

# *Town of Lisbon*

## 2010-2011

# Annual Report



### *Mission Statement*

*Our Mission is to ensure that Lisbon continues to remain  
"A Nice Place to Live and Do Business".*

*We are committed to serving the public, being accountable, and conducting  
ourselves with integrity, honesty, and responsibility.*

*We are dedicated to protecting our environment, making our community beautiful,  
and providing a safe place to live.*

*We are committed to sharing information with our citizens and including them as partners  
in the decision making process.*

*We pledge to support an economic development plan that balances the diverse needs  
of our residents and businesses alike.*

*We will strive to seek common community goals, built on respect for differing views and opinions,  
which will benefit citizens now and in the future.*

*We will continue to encourage the kind of community where families and individuals  
can grow and demonstrate the spirit that has made Lisbon great.*

*Adopted by the Board of Selectmen, October 15, 2002*

# Hours & Information

## TOWN OFFICE HOURS

Monday – Thursday

8:30 AM to 4:30 PM

Friday

8:30 AM to 5:00 PM

## LIBRARY HOURS

Sunday Closed

Monday 9:00 AM to 5:00 PM

Tuesday 9:00 AM to 7:00 PM

Wednesday 9:00 AM to 5:00 PM

Thursday 9:00 AM to 5:00 PM

Friday 9:00 AM to 5:00 PM

Saturday 9:00 AM to 2:00 PM

## TRANSFER STATION HOURS

Sunday & Monday Closed

Holidays Closed

Tuesday – Friday

7:30 AM to 4:00 PM

Saturday

7:00 AM to 3:00 PM

## TOWN OFFICE CLOSURES FOR 2012/2013

The Town Office will be closed according to the following schedule:

HOLIDAY	DAY, DATE OBSERVED
Independence Day	Wednesday, July 4, 2012
Labor Day	Monday, September 3, 2012
Columbus Day	Monday, October 8, 2012
Veterans Day	Monday, November 12, 2012
Thanksgiving Day	Thursday, November 22, 2012
Thanksgiving Friday	Friday, November 23, 2012
Christmas Day	Tuesday, December 25, 2012
New Year's Day	Monday, January 1, 2013
Martin Luther King, Jr. Day	Monday, January 21, 2013
Washington's Birthday/President's Day	Monday, February 18, 2013
Patriots Day	Monday, April 15, 2013
Memorial Day	Monday, May 27, 2013

## STORM CLOSINGS

If the Town Office is being closed due to inclement weather it will be posted on the following television and radio stations: Channel 6, 8, 13 and the Portland Group Radio Stations WGAN, WYNZ, WPOR, WCLZ.

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Town of Lisbon 300  
Lisbon Street Lisbon,  
ME 04250

Dear Friends,


As we begin a new year, I welcome this opportunity to share some of my recent work for the people of our great state.

The economy and jobs remain my highest priorities. More efficient transportation is essential to our economic growth. After a years-long, hard-fought battle, I successfully pushed through Congress a bill I wrote to allow the heaviest trucks to travel on Maine's federal interstates, instead of forcing them to use our secondary roads and downtown streets. This will make our streets safer, reduce fuel consumption, and allow our businesses to be more competitive. I was pleased to have the support of many Maine groups, from the Maine State Police and the Parent-Teacher Association to the Maine Motor Transport Association and many others that helped me advocate for this sensible change.

I was also successful in my efforts to prevent the federal government from limiting certain vegetables, including Maine's potatoes, in school meal programs. Nationwide this ill-conceived proposal would have cost our schools, the states, and families an estimated \$6.8 billion over five years. I built support from both sides of the aisle and from across the country to ensure that schools maintain the flexibility they need to serve students healthy and affordable meals. This proposed rule was a prime example of excessive Washington regulation.

In my effort to protect jobs, I also introduced bipartisan legislation to ensure that the proposed EPA regulations known as the "Boiler MACT" rules protect the environment and public health without jeopardizing jobs in our state, particularly in the forest products industry. I also continued to help advance the development of deep water, off-shore wind energy at the University of Maine, which has the potential to provide clean energy and to create thousands of new jobs.

On the Armed Services Committee, I worked to secure funding for shipbuilding at Bath Iron Works, submarine overhauls at Portsmouth Naval Shipyard, and the manufacturing of aircraft engines at Pratt and Whitney, as well as to strengthen the 101st Air Refueling Wing in Bangor and the Maine Military Authority in Limestone. The new defense funding bill also includes my amendment to expedite the claims of veterans with severe disabilities like the soldier I met who is suffering from ALS, also known as Lou Gehrig's disease.



Last year, the President signed legislation I coauthored creating a national plan for combating Alzheimer's disease, which affects more than five million Americans and their families. In another health-related development, at my urging, the Food and Drug Administration allowed clinical trials to begin on the artificial pancreas, a device that could dramatically improve the health and quality of life for people with Type I diabetes.

Many Mainers have contacted me to express concern about the Postal Service, which is the linchpin of a nearly \$1 trillion mailing industry that employs 8.6 million people. I've sponsored bipartisan legislation to rescue the U.S. Postal Service from financial failure next year. This bill provides flexibility to the USPS to restructure itself in an effort to save billions of dollars and preserve universal postal service for all Americans, no matter where they live.

In December, I cast my 4,825<sup>th</sup> consecutive vote, making me the longest currently serving Senator never to have missed a vote. I am grateful for the opportunity to serve the Town of Lisbon and Maine in the United States Senate.

If ever I can be of assistance to you, please contact my Lewiston state office at (207) 784-6969, or visit my website at <http://collins.senate.gov>. May 2012 be a good year for your family, your community, and our state.

Sincerely,



Susan M. Collins  
United States Senator

MICHAEL H. MICHAUD  
2ND DISTRICT, MAINE

WASHINGTON OFFICE  
1724 LONGWORTH HOUSE OFFICE BUILDING  
WASHINGTON, DC 20515  
PHONE: (202) 225-6306  
FAX: (202) 225-2943  
[www.michaud.house.gov](http://www.michaud.house.gov)

**Congress of the United States**  
**House of Representatives**  
**Washington, DC 20515**

January 31, 2012

Dear Lisbon residents and friends,

Maine continues to face many challenges. As I travel across our state, I am inspired by stories of innovation and entrepreneurship, yet there is much more we need to do to improve our economy and create jobs.

That is why I am working so hard to improve our nation's trade policies and ensure that Mainers are competing on a level playing field. I was especially pleased that the International Trade Commission found in favor of U.S. paper manufacturers and their workers who filed a petition against Chinese and Indonesian companies that illegally dumped subsidized paper into our market. I worked hard to support this petition, and the tariffs that now apply to these imports will help keep Maine companies competitive and allow them to create and retain good paying jobs.

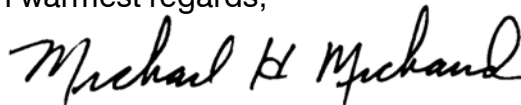
Our state is also making important strides in developing the types of jobs and economic opportunities that can only be done here in Maine. For example, when Eastport partnered with a U.S.-based company to act as an embarkation port for 500 dairy heifers heading to Turkey, congressional efforts were able to help cut through red tape and bureaucratic challenges. Moreover, the entire bipartisan congressional delegation has successfully urged the federal permitting agency to begin the process for a long-term certification of the Port of Eastport as a livestock exportation facility.

To that end, I cosponsored and helped pass into law last year the "America COMPETES Act," which will create jobs through innovative technology loan guarantees for small and mid-sized manufacturers. I was pleased that two amendments I offered also made it into the final bill ensuring that when implementing the bill federal agencies work together to prioritize the needs of small businesses and that those communities most hurt by our trade agreements will be given special consideration. There are too many small businesses that are struggling to survive, and we must listen to these independent owners when they tell us what they need to grow and create jobs.

However, my biggest commitment is to quality constituent services. Please do not hesitate to contact me at my Bangor office at 207-942-6935 or by emailing me through my website at [www.house.gov/michaud](http://www.house.gov/michaud). While on my website, I also encourage you to sign up for occasional e-mail updates on issues important to Mainers and to join me on Facebook or Twitter.

Thank you again for the opportunity to represent you in Congress.

With warmest regards,



Michael H. Michaud  
Member of Congress

**BANGOR:**  
6 STATE STREET, SUITE 101  
BANGOR, ME 04401  
PHONE: (207) 942-6935  
FAX: (207) 942-5907

**LEWISTON:**  
179 LISBON STREET, GROUND FLOOR  
LEWISTON, ME 04240  
PHONE: (207) 782-3704  
FAX: (207) 782-5330



**PRESQUE ISLE:**  
445 MAIN STREET  
PRESQUE ISLE, ME 04769  
PHONE: (207) 764-1036  
FAX: (207) 764-1060

**WATERVILLE:**  
16 COMMON STREET  
WATERVILLE, ME 04901  
PHONE: (207) 873-5713  
FAX: (207) 873-5717

COMMITTEES:

**VETERANS' AFFAIRS**  
SUBCOMMITTEE ON HEALTH  
CHAIRMAN

**TRANSPORTATION AND INFRASTRUCTURE**  
SUBCOMMITTEE ON HIGHWAYS AND TRANSIT  
SUBCOMMITTEE ON RAILROAD, PIPELINES  
AND HAZARDOUS MATERIALS  
SUBCOMMITTEE ON ECONOMIC DEVELOPMENT,  
PUBLIC BUILDINGS AND  
EMERGENCY MANAGEMENT

**SMALL BUSINESS**  
SUBCOMMITTEE ON RURAL AND URBAN  
ENTREPRENEURSHIP  
SUBCOMMITTEE ON FINANCE AND TAX



## Annual Report to Lisbon

A Message from Senator Garrett P. Mason

January 2012

Dear Friends and Neighbors:

I am grateful for the trust you have placed in me to work for the citizens of Lisbon and our region. Representing your interests in the Maine State has been truly rewarding. Thank you for allowing me the opportunity to be your voice in Augusta.

When Republicans took their oath of office last December, we promised to move Maine in a new direction and to make our state more prosperous and affordable to all Mainers. Lawmakers also faced dire budget projections of a billion dollar shortfall. Many doubted we could attain anything substantive with the obstacles before us. Instead of looking at quick-fix solutions to the problems before us, we met our challenges head on by rolling up our sleeves and working together. Over the months that ensued, the Legislature approved a number of significant reform measures to our health insurance market, tax policies, and state regulations.

Looking back at the results of the First Regular Session, I believe legislators made significant strides in addressing Maine's most pressing needs during extremely difficult times. We did so while avoiding a government shutdown and the polarizing situations that occurred in other states. Leadership made the decision early on in the session that we would insist on a two-thirds budget and we would create a culture of inclusion, respect and consensus. We increased state funding to local schools by \$65 million, brought solvency to the retiree pension system, insisted on more transparency and accountability at the Maine Turnpike Authority, and paid back our local hospitals millions of dollars that had been owed to them for years. We worked hard to deliver the changes we promised, and we succeeded.

Though important progress has been made, lawmakers have a great deal of work ahead them when they return to Augusta in January. The most daunting task will be addressing a staggering \$120 million shortfall within the Department of Health and Human Services and its MaineCare program. In terms of all spending, MaineCare accounts for 32 percent of the state budget and enrollment is expected to grow at more than three times the rate of our revenues over the next four years. Difficult structural changes to the MaineCare program must be made soon; but I am confident that if we continue to work together as we did last year, we can return MaineCare back to a sustainable and quality system that protects Maine's most at-risk citizens.

Again, thank you for entrusting me to represent you in Augusta. Please feel free to contact me if you ever need my help in navigating the state bureaucracy. I can be reached in Augusta at 287-1505 or by e-mail at [Sen.Garrett.Mason@Legislature.Maine.com](mailto:Sen.Garrett.Mason@Legislature.Maine.com).

Sincerely,

Garrett P. Mason Maine  
State Senator





HOUSE OF REPRESENTATIVES  
2 STATE HOUSE STATION  
AUGUSTA, MAINE 04333-0002

(207) 287-1440

TTY: (207) 287-4469

**Dale J. Crafts**

2 Passing Lane

Lisbon Falls, ME 04252

Residence: (207) 353-5469

E-mail:

RepDale.Crafts@legislature.maine.

March 2012

Dear Friends & Neighbors:

It continues to be a pleasure to serve as your Representative to the Maine Legislature. The confidence you have placed in me is an honor I take very seriously. I remain committed towards working in the best interests of all the residents of House District 104. Since the swearing-in of the 125<sup>th</sup> Legislature, a great deal of work has been done to help improve and revitalize our state's economy. I believe the policy changes implemented will help to guide our State in a more prosperous direction.

As lawmakers, we set goals to lower taxes, bring health insurance costs under control, and improve our state's business climate. As a result, Public Law 2011, Chapter 90 was enacted which will ultimately offer more options for coverage, reduce premiums, improve the quality of care, and guarantee everyone access, including those with chronic conditions. Regulatory reform was also a focus of policymakers, as we eliminated unnecessary "red tape" to promote job creation and retention. Restructuring within the Department of Health and Human Services continues to be an ongoing process and you can be certain that all lawmakers will be sure a strong safety net remains in place for our most vulnerable citizens.

I encourage you to visit the Legislature's website at <http://maine.gov/legis>, where you can find links to live video and audio broadcasts of the session and public hearings as well as information about proposed pieces of legislation. This service provides an excellent option for those who are unable to travel to the State House.

Once more, I appreciate the faith and confidence you have placed in me to be your voice in Augusta. Do not hesitate to contact me if I can be of assistance with any state-related matter.

Sincerely,

Dale J. Crafts  
State Representative  
District 104





## HOUSE OF REPRESENTATIVES

2 STATE HOUSE STATION

AUGUSTA, MAINE 04333-0002

(207) 287-1440

TTY: (207) 287-4469

### Ellie Espling

12 Lewiston Road

New Gloucester, ME 04260

Residence: (207) 926-6082

[RepEllie.Espling@legislature.maine.gov](mailto:RepEllie.Espling@legislature.maine.gov)

Town of Lisbon

Dear Friends and Neighbors,

Thank you for the honor of serving the Town of Lisbon as a member of the House of Representatives. It is a responsibility that I take very seriously and I will continue to represent your interests to the best of my ability.

Throughout the First Regular Session of the 125<sup>th</sup> Legislature, I had the honor of serving on the Inland Fisheries and Wildlife Committee. This Committee has jurisdiction over everything from the Department of Inland Fisheries and Wildlife to hunting, fishing, trapping, ATVs and snowmobiles. I will continue my service on the committee during the Second Regular Session, and as always, your input as constituents will be greatly appreciated as we work to make the IF&W Committee work for all Mainers.

It is my hope that I might be a resource to each town, business, school and individual in our community in assisting you with state matters. I was elected to the Maine Legislature on the promise to represent you, the people of District 105. To do this, I will continue to seek your input regularly and want to hear from you with your comments and concerns. Please call me anytime at **926-6082** or email at [RepEllie.Espling@legislature.maine.gov](mailto:RepEllie.Espling@legislature.maine.gov) to keep me updated on those concerns. If you would like to be added to my email update list, you can do so by emailing me directly with your request.

Again, thank you for giving me the honor of serving you in Augusta!

Sincerely,

Ellie Espling

State Representative

Serving Durham, New Gloucester and part of Lisbon

# Boards & Committees

## TOWN COUNCIL 3-Year term

Roger Cote	2011
Lori Pomelow (Vice-Chair)	2012
Michael Bowie	2012
Mark Lunt (Chair)	2012
Roger Bickford	2013
Fern Larochelle	2013
Gina Mason	2013

## SCHOOL COMMITTEE 3-Year Term

Prudence Grant	2011
Kathi Yergin	2012
Pete Herbert Reed	2012
Traci Austin (Chair)	2013
George Caron	2013

## BOARD OF APPEALS 3-Year Term

Calvin Beaumier	2011
Janet Tuttle	2011
Joshua Holmes	2012
Karin Paradis	2012
Shaun Carr	2013
Miriam Morgan-Alexander	2013
Kyle Murcin	2013

## BUDGET ADVISORY BOARD 3-Year Term

Jeffrey Ganong	2011
Don Fellows	2012
Dot Fitzgerald	2012
Richard Graham	2012
Debbie Barry	2013
Thomas Barry	2013
John Wierzbicki (Chair)	2013

## PLANNING BOARD 3-Year Term

Daniel Nezol	2011
Steve Warren (Associate)	2011
Francis Drake, Jr.	2012
John Potvin	2012
Jeffrey Ganong (Chair)	2013
Don Fellows (Vice Chair)	2013
Gerald Kamke (Associate)	2013

## CONSERVATION COMMISSION 3-Year term

Toby Williams	2011
Nathan Gould	2011
Carroll Curtis (Chair)	2012
Luke Lunt	2012
Vacant (Alt)	2012
Tracy Gosselin	2013
Calvin Beaumier	2013

## VOTER REGISTRATION APPEALS BOARD

Vacant (Chair)	Kevin Kimball
Garrett Mason	Layne Curtis (Alt)
Vacant (Alt)	

## LIBRARY GOVERNING BOARD 3-Year Term

Robin Tupper (Chair)	2011
Sally Lunt	2012
Julie Porter	2012
Ralph Day	2013
Richard Golden	2013

## LISBON TRAIL COMMISSION

Justin Liudvinaitis (Chair)	Noyes Lawrence
Steve Warren	Zach Henderson
Pauline Pelletier	Jason Young
Joseph Normand	

## MTM CENTER BOARD OF DIRECTORS

Gordon Curtis	Aline Strout
Dale Crafts	Kenneth Wells
Marty Roop	

## COMMERCIAL REVOLVING LOAN REVIEW COMMITTEE

Stephen Eldridge	George Roy
Dale Crafts	Brenda Rogers
Jessica Maloy	Michael Bowie
Roger Therriault	

## RECREATION COMMITTEE 3-Year Term

Carroll Curtis (Alternate)	2011
Diana Eck	2011
Mark Tupper	2011
Tim Carville	2012
William Tapley	2012
Mark Judd (Alternate)	2012
Steve Curtis	2013
Sean Kaherl	2013
John Golino	2013

## TECHNOLOGY COMMITTEE

Clyde Cavender	Christopher Martel
Robert Hayslip (Alt)	David Perry
Joseph Donahue	Lance Seelbach
Phil Levesque	David Harris

## WATER COMMISSIONERS

	3-Year Term
Stanley Doughty Jr. (Chair)	2012
William Bauer	2010
Kenneth Wells	2011

## ETHICS PANEL 3-Year Term

David Bowie (Chair)	2011
Mary Callahan (Alt)	2011
Tom Whitney (Alt)	2011
Ross Cunningham	2012
Michelle Swatsworth-Turmelle	2013

## AUDIT COMMITTEE

Mike Bowie	Fern Larochelle
George Caron	Pete Herbert Reed
Richard Douglas	

## ASSESSMENT REVIEW BOARD

Dorothy Fitzgerald	Miriam Morgan-Alexander
J. Michael Huston (Chair)	Clyde Cavender
Richard Long	

# Town Council

## Mark Lunt, Chairman



The Town of Lisbon and the Town Council had a very busy year. We welcomed our new Councilor Roger Bickford. Roger brings to the council a life time of Lisbon history and knowledge. He has a large network of constituents that has the pulse of the community and what it hopes to achieve. Roger was not shy and jumped in feet first getting to know just how government works and what the council and municipal staff have for goals and projects to move forward.

We made some changes this year in our Council working rules that we felt would help the Council maximize business meeting time. This has worked well even though there are some that may not think so. The Council also started to do some strategic planning and we are off to a good start. Stephen Eldridge, Town Manager and Scott Benson, Director of Economic and Community Development have spearheaded this. We

will continue this until we have established a vision for Lisbon and set some long and short term goals for ourselves and the community.

The Town budget process was difficult this year with no improvement in the economy. We saw reduced revenue in all our areas, especially State Revenue Sharing and excise tax. The Town made an adjustment in our sales ratio that was at an all time low of 56% of assessed value to 80%, which made the tax rate drop to 21 mills from 25.50. We entered all of our assessing data from cards to a new software module of our existing TRIO software. The Town experienced a major shift in the personal property valuations, which increased burden on the residential. We also had not been taxing all of our commercial businesses for personal property.

We have budgeted to start a Town wide revaluation that

will take 3-4 years. The last time it was done was 1989 when the recommended timeframe should be every 10 years. This will allow us to photograph everything and get our records in order and onto a computerized software module that ties into all of the municipal software.

The Town Council has been meeting more often this past year. We utilize our off Tuesday's to hold workshops and discuss items coming up on the agendas as well trying to get our arms around what the future holds. I would like to thank my fellow Councilors for all their long hours and hard work. I would also like to thank the Town employees who continue to work hard with fewer people and still get the job done. We on the Council hope to hear from our citizens if you have any concerns or ideas. This is your government and we will continue to do the work of the people.

**Back Row Left to Right:**  
Fern Larochelle, Jr., Gina Mason, Lori Pomelow, and Roger Bickford.

**Front Row Left to Right:**  
Roger Cote, Michael Bowie, and Mark Lunt.

To contact your current Town Council or a specific Councilor please visit our website at :

[www.lisbonme.org](http://www.lisbonme.org)

You will find current contact information under the Town Officials Tab.

### Mailing Address

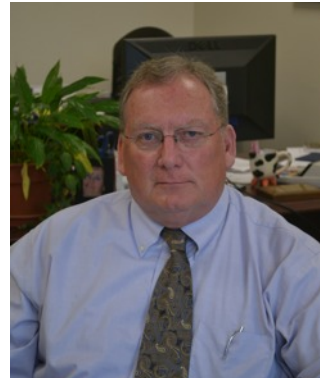
Lisbon Town Office  
Attention: Town Council  
300 Lisbon Street  
Lisbon, Maine 04250

### Phone Numbers

Tel: (207) 353 3000  
Fax: (207) 353-3007

# Town Manager

Stephen G. Eldridge, MPA, ICMA-CM



To the Lisbon Town Council and the Citizens of Lisbon:

It is with great pleasure that I present to you the Annual Report for the Town of Lisbon, fiscal year ending June 30, 2011. It is the purpose of the Annual Report to inform the citizens of Lisbon on the financial condition of the town and to report on the operational aspects as well. I will highlight the areas that I have had the opportunity to review.

The financial position of the town of Lisbon remained strong with very little change to our undesignated fund balance. The towns annual audit report was once again praised by the auditing firm, Runyon, Kersteen and Ouellette. Finance Director Jessica Maloy continues to do an excellent job as do our department heads. They have all managed their departments well and made sure that they stayed within their budgets. Despite the poor economy we have been able to maintain the service level with fewer people and continue to provide quality services.

In the fiscal year 2010-2011 the town of Lisbon continued to provide its

citizens with the level of service that they have expected. Some of our departments have been extremely busy, especially the Police Department (PD). With the economy continuing to struggle our PD has seen a substantial increase in burglaries and other crimes. The details can be found in Chief Brooks monthly report or the report within this annual report. Other departments such as Library, Recreation, and Parks have also seen increased participation from citizens. Public Works remains busy maintaining our infrastructure and staying ahead of the winter storms this past year. Budget dollars being stretched we continue to get it done with fewer people and dollars.

The town received a grant for the public works garage from Efficiency Maine for \$85,000. The garage's 30 year old boiler was replaced and the interior walls were all insulated and enclosed. We have already seen the difference in our heating costs and the garage stays warm. The MTM Community Center was able to

replace windows in four sides of the building with the remaining funds from the grant. It has made a vast improvement to that building. We are planning to continue to replace windows over the next four years.

We had the loss of our IT person this past year and have contracted that service to an outside agency. This has saved us money and departments have learned to be patient. It is amazing what can be done remotely. Our system continues to operate very well and we continue to look for efficiencies through software and hardware upgrades.

The Town Council has begun the strategic planning and visioning process. They have reviewed the 2007 Comprehensive Plan and will begin a SWOT Analysis this summer and fall and are developing a Vision Statement for the Town of Lisbon. This process will help the Council in developing goals for the community and giving direction to the Town Manager and his staff.



We welcomed new Councilor Roger Bickford. Roger has been a good addition to the council as he is a long term resident. He brings to the Council a long history in Lisbon and being a business person he brings good skills to the group. Roger has been very active and is asking a lot of questions trying to get up to date on all that is going on.

Chief Brooks and I continue to work on consolidation of the Androscoggin County Dispatch services. We have made great strides but it is a long and political process. The Council continues to support the concept and we are hopeful that it will be completed by the end of 2012.

Bill Van Tuinen, our Assessor, has been working diligently along with Kathy Malloy and Alan Gove to get our records up to date and in order. We

were able to present a budget this year with a tax rate adjustment to \$21.00 at a change in the valuation that went from 56% to 80%. This coming budget year we will be aiming for no tax increases and are working to make sure we continue to provide the same level of services to all citizens.

We will keep our fingers crossed that the economy will begin to grow so our revenue increases and we are able to continue the quality services that each department provides. We have seen some business growth along with some losses. Scott Benson, Director of Economic and Community Development, continues to stay very busy talking with potential businesses interested in the Worumbo Mill and other areas of Lisbon. Lisbon is poised for some good growth because of our central location and municipal

services. Having some interested parties inquire indicates that things may be changing. Scott's volunteer base has grown and all of our great seasonal events such as, the Moxie Festival, Concert in the Park Series, Father/Daughter Dance, and the Very Merry Main Street, continue to grow and see more citizen participation.

I would like to thank all of the municipal staff and volunteers for their continued hard work. The town of Lisbon is fortunate to have such a great working team of committed individuals. As I have said in recent monthly reports, individuals that work in the public sector do it with a big heart and want to accomplish good things for their community. We will all continue to work hard for our citizens and provide the level of service you request.

# Assessing

## Assessor's Office

William Van Tuinen, Assessor  
Kathy Malloy, Deputy Assessor

Tel: (207) 353 3000

Fax: (207) 353-3007

300 Lisbon Street

Lisbon, Maine 04250

It is the Assessor's job to equitably apply Maine tax laws to all property in the Town of Lisbon. The Assessor is responsible for discovering, listing, and valuing all taxable property including both real and business personal property. This is accomplished through the maintenance of property record cards, deed transfers, tax maps and keeping track of individuals and property eligible for exemption. Almost all of the records in the Assessing office are available to the public, including the tax commitment book, tax maps, property record cards, and real estate transfer declarations.

## Kathy Malloy, Deputy Assessor

Lisbon's tax year is a fiscal year that runs from July 1<sup>st</sup> thru June 30<sup>th</sup>. Assessments for that year are fixed on April 1<sup>st</sup>.

The mil rate for 2011/2012 was .021 based upon the following valuation.

Real Estate Taxable Value	\$424,816,401
Personal Property Taxable Value	<u>\$26,067,600</u>
Total Taxable Value for 2011/2012	\$450,884,001

## Current Land Use Programs

These programs allow for the land assessment to be based on its current use rather than its fair market or just value.

Lisbon has the following acreage enrolled in these programs:

Tree Growth	3,380 acres
Farmland	552 acres
Open Space	89 acres

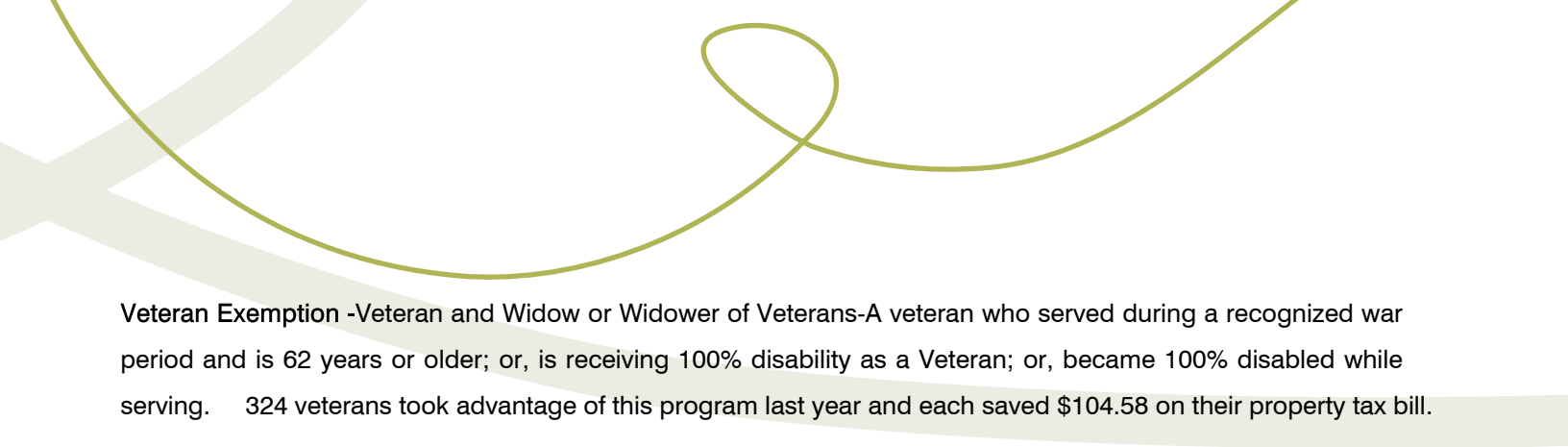
## Exemption Programs

Applications for exemption need to be received by April 1 of the first year the exemption is requested.

**Homestead Exemption**-This program provides a measure of property tax relief for certain individuals that have owned homestead property in Maine for at least twelve months and make the property they occupy on April 1st their permanent residence.

Last year 2, 300 Lisbon homeowners each saved \$174.30 on their property tax bill with this program

**Blind Exemption** – An individual who is blind can apply for a \$4000 in valuation exemption from taxation.



**Veteran Exemption -Veteran and Widow or Widower of Veterans-**A veteran who served during a recognized war period and is 62 years or older; or, is receiving 100% disability as a Veteran; or, became 100% disabled while serving. 324 veterans took advantage of this program last year and each saved \$104.58 on their property tax bill.

Maine Residents also have the benefit of another tax relief program that is administered by Maine Revenue Services. This is the **Property Tax and Rent Refund “Circuitbreaker” Program** and is based on income. We have applications here in the office or download @[www.maine.gov/revenue](http://www.maine.gov/revenue). The deadline for filing is May 31<sup>st</sup>.

## Personal Property

Personal Property Taxes are levied against furniture, fixtures, machinery and equipment of business property owners. The tax rate is the same rate as applied to taxable real estate.

There are two programs that offer relief with personal property taxes.

The first one is **(BETR ) Business Equipment Reimbursement Program** administered by the State, and is available to any business taxpayer placing eligible personal property into service after April 1, 1995.

The second program **(BETE) Business Equipment Tax Exemption** is an exemption for qualifying equipment that is placed in service on or after April 1, 2008.

For applications or more information regarding any of these programs please see our web site at [www.lisbonme.org](http://www.lisbonme.org) or stop by the office. Maine Revenue Services web site is also a good resource of information at <http://www.maine.gov/revenue/forms/property/appsformspubs.htm>.



