
Total character for canada	090 03	204.90	(000 007)	14,950	52,278	(77,340)	14,938	97,278	17,340
	gon'no	404,404	(55,584)	14,738	27,278	(045'//)	900'5/	118,762	43,756
investment income	45,000	24,449	(20,551)		•		45,000	24,449	(20,551)
Other revenues:									
MTM center	10,000	7,184	(2,816)				10,000	74,291	64,291
Recycling	100,000	124,540	24,540	•	,		100,000	124,540	24,540
Library	1,500	2,814	1,314				1,500	2,814	1,314
Recreation department	60,000	74,291	14,291	•	,	•	60,000	7,184	(52,816)
Other revenues	30,700	12,856	(17,844)	•	28,514	(28,514)	30,700	41,370	10,670
Total other revenues	202,200	221,685	19,485	•	28,514	(28,514)	202,200	250,199	47,999
Total revenues	6,495,945	6,801,259	305,314	13,722,442	13,903,570	(181,128)	20,218,387	20,704,829	486,442

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TOWN OF LISBON, MAINE

General Fund
Combining Statement of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual - Budgetary Basis, Continued

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		Town			School			2010 Combined	
			Variance			Variance			Variance
	Final		positive	Final		positive			positive
	Budget	Actual	(negative)	Budget	Actual	(negative)	Budget	Actua	(negative)
Expenditures:									
Current:									
General government;									
Elected officials	\$ 20,230	20,452	(222)		•	•	20,230	20,452	(222)
Town Manager	137,847	141,645	(3,798)	ι	,		137,847	141,645	(3,798)
Insurance	621,441	620,608	833		•	•	621,441	620,608	833
Legal	34,000	65'39	(31,399)				34,000	65,399	(31,399)
Finance	125,701	125,503	198				125,701	125,503	198
Tax Collector	120,380	105,792	14,588				120,380	105,792	14,588
Town clerk	113,629	101,997	11,632				113,629	101,997	11.632
Assessing	77,290	86,149	(8,859)		,	ı	77,290	85.149	(8.859)
Town buildings	274,134	281,350	(7,216)	,	1		274,134	281,350	(7,216)
Technology	132,272	122,433	9,839	,	•	,	132,272	122.433	9.839
Planning Board	10,206	15,628	(5,422)	,	,		10.206	15,628	(5.422)
Board of Appeals	1,150	939	211	•	•		1.150	989	711
Maine PERS	53,000	35,604	17.396	,	,	٠	000 82	35 604	305 71
Social Security	215,000	206.527	8.473	,	ι		215,000	20,22	8,473
Economic development	58,808	46,795	12,013				58.808	46.795	12,013
Total general government	1,995,088	1,976,821	18.267	,		 	1 995 088	1 976 821	18 267
Public safety:								11000	24.04
Politie	1 162 446	1 305 880	\$5 557						1
Animal Control Officer	50.887	50,107	1,592	,	•	•	1,102,440	1,105,669	155,55
Fire	340 945	28,134	1,035 6.7 5.2				740.687	59,194	1,693
Total oublic cafetu	מבר המק ל	1 100,000	27,40				340,345	780,087	24,203
	5/7/toc/7	CD7,2C+,1	111,313	<u>'</u>			1,564,278	1,452,755	111,513
Public works:									
Public works	847,282	794,476	52,806	•	,	,	847,282	794,476	52,806
Snow removal	179,429	210,869	(31,440)		,	,	179,429	210,869	(31,440)
Hydrant rental	231,784	232,168	(384)	•	,		231,784	232,168	(384)
Street and traffic lights	103,775	102,778	766	•	1		103,775	102,778	766
Engineer	67,374	49,686	17,688				67,374	49,686	17,688
Solid waste	566,458	529,438	37,020				566,458	529,438	37,020
Androscoggin river trail	320,000	38,900	281,100		•		320,000	38,900	281,100
Rt. 9 water line	520,000	499,178	20,822	,			520,000	499,178	20,822
Special projects	•	16,272	(16,272)		,		-	16,272	(16,272)
Total public works	2,836,102	2,473,765	362,337	,	,		2,836,102	2,473,765	362,337
Public services:									
Health officer	10,514	9,738	776				10.514	9.738	776
Community services - senior citizens	30,750	27.709	3.041				30,750	207.70	140.5
Lisbon Falls Library	165,859	164,691	1.168	٠			165,859	164.691	1152
Miscellaneous Public Service	23,481	22.768	713	٠		•	23,622	20,75	713
Conservation commission	575	496	67	,	,		27.7	496	
Contingency and grant matches	10,000	5,000	5.000			,	10.000	2.000	000 5
Recreation Department	160,259	136,083	24,176	٠	,	,	160,259	136 083	24 176
Parks Department	69,227	51,056	18,171	,	1	,	69,227	51,056	18,171
Total public services	470,665	417,541	53,124		ļ ·		470,665	417,541	53,124

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General Fund
Combining Statement of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual - Budgetary Basis, Continued
For the year ended June 30, 2010

			roi ine year	ror the year enged June 30, 2010	- 1				
		I OWN			School			2010 Combined	
			Variance			Variance			Variance
	Final		positive	Final		positive			positive
	Budget	Actual	(negative)	Budget	Actual	(negative)	Budget	Actual	(negative)
Expenditures, continued: Current, continued:									
General assistance	\$ 42,114	32,043	10,01		,		42,114	32,043	10,071
Intergovernmental - county tax	570,792	570,792	,	,		•	570,792	570,792	,
Education:									
Regular elementary	ı		,	6,082,923	6,007,850	75,073	6,082,923	6,007,850	75,073
Special education	•			2,042,393	2,041,818	575	2,042,393	2,041,818	575
Other instruction	•			329,407	327,276	2,131	329,407	327,276	2,131
Student and support staff		,		1,010,289	1,005,437	4,852	1,010,289	1,005,437	4,852
System administration	•	1		384,124	380,046	4,078	384,124	380,046	4,078
School administration	•	•	,	775,906	768,018	7,888	775,906	768,018	7,888
Transportation	•	1		641,039	600,578	40,461	641,039	600,578	40,451
Facilities maintenance	1	r		1,519,483	1,561,323	(41,840)	1,519,483	1,561,323	(41,840)
Adult education	1	•	•	143,830	136,368	7,462	143,830	136,368	7,462
All other expenditures	ı			306,537	306,536	₹₹	306,537	306,536	П
Debt service		•	,	1,120,418	1,120,418	,	1,120,418	1,120,418	,
SESE (ARRA)	,	•	•		149,071	(149,071)	,	149,071	(149,071)
Total education	•			14,356,349	14,404,739	(48,390)	14,356,349	14,404,739	(48,390)
Unclassified:									
Tax abatements	8,000	61,601	(53,601)	-	•	•	8,000	61,601	(53,601)
Total unclassified	8,000	61,601	(53,601)				8,000	61,601	(53,601)
Debt service:									
Town	298,345	297,792	553			,	298,345	297,792	553
Total debt service	298,345	297,792	553	•	-	'	298,345	297,792	553
Capital outlays:									
Bonded items	1,313,252	892,417	420,835		•		1,313,252	892,417	420,835
Total capital outlays	1,313,252	892,417	420,835	,	,		1,313,252	892,417	420,835
Total expenditures	9,098,636	8,175,537	923,099	14,356,349	14,404,739	(48,390)	23,454,985	22,580,276	874,709
Excess (deficiency) of revenues over									
(under) expenditures	(2,602,691)	(1,374,278)	(617,785)	(633,907)	(501,169)	132,738	(3,236,598)	(1,875,447)	1,361,151

TOWN OF LISBON, MAINE
General Fund
Combining Statement of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual - Budgetary Basis, Continued
For the year ended June 30, 2010

			ו מו מוכי לכמו כוומכת זמווכ סמי למדם	too on the					
		Town			School			2010 Combined	
			Variance			Variance			Variance
	Final		positive	Final		positive			positive
	Budget	Actual	(negative)	Budget	Actual	(negative)	Budget	Actual	(negative)
Other financing sources (uses):									
Transfers in - nutrition programs \$	•		,	165,000	155,000	10,000	165,000	155,000	(10,000)
Proceeds of Bond Issuance	840,000	840,000	,	•		•	840,000	840,000	
Carryforward balances:									
All other	1,512,691	•	(1,512,691)	,		,	1,512,691	1	(1,512,691)
Budgeted use of surplus	250,000	•	(250,000)	468,907	•	468,907	718,907	•	(718,907)
Total other financing sources (uses)	2,602,691	840,000	(1,762,691)	633,907	155,000	478,907	3,236,598	995,000	(2,241,598)
Net change in fund balance	1	(534,278)	(534,278)	,	(346,169)	(346,169)	,	(880,447)	(880,447)
Fund balance, beginning of year, as restated		3,116,223			936,620			4,052,843	
Fund balance, end of year	\$	2,581,945			590,451			3,172,396	

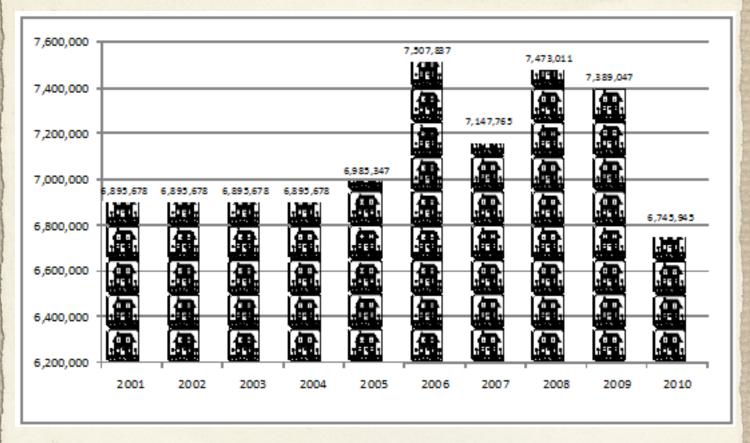
TOWN OF LISBON, MAINE Combining Balance Sheet Nonmajor Special Revenue Funds

	lun	June 30, 2010						
			Recreation		School	School	School	
	Treatment	Ⅱ	Land	DARE	Nutrition	Capital	Federal and	
	Plant	fund	Use	Program	Program	Fund	Other programs	Totals
ASSETS								
Cash and cash equivalents \$	•	•	4,882	14,486	٠	27,498	,	46,866
Accounts receivable, net of \$28,000 allowance in Treatment Plant	313,109			٠	1	٠	r	313,109
Inventory	ı	,	ı	•	28,590		,	28,590
Due from other governments	r	,	•	•	9,650			9,650
Interfund loans receivable			-	2,747	33,321		105,117	141,185
Total assets \$	313,109	,	4,882	17,233	71,561	27,498	105,117	539,400
LIABILITIES AND FUND BALANCES								
Liabilities;								
Interfund loans payable	58,391		,	•	1	•	,	58,391
Accrued payroli	8,932	,	•	٠	•	٠	•	8,932
Accounts payable and accrued expenses	15,768	·	1	٠	212	•	41	16,021
Total liabilities	83,091	1		-	212	,	41	83,344
Fund balances:								
Reserved for inventory	,		•	t	28,590	1	•	28,590
Unreserved:								
Designated	,		•	•	٠	•		•
Unreserved, undesignated	230,018	•	4,882	17,233	42,759	27,498	105,076	427,466
Total fund balances	230,018	•	4,882	17,233	71,349	27,498	105,076	456,056
Total liabilities and fund balances	313,109	4 .	4,882	17,233	71,561	27,498	105,117	539,400

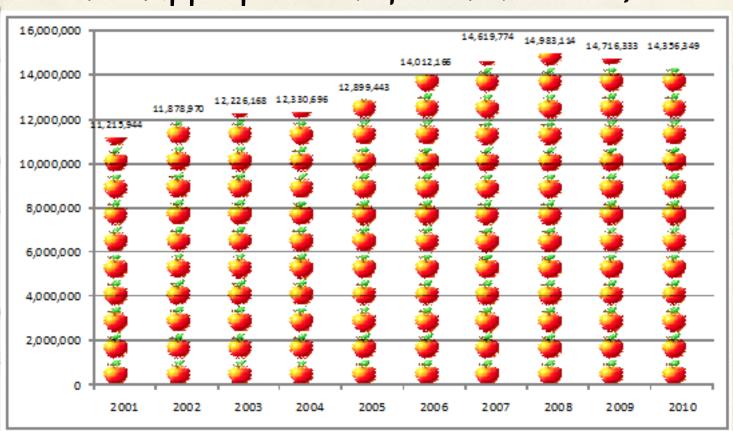
TOWN OF LISBON, MAINE
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
Nonmajor Special Revenue Funds
For the year ended June 30, 2010

	For	For the year ended June 30, 2010	d June 30, 20	110	1		-	
			Homeanan	,	10000	School	School	
	Treatment Plant	fund	Land	DARE	Nutrition	Capital	Federal and Other programs	Totals
				1901		2	Circle Programs	SIBIO
Revenues:								
Property tax revenue \$,	406,995		•	,	٠	ı	406,995
Intergovernmental revenue	•	•			•	٠	935,940	935,940
User fees	988,156	,	,	,	1		•	988,156
Charges for services		,		,	491,955	,	,	491,955
Investment income and other	•	•	Ŋ	6,182		69	26,990	33,246
Total revenues	988,156	406,995	5	6,182	491,955	69	962,930	2,856,292
Expenditures:								
Current:								
Public works	947,861	,	,	ı	1		ı	947,861
Public services and payments		406,995	9,891	10,128	ı	1	•	427,014
Education	•	•	,	r	1		954,581	954,581
Food service	-	•	•	•	327,403	1	2	327,403
Total expenditures	947,861	406,995	9,891	10,128	327,403	,	954,581	2,656,859
Excess (deficiency) of revenues								
over (under) expenditures	40,295	'	(9,886)	(3,946)	164,552	69	8,349	199,433
Other financing sources (uses):								
Transfer to (from) other funds	,	t	1	•	(155,000)	•		(155,000)
Total other financing sources (uses)		-		į.	(155,000)			(155,000)
Net change in fund baiances	40,295		(9886)	(3,946)	9,552	69	8,349	44,433
Fund balances, beginning of year	189,723	1	14,768	21,179	61,797	27,429	96,727	411,623
Fund balances, end of year	230,018	,	4,882	17,233	71,349	27,498	105,076	456,056

Municipal Appropriations for the Past 10 Years



School Appropriations for the Past 10 Years



Lisbon Mil Rate for the Past 10 Years



Current Mil Rates of Surrounding Municipalities



Municipality @ Valuation (Certified Ratio) %



The mil rate is the tax, per dollar, of the assessed value on property. The rate is expressed in "mils," where one mil is onetenth of a cent (\$0.001). To calculate property tax, multiply the assessed value of the property by the mil rate and then divide by 1,000. For example, a property with an assessed value of \$50,000 located in a municipality with a mil rate of 20 mils would have a property tax bill of \$1,000 per year.

Personal Property Report

Outstanding Personal Property Taxes As of June 30, 2010.

Property Owner		Amoun	t Due	
	2001-2008	2008-2009	2009-2010	Total
A & B FLORIST	89.78			89.78
BENWAY ENTERPRISES		255.00		255.00
BOB'S AUTO	240.00	127.50	71.40	438.90
CURVES	246.05	237.66		483.71
DORMER MOTEL			12.75	12.75
DUBE'S MUSIC			25.50	25.50
FAST FLIGHT ARCHERY		13.52		13.52
FIRST CHOICE PRINTING	13,200.00	7,012.50	4,119.78	24,332.28
FOURNIER MACHINE SHOP	5,065.15			5,065.15
HAIR RAZORS I			25.50	25.50
INTEGRATED PAYMENT SYSTEMS	8.97			8.97
JIMMI'S PAWN SHOP	118.75	127.50		246.25
LEWIS AUTO SALES			25.50	25.50
LISBON FALLS PROP. LLC	36,767.69	103,809.74	52,025.61	192,603.04
M&A AUTOSERVICE LLC			58.90	58.90
M.P. DAVIS EQUIPMENT			129.03	129.03
MADISON'S TANNING & DAY SPA		255.00	142.80	397.80
MASTERS ACTIVITY CENTER	266.87			266.87
NEIGHBORHOOD REDEMPTION	286.11	100.98	56.61	443.70
NEW ENGLAND VENDING			191.25	191.25
PRESTIGE POOLS	706.83	119.09	66.81	892.73
RAILROAD DINER		175.70	98.43	274.13
RENT A CENTER		114.48		114.48
SAFETY KLEEN SYSTEMS INC	3.76			3.76
T&A CAFE			414.37	414.37
TINY BILLS	69.34			69.34
VILLAGE REAL ESTATE	103.06			103.06
W.G. AMBROSE ENT	1,266.58			1,266.58
GRAND TOTALS	58,438.94	112,348.67	57,464.24	228,251.85

Personal Property Tax

Most taxpayers recognize that the property tax applies to real estate. However, in Maine a substantial amount of business equipment and personal property is taxable as well. This includes the furniture, fixtures and office equipment in an office, the store fixtures in a retail store, the cooking equipment and dining room furniture in a restaurant, the manufacturing equipment in a factory, the farm equipment at a farm, the construction equipment at a construction company, etc. There are some exemptions, including most manufacturing equipment placed in service after April 1, 2007 with proper documentation on a Business Equipment Tax Exemption Application. Inventories of goods for sale and inventories of raw material or parts to be manufactured into finished items are also exempt.

Businesses are requested to provide a listing of taxable business personal property to the town by April 1st of each year.

Real Estate Report

Outstanding Real Estate Taxes as of June 30, 2010:

Property Owner	Amount Due				
	2001-2008	2008-2009	2009-2010	Total	
ABC STORAGE & RENTAL, LLC			694.69	694.69	
AGATHOS, JUNE D. HEIRS OF JOHN		1.517.40	1 (51 22	2 1/5 54	
AGATHOS		1,516.42	1,651.32	3,167.74	
ALLEN, DON		166.67	191.06	357.73	
ANCTIL, DARCY JR.		2,517.11	2,506.48	5,023.59	
ARCHER, JAMES B. III			230.21	230.21	
AUBE, CHELSEA		296.17	488.20	784.37	
BARD, JUDITH & BARD, LINDA	499.48	1,964.84	1,976.82	4,441.14	
BARD, LINDA & RICHARD		799.13	984.64	1,783.77	
BAUER, WILLIAM			1,095.24	1,095.24	
BEAULIEU, GLENN	2,558.25	305.09	306.52	3,169.86	
BECK, PATRICK			227.36	227.36	
BEDARD, MAURICE R. & ANN R.		1,214.36	1,234.45	2,448.81	
BELANGER, ERIC R.			438.97	438.97	
BELL, JOSEPHINE L.			566.68	566.68	
BENNETT, JONATHAN			537.01	537.01	
BICKFORD, CLIFFORD & PHYLLIS			2,112.33	2,112.33	
BLAKE, DAVID E. & DEBORAH M.			8.61	8.61	
BLEVINS, GEOFFREY SCOTT			904.96	904.96	
BLICK, MALCOLM HEIRS OF		1,030.46	1,587.03	2,617.49	
BLOWIN, NICHOLAS			448.29	448.29	
BOOKER, GARY D.			907.36	907.36	
BRUNICK, DARLENE G.			1,448.53	1,448.53	
BRUNJES, JEAN R. & GOODWIN, GRACE			549.85	549.85	
BYRON, RICHARD			714.22	714.22	
CAREY, JEANIE C/O CONNIE FOOTMAN			2,065.31	2,065.31	
CARLOW, LYNN & NINA			991.14	991.14	
CARTER, RALPH J. & ROBYN L.		1,188.88	2,096.74	3,285.62	
CENTER HOUSING ASSOC. C/O LIBERTY		20.054.24	20.042.24	Commence of the commence of th	
MANAGEMENT INC.		29,054.36	28,842.24	57,896.60	
CHAPMAN, ROBERT L. JR. & JULIE L.		2,248.86	3,985.77	6,234.63	
CHIPMAN, JEFFREY L. & VALERIE		1,816.59	1,711.87	3,528.46	
CIHLAR, LINDA			1,276.20	1,276.20	
CLARK, DORA & JOHN			11.32	11.32	
CLARK, JOHN & DORA	10 TO		11.95	11.95	
COLDEST BROOK, LLC C/O BRUNSWICK		4 207 77	4.107.54	0.404.21	
HOUSING AUTHORITY		4,207.77	4,196.54	8,404.31	
COLE, ROBERT F. & CAROL A.			2,550.90	2,550.90	
CONSTANTINO, MARIE		A STATE OF THE STA	802.19	802.19	
COOK, MELVIN & SHIRLEY		781.71	785.75	1,567.46	
COSTELLO, NONA C.			1,684.90	1,684.90	
COX, CHARLES E.		1,054.25	1,056.65	2,110.90	
CRAFTS, DALE J. & JESELSKIS, RANDY			12.75	12.75	
CRAIG, NANCY			18.72	18.72	
CROZIER, MIKE	641.07	182.01	184.17	1,007.25	
CURTIS, BEVERLY A. & HOLMAN,				Market Michigan	
BELINDA J.			412.77	412.77	

Real Estate Report

Outstanding Real Estate Taxes as of June 30, 2010:

Property Owner	Amount Due				
	2001-2008	2008-2009	2009-2010	Total	
DAIGLE, CLIFFORD J. & WENDY			1,361.98	1,361.98	
DAIGLE, SANDRA F.		2,008.81	2,032.25	4,041.06	
DAIGLE, THOMAS & NICOLE			12.75	12.75	
DALL, TRENT		grant to the	198.52	198.52	
DANFORTH, VERONICA		429.24	461.64	890.88	
DAVIS, MARK			1,887.39	1,887.39	
DEUTSHE BANK NATIONAL TRUST C C/O GEORGE & SHANNON ALLEN JR			251.10	251.10	
DIGREGORIO, JOHN		Assistant and the second	286.76	286.76	
DONOHUE, SHAWN		2,113.23	2,124.32	4,237.55	
DOUCETTE, BENJAMIN J.			2,620.94	2,620.94	
DOYON, ROLAND R. & DEBRA A.		2,024.52	2,047.22	4,071.74	
DUBOIS, CHARLES & BETTY		630.39	656.02	1,286.41	
DUBOIS, DONALD A. & JOAN M.		1,470.65	1,485.64	2,956.29	
DUBOIS, LUCIEN M.		932.76	930.36	1,863.12	
DWYER, WAYNE	287.84			287.84	
ECK, DIANA L.		483.05	295.75	778.80	
ELWELL, ROBERT F., JR & WENDY C.			2,841.88	2,841.88	
ELWELL, ROBERT F., JR. & WENDY C.			2,132.23	2,132.23	
ELWELL, ROBERT T. & CARTONIO , WENDY S.			1,128.12	1,128.12	
EVERETT, JAMES R. & DONALD A. JR.		474.41	1,130.84	1,605.25	
FARNUM, ANNETTE			457.17	457.17	
FARNUM, CHARLES & JUDITH			342.92	342.92	
FAUCETT, HAYDEN E. & JOLINE			1,053.15	1,053.15	
FINLEY, MARTIN S. JR.			2,134.91	2,134.91	
FITZGERALD, DOROTHY B.			277.35	277.35	
FORTIN, JEREMY	**	644.24	669.79	1,314.03	
FOWLER, PAMELA J.		600.90	1,036.45	1,637.35	
FURROW, MARK H.			432.42	432.42	
GARNETT, ANDREW N.			249.50	249.50	
GEORGE, MICHELLE & RICHARD		1,291.92	2,150.68	3,442.60	
GERRY, RUSSELL & ROXANNE		8.97	668.58	677.55	
GIVENS, KATHERINE A. LIFE ESTATE			1,066.12	1,066.12	
GODDARD, WARREN EVERETT		417.43	1,329.87	1,747.30	
GOODWIN, RICHARD & ERICA		204.10	344.14	548.24	
GRAZIANO, ANDREA			166.06	166.06	
HAGGETT, ELLEN A.			1,441.55	1,441.55	
HALL, CAMERON		A TOP OF THE PARTY	139.29	139.29	
HALL, CHARLES E.		3,169.83	3,069.67	6,239.50	
HAM, RUFUS E. & NANCY L.			1,498.00	1,498.00	
HAM, RUFUS E. & NANCY L.			393.89	393.89	
HAMOR, KEVIN & LEASK, MELISSA			530.33	530.33	
HARRIS, ROBERT HEIRS OF		92.20	99.33	191.53	
HAWKINS, LARRY L. & HARRIET			1,504.14	1,504.14	
HEIRS OF LIBBE, WILFRED JR.			328.49	328.49	
HOLBROOK, TODD L.			130.74	130.74	
HOUDE, BRIAN M.			1,102.40	1,102.40	

Real Estate Report

Outstanding Real Estate Taxes as of June 30, 2010:

Property Owner			int Due	
	2001-2008	2008-2009	2009-2010	Total
HOWARD, JAMES & HEATHER, LUNN- HOWARD		2,330.36	2,347.34	4,677.70
HOWARTH, ROBERT A. & RUTH A.		1,481.84	1,494.32	2,976.16
HUSTON, CHRISTOPHER D.	1950	1,237.64	2,556.18	3,793.82
HUSTON, WALTER A. HEIRS OF C/O WALTER HUSTON TRUST			11.07	11.07
IVERS, ELEANOR			22.33	22.33
JILLETTE, BRYAN D.		144.98	1,276.33	1,421.31
JOHNSON, LISA	300	746.28	775.53	1,521.81
JORDAN, STEVEN D. & TINA M. WARD		1,838.83	2,176.26	4,015.09
KARKOS, VIVIEN G. C/O WAYNE GOREY		1,000.00	1,168.63	1,168.63
		2 100 24	2 160 95	4 250 10
KENNEY, RICHARD KNIGHT, SEAN		2,180.34	2,169.85	4,350.19
KNIGHT, SEAN KNIGHTS, CYNTHIA L.		209.46	211.45	420.91
LABONTE, AMY E. MCDANIEL-		950.92	1,969.07	2,919.99 264.68
LABONTE, AMY E. MCDANIEL- LABONTE, JAMES H. & DIANE M.	201.60	217.18	264.68 219.12	
LAM, WAI MING	201.60			637.90
LAM, WAI MING		3,494.04	3,476.08	6,970.12
LAMOTHE, RICHARD & LIANE		1,452.26	1,446.71	2,898.97
LANGERLIER, SUSAN M. & LABBE,		2,130.47	2,352.89	4,483.36
LARLEE, TAMARA & PHILIP			1,205.42 507.45	1,205.42
LEWIS AUTO SALES, INC.				507.45 4,641.89
LITTON LOAN SERVICING FOR GSAA			4,641.89	4,041.89
HOME EQIUTY TRUST			678.32	678.32
LUSSIER, RICHARD R.			2,761.57	2,761.57
MADISON'S, INC.		3,921.37	3,906.34	7,827.71
MALEY, DUANNE & POMELEAU, LOUISE		775.62	1,229.01	2,004.63
MALOY, LISA			153.77	153.77
MARTEL, RICHARD A. & EVELYN Y.			432.80	432.80
MARTIN, KENNETH J.		1,587.15	1,615.61	3,202.76
MCBRIDE, RONALD S. & SANDRA F.			852.90	852.90
MCFARLAND, ADAM		and the second	187.27	187.27
MCINTYRE, VINNIE	521.44	491.55	473.94	1,486.93
MCKAY, JOLENE			76.10	76.10
MELNICK, JANIS M.			1,050.81	1,050.81
MEYER, TIMOTHY W. & JENNIFER L.		1,906.94	1,967.75	3,874.69
MICHAUD, MURIEL			574.47	574.47
MILLETT, EDWARD			139.15	139.15
MOCKLER, JIM		112.68	154.51	267.19
MONTEITH, DONNA		100.41	150.01	250.42
MOORE, VANESSA			835.56	835.56
MOREY, DONNA		265.67	293.11	558.78
MORREALE, JAMES A.	1,699.68	2,336.49	2,325.56	6,361.73
MORREALE, JAMES A.	2,133.97	2,550.68	2,538.46	7,223.11
MORSE, GREGORY			128.22	128.22
MORSE, SHELLY L.			253.80	253.80
MURPHY, MILTON L. & HENRIETTE		1,379.26	1,973.29	3,352.55
NEST, RICHARD B. & MARTHA A.			1,725.79	1,725.79

Real Estate Report

Outstanding Real Estate Taxes as of June 30, 2010:

Property Owner	Amount Due			
	2001-2008	2008-2009	2009-2010	Total
NEW ENGLAND VENDING, INC.		7,098.88	7,070.07	14,168.95
NEW ENGLAND VENDING, INC.	DESCRIPTION OF THE PARTY OF THE	100	1,811.30	1,811.30
NEZOL, LAURA			957.61	957.61
NEZOL, LAURA E.			668.16	668.16
NORMAN, GERALD & NICOLE		679.19	787.88	1,467.07
NORTON, JAMES	201		885.84	885.84
O'CONNOR, JASON	1,266.63			1,266.63
OUELLETTE, PATRICIA			2,083.90	2,083.90
PACIOS, ROBERT K. JR & SUZANNE I.			829.99	829.99
PALMER, AARON			253.14	253.14
PATRIA, JOHN G.	1,542.20	2,801.91	2,799.23	7,143.34
PAXMAN, WILLIAM P. JR.		250.21	251.96	502.17
PEPIN, KATHLEEN	725.41	496.52	448.29	1,670.22
PETKERS, JON E. & ROBERT P.			1,288.97	1,288.97
PIKE, HARVARD & PIKE, SHERMAN E.			11.02	11.02
PITTMAN, DENNIS		210.78	233.43	444.21
POULIN, JOHN P. & AMY S.			3,238.84	3,238.84
RAMICH, JOEL	335.96	309.09	331.13	976.18
REED, TROY & AMY			450.81	450.81
RENY, CHRISTOPHER & RICHARD,			2,749.95	2,749.95
CAMMY				
RIDEOUT, JAMES & TAMMY		103.43	433.85	537.28
RIDER, DARREN W.		1,306.54	1,305.30	2,611.84
ROBINSON, THOMAS C. & MCHENRY, CAROL			1,622.25	1,622.25
ROGERS, DEBRA M.			561.36	561.36
ROUKOUNAKIS, LAILA V.			2,523.13	2,523.13
ROY, TAMMIE J. & ROBERT R.			588.74	588.74
RUSSELL, GREGORY		618.40	644.10	1,262.50
RUSSELL, KIMBERLY P. & JAMES A.		1,379.58	1,323.25	2,702.83
RUSSELL, MICHAEL		2,893.82	2,905.70	5,799.52
RYAN, TIMOTHY		280.55	399.37	679.92
RYDER, GARY E. & DARLENE I.			2,020.88	2,020.88
SAUCIER, HERMAN J. & SANDRA M.			2,171.68	2,171.68
SAVAGE, CINDY		102.62	125.92	228.54
SAWYER, CAROL S.			2,767.42	2,767.42
SHAW, KAREN		117.76	1,855.41	1,973.17
SHAW, KENNETH H. SR.		2,400.96	2,395.18	4,796.14
SIMMONS, DAVID			443.53	443.53
SIROIS, JIM	208.59			208.59
SIROIS, STEVE	88.42	228.64		317.06
SKOFIELD, JEFF	369.79	350.65	159.01	879.45
SKULTETY, EDWARD P. & COFFIN M		1,010.80	1,849.84	2,860.64
ANN & KEOUGH, CARLENE E.				
SMALL, WALTER & KAREN		1,501.16	2,576.81	4,077.97
SMITH, MATT & PAM			618.00	618.00
SMITH, SCOTT			320.91	320.91
SPAULDING, MATTHEW SPAULDING, RICHARD			1,187.20	1,187.20

Real Estate Report

Outstanding Real Estate Taxes as of June 30, 2010:

Property Owner Amount Due				
	2001-2008	2008-2009	2009-2010	Total
SPAULDING, RAYMOND	506.89			506.89
SPAULDING, RAYMOND P	1,732.67	947.67	965.85	3,646.19
SPAULDING, RAYMOND P.		210.52	212.50	423.02
ST. PIERRE, EDNA		2,317.04	2,302.41	4,619.45
STARBIRD, DEBRA L.	156.16	1,773.05	1,786.43	3,715.64
STEVENS, JACOB A. IV			2,555.65	2,555.65
STEVENS, RUSSELL			717.65	717.65
STEVENS, VALORIE J.			164.16	164.16
STEWART, ERIC D. & KELLY E.			2,277.29	2,277.29
STOKLAS, EMERY J SR & JEAN & JOHN E. & BARBARA J. STOKLAS			188.56	188.56
STOKLAS, EMERY J. & JOHN E. & BARBARA J. STOKLAS		258.48	2,295.90	2,554.38
STROUT, ROBERT & ALINE			6,000.88	6,000.88
SWEARINGEN, GREG			207.73	207.73
TANNENBAUM, DAVID R.			1,919.62	1,919.62
TARBOX, RICHARD & TRACY		294.71	458.34	753.05
TARDIFF, DEBORAH	1,168.09	87.70	111.09	1,366.88
THERRIAULT, MARCEL R.			1,537.67	1,537.67
THIBOUTOT, REGINALD	8,066.30	880.01	876.53	9,822.84
THOMPSON, MICHAEL & RUTH		76.83	292.57	369.40
TREMBLAY, JOSHUA			392.30	392.30
TRUMBLE, LILLIAN HEIRS OF		353.44	1,357.64	1,711.08
VACHON, RENE			546.47	546.47
VACHON, ROBERT & JEANNETTE C.		205.19	207.21	412.40
VIGIL, JOSEPH & LINDA ANN C/O JOSEPH VIGIL JR.	172.48	259.80		432.28
WARD, KAREN L.			12.26	12.26
WEBBER, DARLENE S.			119.17	119.17
WELLINGTON, JOSEPH			314.40	314.40
WHEELER, JASON W.			476.82	476.82
WILLIAMS, FREDERICK E.		56.22	159.89	216.11
WOODSIDE HOUSING ASSOC. C/O			7 109 47	7 100 47
LIBERTY MANAGEMENT INC.			7,108.47	7,108.47
WRIGHT, PAUL O. JR.			26.55	26.55
YOUNG, VICTORIA	86.37	130.32	153.46	370.15
GRAND TOTALS	24,969.29	133,176.22	271,477.91	429,623.42



2010 Salary Report

F OF W					
01-100 Elected Officials	Title	Salary	01-105 Town Manager	Title	Salary
Adam Thebeau	Camera Operator	\$234	Jody Durisko	Admin. Assistant	\$26,851
Dillon Pesce	Camera Operator	\$278	Stephen Eldridge	Town Manager	\$86,749
George Caron	School Committee	\$1,425			
Herbert Reed	School Committee	\$1,425	01-135 Technology	Title	Salary
Kathi Yergin	School Committee	\$1,425	Jonathan Paul	Comp. Tech.	\$30,587
Prudence Grant	School Committee	\$1,740			
Robin Tupper	School Committee	\$41	01-140 Buildings	Title	Salary
Traci Austin	School Committee	\$1,425	Candace Doughty	Custodian	\$129
Dale Crafts	Town Council	\$1,425	Stephanie Doughty	Custodian	\$8,954
Fernand Larochelle Jr	Town Council	\$1,425	Joseph Normand	Custodian	\$8,657
Gina Mason	Town Council	\$1,425	Jennifer Schwicker	Custodian	\$88
Lori Pomelow	Town Council	\$1,425			1
Mark Lunt	Town Council	\$1,425	01-145 Assessing/Code	Title	Salary
Michael Bowie	Town Council	\$1,740	Michael Cote	Code Enf. Officer	\$36,628
Roger Cote	Town Council	\$1,425	Warren Dow	Assessor	\$27,861
			Kathleen Malloy	Assessing Clerk	\$10,397
01-155 Finance	Title	Salary			
Jessica Maloy	Finance Director	\$51,231	01-160 Tax Collector	Title	Salary
Brenda Martin	Accounts Payable	\$21,528	Kathaleen Bailey	Dep. Tax Collector	\$33,673
Cathy Ricker	Finance Director	\$7,034	Anita Fournier	Counter Clerk	\$29,826
Geraldine Woods	Payroll	\$41,473	Theresa Maheux	PT Councter Clerk	\$1,441
			Pauline Mathieu	Counter Clerk	\$30,531
01-165 Town Clerk	Title	Salary			
Helen Baumer	Election Clerk	\$349	02-200 Police	Title	Salary
Pauline Baumer	Election Clerk	\$180	Renee Bernard	S.R. Officer	\$52,708
Camille Booker	Election Clerk	\$353	Denise Bowie	Admin. Asst.	\$44,375
Justine Burhoe	Election Clerk	\$116	David Brooks	Chief	\$68,107
Jonathan Carsley	Sound	\$130	Scott Brownstein	Reserve Officer	\$2,070
Gerard Couture	Election Clerk	\$109	Joanne Campbell	LEAD Coordinator*	\$6,671
Constance Doboga	Election Clerk	\$109	Mark Caron	Reserve Officer	\$2,582
Linda Douglass	Election Clerk	\$128	Glenn Darby	Reserve Officer	\$5,181
Katherine Dunn	Election Clerk	\$8	Bryan Doyle	Detective	\$14,251
Lorraine Dunn	Registrar	\$931	Darin Estes	S.R. Officer	\$56,870
Jane Fellows	Election Clerk	\$38	Shawn Kelly	Officer	\$54,252
Elizabeth French	Assistant Clerk	\$25,738	Gabrielle Mathieu	Res. Officer/Disp	\$18,322
Margaret Ganong	Election Clerk	\$332	Bernard Mcallister	Detective	\$59,623
Monique Gayton	Election Clerk	\$638	Ryan Mcgee	Officer	\$47,576
Sheila Gray	Warden	\$623	Paul Michaud	Contractor	\$2,000
Phyllis Greim	Election Clerk	\$241	Daniel Michel	Lieutenant	\$59,704
Marie Hale Karen Hanlon	Election Clerk Election Clerk	\$648	Harry Moore, Jr. Sybilla Pettingill	Sergeant	\$64,998
		\$244		Crossing Guard	\$800
Robert Jordan	Election Clerk	\$448	Jeffrey Picard Richard St. Amant	Officer Officer	\$48,375
Twila Lycette	Town Clerk	\$50,496			\$56,166
Edward Madden Andrea Metayer	Election Clerk Election Clerk	\$231	Sherry St. Amant Jason St. Pierre	Reserve Officer K-9 Officer	\$3,313
•	Election Clerk	\$238		VIPS Coordinator*	\$56,356
Gwendolyn Michel Shirley Ricker	Election Clerk Election Clerk	\$33 \$113	Thomas Stanton, Sr. Scott Stewart	Sergeant	\$1,890 \$59,091
Elizabeth B Sawyer	Election Clerk	\$353	Andrea Tapley	PT Sec./Analyst*	
Dorothy Smith	Election Clerk	\$333 \$349	William Tapley	Detective	\$18,198 \$57,485
Dorothy Smith Dona Stewart	Election Clerk Election Clerk	\$349 \$359	Jeffrey Williams	Officer	\$37,485
Ernestine Tupper	Election Clerk Election Clerk	\$339 \$39	Jenney Williams	Officer	\$ 44 ,000
Linestine rupper	Licetion Citik	ψυν	02-201 Animal Control	Title	Salary
					\$32,573
-			Jeffrey Cooper	ACO Officer	Ψυ2,υ1υ



2010 Salary Report

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02-205 Fire	Title	Salary	02-202 Communications	Title	Salary
Dan Aceto	Engineer	\$3,002	Mark Bingelis	Reserve Dispatcher	\$23,149
Dana Adams	Firefighter	\$1,728	Steven Dickinson	Dispatcher	\$43,417
Johnathan Adams	Lieutenant	\$4,973	Leland Gamache	Reserve Dispatcher	\$5,548
James Beal	Firefighter	\$2,915	Daniel Turcotte	Dispatcher	\$46,587
Rachel Beal	Firefighter	\$1,329	Charles White	Dispatcher	\$45,850
Timothy Berry	Firefighter	\$1,937			
Jimmy Berube	Firefighter	\$1,033	03-300 Town Engineer	Title	Salary
Jeremy Best	Captain	\$1,728	E. Leighton	Town Engineer	\$70,723
Jeffrey Carr	Lieutenant	\$2,838			
Corey Chase	Firefighter	\$1,728	03-305 Public Works	Title	Salary
John Cordts	Sec/Firefighter	\$1,728	Darla Ayer	Admin. Asst.	\$31,168
Randy Cyr	Firefighter	\$3,762	Elwood Beal Jr	Director	\$58,742
Donald Driver	Firefighter	\$2,381	Jeffrey Beganny	PT Laborer	\$5,048
Anthony Dulac	Firefighter	\$432	Jason Colson	Driver/Laborer	\$33,497
Dennis Eveson	Firefighter	\$864	Duane Conant	Driver/Mechanic	\$48,959
Fecteau, Travys	Firefighter	\$500	Duncan Daly	Mech./Maint. Super.	\$46,316
Christopher Fortin	Firefighter	\$765	Kevin Desjardins	Driver/Laborer	\$37,308
P. Galipeau	Chief	\$53,403	Benjamin Doucette	Temp. Help	\$6,065
Leland Gamache	Engineer	\$2,073	Roger Goyette	Maint. Super.	\$33,295
Troy Gamrat	Firefighter	\$1,590	Linden Houle	Driver/Laborer	\$39,909
Kyle Garlarneau	Firefighter	\$1,546	Mark Jones	Laborer	\$28,320
George Grant	Engineer	\$1,728	David Judd	Driver/Laborer	\$53,668
Ryan Guay	Firefighter	\$1,871	Ian Leclair	Temp. Help	\$3,630
Leo Hewes	Juvenile Officer	\$4,148	Daniel Poisson	Foreman	\$54,606
Christopher Huston	Firefighter	\$1,996	Connie Swartz	Driver/Laborer	\$32,993
Sean Kaherl	Firefighter	\$1,782			
Adam Kazimer	Firefighter	\$1,728	03-306 Winter	Title	Salary
Nathan Leclair	Lieutenant	\$2,184	Benjamin Tarr	Driver	\$260
James Lemieux	Firefighter	\$1,728			
Robert Lerette	Firefighter	\$1,772	03-310 Solid Waste	Title	Salary
Andrew Levesque	Firefighter	\$1,728	Kirsten Anoe	PT Attendant	\$888
Michael Mcfarlane	Firefighter	\$1,114	Leo Bolduc	PT Attendant	\$2,132
Michael Mooney	Firefighter	\$1,882	Gilbert Card	PT Attendant	\$5,714
Mitchel Morse	Firefighter	\$1,728	Troy Douglass	Attendant/Driver	\$31,708
Daniel Nicholson	Firefighter	\$864	Robert Duquette, Jr.	PT Attendant	\$7,361
Ronald Ouellette	Firefighter	\$1,882	Marcel Obie	Foreman	\$35,183
Philip Palmore	Engineer	\$6,325	Wayne Ricker	Director	\$46,248
Chad Pelletier	Firefighter	\$2,047	Gerard Robitaille	Attendant/Driver	\$11,308
Thomas Pelletier	Firefighter	\$2,360			
Reginald Poirier	Firefighter	\$897	04-400 Parks	Title	Salary
Erik Poulin	Firefighter	\$1,364	Verla Brooks	Park Ranger	\$35,354
Robert Poulin	Firefighter	\$1,786	Catherine Moran	Temp. Help	\$26
Calvin Reuling Jr	Firefighter	\$1,941	Kelsey Purinton	Temp. Help	\$43
Joseph Robitaille	Firefighter	\$1,761	Joshua Sheehan	Temp. Help	\$1,541
Michael Robitaille	Dep. Chief/Train	\$3,992			
Robert Robitaille	Lieutenant	\$1,822	04-410 Library	Title	Salary
Ryan Strout	Firefighter	\$1,767	Mary Ganong	Circulation Aide	\$7,650
Charles Thompson	Engineer	\$1,728	Jo-Jean Keller	Children's Aide	\$22,075
Marc Veilleux	Deputy Chief	\$3,533	Anita Marenius	Circulation Aide	\$20,205
William Wallace	Captain	\$2,882	Cynthia Medlen	Circulation Aide	\$20,205
Eric Watson	Engineer	\$7,244	Diane Nadeau	Director	\$46,490
Jeremy Williams	Firefighter	\$1,761	Mary Schalk	Info. Svc. Tech.	\$5,418
James Wrobel	Firefighter	\$1,772	Renata Schalk	Tech Svc/Cat.	\$4,868
Thomas Wrobel	Engineer	\$4,009			