# Code Enforcement

Michael Cote, Code Enforcement Officer



The Code Enforcement Office administers laws relating to land use, such as building codes, zoning ordinances and the Maine plumbing rules.

A major function of the Code Enforcement Office is to provide information to the public and to assist property owners in making prudent land use decisions. The office receives many requests per day for information on subjects ranging from routine zoning and building matters to issues involving State and Federal laws.

The office has a fairly extensive collection of reference materials and can provide answers to some fairly complicated questions.

If you are planning on building, or have any other land use decisions, we would urge you to call before you build to avoid sometimes costly errors.

## BUILDING INSPECTORS REPORT

Single Family Dwellings	6
Multi Family Dwellings	0
Mobile Homes	12
Residential Garages	11
Utility Buildings	23
Commercial Buildings	6
Industrial Buildings	0
Demolition	16
Additions	5
Other Permits	<u>74</u>
Total Permits	153
Fees Collected	\$6,956

## PLUMBING INSPECTORS REPORT

Total Plumbing Permits	51
Plumbing Fees Paid to Town	\$ 3,548.25
Plumbing Fees Paid to State	<u>\$ 1,182.75</u>
Total Fees Collected	\$ 4,731.00

# Appeals Board

## Michael Cote, Code Enforcement Officer

The Lisbon Board of Appeals hears requests for variances. The Board of Appeals is responsible to decide certain zoning interpretations. It also hears administrative appeals related to decisions made by the Code Enforcement Officer.

The Appeals Board meetings are held every third Monday of each month as necessary. If there is a holiday on the third Monday, then the Appeals Board will hold it's meeting on the second Monday of the month.

The appeals board meeting begins at 7:00 P.M. in the Public Meeting Room at the Town Office.

The Appeals Board is required by Maine Law to grant a variance “only when strict application of the ordinance.....would cause undue hardship,” and considers five criteria before voting to grant or deny the variance. The criteria are:

1. The need for a variance is due to the unique circumstances of the property and not to the general conditions in the neighborhood.
2. The granting of a variance will not alter the essential character of the locality.
3. The hardship is not the result of action taken by the applicant or a prior owner.
4. The granting of the variance will not substantially reduce or impair the use of the abutting property.
5. That the granting of a variance is based upon demonstrated need, not convenience, and no other feasible alternative is available.

### Members

Calvin Beaumier  
Janet Tuttle  
Joshua Holmes  
Karin Paradis  
Shaun Carr  
Miriam Morgan-Alexander  
Kyle Murcin

Tel: (207) 353 3000  
Fax: (207) 353-3007

300 Lisbon Street  
Lisbon, Maine 04250

During the 2010-2011 fiscal year the Lisbon Board of Appeals held one meeting and heard one appeal.

This one appeal was granted for the replacement of an old mobile home with a new one.

# Planning Board

## Michael Cote, Code Enforcement Officer

### Members

Daniel Nezol  
Steve Warren (Associate)  
Francis Drake, Jr.  
John Potvin  
Jeffrey Ganong (Chair)  
Don Fellows (Vice Chair)  
Gerald Kamke (Associate)

Tel: (207) 353 3000  
Fax: (207) 353-3007  
300 Lisbon Street  
Lisbon, Maine 04250

The Lisbon Planning Board hears and decides upon zoning ordinance issues, conditional use permits, flood hazard development permits and site plan review applications.

The Planning Board holds public hearings on every fourth Thursday of each month unless there is a holiday, such as Thanksgiving, which is always on the fourth Thursday, then the meeting is held on the third Thursday of the month.

The Planning Board meeting begins at 7:00 P.M. and is held in the Public Meeting Room at the Town Office.

There were several workshops held by the Planning Board members to discuss issues on the Zoning Map Amendments, the Zoning Ordinance, the Wellhead Protection Ordinance, and the Access Management Ordinance which are due to be approved by the Town Council by the end of December 2011.

During the 2010-2011 fiscal year, the Lisbon Planning Board reviewed :

- 10 Conditional Use Applications
- 1 Flood Hazard Development Permit Application
- 1 Site Plan Review Application

Of these 12 applications:

- 12 were approved
- 3 were approved with conditions
- 9 were approved with-out conditions.





# Finance Department

Jessica Maloy, Director



Kathaleen Bailey  
Deputy Tax Collector



Jean Fournier  
Counter Clerk



Pauline Pelletier  
Counter Clerk



Brenda Martin  
Accounts Payable Clerk



Geri Woods  
Payroll Clerk

Independent Auditor's Report

Town Council  
Town of Lisbon, Maine

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Lisbon, Maine as of June 30, 2011 and for the year then ended, which collectively comprise the basic financial statements of the Town's primary government as listed in the table of contents. These financial statements are the responsibility of the Town of Lisbon, Maine's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the basic financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

Management has not included the Water Department Fund in the Town of Lisbon, Maine's, financial statements. Accounting principles generally accepted in the United States of America require the Water Department Fund to be presented as a major enterprise fund and financial information about the Water Department Fund to be part of the business-type activities, thus increasing that activity's assets, liabilities, revenues, and expenses, and changing its net assets. The amount by which this departure would affect the assets, liabilities, net assets, revenues, and expenses of the business-type activities and the omitted major fund is not reasonably determinable. The Water Department is accounted for separately, using a calendar year end, and has a separate audit report issued as of December 31<sup>st</sup> each year. It should be noted that the Town has issued certain bonds on behalf of the Water Department and this debt is reflected in the separate Water Department financial statements (see footnote on page 28).

In our opinion, because of the omission of the Water Department Fund, as discussed above, the financial statements referred to above do not present fairly, in conformity with accounting principles generally accepted in the United States of America, the financial position of the Water Department Fund of the Town of Lisbon, Maine, as of June 30, 2011, or the changes in financial position or cash flows thereof for the year then ended.

In addition, in our opinion, except for the effects of not including financial information for the Water Department Fund as part of the business-type activities, as described above, the financial statements referred to above present fairly, in all material respects, the financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Lisbon, Maine, as of June 30, 2011, the respective changes in financial position and the respective budgetary comparison for the general fund for the year then ended in conformity with accounting principles generally accepted in the United States of America.

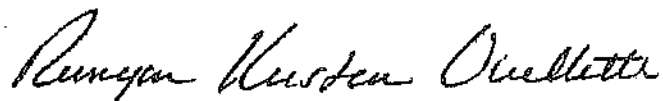
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In accordance with *Government Auditing Standards*, we have also issued a report dated December 5, 2011, on our consideration of the Town of Lisbon, Maine's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Lisbon, Maine's financial statements as a whole. The combining and individual fund financial statements and schedules, as listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the financial statements. The combining and individual fund financial statements and schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



December 5, 2011  
South Portland, Maine

TOWN OF LISBON, MAINE  
Notes to Basic Financial Statements, Continued

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II. DETAILED NOTES ON ALL FUNDS, CONTINUED

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F. Long-term Debt

Changes in Long-term Liabilities

Long-term liability activity for the year ended June 30, 2011 was as follows:

	<u>Beginning balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending balance</u>	<u>Due within one year</u>
<b>Governmental activities:</b>					
General obligation debt	\$ 13,983,478	580,000	1,051,923	13,511,555	1,130,523
Capital leases	242,228	200,515	165,558	277,185	135,422
Compensated absences	616,132	16,907	-	633,039	-
<b>Total governmental activity</b>					
<b>long-term liabilities</b>	<b>\$ 14,841,838</b>	<b>797,422</b>	<b>1,217,481</b>	<b>14,421,780</b>	<b>1,265,945</b>

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**TOWN OF LISBON, MAINE**  
**Notes to Basic Financial Statements, Continued**

**III. DETAILED NOTES ON ALL FUNDS, CONTINUED**

**F. Long-term Debt, continued**

**Bonds and Notes Payable**

*General Obligation Bonds.* The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for general government activities. These bonds are expected to be repaid from the general fund. General obligation bonds are direct obligations and pledge the full faith and credit of the Town. These bonds are issued as serial bonds, generally with equal amounts of principal maturing each year. General obligation bonds currently outstanding are as follows:

	<u>Date of issue</u>	<u>Date of maturity</u>	<u>Interest rate</u>	<u>Balance</u>
Bonds and notes payable:				
Governmental activities:				
1998 Intermediary relending loan	July 2000	July 2026	1.00%	312,329
2002 Capital Improvement (original issue \$1,330,000)	Oct. 2002	Nov. 2012	2.50-3.45%	298,579
2004 Town Bond (original issue \$12,899,710)	May 2004	Nov. 2024	4.41%	9,029,800
2005 Town Bond (original issue \$368,000)	May 2005	Nov. 2020	1.50-3.70%	272,577
2005 Sewer Bond (original issue \$350,000)	Aug. 2004	Apr. 2024	1.93%	227,500
2005 Sewer Bond (original issue \$500,000)	Oct. 2005	Oct. 2025	1.43%	375,000
2006 Town Bond (original issue \$540,000)	Oct. 2006	Nov. 2021	1.8-6.25%	396,000
2009 Town Bond (original issue \$1,310,855)	May 2009	Nov. 2019	2.08-5.58%	1,179,770
2010 Town Bond (original issue \$1,070,000)	May 2010	Nov. 2030	2.06-5.56%	1,070,000
2011 School QSCB Bond (original issue \$350,000)	July 2010	July 2020	5.28%	350,000
<b><u>Total bonds and notes payable</u></b>				<b><u>\$ 13,511,555</u></b>

The Town also issued three bonds during 2005, 2006 and 2010 in the amounts of \$3,000,000, \$393,000 and \$970,000 respectively, on behalf of the Lisbon Water Department. These bonds are carried on the Water Department's financial statements as a liability of that Department. The Water Department issues separate financial statements which are not included in the financial statements of the Town. These bonds mature in 2024, 2025 and 2030, and carry interest rates of 2.05%, 3.0-5.0% and 2.06-5.56%. Balances at June 30, 2011 are \$2,179,884, \$294,750, and \$970,000, respectively.

The annual debt service requirements to amortize bonds and notes payable are as follows:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2012	\$ 1,130,523	489,615	1,620,138
2013	1,136,664	445,702	1,582,366
2014	985,969	409,443	1,395,412
2015	987,151	367,685	1,354,836
2016	988,410	324,431	1,312,841
2017-2021	4,831,446	1,104,689	5,936,135
2022-2026	3,162,941	307,092	3,470,033
2027-2031	288,451	21,649	310,100
<b><u>Totals</u></b>	<b><u>\$ 13,511,555</u></b>	<b><u>3,470,306</u></b>	<b><u>16,981,861</u></b>

TOWN OF LISBON, MAINE  
Notes to Basic Financial Statements, Continued

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III. DETAILED NOTES ON ALL FUNDS, CONTINUED

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F. Long-term Debt, continued

**Statutory Debt Limit** - In accordance with 30 MRSA, Section 5061, as amended, no municipality shall incur debt for specified purposes in excess of certain percentages of state valuation of such municipality. Additionally, no municipality shall incur debt in the aggregate in excess of 15% of its State assessed valuation. At June 30, 2011, the Town's outstanding debt did not exceed these limits.

**State Reimbursement for Debt Service Expenditures** - The State of Maine currently reimburses the Town for a portion of the financing costs of school buildings and school bus purchases. Continuation of such reimbursements is dependent upon continued appropriations by the state legislature.

**Overlapping Debt** - The Town's proportionate share of Androscoggin County's debt (determined by the percentage of the Town's State valuation to the county's state valuation) is not reported in the Town's financial statements. Debt service is included in the annual county assessment to the Town. At June 30, 2011, Androscoggin County had no outstanding debt.

**Arbitrage Rebate** - Pursuant to the Internal Revenue Code, municipalities issuing tax-exempt bonds or entering into note or lease obligations are required to perform an arbitrage rebate calculation upon the fifth anniversary of the obligation and to remit such rebate to the federal government, subject to certain exceptions. Since August 15, 1986, the effective date of these rules, the Town has not issued any debt that has not qualified under one of the specific exceptions to the arbitrage rebate calculation.

**TOWN OF LISBON, MAINE**  
**Notes to Basic Financial Statements, Continued**

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**III. DETAILED NOTES ON ALL FUNDS, CONTINUED**

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**G. Operating Leases**

The Lisbon School Department has one operating lease for postage meters. Lease expenditures for the year ended June 30, 2011 amounted to \$1,294.

**I. Fund Balances**

The General Fund unassigned fund balance total of \$1,184,499 represents fund balance that has not been assigned to other funds and that has not been restricted, committed or assigned to specific purposes within the General Fund. As of June 30, 2011, other fund balance components consisted of the following:

	<u>Nonspendable</u>	<u>Restricted</u>	<u>Committed</u>	<u>Assigned</u>
<b>General Fund:</b>				
Noncurrent receivables	\$ 266,067	-	-	-
Education	-	529,386	-	-
Carryforward balances	-	-	-	776,370
Subsequent year budget -- Town	-	-	-	250,000
<b>Special Revenue Funds:</b>				
Loan Program Fund (major)	287,561	696,250	-	-
Treatment Plant	-	-	-	-
Recreation Land Use	-	-	9,975	-
School Nutrition	24,682	76,524	-	-
Grants	-	41,190	-	-
<b>Capital project Funds</b>	-	36,797	-	-
<b>Permanent Funds:</b>				
Principal	27,149	-	-	-
Unexpended Income	-	132,217	-	-
<b>Totals</b>	<b>\$ 605,459</b>	<b>1,512,364</b>	<b>356,212</b>	<b>1,026,370</b>

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**TOWN OF LISBON, MAINE**  
**General Fund**  
**Combining Statement of Revenues, Expenditures and Changes in Fund Balance**  
**Budget and Actual - Budgetary Basis**  
**For the year ended June 30, 2012**

	Town			School			2011 Combined		
	Final Budget	Actual	Variance positive (negative)	Final Budget	Actual	Variance positive (negative)	Budget	Actual	Variance positive (negative)
<b>Revenues:</b>									
<b>Taxes:</b>									
Property taxes	3,947,859	4,031,995	84,136	5,275,781	5,275,781	-	9,223,640	9,307,776	84,136
Excise taxes	1,206,000	1,198,092	(7,908)	-	-	-	1,206,000	1,198,092	(7,908)
Registration fees	23,000	29,874	6,874	-	-	-	23,000	29,874	6,874
Interest and costs on taxes	48,390	43,996	(4,394)	-	-	-	48,390	43,996	(4,394)
<b>Total taxes</b>	<b>5,225,249</b>	<b>5,303,957</b>	<b>78,708</b>	<b>5,275,781</b>	<b>5,275,781</b>	<b>-</b>	<b>10,501,030</b>	<b>10,579,738</b>	<b>78,708</b>
<b>Licenses and permits:</b>									
Business permits and fees	5,700	5,714	14	-	-	-	5,700	5,714	14
All other construction fees	5,000	6,882	1,882	-	-	-	5,000	6,882	1,882
Town clerk	17,000	19,464	2,464	-	-	-	17,000	19,464	2,464
<b>Total licenses and permits</b>	<b>27,700</b>	<b>32,060</b>	<b>4,360</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>27,700</b>	<b>32,060</b>	<b>4,360</b>
<b>Intergovernmental:</b>									
Education subsidies	-	-	-	8,261,984	7,903,824	(358,160)	8,261,984	7,903,824	(358,160)
State revenue sharing	750,000	764,126	14,126	-	-	-	750,000	764,126	14,126
General assistance	20,000	-	(20,000)	-	-	-	20,000	-	(20,000)
Tree growth reimbursement	2,700	-	(2,700)	-	-	-	2,700	-	(2,700)
BETE reimbursement	103,004	103,034	30	-	-	-	103,004	103,034	30
Homestead reimbursement	166,672	166,656	(16)	-	-	-	166,672	166,656	(16)
Miscellaneous state aid	-	36,055	36,055	505,795	505,795	-	505,795	541,850	36,055
Urban rural incentive program	112,000	100,967	(11,033)	-	-	-	112,000	100,967	(11,033)
Veteran reimbursement	5,200	6,891	1,691	-	-	-	5,200	6,891	1,691
<b>Total intergovernmental</b>	<b>1,159,576</b>	<b>1,177,729</b>	<b>18,153</b>	<b>8,767,779</b>	<b>8,409,619</b>	<b>(358,160)</b>	<b>9,927,355</b>	<b>9,587,348</b>	<b>(340,007)</b>
<b>Charges for services:</b>									
Police - report fees, court fees	6,200	7,286	1,086	-	-	-	6,200	7,286	1,086
Animal control	52,010	28,048	(23,962)	-	-	-	52,010	28,048	(23,962)
School	-	-	-	14,938	78,023	63,085	14,938	78,023	63,085
<b>Total charges for services</b>	<b>58,210</b>	<b>35,334</b>	<b>(22,876)</b>	<b>14,938</b>	<b>78,023</b>	<b>63,085</b>	<b>73,148</b>	<b>113,357</b>	<b>40,209</b>
<b>Investment income</b>	<b>30,000</b>	<b>17,057</b>	<b>(12,933)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>30,000</b>	<b>17,057</b>	<b>(12,933)</b>
<b>Other revenues:</b>									
Recreation Department	56,000	70,109	14,109	-	-	-	56,000	70,109	14,109
Recycling	125,000	126,803	1,803	-	-	-	125,000	126,803	1,803
Library	2,000	2,134	134	-	-	-	2,000	2,134	134
MTM Center	14,000	7,003	(6,997)	-	-	-	14,000	7,003	(6,997)
Parks Department	10,000	12,712	2,712	-	-	-	10,000	12,712	2,712
Other revenues	59,800	19,038	(40,762)	-	5,264	5,264	59,800	24,302	(35,498)
<b>Total other revenues</b>	<b>266,800</b>	<b>237,799</b>	<b>(29,001)</b>	<b>-</b>	<b>5,264</b>	<b>5,264</b>	<b>266,800</b>	<b>243,063</b>	<b>(23,737)</b>
<b>Total revenues</b>	<b>6,767,535</b>	<b>6,803,946</b>	<b>36,411</b>	<b>14,058,498</b>	<b>13,768,687</b>	<b>(289,811)</b>	<b>20,826,033</b>	<b>20,572,633</b>	<b>(253,400)</b>

TOWN OF LISBON, MAINE  
General Fund  
Combining Statement of Revenues, Expenditures and Changes in Fund Balance  
Budget and Actual - Budgetary Basis, Continued  
For the year ended June 30, 2011

	Town			School			2011 Combined		
	Final Budget	Actual	Variance positive (negative)	Final Budget	Actual	Variance positive (negative)	Budget	Actual	Variance positive (negative)
Expenditures:									
Current:									
General government:									
Elected Officials									
Town Manager	22,330	21,032	1,298	-	-	-	22,330	21,032	1,298
Insurance	146,410	145,259	1,151	-	-	-	146,410	145,259	1,151
Legal	714,080	629,527	84,553	-	-	-	714,080	629,527	84,553
Finance	52,799	52,799	-	-	-	-	52,799	52,799	-
Tax Collector	128,614	124,914	3,700	-	-	-	128,614	124,914	3,700
Town Clerk	106,894	99,820	7,074	-	-	-	106,894	99,820	7,074
Assessing	118,541	101,356	17,185	-	-	-	118,541	101,356	17,185
Town Buildings	122,881	117,289	5,592	-	-	-	122,881	117,289	5,592
Technology	225,634	214,978	10,656	-	-	-	225,634	214,978	10,656
Planning Board	96,821	84,087	12,734	-	-	-	96,821	84,087	12,734
Board of Appeals	5,691	5,463	228	-	-	-	5,691	5,463	228
Maine PERS	1,035	879	156	-	-	-	1,035	879	156
Social Security	72,810	61,988	10,822	-	-	-	72,810	61,988	10,822
Economic development	218,000	210,280	7,720	-	-	-	218,000	210,280	7,720
Total general government	72,307	42,443	29,864	-	-	-	72,307	42,443	29,864
Public safety:									
Police	2,104,847	1,912,114	192,733	-	-	-	2,104,847	1,912,114	192,733
Animal Control Officer	1,121,653	1,046,631	75,022	-	-	-	1,121,653	1,046,631	75,022
Fire	65,637	61,157	4,480	-	-	-	65,637	61,157	4,480
Total public safety	404,797	308,983	95,814	-	-	-	404,797	308,983	95,814
Public works:									
Public works	1,592,087	1,416,771	175,316	-	-	-	1,592,087	1,416,771	175,316
Snow removal	724,350	709,150	15,200	-	-	-	724,350	709,150	15,200
Hydrant rental	211,975	206,291	5,684	-	-	-	211,975	206,291	5,684
Street and traffic lights	292,000	290,857	1,143	-	-	-	292,000	290,857	1,143
Engineer	101,061	101,061	-	-	-	-	101,061	101,061	-
Solid waste	586,919	338,433	248,486	-	-	-	586,919	338,433	248,486
Total public works	530,972	529,781	1,191	-	-	-	530,972	529,781	1,191
Total public works	2,447,277	2,175,573	271,704	-	-	-	2,447,277	2,175,573	271,704
Public services:									
Health officer	10,757	10,592	165	-	-	-	10,757	10,592	165
Community services - senior citizens	30,750	27,290	3,460	-	-	-	30,750	27,290	3,460
Lisbon Falls Library	156,646	154,138	2,508	-	-	-	156,646	154,138	2,508
Miscellaneous Public Service	23,733	23,587	146	-	-	-	23,733	23,587	146
Conservation commission	575	444	131	-	-	-	575	444	131
Contingency and grant matches	10,000	2,980	7,020	-	-	-	10,000	2,980	7,020
Recreation Department	167,262	149,774	17,488	-	-	-	167,262	149,774	17,488
Parks Department	64,475	47,023	17,452	-	-	-	64,475	47,023	17,452
Total public services	464,198	415,828	48,370	-	-	-	464,198	415,828	48,370

**TOWN OF LISBON, MAINE**  
General Fund  
**Combining Statement of Revenues, Expenditures and Changes in Fund Balance**  
**Budget and Actual - Budgetary Basis, Continued**  
**For the year ended June 30, 2011**

	Town			School			2011 Combined		
	Final Budget	Actual	Variance positive (negative)	Final Budget	Actual	Variance positive (negative)	Budget	Actual	Variance positive (negative)
Expenditures, continued:									
Current, continued:									
General assistance	35,812	28,492	7,320	-	-	-	35,812	28,492	7,320
Intergovernmental - county tax	579,878	579,878	-	-	-	-	579,878	579,878	-
Education:									
Regular elementary	-	-	-	5,853,310	5,577,560	275,750	5,853,310	5,577,560	275,750
Special education	-	-	-	1,911,625	1,820,614	91,011	1,911,625	1,820,614	91,011
Other instruction	-	-	-	399,453	391,853	7,600	399,453	391,853	7,600
Student and support staff	-	-	-	976,657	965,409	11,248	976,657	965,409	11,248
System administration	-	-	-	383,706	378,111	5,595	383,706	378,111	5,595
School administration	-	-	-	708,703	705,970	2,733	708,703	705,970	2,733
Transportation	-	-	-	632,043	586,112	45,931	632,043	586,112	45,931
Facilities maintenance	-	-	-	1,597,610	1,566,234	31,376	1,597,610	1,566,234	31,376
Adult Ed	-	-	-	159,287	157,040	2,247	159,287	157,040	2,247
All other expenditures	-	-	-	319,967	319,967	-	319,967	319,967	-
Debt service	-	-	-	1,113,268	878,131	235,137	1,113,268	878,131	235,137
SFSF Basic (ARRA)	-	-	-	513,466	513,466	-	513,466	513,466	-
Total education	-	-	-	14,569,095	13,860,467	708,628	14,569,095	13,860,467	708,628
Unclassified:									
Tax abatements	12,229	12,229	-	-	-	-	12,229	12,229	-
Total unclassified	12,229	12,229	-	-	-	-	12,229	12,229	-
Debt service:									
Town	481,867	455,259	26,608	-	-	-	481,867	455,259	26,608
Total debt service	481,867	455,259	26,608	-	-	-	481,867	455,259	26,608
Capital outlays:									
Bonded items	420,835	142,811	278,024	-	-	-	420,835	142,811	278,024
Total capital outlays	420,835	142,811	278,024	-	-	-	420,835	142,811	278,024
Total expenditures	8,139,030	7,138,955	1,000,075	14,569,095	13,860,467	708,628	22,708,125	20,999,422	1,708,703
Excess (deficiency) of revenues over (under) expenditures	(1,371,495)	(335,009)	(963,664)	(510,597)	(91,780)	418,817	(1,882,092)	(426,789)	1,455,303

**TOWN OF LISBON, MAINE**  
**General Fund**  
**Combining Statement of Revenues, Expenditures and Changes in Fund Balance**  
**Budget and Actual - Budgetary Basis, Continued**

For the year ended June 30, 2011

	Town			School			2011 Combined		
	Final Budget	Actual	Variance positive (negative)	Final Budget	Actual	Variance positive (negative)	Budget	Actual	Variance positive (negative)
Other financing sources (uses):									
Transfer from other funds	-	-	-	165,000	145,000	20,000	165,000	145,000	(20,000)
Transfer to other Funds	-	-	-	-	(114,286)	114,286	-	(114,286)	(114,286)
Proceeds of Bond Issuance	230,000	230,000	-	-	-	-	230,000	230,000	-
Carryforward balances:									
All other	891,495	-	(891,495)	-	-	-	891,495	-	(891,495)
Budgeted use of surplus	250,000	-	(250,000)	345,597	-	345,597	595,597	-	(595,597)
Total other financing sources (uses)	1,371,495	230,000	(1,141,495)	510,597	30,714	479,883	1,882,092	260,714	(1,621,378)
Net change in fund balance	-	(105,009)	(105,009)	-	(61,066)	(61,066)	-	(166,075)	(166,075)
Fund balance, beginning of year		2,581,945			590,452			3,172,397	
Fund balance, end of year		2,476,936			529,386			3,006,322	

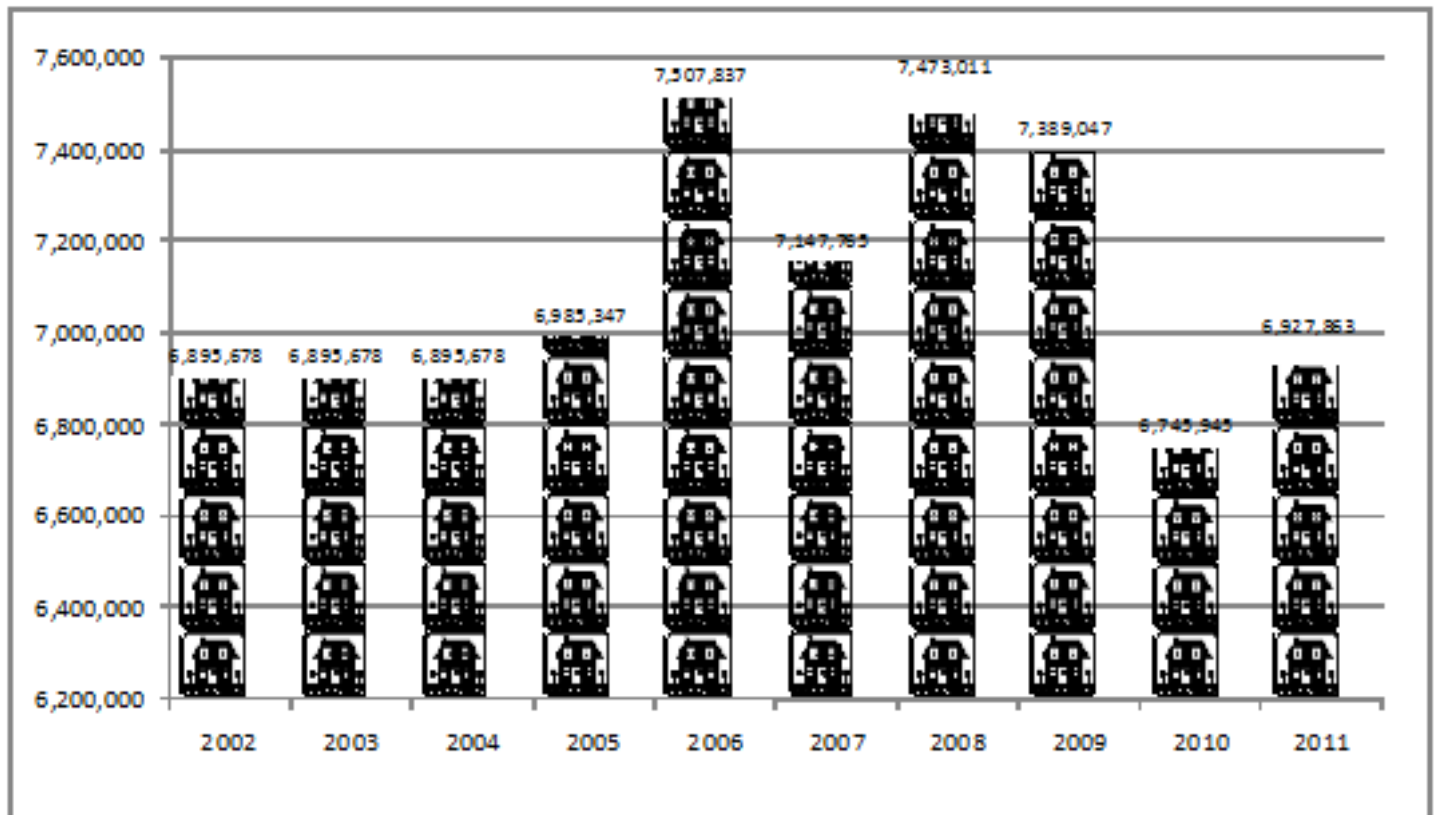


**TOWN OF LISBON, MAINE**  
**Combining Balance Sheet**  
**Other Nonmajor Funds**  
**June 30, 2011**

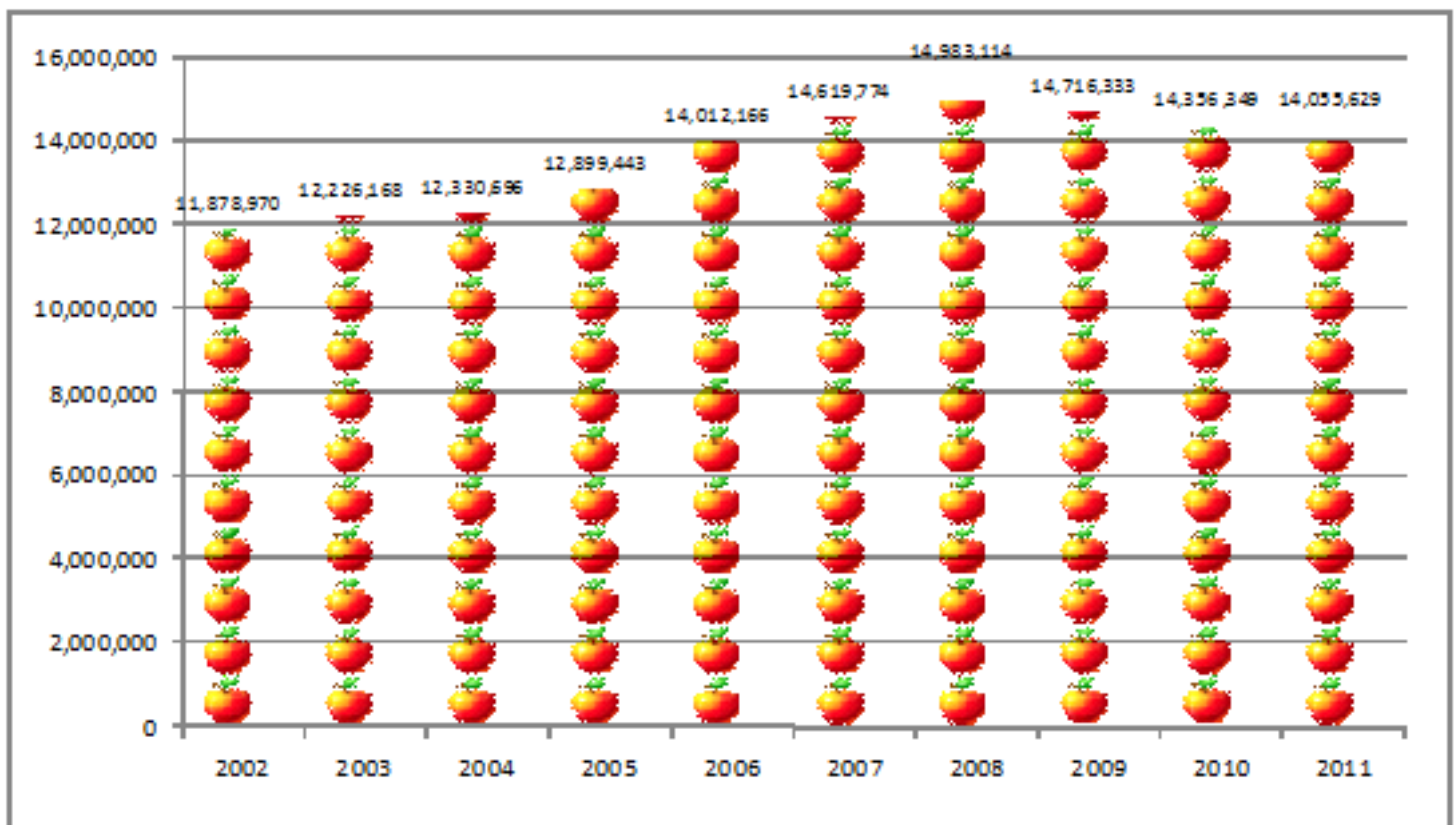
	Special Revenue funds						Capital	
	Project funds						Fund	
	Sewer	Tax Increment Financing	Recreation Land Use	DARE Program	School Nutrition Program	School Federal and Other programs	School Capital	Totals
<b>ASSETS</b>								
Cash and cash equivalents	-	-	7,228	19,285	(212)	-	36,649	62,950
Accounts receivable, net of 28,000 allowance in Sewer Inventory	317,532	-	-	-	-	-	-	317,532
Due from other governments	-	-	-	-	24,682	-	-	24,682
Interfund loans receivable	-	-	-	-	9,650	-	-	9,650
	44,014	-	2,747	-	67,463	51,737	148	166,109
<b>Total assets</b>	<b>361,546</b>	<b>-</b>	<b>9,975</b>	<b>19,285</b>	<b>101,583</b>	<b>51,737</b>	<b>36,797</b>	<b>580,923</b>
<b>LIABILITIES AND FUND BALANCES</b>								
<b>Liabilities:</b>								
Interfund loans payable	-	-	-	2,747	-	22,044	-	24,791
Accrued payroll	4,474	-	-	-	-	-	-	4,474
Accounts payable and accrued expenses	10,835	-	-	-	377	5,041	-	16,253
<b>Total liabilities</b>	<b>15,309</b>	<b>-</b>	<b>-</b>	<b>2,747</b>	<b>377</b>	<b>27,085</b>	<b>-</b>	<b>45,518</b>
<b>Fund balances:</b>								
Nonspendable:								
Inventory	-	-	-	-	24,682	-	-	24,682
Restricted:								
School lunch	-	-	-	-	76,524	-	-	76,524
Grants	-	-	-	16,538	-	24,652	-	41,190
Capital projects	-	-	-	-	-	-	36,797	36,797
Committed:								
Sewer	346,237	-	-	-	-	-	-	346,237
Other	-	-	9,975	-	-	-	-	9,975
<b>Total fund balances</b>	<b>346,237</b>	<b>-</b>	<b>9,975</b>	<b>16,538</b>	<b>101,206</b>	<b>24,652</b>	<b>36,797</b>	<b>535,405</b>
<b>Total liabilities and fund balances</b>	<b>361,546</b>	<b>-</b>	<b>9,975</b>	<b>19,285</b>	<b>101,583</b>	<b>51,737</b>	<b>36,797</b>	<b>580,923</b>

31

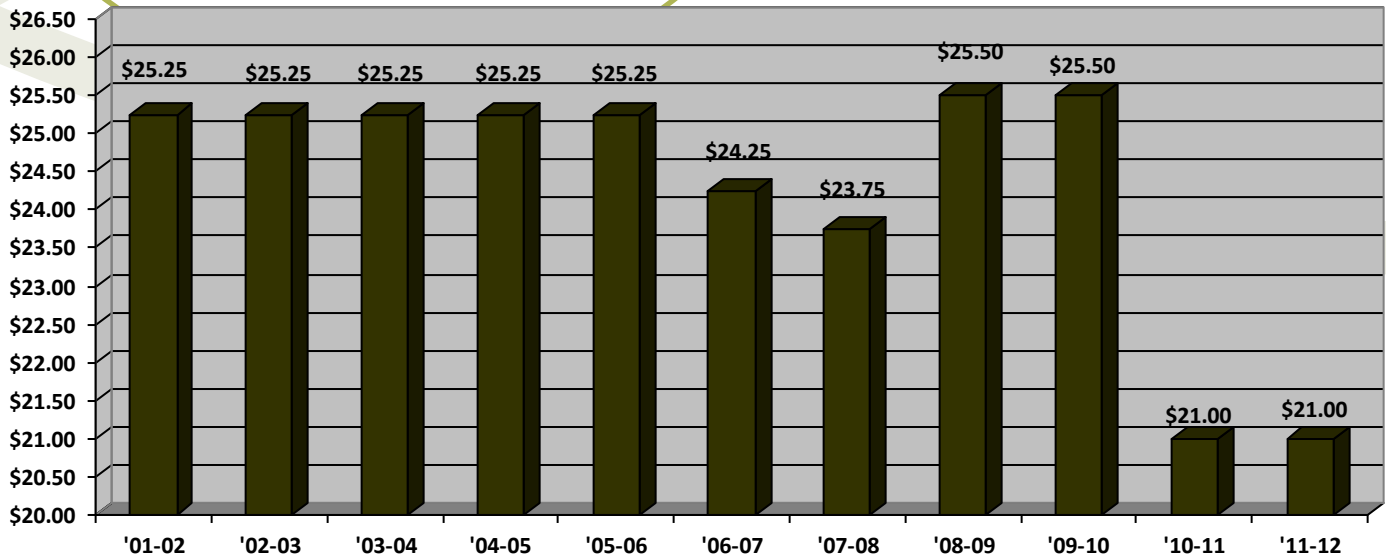
# Municipal Appropriations for the Past 10 Years



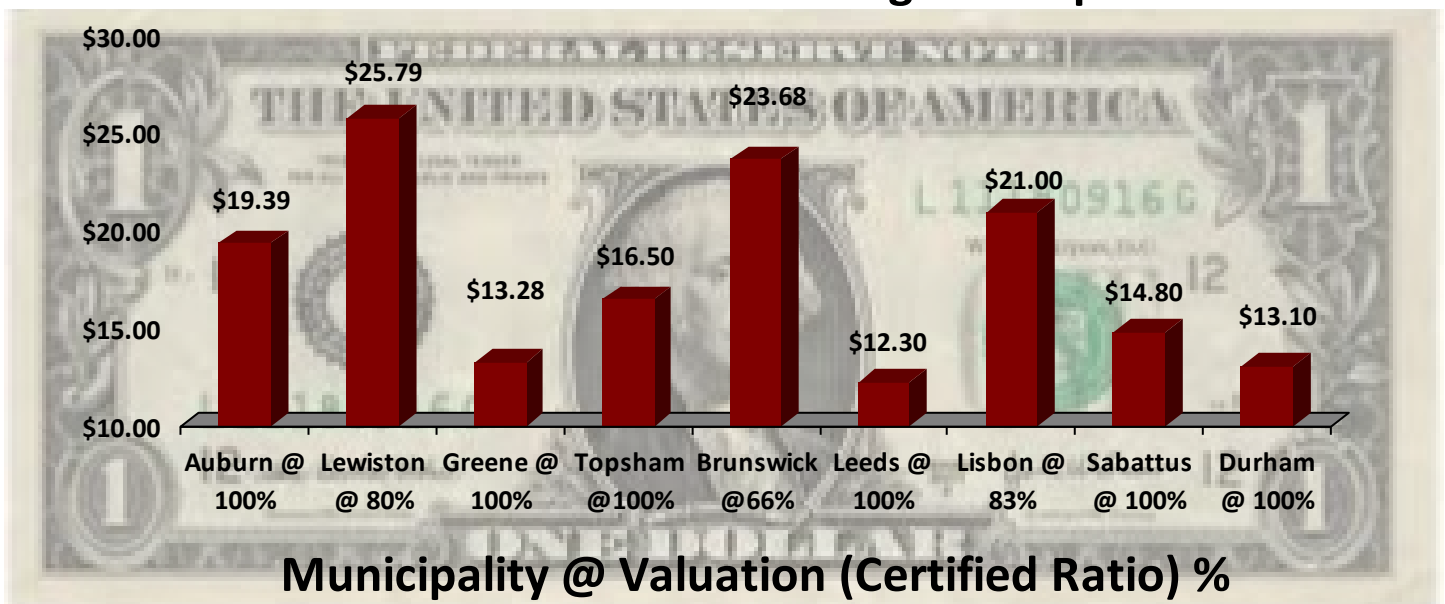
# School Appropriations for the Past 10 Years



## Lisbon Mil Rate for the Past 10 Years



## Current Mil Rates of Surrounding Municipalities



## Definition of Mil Rate

*The mil rate is the tax, per dollar, of the assessed value on property. The rate is expressed in "mils," where one mil is one tenth of a cent (\$0.001). To calculate property tax, multiply the assessed value of the property by the mil rate and then divide by 1,000. For example, a property with an assessed value of \$50,000 located in a municipality with a mil rate of 20 mils would have a property tax bill of \$1,000 per year.*

# REAL ESTATE

As of June 30, 2011

Property Owner	Amount Due			
	2001-2009	2009-2010	2010-2011	Total
379 LISBON ROAD, LLC		3899.85	4034.10	<b>7,933.95</b>
AGATHOS, JUNE D. HEIRS OF JOHN AGATHOS		1,651.32	1,680.00	<b>3,331.32</b>
ALLEN PROPERTIES, LLC			16,178.40	<b>16,178.40</b>
ALLEN, DON	161.59	190.82	184.80	<b>537.21</b>
AMMARELL, ERICH C. & ROBINSON, ANDREW S.			2,648.10	<b>2,648.10</b>
ANCTIL, DARCY C. JR.			1,117.20	<b>1,117.20</b>
ANCTIL, DARCY JR.		2,506.48	2,572.50	<b>5,078.98</b>
ARCHER, JAMES B. III			331.80	<b>331.80</b>
AUBE, CHELSEA		488.20	371.70	<b>859.90</b>
BARD, JUDITH & BARD, LINDA	1964.84	1,973.57	2,053.80	<b>5,992.21</b>
BARD, LINDA & RICHARD		984.64	1016.40	<b>2,001.04</b>
BARRY, KEITH & JENICA			58.80	<b>58.80</b>
BEAULIEU, GLENN	2,302.26	306.08	159.60	<b>2,767.94</b>
BECK, PATRICK				<b>-</b>
BEDARD, MAURICE R. & ANN R.		1,234.45	1,272.60	<b>2,507.05</b>
BELL, JOSEPHINE L.			678.30	<b>678.30</b>
BENNETT, JONATHAN		536.19	350.70	<b>886.89</b>
BERGERON, KAREN			323.40	<b>323.40</b>
BERNIER, LAURA			375.90	<b>375.90</b>
BERNIER, MAURICE & PATRICIA			2,654.40	<b>2,654.40</b>
BERNIER, MICHAEL			2,545.20	<b>2,545.20</b>
BERUBE, RONALD J. & MARIA I.C.			2,335.20	<b>2,335.20</b>
BEST, CYNTHIA M.			2,998.80	<b>2,998.80</b>
BICKFORD, CLIFFORD & PHYLLIS			2,801.40	<b>2,801.40</b>
BISHOP, JEFF SR.			96.60	<b>96.60</b>
BLAIR, GARY			2,786.70	<b>2,786.70</b>
BLEVINS, GEOFFREY SCOTT			1,505.70	<b>1,505.70</b>
BLICK, JANICE L.		1,584.44	1,633.80	<b>3,218.24</b>
BLOUIN, NICHOLAS		448.29	96.60	<b>544.89</b>
BOLDUC, MICHAEL R.			21.00	<b>21.00</b>
BOLDUC, PATRICK R.			2,440.20	<b>2,440.20</b>
BONSAINT, J. RONALD & IRENE			4,158.00	<b>4,158.00</b>
BONSAINT, RONALD J.			262.50	<b>262.50</b>
BONSAINT, RONALD J. JR. & JESSICA M.			1,260.00	<b>1,260.00</b>
BOOKER, ANGELA			273.00	<b>273.00</b>
BOOKER, GARY D.			33.60	<b>33.60</b>
BOUCHARD, NORMAND J. & ALTA			1,255.80	<b>1,255.80</b>
BOUCHER, JENNIFER M.		328.02	552.30	<b>880.32</b>
BOUCHER, RICHARD L.			420.00	<b>420.00</b>
BRACKETT, BRYAN R.		2,620.94	2,524.20	<b>5,145.14</b>
BRANDON PARK LLC			30,179.10	<b>30,179.10</b>
BRIGGS, SHAUN			237.30	<b>237.30</b>
BRUNICK, DARLENE G.		1,446.18	920.64	<b>2,366.82</b>
BRUNJES, JEAN R. & GOODWIN, GRACE		549.00	525.00	<b>1,074.00</b>
BUNDY, DEAN L. & JESSICA W.			3,664.50	<b>3,664.50</b>
BYRON, RICHARD			699.30	<b>699.30</b>
CABOT RENTAL CORP.			20,055.00	<b>20,055.00</b>
CABOT, GEORGE III			260.40	<b>260.40</b>
CAMP, BARBARA			5,525.10	<b>5,525.10</b>
CAOQUETTE, HENRY A. & DORIA B.			3,603.60	<b>3,603.60</b>
CARTER, RALPH J. & ROBYN L.		2,096.74	2,169.30	<b>4,266.04</b>
CARVILLE, JAMES H.			1,911.00	<b>1,911.00</b>
CARVILLE, THOMAS L. & LORI A.			3,248.70	<b>3,248.70</b>
CHAREST, ROGER			262.50	<b>262.50</b>
CHIPMAN, JEFFREY L. & VALERIE		1,711.87	1,778.70	<b>3,490.57</b>
CLARK, BLAIR			716.10	<b>716.10</b>
CLAVETTE, KATHLEEN M.			2,916.90	<b>2,916.90</b>
COFFIN, WARREN F. & SABRINA A.			2,064.30	<b>2,064.30</b>
COLDEST BROOK, LLC C/O BRUNSWICK HOUSING AUTHORITY		4,189.57	4,330.20	<b>8,519.77</b>
COLLINS, LIBBY			308.70	<b>308.70</b>
CONANT, SHANE			302.40	<b>302.40</b>
CONLON, LISA L.			2,765.70	<b>2,765.70</b>
CONSTANTINO, MARIE		800.92	462.00	<b>1,262.92</b>
COOK, MELVIN & SHIRLEY		784.52	399.00	<b>1,183.52</b>
COOMBS, SUSAN	238.01		18.90	<b>256.91</b>

COSTELLO, NONA C.		1,687.90	1,715.70	<b>3,403.60</b>
COURNOYER, DANIEL			516.60	<b>516.60</b>
COX, CHARLES E.		1,054.96	1,050.00	<b>2,104.96</b>
COX, DENNIS W. & DONNA L.			2,493.33	<b>2,493.33</b>
CRAFTS, DALE J. & JESELSKIS, RANDY		2,755.02	2,994.60	<b>5,749.62</b>
CRAIG, JAMES M. & LINDA L.			2,160.90	<b>2,160.90</b>
CRAIG, NANCY		297.58	258.30	<b>555.88</b>
CROSS, ANDREW			199.50	<b>199.50</b>
CROZIER, MIKE	692.42	183.94	186.90	<b>1,063.26</b>
CUFF, KIMBERLY J.			323.40	<b>323.40</b>
CURTIS, BEVERLY A. & HOLMAN, BELINDA J.			882.00	<b>882.00</b>
CYR, ELMER & RITA			636.72	<b>636.72</b>
CYR, RANDY D.			6,101.93	<b>6,101.93</b>
DAIGLE, SANDRA F.		2,032.25	2,102.10	<b>4,134.35</b>
DALL, TRENT		198.26	172.20	<b>370.46</b>
DANFORTH, VERONICA	429.24	460.96	84.00	<b>974.20</b>
DAVIS, GLENN & STOWE-DAVIS JACQUELINE			228.90	<b>228.90</b>
DAVIS, KEVIN C.			2,297.40	<b>2,297.40</b>
DAVIS, RICHARD			182.70	<b>182.70</b>
DEMJANOVICH, NELLIE & HART, HERMINA A.			1,654.80	<b>1,654.80</b>
DONOHUE, SHAWN		2,120.82	2,209.20	<b>4,330.02</b>
DOYON, MARCEL			1,950.90	<b>1,950.90</b>
DOYON, MARK T.			2,215.50	<b>2,215.50</b>
DROUIN, RICHARD			1,140.72	<b>1,140.72</b>
DUBE, CHRISTOPHER C. & DANIELLE			186.90	<b>186.90</b>
DUBOIS, CHARLES & BETTY		655.00	281.40	<b>936.40</b>
DUBOIS, DAVID D.	932.76	928.87	924.00	<b>2,785.63</b>
DUBOIS, DONALD A. & JOAN M.		1,483.22	1,539.30	<b>3,022.52</b>
DUBOIS, MARCEL & DUBOIS, CARLA ROSE			1,988.70	<b>1,988.70</b>
DUBOIS, PAULA A. & RENE			1,934.10	<b>1,934.10</b>
EARLE, ROBERT E., JR. & DEBRA			2,116.80	<b>2,116.80</b>
ELWELL, ROBERT F., JR & WENDY C.		2,837.18	2,919.00	<b>5,756.18</b>
ELWELL, ROBERT F., JR. & WENDY C.		2,128.73	2,175.60	<b>4,304.33</b>
ELWELL, ROBERT T. & CARTONIO, WENDY S.		1,126.32	1,152.90	<b>2,279.22</b>
ENMAN, BRAIN D. & KRISTINE J.			1,755.60	<b>1,755.60</b>
ESTABROOK, RAY M. & BETTY J. TRUSTESS THE ESTABROOK REVOCABLE TRUST AGREEMENT			1,982.40	<b>1,982.40</b>
EVERETT, JAMES R. & DONALD A. JR.		1,130.84	1,136.10	<b>2,266.94</b>
FARNUM, ANNETTE		456.48	201.60	<b>658.08</b>
FLEURY, LUANN			300.30	<b>300.30</b>
FOWLER, PAMELA J.		1,036.45	1,064.70	<b>2,101.15</b>
FRASER, MARGARET			543.90	<b>543.90</b>
FRAZIER, CHARLES W.			1,858.50	<b>1,858.50</b>
GAGNON, CAROL A.			2,039.10	<b>2,039.10</b>
GAGNON, PETER & SERRENE			1,493.10	<b>1,493.10</b>
GAGNON, WAYNE			174.30	<b>174.30</b>
GALGOVITCH, DORINDA			260.40	<b>260.40</b>
GAMRAT, GLENN			451.50	<b>451.50</b>
GARCIA, RANDY E. & FIORI, CARLA L.			1,715.70	<b>1,715.70</b>
GARNETT, ANDREW N.			281.40	<b>281.40</b>
GEIGER, DANYELLE			264.60	<b>264.60</b>
GELINAS, LINDA L.			1,753.50	<b>1,753.50</b>
GEORGE, MICHELLE & RICHARD		2,150.68	2,205.00	<b>4,355.68</b>
GERRY, ROXANNE			924.00	<b>924.00</b>
GILPATRIC, GLORIA & CHARLES			56.70	<b>56.70</b>
GIVENS, WILLIAM RAY & TRACEY LYNN			1,522.50	<b>1,522.50</b>
GODDARD, WARREN EVERETT		1,329.87	1,365.00	<b>2,694.87</b>
GOODWIN, RICHARD & ERICA		344.14	310.80	<b>654.94</b>
GOREY, PHYLLIS R. & WAYNE ANTHONY			2,402.40	<b>2,402.40</b>
GRANT, BENJAMIN D.			1,747.20	<b>1,747.20</b>
GRAY, BETTY			52.50	<b>52.50</b>
GRAZIANO, ANDREA		166.06	12.60	<b>178.66</b>
GRENIER, JEFFREY & THIBAUT, MONICA			2,732.10	<b>2,732.10</b>
HALL, CHARLES E.		3,064.58	3,359.58	<b>6,424.16</b>
HAMILTON, JAY G.IV & RACHEL A.			1,218.00	<b>1,218.00</b>
HANNAN, EDWARD L. JR. & SAMANTHA R.			2,385.60	<b>2,385.60</b>
HART, KEITH A.			1,932.00	<b>1,932.00</b>
HAWKINS, LARRY L. & HARRIET		1,501.69	1,554.00	<b>3,055.69</b>
HIBBARD, STANLEY			1,119.30	<b>1,119.30</b>
HOAR, JAIME			373.80	<b>373.80</b>
HOWARD, JAMES & HEATHER, LUNN-HOWARD			2,433.90	<b>2,433.90</b>
HOWE, RONALD A.			529.20	<b>529.20</b>



HUSTON, CHRISTOPHER D.			2,625.00	<b>2,625.00</b>
HUSTON, GARY & ALAN & DOUGLAS			4,918.20	<b>4,918.20</b>
HUSTON, WALTER A. HEIRS OF C/O WALTER HUSTON TRUST		2.55	2.10	<b>4.65</b>
JORDAN, CHARLOTTE			331.80	<b>331.80</b>
JORDAN, NATHAN & ALICIA			249.90	<b>249.90</b>
JORDAN, STEVEN D. & TINA M. WARD		316.22	279.30	<b>595.52</b>
JUDD, DAVID S.			243.60	<b>243.60</b>
KARKOS, JOHN F., JR. & GAIL			2,400.30	<b>2,400.30</b>
KARKOS, VIVIEN G. C/O WAYNE GOREY			1,203.30	<b>1,203.30</b>
KEENE, JOAN FRANCES & VANCE T.			2,830.80	<b>2,830.80</b>
KENNEY, RICHARD	2,180.34	2,166.27	2,221.80	<b>6,568.41</b>
KNIGHTS, CYNTHIA L.		1,969.07	2,016.00	<b>3,985.07</b>
KOEHLING, GERALDINE			291.90	<b>291.90</b>
KOROSKI, PAUL A.			1,997.10	<b>1,997.10</b>
KULLSON, LISA			56.70	<b>56.70</b>
LABONTE, JAMES H. & DIANE M.	371.69	218.83	178.50	<b>769.02</b>
LABONTE, KAREN C.			2,160.90	<b>2,160.90</b>
LACHANCE, GERALDINE			1,829.10	<b>1,829.10</b>
LACOMBE, RICHARD & CHRISTINE			546.00	<b>546.00</b>
LAFLAMME, RONALD P. C/O DICK PIPER			399.00	<b>399.00</b>
LAM, WAI MING		3,470.30	3,588.90	<b>7,059.20</b>
LAM, WAI MING	1,452.26	1,444.35	1,465.80	<b>4,362.41</b>
LAMOTHE, RICHARD & LIANE		2,352.89	2,440.20	<b>4,793.09</b>
LANGERLIER, SUSAN M. & LABBE, JAMIE J.			1,270.50	<b>1,270.50</b>
LANGLEY, MICHAEL F., JR.		2,131.39	2,186.10	<b>4,317.49</b>
LAROCHELLE, FERNAND M. JR.			1,923.60	<b>1,923.60</b>
LAVALLEE, ROGER L. & SHEILA A.			1,264.20	<b>1,264.20</b>
LAW, WILLIAM & ELAINE			3,723.30	<b>3,723.30</b>
LEBLANC, DANIEL J., III			1,341.90	<b>1,341.90</b>
LEMKE, WILLIAM			3,538.50	<b>3,538.50</b>
LEWIS AUTO SALES, INC.			4,817.40	<b>4,817.40</b>
LIBBY, DEBORAH A.			2,967.30	<b>2,967.30</b>
LUCAS, KATHRYN			216.30	<b>216.30</b>
LUSSIER, RICHARD R.			2,874.90	<b>2,874.90</b>
MACDONALD, PATRICIA LIVING TR MACDONALD, PATRICIA D. TRUSTEE			2,045.40	<b>2,045.40</b>
MAINE CENTRAL RAILROAD IRON HORSE PARK			254.10	<b>254.10</b>
MAINE PELLET SALES, LLC			2,202.90	<b>2,202.90</b>
MALEY, DUANNE & POMELEAU, LOUISE		1,229.01	1,397.13	<b>2,626.14</b>
MALOY, LISA			224.70	<b>224.70</b>
MARTEL, RICHARD A. & EVELYN Y.		432.14	611.10	<b>1,043.24</b>
MARTIN, RICHARD P. & MONIQUE N.			2,118.90	<b>2,118.90</b>
MAURICE BONNEAU'S SAUSAGE KITCHEN, INC.			4,624.20	<b>4,624.20</b>
MCBRIDE, RONALD S. & SANDRA F.			1,833.30	<b>1,833.30</b>
MCFARLAND, ADAM		187.02	102.90	<b>289.92</b>
MCINTYRE, VINNIE		473.94	218.40	<b>692.34</b>
MCKAY, JOLENE			674.10	<b>674.10</b>
MCNAUGHTON, PETER D. & AMY W.			4,634.70	<b>4,634.70</b>
MELNICK, JANIS			5,285.70	<b>5,285.70</b>
MELNICK, JANIS M.		1,049.13	1,043.70	<b>2,092.83</b>
MEYER, TIMOTHY W. & JENNIFER L.		1,967.75	1,351.56	<b>3,319.31</b>
MICHAUD, MURIEL		573.58	350.70	<b>924.28</b>
MILLER, AL			199.50	<b>199.50</b>
MILLET, EDWARD		139.00	77.70	<b>216.70</b>
MONTEITH, DONNA	126.86	149.84	84.00	<b>360.70</b>
MORREALE, JAMES A.	2,550.68	2,534.26	2,608.20	<b>7,693.14</b>
MORSE, SHELLY L.		370.57	338.10	<b>708.67</b>
MOSS, BRENDA			2,263.80	<b>2,263.80</b>
MURPHY, MILTON L. & HENRIETTE		1,973.29	2,045.40	<b>4,018.69</b>
MURRAY, ERNEST D. III & VICKI M.			1,621.20	<b>1,621.20</b>
MYERS, DONNA			228.90	<b>228.90</b>
NEW CINGULAR WIRELESS PCS LLC DBA / AT&T MOBILITY			575.40	<b>575.40</b>
NEW ENGLAND VENDING, INC.			7,339.50	<b>7,339.50</b>
NEW ENGLAND VENDING, INC.			1,839.60	<b>1,839.60</b>
NEZOL, LAURA			2,488.50	<b>2,488.50</b>
NODDIN, LINDA M.			329.70	<b>329.70</b>
NORMAN, GERALD & NICOLE	783.80	786.64	331.80	<b>1,902.24</b>
NORMANDEAU, JOHN M. & BRENDA L.			46.20	<b>46.20</b>
NORTON, JAMES		884.44	504.00	<b>1,388.44</b>
OBIE, MICHAEL			63.00	<b>63.00</b>
O'CONNOR, JASON	1,099.96		497.70	<b>1,597.66</b>
OUELLETTE, PATRICIA		2,080.41	6,510.00	<b>8,590.41</b>