2010 Salary Report

Title	Salary	04-420 Senior Meals	Title	Salary
Tennis	\$350	Nina Kidwell	Meal Server	\$2,426
Bus Driver	\$1,099			
Before School	\$896	07-700 Economic Dev.	Title	Salary
Playground	\$2,095	Scott Benson	Director	\$3,173
Afterschool	\$4,943	Roseanna Bradley	Director	\$46,765
Zumba	\$1,020			
Playschool	\$34	20-100 Sewer Dept	Title	Salary
Track	\$1,025	Stephen Aievoli	Chief Mech/Lead Op.	\$50,675
Bus Driver	\$380	Katharyn Brunelle	Sewer Act. Clerk	\$7,919
Yoga	\$1,335	John Golino	Operator	\$33,312
Playgroup Coord.	\$6,227	Gerald Kamke	Oper. Manager	\$68,570
Karate	\$403	Ora Madden	Sewer Act. Clerk	\$47,161
Track		Everett Ridley	Lab Tech/Chief Op.	\$52,072
Football Camp		David Stradt	Seasonal	\$14,276
		20-200 Water Dept		Salary
1			C	\$56,246
				\$1,800
-			-	\$32,571
-				\$9,015
				\$1,500
			<u> </u>	\$45,900
				\$57,389
				\$28,100
				\$15,285
		Kenneth Wells	Commissioner	\$1,625
Before School	\$19,627			
	Tennis Bus Driver Before School Playground Afterschool Zumba Playschool Track Bus Driver Yoga Playgroup Coord. Karate Track	Tennis \$350 Bus Driver \$1,099 Before School \$896 Playground \$2,095 Afterschool \$4,943 Zumba \$1,020 Playschool \$34 Track \$1,025 Bus Driver \$380 Yoga \$1,335 Playgroup Coord. \$6,227 Karate \$403 Track \$519 Football Camp \$200 Playground \$1,850 Playground \$2,334 Playground Super. \$1,806 Track \$513 Trekker Super. \$2,890 Trekker Super. \$1,433 Admin. Assistant \$29,231 Karate \$493 Playground \$1,339 Playground \$1,339 Playground \$1,339 Playground \$1,399 Bus Driver \$118 Football Coach \$900 Cleaning \$1,313	Tennis \$350 Nina Kidwell Bus Driver \$1,099 Before School \$896 07-700 Economic Dev. Playground \$2,095 Scott Benson Afterschool \$4,943 Roseanna Bradley Zumba \$1,020 Playschool \$34 20-100 Sewer Dept Track \$1,025 Stephen Aievoli Bus Driver \$380 Katharyn Brunelle Yoga \$1,335 John Golino Playgroup Coord. \$6,227 Gerald Kamke Karate \$403 Ora Madden Track \$519 Everett Ridley Football Camp \$200 David Stradt Playground \$1,850 Playground \$2,334 20-200 Water Dept Playground \$2,334 20-200 Water Dept Playground \$2,334 Barry Craig Track \$513 William Bauer Track \$513 William Bauer Trekker Super. \$1,433 Barry Craig Admin. Assistant \$29,231 Stanley Doughty, Jr. Karate \$493 Randall Lawton Playground \$1,339 Laurier Plourde Playground \$1,339 Laurier Plourde Playground \$1,199 Shellie Reynolds Bus Driver \$118 Kristy Sheehan Football Coach \$900 Kenneth Wells Cleaning \$1,313 Asst. Director \$8,877 F. Hockey Coach \$700 Soccer Coach \$350 Soccer Coach \$2,771 Track \$410 Bus Driver \$123 Football Camp \$225	Tennis \$350 Nina Kidwell Meal Server Bus Driver \$1,099 Before School \$896 07-700 Economic Dev. Playground \$2,095 Scott Benson Director Afterschool \$4,943 Roseanna Bradley Director Zumba \$1,020 Playschool \$34 20-100 Sewer Dept Track \$1,025 Stephen Aievoli Chief Mech/Lead Op. Bus Driver \$380 Katharyn Brunelle Sewer Act. Clerk Yoga \$1,335 John Golino Operator Playgroup Coord. \$6,227 Gerald Kamke Oper. Manager Karate \$403 Ora Madden Sewer Act. Clerk Track \$519 Everett Ridley Lab Tech/Chief Op. Pootball Camp \$200 David Stradt Seasonal Playground \$1,850 Playground \$1,850 Playground Super. \$1,806 Paul Adams Gen. Manager Track \$513 William Bauer Commissioner Trekker Super. \$2,890 Christopher Brunelle Trekker Super. \$1,433 Barry Craig Seasonal Admin. Assistant \$29,231 Stanley Doughty, Jr. Commissioner Karate \$493 Randall Lawton Field Supervisor Playground \$1,339 Laurier Plourde Oper.Supervisor Playground \$1,199 Shellie Reynolds Clerk Football Coach \$900 Soccer Coach \$350 Soccer Coach \$2,771 Track \$410 Bus Driver \$1123 Football Camp \$225

\$200

\$250

\$250

\$39,462

\$2,602

\$7,589

\$1,768

\$1,883

\$1,525

\$1,950

Football Camp

Director

Trekker

Bus Driver

Basketball Coach

Basketball Coach

Playground Super.

Seniors Program

Football Coach

F.Hockey Coach

Randall Ridley

Nicole Sautter

Mark Stevens

Leslie Stewart

Megan Thiele

Aline Strout

Irene Tobin

Mark Tupper

Julie Wescott

Douglas Sautter

^{*} Denotes a Grant Funded Position

Town Clerk Elections

Twila D. Lycette, CCM/CMC/MMC Lifetime Certified Clerk of Maine

International Certified Municipal Clerk and Master Municipal Clerk

The Town Clerk's Office has been busy this past year with Elections, Legislative Updates, transcribing Council Meeting Minutes, issuing Business Licenses, Vital Records, Dog Licenses, along with Hunting and Fishing Licenses. The Old Road Book is now on-line for researchers. Our undated Ordinances, Charter, and Council Meeting Minutes are on-line for your convenience. We offered on-line Dog Registrations for the first time this fiscal year.



We began this fiscal year with the second School Budget Validation Referendum Election held on July 14, 2009, with 353 voters approving the School Budget for 2009-2010.

On August 4, 2009, the Council approved transfers totaling \$86,538.65 and carryovers totaling \$198,197.51, plus bond proceeds of \$1,314,493.50. The Council adopted an amended School Warrant and approved an Oron September 1, 2009.

The Council approved sending to the voters and the voters approved the Lisbon Trail System Bond Referendum question and Water Bond Referendum question, along with electing the annual municipal officers on November 3, 2009 with 4,029 voters casting ballots.

A small inauguration ceremony was held on December 15th at which time the Council adopted changes to the Council Working Rules document. a Special Town Meeting and Bond Real Property.

Referendum Election on April 6, 2010 for a \$350,000 General Obligation Bond for the Lisbon High School renovation project; with 874 ballots cast, voters approved the project.

On May 25, 2010 the Council approved sending to the voters the School Budget totaling \$13,896,342. The Council approved the June 8, 2010 Election Warrant for the School Budget Validation Referendum that was held along with the State's Primary Election with 2,392 ballots cast. At that Election, voters also approved continuing the Budget Validation Refder of Demolition for 39 Village Street erendum process for an additional three years. The Council approved the 2010-2011 municipal budget on June 15, 2010 totaling \$6,927,097 with estimated revenues of \$2,620,754.

The Council passed several new pieces of legislation and amended others. Among those were the revisions to the Shoreland Zoning Ordinance, Nonconforming Uses, Lots and Structures, Off Street Parking and Loading, and the Board Of Assessment Review Ordinance. The Council adopted a new Internal Control Policy, plus amendments to the Subdivision Ordinance The Council set the interest rate for and Site Plan Ordinance. On June 1. unpaid taxes at 7% on January 19, 2010 the Council adopted a new Poli-2010. The Council approved holding cy for Disposition of Town-Owned



DOG LICENSING PROGRAM

You can register your dog in person, by mail, or on-line now. You will need the rabies certificate and any neutering or spaying information. We can verify rabies or spaying and neutering information for a \$2 fee per dog. Dog licenses expire annually December 31. The late fee after January 31 is \$25 per dog. Our local dog shelter is still located on Upland Road. You may reach Mr. Ford at 353-4561. For animal related questions you can contact Mr. Cooper at the Lisbon Police Department at 353-2500. Renewal dog notices were mailed. Many residents responded with positive comments, and 1,099 dogs were licensed again in 2010.

REVENUE SOURCES & AMOUNTS

Revenues generated from dog licensing, business licensing, voter registration, vital records, and miscellaneous other sources are available on the financial reports under Town Clerk Revenue.

ELECTION UPDATE

Lisbon continues to use the Accuvote tabulating machine, although it is expected that the State will mandate a uniform statewide system soon. Residents can vote early by absentee ballot. A voter can call the Town Clerk's office anytime 90 days before an election to have their ballot mailed to them. The State of Maine's Electronic Absentee Ballot Request system is new; it is an on-line system where you can request your absentee ballot be mailed to you as well. We issued about 75 ballots through the on-line absentee ballot request system recently.

Ballots going out by mail and returned by mail do not need to be witnessed. Immediate family members can stop by the office and pick up a ballot for a family member. All ballots must be received by 8PM on Election Day if not sooner. We prefer them back by the Monday before Election Day. Polling hours are typical-

ly 7AM to 8PM. Polling Locations are typically: District 1 in the Gymnasium at the Superintendent's Central Office building at 19 Gartley Street and District 2 at the MTM Center Gymnasium at 16 School Street in Lisbon Falls.



The Town Clerk continues to serve as Registrar, along with Deputy Registrars. Beth French. Gwendolyn Michel, Lorraine Dunn, Margaret Ganong, Sheila Gray, Marie Hale, and Pauline Baumer. The voter list is updated daily by the Clerk's Office. The following numbers of voters have registered in the following parties:

Party	November 1999	November 2010
Democrat	1955	2016
Green	4	208
Republican	1440	1866
Unenrolled	2679	2749
Total	6078	6839

VITAL STATISTICS INFORMATION

Vital records were filed and indexed. The new TRIO software contains electronic information to generate certified copies. The electronic system contains births from 1991 to present, deaths from 1994 to present, and marriages from 2002 to present. The following number of vital records were recorded in Lisbon as follows:

	1999-2000	2008-2009	2009-2010
Births	126	118	137
Deaths	79	70	79
Marriages	117	71	59
Total	322*	259*	275*

^{*}Does not include miscellaneous records filed.

2009-2010 CLERK FEE SCHEDULE

\$30 Marriage License \$10 Certified Copy of Vital Record \$ 5 Second Certified of Same Vital Record \$ 5 Un-certified Copy of Vital Record including 5-yr search

\$ 5 Burial Permit

\$ 4 Affidavit to correct a Vital Record

\$ 4 Affidavit for Legitimating a Birth

\$10 Certificate of Business Filing/Partnership

\$ 4 Attested Copy of Business Filing

\$10 Certificate of withdrawal of a Business Filing/Partnership

\$ 4 to Record a Pole Permit/Public Record/Honorable Discharge

\$ 2 Additional Page to Record Pole Permit/Public Record

\$ 5 Certified Copy of a Voter Registration Card \$ 5 Notarization Fee

\$.50 per copy 8 1/2 x 11

\$.75 per copy double sided 8 ½ x 11

\$10 Per Hour Public Records Research Fee excluding copy fees/first hour free

HUNTING & FISHING LICENSE PROGRAM

Hunting & Fishing License program remains about the same as last year. We sell resident and non-resident licenses. We sold 1,122 licenses, which is 82 licenses less than last year. Although the state fees and revenues increased, the town's revenue was \$84.75 less totaling \$2,143.25. This Department's Hunting & Fishing License program in totaled collected \$31,851.25.

Record of Deaths

July 1, 2009 to June 30, 2010 Our condolences go to the families of:

Name of Deceased	Age	Date of Death	Name of Deceased	Age	Date of Death
Bolduc, Doris M	85	03/27/2010	Kendall, Bernice M	87	09/09/2009
Bowden, Amy D	82	09/15/2009	Koenig, Kayedance R	10 days	04/03/2010
Breden, Jeanne M	75	01/23/2010	Labree, Evelyn H	85	09/16/2009
Brillant, Roger Napoleon	91	04/13/2010	Lawrence, Allie C	62	04/18/2010
Brissette, Irene R	82	06/01/2010	Lidback, Sr., Leonard E	88	01/24/2010
Bryant, Herbert L	80	09/07/2009	Lonergan, Thomas W	84	08/21/2009
Butler, Edward Noah	89	11/22/2009	McCrater, David A	79	04/29/2010
Campbell, Zane G	84	05/12/2010	Mann, Madeline T	93	11/01/2009
Carville, Kenneth C	46	05/08/2010	Marquis, Tracey D	55	12/26/2009
Cox, Charles	79	05/21/2010	Martin, Kenneth J	76	06/21/2010
Cressey, Kempy L	60	05/16/2010	Matthews, Royal Russell	89	08/29/2009
Dagneau, Elizabeth J	58	10/24/2009	Marquis, Ernestine	85	07/23/2009
Demers, Leo M	57	10/02/2009	Miles, Beatrice D	101	09/12/2009
Denis, June Verna	79	03/05/2010	Mills, David Michael	59	05/07/2010
Douglas, Don E	80	03/22/2010	Ouellette, Barbara E	66	05/16/2010
Douglas, Mary Frances	76	03/19/2010	Paraskevakos, Jr., Richard	25	10/05/2009
Dumais, Irene R	64	05/07/2010	Perron, Leona Florianne	87	02/26/2010
Dumais Joseph R	75	07/06/2009	Pinette, Sheldon Thomas	82	08/29/2009
Dutil, Marcel E	85	05/02/2010	Pohle, Malcolm A	81	11/01/2009
Fillion, Eglantine B	76	01/14/2010	Pomelow, Donald Edward	76	03/31/2010
Foss, Richard	60	02/11/2010	Popadak, Pearl Eleanor	90	01/15/2010
French, Lora A	105	03/02/2010	Povencher, Peter G	60	02/01/2010
Gerry, Russell F	63	01/27/2010	Pruell, Josephine Mary	87	07/09/2009
Gietzen, Irene Gagne	83	06/08/2010	Racine, Gisele Lise	70	04/15/2010
Girouard, Dora	91	01/16/2010	Robitaille, Diane V	58	06/24/2010
Gordon, Blanche P	86	02/03/2010	Robitaille, Robert	76	05/18/2010
Goggin, Clayton Guy	68	07/20/2009	Rousseau, Lois F	90	04/17/2010
Grant, Randall James	65	12/12/2009	Roy, Barbara Ann	81	08/28/2009
Gray, Joseph B	79	12/12/2009	Sawyer, Mary Elizabeth	91	01/26/2010
Gray, Minnie Louise	100	02/04/2010	Smith, Adrian E	69	07/03/2009
Gross, Helena C	83	01/06/2010	Stewart, James Robert	90	08/01/2009
Guay, Marcel F	79	10/18/2009	Stewart, Raymond J	84	04/10/2010
Harris, Scott D	45	08/08/2009	Tabor, Martha Ann	68	10/03/2009
Havenstein, Jr., Paul M	88	06/12/2010	Therrien, Roger Joseph	60	10/09/2009
Hechtl, Arthur A	72	10/07/2009	Wallace, Frank A	93	04/01/2010
Hendricks, Herbert F	71	07/03/2009	Wandell, Veroonica M	91	12/06/2009
Howard, Helen Elizabeth	85	12/15/2009	Watt, Lois P	89	11/26/2009
Huston, Carroll A	85	10/26/2009	Winslow, Kelly E	30	03/19/2010
Jutras, Armand L	86	01/23/2010	Wiseley, Dorothy Anna	86	03/11/2010

Police Department

By: David T. Brooks, Chief of Police

In the 2009 annual report I indicated that the Lisbon Police Department reached a new service level in Calls for Service (CFS) totaling 11,164. To date, through October 2010, the CFS totals 9,124 which is a 1.64% increase from the same time period in 2009. Therefore, I am projecting that the total 2010 CFS will be approximately 11,347+/-, again, a new high.

As Calls for Service have increased the past few years, the Police Department was being reduced over the same time period. The department at one time had 16 full-time police officers and now in 2010 the department has 14 full-time officers. The police department budget is lower in 2010 than it was two years ago in 2008. The trend is to do more with less however, in policing service that is a cause for concern for the public's safety AND officer's safety. The department is under staffed using the State of Maine average for municipalities. That average in 2009 was 1.93 officers/1000 population. Using that standard Lisbon would be staffed with 18 full-time police officers. With only 14 full-time officers our ratio is 1.49/1000. Lisbon is the 25th largest municipality in Maine (2000 Census), but the Police Department ranks 57th in police officer/population ratio. Doing more with less has been stretched to the extreme and again it may have an impact on your safety, response time, and officer safety.

The men and women of the Police Department continue to work hard in keeping Lisbon a safe community for all. The Crime in Maine 2009 report indicates that Lisbon had the 24th lowest crime rate of the 114 municipal departments reporting. The statewide crime rate was 25.34 and Lisbon was at 11.67. However, that crime rate still does not report all crimes committed. The Uniform Crime Reporting system is a 1970's format only calculates federal Part 1 crimes of murder, rape, robbery, aggravated assault, burglary, larceny, motor vehicle theft, and arson. The numbers do not include sexual abuse of minors, drug violations, criminal mischief, domestic violence, and many other offences. NIBRS, the acronym for National Incident Based Reporting System has been developed to replace UCR's but the federal government has yet to make the transition nationally. Lisbon is one of only five(5) Police Departments in Maine that submits UCR's via the NIBRS format.

The department's clearance rate of 32.1 was slightly higher than the statewide rate of 30.62.



As I indicated to you last year, there is a correlation between effective traffic enforcement and a lower crime rate. As such, the Police Department continues to maintain a proactive approach to traffic enforcement. The department applied for various Highway Safety initiative grants in 2010 and has been awarded \$15,665.00 in grants from the Maine Bureau of Highway Safety for high visibility traffic enforcement to address operating under the influence, speeding and non use of seatbelts. I anticipate that in 2011 the department will continue its grant efforts. With the completion of Rte.9 that will return the need for increased enforcement on that roadway.

The Police Department participated in the 2009 Maine Bureau of Highway Safety Law enforcement Challenge. That program measures the department's traffic safety initiatives along with its education programs, officer training and policy. Lisbon PD is classified in the 'small agency' category and scored second best in that category AND second best in the State of those agencies participating. For this year's achievement the MeBHS awarded the department an in-cruiser video system. The unit is a \$3,000 piece of equipment that the department received at no cost.

Police Department By: David T. Brooks, Chief of Police

ed a grant of \$1608.00 from the 261. federal Byrne/JAGG program. This grant is being used to purchase equipment to be placed in the 1999 van the department obtained last year, at no cost, other than driving it back from MA to ME, from the federal government military surplus property program. This van will be equipped with portable generators, work light stands, traffic cones, portable signs and other equipment for outdoor use. Its purpose will be to assist at outdoor crime scenes, traffic enforcement initiatives, accidents, and any other outdoor needs.