OUELLETTE, RICHARD G. & SAMANTHA L.			842.10	<b>842.10</b>
PACTOS, ROBERT K. JR & SUZANNE I.			1,965.60	<b>1,965.60</b>
PATRIA, JOHN G.	2,801.91	2,794.61	2,870.70	<b>8,467.22</b>
PAXMAN, WILLIAM P. JR.	250.21	251.62	163.80	<b>665.63</b>
PERREAULT, TINA			315.00	<b>315.00</b>
PIELA, JOHN			5,987.10	<b>5,987.10</b>
PIKE, HARVARD & PIKE, SHERMAN E.		115.26	126.00	<b>241.26</b>
PINES LLC	644.24	668.75	235.20	<b>1,548.19</b>
PITTMAN, DENNIS		233.12	84.00	<b>317.12</b>
PLOURDE, KENNETH B. & CAROL J.			2,475.90	<b>2,475.90</b>
POMEROY, REGINALD J. & NANCY C/O RICK GUSTUS			823.20	<b>823.20</b>
POTVIN, JOHN F. & LORI			2,828.70	<b>2,828.70</b>
POULIN, PHYLLIS R. & DANIEL W.			207.90	<b>207.90</b>
POWELL, TAMMY LEE			317.10	<b>317.10</b>
PROCTOR, BARBARA			1,045.80	<b>1,045.80</b>
RAMICH, JOEL	576.81	330.65	136.50	<b>1,043.96</b>
RAMSEY, ROBERT B. & KAREN B.			42.00	<b>42.00</b>
REED, TROY & AMY		450.13	247.80	<b>697.93</b>
REHFELD, GEORGE D. & JILL M.			3,036.60	<b>3,036.60</b>
REID, KAREN			155.40	<b>155.40</b>
REIL, IRENE			995.40	<b>995.40</b>
RIDEOUT, DAVID T. & HEATHER			8,738.52	<b>8,738.52</b>
RIDEOUT, JAMES & TAMMY		433.21	247.80	<b>681.01</b>
RIDLEY, RANDALL			363.30	<b>363.30</b>
RITCHY, DAVID & JANE			321.30	<b>321.30</b>
ROBERTS, ROXANNE & DANNY & DOROTHEE			661.50	<b>661.50</b>
ROGERS, CHANDLER E.			980.70	<b>980.70</b>
ROY, RONALD J. & KATHERINE			2,557.80	<b>2,557.80</b>
ROY, TAMMIE J. & ROBERT R.			2,146.20	<b>2,146.20</b>
RUSSELL, GREGORY		643.10	653.10	<b>1,296.20</b>
RUSSELL, MICHAEL		2,900.89	3,019.80	<b>5,920.69</b>
RYDER, GARY E. & DARLENE I.		2,020.88	2,097.90	<b>4,118.78</b>
SAUCIER, HERMAN J. & SANDRA M.		2,171.68	2,360.40	<b>4,532.08</b>
SAUCIER, MARIE		166.77	180.60	<b>347.37</b>
SAUTTER, TRACY			92.40	<b>92.40</b>
SAVAGE, CINDY	102.62	125.79	37.80	<b>266.21</b>
SAWYER, CAROL S.			5,827.50	<b>5,827.50</b>
SCHWARZ, RICHARD			214.20	<b>214.20</b>
SCRIBNER, KRISTOPHER & AMY			1,402.80	<b>1,402.80</b>
SHAW, KAREN		1,855.41	737.52	<b>2,592.93</b>
SHAW, KENNETH H. SR.	2,400.96	2,391.23	2,452.80	<b>7,244.99</b>
SHORETTE, MARTHA J. & & FRED S.			2,022.30	<b>2,022.30</b>
SIEGLER, RAYMOND J. JR.			399.00	<b>399.00</b>
SIMMONS, DAVID			203.70	<b>203.70</b>
SIROIS, STEVE	302.04		46.20	<b>348.24</b>
SKOFIELD, JEFF	350.65	158.82	12.60	<b>522.07</b>
SKULTETY, EDWARD P. & COFFIN M ANN & KEOUGH, CARLENE E.		1,849.84	1,883.70	<b>3,733.54</b>
SMALL, WALTER & KAREN			2,652.30	<b>2,652.30</b>
SMITH, LEE ANN			264.60	<b>264.60</b>
SMITH, MATT & PAM		617.02	613.20	<b>1,230.22</b>
SMITH, NICOLE			105.00	<b>105.00</b>
SMITH, SCOTT			583.80	<b>583.80</b>
SPAULDING, MATTHEW L. & NISSA O.		1,185.29	449.40	<b>1,634.69</b>
SPAULDING, RAYMOND P	2,628.18	964.30	882.00	<b>4,474.48</b>
SPAULDING, RAYMOND P.	603.52	212.22	172.20	<b>987.94</b>
SPENCER HOLDINGS, LLC			2,060.10	<b>2,060.10</b>
ST.HILAIRE, SUSAN M.			468.30	<b>468.30</b>
STAPLES, LOEL E. & BARBARA J.			2,740.50	<b>2,740.50</b>
STARBIRD, DEBRA L.	1,773.05	1,783.50	1,369.62	<b>4,926.17</b>
STARBIRD, RONALD P & KATHERINE			2,116.80	<b>2,116.80</b>
STOKLAS, EMERY J SR & JEAN & JOHN E. & BARBARA J. STOKLAS			203.70	<b>203.70</b>
STOKLAS, EMERY J. & JOHN E. & BARBARA J. STOKLAS		2,292.11	2,354.10	<b>4,646.21</b>
STROUT, ROBERT & ALINE			365.40	<b>365.40</b>
SUMNER, RITA			77.70	<b>77.70</b>
SWAN, DAVID			243.60	<b>243.60</b>
SWEARINGEN, GREG		207.46	556.50	<b>763.96</b>
TANNENBAUM, DAVID R.		1,916.47	1,988.70	<b>3,905.17</b>
TARDIFF, DEBORAH	1,042.54	110.98	165.90	<b>1,319.42</b>
THERIAULT, MARCEL R.			1,596.00	<b>1,596.00</b>
THIBAUT ENTERPRISES, LLC			12,938.10	<b>12,938.10</b>
THOMPSON, FRANK V. III & GLADYS A.			2,297.40	<b>2,297.40</b>

THOMPSON, GERMAINE & SMALL, CONSTANCE			1,247.40	<b>1,247.40</b>
THOMPSON, MICHAEL & RUTH		292.57	37.80	<b>330.37</b>
THUOTTE, PETER A. & ELAINE A.			3,210.90	<b>3,210.90</b>
TITUS, WAYNE D. & SHERIDA			1,060.50	<b>1,060.50</b>
TREMBLAY, JOSHUA		391.72	361.20	<b>752.92</b>
TUPPER, JACKSON II			244.65	<b>244.65</b>
VACHON, RENE			1,098.30	<b>1,098.30</b>
VACHON, ROBERT & JEANNETTE C.	205.19	206.94	168.00	<b>580.13</b>
VALLEE, NORMAND J.			758.10	<b>758.10</b>
VEI, LLC			1,373.40	<b>1,373.40</b>
VEILLEUX, MARC A.			1,654.80	<b>1,654.80</b>
VERRILL, DAVID			155.40	<b>155.40</b>
VYE, JEFFREY P. & LOUISE M.			1,255.80	<b>1,255.80</b>
WAGNER, AMY S. & CHARLES C. & BEVERLY A. & LORENZEN, NICHOLA			2,249.10	<b>2,249.10</b>
WANDELL, ROY R.			3,082.80	<b>3,082.80</b>
WASHBURN APARTMENTS LLC C/O KING BLOCK REALTY, LL			3,231.90	<b>3,231.90</b>
WEBBER, DARLENE S.			2,526.30	<b>2,526.30</b>
WEEKS, SHEENA	209.46	211.17	172.20	<b>592.83</b>
WELLINGTON, JOSEPH		314.40	241.50	<b>555.90</b>
WENTWORTH FAMILY REVOCABLE TRUST MICHAEL & LAUREN WENTWORTH, TRUSTEES			6,747.30	<b>6,747.30</b>
WILLIAMS, BRIAN			117.60	<b>117.60</b>
WILLIAMS, FREDERICK E.		159.89	117.60	<b>277.49</b>
WILSON, LENELER A.			1,012.20	<b>1,012.20</b>
WITHAM, DONALD P.			2,102.10	<b>2,102.10</b>
WRIGHT, PAUL O. JR.		17.34	18.90	<b>36.24</b>
YOUNG, KELI M.			1,423.80	<b>1,423.80</b>
YOUNG, VICTORIA	208.16	153.28	29.40	<b>390.84</b>
ZEGOUROS, LEAH CANDACE			161.70	<b>161.70</b>
<b>GRAND TOTALS</b>	<b>29,386.25</b>	<b>120,965.20</b>	<b>508,932.02</b>	<b>659,283.47</b>

# PERSONAL PROPERTY

As of June 30, 2011

Property Owner	Amount Due			
	2001-2009	2009-2010	2010-2011	Total
B&W AUTOMOTIVE			420.00	<b>420.00</b>
BENWAY ENTERPRISES	255.00			<b>255.00</b>
BIG DIPPER			403.20	<b>403.20</b>
BROOKSIDE AUTO SALES			98.70	<b>98.70</b>
BULICK, NORMAN M.			5,063.10	<b>5,063.10</b>
CHINA INN			44.88	<b>44.88</b>
DIVERSE ABILITIES DAYCARE			336.00	<b>336.00</b>
DORMER MOTEL			66.15	<b>66.15</b>
DUBE'S MUSIC			33.60	<b>33.60</b>
FINEST KIND VENDING CO.			33.60	<b>33.60</b>
FIRST CHOICE PRINTING	17,348.75	4,119.78	3,645.60	<b>25,114.13</b>
FOURNIER MACHINE SHOP	5,065.15			<b>5,065.15</b>
GLAMOUR POOLS, INC.			2,763.40	<b>2,763.40</b>
GOOD TIME LANES			443.10	<b>443.10</b>
HAIR RAZORS I			88.20	<b>88.20</b>
INTEGRATED PAYMENT SYSTEMS	8.97			<b>8.97</b>
KBC HARDWOOD FLOORS			16.80	<b>16.80</b>
LANTERN VIDEO PRODUCTIONS			35.70	<b>35.70</b>
LEMAYS AUTO BODY SHOP			436.80	<b>436.80</b>
LEON BARD & SON EXCAVATORS			1,683.06	<b>1,683.06</b>
LEWIS AUTO SALES			168.00	<b>168.00</b>
LISBON FALLS PROP. LLC	14,0577.43	2,4491.18		<b>165,068.61</b>
LISBON FUEL CO			24.48	<b>24.48</b>
LISBON LAUNDROMAT			40.80	<b>40.80</b>
LONGCHAMPS & SONS, INC.			11,579.40	<b>11,579.40</b>
M&A AUTOSERVICE LLC			144.90	<b>144.90</b>
MADISON'S TANNING & DAY SPA			100.80	<b>100.80</b>
MCGLAULFIN'S PERENNIALS			15.30	<b>15.30</b>
NEIGHBORHOOD REDEMPTION	387.09	56.61	50.40	<b>494.10</b>
NEW ENGLAND VENDING			1,974.00	<b>1,974.00</b>
PAUL MASON & SON			147.00	<b>147.00</b>
PIELA OIL CO.			342.30	<b>342.30</b>
PINE KNOLL LAWN CARE			1,083.60	<b>1,083.60</b>
PURE HAIR			12.24	<b>12.24</b>
RAILROAD DINER	175.70	98.43	520.80	<b>794.93</b>
RICKER FARM			31.62	<b>31.62</b>
RIDER, DARREN			126.00	<b>126.00</b>
RIVER VIEW FARM			562.80	<b>562.80</b>
RONALD HOWE EXCAVATING			4,536.00	<b>4,536.00</b>
RON'S HOME IMPROVEMENTS			35.70	<b>35.70</b>
RPM PROPERTIES			86.40	<b>86.40</b>
SPUNKY ECLECTIC			27.54	<b>27.54</b>
STROUT, ROBERT			84.00	<b>84.00</b>
T&A CAFE		414.37		<b>414.37</b>
T&A VARIETY & DINNER			823.20	<b>823.20</b>
T. CARVILLE TRUCKING			449.40	<b>449.40</b>
THE SHOP			29.40	<b>29.40</b>
TIP TOP TREE SERVICE			348.60	<b>348.60</b>
VILLAGE REAL ESTATE	103.06			<b>103.06</b>
WHAT TO WEAR			54.60	<b>54.60</b>
XTREM MOTOR SPORTS			97.92	<b>97.92</b>
<b>GRAND TOTALS</b>	<b>163,921.15</b>	<b>29,180.37</b>	<b>39,109.09</b>	<b>232,210.61</b>

# 2011 Salary Report

01-100 Elected Officials	Title	Salary	01-105 Town Manager	Title	Salary
Tyler Daly	Camera Operator	\$154	Jody Durisko	Admin. Assistant	\$31,838
Dillon Pesce	Camera Operator	\$469	Stephen Eldridge	Town Manager	\$91,401
Traci Austin	School Committee	\$1,740			
George Caron	School Committee	\$1,425	01-140 Buildings	Title	Salary
Marcey Crosskill	School Committee	\$3,805	Candace Doughty	Custodian	\$129
Prudence Grant	School Committee	\$1,069	Stephanie Doughty	Custodian	\$8,954
Herbert Reed	School Committee	\$1,425	Joseph Normand	Custodian	\$8,657
Kathi Yergin	School Committee	\$1,425			
Roger Bickford	Town Council	\$1,425	01-145 Assessing/Code	Title	Salary
Michael Bowie	Town Council	\$1,425	Kathleen Malloy	Deputy Assessor	\$37,190
Roger Cote	Town Council	\$1,287			
Fernand Larochelle Jr	Town Council	\$1,425	01-155 Finance	Title	Salary
Mark Lunt	Town Council	\$1,740	Jessica Maloy	Finance Director	\$60,525
Gina Mason	Town Council	\$1,425	Brenda Martin	Accounts Payable	\$22,292
Lori Pomelow	Town Council	\$1,425	Geraldine Woods	Payroll	\$43,249
01-148	Title	Salary	01-165 Town Clerk	Title	Salary
Michael Cote	Code Enforcement	\$37,970	Helen Baumer	Election Clerk	\$197
			Pauline Baumer	Election Clerk	\$144
01-160 Tax Collector	Title	Salary	Camille Booker	Election Clerk	\$356
Kathaleen Bailey	Dep. Tax Collector	\$37,387	Lorraine Dunn	Registrar	\$336
Anita Fournier	Counter Clerk	\$32,886	Jane Fellows	Election Clerk	\$144
Pauline Pelletier	Counter Clerk	\$30,942	Elizabeth French	Assistant Clerk	\$26,686
			Margaret Ganong	Election Clerk	\$251
02-200 Police	Title	Salary	Monique Gayton	Warden	\$533
Renee Bernard	S.R. Officer	\$54,150	Sheila Gray	Warden	\$538
Denise Bowie	Admin. Asst.	\$44,906	Phyllis Greim	Election Clerk	\$349
David Brooks	Chief	\$69,231	Marie Hale	Election Clerk	\$639
Scott Brownstein	Reserve Officer	\$726	Karen Hanlon	Election Clerk	\$356
Joanne Campbell	LEAD Coordinator*	\$6,798	Robert Jordan	Election Clerk	\$278
Mark Caron	Reserve Officer	\$2,339	Twila Lycette	Town Clerk	\$51,267
Glenn Darby	Reserve Officer	\$7,034	Andrea Metayer	Election Clerk	\$137
Darin Estes	S.R. Officer	\$56,954	Gwendolyn Michel	Registrar	\$387
Shawn Kelly	Officer	\$56,780	Shirley Ricker	Election Clerk	\$107
Gabrielle Mathieu	Res. Officer/Disp	\$12,350	Elizabeth B Sawyer	Election Clerk	\$249
Bernard Mcallister	Detective	\$60,993	Dorothy Smith	Election Clerk	\$289
Ryan Mcgee	Officer	\$49,748	Barbara Staples	Election Clerk	\$122
Paul Michaud	Contractor	\$2,938	Dona Stewart	Election Clerk	\$105
Daniel Michel	Lieutenant	\$60,347			
Harry Moore, Jr.	Sergeant	\$63,480	02-201 Animal Control	Title	Salary
Jeffrey Picard	Officer	\$51,746	Jeffrey Cooper	ACO Officer	\$33,248
Richard St. Amant	Officer	\$59,085			
Sherry St. Amant	Reserve Officer	\$4,485	02-202 Communications	Title	Salary
Jason St. Pierre	K-9 Officer	\$54,919	Mark Bingelis	Reserve Dispatcher	\$10,689
Thomas Stanton, Sr.	VIPS Coordinator*	\$924	Steven Dickinson	Dispatcher	\$46,511
Scott Stewart	Sergeant	\$68,245	Leland Gamache	Reserve Dispatcher	\$4,937
Andrea Tapley	PT Sec./Analyst*	\$12,781	Ryan Guay	Reserve Dispatcher	\$1,080
William Tapley	Detective	\$59,453	Cathy Roy	Dispatcher	\$12,278
Jeffrey Williams	Officer	\$47,075	Daniel Turcotte	Dispatcher	\$52,303
			Charles White	Dispatcher	\$49,540

# 2011 Salary Report

<b>02-205 Fire</b>	<b>Title</b>	<b>Salary</b>
Dan Aceto	Engineer	\$5,222
Dana Adams	Firefighter	\$1,864
Johnathan Adams	Lieutenant	\$4,953
James Beal	Firefighter	\$1,810
Rachel Beal	Firefighter	\$432
Timothy Berry	Firefighter	\$1,743
Jimmy Berube	Firefighter	\$1,297
Jeremy Best	Captain	\$1,831
Lucas Caron	Firefighter	\$63
Jeffrey Carr	Lieutenant	\$3,191
Corey Chase	Firefighter	\$1,820
John Cordts	Sec./Firefighter	\$1,831
Dennis Cox	Firefighter	\$63
Randy Cyr	Firefighter	\$3,712
Donald Driver	Firefighter	\$2,090
P. Galipeau	Chief	\$55,301
Leland Gamache	Engineer	\$1,743
Troy Gamrat	Firefighter	\$1,498
Kyle Garlarneau	Firefighter	\$2,145
George Grant	Engineer	\$2,183
Ryan Guay	Firefighter	\$2,073
Leo Hewes	Juvenile Officer	\$4,163
Christopher Huston	Firefighter	\$1,996
Cory Higgins	Firefighter	\$401
Sean Kaherl	Firefighter	\$1,463
Adam Kazimer	Firefighter	\$1,859
Alex Kazimer	Firefighter	\$1,831
Nathan Leclair	Lieutenant	\$1,946
James Lemieux	Firefighter	\$1,820
Robert Lerette	Firefighter	\$2,517
Andrew Levesque	Firefighter	\$1,601
John Levesque	Firefighter	\$306
Michael Mcfarlane	Firefighter	\$531
Michael Mooney	Firefighter	\$1,820
Mitchel Morse	Firefighter	\$1,487
Daniel Nicholson	Firefighter	\$1,311
Ronald Ouellette	Firefighter	\$1,908
Philip Palmore	Engineer	\$7,138
Chad Pelletier	Firefighter	\$4,653
Thomas Pelletier	Firefighter	\$3,050
Erik Poulin	Firefighter	\$2,222
Robert Poulin	Firefighter	\$2,590
Calvin Reuling Jr	Firefighter	\$2,276
Joseph Robitaille	Firefighter	\$2,172
Michael Robitaille	Dep. Chief/Train	\$4,497
Robert Robitaille	Lieutenant	\$2,254
Eric Rubino	Firefighter	\$250
Ryan Strout	Firefighter	\$1,743
Charles Thompson	Engineer	\$1,831
Marc Veilleux	Deputy Chief	\$4,706
William Wallace	Captain	\$3,092
Eric Watson	Engineer	\$5,095
Jeremy Williams	Firefighter	\$1,820
Nathan Williams	Firefighter	\$63
James Wrobel	Firefighter	\$144

<b>02-205 Fire</b>	<b>Title</b>	<b>Salary</b>
Thomas Wrobel	Engineer	\$6,584
<b>03-300 Town Engineer</b>	<b>Title</b>	<b>Salary</b>
E. Leighton	Town Engineer	\$73,125
<b>03-305 Public Works</b>	<b>Title</b>	<b>Salary</b>
Darla Ayer	Admin. Asst.	\$31,907
Elwood Beal Jr	Director	\$59,583
Jeffrey Beganny	PT Laborer	\$882
James Carville	Seasonal	\$165
Jarad Chattick	Seasonal	\$8,755
Jason Colson	Driver/Laborer	\$35,808
Duane Conant	Driver/Mechanic	\$49,467
Duncan Daly	Mech./Maint. Super.	\$49,140
Kevin Desjardins	Driver/Laborer	\$25,105
James Field	Driver/Laborer	\$18,149
Roger Goyette	Maint. Super.	\$735
Linden Houle	Driver/Laborer	\$37,978
John Johnson, Jr.	Driver/Laborer	\$2,533
Mark Jones	Laborer	\$17,719
David Judd	Driver/Laborer	\$51,630
Daniel Poisson	Foreman	\$49,980
Connie Swartz	Driver/Laborer	\$28,202
<b>03-306 Winter</b>	<b>Title</b>	<b>Salary</b>
Benjamin Tarr	Driver	\$13,119
<b>03-310 Solid Waste</b>	<b>Title</b>	<b>Salary</b>
Kirsten Anoe	PT Attendant	\$238
Gilbert Card	PT Attendant	\$6,391
Troy Douglass	Attendant/Driver	\$33,145
Robert Duquette, Jr.	PT Attendant	\$7,745
Heather Obie	PT Attendant	\$258
Marcel Obie	Foreman/Oper. Mgr.	\$40,961
Wendy Obie	PT Attendant	\$173
Wayne Ricker	Director	\$45,531
<b>04-400 Parks</b>	<b>Title</b>	<b>Salary</b>
Verla Brooks	Park Ranger	\$36,609
David Cherry	Temp. Help	\$617
Lisa Gendek	Temp. Help	\$351
Kelsey Purinton	Temp. Help	\$101
<b>04-410 Library</b>	<b>Title</b>	<b>Salary</b>
Jo-Jean Keller	Children's Aide	\$22,481
Anita Marenus	Circulation Aide	\$21,048
Cynthia Medlen	Circulation Aide	\$21,048
Diane Nadeau	Director	\$47,543
Mary Schalk	Info. Svc. Tech.	\$6,288
Renata Schalk	Tech Svc/Cat.	\$6,966
<b>04-420 Senior Meals</b>	<b>Title</b>	<b>Salary</b>
Nina Kidwell	Meal Server	\$2,047

\* Payroll is reported on a calendar year



# 2011 Salary Report

## 04-405 Recreation

Title	Salary
Georgia Ahlers	Tennis \$200
Priscille Allard	Bus Driver \$1,243
Kayla Angelico	Afterschool \$439
Tina Angelico	Before School \$4,970
Tyler Bard	Track \$493
Karen Bergeron	Afterschool \$4,133
Kelly Bourgoin	Playground \$1,704
Lisa Brown	Track \$1,025
Miranda Carroll	Track \$75
Gabrielle Copeley	Yoga \$460
Stacen Doucette	Football Camp \$150
Joseph Doughty	Playground \$2,038
Krystal Doughty	Playground \$2,678
Kristie Feely	Trekker Super. \$3,076
Nikki Fennelly	Field Hockey Coach \$2,000
Cheryl Garnett	Admin. Assistant \$29,402
Elaine Garnett	Basketball Coach \$350
Sandra Hogan	Before/After Super. \$2,912
Chase Hunter	Track \$236
Marilyn Hussey	Bus Driver \$350
Michael Kane	Playground \$1,830
Christopher Kates	Football Coach \$1,600
Daniel Kates	Football Coach \$700
Barbara Martin	Cleaning \$2,639
Emily Martin	Cleaning \$2,276
Jamey Martin	Asst. Director \$8,424
Jolene Mckay	Soccer Coach \$2,772
Joshua Melnick	Track \$461
Tara Metzger	Track \$557
Allison Miller	Bus Driver \$131
Richard Mynahan	Football Camp \$200
Matthew Nicholson	Playground \$1,478
Eva Noddin	Before School \$13,793
David Novaria	Soccer Coach \$350
Jennifer Novaria	Personal Trainer \$1,480
Kelsey Piche	Temporary Office \$173
Emma Randall	Trekker \$1,841
Tonia Ross	Zumba \$3,380
Kelsey Rush	Track \$100
Douglas Sautter	Basketball Coord. \$1,500
Nicole Sautter	Basketball Coord. \$1,500
Mason Smith	Playground \$1,783
Mark Stevens	Director \$40,442
Leslie Stewart	Playground Super. \$2,619
Aline Strout	Seniors Program \$8,323
Jonathan Tefft	Football Coach \$150
Irene Tobin	Bus Driver \$2,031
Mark Tupper	Football Coach \$350
Julie Wescott	F.Hockey Camp \$300

## 07-700 Economic Dev.

Title	Salary
Scott Benson	Director \$55,481

## 20-100 Sewer Dept

Title	Salary
Stephen Aievoli	Chief Mech/Lead Op. \$52,766
Katharyn Brunelle	Sewer Act. Clerk \$33,963
John Golino	Operator \$35,737
Gerald Kamke	Oper. Manager \$72,286
Ora Madden	Sewer Act. Clerk \$634
Everett Ridley	Lab Tech/Chief Op. \$37,376
Michael Stewart	Chief Mech/Lead Op. \$9,842
David Stradt	Seasonal \$12,024

## 20-200 Water Dept

Title	Salary
Paul Adams	Gen. Manager \$57,618
William Bauer	Commissioner \$1,800
Christopher Brunelle	Water Operator \$32,508
Stanley Doughty, Jr.	Commissioner \$1,500
Randall Lawton	Field Supervisor \$47,392
Laurier Plourde	Oper. Supervisor \$56,156
Shellie Reynolds	Clerk \$29,039
Kristy Sheehan	Clerk \$15,901
Kenneth Wells	Commissioner \$1,500

\* Payroll is reported on a calendar year

# Town Clerk & Elections

## Twila D. Lycette, CCM/CMC/MMC

The Town Clerk's Office has been busy this past year with Elections, Legislative Updates, transcribing Council Meeting Minutes, issuing Business Licenses, Vital Records, Dog Licenses, along with Hunting and Fishing Licenses. Our updated Ordinances, Charter, and Council Meeting Minutes are on-line for your convenience. We continue to offer on-line Dog Registrations this year.



Twila is a Lifetime Certified Clerk of Maine, an International Certified Municipal Clerk, and a Master Municipal Clerk

We began this fiscal year with improvements being made to the Lisbon High School. The High School's entrance, renovated rooms, and new windows improved the look and feel greatly.

On August 17 the Council approved transfers totaling \$171,569.69 and carryovers totaling \$891,492.14, including bond proceeds.

In September, heated discussions erupted over personal property taxes and tax billing issues, which were resolved. On September 21 the Council approved eliminating the tax interest on all tax bills until June 30, 2011.

The Council named the old school building on Campus Avenue, being renovated into housing, "Campus Commons."

The annual election of officers was held on November 2 with 3,922 ballots cast or 57% voting.

Councilor Mason announced the unveiling of the mural on the Downeast Energy building in November. The mural was painted by our local art teacher, Jennifer Fox, with the help of community members and Frank Gross's family.

A small inauguration ceremony was held on December 7. Five residents petitioned the Council to hold a Recall Election on January 4, 2011 to recall Councilor Michael Bowie, with 257 ballots cast (607 required), the vote was declared invalid.

On February 15 the Council approved a Tax Increment Financing (TIF) Amendment to the Dingley Press Municipal Development District and TIF District Development Program for the District.

The Council set the rate of interest for delinquent taxes at 7% for Fiscal Year 2011-2012 and approved the Warrant for a Bond Referendum Election for

\$400,000 and the School Budget Validation Referendum for \$13,606,002 that was held on June 14, 2011. 273 ballots were cast and voters approved the MTM Repairs, Fisher Road Bridge Repairs, ET Smith Fire House Siding & Electrical Work, and the School Budget.

The Council approved the 2010-2011 Municipal Budgets on June 21, 2011 for \$6,934,020 with estimated revenues of \$2,803,490.

The Council passed several new pieces of legislation and amended others. Among those were the Street Light Ordinance, Sign Ordinance, Comprehensive Plan Update, Board of Assessment Review Ordinance Amendment, Personnel Policy Amendment/Pay Periods, Clean Energy PACE Program so residents could have access to State home energy savings loans, and a moratorium was placed on medical marijuana distribution facilities.



## ELECTION UPDATE

Lisbon continues to use the Accuvote tabulating machine, although it is expected that the State will mandate a uniform statewide system soon. Residents can pick up absentee ballots until the Thursday prior to Election Day. A voter can call the Town Clerk's office anytime 90 days before an election to have their ballot mailed to them. The State of Maine's Electronic Absentee Ballot Request System is available online. A link is posted on our website under Elections.

Ballots going out by mail and returned by mail do not need to be witnessed. Immediate family members can stop by the office and pick up a ballot for a family member. After the Thursday prior to Election Day, special circumstances must be met before issuance. All ballots must be received by 8PM on Election Day if not sooner. Polling hours are typically 7AM to 8PM. Polling Locations are typically: District 1 in the Gymnasium at the Superintendent's Central Office building at 19 Gartley Street and District 2 at the MTM Center Gymnasium at 16 School Street in Lisbon Falls.

The Town Clerk continues to serve as Registrar of Voters, along with Deputy Registrars, Beth French, Gwendolyn Michel, Lorraine Dunn, Margaret Ganong, Sheila Gray, Marie Hale, and Pauline Baumer. The voter list is updated daily by the Clerk's Office. The following numbers of voters have registered in the following parties:

<i>Party</i>	<i>Nov 1999</i>	<i>Nov 2011</i>
<i>Democrat</i>	<i>1955</i>	<i>1870</i>
<i>Green</i>	<i>4</i>	<i>203</i>
<i>Republican</i>	<i>1440</i>	<i>1793</i>
<i>Un-enrolled</i>	<i><u>2679</u></i>	<i><u>2513</u></i>
<i>Total Registered</i>	<i>6078</i>	<i>6379</i>

## 2011 HUNTING & FISHING LICENSE PROGRAM

Hunting & Fishing License program remains about the same as last year. We sell resident and non-resident licenses. We sold 1,004 licenses, which is 118 licenses less than last year. The Town Clerk sent to Augusta \$28,207.00 this year, which is about \$3,600 less than last year.

## VITAL STATISTICS INFORMATION

Vital records were filed and indexed. The new TRIO software contains electronic information to generate certified copies. The electronic system contains births from 1991 to present, deaths from 1994 to present, and marriages from 2002 to present. The following numbers of vital records were recorded in Lisbon as follows:

	11 Years Ago 1999-2000	2008-2009	2009-2010	2010-2011
Births	126	118	137	110
Deaths	79	70	79	61
Marriages	<u>117</u>	<u>71</u>	<u>59</u>	<u>73</u>
Total Vitals Filed	322*	259*	275*	244*

\*Does not include miscellaneous records filed.

## DOG LICENSING PROGRAM OCTOBER 15 TO DECEMBER 31

You can register your dog in person, by mail, or on-line now. You will need the rabies certificate and any neutering or spaying information. We can verify rabies or spaying and neutering information for a \$2 fee per dog. Dog licenses expire annually December 31. The late fee after January 31 is \$25 per dog. Our local dog shelter is still located on Upland Road. Our Animal Control Officer is Jeff Cooper. You may reach Mr. Cooper at the Lisbon Police Department at 353-2500.

Renewal dog notices were mailed. Many residents responded with positive comments, and 1,037 dogs were licensed again in 2011.

## REVENUE SOURCES & AMOUNTS

Revenues generated from dog licensing, business licensing, voter registration, vital records, and miscellaneous other sources are available on the financial reports under Town Clerk Revenue.

## 2010-2011 PUBLISHED CLERK FEE SCHEDULE

\$40	Marriage License	\$10	Certificate of withdrawal of a Business Filing/Partnership
\$15	Certified Copy of Vital Record	\$4	To Record a Pole Permit/Public Record/Honorable Discharge
\$6	Second Certified of Same Vital Record	\$2	Additional Page to Record Pole Permit/Public Record
\$5	Un-certified Copy of Vital Record includes 5 year search	\$5	Certified Copy of a Voter Registration Card
\$20	Burial Permit	\$5	Notarization Fee
\$4	Affidavit to correct a Vital Record	\$10	Per Hour Public Records Research Fee excluding copy fees/first hour free
\$4	Affidavit for Legitimizing a Birth	\$0.50	One sided copies
\$10	Certificate of Business Filing/Partnership	\$0.75	Two sided copies
\$4	Attested Copy of Business Filing	\$1.50	Ledger size copies

## Report of Deaths July 1, 2010 to June 30, 2011

Name of Deceased	Age	Date of Death	Name of Deceased	Age	Date of Death
Harper, Stella P.	84	07/02/2010	Parent, Doris G.	81	02/16/2011
Hackett, Rita	91	07/11/2010	Cote, Hubert E.	81	02/18/2011
Marshall, Michael J.	25	07/12/2010	Ross, Dana A.	59	02/20/2011
Mottas, Dorothy M.	84	07/15/2010	D'Amour, Raymond G.	86	02/26/2011
Wilson, Theresa A.	52	07/27/2010	Landry, Michael A.	75	02/26/2011
Fox, Ewing W.	56	07/29/2010	Bulick, Josephine A.	91	03/02/2011
Hildreth, Earle C. Jr.	76	08/05/2010	Hogan, Kelsey A.	6	03/04/2011
Poulin, Simonne C.	93	08/10/2010	Hogan, Natalie A.	11	03/04/2011
Foster, Fern	86	08/24/2010	Wood, Timothy A.	18	03/06/2011
Brassbridge, Carmel B.	67	08/27/2010	Wheeler, Gloria H.	79	03/08/2011
Barrett, Bertrand L.	70	08/31/2010	Martin, Stephen A.	68	03/16/2011
Partridge, Gerald A.	71	09/11/2010	Kyle, Edith B.	74	03/19/2011
Carville, Leona M.	80	09/21/2010	Hartwell, Evelyn L.	86	03/20/2011
Baitler, Robin W.	55	09/23/2010	Roberts, Carol W.	86	04/11/2011
Wright, Florida L.	72	09/26/2010	Mathieu, Elli M.	23 days	04/13/2011
Brodreau, Davida L.	48	10/07/2010	Kerrigan, Lucille O.	91	04/19/2011
Judd, Ralph L., III	57	10/18/2010	Ferguson, George H.	88	04/25/2011
Pender, Gene A.	70	10/26/2010	Kraul, Helen G.	91	04/28/2011
Cheek, Elizabeth M.	83	11/05/2010	Carberry, Doris V.	81	04/29/2011
Burpee, Donald R.	77	11/06/2010	Morse, Lorraine B.	85	05/01/2011
Potter, Doborah R.	96	11/06/2010	Fortin, Rita A.	88	05/03/2011
Stein, William M.	60	11/15/2010	Barr, Wilford E.	84	05/10/2011
Myers, Darrell E.	45	11/18/2010	Patrick, Kenroy	67	05/10/2011
Nilsen, Timon E.	87	11/23/2010	St. Jean, Jean P.	66	05/11/2011
Tupper, Ernestine M.	73	11/26/2010	Harris, Kenneth G.	80	05/13/2011
Carville, Roland O.	83	12/14/2010	Drouin, Hermance B.	88	05/22/2011
Purinton, Norman A.	91	12/17/2010	Hewes, Gloria E.	52	05/23/2011
Genthner, Mildred A.	90	12/29/2010	Paul, Theresa G.	88	05/30/2011
Farnum, Valerie L.	97	01/06/2011	Howe, Ronald E.	53	06/20/2011
Cloutier, Lillian M.	95	01/10/2011	Huston, Carl D.	77	06/29/2011
Field, Lois H.	79	02/04/2011	Sebra, James R.	80	06/30/2011

# Police Department

## David Brooks, Police Chief



2011 marked the 8th consecutive year that the Department recorded over 10,000 Calls for Service (CFS). Total CFS in 2011 reached 10,356, which is lower than 2010's 11,008. That number dropping would appear to be a good trend; however the dispatch generated calls actually increased, which I will explain further into this report.

In 2011 the Police Department had fourteen (14) full-time officers. Two (2) of those officers are the School Resource Officers who are assigned to the High School/Middle School Campus & the Community School. Those officers worked in the schools 75% of the year leaving the remaining 25% of the year to be on the patrolling schedule. In essence, the Department is operating with twelve and one-half (12.5) full-time positions for strictly law enforcement service for three quarters (3/4) of the year. Rumors still persist that the Police Department has over thirty (30) officers; that is not and has never been accurate, however there are some people who continue to spread the false information.

Lisbon is the 26th largest community in Maine by population according to the 2010 U.S. Census. There are over 400

municipalities and townships in our state. The Maine Department of Public Safety *Crime in Maine 2010* publication indicated that the full-time police officer staffing ratio of a municipal police agency in Maine is 1.92 officers per 1000 population. Using that ratio as a standard, Lisbon would be at eighteen (18) full-time officers. As stated earlier, our Department only has fourteen (14). That actual officer/population ratio places Lisbon 64th in the state. I have never indicated at any time that our community needs to have eighteen (18) full-time officers. However, Lisbon did have sixteen (16) officers from 2000 to 2007. In 2008 that was cut to fifteen (15) and then again in 2010 it was reduced to fourteen (14). For the public's AND officers' safety, doing more with less is cause for concern.

If you read the monthly Department reports in 2011, you would have seen that a number of criminal activities increased. Crimes against People calls increased 18.8% in 2011 over 2010 and have increased 99.6% since 2007.

More specifically, Disorderly/ Disturbance/Domestic calls increased 39% in 2011 over 2010, and 140.3% since 2007. Crimes against Property calls

increased 6% in 2011. Reported burglaries and attempted burglaries increased 254.5% reaching fifty-six (56) in 2011 compared to twenty-two (22) in 2010. Disturbing trends? Yes. Will it continue? We hope not, but only time will tell. These occurrences in 2011 will likely cause a negative impact to our 2011 Crime Rate & Clearance Rate. As for Crime Rate & Clearance Rate, the statistics published in the *Crime in Maine 2010* report should indicate to you that Lisbon remains a nice place to live and work. Though we experienced numerous increases in activity in 2011, our community is safer than many. In 2010, Lisbon's Crime Rate was 12.08 compared to the statewide ratio of 26.09. Lisbon's crime rate did increase slightly in 2010 over 2009. Our Clearance Rate of Crimes Committed in 2010 was 33.6% compared to the statewide rate of 29.2%. As I have indicated in past reports, these Crime & Clearance Rates are based on the FBI's Uniform Crime Reporting System established in the 1970's. The numbers do not include drug violations, disorderly, domestic violence, sexual abuse of minors, and many other offences.

The police department continues to enforce motor vehicle laws as best we can. In 2011, the Department was recognized by the Maine Bureau of Highway Safety for our dedication and commitment to traffic safety, and our success in keeping the community safe.

That recognition was a 1st Place Award in the 2011 Maine Law Enforcement Challenge in the Small Agencies category. The program measured the Department's policy, training, traffic safety initiatives and education programs. MeBHS awarded the Department with a portable radar speed sign and a radar unit. To purchase these two pieces of equipment would have cost \$7,200.00. Many of you have seen the sign in place at numerous locations throughout town. It allows the Department to continue to be proactive in keeping our streets safe, by reminding motorists how fast they are traveling and what the speed limit is. Working together keeps everyone safer. The Department received a number of MeBHS grants throughout the year for OUI and seatbelt education and enforcement. These are two specific areas that the National Highway Traffic Safety Administration addressed with federal funding.

The K-9 team of Officer Jason St.Pierre and Dex was very active in 2011. They are certified in both patrol and drug work which allows them to take part in nearly all activities requiring a dog except for bomb detection. Together they have worked a number of incidents locally by tracking burglary suspects, finding stolen property, detecting drugs in residences and motor vehicles, and assisting in arrests of fleeing or combative criminals. They have been called upon many times to assist other municipal, county, state, and federal law enforcement agencies throughout the State. Beyond that, the team has done a number of K-9 demos for schools, day cares, and other community groups. If you are interested in having a demo for your group or organization, please contact Officer St.Pierre at [jstpierre@lisbonpd.com](mailto:jstpierre@lisbonpd.com) or leave a message at 353-300 x 361.

The Department received a second year of funding from the Byrne/JAGG program for \$1,608 for equipment for the 1999 van that the Department obtained in '09. Our goal is to equip this van for usage at outdoor crime scenes, traffic enforcement initiatives, and other needs as they arise.

The Lisbon Education/Employment & Delinquency Program (LEAD) continued through 2011. However, it did not receive grant funding to carry the program through fiscal year 2012. This program has been funded by grants since 2000 and it has now come time for our community to fund it locally. In December, the School Committee stepped up and committed to funding the \$3,500.00 needed to continue the program through the second half of FY'12. School Committee members agreed that the program is important to maintain and beginning in FY'13 they recommended that the program should be funded 50/50, School Dept/Police Dept. I will make that recommendation to the Town Council for the upcoming fiscal year budget. The LEAD Program Coordinator, Joanne Campbell, has had a full allotment of clients in the program monitoring their education efforts, training and job placement. The program assists at-risk youths, ages 16-19. For information on the LEAD program please contact Joanne Campbell at [jcampbell@lisbonpd.com](mailto:jcampbell@lisbonpd.com) or leave a message at 353-3000 x 261.

The Lisbon Volunteers in Police Service (VIPS) continued their efforts through 2011.

The Citizen Outreach Program established in 2009, remains the group's primary activity. VIPS volunteers schedule phone contact with seniors and shut-ins during the week. VIPS participate in the monthly Seniors Supper at Woodside Apartments, and also sponsors that event a couple times during the year. The VIPS volunteers assisted the Department's officers during the Moxie Festival and they have taken part in other town activities such as the Harvest Festival and Very Merry Main Street Christmas activities. In June, VIPS volunteers conducted the neighborhood survey of the area around the MTM Park.

The Lisbon Town Council, using the information gathered by that survey, adjusted the closure time of the MTM Park from sunset to 9PM. A number of the VIPS volunteers are adult leaders for the Department's Police Explorer Post. The grant that the Department received from the Maine Justice Assistance Council in 2009 for the establishment of the VIPS program expired this year; however the program continues because of the commitment and dedication of its volunteers. If you have questions about the Department's VIPS program please contact the VIPS Coordinator, Tom Stanton, at

[tstanton@lisbonpd.com](mailto:tstanton@lisbonpd.com) or you can leave a message at 353-3000 x 366. Police Explorer Post #4250 established in 2010, continued to be active throughout 2011. Exploring is Learning for Life's career-education program for young men and women age 14-20 years old. Adult leaders are selected to assist in running the Explorer Post and, as indicated in the previous paragraph, we utilize a number of our VIPS in this role. The Learning for Life programs are overseen by the Boy Scouts of America. Exploring provides experiences to help young people mature, and prepares them to become responsible and caring adults. The career education gives them exposure to a given profession in which they can participate in learning and training. The programs are based on five areas of emphasis: career opportunities, life skills, citizenship, character education and leadership. The experience helps them decide if the criminal justice profession is something they wish to pursue. Post #4250 began in 2011 with five (5) Explorers, and added an additional five (5) members throughout the year. Some training topics during the year were: K-9 tracking demo, booking procedures, presentations by the U.S. Secret Service, and another by the Sexual Assault Crisis Center. They also take part in the Department's ride-along program. Explorers participated

in the Memorial Day Parade, the Law Enforcement Torch Run for Special Olympics, the Moxie Festival, Harvest Festival, Family Fun Safety Night and other events. Two (2) of our Explorers attended the Maine Criminal Justice Academy Explorer Academy for one week. They reported to the Academy on a Monday and were dismissed the following Friday after a graduation ceremony. While at the academy they experienced what life is like for a police recruit attending the MCJA. They participated in physical agility training, uniform, room inspections, classroom presentations, and a career fair. As you can see, the Lisbon Police Explorer Post members are very active and have already made plans for education activities next year. If you have questions or are interested in becoming an Explorer please contact either Sgt. Harry Moore at [hmoore@lisbonpd.com](mailto:hmoore@lisbonpd.com) or by phone at 353-3000 x 272 OR SRO Renee Bernard at [rbernard@lisbonschoolsme.org](mailto:rbernard@lisbonschoolsme.org), [rbernard@lisbonpd.com](mailto:rbernard@lisbonpd.com) or leave a message at 353-3000 x 389. Students can visit SRO Bernard at her office in the High School.

Our community policing efforts continued through 2011. The Lisbon Community Policing Advisory Group (HPPGP)



met a number of times, as did the Huston Park/Pine Grove Park Community Group. The HPPGP group has been meeting regularly since 1997, marking 14 years. If you live in the Huston Park or Pine Grove park area and would like to learn more about the Neighborhood Community Group please contact Officer Darin Estes at [destes@lisbonpd.com](mailto:destes@lisbonpd.com) or by phone at 353-3000 x 337. If you are interested in developing a Neighborhood Community Group in your area please contact any member of the Police Department.

The 2011 Citizens Police Academy, the Departments 4th annual Academy, graduated twelve (12) participants this year. They completed the ten (10) week Academy by attending classes and training one evening a week for 3 hrs at the Police Department. All of the instructors are members of the Police Department and the participants take part in the classroom, as well as hands-on instruction.

If you have questions about the Citizens Police Academy and/or may be interested in attending the 2012 Academy please contact Sgt. Scott Stewart at [ssewart@lisbonpd.com](mailto:ssewart@lisbonpd.com) or leave a message at 353-3000 x 221, or VIPS Coordinator Tom Stanton at

[tstanton@lisbonpd.com](mailto:tstanton@lisbonpd.com) or leave a message at 353-3000 x 366.

The School Resource Officers continue their duties at the High School/Middle School campus and at the Community School. SRO Renee Bernard is assigned to the High School/Middle School and can be contacted at [rbenard@lisbonschoolsme.org](mailto:rbenard@lisbonschoolsme.org) or [rbernard@lisbonpd.com](mailto:rbernard@lisbonpd.com). SRO Jeffrey Picard is assigned to the Community School and can be contacted at [jpicaard@lisbonschoolsme.org](mailto:jpicaard@lisbonschoolsme.org) or [jpicaard@lisbonpd.com](mailto:jpicaard@lisbonpd.com). SRO Picard began his new assignment this year replacing long time SRO Darin Estes. This is planned to be a short reversal of assignments with both returning to their previously assigned duties in August 2013.

In other activities, the Department participated in both the spring and fall National Take Back Initiative (NTBI) coordinated by the DEA. This is a nationwide effort to collect unwanted or unused prescription drugs. The NTBI plan is for law enforcement to provide a safe collection location for citizens to drop off the drugs. For the spring effort, the department had two teams of officers available at various locations around town at specific times available for collection. For the fall effort, the Department provided a

collection location at the Police Department. Both efforts were very successful and Maine had the largest amount of prescription drugs per capita turned in than any other state in the nation. It is anticipated that DEA will continue the NTBI in coming years. In our ongoing effort to make our community a safer place, the Police Department will collect unwanted/unused prescription drugs year round. You can bring your unwanted/unused prescription drugs to the Police Department and in the lobby you will see a secured prescription drug container. Drop the drugs into the container; it's that easy.

As you can see from this report the Police Department not only provides you the best law enforcement service that we can, but we are very active in many other community oriented activities. From our community's youth to our seniors, the men and women of the Lisbon Police Department work to improve the quality of life and safety of all. This practice will continue, and with the support of citizens who believe it is incumbent upon them to assist in protecting our community and doing their part in making Lisbon a better place to live, we thank you.



# Fire Department

## Sean Galipeau, Fire Chief

### Fire Chief's Office

300 Lisbon Street  
Lisbon, ME 04250

Tel: (207) 353-3000 Ext. 121  
Fax: (207) 353-3007

### E.T. Smith Hose Co.

42 Village Street  
Lisbon, ME 04250

Tel: (207) 353-2141

### Lisbon Falls Fire Co.

30 Main Street  
Lisbon Falls, ME 04252

Tel: (207) 353-2821

The Lisbon Fire Department responded to 291 calls for service for 2011. This is a decrease over previous years by 12 calls. Our busiest day of the week being Sundays between the hours of noon and six in the afternoon.

We experienced a tragedy on March 4<sup>th</sup> on Summer Street. Having a working structure fire with children trapped truly tests the abilities of any public safety organization. I am very proud of our department for the effort that they put forth even though the outcome wasn't what we would have liked to experience. The professionalism of the Lisbon Fire Department is definitely at the highest standard.

With that loss the department wasn't about to

sit around and let that happen again. We embarked on the Lisbon Fire Department partnering with the Safe Kids Smoke Detector Program. Firefighters conducted door-to-door canvassing to households in Lisbon to conduct surveys of smoke alarms in the home, offer to conduct an inspection of existing smoke alarms to ensure they are working and offer to install free smoke alarms in the home. The Lisbon Falls District is complete due to the hard work and dedication of the membership. The stars of that group being Lieutenant Rob Lerette, Firefighters Dana Adams and Tom Worbel. The Lisbon Village District will be picking up where they left off this spring in hopes to complete the program.

The training is ongoing with in the department and for the fifth year in a row we have accomplished over ten thousand hours put forth by the membership in combined training and call response. Congratulations to Firefighters, Adam Kazimer, Chad Pelletier, Kyle Galarneau and Eric Poulin for graduating from the Tri County Regional Firefighter One and Two programs. The Tri County Program Manager is Lieutenant JP Adams from the Lisbon Falls Fire Company. This year he was awarded the first ever State of Maine Fire Instructor of the Year award at a conference in Augusta. His dedication to training and the fire service is paramount and is an asset to our department. Congratulations to him.



Moxie Days was again a home run for the department. Family fun night on Friday evening was a success being moved to the high school to have better access for the crowd. Deputy Mike Robitaille and a group of members constructed two mock up rooms, one with sprinklers and one without to show the effects of protection. This was well attended and very informative. We will be holding the festivities again this year including the demonstrations. As always free of charge. Fireworks will also be on the agenda.



## Moxie Days



The banquet was held this year with the honors of Fire Officer of the Year for each company being awarded. Deputy Chief Marc Veilleux for E.T Smith Hose Company and Lieutenant Rob Lerette for Lisbon Falls Fire Company were the recipients. Firefighter of the year went to CJ Reuling from E.T Smith and Mike Mooney for Lisbon Falls. This years Chiefs Excellent Award went to Lieutenant Rob Lerette for his commitment to the Lisbon Fire Department.

We had some special awards received that night to include;

### Outstanding Unit Citations

#### Engine Company 7

Captain William Wallace, Firefighter Dan Aceto, Firefighter Nate LeClair,

Firefighter Joey Robitaille and Topsham Lieutenant Steve Emmons

#### Rescue Company 10

Captain Jeff Carr, Firefighter Tom Wrobel, Firefighter Randy Cyr, Firefighter George Grant.

#### Resource

Firefighter Mike Mooney, Firefighter Chris Huston, Firefighter Adam Kazimer

On the morning of March 4th, 2011, the above companies were dispatched to a reported structure fire with entrapment at 34 Summer Street. Upon arriving they encountered a well involved second floor with confirmed children in a bedroom on said floor. Company members worked aggressively to establish hose lines and perform vent entry search to recover the two

occupants. Unfortunately efforts were too late to revive the children but the hard work of each one of these members directly impacted the surviving family members. The above firefighters risked placing themselves in danger to unselfishly complete the task at hand.

### LISBON FIRE DEPARTMENT MEDAL of MERIT

The Distinguished Medal of Merit is awarded to members of the Lisbon Fire Department for exceptionally meritorious conduct in the performance of outstanding services and achievements. The performance must have been such as to merit recognition of key individuals for service rendered in a clearly exceptional manner.

The Lisbon Fire Department presents  
Nathan LeClair  
With the Medal of Merit on this day of  
March 17, 2012

On March 4th 2011, while working as part of an interior search crew at a structure fire at 34 Summer St, Firefighter Nathan LeClair entered a well involved second floor bedroom to search for, and recover two small children. Unfortunately efforts were too late to revive the children but the hard work of Firefighter LeClair directly impacted the surviving family members. The actions taken by Firefighter LeClair shows the level of dedication, training and professionalism that the Lisbon Fire Department exemplifies.

**LISBON FIRE DEPARTMENT MEDAL  
of MERIT**

The Lisbon Fire Department presents  
George Grant  
With the Medal of Merit on this day of  
March 17, 2012

On March 4th 2011, while working as part of an interior search crew at a structure fire at 34 Summer St, Firefighter George Grant assisted with a well involved second floor bedroom search and helped recover two small children. Unfortunately efforts were too late to revive the children but the hard work of Firefighter Grant directly impacted the surviving family members. The actions taken by

Firefighter Grant shows the level of dedication, training and professionalism that the Lisbon Fire Department exemplifies.

I want to give a Special thank you to Deputy Chief Mike Robitaille. Mike has been a Deputy for me since I was promoted and has always been there whenever I need him no matter what, despite any differences that we may have had. I would like to recognize him for his ten years as Deputy Chief and thank him and wish him well on his new promotion as Chief of Yarmouth Fire Rescue. Also to enjoy being a private in the Lisbon Fire Department again.

Again in August we banded together to enjoy the life of beloved brother Jimmy Fournier with a memorial ride to Moxie Lake one day and then to the Fire fighters state memorial for a small gathering. Then a scenic ride back to the Cyr residence for a BBQ and some quality relax time together.

With some in site from Lt. Adams I was able to acquire a piece of the World Trade Center to be given to the town. With the hard work of our dedicated members and donations from the companies and the other public safety organizations we constructed the Town of Lisbon's 911 memorial located in Chief Ricker Park. The dedication ceremony was well

attended by the department and outside organizations, thank you to Randy Cyr Fencing, Longchamps and Son Construction and everyone who has taken part in that.

Thank you to the officers and members for their dedication also. The amount of time that theses members put in for this town is unbelievable. From the officers and their collateral duties to the engineers assuring that the apparatus is ready to go at anytime. Each and every minute is time away from their personal life to include families. Please as a taxpayer within this community stop in and say thank you to the members of the Department. The fire calls are only a fraction of the time they dedicate. Other time is in doing grant writing, truck committees, color guard, training, hose testing, fire prevention and moxie days to name a few. This is done for a minimal stipend, we as taxpayers' surely benefit immensely by the member's dedication and commitment.

The Department would like to extend an invitation to anyone interested to joining the department that lives in the Village Street area to please pick up an application. We have had a manpower shortage in the E. T Smith Hose Company station for over a year now.



# Town Engineer

E. Ryan Leighton, Town Engineer

The Town Engineer's office is responsible for many aspects of local government; including major project planning, construction management, town building maintenance and capital planning, technology infrastructure and maintenance, and finally oversight of the Town's Sewer Department. Some of the more significant activities that he has been involved with in the past year are listed below.

## SEWER DEPARTMENT

As Superintendent of the Lisbon Sewer Department the Town Engineer is responsible for developing the annual operations and capital budgets, coordinating Sewer Department projects, and overseeing operations staff. The facility continues to meet all environmental permitting regulations and operational expectations. In addition to the Treatment Plant Facility, the Department is responsible for 12 pump stations and approximately 35 miles of sewer mains. During the past year we finished a pump station upgrade on Upland Road. This project involved upgrading electrical service, installation of a new wet well and an above ground skid mounted pump station. This is the fourth station of this design the Department has installed eliminating

the need for confined space entry by employees as well as increasing the overall pumping efficiency.

## REGIONAL TRANSPORTATION PLANNING

The Town Engineer continues to represent Lisbon's interest at the Androscoggin Transportation Resource Center (ATRC). This agency is responsible for transportation planning and construction in the Lewiston, Auburn, Lisbon, and Sabattus metropolitan area. The Engineer serves as a voting member on the technical committee, giving Lisbon a consistent voice in area transportation planning and funding. The reconstruction of Upland Road was a direct result of our involvement with ATRC.

## LISBON TRAILS

The Engineer is the staff advisor to the Lisbon Trails Commission and is the project manager for trail construction projects. This past year the Ricker Farm Trail construction was completed with help from the Public Works Department. The Androscoggin River Trail preliminary design continued in earnest after receiving approval for two railroad crossings from Maine DOT. Environmental permit applications were submitted to Maine DEP as well

as the Army Corp of Engineers in April of 2011.

## PUBLIC WORKS

The Engineer works closely with the Public Works Department and this year was very busy with infrastructure improvements. As a result of the Route 9 Reconstruction project the Engineer worked closely with a local contractor during installation of a new water main on Route 9. This project was necessary due to contamination of private wells, which was identified by MDOT as a result of testing prior to the start of construction. In addition to the water main installation the Town was responsible for connecting those residences with affected wells to the public water supply.

## TOWN BUILDINGS

The Engineer is also responsible for coordinating necessary repairs and maintenance of the Town's buildings. Major accomplishments in the past year include the installation of a new boiler and insulating the walls at the Public Works Garage, and renovations at the MTM Center which involved installation of new windows and siding. These projects were funded through an \$85,000 grant the Town Manager successfully applied for and received.

# Public Works

## Elwood Beal, Director



Well as usual, the year starts off with the Moxie Festival. This Department takes pride in helping as much as we can. Helping set it up, take it down as well as trash, and clean up. It went off very well as usual. Excellent job by everyone involved.

Next, we finished the rebuild of the King Rd. We ditched it completely and installed all new culverts. We reclaimed and laid a fresh coat of pavement on it. I hope that this will be fine for 10-12 years of service. We also finished another section of the Walking Trail. We installed drainage, brought it to grade, paved, and landscaped. The crew addressed a constant drainage problem in front of the Town Office. We

installed some drainage pipe in the parking lot and connected it to the catch basin. Problem solved. We installed a Mural on the side of the Downeast Energy building. These things were done while still trying to keep up with cold patching, crosswalk painting, and routine general maintenance.

Christmas comes entirely too fast every year. We installed the lights on the tree in the Rt.196 park as well as the light poles downtown. We also put them up in the Smith – McCarthy park in Lisbon. We remove and store them when the season is over.

Winter arrived on November 26th with the first storm of the year. In

all we were called out an unbelievable 26 times! We got a lot of snow storms back to back, which kept us very busy trying to keep up with them. The final blow came April 1st. We got a foot of very wet heavy snow. Mother Nature's April Fools joke!

Spring arrived and we started cleaning the sidewalks and streets, mowing the lawns, fixing the gardens, and lawns from plow damage. We tore down the Gazebo at the Superintendent's Office in Lisbon. It had become unsafe. Last, but not least, with the help of Carl Huston, we got a drainage problem fixed in Beaver Park as well as a new parking lot.

At this time, I would like to thank the team that gets these things done:

Administrative Asst.- Darla Ayer; Truck driver Operators- David Judd, Linden Houle, Kevin Desjardin, Jason Colson and Connie Swartz; Foreman- Dan Poisson; Mechanics- Duncan Daley and Duane Conant; Grounds Keepers- Mark Jones, Ben Tarr and Jarod Chattick.

I appreciate all that you do.

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# Transfer & Recycling Center

## Marcel Obie, Operations Manager

Lisbon's Recycling rate during this past year was 57.02%. The state of Maine average last reported to us in 2009 was 38.7%. Great job Lisbon! We also want to remind the residents of Lisbon and Lisbon Falls that vehicle permits are required to use the Lisbon Transfer & Recycling Center. These annual permits are sold at the Town Office and will be valid from Sept. 1<sup>st</sup> to Aug. 31<sup>st</sup> of the following year. We received our new Steco Compacting Trash Trailer this past

year. We also traded in our CAT loader for Public Works' used Case loader. Upon receiving this loader we put new tires on it, had it painted, and put a rebuilt transmission in it. After seeing it, many people thought we bought a new tractor.

We want to say "Thank You" to Wayne Ricker for his 17 years of service to the Town of Lisbon as Director of the Transfer & Recycling Center. Wayne retired at the end of June 2011. You

may still see Wayne around throughout the week as he is helping us on a part time basis. We want to wish Wayne an enjoyable retirement and many more cruises and trips in the future. See the world Wayne.

We want to say thanks to the crew here for all their hard work in keeping this facility running. Troy Douglass (Driver/ Attendant), Robert Duquette (part time), Gilbert Card (part time).



## Recycling Summary

Item	Tons	Item	Tons	Item	Tons
Cardboard	122.6	Mixed Paper	106.38	News	109.59
Steel	173.25	Tires	6.39	Single Stream	73.86
Sheetrock	48.78	Shingles	107.41	Wood	315.12
Brush	210.96	Yard Waste	147.64	OBW	274.53
House-Waste	2742.23	Fluorescent's	9804'	T.V.'s / monitors	939 ea
Antifreeze	475 gal.	Oil	1430 gal.	Oil/gas mix	110gal.
Fridge/ a/c	204 units				

## Income

	<u>2010</u>	<u>2011</u>
Permit	\$28,337.00	\$27,165.00
Metal	\$25,695.10	\$31,005.00
Paper	\$ 8,259.27	\$14,059.06
Cardboard	\$11,792.59	\$17,433.08
Newspaper	\$ 8,262.64	\$ 3,798.55
Tires	\$ 1,714.00	\$ 1,250.00
Yard Items	\$38,307.50	\$18,293.50
Universal Waste	\$6,537.41	\$ 5,404.40
Disposal Fees	\$10,455.00	\$ 8,206.50
<b>Total:</b>	<b>\$124,539.91</b>	<b>\$126,615.79</b>
Expenses:	\$529,437.64	\$529,780.78





# Economic Development

## Scott Benson, Director

The uncertain national and regional economies continued to provide challenges to local growth during the municipal fiscal year of 2010-2011.

Quarterly employment and wages reports issued by the Maine Department of Labor substantiate this. During the time period of July 1, 2010 through June 30, 2011, there were about 180 business establishments (public and private) in Lisbon, employing approximately 1,790 people and paying an average weekly wage of about \$570. While these numbers remained relatively constant over the four quarters of the fiscal year, indicating a degree of stability during that time, the data also shows the local economy has yet to rebound to pre-recession levels (approximately 1,880 jobs and an average weekly wage over \$590 in the second quarter of 2007).

The town's department of Economic and Community Development (ECD) was established to provide technical and financial assistance to local businesses and undertake certain community development initiatives to promote growth of the local economy. ECD focused on the

following activities during FY 2010-2011:

- ECD worked with a variety of local companies – from large to small to start-up – and sought opportunities to support private sector investment and job creation through the use of public incentives, including the town's revolving loan program;
- ECD worked closely with owners of the town's two mill properties – the Worumbo Mill and Knight-Celotex – to market the sites for redevelopment;
- ECD worked with local landowners towards the goal of adding new, shovel-ready development sites along the main commercial corridor of Route 196;
- ECD also worked with the Brunswick Housing Authority to advance the redevelopment of the former Lisbon Falls high school building on Campus Avenue to senior housing;
- ECD worked with several property owners to market their available commercial space to potential tenants;
- ECD maintained relationships and collaborations with neighboring development organizations and

municipal governments in the Lewiston-Auburn and Brunswick-Topsham regions;

- ECD worked with the Maine Downtown Center to support the town's ongoing downtown revitalization goals;
- To this end, ECD completed two planning initiatives – a pedestrian improvement plan for Lisbon Village, and a downtown vision for the revitalization of Lisbon Falls, and;
- Further, ECD worked closely with citizen volunteers to organize and plan a series of community events, including the annual Moxie Festival, Lisbon Concerts in the Park, and Very Merry Main Street programs.