The department's Education/Employment & Delinquency Program, LEAD, was awarded a second year grant of \$7,800.00 in 2010 from the Maine Juvenile Justice Advisory Group. This was a follow-up to the 2009 award in the same amount to continue providing training, education and job placement for at-risk youths between the ages of 16 - 19from the Lisbon school system who are low-risk offenders or who may become involved with the criminal justice system. Maine Department of Corrections & the Judicial Branch remain very interested in this program and its accomplishments. Other communities in Maine have contacted the LEAD Program Coordinator and a presentation was made at a statewide conference on juvenile delinquency prevention. For additional information on the program contact the LEAD Program Coordi-**Campbell** nator. Joanne jcampbell@lisbonpd.com or leave

The department was also, award- a voice message at 353-3000 X ing experience and he is also the

The Lisbon Volunteers in Police Service (VIPS) program continues to be a pro-active group. The volunteers remain committed to the Citizen Outreach Program by contacting seniors and shut-ins on a weekly basis. Also, some of the more information on the departvolunteers are adult leaders for the departments Law Enforcement Explorer Post. The 2009 grant received by the Maine Department of Public Safety Justice Assistance Council in the amount \$4,218.00 was extended through 2010 to assist in continuing the VIPS efforts. For further informa-Lisbon tion or if you are interested in becoming a VIPS member please contact VIPS Coordinator, Tom Stanton. tstanton@lisbonpd.com or leave a voice message at 353-3000 X 366.

> A new program officially recognized in 2010 by the Boy Scouts of America/Learning for Life Organization is the Lisbon Police Departments Law Enforcement Explorer Post. The Post is open to young men & women, age 14 (completed 8th grade)-20, who have expressed interest in a career in the criminal justice field. The Exploring purpose is to provide an experience that will help young people mature and become responsible and caring adults and to give them an insight and some knowledge of the career path they are pursuing. The Post Scout Leader is Lisbon resident, Mr. David Blethen. Mr. Blethen brings many years of Scout and Explor-

Post Adult Leader for the Adventure Explorer Post in Lisbon. Post Cadets meet twice a month and have participated in community events, the Moxie Festival and the Harvest Festival. Officer Renee Bernard is the Post's law enforcement leader and if you would like ment's law enforcement post she contacted be rbernard@lisbonpd.com or rbernard@lisbonschoolme.org or by voice mail at 353-3000 X 389.



The 2010 Citizen Police Academy was successful with fourteen adults completing the ten week program. They received instruction on many facets of law enforcement and the instructors were all members of the departments' police, communications, and animal control. In November past CPA graduates will take part in the CPAII, a day long program on accident investigation, domestic dispute calls, felony motor vehicle stops, and OUI stop and sobriety checks. If you are interested in participating in the upcoming 2011 Citizen Police Academy which begins Feb. 2011 please contact Sgt. Scott Stewart at sstewart@lisbonpd.com or leave a voice message at 353-3000 X 221.

Police Department By: David T. Brooks, Chief of Police

2010 was the year for the Lisbon 2010 fund raiser brought in over Community School and can be D.A.R.E. All-Stars vs. the New \$12,000.00 for the D.A.R.E. Pro-contacted England Patriots Alumni flag gram which will allow the pro- destes@lisbonpd.com football game. The event is the gram to continue providing destes@lisbonschoolme.org. culmination of a bi-annual fund education and fun experiences for raiser for the Lisbon D.A.R.E. Lisbon's youth through 2012. Program. The Lisbon All-Stars are members of the police, recre- The Lisbon Community Policing School campus and can be conation, and school department's Advisory Group continued to tacted at rbernard@lisbonpd.com who team together to play a fun meet throughout 2010. The com- or rbenard@lisbonschoolme.org. game of flag football with a team mittee was not tasked with new Both officers work these assignof former New England Patriots. project initiatives therefore it is in ments the entire school year and Of course, to make the visitors the process of reviewing past proj- then are assigned to patrol during feel welcome the local All-Stars ects it has completed over the the school summer vacation time. always make it a point to lose the years that include ordinance degame. Seven games in the past velopment on Noise, Adult Enter- In 2010 the department worked fourteen years and the locals have tainment, and others that may closely with the Maine Drug Enlost all of them. But winning the need updating. The department forcement Agency and designated game is not the purpose of the event. The winner is the Lisbon D.A.R.E. Program. 2010 marked the 23rd year of the Police Departments Lisbon D.A.R.E. program. All of Lisbon's 5th or 6th graders and then again when in the 8th grade participate in the D.A.R.E. Program. Instructors are Detective Bernard McAllister and School Resource Officer Renee Bernard assigned to the High School/Middle School campus and School Resource Officer Darin Estes assigned to the Lisbon Community School. Beyond the classroom instruction the program sponsors many activities throughout the year that include winter skiing trips, swimming at the YWCA, a fishing club, a bike rodeo and summertime trips to Funtown USA. The D.A.R.E. Program is an extremely popular program and allows Lisbon youth to learn and have fun too. The

nine years.

partment since 1999. Estes is assigned to the Lisbon in this report.

at or

SRO Renee Bernard is assigned the Middle School/High

continues to be pro-active with Detective William Tapley as the community policing initiatives. department resident agent to The Huston Park-Pine Grove MDEA. Lisbon has been experi-Park Neighborhood group continencing an increase in drug related ues to meet. If you are interested incidents and the department can in organizing a Neighborhood now be more aggressive in drug group please contact me at investigations with this collaboradbrooks@lisbonpd.com or leave a tion. A number of arrests in 2010 voice message at 353-3000 X 212. for illegal drug activity also un-A special honor was bestowed covered weapons. It is of concern upon the department and specifi- for the public's and officer's safety cally Officer Ryan McGee in when we find more and more 2010. He was recognized by the illegal drug activity and weapons State of Maine American Legion such as hand guns, assault rifles, as the recipient of the American and sawed off shot guns in the Legions 2010 Law Enforcement possession of the drug dealers. Officer of the Year. Officer Mc- Officers will continue their work Gee has been a full-time officer in thwarting this activity and be at with the department for nearly the highest level of caution as well. All of the work and initia-The School Resource Officer po-tives mentioned in this report will sition has been a part of the de-continue into 2011. As I have This indicated in past reports, I cannot initiative with the cooperation of highlight all of the work and acthe School Department has been tivities accomplished by the pera tremendous success. SRO Darin sonnel of the Police Department

Police Department By: David T. Brooks, Chief of Police

ment reads as follows,

visitors to the Town of Lisbon, in an 1850) appropriate and organized manner, professional law enforcement services The philosophy of Sir Robert Peel Respectfully submitted using advanced police practices and re- in that time in history still remains sources."

The department's Mission State- And add to that statement the fol- the law therefore requiring the polowing quote, "The police being lice to take action. With the supthe only members of the public port of those citizens who do "In partnership with the community that are paid to give full time atten- believe it is incumbent upon them and respecting the rights and dignity of tion to the duties, which are in- to assist in protecting the commuthe persons we serve, the Lisbon Police cumbent on every citizen in the nity we thank you. With your con-Department has as its mission the goal interest of community welfare and tinued support, together, we will of providing to the residents of and existence." Sir Robert Peel (1788- work to make the Town of Lisbon

> today. However, history will show David T. Brooks, Chief of Police that some citizens do not adhere to

a safer community for all.



Officer Ryan McGee with Governor John Baldacci and United States Representative Michael Michaud at the American Legion Officer of the Year Ceremony.

Fire Department

By: Sean Galipeau, Fire Chief

call volume. I would suspect that comeback this year. some of it had to do with the bringing our traffic numbers up.

training and call response.

run for the department. Family in and say thank you the members fun night on Friday evening was a of the department. The fire calls Respectfully submitted by, success. The kids always seem to are only a fraction of the time they

The Lisbon Fire Department re- have a great time. We will be dedicate. Other time is in doing sponded to 313 calls for service for holding the festivities again this grant writing, truck committees, This is an increase over year including the demonstra- color guard, training, hose testing, previous years by 35 calls, we will tions. As always free of charge. fire prevention, and moxie days to be tracking the upcoming year to Fire works will be on the agenda name a few. This is done for a see if we are on an upswing with also. Sausages made a wonderful minimal stipend, we as taxpayer's

Route 9 project and Route 126 in Thank you to the officers and mitment. Durham being impassable, thus members for their dedication also. The amount of time that theses Engine two was sent out for refurinclude families. Please as a tax- \$23 thousand. Moxie Days was again a home payer within this community stop thanks for your hard work.

surly benefit immensely by the member's dedication and com-

members put in for this town is bishment as part of the truck re-Training is ongoing with in the unbelievable. From the officers placement program, there was 60 department and for the fifth year and their collateral duties to the thousand dollars budgeted for that in a row we have accomplished engineers assuring that the appa-project and due to the hard work over ten thousand hours put forth ratus is ready to go at anytime. of the department with upkeep of by the membership in combined Each and every minute is time the apparatus and the dedication away from their personal life to of the committee the end cost was Great job and

Fire Chief Sean Galipeau

The banquet was held this year with the honors of Fire Officer of the Year for each company being awarded. Lieutenant Eric Watson for E.T Smith Hose Company and Captain JR Wallace for Lisbon Falls Fire Company were the recipients. Firefighter of the year went to Jeremy Best from E.T Smith and Dana Adams for Lisbon Falls. This years Chiefs Excellent Award went to Deputy Marc Veilleux for his commitment to the Lisbon Fire Department.



E.T. Smith Hose Company

By: Marc Veilleux, Deputy Chief

To the Town Manager, Town Challenge, of Lisbon:

E.T. Smith Hose Company.

ET Smith Hose Company. Mem- charities and all of them were cho- In 2009 ETSHC responded to 193 bership has been strong, our num- sen by the members. bers in membership has increased, and we have had a great turnout During this past year Lieutenant smoke or smell investigations, for functions and calls. In Decem- Eric Watson took the new mem- false alarms, mutual aid to outside ber we met as a company and con- bers and held training with them agencies, public assistance calls, ducted our 2nd team building every Monday night, during every electrical calls, fuel or other hazexperience that included a meet per diem shift, and any other days ardous spills, motor vehicle acciand greet with the spouses or sig- he had available. Countless hours dents, duty officer calls, and power nificant others of the members, were spent conducting these train- line calls. The apparatus respondthis proved to be very successful ing's. This was above and beyond ed as follows; Engine 1 responded and hopefully, will be a tradition the typical department-wide train- on 93 calls, Engine 2 responded on of many years to come.

tion of the sausage by Bonneau's members, 2 of them have stood ty of this community, it is a plea-Lisbon Falls. "Moe" donated ev- tional skills and training and have Lisbon Fire Department. Two fire benefit the E.T. Smith Hose Composition. With this engineers position one common goal. Stay safe in items, this helped offset some of and

Council, and citizens of the Town George, The Towns Public assis- brothers, these individuals are the tance to include holiday baskets ET Smith Hose Company mem-I present the annual report for the gram for a graduating senior, and ny into a group, a group that sticks many others. Hose Company is proud to have group that I am proud to be part of. 2010 has been a great year for the offered assistance to the many

ing's. He prepared them for the 63 calls, squad three responded on firefighter 1 and 2 academy that 42 calls, and Deputy Chief Veil-Moxie days and our sausage sub was conducted by Chief Galipeau, leux responded directly with his stand was less than favorable for and has turned these new recruits personal vehicle to 88 of the calls. E.T. Smith Hose Company due to into fine knowledgeable firefightthe weather conditions, however, ers. Fantastic job to those who Thank you to the citizens for your members stayed under the tent and completed the curriculum, and support and to the citizens who go sold as many sandwiches as they thank you Lieutenant Watson for above and beyond bestowing their could. Thanks again to the dona- all you have done! Of the new time to protect the life and proper-Sausage kitchen on Main Street in out and have demonstrated excep- sure and an honor to be part of the ery last sausage that was sold to been promoted to the engineers' companies, one department with pany and the charities that we tion they are responsible for appa- 2011! support. A huge thank you for all ratus monthly checks, cleanliness, he has done for the fire company. proper operation, and equipment Respectfully Submitted, In September, FF John Cordts or- on the apparatus. Congratulations ganized a garage sale of donated to engineer Calvin "CJ" Reuling Engineer Kyle "Tiny" Deputy Chief Marc Veilleux the lost funds from Moxie days. Galarneau. It is great to see mem- E.T. Smith Hose Company Some of the charities that were bers hanging out during the day Lisbon Fire Department donated to this year include; The and cooking lunch on the grill out-Shiners' Hospital, The Dempsey side the station, ready to respond

New Lungs for to calls. Comrades, partners and and meals, the scholarship pro- bers. Eric has turned this compa-The E.T. Smith together, gets the job done, and a

> calls ranging from fire alarms, medical assists, working fires,

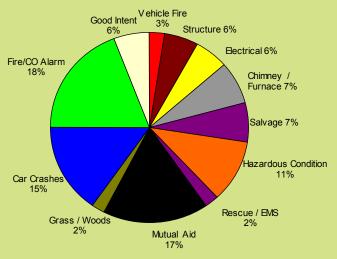
Lisbon Falls Fire Company

By: Mike Robitaille, Deputy Chief

this time period there were 68 calls crashes, and mutual aid.

On Behalf of the Lisbon Falls Fire for the company; 7 (seven) work- Mutual Aid calls continue to in-Company of the Lisbon Fire De- ing structure fires, 5 chimney fires, crease and require a tremendous partment; it gives me great plea- and many electrical / hazardous amount of time from the members. sure to again submit our annual condition calls. Although a slight This is a reciprocal type call and report to the citizens of Lisbon. increase in call volume from the our community relies very heavily The first two months of the calen- previous year the majority of calls on our bordering communities; dar year 2010 kept the members continue to be fire alarms, carbon more now than ever before. scrambling with responses. During monoxide alarms, motor vehicle

Emergency Responses for Lisbon Falls Fire Company 236



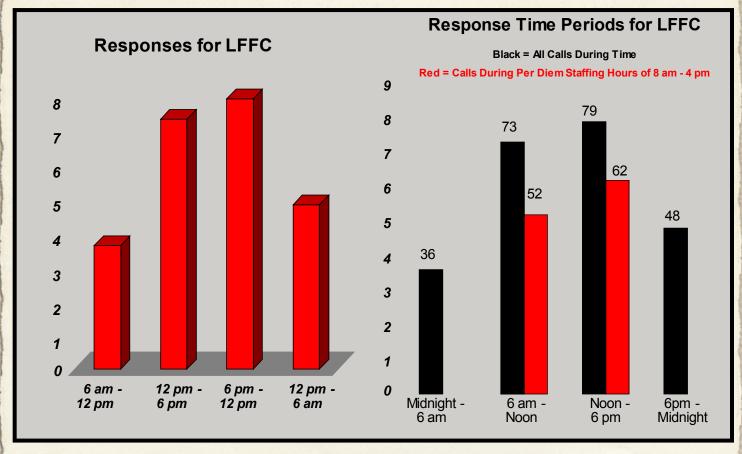
The majority of our mutual aid attending events with the honor calls are for the City of Lewiston guard. The department's unit is (11 calls), Durham (10 calls), and considered to be one of the elite Topsham (7 calls). This year we units in the state and this is due to went as far as Freeport, Bowdoinham, and West Bath. Our depart- past year the Honor Guard was ment is well respected by our selected to present the flags at mutual aid communities and they Fenway Park for Maine Day. Juare very thankful for the help we nior Advisor Firefighter Tom provide.

I would like to take a moment to thank several members of the fire company who resigned from positions this past year. Honor Guard Leader Firefighter Tim Berry spent countless hours drilling and

Tim's hard work and effort. This Wrobel has stepped out of his role leading and educating the youth of the department. Tom is a mentor and a true leader who taught encouragement and team skills to the young men and women of the department. His dedication and countless hours is a true testament to his willingness to make the future of our organization a successful one. Firefighter Wrobel would take the Junior Firefighters on tours to Ground Zero in New York City, Fire Museums in Hudson, New York, the State Fire Academy in Connecticut, and locally to places of interest in Maine.

During the year the members spend countless hours at the station during emergency calls, meetings, trainings, fire prevention details, and performing necessary maintenance to the town's equipment.

Lisbon Falls Fire Co. By: Mike Robitaille, Deputy Chief



This past year members spent 6800 staff hours on emergency calls, 735 staff hours on meetings, and 1700 staff hours on training. Our motto is "Pride and Ownership" and this is evident in the members' dedication to their community. This past year members of the company spent countless hours remodeling the station dayroom at no cost to the town. We wanted our station to be appealing and cozy as some would say. I want to thank Firefighter Randy Cyr for all his hard work and time in leading this project.

Congratulations to the following members for their achievements throughout the past year; Captain William Wallace – Fire Officer of the Year and Firefighter Dana

Adams – Firefighter of the Year. Fire Officer Certifications were awarded to Dan Aceto and Mitch Morse. Firefighter Alex Kazimer was accepted into the Fire Science Degree program at Southern Maine Community College and is currently in the student live-in program where he is a firefighter for the Town of Yarmouth. Alex is the third member of the department to take part in this program; the other two members are currently working fulltime in other public safety agencies. The department was involved in a community wide disaster drill this year that involved several outside organizations and the school department. Several valuable lessons were taken from the drill and hopefully this will better prepare

everyone. All members of the department that are Driver / Operators took a weekend Emergency Vehicle Operators course that was taught by Maine Fire Training and Education. Effective 2011 all drivers of fire apparatus are required by state statue to have this training.

I would like to express my thanks to all our neighbors on Main Street. Parking has become a serious issue and is very limited, especially during winter months. The Fire Department is working with the Town Manager, Public Works, Director of Economic & Community Development, and Library on parking issues in the downtown area.

Lisbon Falls Fire Co. By: Mike Robitaille, Deputy Chief

To the members of the Lisbon Falls Fire Company; I would like to thank you for your dedicated time and efforts. I know that there are days when it seems like we spend countless hours chasing nuisance calls. This is the part of the job that we take in stride. To the Officers of the Company; you are the most dedicated leaders I have ever worked with. Your

willingness to make the communi- sionalism that each of these orgaty safer from the disaster of fire and to make sure that your members are always safe is a true testament to your dedication to service. To the citizens of Lisbon that we serve and protect daily; you have the BEST public safety services in the state. This includes fire, police, ambulance services, and public works. The profes-

nizations display is "Second to None".

Respectfully Submitted,

Michael S. Robitaille Deputy Chief Lisbon Falls Fire Company, LFD



Members of the **Lisbon Fire Department Honor Guard** at Fenway Park for Maine Day



Members of Truck 6 deploy hose lines during a Community Wide Drill at the Community **School on Mill** Street.

Public Works Department

By: Elwood Beal, Director

The annual Moxie Festival went by again without a hitch. The crew looks forward to helping with this every year.

The rebuilds of River, Hudon, Ferry, Pinewoods, and Burrough Roads were completed. This included reclaiming them, complete ditching, and changing all culverts. Gravel was added to bring them up to required specs. Hopefully these sections will not need repairs for 12-15 years.

The first snow fell on December 5th. We had a fairly mild winter compared to past seasons, but the snowfall amounts were much higher. We got called out to either sand or plow a total of eleven times. We also put up the Town Christmas decorations, strung the lights on the Christmas trees, and through the various parks.

March came in like a lion and out like a lamb. This enabled us to get a jump on the pavement and street sweeping. We finished another phase of the walking trail along Upland Road. This included drainage, adding the necessary gravel, and paving.

Duane Conant, Mechanic Jeff Beganny, Parts Chasen Ben Doucette, Seasonal Lawalking trail along Upland Road. This included

At this time, I would like to thank the great people of Lisbon for your support in allowing this Department to purchase a new Front End Loader and a Trackless Sidewalk Snowblower. These were badly needed to allow our department to be more efficient and save money for the Town.

Lastly, after 26 years of service to the Town of Lisbon, our Head Mechanic and very good friend, Roger Goyette, retired. Thank you for all that you have done!

"The We Can Do Anything With Nothing Crew"

Thank you to my staff members:

Darla Ayer, Administrative Assistant
Dan Poisson, Forman
David Judd, Truck Driver Operator
Linden Houle, Truck Driver Operator
Kevin Desjardins, Truck Driver Operator
Jason Colson, Truck Driver Operator
Connie Swartz, Truck Driver Operator
Mark Jones, Grounds Maintenance
Duncan Daly, Head Mechanic
Duane Conant, Mechanic
Jeff Beganny, Parts Chaser & Custodian
Ben Doucette, Seasonal Laborer

I would also like to thank the Town Manager Steve Eldridge and the Lisbon Town Council for their support.

Respectfully,

Elwood Beal, Public Works Director



14 Capital Avenue, Lisbon Falls, ME 04252

(207) 353-3016

(207) 353-3005 Fax



The Town Engineer's office is responsible for many aspects of local government; including major project planning, construction management, town building maintenance and capital planning, technology infrastructure and maintenance, and finally oversight of the Town's Sewer Department. Some of the In addition to the Treatment more significant activities that he Plant Facility, the Department is has been involved with in the past responsible for 12 pump stations. The Engineer is also responsible year are listed below.

ATRC INVOLVEMENT

The Town Engineer continues to represent Lisbon's interest at the Androscoggin Transportation Resource Center. This agency is responsible transportation for planning and construction in the Lewiston, Auburn, Lisbon, Sabattus, metropolitan area. The Engineer serves as a voting member on the technical committee, giving Lisbon a consistent voice in area LISBON TECHNOLOGY transportation planning and funding. Funding for the reconstruction of Upland Road as well as trail projects has been directed from the state and federal level to the town level with assistance from the ATRC.