A full recovery from the effects of last decade's economic recession will require a continuance of these activities and the establishment of others by all the stakeholders of Lisbon's economy. ECD is thankful for the ongoing support provided throughout the year by the Town Council and the rest of the town's municipal government, and most particularly by the residents and businesses that we are privileged to serve.



# Community Development

2010 Moxie Festival

July 8 -10, 2010





# Community Development

## Lisbon Promotions Committee Events



Father  
Daughter  
Dance  
Held at  
the MTM  
Center



The Concert in the Park Series offers a variety FREE Concerts at the MTM Center Park. For the current schedule check out the Events tab on our website at [www.lisbonme.org](http://www.lisbonme.org)



Harvest Festival Fun!!!



Caroling on Main Street during  
the Very Merry Main Street Event



# Community Development



Very Merry Main Street Horse Drawn Wagon Rides



Very Merry Main Street Photos with Santa



Egg Hunt at MTM Center held by the National Honor Society and the Town of Lisbon



# Library Department

Diane Nadeau, Director

## Statistics

Adult Book Circulation	30536
Adult DVD/Videos	3623
CD/Audio Materials	2997
New Patrons Added	698
StoryTime/Toddler Time	1893
Summer Read Participants	174
Total Books read in 5 weeks	1880
Books/Materials "Withdrawn"	3679
Books "Mended" in house	205
Total value of mended books	\$2,875
Total book/Materials Collection	36074
Public Internet/Computers Users	4853
Adult Room Patron Count (added 12/10)	14571
Juvenile Book Circulation	21892
Juvenile DVD/Videos	2455
Magazines & Newspapers Available	46
Total Patron Count	4993
Other Child/Family Programs	782
Magazine Circulation	3493
E-Reader Circulation (added 3/11)	15
Inter Library Loan Services	783
Children's Room Patron Count (added 2/11)	4130

The Library Department proved to be a thriving community center with more than 18,700 adults and children visiting the library for a variety of services and needs last year. Lisbon citizens continued to rely on the library for their bestseller and new book reading materials, audio and DVD materials. These services increased by 8% from the previous year. The most significant changes, increases and additional services continued to be with new technology. More than 4,800 Lisbon citizens came to the library for their computer, internet and on-line job search needs last year. That is a significant increase from the previous year. Other residents relied on the library for their WI FI needs to support their personal laptops and computer devices. We also became the only local site for fax services, federal and state tax forms and to provide on-line access to download such forms.

preschool weekly programs for ages 18 months to 5 years were fun and educational. We continued to work with our local Head Start Program and hosted a weekly program for their students. Our Children's Librarian, Jo- Jean Keller, was successful in her visit to the Lisbon Community School and its students last May. She met with 34 of the 35 classes to introduce the Summer Reading Program to the students and encourage them to read throughout the summer. That proved to be a successful project. 174 children took part in our "Passport to Adventure" program and read 1,880 books in five weeks. We also saw an increase in the number of families who spent time visiting the library's playhouse and garden last year. The children's services staff continued to attend classes and network with other libraries throughout New England to share and get new ideas for programs, share information about children's literature, technology and fundraising ideas.

Main Street, Lisbon Falls, ME 04252

(207) 353-6564

We continued to provide quality children's programs that reflect our community's needs. Our



The Library Department's biggest and most time consuming project last year was the "weeding" of the adult book collection. That project is reflected in "Books/Materials Withdrawn" statistics in this report. It shows 3,679 books/media withdrawn from the collection last fiscal year. Libraries undertake an assessment of their entire collection every 7-10 years. Specific subjects such as medical, legal, and self-help materials are checked more often. A specific set of criteria is used to ensure the materials in a library's collection are accurate, timely and responsive to patron needs. It took about 6 months to complete the project to ensure the materials withdrawn were available through ILL services if needed and to research and purchase updated affordable materials.

The project was successful and the new materials that include medicine, self-help, resume/job search books, history, home improvements ideas, crafts and cooking have been purchased and are available for check out. They are very popular with our customers. The new books purchased with this update will serve the community and our library well for many years to come. The books and materials that were "withdrawn" from the collection were given to the Friends of the Library for their 2012 Moxie Days Book Sale. The proceeds from this sale are always used to help with children's programs, craft materials, and other library services. We continue to purchase books and materials from companies that give our library the best discount. This allows us to purchase

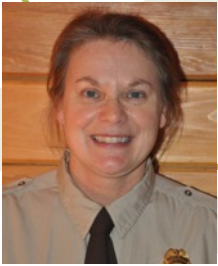
more materials with the funds available. The library staff is honored and proud that two staff members, Jo- Jean Keller and Renata Schalk were the recipients of grants that allowed them to attend classes to benefit their work in the children's department. Renata received a \$65 grant to attend the MSL children's literature "Reading Round Up" last April. Jo- Jean Keller received a \$150 grant to attend the New England Library Association's fall conference in Burlington, Vt. Both staff members attended classes/sessions that brought new ideas and information that we have implemented into our children's services. Diane Nadeau completed her two year term as the State of Maine's representative on the New England Library Association's Executive Board. The networking with libraries from throughout the New England states that this two year term allowed Ms. Nadeau benefited all Maine libraries and the Lisbon Library and community. It was an honor to represent Maine and Lisbon. The rest of the library staff attended one-day sessions to benefit their specific library work. The library staff will continue to take classes and attend conferences to better serve our community.

The services that again saw the most significant increase and need in our community were the computer, internet, and Wi Fi technology services. Over 4,800 Lisbon citizens relied on the library for on-line job searches, resume writing needs, conducting business with state and federal government agencies and

networking with friends and family with on-line social networks. This represents a 43% increase from the previous year. The library was successful in getting a grant to purchase a "Nook" E-reader last winter. This unit is available for a one-week check out period and has been popular with patrons. It met another need in our community. The staff worked hard to meet the challenges of the rapidly changing technology and patron expectations and needs. The Governing Board and Library Director continued to seek grant funds to bring in an intern that could help Lisbon citizens with their computer, personal E-readers, and internet needs. Although we were unsuccessful in this endeavor last year we will continue to seek additional funds to meet the community's needs and be the "Go To" center for taxpayers' computer needs.

The Lisbon Library thanks Lisbon citizens for your support. The Library Governing Board and staff will continue to work hard to provide services that reflect patron and taxpayer needs. We will seek grants, work with other departments and organizations within our community and other libraries to ensure we provide timely and current library services.

As I begin my 25<sup>th</sup> year of service with the Library Department and Town of Lisbon I continue to be proud of the quality and variety of services we provide, a facility that serves the community well and goals for the future of the library. I am honored and it is a privilege to serve the citizens of Lisbon.



# Parks Department

Verla Brooks, Park Ranger

User fees at Beaver Park are still at a low rate to allow a very affordable family outing. Fees are as follows:

Resident  
Daily  
\$1 per person

Resident  
Yearly  
\$15.00 per family

Non-resident  
Daily  
\$ 3.00 per person

Non-residents  
Yearly  
\$30.00 per family

Park family passes are valid for one year from April 1 to March 31. The passes may be purchased at Beaver Park from the Park Ranger.

Lisbon's best kept secret is 'Beaver Park', 337 acres located on Cotton Road in Lisbon, which continues to be a family day-use park. Beaver Park provides Lisbon residents and non-residents the opportunity to enjoy various year-round activities. The opening day of fishing in April draws people from near and far to fish the stocked ponds. The fish limit is two fish per person and State of Maine Fishing Laws are enforced. During hot summer weather the ponds offer a cool retreat for swimmers. The park does not staff a lifeguard, thus parents are required to supervise their children. An ice-skating area is maintained on the Middle Pond during the winter, provided the ice conditions are naturally good. The seven to ten miles of hiking trails are groomed for traditional cross-country skiing during the winter months. The 7 acre field is mowed and used for different activities by park users. The field does have two regulation size softball diamonds. The one-mile fitness trail offers grouped exercise stations along the trail. Plus, the park now has two covered picnic shelters. A self guided Wildflower Trail continues

to be very popular during the spring and summer months.

The Lisbon boys and girls Cross-Country teams continue to use the park trails for their running course and host their annual meet at the Park. Lisbon area Christian schools also use Park trails for their cross-country team training and meets. Local and area schools are using Beaver Park for more class activities, field trips, and community service projects.

Beaver Park and the Lisbon Conservation Commission sponsored the annual Fishing Derby again this year with financial support from local businesses. Without this financial support, the Fishing Derby would not be possible. This year's event drew over 150 children under the age of sixteen and their parents to the park this year, a record number for the Derby. The Derby is a tradition for many families, with grown children now bringing their children to share in the fun they had at the Park fishing. Other park sponsored programs include wreath classes taught by the Park Ranger in November, and various nature walks at different times throughout the year. The 'Tree Identification Workshop' lead by

the Park Ranger in September was a huge success with participants traveling from as far as New Hampshire to attend the program.

Three important park improvement projects were completed this year by using funds collected from wreath classes, woodlot revenue, and user fees. These large projects included work at the eroding gully site to prevent further wash outs, a new parking area, and improvements to the new pond beach area.

Summer Street Park continues to be utilized as a neighborhood park. This 30 acre park has a network of hiking trails which lead to the Little Androscoggin River in Lisbon Falls.

In summary, all Lisbon residents and non-residents are invited to enjoy the natural beauty that abounds in our Parks. People often forget that their own backyard can often offer the peace and solitude so often lost in today's rushed lifestyles. Lisbon is very fortunate in having an abundance of park land that offers a wealth of nature's beauty and solitude. Enjoy a walk at Beaver Park!

# Recreation Department

Mark Stevens, Director

Providing Recreation Services is a business of constantly monitoring and evaluating trends, needs and interests. Our mission is to determine what the needs and interests of the community are and find creative ways to provide them. The Lisbon Recreation Department as well as the Recreation Committee and MTM Board strive to bring the best opportunities we can to our town. We encourage suggestions and ideas on how we could improve our services. We are proud to serve children, families, and the entire Lisbon community.

All new programs since 1993 have been paid for by participants. The Recreation Department has increased revenue collections from \$13,000 in 1993 to over \$80,000 in 2011.

The MTM Community Center has been the responsibility of the Lisbon Recreation Department since 2004. Since then, various organizations interested in utilizing the MTM Center have exceeded all expectations. Head Start, Historical Society, LACO food and clothing bank, and the Senior's Programs all have dedicated space at the Center. The majority of the revenues are generated from renting the center to local profit and non-profit organizations.

In June the Town residents voted overwhelmingly in favor to replace the roof at the MTM Center. The positive vote is a testament to the value people place on our Community Center.

## Fitness Center

The public support for the fitness center has been tremendous. Hundreds of

people from the Lisbon area have been through a short orientation with Staff to become members of our fitness center. In 2011, the Department purchased over \$10,000 in new fitness equipment. We expanded our center to a third room and filled it with commercial grade cardio machines.

Originally the fitness equipment was purchased through a grant from the Sunshine Hill Fund. Today the user fees collected by the Department support the purchase of new equipment.

The Gymnasium is used nearly every day of the week including Saturdays and Sundays. During the week the gym is scheduled for fitness classes including Zumba and Aerobics.

## Senior's

Aline Strout and Sylvia Doughty, along with several volunteers, help bring



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Lisbon Falls, ME 04252

people together at the MTM Center by offering card games, luncheons, and special events. Trips to Boston Harbor, Bootbay Harbor, Fryeburg Fair, Castles In The Clouds, NH, Strawberry Banke, NH. were just a few of the trips we hosted in 2011.

Our Friday luncheons have been growing in popularity since we began a couple years ago. Over 80 people attended our annual Christmas Dinner. Liz Curtis, Andrea Metayer, Bill Diehl and Nina Kidwell help us in the kitchen each week to make sure we get it all done.

A 3 day trip to New York City was planned for June. We enjoyed the company of 27 folks from Lisbon and Lisbon Falls. We toured Ground Zero, Little Italy, Time Square and even took a walk through Harlem. The success of our new Senior's program is due to a grant received from the Sunshine Hill Fund.

Lisbon Recreation Department was awarded a \$5000 grant from the Maine Family Community Foundation, otherwise known as the Sunshine Hill Foundation. The grant was given to the Lisbon Recreation Department to support the operation of our Senior's Programming.

### Moxie

The 16<sup>th</sup> annual Moxie 5K Road Race was held on the early morning of July 9<sup>th</sup>. We enjoyed a field of over 500 runners from all over the State and New England. The Moxie 5K keeps getting more popular each year! The Moxie Committee agreed to move the start of the parade up an hour from 9 to 10 am. This provided us with enough time to hand our awards and raffle prizes to runners prior to the sound of the fire truck at the start of

the parade. This has been our biggest race yet and a special thanks to our local sponsors, Recreation staff, Joanne Campbell Road Crew Coordinator, and 45 other volunteers who make this race a success every year! We collected a total of \$8007.

### The Summer of 2011

Last year we boasted of breaking a record in participation levels in our Summer Day Camps and Moxie 5K Road Race. This year, we broke another record collecting over \$34,000.00 in just these 3 programs (up from \$19,000.00 in 2009). The Summer activities, camps, and events include: Playground Camp, Trekker Camp, Football Camp, Cheering Camp, Soccer Camp, Basketball Camp, Track and Field, Tennis Camp, and trips to Funtown, Splashtown, and Sebago Lake State Park.

The Concerts in the Park are held at the MTM park during July and August. These concerts are coordinated by Ross Cunningham from the Promotions Committee. Hundreds of residents have enjoyed the amazing musical talents performed on the newly built Pavilion.

### Fall and Winter Sports

Fall activities, leagues, and events included: (new) 1<sup>st</sup> and 2<sup>nd</sup> grade Flag Football, 3<sup>rd</sup>, 4<sup>th</sup> Grade, 5<sup>th</sup>, 6<sup>th</sup> Grade, 7<sup>th</sup>, 8<sup>th</sup> Grade Tackle Football, 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> Grade Travel Field Hockey, Youth Soccer for ages 5-10. During the winter months the Department offered Basketball intramurals for boys and girls in grades 1-12 and Adult Open Gym. Ski trips are offered for kids 12 and older as well as families. Swim lessons were offered in March, April, and May. The Father Daughter Dance was held in February at the MTM Center.

The Lisbon Recreation Department maintains and provides programming at the Lisbon Fall Tennis Courts, Ice Rink, Pinewoods Ball Fields, Ropes Course, and the MTM Park.

The grade 3-4 football team was the undefeated Central Maine Football Champion this past fall. The fifth and sixth graders had a great year and finished second in the league standings. Congratulations to all fall participants!



**Before and After School Recreation**  
The Before School program begins at 7:00 am and ends when school starts at 8:40. The Before School program was designed to service families who were accustomed to the early start times of the MTM and LES.

The After School Recreation Program is supported 100% by registration fees. This is a new program that was started September 2008 and provides supervision and programming for kids in grades K-5. Participants are transported after school by bus to the MTM Center and are picked up by parents at 5:30 pm Monday through Friday. Sandy Hogan is the Supervisor

of both the Before and After School Recreation programs.

#### **Greatest Assets**

Volunteers and Staff members are our greatest assets to providing top notch comprehensive recreation services to the town. Staff, including: Cherie Garnett, Administrative Assistant; Jamey Martin, Assistant Director; Sandy Hogan, Karen Bergeron, Leslie Stewart, Jolene McKay, Before and After School Staff; Aline Strout, Senior Coordinator; Nina Kidwell, Senior's Plus; Stephanie Doughty, Aerobics and Maintenance; Tonia Ross, Zumba, Jenn Novaria, Fitness classes and personal training. Their hard work

and support was important in making sure all of our programs were safe and efficient for all our participants.

Special thanks to all the volunteers and part-time staff members that were instrumental in providing recreation to our community.

We can do more! We strive to make a positive difference in those who participate! The social and physical benefits are important to help build a close and healthy community. Bringing people together, building relationships, and helping youth realize their potential are many of the goals that we strive to achieve everyday. It's our job! Thank you!



**Moxie 5K Children's Race Starting Line**

# General Assistance

## Judy Hardy-Goddard, Director

Each city and town in Maine has a General Assistance program available to help those eligible residents with meeting their basic needs during difficult financial times when they are unable to provide for themselves and their families. General Assistance provides "a specific amount and type of aid for defined needs during a limited period of time and is not intended to be a continuing 'grant-in-aid' or 'categorical' welfare program" (§4301(5)). Applicants must provide verification of their income and expenses, residence, and if unable to work, medical documentation substantiating their work limitations. Applicants are required to seek work if physically able and/or to apply for assistance from any other programs that may be available to them. A determination of eligibility is made for a thirty-day period based on anticipated earnings.

The General Assistance program is the most accountable assistance program in the State of Maine. General Assistance has developed into a program that makes recipients more accountable and encourages self-reliance. The Department of Human Services approves the ordinance and reimburses the town 50% of all general assistance granted. This office was found in compliance with the state standards when the Department of

Human Services performed their annual audit.

The General Assistance office also assists in filling out tax and rent refunds, Medicaid Part D, homestead exemptions, VA disability benefits, and other various forms. We also offer information on many different programs including low-cost housing, nursing care, and medical or dental treatment. We have updated information on most available programs and resources in our community. We work closely with local agencies to find the necessary assistance to aid our clients.

The General Assistance Office also assists Lisbon Senior Citizens with resource information, health insurance counseling, assistance with applications and referrals. We continue to have free dinners (with BINGO) on the first Friday of each month at Woodside Apartment's. This event, which continues to grow. Each month the menus are different with the seniors making requests. Past menus have included ham dinners, fish and corn chowders, barbeques in the summer, just to name a few. All seniors are welcome to join us.

As the Thanksgiving Dinner approached, I took a leave of absence from work to be by my daughter Penny's side as she fought a valiant battle with breast cancer. I cannot express enough gratitude to Kathaleen

Bailey, Pastor Degrof, and the congregation of the Lisbon Falls Baptist Church for coming to my aid and carrying out the Thanksgiving Dinner.

My extended thanks to the Town Manager for allowing staff members the flexibility to dedicate their time to help as well. I cannot say enough about the outpouring of care and support I felt as everyone swooped in to take care of this event.

This year the 27th annual Giving Tree assisted over 100 families and more than 325 children. We would not be able to sponsor this program without the generous donations from the local businesses, Lisbon citizens, and our local churches. The diligent commitment of the many volunteers makes the Giving Tree Project possible and guarantees that all of the children receive the proper gifts. The joy that is given to the children is truly rewarding and making this such a meaningful project. Special thanks to everyone at the Town Office who stepped up to help me with this project during my family's heartbreaking loss; James Fowler, Jr. for conscientious and tireless dedication to this project; to the Town Office and Police Department for allowing us to use their facility to sort, wrap and distribute all of the gifts; and to the staff at LACO for the assistance they gave us with the food baskets. We cannot thank everyone enough for his or her support.

# Health Officer

Jan Stenberg, Health Officer

(207) 353-4385

The Town of Lisbon no longer offers free vaccination clinics or flu shot clinics.

Immunizations are now available at the local schools and flu shots are available at the local drugstores and health care centers.

There were two complaints this year, both environmental and regarding mold. Mold is a difficult issue to manage. It is a symptom of an uncorrected water



Thirty-Eight inspections were conducted for Victualer License applications. The Moxie Day vendors were inspected on site during Moxie Day.

problem. There are no specific laws in Maine regarding mold, and no statutory requirement to address mold. The US EPA has mold standards for schools and commercial buildings, but not for residential buildings. Furthermore, it is difficult to assess risk using airborne mold counts because:

1) particulate levels vary (measurements can vary from day to day);

2) human sensitivity varies; and

3) particulate toxicity varies.

The Health Officer attended two conferences: the Bed Bug Conference at Bates College in February, and the Annual Infectious Disease Conference in November, sponsored by the State Infectious Disease Program.

Some of the essential services of the health officer are: to understand health issues at the state and community levels, identify and respond to health problems or threats, keep people informed about health issues and healthy choices, and enforce public health laws and regulations.

MaryAnn Amrich, RN, is the District Public Health Liaison for the Western Maine Office of Local Public Health. For more information regarding public health, check out the following websites:

[www.mainepublichealth.gov](http://www.mainepublichealth.gov)

Or

[www.maine.gov/dhs/boh](http://www.maine.gov/dhs/boh)

# Superintendent's Office

## Richard Green, Superintendent of Schools

The Lisbon School Department continues to face many educational challenges. One of the greatest challenges, over the last three years, has been the economic uncertainty. Yet, I am still confident that we are prepared to face these challenges. The last two school department budgets have been extremely difficult to prepare. As you are aware, our goal is to maintain all existing programs and services while addressing the significant reduction in state subsidy. Over the last two years our state subsidy has been reduced by close to two million dollars and we have been forced to eliminate/reduce over twenty positions district-wide. As a result, all Lisbon School Department employees have been asked to do more with less

and we are constantly looking at ways to become more efficient in our everyday operations. I again would like to thank the School Committee, administrators, teachers and support staff for their understanding and flexibility during these difficult times. In addition, I would also like to thank the members of the Town Council and the citizens of Lisbon, for supporting our budget and trusting that we would continue to provide the best opportunities and education for their children.

Last year I was able to report on the progress we had made with Phase I of our building renovations at the Lisbon High School. Unfortunately, we were informed in March that our proposed building renovation project for Lisbon High School was ranked 27<sup>th</sup> which would

mean that there would be no state funding available to complete any of this work. As a result, we have created a local plan and worked within our existing budget to prioritize and finance the remaining work. With the continued assistance of our Facilities Committee and the support of our School Committee we are in the process of developing a five to ten year plan that includes renovations to the boilers and individual heating units and thermostats in the classrooms. Ultimately we are hoping to also create a vision that includes the development of a Lisbon Community Performing Arts Center and High School Gymnasium. It is this type of forward thinking that has continued to help us make the positive changes to our school system even during the most difficult financial

times. The Lisbon School Department is working hard to provide the best educational opportunities for your children and we appreciate your support throughout these difficult times.

As we begin the new school year, I look forward to the many challenges and opportunities that we will encounter. And, it is with great pleasure that I submit this report on behalf of the Lisbon School Department.

### Contact Information

Tel: (207) 353- 6711

Fax: (207) 353-3032

Hours: Monday -Friday  
7:30 am-4:00 pm

Superintendent's Office  
19 Gartley Street  
Lisbon, Maine 04250



# School Department

## Grant Accounts 2010-2011

DESCRIPTION	BEG.BAL. July 1, 2010	RECEIVED	EXPENDED	BALANCE June 30, 2011
SFSF Basic ARRA	\$7,671	\$505,795	\$513,466	\$0
Title IA ARRA	\$49,109	\$91,190	\$140,299	\$0
Local Entitlement-ARRA	\$8,309	\$185,995	\$194,304	\$0
Local Entitlement-Preschool-ARRA	\$46	\$2,631	\$2,677	\$0
Title IID-Technology-ARRA	\$51	\$0	\$51	\$0
Title IA	(\$6,248)	\$281,253	\$275,005	\$0
Local Entitlement-Preschool	\$184	\$3,430	\$3,614	\$0
Title IIA-Teacher Quality	\$3,992	\$92,117	\$96,109	\$0
Title IID-Technology	\$722	\$0	\$722	\$0
Drug Free Schools-Title IV	\$2,670		\$2,670	\$0
Local Entitlement	\$12,431	\$279,147	\$291,578	\$0
NGA AP GRANT	\$6,183		\$6,183	\$0
MELMAC Grant	\$21,846	\$5,500	\$6,975	\$20,372
Adult Ed-ITV	\$781	\$0	\$0	\$781
Alfred M Senter Music Grant	\$5,000	\$0	\$5,000	\$0
Berlin City - Drive for Education	\$0	\$3,500	\$0	\$3,500
Nutrition Program	\$34,092	\$502,725	\$472,867	\$63,949
<b>GRAND TOTALS:</b>	<b>\$146,839</b>	<b>\$1,953,283</b>	<b>\$2,011,520</b>	<b>\$88,601</b>

## Statement of Scholarships & Trust Funds

As of June 30, 2011

Arthur E. Barron	\$618.00
Blanche M. Jalbert Fund	\$5,704.00
Bryce McEwen Rotary Scholarship	\$14,603.00
Class of 1941 Scholarship Fund	\$21,000.00
Dunton Memorial	\$3,891.00
Earl Higgins Memorial	\$4,747.00
Edna D. Purinton Memorial Scholarship Award	\$1,564.00
Farmer	\$4,813.00
Frank E. Wimmer Scholarship Grant for Higher Education in Social Studies	\$10,825.00
Leon E. Bard, Sr. Memorial Music Scholarship Award	\$2,872.00
Lisbon High School Memorial Library Fund (Lewan Cleveland, Paul Huston, & Errol Smith)	\$8,445.00
Marion T.Morse Secretarial Award	\$1,642.00
Maude Frow Fund	\$4,860.00
Michael F. Strout Memorial Scholarship Fund	\$4,912.00
Richard S. Ladner Scholarship Fund	\$6,865.00
Sugg Middle School Trust Fund	\$8,800.00
Summer Camp	\$71.00
Thompson Memorial Fund	\$3,215.00
Peggy McGraw	\$4,386.00
Walter Huston Memorial Scholarship	\$39,384.00



# School Department

## Resident Enrollment

<b>GRADE</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
Pre-Kindergarten				28	56
Kindergarten	96	111	81	106	98
Grade 1	96	88	108	89	107
Grade 2	102	98	86	97	87
Grade 3	110	98	96	89	95
Grade 4	86	107	102	97	95
Grade 5	94	83	107	101	96
Grade 6	132	93	87	107	95
Grade 7	92	127	96	85	102
Grade 8	125	93	123	100	83
<b>TOTAL K-8</b>	<b>933</b>	<b>898</b>	<b>886</b>	<b>899</b>	<b>914</b>
Grade 9	135	124	83	117	95
Grade 10	93	135	121	90	118
Grade 11	108	86	109	114	85
Grade 12	110	95	77	116	123
<b>TOTAL 9-12</b>	<b>446</b>	<b>440</b>	<b>390</b>	<b>437</b>	<b>421</b>
<b>GRAND TOTAL</b>	<b>1379</b>	<b>1338</b>	<b>1276</b>	<b>1336</b>	<b>1335</b>

These numbers are the resident enrollment figures reported to the Maine Department of Education each year for the October 1 EPS reports.



# School Department

## Budget vs. Actual Expenses 2010-2011

BUDGET BY ARTICLE	2010-2011 APPROVED BUDGET	2010-2011 ACTUAL EXPENSED	\$ REMAIN	% REMAIN
1) REGULAR INSTRUCTION	\$ 5,853,310	\$ 5,577,737.72	\$ 275,572.28	4.71%
Includes: Elementary Instruction, Lisbon Community School, PWSugg Middle, Secondary Instruction, and Lisbon High School.				
2) STUDENT & STAFF SUPPORT	\$ 976,657	\$ 965,265.47	\$ 11,391.53	1.17%
Includes: Guidance, Nurse, Library, Technology System Administrator, Improvement of Instruction, Technology Funds, and Curriculum Funds.				
3) SPECIAL EDUCATION	\$ 1,911,625	\$ 1,820,613.66	\$ 91,011.34	4.76%
4) OTHER INSTRUCTION	\$ 399,453	\$ 391,853.27	\$ 7,599.73	1.90%
Includes: Co-Curricular				
5) ALL OTHER EXPENDITURES	\$ 319,967	\$ 319,965.74	\$ 1.26	0.00%
Includes: School Nutrition				
6) SYSTEM ADMINISTRATION	\$ 383,706	\$ 378,111.27	\$ 5,594.73	1.46%
Includes: School Committee, Superintendent and Business Office.				
7) SCHOOL ADMINISTRATION	\$ 708,703	\$ 705,970.12	\$ 2,732.88	0.39%
Includes: All Principals				
8) FACILITIES MAINTENANCE	\$ 1,597,610	\$ 1,566,233.55	\$ 31,376.45	1.96%
Includes: Custodial K-5, Custodial 6-8, Custodial 9-12, Custodial CO, and Grounds & Maintenance of Plant.				
9) TRANSPORTATION AND BUSES	\$ 632,043	\$ 586,111.66	\$ 45,931.34	7.27%
10) DEBT SERVICE	\$ 1,113,268	\$ 992,418.50	\$ 120,849.50	10.86%
<b>Total General Fund 100</b>	<b>\$ 13,896,342</b>	<b>\$ 13,304,280.96</b>	<b>\$ 592,061.04</b>	<b>4.26%</b>
11) ADULT EDUCATION	\$ 159,287	\$ 157,040.25	\$ 2,246.75	1.41%
<b>Total of All Articles</b>	<b>\$ 14,055,629</b>	<b>\$ 13,461,321.21</b>	<b>\$ 594,307.79</b>	<b>4.23%</b>

# School Department

## Receipts 2010-2011

DESCRIPTION	ESTIMATE	RECEIVED	DIFFERENCE
Undesignated Fund	\$337,926.00	\$337,926.00	\$0.00
Town-Foundation Index	\$4,324,230.00	\$4,324,230.00	\$0.00
Town-Debt Service	\$104,529.00	\$104,529.00	\$0.00
Town-Additional Local	\$748,412.00	\$748,412.00	\$0.00
State Subsidy - General	\$8,216,245.00	\$7,808,153.03	(\$408,091.97)
Tuition	\$0.00	\$62,411.36	\$62,411.36
Reimb-State Agency Client	\$0.00	\$22,957.00	\$22,957.00
Reimb-Miscellaneous	\$0.00	\$3,205.25	\$3,205.25
MaineCare Reimbursements	\$0.00	\$33,922.19	\$33,922.19
National Board Certification	\$0.00	\$2,043.52	\$2,043.52
Paid from School Lunch	\$165,000.00	\$145,000.00	(\$20,000.00)
Raised from Local Taxes-Adult Education	\$98,610.00	\$98,610.00	\$0.00
Tuition-Adult Education	\$14,938.00	\$15,611.93	\$673.93
Miscellaneous Revenue - Adult Education	\$0.00	\$15.00	\$15.00
State Subsidy - Adult Education	\$45,739.00	\$38,791.55	(\$6,947.45)
<b>GRAND TOTALS</b>	<b>\$14,055,629.00</b>	<b>\$13,745,817.83</b>	<b>(\$309,811.17)</b>
<b>SCHOOL FUND:</b>			
Revenue - Actual			<b>\$13,745,817.83</b>
Expenditures - Actual			<b>\$13,461,321.21</b>
Balance 6/30/2011			<b>\$284,496.62</b>

# Calendar Year 2011 School Department Salary Report

<b>Adult Ed</b>	<b>Title</b>	<b>Salary</b>
Brooks, Verla	Instructor	\$ 150
Crafts, Sylvia	Secretary	\$ 32,574
Crafts, Travis	Instructor	\$ 3,484
Dudley, Dana M	Instructor	\$ 2,754
Elwell, Joyce	Instructor	\$ 1,607
Evanisko, Patricia A	Instructor	\$ 3,623
Flowers, Sara M	Director	\$ 42,789
Gerlek, Susan	Instructor	\$ 1,603
Lebel, Theresa L	Instructor	\$ 1,211
Marenius, Anita E	Instructor	\$ 1,275
Miller, Corinna	Instructor	\$ 6,239
Simmons, Julie L	Instructor	\$ 150
Sloan, Joni L	Instructor	\$ 438
Sloan, Karen P	Instructor	\$ 658
St. Hilaire, Adam J	Instructor	\$ 1,020
Staley, Alene	Instructor	\$ 485
Walker-Elders, Dawn H	Instructor	\$ 2,861

<b>Co-Curricular</b>	<b>Title</b>	<b>Salary</b>
Ahlers, Georgia	Coach	\$ 3,207
Albasini, Theodore D	Coach	\$ 1,197
Doucette, Stacen	Coach	\$ 3,207
Doughty, Kristina M	Coach	\$ 3,464
Falcao Juliani, Rodrigo	Coach	\$ 1,796
Fournier, Jeffrey W	Coach	\$ 4,425
Fuller, Henry	Coach	\$ 7,716
Hall, Eric W	Coach	\$ 3,720
Lamb, Derek B	Coach	\$ 1,411
Mathieu, Pauline	Coach	\$ 684
Meyer, Timothy W	Coach	\$ 1,194
Mynahan, Richard Sr	Coach	\$ 5,772
Sautter, Douglas	Coach	\$ 2,822
Stevens, Mark	Coach	\$ 3,720
Sylvester, Mark A	Coach	\$ 4,617
Tefft, Jonathan S	Coach	\$ 5,644
ThurLOW, Stephanie L	Coach	\$ 4,319
Trudell, Tracee L	Coach	\$ 2,437
Wagner, Brian W	Coach	\$ 599
White, Jackson W	Coach	\$ 1,411

<b>Food Service</b>	<b>Title</b>	<b>Salary</b>
Angelico, Tina H	Cafeteria Assistant	\$ 11,386
Bartlett, Bonny J	Sub	\$ 1,103
Bussiere, Marion R	Sub	\$ 1,290
Carter, Cynthia M	Baker	\$ 17,697
Carville, Nancy D	Asst. Cook Manager	\$ 22,268
Bernier, Jessica H	Sub	\$ 40
Confer, Brenda	Cook Manager	\$ 26,829
Lemieux, Kerry L	Cafeteria Assistant	\$ 4,347
Damsgaard, James	Director	\$ 41,488
Gross, Irene	Cafeteria Assistant	\$ 15,299
Hildonen, Mary R	Cafeteria Assistant	\$ 10,847
Hinckley, Devon W	Sub	\$ 120
Hutton, Barbara A	Baker	\$ 18,159
Larochelle, Jean M	Cafeteria Assistant	\$ 12,003
Mitchell, Sonya	Cook Manager	\$ 26,476
Nicholson, Christine D	Cafeteria Assistant	\$ 10,979
Pulk, Melissa L	Cafeteria Assistant	\$ 5,700
Reeves, Immaculada C	Sub	\$ 320
Robichaud, Claire	Sub	\$ 288
Sullivan, Marcia	Baker	\$ 19,456
Ward, Lois	Cook Manager	\$ 26,679

<b>Central Office</b>	<b>Title</b>	<b>Salary</b>
Brewer, Sybill H	Data Specialist / Coach	\$ 33,876
Byras, Kelly A	Secretary	\$ 27,715
Churchill, James B	Technology	\$ 44,876
Clifford, Sheila J	Admin. Secretary	\$ 32,658
Daly, Tyler J	Videographer	\$ 212
Green, Richard A	Superintendent	\$ 92,320
May, Jeanine M	Bookkeeper	\$ 31,389
Messmer, Catherine O	Business Manager	\$ 57,530
Millhime, Monica M	Community Res Coord	\$ 26,126
Pesce, Dillon	Videographer	\$ 36
Wilson, Constance	Accts. Payable	\$ 28,725

<b>Custodial/Transportation</b>	<b>Title</b>	<b>Salary</b>
Arey, Curtis A	Custodian/Bus Driver	\$ 3,301
Arndt, Marjorie D	Custodian/Bus Driver	\$ 35,591
Charest, Marcel	Custodian/Bus Driver	\$ 37,079
Chase, Frances	Custodian	\$ 34,959
Chase, Kenneth	Bus Driver	\$ 14,087
Combs, Richard	Custodian/Bus Driver	\$ 36,340
Craig, Stanley	Maintenance	\$ 39,507
Curtis, Layne A	Custodian/Bus Driver	\$ 8,245
Donohue, Christine F	Custodian/Bus Driver	\$ 3,499
Dunning, Preston R	Custodian/Bus Driver	\$ 7,584
Fournier, Nancy	Bus Driver	\$ 16,814
Fournier, Roger	Sub Driver	\$ 3,359
Gamache, Leland	Custodian/Bus Driver	\$ 38,684
Goodwin, Deborah F	Custodian/Bus Driver	\$ 30,098
Goyette, Roger E	Sub Driver	\$ 2,745
Grondin, Alain R	Custodian/Bus Driver	\$ 19,459
Hess, Vincent W	Sub Driver	\$ 7,648
Hussey, Marilyn M	Bus Driver	\$ 24,549
Johansen, David A	Custodian/Bus Driver	\$ 31,383
Koehling, Geraldine S	Custodian/Bus Driver	\$ 32,317
Lawrence, Dale W	Custodian/Bus Driver	\$ 32,810
Lindsay, Donna	Bus Driver	\$ 26,381
Miller, Allison	Bus Driver	\$ 19,511
Morse, Ralph	Groundskeeper	\$ 37,722
Orr, Darrell	Director	\$ 61,033
Ouellette, George A	Custodian/Bus Driver	\$ 35,094
Pelletier, Karen J	Bus Driver	\$ 4,907
Ray, Hanson S	Custodian/Bus Driver	\$ 31,347
Robitaille, Gerard H	Sub Driver	\$ 3,953
Robitaille, H George	Bus Driver	\$ 17,974
Tobin, Irene	Bus Driver	\$ 21,779

<b>Gartley Street School</b>	<b>Title</b>	<b>Salary</b>
Breton, Brian	Ed Tech III	\$ 22,739
DesPres, Andrew J	Teacher	\$ 41,919

<b>Lisbon Community School</b>	<b>Title</b>	<b>Salary</b>
Adams, Laurie A	Teacher	\$ 59,078
Arndt, Mary	Teacher	\$ 51,205
Auclair, Roxanne L	Teacher	\$ 16,755
Barrett, Candace	Teacher	\$ 50,933
Bedder, Ken	Teacher	\$ 36,191
Bickford, Marcia	Teacher	\$ 53,366
Blair, Melanie M	Ed Tech II	\$ 17,182
Boulet, Nichole	Teacher	\$ 43,173
Bouthot, Margaret	Teacher	\$ 58,442
Clayton, Anne	Teacher	\$ 60,326
Cloutier, Lori A	Teacher	\$ 45,476
Connell, Elizabeth H	Teacher	\$ 4,492
Cormier, Christine	Teacher	\$ 49,158

# Calendar Year 2011 School Department Salary Report

<b>Lisbon Community School</b>	<b>Title</b>	<b>Salary</b>	<b>Lisbon High School</b>	<b>Title</b>	<b>Salary</b>
Craig, Nancy	Nurse	\$ 32,992	Ferrick, David P	Guidance	\$ 13,978
Curtis, Gail	Teacher	\$ 52,727	Fox, Jennifer C	Teacher/Coach	\$ 50,353
Doughty, Stephanie L	Admin. Secretary	\$ 33,345	Frankenberger, Margaret	Admin. Secretary	\$ 34,605
Dow, Kathy L	Teacher	\$ 53,624	Gannon, Nicholas M	Teacher	\$ 39,802
Fogg, Betty	Teacher	\$ 55,177	Gentle, Jacob E	Teacher/Coach	\$ 48,245
Furrow, Debora A	Teacher	\$ 47,505	Gervais, Lynne A	Teacher	\$ 41,022
Goddu, Heather T	Teacher	\$ 12,298	Giggey, Paul	Teacher/Coach	\$ 68,580
Grant, Pamela	Secretary	\$ 27,678	Grinder, Barbara	Admin. Secretary	\$ 34,073
Hardison, Susan	Teacher	\$ 57,682	Hall, Dean	Teacher/Coach	\$ 74,639
Harlow, Audrey E	Teacher	\$ 53,265	Healey, Kenneth	Principal	\$ 84,603
Hopping, Libby	Teacher	\$ 51,836	Hester, Dawn	Teacher	\$ 53,384
Huntley, Jennifer L	Teacher	\$ 16,127	Howell, Laurie L	Teacher	\$ 39,437
Iverson, Carlene V	Principal	\$ 75,481	Jones, Wendy	Library Ed Tech III	\$ 24,044
Jarry, Kaitlin R	Teacher	\$ 30,973	Keith, Ryan K	Teacher	\$ 44,193
Jolicoeur, Marcia	Teacher	\$ 45,532	Kissell, Amy R	Teacher	\$ 34,429
Jones, Kyla R	Teacher	\$ 10,883	Levasseur, Jude P	Teacher	\$ 53,753
Lacasse, Linda L	Teacher	\$ 48,383	Lizotte, Sharon	Study Hall Monitor	\$ 18,809
LaFlamme, Nicole E	Teacher	\$ 12,053	Longyear, Zachary J	Asst. Principal / Ath. Dir	\$ 29,048
Lambert, Stacia L	Ed Tech II	\$ 17,077	McFadden, Corey	Guidance	\$ 31,187
Lyon, Jacqueline R	Teacher	\$ 12,144	McKee, Brenda Yost	Teacher	\$ 60,462
Martin, Jamey L	Teacher	\$ 48,615	Mitchell, Seth C	Teacher	\$ 46,305
Martyn-Fisher, Joanna M	Teacher	\$ 42,311	Moreau, Christopher M	Asst. Principal / Ath. Dir	\$ 33,630
McGovern, Mary E	Teacher	\$ 23,576	Newell, Rita	Teacher/Coach	\$ 61,361
Morrow, Sheri L	Teacher	\$ 44,968	O'Kane, Sandra L	Cafeteria Monitor	\$ 3,811
Nadeau, Dorothy	Teacher	\$ 56,068	Otten, Kristin L	Study Hall Monitor	\$ 379
O'Brien-Brown, Amy	Teacher	\$ 23,426	Ouellette, Pamela G	Teacher	\$ 55,246
O'Connell, Kendra	Teacher/Cert. Chair	\$ 63,876	Rush, Kelsey L	Teacher	\$ 13,922
Patrie, Ryan W	Asst Principal	\$ 50,723	Russell, Andrew N	Teacher	\$ 64,532
Piraino, Suzanne H	Teacher	\$ 12,794	Schran, Stephen H	Teacher	\$ 35,837
Plummer, Stephanie	Ed Tech II	\$ 21,425	White, Barbara H	Teacher/Coach	\$ 64,298
Poissonnier, Laurie M	Ed Tech II	\$ 2,183			
Ridley, Randall S	Teacher/Coach	\$ 45,957	<b>Other Staff</b>	<b>Title</b>	<b>Salary</b>
Rimiller, Donna	Ed Tech III	\$ 27,277	Agate, Michelle A	Sub	\$ 525
Robertson, Tara M	Teacher	\$ 39,108	Aldoupolis, Arlene M	Sub	\$ 810
Samson, Claire	Ed Tech II	\$ 19,855	Ambrose, Wendy D	Sub	\$ 70
Sautter, Nicole E	Teacher	\$ 37,947	Blundon, Alisa A	Sub	\$ 120
Shane, Maxine	Teacher	\$ 59,121	Bonsey, Joanne L	Sub	\$ 40
St. Pierre, Phyllis M	Teacher	\$ 42,263	Brunette, David M	Sub	\$ 280
Swindelhurst, Jessica L	Teacher	\$ 10,843	Campbell, Joanne	Tutor/Coach	\$ 7,738
Thompson, Barbara	Gifted & Talented	\$ 64,368	Campbell, Kimberly B	Sub	\$ 205
Tibbetts, Angela D.G.	Teacher	\$ 41,024	Chase, Lorraine	Sub	\$ 5,490
Ullman, Deborah L	Librarian	\$ 28,623	Cloutier, Danielle R	Sub/Coach	\$ 120
Watras, Matthew N	Teacher	\$ 53,820	Cornish, Andrea A	Sub	\$ 150
Wescott, Julie A	Teacher/Coach	\$ 39,330	Cota, Dian Linda	Sub	\$ 3,900
White, L Betty	Admin. Secretary	\$ 21,644	Coulthard, Cassandra L	Sub	\$ 70
White, Marie-Anne S	Ed Tech II	\$ 18,488	Cox, Aurie B	Sub	\$ 360
White, Stacy L	Teacher	\$ 48,597	Crosskill, Michael J	Sub	\$ 293
Worden, Victoria P	Library Ed Tech III	\$ 24,137	Cyr, Elaine	Sub	\$ 1,400
			Dodge, Kathryn	Librarian	\$ 16,127
<b>Lisbon High School</b>	<b>Title</b>	<b>Salary</b>	Doughty, Candace M	Sub	\$ 60
Bard, Lorraine Y	Secretary	\$ 26,951	Doughty, Joseph H	Sub	\$ 1,740
Bianchi, Carol	Teacher	\$ 65,065	Doughty, Krystal M	Sub	\$ 105
Brunelle, Jo-Ann	Study Hall Monitor	\$ 19,333	Durkin, Lisa M	Sub/Coach	\$ 4,757
Cantin, Ann M	Café Monitor	\$ 4,117	Forest, Sharon L	Tutor	\$ 5,585
Carlson, Gail D	Teacher	\$ 39,444	Franks, Shirley	Sub	\$ 1,110
Carsley, Jonathan J	Teacher	\$ 47,548	Fusaro, Jeannette M	Sub	\$ 1,473
Daly, Elaine E	Nurse	\$ 30,606	Gardner, Cheryl J	Sub	\$ 5,049
Darling, Sarah F	Study Hall Monitor	\$ 3,662	Garrison, Gregg W	Sub	\$ 1,170
Denniston, Jill C	Teacher	\$ 59,729	Gurney, Sherry	Sub	\$ 900
Dobson, Roxanne	Study Hall Monitor	\$ 13,890	Hall, Norman C	Sub	\$ 503
Dodge, Brian A	Teacher	\$ 34,310	Hall, Pamela J	Sub	\$ 33
Dolan, Jean	Guidance	\$ 69,547	Handy, Carter J.D.	Sub	\$ 245
Dube, Lindsay M	Teacher	\$ 12,923	Hinckley, Joyce	Sub	\$ 570
Dunnington, James S	Teacher	\$ 16,183	Hogan, Sandra A	Sub	\$ 7,140

# Calendar Year 2011 School Department Salary Report

Other Staff	Title	Salary	P.W. Sugg Middle School	Title	Salary
Huston, Michelle L	Sub	\$ 163	Stevens, Gretchen	Teacher	\$ 56,656
Legloahec, Kelsey M	Sub	\$ 260	Thorne, Donald J	Teacher	\$ 41,002
Marquis, Louise	Sub	\$ 4,020	Weymouth, Carie E	Teacher	\$ 36,606
May, Steven A	Sub	\$ 585			
McLean, Brenda	Sub	\$ 70	<b>Student Services</b>	<b>Title</b>	<b>Salary</b>
Menard, Joseph	Sub	\$ 75	Adams, Donna M	Ed Tech I	\$ 20,158
Metzger, Nancy M	Sub	\$ 3,900	Barone, Ivette D	Ed Tech II	\$ 17,953
Molloy, Merridith B	Long Term Sub	\$ 11,412	Benson, Joanne	Teacher	\$ 53,670
Morse, Linda L	Sub	\$ 160	Bergeron, Karen D	Ed Tech II	\$ 20,419
Moseley, Robert J	Sub	\$ 390	Blethen, Roxanne M	Ed Tech II	\$ 22,961
Mullett, Ervin E	Sub	\$ 105	Booker, Lisa J	Ed Tech I	\$ 19,676
Normand, Joseph G	Sub	\$ 4,430	Brown, Lisa K	Teacher	\$ 44,715
Paradis, Paul	Sub	\$ 980	Bullock, Marshall S	Ed Tech III	\$ 23,901
Perron, Jenniffer B	Sub	\$ 2,220	Carsley, Dorothy T	Ed Tech II	\$ 18,823
Piela, Andrea L	Sub/Coach	\$ 2,041	Carville, Carrie A	Ed Tech II	\$ 18,847
Powers, Selma	Sub	\$ 9,254	Claerr, Kathleen A	Ed Tech II	\$ 20,525
Purcell, Samantha D	Sub	\$ 750	Cummings, Linda S	Admin. Secretary	\$ 32,011
Roberts, Alison E	Sub	\$ 163	Dearing, Kathleen F	ESL Tutor	\$ 8,295
Rousseau, Yvette C	Sub	\$ 140	Earle, Judy A	Ed Tech II	\$ 20,928
Scogin, Samuel S	Sub	\$ 325	Goforth, Kathy M	Ed Tech II	\$ 18,302
Sloan, Winter C	Sub	\$ 220	Gould, Tammy M	Ed Tech I	\$ 20,888
Smith, Thorold G	Sub	\$ 1,050	Gumprecht, April L	Ed Tech I	\$ 17,986
Soucy, Dorothy	Sub	\$ 630	Gurney, James	Ed Tech III	\$ 31,288
Sturm, Linda G	Sub	\$ 525	Harper, Jeffrey	Teacher	\$ 47,907
Therault, Carol B	Sub	\$ 1,430	Hart, Vicki	Ed Tech II	\$ 3,329
Thibodeau, Paul G	Sub	\$ 738	Hirst, Brian	Social Worker	\$ 59,278
Tupper, Mark A	Sub	\$ 2,313	Huntington, Teri G	Ed Tech II	\$ 21,845
Wagner, Debra A	Sub	\$ 6,078	Hutchings, Michelle L	Ed Tech I	\$ 19,761
Walls, Shauna L	Sub	\$ 1,890	Inman, Penny L	Teacher	\$ 49,692
Weller, Wendy I	Sub	\$ 420	Jamieson, Shauna	Speech	\$ 20,998
Whitney, Karen M	Sub/Coach	\$ 6,468	Knox, Andrew L	Ed Tech II	\$ 7,677
Whitney, Thomas C	Sub	\$ 1,203	Koza, Anne V	Ed Tech II	\$ 22,638
Willey Jennifer F	Sub	\$ 3,030	Levasseur-Labrie, Jane M	Ed Tech I	\$ 17,052
YAates Gregory D	Sub	\$ 1,225	Matthews, Susan C	Director	\$ 46,287
			McKay, Jolene F	Ed Tech I	\$ 21,565
<b>P.W. Sugg Middle School</b>	<b>Title</b>	<b>Salary</b>	Milazzo, Christina M	Teacher	\$ 41,198
Brown, Suzanne A	Secretary	\$ 32,064	Morrill, Ann	Ed Tech III	\$ 25,170
Bursey, Tricia L	Teacher	\$ 29,938	Morris, Barbara M	Teacher	\$ 60,348
Cornish, Madelyn	Teacher	\$ 57,765	Nailor, Lynda J	Ed Tech I	\$ 18,680
Curtis, Marilyn	Teacher	\$ 57,477	Northup, Allen R	Psych Evaluator	\$ 41,048
Deraspe, Laurie	Teacher	\$ 68,122	Oldham, Jennifer L	Occup. Therapist	\$ 6,072
Dionne, Karin	Teacher	\$ 59,567	Perry, Heather M	Teacher	\$ 52,933
Dube, Brian S	Teacher	\$ 30,942	Plummer, Karen	Ed Tech II	\$ 22,123
Fortier, Michael W	Teacher	\$ 27,943	Rasmussen, Pamela P	Speech	\$ 58,432
Gaudet, Timothy	Library Ed Tech III	\$ 21,181	Reeves, Jim C	Ed Tech II	\$ 21,677
Hickey, Terrance J	Gifted & Talented	\$ 3,114	Roy, Terry	Ed Tech II	\$ 20,562
Hooper, Jill W	Library Ed Tech III	\$ 13,453	Schlotterbeck, Ray C	Ed Tech II	\$ 18,978
Landberg, Thomas G	Asst. Princ / Ath. Dir	\$ 52,873	Schlotterbeck, Terri A	Ed Tech II	\$ 19,508
Lemmings, April	Teacher	\$ 46,313	Scribner, Pearl M	Ed Tech II	\$ 11,982
Letourneau, David	Teacher	\$ 53,633	Stewart, Leslie A	Ed Tech II	\$ 19,210
Littlefield, Kathleen	Teacher	\$ 59,973	Sult, Heather M	Ed Tech II	\$ 21,253
Martin, Melissa E	Teacher	\$ 50,970	Sylvester, Daniel	Ed Tech II/Coach	\$ 34,766
Mendelson, Patricia M	Teacher	\$ 41,909	Trudell, Terri E	Teacher	\$ 48,209
Nichols, Karen	Teacher	\$ 53,383	Weddle, Deborah A	Ed Tech II/Coach	\$ 23,500
Pelletier, Carrie A	Nurse	\$ 33,357	Welch, Diane	Teacher	\$ 47,149
Pollock, Jonathan S	Teacher	\$ 15,220	Welch, Susan	Teacher	\$ 48,005
Price, Lee	Guidance	\$ 72,933	Wilmot, Heather A	Director	\$ 57,726
Race, Katherine T	Principal	\$ 66,207	Wright, Brian	Teacher	\$ 51,363
Robitaille, Jennifer R	Teacher	\$ 42,370	York, Richard	Speech	\$ 35,474
Robitaille, Lolita	Secretary	\$ 28,010			
Roy, Judy A	Teacher	\$ 37,044			
Sarkis-Ahlers, Kaleele	Gifted & Talented	\$ 58,369			
St. Pierre, Amy L	Teacher	\$ 43,176			



# Lisbon Adult & Community Education

Lisbon Adult & Community Education completed its 2010-2011 school year with graduation exercises that saw 31 fresh new graduates into the world! Twenty General Equivalency Development (GED) recipients and eleven High School Diploma recipients were joined by approximately 120 friends and family members to celebrate on Monday, June 6<sup>th</sup>.

For information on our programs including our academics, workforce training and enrichment opportunities be sure to visit our website! Call us any time for more information on our courses!

## Director

Sara M. Flowers

## Administrative Secretary

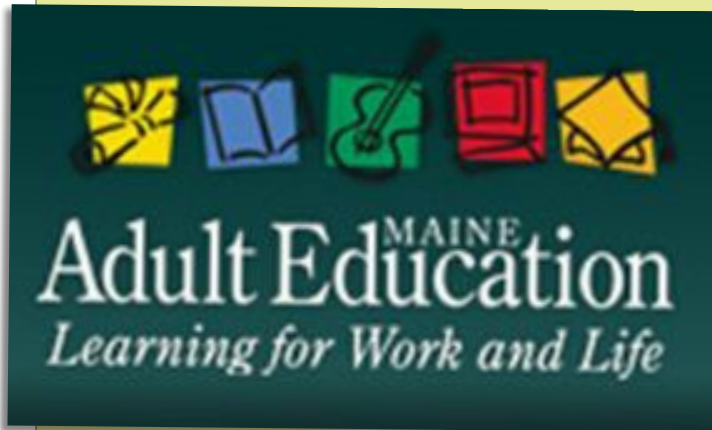
Sylvia Crafts

(207) 353-3037 Phone

(207) 353-3036 Fax

Nineteen Gartley Street

Lisbon, Maine 04250



Program	Enrollment
Enrichment.....	498
Adult & College Transitions.....	54
Vocational & Workforce Training.....	205
High School Diploma.....	192
General Equivalency Development.....	98
Adult Literacy.....	25

2004-2011	Total Enrollment	Literacy 6600	GED 6500	Diploma 6500	Vocational 6300	Adult Trans 6060	Enrichment 6200
Total	7925	165	677	1193	1292	436	4162
Average	1132	24	97	170	185	62	595
	100.00%	2.10%	8.50%	15.10%	16.30%	5.50%	52.50%
2010-11	1072	25	98	192	205	54	498
Goal	1177	25	98	192	205	62	595

<http://lisbon.maineadulted.org>



▶ Students with DISABILITIES

▶ Students with GIFTED AND/OR  
TALENTED NEEDS

▶ Students with DISABILITIES COVERED  
VIA SECTION 504

▶ Students Who are Homeless

▶ Students with ENGLISH AS SECOND  
LANGUAGE

▶ FEDERAL PROGRAMS

○ 2010-2011

# Office of Student Services

Achieving and maintaining appropriate educational programming that meets students' unique needs and which supports the mission and vision of the Lisbon School Department.

*Heather Wilmot, Director*

*The Office of Student Services has taken on the responsibility of enlightening parents and educators regarding the available options to assist students in the Lisbon Community to attain their educational goals.*

## Advocating for students to receive a free and appropriate education

The Office of Student Services encompasses a broad range of responsibilities. Among these responsibilities include: students with disabilities, those with gifted and/or talented needs, those with disabilities covered through Section 504 of the Rehabilitation Act, federal programs (including Title I & Title IIA), Office of Civil Rights, students who find themselves homeless and those who are in need of supports for English as a Second Language. These services are all based on regulations that guarantee protections for a free, appropriate, public education, or FAPE, in an intellectually stimulating and emotionally safe environment. Funding

for these services comes from a variety of sources including local, state and federal taxes.

The level of federal and state funding continues to remain significantly below that of actual costs. Promises of full federal funding when the law was enacted more than 35 years ago never came to pass. More recent state promises never were attained before the economic crisis. Therefore, efficiency in the provision of services is of utmost concern, along with the realization that some of the children's needs are greater than ever before.



As the new Director of Student Services it is my intention to contribute to constructive educational change. I am committed to working in coordination with all student support personnel, educators, members of the leadership team, School Committee and the greater community to enhance individual education and development.

Thank you in advance for your support as we work together to provide students with the highest levels of education as we continue to ensure that needs of students with varying abilities and needs are met.

# Lisbon Community School

## Principal

Carlene Iverson

## Assistant Principal

Ryan Patrie

*Empowering  
today's  
children to  
succeed in  
tomorrow's  
world.*

## Contact Information:

Tel: (207) 353-4132

33 Mill Street  
Lisbon, Maine 04250

[www.lisbonschoolsme.org](http://www.lisbonschoolsme.org)

"Have I told you lately that I love my job? Who wouldn't? I spend each day in a beautiful facility with 619 incredible students, a staff of highly skilled professionals, and countless dedicated volunteers who all work together to 'empower today's children to succeed in tomorrow's world'. That's what it's like at Lisbon Community School." That was my opening statement for the 2008 Town Report and I am proud to say that it continues to be true.

We have had an exceptionally exciting year. Due to many retirements and resignations, there were twelve new teachers and two new support staff at LCS this year. This situation has provided many opportunities for careful questioning of what we do and why we do it. It has been rewarding for everyone and a genuine experience in spontaneous staff development. Our Pre-K program was increased with 28 more students attending in a second classroom. As anticipated, the students who were in the first Pre-K class made incredibly positive transitions into kindergarten this fall. The benefits of having this program, which focuses on readiness for learning, are countless and will continue for years to come.

The students in grade K-5 are embracing the Everyday Math program that began this year. Everyday Math is aligned to the Common Core Standards and appears to be more rigorous than our previous program. Students are consistently asked to explain their thinking as part of the development of a deeper understanding of mathematics. The home involvement part has been well received through the Home Links, Study Links and Family Letters. We look forward to seeing positive results when the state testing occurs next year.

The LCS PTO continues to host monthly events that bring families together for social as well as educational activities. Many have become well known, such as the Star Party and Holiday Craft Night, while others are in conjunction with town events such as the Harvest Festival and Moxie Days. This is a perfect example of the strong relationship between the town and the schools.

As always, the staff at LCS is committed to providing each student with the best learning environment possible. Everyone at LCS is deeply appreciative of the on-going financial support that the citizens of Lisbon provide to make that possible. We are truly a community school and we welcome each of you to visit and see for yourself what awesome learning is happening at LCS.



# Philip W. Sugg Middle School

**Katherine T. Race, Principal**

**Thomas Landberg, Assistant Principal/Activities Director**

## Statistics

Philip W. Sugg Middle School currently educates 279 students in grades 6, 7, and 8. Our classrooms are full, our teachers committed and motivated to prepare our children for the future, and our students continuously strive to make themselves successful members of the Lisbon Community.

## Staffing

As of December 13, 2011 our staffing includes 2 administrators, 12 classroom teachers, 3 student services teachers, 4.5 exploratory teachers, 1 gifted and talented teacher, 1 library education technician III, 1 school nurse, 5 student services education technicians, 1 school secretary, 1 administrative secretary, 1 custodian, and 3 lunch personnel.

## Classrooms & Structure

PWS is in a unique position beginning this year. As part of a progressive plan to

increase academic rigor and to “bridge the gap” between buildings we are now looping the majority of our staff. This year, two 5<sup>th</sup> grade teachers from LCS have moved up with their class and have joined two 6<sup>th</sup> grade teachers at PWS. Next year, this team of four will move back to LCS and four teachers that are at LCS currently will move up with their students and join the PWS staff. Likewise, two 9<sup>th</sup> grade teachers have come down to PWS from LHS and will loop up to 9<sup>th</sup> grade next year and an entirely new set of teachers will join PWS next year. Our 7<sup>th</sup> grade team will remain intact at PWS.

## Instruction

Academic rigor and preparing the whole child for high school and beyond continue to be our mission at Philip W. Sugg. We have arranged the middle school schedule so our core academic classes, (English Language Arts, Math, Science, and Social

Studies) have a sixty minute uninterrupted block of time for quality instruction delivered in a purposeful, organized, and differentiated manner. Our grade level teachers share a common planning time as well as Professional Development opportunities three times a week led by their team leader to work on specific curriculum needs determined by the team. Content teams also have the opportunity to meet regularly to discuss vertical alignment of our curriculum.

## Initiatives

The faculty and staff at Philip W. Sugg Middle School take teaching and learning seriously and are committed to help each student achieve their highest academic potential. To do this we have given much thought, had many conversations, and used professional development time to develop a systematic and comprehensive plan to assist

in this goal. Currently forty minutes, five days a week is built into the daily schedule so that teams can work with students who are struggling in particular academic areas. The teachers plan lessons that give students strategies and tools they need to be and feel successful at school. This added academic boost over the course of the year will provide our struggling students targeted instruction specialized for them. In an effort to improve our practice all teachers are using student data to inform our instruction and drive our professional conversations. The staff is monitoring student progress and using this information to discuss our next steps to keep our instruction progressive and meaningful to students.