Town Engineer

By: E. Ryan Leighton, Town Engineer

SEWER DEPARTMENT

As Superintendent of the Lisbon Sewer Department the Town Engineer is responsible for developing the annual operation and capital budgets, coordinating Sewer Department projects, and overseeing operations staff. The facility continues to meet all environmental permitting regulations and operational expectations.

sewer mains. Major projects completed in the past year include replacement of several process pumps as well as the Upland Road Pump Station. This new station puts the pumps, valves, and controls at ground level eliminating the need for employees to perform confined space entries resulting in a safer work environ-

The completion of major upgrades over previous years has created a technology infrastructure which is very stable. This has led to the implementation of electronic payments which will be

operational by January 2011. We have also trained staff to maintain individual portions of the web site in an effort to provide up to date information on a regular basis.

The goal of the Technology Committee is to utilize technological advances to provide convenient customer service alternatives.

TOWN BUILDINGS

and approximately 35 miles of for coordinating necessary repairs and maintenance of the Town's Buildings. During the past year the Town Manager was successful in applying for an Efficiency Grant Application which provided funding for the replacement of the Public Works Boiler, insulating the Public Works Building, as well as making improvements to the MTM Center with new windows, siding, and insulation. The Public Works interior projects were completed after improvements were made to the exterior of the building including replacement of failed masonry blocks, mortar repairs, and coating the exterior of the building.



LISBON TRAILS

The Engineer is also the staff advisor to the Lisbon Trails Commission and is the project manager for trail construction projects. This past year the Ricker Farm Trail was brought closer to completion with help from the Public Works Department. Preliminary design began for the new Androscoggin River Trail and construction is expected to begin in the spring of 2011. As a result of the success of the Lisbon Trail projects, the Engineer was asked to speak at the 2010 Active Community Conference to share the process Lisbon has gone through over the past 10 years to get to the point we are at now.

Transfer & Recycling Center

By: Wayne Ricker, Director

the permits for use of this facility permitted vehicle. are due yearly. The permits run from Sept. 2nd to Sept. 1st of the following year. You may begin purchasing these permits after July 1st. We ask that everyone please display the permits on the left front windows of their vehicles. These

past year remained at the high rate Transfer Station, Public Works or order" there. of 62.8%. This is a very good per- the Town Office. The cost is centage, but let's all try to reach \$10.00 per vehicle for the first per- A special thank you goes out to 65% in the coming year. I would mit and \$5.00 for additional vehi- Gerald Robitaille, our employee like to remind the residents that cles at the same address as first and driver who retired recently.

> ing off to the side of the parking has had an excellent driving record area where smaller articles too while working for Lisbon. We good to throw away may be recy- wish him many years of enjoyable cled. Alexander Mackenzie has retirement. volunteered to maintain this build-

Lisbon's Recycling rate during the permits may be purchased at the ing and to help "keep law and

He began his employment at Lisbon's Transfer Station in Sept. of This year we set up a small build- 2002 and retired Oct. 23, 2010. He

2009	vs.	2010	Income
		2009	

	<u>2009</u>	<u>2010</u>
Permit	\$29,405.00	\$28,337.00
Metal		\$25,695.10
Paper	\$10,147.81	\$ 8,259.27
Cardboard	\$ 9,362.04	\$11,792.59
Newspaper		\$ 8,262.64
Refrigerators	\$2,500.00	
Tires	\$1,728.00	\$1,714.00
Yard Items	\$38,307.50	\$23,486.90
Universal Waste	\$19,741.10	\$ 6,537.41
Disposal Fees		\$10,455.00
Total:	\$111,311.30	\$124,539.91
Expenses:	\$545,598.49	\$529,437.64

Yard Items Include (OBW/ Shingles/ TV's/ Monitors/ Wood Items)



2009/2010 Recycling Summary

Item	Tons	Item	Tons	Item	Tons
Cardboard	165.10	Mixed Paper	105.73	News	133.25
Steel	328.61	Swap Shop	65.00	Tires	7.92
Sheetrock	50.11	Shingles	245.92	Wood	350.54
Brush	523.37	Direct Brush	160.00	Yard Waste	266.22
House-Waste	2861.78	OBW	284.69	Fluorescent's	1243'
Antifreeze	214 gal.	Oil	1725 gal.	Oil/gas mix	330gal.
Fridge/ a/c	222 units	T.V.'s / monitors	985 units	Single Stream	77.41

Economic Development

By: Stephen G. Eldridge, Town Manager

ment (ECD) despite the poor economy.

big topics. They all were interest-vations will begin in April 2011. ed in changing the image of Lisbon and making it more attractive.

Shortly after, the Town received a \$10,000 planning grant from Community Develop-Maine's ment Block Grant (CDBG) program and bids went out to hire a planning and design firm to work with the session data and develop a document that summarizes and articulates (in narrative and graphic form) the results of the commu-

nomic and Community Develop- an important planning document called "Campus Commons", is a had a busy year for the downtown revitalization great location for elderly housing efforts ahead.

The Downtown Revitalization While this was being done, we the Park Series. Program was the busiest of proj- continued to work on marketing ects. ECD organized 4 planning the old Lisbon Falls High School sessions for the purpose of creating on Campus Street and had a lot of a long-term vision of the commu- interested parties. Unfortunately, nity. The visioning sessions col- at market value, the project was lected citizen ideas in areas considered cost-prohibitive by deranging from the types of services velopers. However, the Brunswick they would like from local govern- Housing Authority, a non-profit ment to the types of stores and agency serving the housing needs services that they think would fit of low-income persons, put forth into our community. They ex- a beautiful plan for the building. plored the idea of freight and pas- They proposed to renovate and senger rail service. They looked build 12 elderly housing units at housing issues, such as elderly while preserving the historic char- That seven-concert summer series, housing and improving homeown- acter of the building. Just as with headed up by resident Ross Cunership opportunities for our young their for-profit counterparts, howfamilies. They discussed develop- ever, such a project would not be ing the Creative Economy, and feasible if the agency had to pur- program. This program seeks to talked about an outside amphithe- chase the building at market rate. further revitalization of the town's atre and a gazebo for concerts in With the help of federal neighbor- traditional the park. Re-use of the old Lisbon hood stabilization program fund-through various organizational, Falls High School, re-development ing, the town was able to sell the economic, promotional, and deof the Worumbo Mill and im- building for \$1.00 and allow the sign initiatives. proved access to the the An- "Housing Associates of Lisbon, droscoggin River were some of the LLC" to pursue the project. Reno-



The town's Department of Eco- nity visioning process. This will be The old school, which will be with all the programs at the MTM Center as well as the Concerts in



ningham, has become one of the staples of the town's "Main Street" commercial With the financial support of Scott Kelly of ETTI and George Roy of the Lisbon Community Federal Union, we now have a beautiful new pavilion that provides a place for these, and other, events. We can also thank the BNAS and the Seabees for building it.

Economic and Community Development Office







In 2010, the "Main Street" program and its design sub-committee also facilitated the placement of a large Frank Gross mural, depicting the Main Street Lisbon Falls of years gone by, on the Downeast Energy building.

It adds color, life, and history to the downtown area and is another example of the kind of project a "Main Street" effort can bring about.

In 2009, our popular Moxie Festival, was another success for Lisbon. We can all take great pride in this festival, which is said to attract as many as 35,000-40,000 to town every year. Festival planning is always ongoing, and it requires a lot of volunteer support. But it's an outstanding event and a lot of fun. There's something for everyone, including a 5K road race and a Sunday river race for the most energetic attendees. We thank all of the volunteers, town staff, vendors,

and all others that make this day a success.

In other news from 2010, ECD has also been working with the Miller family, owners of the Worumbo Mill, and their realtor, Don Spann, in efforts to attract a developer that will save the historic building and hopefully become the anchor for our downtown efforts. There has been interest in this project, but no takers to date. We are still talking with several interested

parties about federal and state programs that will assist in reducing the cost of redevelopment. We will keep our fingers crossed and continue our efforts.

The ECD office is working on numerous ideas and projects and looking out to the future. We are here to build our commercial base and create value while helping to create good jobs for our citizens. It is the quality of Lisbon's people that helps us continue those efforts.

Demographics	Lisbon 2000	Lisbon 2009	Maine 2009	US 2009
	2000	2009	2009	2009
Total Population	9,077	9,363		
Male	49.0%	49.6%	48.8%	49.3%
Female	51.0%	50.4%	51.2%	50.7%
Median Age	35.6	38.8	41.4	36.5
Under 5 years	6.9%	6.1%	5.4%	6.9%
18 years and over	73.5%	76.2%	78.8%	75.4%
65 years and over	11.6%	12.6%	15.0%	12.6%
Avg. Household Size	2.51	2.30	2.36	2.60
Total Population Male Female Median Age Under 5 years 18 years and over 65 years and over Avg. Household Size Avg. Family Size	2.97	2.70	2.86	3.19

Moxie Festival

July 10-12, 2009















General Assistance

By: Judy Hardy-Goddard, Director

Each city and town in Maine has a general assistance program available to help those eligible residents with meeting their basic needs during difficult financial times when they are unable to provide for themselves and their families.

General Assistance provides "a specific amount and type of aid for defined needs during a limited period of time and is not intended to be a continuing 'grant-in-aid' or 'categorical' welfare program" (§4301(5)). Applicants must provide verification of their income and expenses, residence, and if unable to work, medical documentation substantiating their work limitations. Applicants are required to seek work if physically able and/or to apply for assistance from any other programs that may be available to them. A determination of eligibility is made for a thirty-day period based on anticipated earnings.

The General Assistance program is the most accountable assistance program in the State Maine. General Assistance has developed into a program that makes recipients more accountable and encourages self-reliance. The Department of Human Services apordinance proves the and reimburses the town 50% of all general assistance granted. This office was found in compliance with the state standards when the Department of Human Services performed their annual audit.



The General Assistance office also assists in filling out tax and rent refunds, Medicaid Part D, homestead exemptions, VA disability benefits, and other various forms. We also offer information on many different programs including low-cost housing, nursing care, and medical or dental treatment. We have updated information on most available programs and resources in our community. We work closely with local agencies to find the necessary assistance to meet our clients needs.

The General Assistance Office also assists Lisbon Senior Citizens with resource information, health insurance counseling, assistance with applications and referrals. We continue to have free dinners (with BINGO) on the first Friday of each month at Woodside Apartments, this event continues to grow. Each month the menus are different with the seniors making requests. Past menus have included: ham dinners, fish and corn chowders, barbeques in the

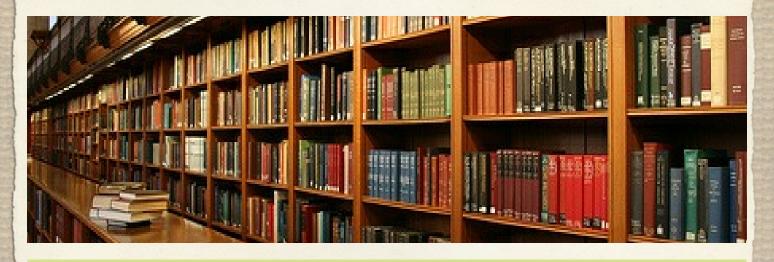
summer, just to name a few. All seniors are welcome to join us.

This year's Thanksgiving Dinner was held at the Lisbon Falls Baptist Church community building. It was a great facility and everyone that attended had a fantastic experience. We had many volunteers from the High School, Lisbon Falls Baptist Church, Town office staff and the community, without them we would not be able to accomplish this event. We are very thankful for Pastor Degrof and the congregation of the Lisbon Falls Baptist Church for allowing us this use of their facility.

This year the 26th annual Giving Tree assisted over 100 families and more than 325 children. would not be able to sponsor this program without the generous donations from the local businesses, Lisbon citizens and our local churches. The diligent commitment of the many volunteers makes the Giving Tree Project possible and guarantees that all of the children receive the proper gifts. The joy that is given to the children is truly rewarding and makes this project such a meaningful project. Special thanks to: James Fowler Jr. and Kat Bailey's conscientious and tireless dedication to this project; to Lisbon Falls Baptist Church for allowing the use of their facility to sort, wrap and distribute all of the gifts; and the staff at LACO with the assistance they gave with the food baskets. We cannot thank everyone enough for their support.

Library Department

By: Diane I. Nadeau, Library Director



Adult Book Circulation	29,817	+5%	Storytime/Toddler Time	2,007	+11%
Juvenile Book Circulation	20,409	+3%	Other Child/Family Programs	1,054	-12%
Adult DVD/Videos	3,453	+10%	Summer Read Participants	153	-20%
Juvenile DVD/Videos	2,583	-10%	Total Books read in 6 wks	1,864	+27%
CD/Audio Materials	4,982	+2%	Books "Withdrawn"	1,358	- 2%
New Patrons added	729	-22%	Books "Mended" in house	131	
Total Patron count	4,295		Total value of mended books	\$2,679	
New Books Added	1,502	-13%	Avg. Int./Computer use per mo.	402	+21%
Total Book Collection	39,617		Total Int./Computer Hours used	2,749	+27%
Magazines/Newspapers	52				

changed many services we provide. We added more public use computers, two laptops, and new Adult audio and DVD circulation from the previous summer. We Wi-Fi connection for those with personal laptops. We also, added FAX services and became a government designated source for online state and federal tax forms. We expanded our audio and DVD services.

and successful year. To ensure we library for their new and bestseller the library. This represents an responded to our community's reading materials. Adult book cirneeds in these hard economic culation was up by 5% and the times, we expanded, added, and children's books circulation increased by 3%.

> increased by 10% from the previous year. More families relied on the library for their entertainment babies, and toddlers meet once a

Our children's services were also, expanded to reach more families. Our twice weekly pre-school pro-

The Library completed a very busy Patrons continued to rely on the grams brought 2,007 children to 11% increase from last year. Our Summer Reading Program was also, fun and successful. 153 school aged children read 1,864 books in six weeks. This is a 27% increase also, began hosting a new "Babies Time" service last year. Parents, week to play, exchange ideas on parenting, nutrition, and play time ideas. They also reach out to new parents and offer support.

Library Department By: Diane Nadeau, Library Director

Our public computer services saw to adapt services with a reduction system offers easy home/school the greatest increase in need in our community last year. I believe this was due to the poor economy and the fast changing technology. We responded by adding an additional computer and two laptops for patron convenience. Our Wi-Fi connection ensured we reached those Lisbon tops but need the connection to dren's services.

conduct personal and business matters. This service increased by 21% and the liprovided brary 2,749 hours of computer time to the Lisbon residents last year.

The staff also, saw an increase in the number of Lisbon residents who needed our assistance with their computer needs. Many needed help as first time computer users while others only required a few instructions. Businesses now require on-line job applications, state and federal agencies now correspond with customers online only, and patrons now use this as a way of communicating with family and friends via e-mail and facebook.

Like other town departments, the Library Department transitioned

in staff and funding. We sought access to our book/media collecthe companies that gave us the tion. best discounts on books and materials, and encouraged dona- to serve the community well. We tions and memorial gifts. We re-configured the Children's also, relied on the generosity of Room to provide a larger open the Friends of the Library. Staff space for programming, better cross trained library tasks to en- supervision of the room, and residents who own their own lap- sure continued adult and chil- much needed shelving space.

Our library building continues

The Lisbon Library thanks Lisbon citizens for your support. The Governing Board and library staff will continue to work hard to provide services and materials that reflect patron /taxpayer needs. We will try to keep up with technology, community outreach services and books/media as funds allow. We will continue to seek grants and corporate support. I am proud of the services our library provides to our community. We are vital to the town's growth and success.

The addition of the Inter Library Loan Service brought more than Respectfully submitted, 200 books/DVDs to Lisbon residents. This service has opened Diane I. Nadeau the door to all Maine Libraries to Library Director our residents in a time of cuts in budgets. We offer access to the statewide databases for research needs and our Mandarin on-line

Parks Department

By: Verla Brooks, Park Ranger



Annual Fishing Derby

Lisbon's best kept secret 'Beaver Park', which is 337 acres is located on Cotton Road in Lisbon, and continues to be a family day-use park. Beaver Park provides Lisbon residents and non-residents of Lisbon the opportunity to enjoy various year-round activities. The opening day of fishing in April draws people from near and far to fish the stocked ponds. The fish limit is two fish per person and State of Maine Fishing Laws are enforced. During hot summer weather the ponds offer a cool retreat for swimmers. The park does not staff a lifeguard, thus parents are required to supervise their children. An ice-skating area is maintained on the Middle Pond during the winter, providing the ice conditions are naturally good. The seven to

ten miles of hiking trails are groomed for traditional cross-country skiing during the winter months. The 7 acre field is mowed and used for different activities by park users. The field does have two regulation size softball diamonds. The one-mile fitness trail offers grouped exercise stations along the trail. Plus, the park now has two covered picnic shelters. A self guided Wildflower Trail is a new addition to the park and is very popular.

The Lisbon boys and girls Cross-Country teams continue to use thepark trails for their running course and host their annual meet at the park. Lisbon area Christian schools also, use park trails for their cross-country team training and meets. The Southern Maine

Envirothon Mock meet was held at the park. Local and area schools are using Beaver Park for more class activities, field trips, and community service projects.

Beaver Park and the Lisbon Conservation Commission sponsored the annual fishing derby again this year with financial support from local businesses. Without this financial support, the fishing derby would not be possible. This year's event drew over 150 children, under the age of sixteen and their parents to the park this year, a record number for the derby. The derby is a tradition for many families, with grown children now bringing their children to share in the fun that they had at the park fishing.

Parks Department By: Verla Brooks, Park Ranger

Other park sponsored programs include wreath classes taught by the Park Ranger in November, and various nature walks at different times throughout the year. A new program lead by the Ranger in September "Tree Identification" was a huge success.

Summer Street Park continues to be utilized as a neighborhood park. This 30 acre park has a network of hiking trails, which lead to the Little Androscoggin River in Lisbon Falls.

In summary, all Lisbon residents and non-residents are invited to enjoy the natural beauty Respectfully Submitted by, that abounds our parks. People often forget that their own backyard can often offer peace and solitude so often lost in today's

rushed lifestyles. Lisbon is very fortunate in having an abundance of park land that offers a wealth of nature's beauty and solitude. Enjoy a walk at Beaver Park!

Verla Brooks, Park Ranger

User fees at Beaver Park are still at a low rate to allow a very affordable family outing. Fees are as follows:

Lisbon Resident Park Fees

\$ 1.00 Daily Pass \$ 15.00 Yearly Pass



Non-Resident Park Fees

Daily Pass \$ 3.00 Yearly Pass \$ 30.00

Park family passes are valid for one year from April 1 to March 31. The passes may be purchased at Beaver Park form the Park Ranger.



Tree Identification Program Participants



Lisbon Cross Country Runners



Wreath Making Class at Beaver Park

Recreation Department

By: Mark Stevens, Director

them. The Lisbon Recreation De- City is planned for June 2011. The the Moxie 5K road race. Committee and MTM Board due to a grant received from the events strive to bring the best we can to Sunshine Hill Fund. our town and encourage suggesimprove our service. proud to serve children, families, and the entire Lisbon Community.

The various organizations interested in utilizing the MTM Center have once again exceeded all expectations. Head Start, Historical Society, LACO food and clothing bank, and the Seniors all have dedicated space at the Center. The majority of the revenues are generated from renting the center to loprofit and non-profit organizations. The MTM Center has been a tremendous asset to the Town of Lisbon. Room 11 is utilized for our 5 day per week Playgroup with Marcey Croskill. Room 9 and 10 is used for Roy's Driving School classes, and our senior luncheons.

The Gymnasium is used nearly every day of the week including Saturdays and Sundays. During the week the gym is scheduled for fitness classes including Zumba and Aerobics.

Aline Strout and Sylvia Doughty, along with several volunteers, help bring people together at the MTM Center by offering card games, halls in the fall of 2010.

MISSION: Recreation program- luncheons, and special events. The Summer of 2010 was the most

tions and ideas on how we could The 15th annual Moxie 5K Road Camp, Basketball Camp, Track We are Race was held on the early morning of July 10th and had a field of nearly 500 runners from all over the State and New England. The Moxie 5K keeps getting more popular each year! This has been our biggest race yet and a special thanks to our local sponsors, Recreation staff, and Joanne Campbell Road Crew Coordinator, and 45 other volunteers who make this race a success every year! We collected a total of \$6869.00.

> The Lisbon Recreation Department maintains and provides programming at the Lisbon Falls Tennis Courts, Ice Rink, Pinewoods Ball Fields, Ropes Course, and the MTM Park

Over 500 people from the Lisbon area have been through our short orientation with Staff to become a member of our fitness center. The fitness equipment is purchased through a grant from the Sunshine Hill Fun and maintained by the yer for making this project possible. \$10.00 per month user fees collected by the Department.

New security cameras were installed in the fitness rooms and

ming is a business of constantly Trips to Boston Harbor, Bootbay successful in the past 18 years. monitoring and evaluating trends, Harbor, Fryeburg Fair, Castles In Our participation in almost all of needs and interests. Our mission The Clouds, and Strawberry our programs grew substantially. is to determine what the needs and Banke in New Hampshire were We collected over \$33,000 (up interests of the community are and just a few of the trips we hosted in from \$19,000.00 in 2009) between find creative ways to provide 2010. A 3 day trip to New York the two Summer Day Camps and partment as well as the Recreation success of our Senior's program is Summer activities, camps and include: Playground Camp, Trekker Camp, Football Camp, Cheering Camp, Soccer and Field, Tennis Camp, and trips to Funtown, Splashtown, and Sebago Lake State Park.