The faculty and staff at Philip W. Sugg Middle School are committed to the children in Lisbon and would like to publically acknowledge and thank all community members for their continued support.

**Contact Information:**  
Tel: (207) 353-3055 - 4 Sugg Drive, Lisbon Falls, ME 04252 - [www.lisbonschoolsme.org](http://www.lisbonschoolsme.org)



# Lisbon High School

## Principal

*Kenneth Healey*

## Assistant Principal/

## Activities Director

Zack Longyear

## Contact Information:

Tel: (207) 353-3030

2 Sugg Drive

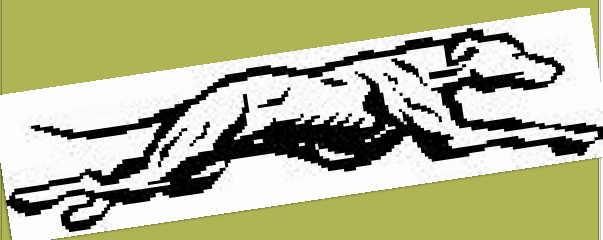
Lisbon Falls, ME 04250

Lisbon High School has survived another year in one of the most challenging economic times of our lives. Unfortunately due to inadequate space and equipment needs, the Lisbon School Committee decided not to continue the ½ time Industrial Arts Program. This decision reduced the elective opportunities for students in carpentry, electricity and small engine repair. The positive news is we were able to establish a full time Jobs for Maine's Graduates (JMG) Program. The JMG Program is designed to help students be better prepared to go onto the work force or post secondary education opportunities and will help fill the elective course offering gap created by the loss of the Industrial arts program. The JMG Program is currently serving 29 students.

Lisbon High School continues to make steady improvement addressing all facilities needs identified by the New England Association of School and College (NEASC). The gym has a new roof, the interior has been painted, and new bleachers have been installed. The arrival of the new student lockers has added a cleaner and more practical feel to the high school hallways. During the summer, the high school had its oil burner converted to natural gas. This change should provide many years of savings in fuel costs to the school district. Lisbon High School's most visible improvement is the new electronic sign. This sign has provided a new platform of communication to the public. The sign and its messaging capability are used by the entire school district to get school-based messages out instantly to the Lisbon community.

All of these facilities upgrades were important safety and image improvements for Lisbon High School, and, in my opinion, were wise investments in our community, school, and students. A special thanks goes out to the Superintendent, Facilities Committee, School Committee, and Town Council for the unmatched leadership and support they provide attempting to resolve all identified NEASC needs.

Finally, The Class of 2011 marched out of our lives and into their perspective futures on June 5, 2011 at the Lewiston Armory on a warm summer's day. The entire Lisbon High School educational community wishes our most recent alumni well as they take on all the challenges and joy that adulthood provides.



[www.lisbonschoolsme.org](http://www.lisbonschoolsme.org)

# Water Department

## Water Commissioners

William Bauer

Stanley Doughty, Jr.

Kenneth Wells

## General Manager

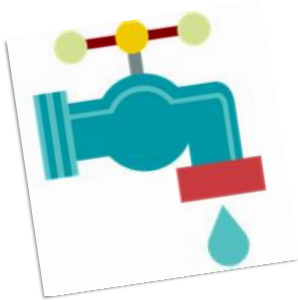
Paul Adams

Tel: (207) 353-3020

Fax: (207) 353-3004

639 Lisbon Street

Lisbon Falls, ME 04252



At the close of 2010 there were no major projects scheduled for 2011. However, as the new year progressed, several projects came to light as looming possibilities. Despite the prospect of some new projects, it was decided that in order to defray expenses, the Water Dept. would not hire a temporary seasonal employee. Several of the projects were added to the schedule as the year progressed and were handled perfectly by the Staff. The projects are described under **Infrastructure**.

The Water Department staff has continued to maintain a safe and healthy water system. Safeguards such as backflow devices, sampling and monitoring daily water quality have continued to help keep the Water Department from receiving any violations from the Maine Drinking

Water Program. As a flexible and responsive team, the staff has done a commendable job handling emergencies, projects, and routine daily duties with little to no interruptions in service.

The Public Utilities Commission had announced an upcoming change in their rules which is now under Chapter 660. This required a change in the way water utilities would do business as well as a complete rewrite of the Water Department's Terms & Conditions. The office staff has worked diligently for the past 12 months reviewing and modifying our policies and procedures to meet the new changes. The new Rule and Terms & Conditions will be effective January 1, 2012.

## **Infrastructure**

The Water Department has experienced an increase in

dirty water complaints, which has been attributed to a decline in the performance of the filter media at the filter plant on Moody Rd. The staff met with the original manufacturer to discuss the deficiency in March and was promised support in fixing the problem. Unfortunately, the company did not follow through with support and we had to look to other resources. We consulted with the engineering firm that was involved in the construction of the plant for a solution. Through the advice of the engineering firm, we contacted an alternate contractor for new filter media. In December, we contracted to replace all the filter media and have the plant working effectively and efficiently shortly after the new year.



In late spring of 2011 the Water Department was notified by the Town that Route 196 would be resurfaced in early 2012 from Lewiston West to the top of the hill near the Sabattus river pavement match line. The Water Commissioners discussed the 5 year moratorium preventing any construction to the road except in the event of an emergency. After several discussions concerning the aging water main in that section of road, it was decided to replace the existing main from Crest Avenue through to the Moody Rd. In late

summer we moved forward on the project and a contract was issued to Longchamp's & Sons. The work began on September 28<sup>th</sup> and progressed smoothly; we were able to complete the main replacement through to the Village St intersection. Work stopped on November 23<sup>rd</sup> due to the declining weather conditions, which dictated the end of the paving season by closing the asphalt plants. The project will resume in early spring of 2012 as weather permits, with a completion at Moody Rd prior to July 1<sup>st</sup>.

In July there was a complaint of no water at a home on Avery Street. After some investigation it was determined that the  $\frac{3}{4}$  inch water main was undersized and could be plugged. The Water Department staff determined that the line should be replaced with a larger line and the Water Commissioners voted to replace the  $\frac{3}{4}$  inch line with a 2 inch line. On August 10<sup>th</sup> a 2 inch water main was installed from the intersection of High and Avery Streets 800 feet along Avery Street.



#### Water Pumped during 2010

Moody Avenue Station	115,690,000 gallons
196 Bauer Station	24,562,300 gallons
Ann Street Station	<u>33,174,100 gallons</u>
Total Water Pumped for the Town of Lisbon	173,426,400 gallons
Average water pumped per week	3,335,123 gallons
Average water pumped per day	476,446 gallons

#### Meters

The Lisbon Water Department installed, replaced and/or rebuilt 27 meters:

By size 27 5/8" meters

## Main Repairs

During 2011, the Lisbon Water Department experienced nine water main breaks:

Jan 15	6"	Hewey St.
Jan 18	6"	Hewey St.
Mar 19	6"	David St.
Mar 21	8"	Summer St.
Apr 5	6"	Booker St.
Oct 12	6"	Free St. Ext.
Oct 25	8"	Frost Hill Ave.
Oct 31	6"	Mill St.
Nov 9	6"	Zamore St.

## System Repairs

### Valve boxes:

- 1 5 ½ x 24" Extensions
- 3 48" bottom sections
- 6 24" top sections
- 3 36" bottom sections
- 9 36" top sections
- 10 4 ½ x 12" EZ risers

### Services:

- 24 curb boxes installed/replaced
- 24 curb rods installed/replaced
- 7 curb box stops installed/replaced
- 2 iron services changed to copper

## Hydrants for 2011

Due to the work performed on Route 196 two hydrants were replaced and placed in service.

## New Services

The Lisbon Water Department added two new water accounts.

## *To Our Employees*

The Board of Water Commissioners would like thank to the entire staff for a very productive year. The residents of our town can be confident that they are receiving the best quality water available and that the employees of the Water Department are very dedicated to serving the needs of the community.



**HORTON, McFARLAND & VEYSEY, LLC**  
CERTIFIED PUBLIC ACCOUNTANTS  
P.O. BOX 543  
ELLSWORTH, MAINE 04605

207-667-5529 • 1-800-499-9108 • FAX 207-667-9915

*M.R. Horton, Jr., CPA*  
*James E. McFarland, CPA*  
*Floyd S. Veysey, CPA*  
*(1948 - 2006)*

*Amy J. Billings, CPA*  
*Annette L. Gould, CPA*  
*Ellen Cleveland, CPA*  
*Ruth W. Wilbur, EA*

## ***INDEPENDENT AUDITORS' REPORT***

June 15, 2011

Board of Commissioners  
Lisbon Water Department  
Lisbon, ME

We have audited the accompanying balance sheets of Lisbon Water Department as of December 31, 2010 and 2009, and the related statements of revenue, expenses and changes in fund net assets and cash flows for the years then ended. These financial statements are the responsibility of management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the Standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note A, the financial statements of the Lisbon Water Department are intended to present the financial position, changes in financial position and, where applicable, cash flows of only that portion of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Lisbon that is attributable to the transactions of the Department. They do not purport to, and do not, present fairly the financial position of the Town of Lisbon as of December 31, 2010, the changes in financial position, or, where applicable, its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of Lisbon Water Department as of December 31, 2010 and 2009, and the respective changes in financial position and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated June 15, 2011 on our consideration of the Lisbon Water Department's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Lisbon Water Department's financial statements as a whole. The accompanying supplemental information presented as Schedule 1 is presented for purposes of additional analysis and is not a required part of the financial statements. The accompanying supplemental information is the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Horton McFarland Veysey*



**LISBON WATER DEPARTMENT  
BALANCE SHEETS - PROPRIETARY FUNDS  
AT DECEMBER 31,**

	<b>2010</b>	<b>Restated 2009</b>
<b>Assets</b>		
Current Assets:		
Cash	506,736	326,835
Cash - Restricted	283,964	-
Accounts Receivable - Net	51,595	92,164
Materials and Supplies	52,118	49,930
Total Current Assets	<u>894,413</u>	<u>468,929</u>
Noncurrent Assets:		
Property, Plant and Equipment:		
Utility Plant	7,861,891	6,513,472
Less: Accumulated Depreciation	<u>1,913,127</u>	<u>1,825,755</u>
Total Property, Plant and Equipment	<u>5,948,764</u>	<u>4,687,717</u>
Deferred Charges:		
Unamortized Bond Issue Costs	58,479	48,615
Other Deferred Charges	<u>12,806</u>	<u>17,038</u>
Total Deferred Charges	<u>71,285</u>	<u>65,653</u>
Total Noncurrent Assets	<u>6,020,049</u>	<u>4,753,370</u>
Total Assets	<u><u>6,914,462</u></u>	<u><u>5,222,299</u></u>
<b>Liabilities and Net Assets</b>		
Current Liabilities:		
Current Portion of Long-Term Debt	217,014	166,849
Accounts Payable	14,658	1,647
Accrued Interest	15,528	10,968
Accrued Benefits	18,034	18,660
Advanced Billing	<u>76,308</u>	<u>59,942</u>
Total Current Liabilities	<u>341,542</u>	<u>258,066</u>
Noncurrent Liabilities:		
Long-Term Debt, Net of Current Portion	3,234,367	2,481,382
Operating Reserves	<u>184,358</u>	<u>161,758</u>
Total Noncurrent Liabilities	<u>3,418,725</u>	<u>2,643,140</u>
Net Assets:		
Invested in Capital Assets, Net of Related Debt	2,497,383	2,039,486
Restricted	283,964	-
Unrestricted	<u>372,848</u>	<u>281,607</u>
Total Net Assets	<u>3,154,195</u>	<u>2,321,093</u>
Total Liabilities and Net Assets	<u><u>6,914,462</u></u>	<u><u>5,222,299</u></u>

*The notes to the financial statements are an integral part of this statement.*



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**LISBON WATER DEPARTMENT**  
**STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN FUND NET ASSETS -**  
**PROPRIETARY FUNDS**  
**YEARS ENDED DECEMBER 31,**

	<b>2010</b>	<b>Restated 2009</b>
Operating Revenues:		
Residential	413,608	390,021
Commercial	48,700	43,479
Industrial	6,340	15,161
Public Authorities	19,624	18,932
Public Fire Protection	261,321	231,784
Private Fire Protection	14,421	13,700
All Other	55,288	51,461
Total Operating Revenues	<u>819,302</u>	<u>764,538</u>
Operating Expenses:		
Operation and Maintenance	480,704	455,263
Depreciation	163,145	173,623
Assessments	7,069	5,909
Total Operating Expenses	<u>650,918</u>	<u>634,795</u>
Net Operating Income	<u>168,384</u>	<u>129,743</u>
Non Operating Revenues (Expenses):		
Income from Merchandise and Jobbing	6,262	6,666
Interest Income	3,716	3,532
Non-Utility Income	1,456	118
Interest Expense	(74,748)	(56,048)
Amortization of Bond Issue Costs	(3,931)	(3,387)
Total Non Operating Revenues (Expenses)	<u>(67,245)</u>	<u>(49,119)</u>
Change in Net Assets Before Construction Contributions	101,139	80,624
Contributions in Aid of Construction	<u>731,963</u>	<u>-</u>
Change in Net Assets	833,102	80,624
Net Assets - Beginning of Year (Restated)	<u>2,321,093</u>	<u>2,240,469</u>
Net Assets - End of Year	<u><u>3,154,195</u></u>	<u><u>2,321,093</u></u>

*The notes to the financial statements are an integral part of this statement.*



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**LISBON WATER DEPARTMENT  
STATEMENTS OF CASH FLOWS - PROPRIETARY FUNDS  
YEARS ENDED DECEMBER 31,**

	<b>2010</b>	<b>Restated 2009</b>
Cash Flows from Operating Activities:		
Receipts from Customers and Users	876,237	711,647
Payments to Suppliers	(150,642)	(160,418)
Payments to Employees	(295,313)	(282,811)
Net Cash Flows from Operating Activities	<u>430,282</u>	<u>268,418</u>
Cash Flows from Noncapital Financing Activities:		
Other Revenues	<u>7,718</u>	<u>6,784</u>
Net Cash Flows from Noncapital Financing Activities	<u>7,718</u>	<u>6,784</u>
Cash Flows from Capital and Related Financing Activities:		
Purchase of Capital Assets	(1,424,192)	(8,507)
Deferred Charges	(18,584)	-
Construction Receipts	731,963	-
Bonds Issued	970,000	-
Interest Payments	(70,188)	(61,317)
Principal Payments	(166,850)	(170,255)
Net Cash Flows from Capital and Related Financing Activities	<u>22,149</u>	<u>(240,079)</u>
Cash Flows from Investing Activities:		
Investment Income	<u>3,716</u>	<u>3,532</u>
Net Cash Flows from Investing Activities	<u>3,716</u>	<u>3,532</u>
Net (Decrease) Increase in Cash	463,865	38,655
Cash at Beginning of Year	<u>326,835</u>	<u>288,180</u>
Cash at End of Year	<u><u>790,700</u></u>	<u><u>326,835</u></u>
Reconciliation of Operating Income to Net Cash Flows from Operating Activities:		
Operating Income	168,384	129,743
Adjustments to Reconcile Operating Income to Net Cash Provided by Operating Activities:		
Depreciation	163,145	173,623
Amortization	31,621	31,160
Change in Operating Assets and Liabilities:		
(Increase) Decrease in Accounts Receivable	40,569	(54,887)
(Increase) Decrease in Materials and Supplies	(2,188)	(6,617)
(Decrease) Increase in Accounts Payable	13,011	(5,119)
(Decrease) Increase in Accrued Benefits	(626)	(1,481)
(Decrease) Increase in Advanced Billing	16,366	1,996
Net Cash Flows from Operating Activities	<u><u>430,282</u></u>	<u><u>268,418</u></u>

*The notes to the financial statements are an integral part of this statement.*



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**LISBON WATER DEPARTMENT  
NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2010 AND 2009**

**NOTE A: SIGNIFICANT ACCOUNTING POLICIES**

***Entity***

The Lisbon Water Department (the Department) is an enterprise fund within the Town of Lisbon and operates on revenues derived from water sales and fire protection charges regulated by the Maine Public Utilities Commission. The financial statements of the Department include only assets, liabilities, and retained earnings; operations; and cash flows of the Department.

***Use of Estimates***

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

***Property, Plant and Equipment***

Property, plant and equipment are stated at cost. Depreciation has been provided on a basis considered adequate to amortize the cost of depreciable assets over their estimated useful lives on the straight-line method. These rates conform with Maine Public Utilities Commission, Chapter 680. The portion of operating property built with contributions in aid of constructions is not subject to depreciation.

***Operating Reserves***

The Department has established an operating reserve for future standpipe painting expenses. The reserve was increased by \$22,600 in 2010 and 2009.

***Inventories***

Materials and supplies are stated at cost using the first-in first-out method.

***Accounts Receivable***

Accounts receivables are stated at net realizable value. Uncollectible accounts are written off in the year in which they are deemed to be uncollectible. At December 31, 2010 and 2009 accounts appeared as follows:

	2010	2009
Receivable	52,595	93,164
Provision for Uncollectible	<u>(1,000)</u>	<u>(1,000)</u>
Net Receivable	<u>51,595</u>	<u>92,164</u>



**NOTE A: SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

***Income Taxes***

The Department qualifies as a tax exempt organization under the provisions of the Internal Revenue Code and, accordingly, its revenue is not subject to any state or federal income taxes.

***Cash and Cash Equivalents***

For purposes of these statements, the Department considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

Total cash is categorized as follows:

	<b>2010</b>	<b>2009</b>
Insured	544,393	260,798
Uninsured	<u>246,307</u>	<u>66,037</u>
	<u>790,700</u>	<u>326,835</u>

Insured amounts are covered by the Federal Deposit Insurance Corporation (FDIC), the National Credit Union Association (NCUA), and additional bank insurance.

***Unamortized Bond Issue Costs***

Bond issuance expense consisting of legal fees and other costs incurred in connection with long-term debt are being amortized over the term of the bond. The amount amortized in 2010 and 2009, amounted to \$3,931 and \$3,387, respectively.

***Other Deferred Charges***

Other deferred charges consist of the following:

	<b>2010</b>	<b>2009</b>
Notes Payable Interest	379	1,116
Standpipe Painting Costs	6,536	13,072
Standard Operating Manual Costs	1,900	2,850
Rate Case Costs	<u>3,991</u>	<u>-0-</u>
	<u>12,806</u>	<u>17,038</u>

These charges benefit future periods and are being amortized based on estimates of the periods benefited.



**NOTE A: SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

***Basis of Accounting***

The Department prepares its financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America for proprietary funds, which are similar to those for private business enterprises. Proprietary funds are accounted for on the flow of economic resources measurement focus. Accordingly, revenues are recorded when earned and expenses are recorded when incurred. In Governmental Accounting Standards Board (GASB) Statement No. 20, the Department follows the pronouncements of the Financial Accounting Standards Board (FASB) issued before November 30, 1989 except where those pronouncements conflict with GASB pronouncements. The Department has the option, but has elected not to follow subsequent private-sector guidance. Proprietary funds distinguish operating revenues and expenses from non-operating activity. Operating revenues arise from providing goods or services to outside parties for a fee. Revenues and expenses that are not derived directly from operations are reported as non-operating revenues and expenses. Proprietary funds used by the Department include enterprise funds described below:

Enterprise Funds – Enterprise funds are required to be used to account for operations for which a fee is charged to external users for goods or services and the activity (a) is financed with debt that is solely secured by a pledge of net revenues, (b) has third party reimbursements that the cost of providing services, including capital costs, be recovered with fees and charges or (c) established fees and charges based on a pricing policy designed to cover similar costs.

***Compensated Absences***

The Department accounts for compensated absences (e.g., unused vacation, sick leave) as directed by GASB Statement No. 16 "Accounting for Compensated Absences". A liability for compensated absences attributable to services already rendered and not contingent on a specific event that is outside the control of the employer and employee is accrued as employees earn the rights to the benefits. Department employees are granted varying amounts of vacation and sick leave in accordance with the Department's personnel policy. Upon termination employees are paid for accrued vacation and unused sick leave based on factors set forth in the Department's employee handbook. The accrued benefit liability at December 31, 2010 and 2009 was \$18,034 and \$18,660, respectively.

**NOTE B: CONTRIBUTIONS IN AID OF CONSTRUCTION**

Under the provisions of GASB Statement No. 33 the Department is required to include Contributions in Aid of Construction as income in the current year and include all prior years as part of net assets. Contributions totaling \$1,465,305 and \$733,341 are included in net assets at December 31, 2010 and 2009, respectively.





**NOTE C: NET ASSETS**

Net assets comprise the various net earnings from operating and non-operating revenues, expense and contributions of capital. Net assets are classified in the following three components; invested in capital assets, net of related debt; restricted for capital activity and debt service; and unrestricted net assets. Invested in capital assets, net of related debt, consists of all capital assets, net of accumulated depreciation and reduced by outstanding debt that is attributable to the acquisition, construction and improvement of those assets. Invested in capital assets, net of related debt is calculated as follows:

	2010	2009
Total Property, Plant and Equipment	5,948,764	4,687,717
Long-Term Debt (including current portion)	<u>(3,451,381)</u>	<u>(2,648,231)</u>
Invested in Capital Assets, Net of Related Debt	<u>2,497,383</u>	<u>2,039,486</u>

Restricted for capital activity and debt service consists of net assets for which constraints are placed thereon by external parties, such as lenders, grantors, contributors, laws, regulations and enabling legislation, including self-imposed legal mandates, less any related liabilities. The Department had restricted net assets in the amount of \$283,964 for capital projects as of December 31, 2010. Unrestricted consists of all other net assets not included in the above categories.

**NOTE D: RETIREMENT PLAN**

The Department participates in the Maine State Retirement System (MSRS), which is a multiple-employer agent Public Employer Retirement System (PERS), as defined by GASB Statement No. 25. Participation in the system is elective. Benefits under the systems are defined by State law.

Participation in the MSRS is available to all Department employees. Participants generally are fully vested at age 60 with 25 years of credited service. In general, they are entitled to an annual benefit equal to 2% of final compensation multiplied by the number of years of credited service, payable monthly. The MSRS also provides death, disability and health insurance benefits. Employees' contribution rate is set by statute at 6.5%.

Effective July 1, 1996, the Department joined other municipal entities in the Maine State Retirement System's Participating Local Department Consolidation Plan. The Department's Plan requires payment of 2.8% of payroll of participants as its contribution for normal costs and other ancillary benefits. Participants continue to contribute 6.5%. In addition, the Department receives a monthly credit for its Initial Unpooled Actuarial Liability determined by the Plan's actuary based on \$52,834 amortized at \$596 monthly over 10 years from July 1, 2010. This resulted in no Department liability for 2010 and 2009.



**LISBON WATER DEPARTMENT  
NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2010 AND 2009**

**NOTE E: UTILITY PLANT**

Capital asset costs, additions and disposals are as follows for the year ended December 31:

	2009			2010
	Balance	Additions	Disposals	Balance
Land	24,013			24,013
Structures	1,566,387			1,566,387
Wells and Springs	220,805			220,805
Pumping Equipment	578,257			578,257
Water Treatment Equipment	848,682			848,682
Distributions Reservoirs	159,421			159,421
Mains	1,964,885	1,190,174	70,100	3,084,959
Services	302,309	163,846	1,856	464,299
Meters	279,174	1,134	2,300	278,008
Hydrants	214,402	66,487		280,889
Office Equipment	26,564	730	562	26,732
Transportation Equipment	110,180			110,180
Tools	22,745	602	200	23,147
Laboratory Equipment	4,347			4,347
Communication Equipment	143,500			143,500
Miscellaneous Equipment	47,801	1,219	755	48,265
Gross Utility Plant	6,513,472	1,424,192	75,773	7,861,891
Less: Accumulated Depreciation	1,825,755	163,145	75,773	1,913,127
Net Utility Plant	4,687,717	1,261,047	-	5,948,764

**NOTE F: MAJOR CUSTOMER**

The Department derived approximately 32% and 30% of its operating revenues from the Town of Lisbon related to the servicing of public fire hydrants for the years ended December 31, 2010 and 2009, respectively.

**NOTE G: SUBSEQUENT EVENTS**

In preparing these financial statements, the Department has evaluated events and transactions for potential recognition or disclosure through June 15, 2011, the date the financial statements were available to be issued.

**NOTE H: RESTATEMENT**

December 31, 2009 net assets were decreased by \$20,141, with an increase to the accrued benefit liability of \$20,141 due to the liability not being recorded in prior years.



**LISBON WATER DEPARTMENT  
NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2010 AND 2009**

**NOTE 1: LONG-TERM DEBT**

	<b>2010 Balance</b>	<b>2009 Balance</b>
Note payable to Ford Motor Credit, maturing in 2011. Interest rate of 5.95%.	6,747	13,495
Bond payable to Maine Municipal Bond Bank, maturing in 2024. Interest rate of 2.05%.	2,179,884	2,320,336
Bond payable to Maine Municipal Bond Bank, maturing in 2025. Interest rates of 3% - 5%.	294,750	314,400
Bond payable to Maine Municipal Bond Bank, maturing in 2030. Interest rates of 4.01% - 5.746%.	<u>970,000</u>	<u>-</u>
	3,451,381	2,648,231
Less: Current Portion	<u>217,014</u>	<u>166,849</u>
Total Long-Term Debt	<u><u>3,234,367</u></u>	<u><u>2,481,382</u></u>

Required future debt service payments are as follows:

<b>Year</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2011	217,014	83,042	300,056
2012	212,007	77,624	289,631
2013	213,823	72,641	286,464
2014	215,721	68,761	284,482
2015	217,703	64,797	282,500
2016 - 2020	1,121,476	260,656	1,382,132
2021 - 2025	1,011,137	133,980	1,145,117
2026 - 2030	242,500	23,252	265,752
	<u>3,451,381</u>	<u>784,753</u>	<u>4,236,134</u>



**LISBON WATER DEPARTMENT  
OPERATION AND MAINTENANCE EXPENSES  
YEARS ENDED DECEMBER 31,**

**SCHEDULE 1**

	<b>2010</b>	<b>Restated 2009</b>
Salaries and Wages:		
Pumping Operations and Maintenance	31,141	35,586
Treatment	14,334	14,570
Distribution Operation	4,055	4,749
Distribution Maintenance	14,547	12,224
Customer Accounting	4,996	5,236
Administration	144,974	135,460
Commissioners	4,925	4,425
Pensions and Benefits	76,341	70,561
Total Salaries and Wages	<u>295,313</u>	<u>282,811</u>
Power	36,810	37,326
Chemicals	2,061	2,977
Materials and Supplies:		
Pumping	8,193	4,333
Treatment	2,497	-
Distribution	3,763	95
Administration	18,565	16,265
Total Materials and Supplies	<u>33,018</u>	<u>20,693</u>
Contractual Services:		
Accounting	4,425	4,350
Other	70,953	68,369
Total Contractual Services	<u>75,378</u>	<u>72,719</u>
Transportation	<u>10,885</u>	<u>10,120</u>
Insurance	<u>16,606</u>	<u>18,011</u>
Rate Case Expense	<u>798</u>	<u>-</u>
All Other	<u>9,835</u>	<u>10,606</u>
Total Operation and Maintenance	<u><u>480,704</u></u>	<u><u>455,263</u></u>

*See accompanying independent auditors' report.*



HORTON, McFARLAND & VEYSEY, LLC • CERTIFIED PUBLIC ACCOUNTANTS • ELLSWORTH, MAINE 04605



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**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON  
COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL  
STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

June 15, 2011

Board of Commissioners  
Lisbon Water Department  
Lisbon, Maine

We have audited the financial statements of Lisbon Water Department as of and for the year ended December 31, 2010, and have issued our report thereon dated June 15, 2011. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

**Internal Control Over Financial Reporting**

In planning and performing our audit, we considered Lisbon Water Department's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Lisbon Water Department's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Lisbon Water Department's control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Department's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.



## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Lisbon Water Department's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

We noted certain matters that we reported to management of Lisbon Water Department in a separate letter dated June 15, 2011.

This report is intended for the information of management, others within the entity, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

*Horton, McFarland & Veysey*



## SCHEDULE OF MEETINGS

### Town Council

1<sup>st</sup> & 3<sup>rd</sup> Tuesday of the Month  
Town Office - 7:00 p.m.

### School Committee

2<sup>nd</sup> & 4<sup>th</sup> Monday of the Month  
Town Office - 7:00 p.m.

### Planning Board

4<sup>th</sup> Thursday of the Month  
Town Office - 7:00 p.m.

### Board of Appeals

3<sup>rd</sup> Monday of the Month (as needed)  
Town Office - 7:00 p.m.

### Conservation Commission

2<sup>nd</sup> Tuesday of the Month  
Beaver Park – 7:30 p.m.

### Library Governing Board

1<sup>st</sup> Wednesday of the Month  
Library – 6:30 p.m.

### Recreation Committee

1<sup>st</sup> Monday of the Month  
MTM Center - 7:00 p.m.

### Water Commissioners

2<sup>nd</sup> & 4<sup>th</sup> Monday of the Month  
Water Department - 6:30 p.m.

### Revolving Loan Fund Committee

1<sup>st</sup> Wednesday of the Month (as needed)  
Town Office – 4:00 p.m.

### Trail Commission

2<sup>nd</sup> Tuesday of the Month  
Town Office – 7:00 p.m.

### MTM Board of Directors

2<sup>nd</sup> Tuesday of the Month  
MTM Center – 9:00 a.m.

## TELEPHONE DIRECTORY

### AMBULANCE

Emergency	911
Information	353-5437

### FIRE

Emergency	911	
Chief	353-3000	Ext. 121
Lisbon Falls Fire Co.	353-2141	
E.T. Smith Hose Co.	353-2821	

### POLICE

Emergency	911
Information	353-2500

### TOWN OFFICE

Accounts Payable	353-3000	Ext. 114
Assessor/Code Enforcement	353-3000	Ext. 110
Economic Development	353-3000	Ext. 122
Electrical Inspector	353-6753	
Finance	353-3000	Ext. 115
General Assistance	353-3000	Ext. 124
Sewer Department	353-3000	Ext. 107
Tax Collector	353-3000	Ext. 108
Town Clerk/Voter Reg	353-3000	Ext. 112
Town Manager	353-3000	Ext. 102
Town Engineer	353-3000	Ext. 116
Vehicle Registration	353-3000	Ext. 106

### MUNICIPAL DEPARTMENTS

Animal Control	353-2500
Beaver Park	353-9075
Health Officer	353-4385
Lisbon Falls Library	353-6564
Public Works	353-3016
Recreation Department	353-2289
Transfer & Recycling	353-3009
Treatment Plant	353-3013
Water Department	353-3020

### SCHOOL DEPARTMENT

Adult Education	353-3037
Lisbon Community School	353-4132
Lisbon High School	353-3030
Sugg Middle School	353-3055
Superintendent	353-6711