> In August, the Red Claws Basketball team came to Lisbon to hold open clinics for all ages. Lisbon was chosen over many applicants and was the second most attended in the State according to Red Claws Coach Austin Ainge.

> The Concerts in the Park are held at the MTM park during July and August. These concerts are coordinated by Ross Cunningham from the Promotions Committee. Hundreds of residents have enjoyed the amazing musical talents performed on the newly built Pavilion. "The Pavilion" was built by donations provided by the Lisbon Community Federal Credit Union and ETTI (Kelly Family of Lisbon Falls). Many thanks to Ross, Master Chief Dan Nicholson, and builder BU1 Jeffery Dw-

Recreation Department By: Mark Stevens, Director

The Lisbon Recreation Department was awarded a \$5000.00 grant from the Maine Skin Cancer Prevention program. The money was awarded to Lisbon to purchase Shade Tents for the MTM Center and hats for our Trekker Camp kids. The Tents, also came handy for our Concerts in the Park.



On September 11, Lisbon Rec. hosted the Central Maine Football League pre-season (12 team) Jamboree. We raised \$3400.00. Other Fall activities, leagues and events included: (new)1st and 2nd grade Flag Football, 3rd, 4th Grade, 5th,

Football, 6th, 7th, and 8th Grade grades. Participants are transport-Travel Field Hockey, Youth Soccer for ages 5-10, and Halloween on the in-field with DARE. Dur- parents at 5:30 pm Monday ing the winter months the Departoffered **Basketball** ment intramurals for boys and girls in grades 1, 2 and 3; grades, 4, 5, and 6, 7-12 and Adult open Gym. Ski trips are offered for kids 12 and older as well as families. Swim lessons were offered in March, April, and May. Father Daughter Dance was held in February at the MTM Center.

The Before School program begins at 7:00 am and ends when school starts at 8:40 am. The before school program was designed to service families who were accustom to the early start times of the MTM and LES. The before School Recreation program will collect over \$10,000.00 for the year.

The After School Recreation Program is supported 100% by registration fees. This is a new program that was started September of 2008 and provides supervision and pro-

6th Grade, 7th, 8th Grade Tackle gramming for kids in grades k-5th ed after school by bus to the MTM Center until they are picked up by through Friday. Lori Noddin is the Supervisor of both the Before and After School recreation programs.

> Thanks to: Cherie Garnett, Office Admin.; Jamey Martin, Assistant Director; Lori Noddin, Before and After School Supervisor; Marcey Croskill, Playgroup Coordinator; Aline Strout, Senior's Coordinator; and Nina Kidwell, Senior's Plus; for their hard work and support to the mission. Special thanks to all the volunteers and part time staff members that were instrumental in providing recreation to our Community.







Health Officer's Report

By: Jan Stenberg, Health Officer

Appointments can be scheduled by and Dot Galgovitch. calling the Town Manager's Assisthat they are more accessible to the Moxie Day. students.

A flu shot clinic was held in Octo- 3 environmental, 1 fire, health, ber with a total of 9 residents re- and safety. ceiving flu shots. Flu shots and vaccinations are now widely avail- The Health Officer attended a www.mainepublichealth.gov able in all pharmacies. Because of workshop, Update of Infectious www.maine.gov/dhs/boh. the low turnout this year there will Diseases in Maine, sponsored by not be a Town sponsored flu shot the State Infectious Disease Proclinic in 2011. Grateful apprecia- gram.

The Town of Lisbon continues to tion and thanks for many years of Some of the essential services of offer free vaccination clinics to all help with the flu clinics go to Pau- the health officer are: to underchildren from infancy to 18 years. line Baumer, Madeleine Perron, stand health issues at the state and

tant at 353-3000 Extension 102. A total of 41 inspections were con-threats; keep people informed The state immunization program ducted for Victualer License appliabout health issues and healthy is in the process of making vacci- cations. The Moxie Day vendors choices; enforce public health laws nations available at the schools so were inspected on site during and regulations.

community levels; identify and respond to health problems or

MaryAnn Amrich, RN, is the Dis-There were 4 complaints this year: trict Public Health Liaison for the Western Maine Office of Local Public Health. For more information to or



Office of Local Public Health

The Office of Local Public Health (OLPH) was created in 2008 in order to strengthen and improve public health services and infrastructure at the local and district levels. Organizationally, the office is located within Maine CDC Administration.

OLPH staff collaborate and partner with other Maine CDC and DHHS Programs and divisions, local service providers, municipal governments, and community partners to effectively and efficiently coordinate and integrate local and district-wide public health activities.

OLPH employs a number of District Public Health Liaisons who are placed throughout the state at District DHHS Offices. Liaisons provide public health leadership at the district level and work in close collaboration with other Maine CDC field staff, including District Field Epidemiologists, Public Health Nurses and Health Inspectors.

Source: http://www.maine.gov/dhhs/boh/olph/index.shtml

Superintendent's Report

By: Richard Green, Superintendent of Schools

occurring in our schools.

Education is faced with many children. challenges. One of the greatest challenges is economic uncertain- On a positive note, we are in the

I have spent the last nine years we were forced to eliminate /re- will include the replacement of the working as an assistant principal, duce over twenty positions district- windows, siding, and exterior walls principal, interim-superintendent wide. These cuts changed how we of both the north and south side of and now superintendent. I am previously operated. I would like the main building. The gymnasium honored to say that becoming the to thank the School Committee, roof will be repaired and the inside superintendent of the Lisbon administrators, teachers and sup- will be painted later this fall. School Department has been my port staff for their understanding proudest accomplishment in the and flexibility during these diffi- Likewise, these repairs will include fourteen years that I have been in cult times. In addition, I would the construction of education. I have always been like to thank the members of the classroom/office space and a main proud to work in Lisbon, and I am Town Council and the citizens of entrance that will be handicap ascommitted to sharing with you Lisbon, for supporting our budget sessible. I would like to extend a the many positive things that are and trusting that we would contin- thank you to the citizens of Lisbon,

ty. Yet, I am confident that we early stages of much needed reno- As we begin the new school year, I are prepared to face these chal-vations at the Lisbon High School. look forward to the many challenglenges. The last school budget With the assistance of our Facili- es and opportunities that we will was one of the most difficult in ties Committee and the support of encounter. And, it is with great recent times. As you are aware, our School Committee we have pleasure that I submit this report on our goal was to maintain all exist- begun construction. The members behalf of the Lisbon School Departing programs and services while of both committees have worked ment. addressing the significant reduc- very hard to keep the renovations tion in state subsidy. As a result, within a budget. This construction

ue to provide the best opportuni- for approving the use of existing ties and education for their funding to pay for a bond that has helped make these renovations a reality.

Educational Attainment	Lisbon 2000	Lisbon 2009	Maine 2009	US 2009
	2000	2009	2009	2009
Population 25 years and over	5,973	6,486		
High School Graduate or Higher	83.5%	91.2%	89.4%	84.6%
Bachelor's Degree or Higher	11.1 %	13.9 %	26.1%	27.5%
Sources: 2000 Census 2005-2009 American Community Survey 5-y	ear estimates			

SCHOOL DEPARTMENT

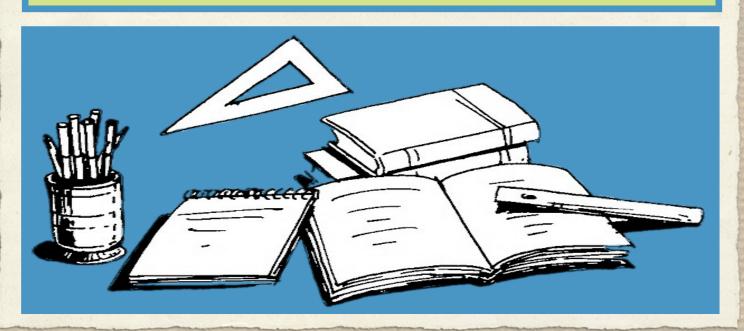
Budget vs. Actual Expenses 2009-2010

		2009-2010	Г	2009-2010			
DVIDGET DV. A DTIGUE		PPROVED		ACTUAL			%
BUDGET BY ARTICLE		BUDGET		EXPENSED		\$ REMAIN	REMAIN
1) REGULAR INSTRUCTION	\$	6,032,620	8	6,008,115.13	\$	24,504.45	0.41%
Includes: Elementary Instruction, Lisbon C	_		_	· · · · · · · · · · · · · · · · · · ·	_		
Lisbon High School.							
		1 010 000					0.710/
2) STUDENT & STAFF SUPPORT	\$	1,010,289	_		_	5,117.54	0.51%
Includes: Guidance, Nurse, Library, Tech Technology Funds, and Curriculum Funds		ogy System Adi	mm	istrator, improven	nent	of instruction	1,
3) SPECIAL EDUCATION	\$	2,042,393	\$	2,041,817.50	\$	575.50	0.03%
A OTHER INCTRICTION	\$	220 407	\$	226 612 42	•	2,793.58	0.950/
4) OTHER INSTRUCTION Includes: Co-Curricular	Þ	329,407	D	326,613.42	\$	2,193.38	0.85%
5) ALL OTHER EXPENDITURES	\$	306,537	\$	306,536.14	\$	0.86	0.00%
Includes: School Nutrition							
6) SYSTEM ADMINISTRATION Includes: School Committee, Superintende	\$	384,124	_	380,045.58	\$	4,078.42	1.06%
merades. School Committee, Superintende	III a	ina Dusiness O					
7) SCHOOL ADMINISTRATION	\$	775,906	\$	768,680.72	\$	7,225.28	0.93%
Includes: All Principals							
8) FACILITIES MAINTENANCE	\$	1,595,457	\$	1,561,323.36	\$	34,133.64	2.14%
Includes: Custodial K-5, Custodial 6-8, Custodial 9-12, Custodial CO, and Grounds & Maintenance of Plant.							
		,					
9) TRANSPORTATION AND BUSES	\$	615,368	\$	600,577.91	\$	14,790.51	2.40%
10) DEBT SERVICE	\$	1,120,418	\$	1,120,417.50	\$	0.50	0.00%
Total General Fund 100	\$	14,212,519	\$	14,119,298.72	\$	93,220.28	0.66%
11) A DI II T EDITO ATTONI	•	1.42.020	_	126 267 77	_	7.460.00	F 100/
11) ADULT EDUCATION	\$	143,830	\$	136,367.77	\$	7,462.23	5.19%
Total of All Articles	\$	14,356,349	\$	14,255,666.49	\$	100,682.51	0.70%

SCHOOL DEPARTMENT

Receipts 2009-2010

DESCRIPTION	ESTIMATE	RECEIVED	DIFFERENCE
Undesignated Fund	\$468,907.00	\$326,733.59	(\$142,173.41)
Town-Foundation Index	\$3,815,630.00	\$3,815,630.00	\$0.00
Town-Debt Service	\$81,085.00	\$81,085.00	\$0.00
Town-Additional Local	\$1,017,858.00	\$1,017,858.00	\$0.00
State Subsidy - General	\$8,664,039.00	\$8,472,358.68	(\$191,680.32)
Tuition	\$0.00	\$77,543.84	\$77,543.84
Reimb-State Agency Client	\$0.00	\$58,235.00	\$58,235.00
Reimb-Miscellaneous	\$0.00	\$18,827.68	\$18,827.68
MaineCare Reimbursements	\$0.00	\$181,478.96	\$181,478.96
Reimb-Facility Assessment	\$0.00	\$4,361.28	\$4,361.28
Sale of School Buses	\$0.00	\$2,800.00	\$2,800.00
Paid from School Lunch	\$165,000.00	\$155,000.00	(\$10,000.00)
Raised from Local Taxes-Adult Education	\$83,438.00	\$83,438.00	\$0.00
Tuition-Adult Education	\$14,938.00	\$14,734.74	(\$203.26)
Miscellaneous Revenue - Adult Education	\$0.00	\$525.00	\$525.00
State Subsidy - Adult Education	\$45,454.00	\$45,739.23	\$285.23
CD AND TOTAL O	#14 257 240 00	#14 25C 240 00	(#0.00)
GRAND TOTALS	\$14,356,349.00	\$14,356,349.00	(\$0.00)
SCHOOL FUND:			
Revenue			\$14,356,349.00
Expenditures			\$14,255,666.49
Balance 6/30/2010			\$100,682.51



SCHOOL DEPARTMENT

Statement of Scholarships & Trust Funds As of June 30, 2010

110 01 04110 00, 2010	
Arthur E. Barron	\$ 618.00
Blanche M. Jalbert Fund	\$ 5,704.00
Bryce McEwen Rogary Scholarship	\$ 14,603.00
Class of 1941 Scholarship Fund	\$ 21,000.00
Dunton Memorial	\$ 3,891.00
Earl Higgins Memorial	\$ 4,747.00
Edna D. Purinton Memorial Scholarship Award	\$ 1,564.00
Farmer	\$ 4,813.00
Frank E. Wimmer Scholarship Grant	\$ 10,825.00
(for Higher Education in Social Studies)	
Leon E. Bard, Sr. Memorial Music Scholarship Award	\$ 2,872.00
Lisbon High School Memorial Library Fund	\$ 8,445.00
(Lewan Cleveland, Paul Huston, & Errol Smith)	
Marion T.Morse Secretarial Award	\$ 1,642.00
Maude Frow Fund	\$ 4,860.00
Michael F. Strout Memorial Scholarship Fund	\$ 4,912.00
Richard S. Ladner Scholarship Fund	\$ 6,865.00
Sugg Middle School Trust Fund	\$ 8,800.00
Summer Camp	\$ 71.00
Thompson Memorial Fund	\$ 3,215.00
Peggy McGraw	\$ 4,386.00
Walter Huston Memorial Scholarship	\$ 39,384.00



School Department Grant Accounts 2009-2010

	BEG.BAL.			BALANCE
DESCRIPTION	July 1, 2009	RECEIVED	EXPENDED	June 30, 2010
SFSF Basic ARRA	\$129,786.80	\$26,955.00	\$149,070.76	\$7,671.04
Title IA ARRA	\$0.00	\$90,000.00	\$40,891.34	\$49,108.66
Local Entitlement-ARRA	\$0.00	\$185,995.00	\$177,686.38	\$8,308.62
Local Entitlement-Preschool-ARR	\$0.00	\$2,631.00	\$2,585.20	\$45.80
Title IID-Technology-ARRA	\$0.00	\$8,215.00	\$8,163.83	\$51.17
Title IA	\$53,151.21	\$228,720.00	\$288,118.59	(\$6,247.38)
APIP GRANT	\$4,858.33	\$0.00	\$4,858.33	\$0.00
Local Entitlement-Preschool	\$427.70	\$3,537.00	\$3,780.34	\$184.36
Title IIA-Teacher Quality	\$3,156.52	\$90,133.00	\$89,297.48	\$3,992.04
Title IID-Technology	\$148.45	\$3,343.00	\$2,769.81	\$721.64
Drug Free Schools-Title IV	\$750.69	\$6,593.00	\$4,674.02	\$2,669.67
Title V-Innovative Ed	(\$382.00)	\$382.00	\$0.00	\$0.00
Local Entitlement	\$17,230.00	\$316,391.00	\$321,189.98	\$12,431.02
NGA AP GRANT	\$955.69	\$6,183.00	\$955.69	\$6,183.00
MELMAC Grant	\$14,213.11	\$14,000.00	\$6,366.66	\$21,846.45
Adult Ed-ITV	\$1,510.40	\$1,806.96	\$2,536.15	\$781.21
Alfred M Senter Music Grant	\$0.00	\$5,000.00	\$0.00	\$5,000.00
PPPDF(Learning Results)	\$512.28	\$0.00	\$512.28	\$0.00
Lacasse Foundation	\$160.60	\$0.00	\$160.60	\$0.00
Yard Sale	\$34.17	\$0.00	\$34.17	\$0.00
Nutrition Program	\$24,541.62	\$336,952.78	\$327,402.77	\$34,091.63
GRAND TOTALS:	\$251,055.57	\$1,326,837.74	\$1,431,054.38	\$146,838.93



Lisbon High School Before



Lisbon High School After

School Department Resident Enrollment

GRADE Pre-Kindergarten	2006	2007	2008	2009	2010 28
Kindergarten	100	96	111	81	106
Grade 1	113	96	88	108	89
Grade 2	106	102	98	86	97
Grade 3	85	110	98	96	89
Grade 4	100	86	107	102	97
Grade 5	124	94	83	107	101
Grade 6	86	132	93	87	107
Grade 7	127	92	127	96	85
Grade 8	126	125	93	123	100
TOTAL K-8	967	933	898	886	871
Grade 9	104	135	124	83	117
Grade 10	114	93	135	121	90
Grade 11	120	108	86	109	114
Grade 12	107	110	95	77	116
TOTAL 9-12	445	446	440	390	437
GRAND TOTAL	1412	1379	1338	1276	1336

^{*}These updated numbers are the resident enrollment reported to the Maine





Adult Ed	Title	Salary	Central Office	Title	Salary
Brooks, Verla	Instructor	\$ 295	Brewer, Sybill H	Data Specialist	\$ 32,364
Crafts, Sylvia	Secretary	\$ 32,470	Byras, Kelly A	Secretary	\$ 26,585
Crafts, Travis	Instructor	\$ 2,559	Campbell, Sean D	Videographer	\$ 83
Dudley, Dana M	Instructor	\$ 825	Chubbuck, Shayne	Videographer	\$ 190
Elwell, Joyce	Instructor	\$ 2,154	Churchill, James B	Technology	\$ 43,885
Evanisko, Patricia A	Instructor	\$ 6,423	Clifford, Sheila J	Admin. Secretary	\$ 31,677
Flowers, Sara M	Director	\$ 37,591	Green, Richard A	Superintendent	\$ 90,665
Gerlek, Susan	Instructor	\$ 1,347	May, Jeanine M	Bookkeeper	\$ 31,757
Lebel, Theresa L	Instructor	\$ 240	Messmer, Catherine O	Business Manager	\$ 56,427
Lucas, Lisa T	Instructor	\$ 399	Pesce, Dillon	Videographer	\$ 45
MacMunn, Chontel J	Instructor	\$ 392	Wilson, Constance	Accts. Payable	\$ 28,291
Marenius, Anita E	Instructor	\$ 1,369			
Miller, Corinna	Instructor	\$ 13,438	Custodial/Transportation	Title	Salary
Otis, Marjorie	Instructor	\$ 190	Arey, Curtis A	Custodian/Bus Driver	\$ 33,105
Simmons, Julie L	Instructor	\$ 150	Arndt, Marjorie D	Custodian/Bus Driver	\$ 35,753
Sloan, Carol M	Instructor	\$ 430	Charest, Marcel	Custodian/Bus Driver	\$ 36,888
Sloan, Joni L	Instructor	\$ 425	Chase, Frances	Custodian	\$ 34,593
Sloan, Karen P	Instructor	\$ 1,008	Chase, Kenneth	Bus Driver	\$ 8,307
St. Hilaire, Adam J	Instructor	\$ 1,564	Combs, Richard	Custodian/Bus Driver	\$ 37,065
Staley, Alene	Instructor	\$ 40	Craig, Stanley	Maintenance	\$ 38,077
Stevens, Donna M	Instructor	\$ 306	Curtis, Layne A	Custodian/Bus Driver	\$ 13,653
Walker-Elders, Dawn H	Instructor	\$ 1,520	Fournier, Nancy	Bus Driver	\$ 16,949
			Fournier, Roger	Sub Driver	\$ 5,340
Co-Curricular	Title	Salary	Gamache, Leland	Custodian/Bus Driver	\$ 39,931
Ahlers, Georgia	Coach	\$ 3,207	Goodwin, Deborah F	Custodian/Bus Driver	\$ 29,068
Albasini, Theodore D	Coach	\$ 1,796	Goyette, Roger E	Sub Driver	\$ 70
Doucette, Stacen	Coach	\$ 3,399	Grondin, Alain R	Custodian/Bus Driver	\$ 18,356
Doughty, Kristina M	Coach	\$ 3,464	Hess, Vincent W	Sub Driver	\$ 6,893
Falcao Juliani, Rodrigo	Coach	\$ 1,796	Hussey, Marilyn M	Bus Driver	\$ 24,233
Fournier, Jeffrey W	Coach	\$ 5,066	Johansen, David A	Custodian/Bus Driver	\$ 30,653
Fuller, Henry	Coach	\$ 7,203	Koehling, Geraldine S	Custodian/Bus Driver	\$ 32,544
Hall, Eric W	Coach	\$ 3,720	Lawerence, Dale W	Custodian/Bus Driver	\$ 35,731
Lamb, Derek B	Coach	\$ 1,411	Lindsay, Donna	Bus Driver	\$ 26,461
Mathieu, Pauline	Coach	\$ 1,026	Miller, Allison	Bus Driver	\$ 21,075
Meyer, Timothy W	Coach	\$ 1,154	Morse, Ralph	Groundskeeper	\$ 38,331
Sautter, Douglas	Coach	\$ 2,822	Normand, Joseph G	Sub Custodian	\$ 625
Stevens, Mark	Coach	\$ 7,440	Orr, Darrell	Director	\$ 59,994
Sylvester, Mark A	Coach	\$ 4,233	Ouellette, Daniel R	Sub Custodian	\$ 4,000
Tefft, Jonathan S	Coach	\$ 6,028	Ouellette, George A	Custodian/Bus Driver	\$ 33,737
Thurlow, Stephanie L	Coach	\$ 599	Pelletier, Karen J	Bus Driver	\$ 23,466
White, Jackson W	Coach	\$ 1,411	Ray, Hanson S	Custodian/Bus Driver	\$ 31,927
			Robitaille, H George	Bus Driver	\$ 16,053
Food Service	Title	Salary	Thibodeau, Paul G	Sub Custodian	\$ 978
Angelico, Tina H	Cafeteria Assistant	\$ 10,544	Tobin, Irene	Bus Driver	\$ 24,633
Bartlett, Bonny J	Sub	\$ 1,290	Tupper, Mark A	Sub Custodian	\$ 4,145
Bussiere, Marion R	Sub	\$ 685			
Carter, Cynthia M	Baker	\$ 16,532	Gartley Street School	Title	Salary
Carville, Nancy D	Asst. Cook Manager	\$ 21,991	Breton, Brian	Ed Tech III	\$ 8,028
Cloutier, Julie A	Sub	\$ 315	DesPres, Andrew J	Teacher	\$ 14,182



Food Service	Title	Salary	Lisbon Community School	ol Title	Salary
Confer, Brenda	Cook Manager	\$ 25,840	Jolicoeur, Marcia	Teacher	\$ 54,222
Cote, May D	Sub	\$ 200	Lacasse, Linda L	Teacher	\$ 46,319
Damsgaard, James	Director	\$ 41,083	Lambert, Stacia L	Ed Tech II	\$ 7,171
Gross, Irene	Cafeteria Assistant	\$ 15,155	Mansur, Carol	Teacher	\$ 42,827
Hildonen, Mary R	Cafeteria Assistant	\$ 9,812	Martin, Jamey L	Teacher	\$ 45,432
Hinckley, Devon W	Sub	\$ 200	Martyn-Fisher, Joanna M	Teacher	\$ 37,454
Hutton, Barbara A	Baker	\$ 17,856	McGovern, Mary E	Teacher	\$ 33,429
Larochelle, Jean M	Cafeteria Assistant	\$ 11,851	Morrow, Sheri L	Teacher	\$ 43,216
McGuire, Jennifer L	Sub	\$ 350	Nadeau, Dorothy	Teacher	\$ 55,059
Mitchell, Sonya	Cook Manager	\$ 26,268	Nichols, Karen	Teacher	\$ 50,265
Nicholson, Christine D	Cafeteria Assistant	\$ 10,138	O'Brien-Brown, Amy	Teacher	\$ 53,231
Pulk, Melissa L	Cafeteria Assistant	\$ 4,360	O'Connell, Kendra	Teacher/Cert. Chair	\$ 59,886
Reeves, Inmaculada C	Sub	\$ 440	Patrie, Ryan W	Asst Principal	\$ 25,235
Robichaud, Claire	Sub	\$ 240	Piraino, Suzanne H	Teacher	\$ 24,630
Sullivan, Marcia	Baker	\$ 19,017	Plummer, Stephanie	Ed Tech II	\$ 21,696
Thomas, Diane M	Cafeteria Assistant	\$ 5,550	Ridley, Randall S	Teacher/Coach	\$ 48,566
Ward, Lois	Cook Manager	\$ 26,276	Rimiller, Donna	Ed Tech III	\$ 25,680
			Robertson, Tara M	Teacher	\$ 38,278
Lisbon Community School	l Title	Salary	Samson, Claire	Ed Tech II	\$ 19,311
Adams, Laurie A	Teacher	\$ 57,046	Sautter, Nicole E	Teacher	\$ 34,522
Arndt, Mary	Teacher	\$ 47,120	Shane, Maxine	Teacher	\$ 57,790
Barrett, Candace	Teacher	\$ 49,077	St. Pierre, Phyllis M	Teacher	\$ 41,331
Bedder, Ken	Teacher	\$ 52,417	Thompson, Barbara	Gifted & Talented	\$ 60,729
Bickford, Marcia	Teacher	\$ 52,695	Thorne, Donald J	Teacher	\$ 39,171
Blair, Melanie M	Ed Tech II	\$ 16,724	Tibbetts, Angela D.G.	Teacher	\$ 40,551
Boulet, Nichole	Teacher	\$ 40,716	Ullman, Deborah L	Librarian	\$ 17,836
Bouthot, Margaret	Teacher	\$ 57,177	Walz, Amanda M	Sub Librarian	\$ 15,859
Carsley, Jonathan J	Teacher	\$ 42,555	Watras, Matthew N	Teacher	\$ 51,330
Clayton, Anne	Teacher	\$ 58,833	Wescott, Julie A	Teacher/Coach	\$ 33,627
Cloutier, Lori A	Teacher	\$ 44,404	White, L Betty	Admin. Secretary	\$ 33,361
Cormier, Christine	Teacher	\$ 47,743	White, Marie-Anne S	Ed Tech II	\$ 7,902
Craig, Nancy	Nurse	\$ 32,783	White, Stacy L	Teacher	\$ 48,143
Crosskill, Carole	Ed Tech II	\$ 12,327	Worden, Victoria P	Library Ed Tech III	\$ 22,406
Curtis, Gail	Teacher	\$ 50,760			
Dolan, Jean	Guidance	\$ 60,627	Lisbon High School	Title	Salary
Doughty, Stephanie L	Admin. Secretary	\$ 31,539	Anctil, Ann	French Teacher	\$ 38,465
Dow, Kathy L	Teacher	\$ 54,426	Bard, Lorraine Y	Secretary	\$ 26,611
Espejo, John P	Teacher	\$ 25,610	Belmore, Rebbecca L	Teacher	\$ 36,056
Fogg, Betty	Teacher	\$ 53,776	Bianchi, Carol	Teacher	\$ 63,641
Furrow, Debora A	Teacher	\$ 45,534	Brunelle, Jo-Ann	Study Monitor	\$ 19,173
Giasson, Lorraine	Teacher	\$ 40,977	Bursey, Tricia L	Teacher	\$ 43,007
Goddu, Heather T	Teacher	\$ 38,693	Cantin, Ann M	Café Monitor	\$ 3,830
Goldsmith, Garrett P	Teacher	\$ 22,191	Carlson, Gail D	Teacher	\$ 35,003
Grant, Pamela	Secretary	\$ 25,481	Cyr, Elaine	Teacher	\$ 1,600
Hardison, Susan	Teacher	\$ 56,527	Daly, Elaine E	Nurse	\$ 29,423
Harlow, Audrey E	Teacher	\$ 50,591	Darling, Sarah F	Study Monitor	\$ 11,985
Hopping, Libby	Teacher	\$ 61,688	Denniston, Jill C	Teacher	\$ 58,632
Iverson, Carlene V	Principal Principal	\$ 74,733	Dodge, Brian A	Teacher	\$ 10,657
Jarry, Kaitlin R	Teacher	\$ 10,657	Dunnington, James S	Teacher	\$ 31,314



Lisbon High School Title Salary Other Staff Title	Salary
Fox, Jennifer C Teacher \$ 46,738 Cota, Dian Linda Sub	\$ 1,710
Frankenberger, Margaret Admin. Secretary \$ 34,520 Couture, Ruth A Sub	\$ 80
Gannon, Nicholas M Teacher \$ 33,565 Crosskill, Michael J Sub	\$ 1,685
Gentle, Jacob E Teacher/Coach \$ 46,796 Dearing, Kathleen F Sub	\$ 5,311
Gervais, Lynne A Teacher \$ 40,151 Dobson, Roxanne Sub	\$ 2,941
Giggey, Paul Teacher/Coach \$ 68,247 Doughty, Joseph H Sub	\$ 609
Grinder, Barbara Admin. Secretary \$ 33,762 Doughty, Krystal M Sub	\$ 385
Griset, Olivia L Teacher \$ 26,800 Durkin, Lisa M Sub	\$ 6,974
Hall, Dean Teacher/Coach \$ 72,989 Forest, Sharon L Sub	\$ 10,930
Healey, Kenneth Principal \$ 83,806 Franks, Shirley Sub	\$ 750
Hester, Dawn Teacher \$ 52,121 Fusaro, Jeannette M Sub	\$ 330
Howell, Laurie L Teacher \$ 35,425 Gamache, Daniel Sub	\$ 825
Jones, Wendy Library Ed Tech III \$ 22,783 Gardner, Cheryl J Sub	\$ 7,949
Keith, Ryan K Teacher \$ 41,280 Gaudet, Timothy Sub	\$ 7,000
Kissell, Amy R Teacher \$ 33,943 Gurney, Sherry Sub	\$ 780
Lashman, Judith Librarian \$ 27,719 Hogan, Sandra A Sub	\$ 8,622
Levasseur, Jude P Teacher \$ 51,500 Marquis, Louise Sub	\$ 3,119
Lizotte, Sharon Study Monitor \$ 19,966 May, Steven A Sub	\$ 65
McFadden, Corey Guidance \$ 9,718 McLean, Brenda Sub	\$ 350
McKay, Todd M Sr Teacher \$ 19,631 Metzger, Nancy M Sub	\$ 5,269
McKee, Brenda Yost Teacher \$ 59,234 Millhime, Monica M Community Res C	Coorc \$ 26,699
Mitchell, Seth C Teacher \$ 43,242 Moseley, Robert J Sub	\$ 228
Moreau, Christopher M Asst. Principal/Ath. \$ 69,445 Mynahan, Richard Sr Coach/Sub	\$ 9,099
Mucenski, Patricia A Guidance \$ 9,156 Paradis, Paul Sub	\$ 385
Newell, Rita Teacher/Coach \$ 60,284 Perron, Jenniffer B Sub	\$ 1,600
Nunery, Edward J Guidance \$ 44,128 Powers, Selma Sub	\$ 3,455
O'Kane, Sandra L Cafeteria Monitor \$ 1,842 Purcell, Samantha D Sub	\$ 300
Otten, Kristin L Study Monitor \$ 6,651 Rioux, Claude Sub	\$ 1,050
Ouellette, Pamela G Teacher \$ 51,707 Roberts, June Sub	\$ 120
Quintal, Kathleen Teacher \$ 35,000 Sarkis-Ahlers, Kaleele Gifted & Talented	\$ 58,742
Russell, Andrew N Teacher \$ 63,081 Theriault, Carol B Sub	\$ 1,300
Schran, Stephen H Teacher \$ 54,711 Traister, Sandra Sub	\$ 380
Welch, Susan Teacher \$ 46,961 Wagner, Debra A Sub	\$ 3,233
White, Barbara H Teacher/Coach \$ 64,410 Whitney, Karen M Sub/Coach	\$ 5,046
Willey Jennifer F Sub	\$ 1,278
Other Staff Title Salary	
Adams, Nicholas P Sub \$ 2,770 P.W. Sugg Middle School Title	Salary
Agate, Michelle A Sub \$ 1,750 Cornish, Madelyn Teacher	\$ 56,330
Akoa, Davy D Sub \$ 60 Crosby, Amy L Teacher	\$ 23,103
Barone, Ivette D Sub \$ 16,859 Curtis, Marilyn Teacher	\$ 56,626
Blethen, Meghann R Sub \$ 250 Deraspe, Laurie Teacher	\$ 64,562
Bonsey, Joanne L Sub \$ 130 Dionne, Karin Teacher	\$ 58,668
Campbell, Joanne Tutor/Coach \$ 10,993 Dube, Brian S Teacher	\$ 44,749
Campbell, Kimberly B Sub \$ 33 Fortier, Michael W Teacher	\$ 45,478
Carville, Carrie A Sub \$ 9,303 Funderburk, Kirsten Library Ed Tech II	
Charnock, Wade E Sub \$ 65 Hooper, Jill W Library Ed Tech II	
Chase, Lorraine Sub \$ 2,520 Landberg, Thomas G Asst. Principal/At	
Clavette, Kathleen M Sub \$ 1,740 Lemmings, April Teacher	\$ 45,843
Cloutier, Danielle R Sub/Coach \$ 4,404 Letourneau, David Teacher	\$ 52,269



P.W. Sugg Middle School	Title	Salary	Student Services	Title	Salary
Littlefield, Kathleen	Teacher	\$ 58,977	Nailor, Lynda J	Ed Tech I	\$ 18,576
Martin, Melissa E	Teacher	\$ 48,254	Northup, Allen R	Psych Evaluator	\$ 57,378
Mendelson, Patricia M	Teacher	\$ 40,486	Parker, Kevin M	Social Worker	\$ 40,028
Pelletier, Carrie A	Nurse	\$ 11,477	Perry, Heather M	Teacher	\$ 51,094
Pollock, Jonathan S	Teacher	\$ 25,832	Plummer, Karen	Ed Tech II	\$ 21,277
Price, Lee	Guidance	\$ 71,748	Rasmussen, Pamela P	Speech	\$ 19,709
Race, Katherine T	Principal	\$ 59,129	Reeves, Jim C	Ed Tech II	\$ 19,393
Ramich, Jeffrey S	Principal	\$ 31,406	Ridge, Amanda K	Teacher	\$ 20,448
Robitaille, Jennifer R	Teacher	\$ 37,766	Roy, Terry	Ed Tech II	\$ 19,435
Robitaille, Lolita	Secretary	\$ 26,930	Schlotterbeck, Ray C	Ed Tech II	\$ 10,757
Roy, Judy A	Teacher	\$ 33,069	Schlotterbeck, Terri A	Ed Tech II	\$ 11,618
St. Pierre, Amy L	Teacher	\$ 38,835	Scribner, Pearl M	Ed Tech II	\$ 19,788
Stevens, Gretchen	Teacher	\$ 55,436	Shorey, Hazel D	Ed Tech II	\$ 9,288
Weymouth, Carie E	Teacher	\$ 35,385	Stewart, Leslie A	Ed Tech II	\$ 17,715
Wheat, Kathryn E	Teacher	\$ 31,980	Sult, Heather M	Ed Tech II	\$ 18,528
Wilmot, Heather A	Teacher	\$ 44,482	Sylvester, Daniel	Ed Tech II/Coach	\$ 34,058
Young, Jacqlyn A	Teacher	\$ 39,518	Tarr, Angela L	Ed Tech II	\$ 11,370
			Trudell, Terri E	Teacher	\$ 46,638
Student Services	Title	Salary	Weddle, Deborah A	Ed Tech II	\$ 23,491
Adams, Donna M	Ed Tech I	\$ 18,459	Welch, Diane	Teacher	\$ 45,364
Aube, Jessica A	Ed Tech I	\$ 9,349	Wright, Brian	Teacher	\$ 49,212
Benson, Joanne	Teacher	\$ 51,860	York, Richard	Speech	\$ 48,169
Bergeron, Karen D	Ed Tech II	\$ 18,810			
Blethen, Roxanne M	Ed Tech II	\$ 20,127			
Booker, Lisa J	Ed Tech I	\$ 19,136			
Brown, Lisa K	Teacher	\$ 43,670			
Bullock, Marshall S	Ed Tech II	\$ 22,749			
Carsley, Dorothy T	Ed Tech II	\$ 18,781			
Claerr, Kathleen A	Ed Tech II	\$ 19,196			
Cummings, Linda S	Admin. Secretary	\$ 30,950			
Earle, Judy A	Ed Tech II	\$ 22,380			
Goforth, Kathy M	Ed Tech II	\$ 18,180			
Gould, Florence	Ed Tech II	\$ 11,604			
Gould, Tammy M	Ed Tech I	\$ 19,480			
Gumprecht, April L	Ed Tech I	\$ 17,388			
Gurney, James	Ed Tech III	\$ 30,168			
Harper, Jeffrey	Teacher	\$ 45,254			
Hirst, Brian	Social Worker	\$ 58,358			
Huntington, Teri G	Ed Tech II	\$ 20,270			,
Huthcings, Michelle L	Ed Tech I	\$ 20,331			
Inman, Penny L	Teacher	\$ 48,837			
Koza, Anne V	Ed Tech II	\$ 22,218			
Levasseur-Labrie, Jane M	Ed Tech I	\$ 18,049			
Matthews, Susan C	Director	\$ 76,445			
McKay, Jolene F	Ed Tech I	\$ 19,534			
McThompson, Melinda K	Ed Tech II	\$ 10,617			
Milazzo, Christina M	Teacher	\$ 39,603			
Morrill, Ann	Ed Tech II	\$ 24,091			
Morris, Barbara M	Teacher	\$ 56,873			

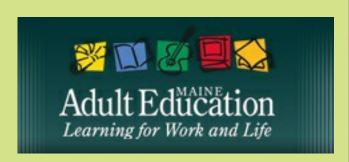
Lisbon Adult & Community Education

Nineteen Gartley Street, Lisbon, Maine 04250 (207) 353-3037 Phone (207) 353-3036 Fax http://lisbon.maineadulted.org

Sara M. Flowers, Director & Sylvia Crafts, Admin Secretary

Lisbon Adult & Community Education completed its Call us any time for more information on our 2009-2010 school year with graduation exercises that courses! sent 33 fresh new graduates into the world! Twentyfour General Equivalency Development (GED) recipients and nine High School Diploma recipients were joined by approximately 125 friends and family members to celebrate on Monday, June 7th.

For information on our programs including our academics, workforce training and enrichment opportunities be sure to visit our website!



	3%	☐ Enrichment
ProgramEnrollmentEnrichment462Adult & College Transitions50Voc. & Workforce Training128High School Diploma199G.E.D104Adult Literacy30	11%	□ Adult & College Transition □ Voc. & Workforce Training □ High School Diploma □ G. E. D. □ Adult Literacy

	Total	Literacy	GED	Diploma	Vocational	Adult Trans	Enrichment
2004-2010	Enrollment	6600	6500	6500	6300	6060	6200
Total	6955	140	579	1001	1087	382	3664
	100%	2%	8.3%	14.4%	15.6%	5.5%	52.7%
Average	979	20	82	143	155	55	523
Goal	1066	30	104	199	155	55	523

Office of Student Services

By: Susan C. Matthews, Director



including Title I, Drug Free tifically emotionally federal taxes.

During the 2009-2010 school year The process of RTI, also known as the special education department response to intervention / instruction, merged with portions of another grew by leaps and bounds in the department to encompass a broad- area of literacy at Lisbon Commu-Among student services falling pated to expand at the other two within the title's range include stu-schools during forthcoming years. dents with disabilities, those with Math and behavioral interventhrough Section 504 of the Reha- more years for full implementa- greater than ever before. bilitation Act, federal programs tion. An emphasis on using scienvalidated based on regulations that guaran- RTI implementation. The excite- needs are met. tee students protections for FAPE ment that is being generated by all (Free Appropriate Public Educa- of the progress being made by stution) in an intellectually stimulat- dents is palpable whenever one safe enters one of the school buildings. Susan C. Matthews environment. Funding for these In the long run, RTI is anticipated services comes from a variety of to reduce the number of students sources including local, state, and who will need specially designed instruction that has traditionally

been available only through special education eligibility.

The Office of Student Services is proud to note that their role has taken on the responsibility of enlightening parents and educators about available options to assist students in the Lisbon community to attain their educational goals, even though the route may take a variety of turns along the path.

The level of federal and state funding continues to remain significantly below that of actual costs. Promises of full federal funding when the law was enacted more than 35 years ago never came to pass. More recent state promises of responsibilities. nity School. This process is antici- never were attained before the economic crisis occurred. Therefore, efficiency in the provision of services is of utmost concern, gifted and/or talented needs, tions as an integral component of along with the realization that those with disabilities covered RTI, are anticipated to take a few some of the children's needs are

teaching Finally, I want to take this oppor-Schools, Office of Civil Rights, practices as well as data collection tunity to express my deepest apstudents who find themselves by regular educators prior to be- preciation to the townspeople of homeless and finally, those who ginning a referral for special edu- the Lisbon community who conare in need of English as a Second cation services is becoming more tinue to ensure that the needs of Language. These services are all evident at all the schools through students with varying abilities and

Sincerely,

Susan C. Matthews Director of Student Services

Lisbon Community School

By: Carlene Iverson, Principal

on the grade level.

lic school, the enrollment is walk home. included with our K-12 enrollthe next few years.

Lisbon Community School con-several programs. The Social math specialist. The LCS staff is tinues to be a source of pride for Worker and Guidance Counselor progressive in their instructional the town of Lisbon. The enroll- support decreased, which required pedagogy and the students benefit ment this year is 606 students classroom teachers to take on a big-from the dedication of so many from Pre-K to grade five, resulting ger role in dealing with the social wonderful teachers. in 32 homerooms. With the ex- and emotional well being of stuception of Pre-K, the class sizes dents in need. Elementary music Students at LCS are learners outrange from 17 to 23, depending was decreased resulting in band, side the classroom as well. The chorus, and strings being moved to Civil Rights Team and Student after school hours. This eliminated Council provide students with op-After much thought and consider- some students from attending due portunities for leadership. The ation, it was decided to begin a to transportation issues. While Math Team and Chess Team meet Pre-K program in Lisbon with there is a late bus, the drop-off loca- bi-weekly and challenge students two half-day sessions of 14 stu- tions are limited and some students to think beyond their comfort dents each. Because we are a publive too far away from the stops to zone. The Drama Club production

expense to the budget. The purthings still happening on a daily they can. pose of this program is to prepare basis as well. Academic rigor constudents to be successful learners tinues to be our mission at LCS. LCS is proud to have a very active when they get to kindergarten and The schedule provides for large Parent Teacher Organization. is a developmental approach to blocks of uninterrupted time for Through successful fundraising school readiness. We are hopeful quality instruction delivered in a the PTO has been able to provide that the program will grow over purposeful, organized, and differ- field trips and guest speakers to all entiated manner. Our grade level grade levels, monthly social events teachers share a common planning for LCS families, support for vari-There were many budget reduct time that they use for team meet- ous school projects, and organized tions this year, resulting in some ings. Thursday afternoons are spent terrific celebrations during Staff substantial changes. With eight on professional development activi- Appreciation Week. They are truly less staff members there was a ties that often include our literacy a testimony to the saying, "It takes decrease in the level of service for specialists, reading teachers, and a village to raise a child".

is always a wonderful experience. And of course the Junior Volunment so there is no additional However, there are many good teers are busy helping in any way

33 Mill Street Lisbon, ME 04250 **Telephone: 353-4132**



Carlene Iverson, Principal Ryan Patrie, Assistant Principal

Empowering today's children to succeed in tomorrow's world.

Philip W. Sugg Middle School

By: Katherine T. Race, Principal

Statistics

Philip W. Sugg Middle School currently educates 293 students in grades 6, 7, and 8. Our classrooms are full, our teachers committed and motivated to prepare our children for the future, and our students continuously strive to make themselves successful members of the Lisbon Community.

Staffing

This academic year will bring many challenges. Due to the 09-10 budget curtailment, the hard economic times, and the never-ending increase in overall costs our school has lost many vital players in the education field. Currently Philip W. Sugg has fifteen classroom teachers. Twelve of these serve as content classrooms while three serve our special education population. We employ one literacy specialist, eight exploratory teachers, four of which we share with the high school, and one library Ed. Tech. Our guidance counselor is now shared half-time with LCS and we have a social worker one and a half days a week. We currently employ five Education Technicians to support students with special needs.

Classrooms and Structure

At this time we have four sixth and four seventh grade teachers that work in teams of two. Each member of the team is responsible for instruction in ELA and Social Studies or Math and Initiatives Science. Currently we have 29 students in each sixth grade and 22 in Sugg Middle School take teaching

each seventh grade room. This year and learning very seriously and are we have changed the structure of the eighth grade. In past years two-person teams have been used. This year tial. To do this we have given much we have content specific classrooms which require the students to transition to a different class each period. The purpose behind this is to prepare our eighth graders with an opportunity to experience the high school model. There has been positive feedback regarding this structure and expect it to continue for years to come. At this time there are approximately 25 students in each classroom.

Instruction

Academic rigor and preparing the whole child for high school and beyond continue to be our mission at Philip W. Sugg. We have arranged the middle school schedule so our core academic classes, (English Language Arts, Math, Science, and Social Studies) have a sixty minute uninterrupted block of time for quality instruction delivered in a purposeful, organized, and differentiated manner. Our grade level teachers share a common planning time that they use for Team Meetings as well as Professional Development opportunities twice a week with our literacy specialist. Content teams also, have the opportunity to meet regularly to discuss vertical alignment of our curriculum.

The faculty and staff at Philip W.

committed to help each student achieve their highest academic potenthought, had many conversations, and used professional development time to develop a systemic and comprehensive plan to assist in this goal. Currently forty minutes, four days a week is built into our daily schedule working with our at risk students in small group settings to give them the strategies and tools they need to be and feel successful at school. This added academic"boost" over the course of the year will provide our struggling students an additional one hundred hours of direct, targeted instruction specialized for them. In an effort to improve our practices all teachers are using student data to inform our instruction and drive our professional conversations. The staff is tracking student progress and using this information to discuss our next steps to keep our instruction progressive and meaningful to students. Ongoing professional development regarding progress monitoring will be our focus the remainder of the year.

The faculty and staff at Philip W. Sugg Middle School are committed to the children in Lisbon and would like to publically acknowledge and thank all community members for their continued support.

4 Sugg Drive Lisbon Falls, ME 04252 Telephone: 207-353-3055

Principal: Katherine T. Race Assistant Principal/Co-curricular: Thomas Landburg



Lisbon High School

By: Kenneth J. Healey, Principal

Lisbon High School has just faced and faculty will do everything in A new gym roof is in the plans, its most challenging budgetary their power to provide the very and will provide greater insulation year than it has faced in a long best education possible to every and energy efficiency for the buildtime. The decrease in state subsi-student of Lisbon High School. ing. dy for the entire school district had We hope that the economic envi-rooms will be removed for good and will have a long lasting impact ronment will improve for everyone and finally the Art classroom that on the education of Lisbon High and we can at the very least main- is located under the gym will be School students and future stu- tain the remaining programs and moved to room 104. No more dents for years to come. As a classes at the high school for next bouncing basketballs and running result of the state subsidy loss, Lis-year. bon High School had to Reduce In Force (RIF) 9.16 positions, im- On the brighter side of things, Lis- issue unresolved in our NEASC pacting virtually every academic bon High School will have a new Accreditation Report is our small content and student support area look when school restarts at the and inadequate gym. in the school. Sadly, we saw many end of August 2010. The Lisbon new and very veteran staff and High School renovation project. The class of 2010 graduated at the faculty members leave because of started in earnest on June 9, 2010. Lewiston Armory on June 6, 2010 the RIF.

needed to reduce our regular edu- the 100 and 200 wings of the build- that all of their hard work had paid cation teaching staff by 24% result- ing. The main entrance will be off. They were all ready to get ing in a reduction of graduation moved to the center of the 100 their lives outside of Lisbon High credits from 24 to 20 credits, signif- wing, with a magnificent new School started. The entire Staff icantly increasing our teacher to archway door that is handicapped and Faculty wish them well as student ratio in each class, elimi- accessible and has a new electroni- they head out to the adult world of nating the senior exhibition gradu-cally secured locking system. The post secondary education and ation requirement, and an overall main office will be moved to the work. reduction of yearly elective offer- 100 wing next to the new entrance ings across all content areas. Al- and the Guidance Office will occuthough the budget losses will be py the old main office. challenging I'm certain the staff

Essentially Lisbon High School and a modern looking siding for Sunday afternoon it was evident

The white portable classand jumping overhead of the Art classroom. The only remaining

Before long Lisbon High School to a standing ovation. As they will have new windows, insulation marched from the Armory that

2 Sugg Drive Lisbon Falls, ME 04252 Telephone: 207-353-3030

Principal: Kenneth Healey Assistant Principal/Co-curricular: Christopher Moreau



Water Department

By: Paul Adams, General Manager

WATER DEPARTMENT STAFF

The Lisbon Water Department staff was asked to step up this year! In addition to covering all the normal duties and responsibilities that are taken care of over the summer months, they were tasked with supervising a \$1,375,000 capital improvement project. The project involved work on main installations on both Route 9 and Upland Rd concurrently, while not interfering with the MDOT's reconstruction of Route 9. The staff is to be praised as there were no unscheduled interruptions and minimal scheduled service interruptions for the existing customers. Another noteworthy accomplishment was that the project was completed on time and on budget.

The Commissioners would like to congratulate Paul Adams on his certification as a Backflow Device Inspector and Tester. This certification will give the Water Department even greater depth in covering the requirement of complying with the State's Cross Connection Rule.

Infrastructure

In 2010 the Water Department completed a major infrastructure improvement. A new 12" ductile iron line was installed from the east side of Barker Brook on Upland Rd to the intersection of Upland Rd and Rte 9. A total of 7850 ft was installed; 3500 ft replaced a combination of different size pipes and 4000 ft of new water main. A new 12" ductile iron line was installed from the intersection of Upland Rd and Rte 9 to the intersection of Rte 9 and Wing St. A total of 2880 ft of new main was installed. A new 12" ductile iron line was installed from the intersection of Rte 9 and Wing St. to the end of the existing 12" line on Wing St. A total of 1180 ft of new main was installed. A new 8" ductile iron line was installed from the intersection of Rte 9 and Frost Hill Ave. to the intersection of Rte 9 and Wing St. A total of 4400 ft was installed; 3500 ft replaced an aging and problematic section of 8" main and 4000 ft of new water main.

Water Pumped during 2010

Moody Avenue Station	110,398,000 gallons
196 Bauer Station	38,000,800 gallons
Ann Street Station	35,273,800 gallons
Total Water Pumped for the Town of Lisbon	183,672,600 gallons
Average water pumped per week	3,532,165 gallons
Average water pumped per day	504,595 gallons

Meters

The Lisbon Water Department installed, replaced, and/or rebuilt 20 meters:

By size 20 5/8" meters

Water Department By: Paul Adams, General Manager

Main Repairs

During 2010 the Lisbon Water Department experienced six water main breaks:

	8" Rt. 196 @ Crest Ave.
	8" Rt. 196 @ JMC Farwell Mill
	8" Frost Hill Ave.
	8" Androscoggin St.
8"	Frost Hill Ave.
6"	Highland Ave.
	0

System Repairs

Valves:

1 8" insertion valve installed (under pressure)

Valve boxes:

Replaced	3	12" Extensions	2	24	" Extensions
	3	24" top sections	1	36	" bottom sections
	1	36" top sections			

Services:

21	curb boxes installed/replaced	18	curb box couplings installed/	replaced
29	curb box covers installed/replaced	21	curb rods installed/replaced	

Hydrants for 2010

Due to the installation of the new water main on Upland Rd and Route 9, 8 new hydrants were installed and placed in service.

New Services 2010

The Lisbon Water Department added 7 new water accounts. Due to the installation of the new water main on Upland Rd and Route 9, 22 new service lines were placed on property lines for possible future connections.

TO OUR EMPLOYEES

The Board of Water Commissioners would like thank the entire staff for a very productive year. The residents of our town can be confident that they are receiving the best quality water available and that the employees of the Water Department are very dedicated to serving the needs of the community. We would like to say a special thanks to our seasonal help, Barry Craig. With all the construction work and other daily task to attend to, Barry was instrumental in maintaining our properties in pristine condition. He also went above and beyond by pitching in with other Water Department duties that normally are not part of the seasonal person's responsibilities.



HORTON, McFARLAND & VEYSEY, LLC

CERTIFIED PUBLIC ACCOUNTANTS

P.O. BOX 543 ELLSWORTH, MAINE 04605

207-667-5529 · 1-800-499-9108 · FAX 207-667-9915

M.R. Horton, Jr., CPA James E. McFarland, CPA Floyd S. Veysey, CPA (1948 - 2006)

Amy J. Billings, CPA Annette L. Gould, CPA Ellen Cleveland, CPA Ruth W. Wilbur, EA

INDEPENDENT AUDITORS' REPORT

May 17, 2010

Board of Commissioners Lisbon Water Department Lisbon Falls, Maine

We have audited the accompanying balance sheets of the Lisbon Water Department as of December 31, 2009 and 2008 and the related statements of revenues, expenses, statements of changes in fund balances and cash flows for the years then ended. These financial statements are the responsibility of the Department's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note A, the financial statements presented apply only to the Lisbon Water Department and are not intended to present fairly the financial position of the Town of Lisbon, and the results of its operations and the cash flows of its proprietary and similar trust fund types in conformity with generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Lisbon Water Department as of December 31, 2009 and 2008, and the results of its operations, changes in fund balances and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The attached Management's Discussion and Analysis is not a required part of the basic financial statements but is supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Poton Maland & Veyrey

LISBON WATER DEPARTMENT BALANCE SHEETS DECEMBER 31, 2009 AND 2008

Assets & Other Debits	2009	2008
Utility Plant	6,513,472	6,508,565
Less: Accumulated Depreciation	1,825,755	1,655,732
Total Utility Plant	4,687,717	4,852,833
Current Assets:		
Cash	326,835	288,180
Accounts Receivable - Net	92,164	37,277
Materials and Supplies	49,930	43,313
Total Current Assets	468,929	368,770
Deferred Debits:		
Debt Expense	48,615	52,002
Other	17,038	25,598
	65,653	77,600
Total Assets and Other Debits	5,222,299	5,299,203
Equity Capital & Liabilities		
Equity Capital	2,300,869	2,221,726
Paid in Capital	38,884	38,884
Bonds and Notes Payable	2,648,231	2,818,486
Current Liabilities:		
Accounts Payable	1,647	6,766
Accrued Interest	10,968	11,587
Total Current Liabilities	12,615	18,353
Deferred Credits	59,942	62,596
Operating Reserve	161,758	139,158
Total Equity Capital and Liabilities	5,222,299	5,299,203

See accompanying notes.



LISBON WATER DEPARTMENT STATEMENTS OF INCOME YEARS ENDED DECEMBER 31, 2009 AND 2008

	2009	2008
Operating Revenue:		
Residential	390,021	397,006
Commercial	43,479	43,914
Industrial	15,161	27,758
Public Authorities	18,932	19,001
Public Fire Protection	231,784	232,024
Private Fire Protection	13,700	12,736
All Other	51,461	42,777
	764,538	775,216
Operating Expenses:		
Operation & Maintenance	456,744	486,604
Depreciation	173,623	174,672
Assessments	5,909	6,630
	636,276	667,906
Net Operating Revenue	128,262	107,310
Income from Merchandise & Jobbing	6,666	6,127
Interest Income	3,532	6,796
Non-Utility Income	118	-
,	10,316	12,923
Income Deductions:		
Debt Retirement	163,508	181,982
Interest	56,048	59,821
Amortization of Debt Expense	3,387	3,387
	222,943	245,190
Net Income (Loss)	(84,365)	(124,957)



See accompanying notes.

HORTON, MCFARLAND & VEYSEY, LLC · CERTIFIED PUBLIC ACCOUNTANTS · ELLSWORTH, MAINE 04605

LISBON WATER DEPARTMENT OPERATION AND MAINTENANCE EXPENSES YEARS ENDED DECEMBER 31, 2009 AND 2008

	2009	2008
Salaries and Wages:		
Pumping Operations and Maintenance	35,586	34,798
Treatment	14,570	13,620
Distribution Operation	4,749	12,413
Distribution Maintenance	12,224	26,977
Customer Accounting	5,236	5,1 1 1
Administration - Managment & Accounting	99,271	97,448
Administration - Other	36,189	26,510
Commissioners	4,425	4,800
Pensions and Benefits	72,042	73,203
	284,292	294,880
Power	37,326	42,095
Chemicals	2,977	-
Materials and Supplies:		
Pumping	4,333	7,442
Treatment	•	4,732
Distribution	95	6,905
Administration	16,265	22,198_
	20,693	41,277
Contractual Services:		
Accounting	4,350	4,950
Other	68,369	61,661
	72,719	66,611
Transportation	10,120	17,158
Insurance	18,011	14,169
All Other	10,606	10,414
Total Operation and Maintenance	456,744	486,604



See accompanying notes.

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LISBON WATER DEPARTMENT STATEMENT OF CASH FLOWS YEARS ENDED DECEMBER 31, 2009 AND 2008

	2009	2008
Cash Flows from Operating Activities:		
Receipts from Customers and Users	709,651	837,257
Payments to Suppliers	(158,937)	(194,480)
Payments to Employees	(284,292)	(294,880)
Net Cash Provided by Operating Activities	266,422	347,897
Cash Flows from Noncapital Financing Activities:		
Investment Income	3,532	6,796
Other Revenues	6,784	6,127
Net Cash Provided by Noncapital Financing Activities	10,316	12,923
Cash Flows from Capital and Related Financing Activities		
Purchase of Capital Assets	(8,507)	(58,624)
Deferred Charges/Credits	1,996	(595)
Interest Payments	(61,317)	(65,320)
Principal Payments	(170,255)	(174,911)
Net Cash used in Capital and Related Financing Activities	(238,083)	(299,450)
Net (Decrease) Increase in Cash	38,655	61,370
Cash at Beginning of Year	288,180	226,810
Cash at End of Year	326,835	288,180
Reconciliation of Operating Income to Net Cash Provided by		
Operating Activities:	400 060	107,310
Operating Income Adjustments to Reconcile Operating Income to Net Cash	128,262	101,101
Provided by Operating Activities:		
Depreciation and Amortization	204,783	197,818
Change in Operating Assets and Liabilities:	24 1,1 1 1	·
(Increase) Decrease in Accounts Receivable	(54,887)	62,041
(Decrease) Increase in Payables	(5,119)	(18,447)
(Increase) Decrease in Materials	(6,617)	(825)
Net Cash Provided by Operating Activities	266,422	347,897



See accompanying notes

HORTON, McFARLAND & VEYSEY, LLC · CERTIFIED PUBLIC ACCOUNTANTS · ELLSWORTH, MAINE 04605

LISBON WATER DEPARTMENT NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009

NOTE A: SIGNIFICANT ACCOUNTING POLICIES

Entity

The Lisbon Water Department is an enterprise fund within the Town of Lisbon and operates on revenues derived from water sales and fire protection charges regulated by the Maine Public Utilities Commission. The financial statements of the Water Department include only assets, liabilities, and retained earnings; operations; and cash flows of the Water Department.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Operating Property

The Department's operating property is recorded at cost. Depreciation is provided on a straight-line basis at rates approved by the Maine Public Utilities Commission.

That portion of operating property built with contributions in aid of construction, \$733,341, is not subject to depreciation by order of the Maine Public Utilities Commission.

Accounts Receivable

Accounts Receivable are stated at net realizable value. Uncollectible accounts are written off in the year in which they are deemed uncollectible.

Inventories

Materials and supplies on hand are stated at cost using the first-in first-out method.

Deferred Debits

Charges benefiting future periods are amortized based on estimates of the period benefited.

Deferred Credits

Include refinancing credits received from the Maine Municipal Bond Bank to be amortized over the remaining lives of the issues.



LISBON WATER DEPARTMENT NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009

NOTE B: LONG-TERM DEBT

The Department's Long-Term Debt outstanding at December 31, 2009, is as follows:

MMBB - 2005A 5/1/05, 2.05% payable
In increasing amounts to 2024. 2,320,336

MMBB 2006E 10/1/05, 3% to 5% payable
\$19,650 annually to 2025. 314,400

Equipment Note 6/18/08, 5.95% payable
annually to 2011. 13,495
2,648,231

Future maturities are as follows:

2010	166,849
2011	168,515
2012	163,507
2013	165,323
2014	167,221
2015 - 2019	867,661
2020 - 2025	949,155
	2,648,231

NOTE C: PENSION EXPENSE

Effective July 1, 1996, the Department joined other municipal entities in the Maine State Retirement System's Participating Local District Consolidation Plan. Due to its favorable valuation, the Department has no current costs. Employees contribute 6.5% of payroll.

NOTE D: EQUITY CAPITAL

Composition at December 31, 2009 is as follows:

	Unappropriated	Appropriated
Balances January 1, 2009 2009 Debt Retired	355,302	1,866,424 163,508
Net Loss for 2009	<u>(84,365)</u>	
Balances December 31, 2009	270,937	2,029,932

Under the provisions of GASB No. 33, the Department is required to include Contributions in Aid of Construction as income in the current year and include all prior years as part of Equity Capital.



HORTON, McFARLAND & VEYSEY, LLC · CERTIFIED PUBLIC ACCOUNTANTS · ELLSWORTH, MAINE 04605

Municipal Information

SCHEDULE OF MEETINGS

Town Council

1st & 3rd Tuesday of the Month Town Office - 7:00 p.m.

School Committee

2nd & 4th Monday of the Month Town Office - 7:00 p.m.

Planning Board

4th Thursday of the Month Town Office - 7:00 p.m.

Board of Appeals

3rd Monday of the Month (as needed) Town Office - 7:00 p.m.

Conservation Commission

2nd Tuesday of the Month Beaver Park – 7:30 p.m.

Library Governing Board

1st Wednesday of the Month Library – 6:30 p.m.

Recreation Committee

1st Monday of the Month MTM Center - 7:00 p.m.

Water Commissioners

2nd & 4th Tuesday of the Month Water Department - 6:30 p.m.

Revolving Loan Fund Committee

1st Wednesday of the Month (as needed) Town Office – 4:00 p.m.

Trail Commission

2nd Tuesday of the Month Town Office – 7:00 p.m.

MTM Board of Directors

2nd Tuesday of the Month MTM Center – 9:00 a.m.

TELEPHONE DIRECTORY

AR	/D	TTT	AR	ICE
ΑN	ИD	UI.	AIN	

Emergency	911		
Information	353-5437		

FIRE

Emergency	911	
Chief	353-3000 E	xt. 121
Lisbon Falls Fire Co.	353-2141	
E.T. Smith Hose Co.	353-2821	

POLICE

Emergency	911
Information	353-2500

TOWN OFFICE

TOWN OFFICE		
Accounts Payable	353-3000	Ext. 114
Assessor/Code Enforcement	353-3000	Ext. 110
Economic Development	353-3000	Ext. 122
Electrical Inspector	353-6753	
Finance	353-3000	Ext. 115
General Assistance	353-3000	Ext. 124
Sewer Department	353-3000	Ext. 107
Tax Collector	353-3000	Ext. 108
Town Clerk/Voter Reg	353-3000	Ext. 112
Town Manager	353-3000	Ext. 102
Town Engineer	353-3000	Ext. 116
Vehicle Registration	353-3000	Ext. 106

MUNICIPAL DEPARTMENTS

Animal Control	353-2500
Beaver Park	353-9075
Health Officer	353-4385
Lisbon Falls Library	353-6564
Public Works	353-3016
Recreation Department	353-2289
Transfer & Recycling	353-3009
Treatment Plant	353-3013
Water Department	353-3020

SCHOOL DEPARTMENT

Adult Education	353-3037
Lisbon Community School	353-4132
Lisbon High School	353-3030
Sugg Middle School	353-3055
Superintendent	353-6711

